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## Appendix 1: ADA Access Self-Evaluation

The Americans with Disabilities Act (ADA) was the world’s first comprehensive statement of the rights of individuals with disabilities. Enacted in 1990, the ADA protects the rights of all persons in the workplace and guarantees access to public services. Subchapter II (Title II in the original text of the law) of the ADA applies to state and local governments and prohibits exclusion from public services on the basis of disability. Section 12132 of the ADA states that “... *no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of services, programs, or activities of a public entity, or be subjected to discrimination by any public entity.*”<sup>1</sup>

This ADA self-evaluation is a detailed assessment of how accessible the Town’s conservation and recreation lands, facilities, and programs are to persons with disabilities. Part I reviews the administrative requirements (designation of an ADA Coordinator, posted grievance policy, and public notification of non-discrimination policy). Part II contains a comprehensive inventory of properties and programs under the jurisdiction of the Parks and Recreation Department and the Conservation Commission. Accessibility shortcomings and recommended changes are identified for each location along with a detailed transition plan describing structural changes that are necessary to meet ADA requirements. Recent changes to improve accessibility at several locations are also described in Part II. Part III evaluates ADA compliance of the Town’s employment practices.

### Appendix 1A. Administrative Requirements

#### Appendix 1A.1 Designation of an ADA Coordinator

The ADA Coordinator for the Town of Dedham is Kenneth Cimeno. Mr. Cimeno is the Town’s Building Commissioner and the municipal liaison to the Town’s Commission on Disability (COD). An official letter of designation of Kenneth Cimeno as the ADA Coordinator is on the next page.

#### ADA Coordinator Contact Information:

Name: Kenneth Cimeno  
Title: Building Commissioner  
Address: 26 Bryant Street Dedham, MA 02026<sup>2</sup>  
Phone: (781) 751-9182  
Email: kcimeno@dedham-ma.gov

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<sup>1</sup> Americans with Disabilities Act, Subchapter II, Section 12132. <https://www.ada.gov/>

<sup>2</sup> In 2019, Town Offices will be relocated to 450 Washington Street, Dedham MA 02026.

James A. MacDonald, Chairman  
Brendan G. Keogh, Vice Chairman  
Michael L. Butler  
Dennis J. Teehan, Jr.  
Dennis J. Guilfoyle

James A. Kern  
Town Manager

Nancy A. Baker  
Assistant Town Manager



**TOWN OF DEDHAM**  
Board of Selectmen

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## **TOWN OF DEDHAM**

### **AMERICANS WITH DISABILITIES ACT (ADA) GRIEVANCE PROCEDURE**

#### **PURPOSE**

The following Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act (ADA). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or the provision of services, activities, programs and benefits by the Town of Dedham.

#### **SCOPE**

This is an internal procedure for dealing with complaints rapidly, discreetly, and directly, if possible. When complainants use this process, they do not give up legal rights to external methods, i.e. petition to a court or government agency, or processing complaints.

#### **HOW TO FILE A COMPLAINT**

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of the complainant and location, date, and description of the problem. Reasonable accommodations, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities who are unable to submit a written complaint. Complaints will be treated with confidentiality.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible, but no later than 60 calendar days after the alleged violation.

Complaints related to Town employment practices and policies, excluding the School Department employment practices and policies, should be submitted to the Town's ADA Coordinator:

## Appendix 1A.2 Town of Dedham ADA Grievance Procedure

James A. MacDonald, Chairman  
Brendan G. Keogh, Vice Chairman  
Michael L. Butler  
Dennis J. Teehan, Jr.  
Dennis J. Guilfoyle

James A. Kern  
Town Manager

Nancy A. Baker  
Assistant Town Manager



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Kenneth Cimeno  
Building Commissioner  
Dedham Town Hall  
26 Bryant Street  
Dedham, MA 02026  
Email: [KCimeno@dedham-ma.gov](mailto:KCimeno@dedham-ma.gov)  
Telephone: 781-751-9182  
Facsimile: 781-751-9109  
TDD: 781-326-4946

### **RESOLUTION OF THE COMPLAINT**

Within 15 calendar days after receipt of the complaint, the complaint receiver will meet with the complainant to discuss the complaint and possible resolutions. Technical assistance may be sought from members of the disabilities community. Within 15 calendar days after the meeting, the complaint receiver will respond in writing and, when appropriate, in a form accessible to the complainant such as audiotape or Braille. The response will explain the position of the Town of Dedham and offer options for substantive resolution of the grievance. Deadlines may be waived by mutual agreement.

### **APPEAL**

If the response by the complaint receiver does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal that decision within 15 calendar days after receipt of the response. The Board of Selectmen will serve as the appeal body for all complaints.


Within 15 calendar days after receipt of the appeal, the Selectmen will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Selectmen will respond in writing and, when appropriate, in a form accessible to the complainant such as audiotape or Braille, with a final resolution of the complaint. These deadlines may be waived by mutual agreement.

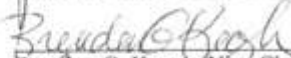
### **RECORDS OF COMPLAINTS**


All complaints received by the Town AA Officer or ADA Coordinator, appeals to the Selectmen, and responses by the Town AA Officer or ADA Coordinator and the Selectmen will be kept by the Town of Dedham for at least three years.

Signed:

Town of Dedham Board of Selectmen

  
James A. MacDonald, Chairman

  
Brendan G. Keogh, Vice Chair

  
Michael J. Butler

  
Dennis J. Teehan, Jr.

  
Dennis J. Guilfoyle



## Appendix 1A.3 Public Notification Requirements

The following letter from Assistant Town Manager Nancy Baker informs all Boards, Committees, Commissions, and Department Heads that the Town does not discriminate on the basis of disability.

James A. MacDonald, Chairman  
Brendan G. Keogh, Vice Chairman  
Michael L. Butler  
Dennis J. Teehan, Jr.  
Dennis J. Guilfoyle

James A. Kern  
Town Manager

Nancy A. Baker  
Assistant Town Manager



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To: All Boards, Committees, Commissions, and Department Heads

From: Nancy A. Baker, Assistant Town Manager *Nancy A. Baker*

Date: March 20, 2019

Re: Town Sponsored Public Events and the ADA

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As you know, all town-sponsored events open to the public must be held in locations accessible to persons with disabilities. In addition, all written announcements of town-sponsored events should now include the following language:

*The Town of Dedham intends to comply with the American with Disabilities Act. If you need a reasonable modification of policies or practices, auxiliary aids, or services, please contact us at least two weeks before this event or as soon as possible.*

It is not considered adequate to assume that people will ask if they need modifications, sign language interpreter, hand-outs in a non-print format, amplification devices, or other accommodations to participate in public events. We must declare our intentions and invite identification of needs.

If you receive a request and need help with responding to it, I will be happy to provide assistance to you.

Thank you for your cooperation in complying with the Americans with Disabilities Act and in making Dedham an inclusive Town.

## Appendix 1A.4 Participation of Individuals with Disabilities and the Commission on Disability

Several individuals with disabilities and the Dedham Commission on Disability contributed to the development and review of this ADA access self-evaluation. Below is a current list of COD members, several of whom have disabilities or have a family member with a disability:

John Tocci, Co-chair  
Mac Sterling, Co-chair  
Kenneth Cimeno, Treasurer [Building Commissioner and ADA Coordinator]  
Diane Loud, Secretary  
Vicky Berg, Member  
Bernadette Chirokas, Member  
Ellen Conway, Member  
Robert Winston, Member  
Tricia Whitehouse, Member



## Appendix 1B. Program Accessibility

### Appendix 1B.1 Facility Inventory

All Parks and Recreation and Conservation properties were assessed for accessibility [see Parks and Recreation Master Plan for detailed site evaluations]. Because field maintenance for some schools is shared according to the Memorandum of Understanding between the Parks and Recreation Commission and the School Committee; Dedham Public School properties were also evaluated. However, recommended improvements on school properties are not included in the Transition Plan because the School Department and School Committee have final jurisdiction over these facilities, and a comprehensive Master Plan for Dedham Public Schools is currently underway. Accessibility issues on school property are being reviewed and the Master Plan will document recommended improvements on all Dedham Public School properties.

We visited each site to evaluate accessibility using the facility inventory form from the State's Open Space and Recreation Planner's Workbook. Because of the prolonged timeline of this update process, we visited these sites for the first time in Fall 2017, then again in Spring 2019 to assess the current conditions at that time.

<b>Barnes Memorial Park</b>	
Address	150 Eastern Avenue
Management	Parks and Recreation
Amenities	Two baseball fields (Davis, Heaphy), one softball field (Sullivan), one soccer field, playground, bathrooms, concession stand
Parking	Approximately 40 spaces in Eastern Avenue parking lot; three marked accessible spots (two near concession stand, one at north end of parking lot near Davis Field). Eight on-street spots designated for Maryanne Lewis Playground.
Acreage	14.9 acres



**Assessment:** The accessible parking sign mounted on the concession stand exceeds the maximum height of 8 feet at top of the sign. The accessible symbol, striping, and hatch marks on asphalt are faded. There are very limited accessible paths-of-travel from the park entrances to and between the recreation areas or amenities. The surface throughout the park is dirt and grass and there are barriers created by narrow fence openings and uneven surfaces.

There is no accessible spectator seating. The concession stand is accessible from the parking lot side of building, but not from the fields. Some bathroom amenities do not meet ADA specifications (sink, faucet).

**Assessment (Maryanne Lewis Playground):** There is no accessible parking or curb cut for wheelchair access on Eastern Avenue near the entrance to the playground. Pour-in-place (PIP) surface (also known as “pour and play”) does not connect the brick pathway to the play structures or swings and several play areas are located over wood chips. The paved path-of-travel from Eastern Avenue has a gap (approximately 12”) in the hard surface between the concrete sidewalk and brick path. Gates were recently installed to enclose the entire playground.

Recommended improvements:

- Construct accessible path-of-travel throughout the park connecting all recreation areas and amenities
- Paint accessible parking sign on asphalt
- Adjust parking signs to correct height
- Adjust amenities in bathrooms so they meet ADA specifications (sink, faucet)
- Finish brick path from the playground to the sidewalk on Eastern Avenue.
- Designate accessible parking space on Eastern Avenue and add curb cut.
- Finish installation of PIP around existing accessible equipment.



Churchill Park	
Address	45 Allen Lane
Management	Parks and Recreation
Amenities	One baseball/softball field, playground, one basketball court with pickle ball overlay.
Parking	No designated parking area, visitors park along Churchill Place, Allen Lane, and at the Italian-American Club at 20 Allen Lane.
Acreage	0.9 acres

**Assessment:** Churchill Park does not have its own parking lot, and therefore has no designated accessible parking spots. There are no accessible paths in the park and access is restricted in some places by narrow gate openings. Path-of-travel is over grass and dirt. The playground equipment is not accessible and the underlying surface is wood chips.

**Recommended improvements:**

- Delineate parking and include at least one marked accessible parking space.
- Construct accessible paths connecting all recreation areas.
- Install PIP in the playground. Consider adding additional accessible play equipment.



<b>Condon Park</b>	
Address	180 Bussey Street
Management	Parks and Recreation
Amenities	One baseball field, accessible playground
Parking	Asphalt, 25 parking stalls with two accessible spots
Acreage	7.4 acres

**Assessment:** The playground at Condon Park is accessible with same experience provided to all. One accessible parking spot is marked near the playground. Two benches near play area should be moved closer to the PIP surface or a compliant surface should extend around the benches. There is no fence around the playground. One players' bench is accessible via packed gravel. There are no accessible paths to spectator seating or the other players' bench.

Due to ongoing utility work, the granite curb at the corner of Bussey and Colburn Streets is currently almost 12" high with no ramp or curb cut, making it impossible to cross Bussey Street to Mill Pond Park. Dedham Engineering is aware of this problem and expects it will be corrected when the utility work is complete. "No Dogs" signs have been replaced with signs indicating that service animals are allowed. There is no accessible access to natural areas along Mother Brook.



**Recommended improvements:**

- Add accessible paths connecting park entrance, playground, and ball field.
- Retrofit sidewalk network at intersection of Bussey and Colburn Streets and improve crosswalk signage to allow access from the neighborhood and safe crossing to Mill Pond Park.
- Consider adding accessible path or sensory/nature/culture trail along Mother Brook.



<b>Dedham Common</b>	
Address	639, 642 Bridge Street (intersection of Bridge, Common, High Streets)
Management	Parks and Recreation
Amenities	Grassy area enclosed with wooden fence, historic marker
Parking	None
Acreage	2.03 acres

**Assessment:** Dedham Common is a traditional New England common, consisting of two grassy areas west of Common Street on the north and south sides of Bridge Street. Both areas are surrounded by granite post/split-rail fencing and have many mature shade trees. There are no amenities, sidewalks, parking areas, or accessible paths. The network of nearby crosswalks is incomplete and doesn't accommodate safe access from the neighborhood.

**Recommended improvements:**

- Delineate parking spots along the edge of the Common.
- Reconfigure crosswalks and add sidewalks to allow safe access from the neighborhood.
- Add accessible paths and benches.
- Consider adding play equipment for family visits.



<b>Dolan Recreation Center</b>	
Address	269 Common Street
Management	Parks and Recreation
Amenities	Synthetic turf softball field, dog park, community garden plots, Dedham Water Trail boat launch, nature trail, gymnasium, dance studio, offices, restrooms
Parking	Asphalt. Upper parking lot has 34 marked stalls (two accessible), lower lot has approximately nine spots (one accessible); overflow parking on grass field.
Acreage	11.4 acres

Assessment: Accessible bathrooms were completed in 2010, but some amenities do not meet current ADA specifications. Also, the entrance to the men’s room is obstructed by the gymnasium door, which remains propped open to allow maneuverability. A lift was installed to provide path-of-travel access to the second level gymnasium from the lower level.

Accessible parking spots are located across the driveway from the building requiring disabled visitors to cross vehicle traffic to enter the building or to visit the dog park. The third floor, which contains offices and meeting rooms, is not accessible and should not be used for public meetings.



The dog park does not have an accessible path or entrance. The terrain leading to the dog park is uneven and difficult to traverse by those who walk with an assistive device and those in wheelchairs. The double gate system is difficult to maneuver for a person in a wheelchair. However, recent improvements have been made to the fencing and gates at the dog park.

An accessible path from the upper parking lot to the softball field provides access to spectator seating, dugouts, and one accessible picnic table. The lower parking lot near the Dedham Water Trail boat launch has one accessible parking space, but the parking area, trails, and boat launch are not accessible.



Recommended improvements:

- Reconfigure the men’s room and gymnasium doors to improve maneuverability and/or make both bathrooms unisex, providing at least one accessible bathroom for all visitors.
- Reconfigure parking and/or sidewalks to allow safe access to the building and dog park. Options: designate accessible parking near the garages on the east end of the building, replace landscaped area on northwest corner of building to be a sidewalk for access to the dog park, add improved signage and high-visibility crosswalk beacons.
- Construct accessible path around and inside the dog park and continue improvements to the double gate system for wheelchair access.
- Construct an accessible path from the lower parking area to the Dedham Water Trail boat launch.
- Improve boat launch or add dock to provide access to the Charles River for water sports and nature appreciation.
- Improve the nature trail to make it accessible (consider creating a sensory trail).



<b>East Dedham Passive Park</b>	
Address	34 Milton Street
Management	Parks and Recreation
Amenities	Wooded area
Parking	13 on-street spots on Milton Street; none are marked for accessible parking
Acreage	1.32 acres

Assessment: There are 13 marked parking spots on Milton Street; none are marked for accessible parking. There is a curb cut located at a crosswalk across from Myrtle Street, but there is no traffic light for pedestrian crossing. There is no accessible path-of-travel and benches that were previously located on grass surface are no longer present.

Recommended improvements:

- Designate accessible parking spot on Milton Street near curb cut.
- Add accessible path along the length of the park.
- Add benches along accessible path.
- Add pedestrian crossing signal at intersection of Milton Street and Myrtle Street.

<b>Fairbanks Park</b>	
Address	169 Rustcraft Road
Management	Parks and Recreation
Amenities	Three baseball/softball fields, one soccer field (Capone), bathrooms, concession stand
Parking	Asphalt, approximately 88 stalls including four accessible spaces.
Acreage	14.1 acres

Assessment: The main baseball/ softball field is completely accessible with paths to spectator seating and dugouts. There is no accessible path to the other two baseball fields or to the Capone soccer field. Several of the amenities in the bathrooms do not meet ADA specifications. There is a parking lot adjacent to the park, but the entrance is a significant distance away. Crossing Rustcraft Road remains a safety concern for overflow parking.

Roadway and sidewalk improvements on Elm Street and Rustcraft Road will begin in 2020. The improvement project involves adding sidewalks, crosswalks, accessible curb cuts, and high visibility crosswalk beacons along a 7/8 mile stretch of road between Fairbanks Park and Robinwood Road, which includes the area around the Dedham Corporate MBTA Station.

Recommended improvements:

- Adjust amenities in the bathrooms so they meet ADA specifications.
- Construct an accessible entry to the field closer to the parking lot.
- Construct accessible paths connecting fields, spectator seating, and concession stand.
- Adjust handicap parking signs to meet ADA specifications (maximum 8 feet to top of sign).



Gonzalez Field	
Address	50 Eastern Avenue
Management	Parks and Recreation
Amenities	One synthetic turf field, 0.25-mile walking track, benches
Parking	Upper lot (Providence Highway) has 30 parking stalls, three of which are accessible. Lower lot (East Street/High Street) has approximately 44 stalls, three of which are accessible.
Acreage	6.3 acres

**Assessment:** A new synthetic turf field was completed in 2018 with a 0.25-mile walking trail around the perimeter. Three accessible spots are marked in the upper lot (two van spots and one regular vehicle). Signs and access symbol on asphalt are new. Lower parking lot also has three accessible spots (two van and one regular vehicle). Access signs are installed but access symbols on asphalt need re-painting. The asphalt surface is cracked and uneven around one of the accessible spots. Accessible ramp ascends from lower parking lot.



**Recommended improvements:**

- Repaint access symbols, lines, hatch marks, and van unload lines on asphalt in lower parking lot.

<b>Hartnett Square</b>	
Address	21 Milton Street
Management	Parks and Recreation
Amenities	Triangular landscaped lot with benches
Parking	None
Acreage	0.09 acres

**Assessment:** The landscaped lot has several benches but no parking or accessible paths throughout the park.

**Recommended improvements:** None at this time.



<b>Manor Fields</b>	
Address	408, 450 Sprague Street
Management	Parks and Recreation
Amenities	Wooded area, wetlands
Parking	None
Acreage	25.72 acres

**Assessment:** Manor Fields is a large property that is currently wooded with wetlands and a perennial stream. A recreation facility with several playing fields, walking trails, a dog park, and other recreation amenities has been designed and reviewed by various Town Boards and Committees. The project will probably need approval by Town Meeting for funding.

**Recommended improvements:**

- Continue discussion with residents and municipal entities to develop a plan that meets the needs of the community at-large and the abutting neighbors.

Mill Pond Park	
Address	222 Colburn Street (corner of Colburn and Bussey Streets)
Management	Parks and Recreation
Amenities	Landscaped park with benches, fishing/viewing platform
Parking	None
Acreage	0.20 acres

**Assessment:** Mill Pond Park is a small section of the Mother Brook bank intended for passive recreation. It has an accessible brick path and fully accessible fishing and viewing platform under mature shade trees. Some small vegetation is growing between the bricks and should be maintained. There are three benches, and Dedham’s first permanent public art display is located in the park. There is no designated parking and the gate entrance is not accessible. Bussey Street sidewalks do not have curb cuts due to ongoing utility work, but will be accessible when road work is done according to Dedham Engineering.



**Recommended improvements:**

- Designate accessible parking with appropriate signage.
- Maintain brick path to ensure accessibility.
- Retrofit sidewalks to accommodate handicapped ramps, crosswalks, and signals to improve access the park from the surrounding neighborhoods.



<b>Mucciaccio Pool, Practice Field, Tennis Courts</b>	
Address	316 High Street, 22 Mount Vernon Street (Recreation Road)
Management	Parks and Recreation (owned by Dedham Public Schools)
Amenities	Indoor swimming pool, locker rooms, bathrooms, one soccer field, three tennis courts
Parking	Approximately 60 parking stalls in the Mount Vernon Street lot, 10 stalls on Recreation Road west of pool building (two are accessible), 13 stalls on Recreation Road south of pool building, 47 stalls in Avery School west parking lot (two are accessible).
Acreage	4.55 acres

Assessment: The Mucciaccio Pool, practice field, and tennis courts are at the west end of the Dedham High School – Avery School campus. There are approximately 130 total parking spaces located to the west, south, and east of the pool building. There are two accessible spots on Recreation Road close to the pool entrance. The Avery School west parking lot has two accessible spots, but curb cuts and ramps lead in the direction of the Avery School and are more than 200 feet from the pool building. The striping and hatch marks on the asphalt are faded.



The Mount Vernon Street parking lot has ‘Parking by Permit Only’ signs, but there is no information about what permits are required. The practice field was recently replaced, but has no accessible paths or amenities. There is no accessible path-of-travel across the parking lot between the pool building and the tennis courts. Entrance to the tennis courts is not accessible.

Some amenities and flooring materials in the locker rooms do not meet ADA specifications. A handicapped chair lift is present in the pool area, but it is generally not accessible without multiple staff assistance. Handicapped stairs are available and generally accessible.

Recommended improvements:

- Retrofit amenities and flooring in both locker rooms so they are ADA compliant.
- Consider a slope (perhaps removable) for individuals with a walking aid/wheelchair to slowly enter the pool.
- Construct an accessible path from the parking area into the soccer field, and to benches or other spectator areas.

<b>Oakdale Common</b>	
Address	231 River Street (intersection of Cedar, Sanderson, and River Streets)
Management	Parks and Recreation
Amenities	Grass common with brick paths, benches, shade trees, monument
Parking	None
Acreage	0.46 acres

**Assessment:** Oakdale Common is a grassy area with accessible brick paths from two corners meeting near the Armed Forces monument at the center of the common. The sidewalk has curb cuts for wheelchair access and there are marked crosswalks. High-visibility crosswalk beacons should be considered due to heavy traffic in the area. Four granite benches without back rests and four traditional benches with backs are all located on grass with no accessible path-of-travel. No Dogs Allowed signs need to be updated to indicate that service animals are permitted.



**Recommended improvements:**

- Consider improvements for pedestrian safety (high-visibility crosswalk beacons) for safe access to the park from the surrounding neighborhood
- Relocate existing benches or install new ones that are closer to accessible path-of-travel
- Delineate accessible parking spot on street near entrance.
- Replace “No Dogs Allowed” signs with updated signs indicating service animals are permitted



<b>Paul Park</b>	
Address	330 Cedar Street
Management	Parks and Recreation
Amenities	One baseball/softball field, Gregory M. Riley Memorial Playground, one full-size basketball court with pickle ball overlay
Parking	None
Acreage	2.9 acres

Assessment: On-street parking is available, but there are no designated accessible spots. There is no accessible path-of-travel through the park between the playground, ball field, and basketball court. The basketball court is located a long distance from the street.



The playground has PIP from the gated entrance to the accessible swing and play equipment (matching rows game, alphabet letters, speaking tube, Braille alphabet board, numbers and shapes, a clock with moveable hands, and a transfer area to the climbing structure).

Recommended improvements:

- Delineate on-street parking and include at least one marked accessible space.
- Construct an accessible path-of-travel from the playground entrance to the Paul McGowan field and basketball court.





<b>Town Landfill</b>	
Address	15, 17 Lower East Street
Management	Parks and Recreation
Amenities	Wooded area
Parking	None
Acreage	7.68 acres

Assessment: Undeveloped wooded area; no amenities at this time.

Recommended improvements: None at this time.

<b>Triangle Park</b>	
Address	87 Hyde Park Street (intersection of Hyde Park, Colburn, and Whitehall Streets)
Management	Parks and Recreation
Amenities	Landscaped park with paved path to two benches, rain garden
Parking	None
Acreage	0.91 acres

Assessment: Grassy plot in quiet residential neighborhood, at intersection of Hyde Park, Colburn and Whitehall Streets. There is no designated parking and therefore no accessible parking spots. Triangle Park is comprised of several small parcels separated by streets. A paved path was recently added to the largest parcel from the sidewalk on Colburn Street to two benches. A rain garden was installed as part of a stormwater improvement grant.



Recommended improvements:

- Delineate an accessible parking spot on the street near the paved path.

<b>Wigwam Pond, Little Wigwam Pond</b>	
Address	Area bounded by Providence Highway, Elm Street/Rustcraft Road, Allied Drive, East Street, Central Avenue, and Eastern Avenue
Management	Conservation Commission
Amenities	Wetlands, nature study
Parking	Wigwam Pond: 135 Quabish Road (near A Tent For Rent) has one marked accessible spot which does not have a curb cut. There is a large striped area with a curb cut that appears to be suitable for van access (three spots away from marked spot), but there is no signage. Little Wigwam Pond: Conservation land access behind Boch Ice at 1105 East Street; no designated spots in this area of the parking lot.
Acreage	109.57 acres

Assessment: Wigwam Pond, Little Wigwam Pond, and the surrounding wetlands encompass almost 110 acres of land in the southern/central portion of Dedham. Although the primary purpose of this land is conservation, there is significant public interest in access to the ponds for recreation and nature study. Public access to Wigwam Pond is available from a parking lot owned by Legacy Place at 135 Quabish Road. There is a single marked spot (without a curb cut) in the northeast corner of the parking lot. There is a hatch-marked area with a curb cut that may be suitable for van access located three parking spaces away from the marked accessible spot.

The parking spots are at the closest possible location to the pond, but the paved path to the water is approximately 500 feet long, and ends a short distance (about 10 feet) from the southern edge of the pond. The path-of-travel for that short distance is over grass and dirt and is not accessible. The boat launch can only be used for boats that can be carried from the parking area. There is limited right-of-way access to Wigwam Pond from residential streets in the Central Avenue neighborhood, but only on dirt paths that are not marked or maintained and are very steep. There is public access to the Little Wigwam Pond wetlands from the parking lot behind Boch Ice at 1105 East Street, but there is no path to the pond and there are no accessible parking spots.

State Representative Paul McMurtry allocated funds for the purpose of design and/or building an access point to Wigwam Pond which will consider options such as a boat launch or boardwalk. These funds, together with assistance from business owners who might be making improvements to property adjacent to the pond, will help the Town move forward with this project.



Recommended improvements:

- Construct an accessible path to the edge of water (last ten feet at end of paved path).
- Seek an easement for parking spots closer to the edge of water.
- Add compliant signage to parking spots near striped unload area.
- Improve the boat launch so it is accessible.
- Evaluate options for access to Wigwam Pond from different businesses located along Stergis Way and Providence Highway by easement or land acquisition.

<b>Dedham Town Forest</b>	
Address	400, 402 Circumferential Highway (entrance on west side of Washington Street between Carmichael Circle and Fay Road); 200 Sandy Valley Road
Management	Conservation Commission
Amenities	Forested land, marked walking/hiking trails, vernal pool
Parking	None
Acreage	76.49 acres

Assessment: Located in the median strip of Route 128/I-95, the Town Forest stretches from Washington Street northwesterly approximately one mile to the edge of land that is under jurisdiction of the Massachusetts Department of Transportation (MassDOT) (approximately 0.25 mile southeast of High Street). There is no designated parking area near the entrance; visitors must park on residential streets (Fay Road or Carmichael Circle) and walk along the sidewalk to the gated entrance. The gate is difficult to open, and the path is uneven (dirt) but it has been cleared more frequently by DPW in recent years due to increased usage of the Town Forest. Since 2015, several Eagle Scout candidates have completed service projects involving clearing and marking trails in the Town Forest. A small portion of the Town Forest (4.05 acres) is located at the end of Sandy Valley Road. There is a cul-de-sac turn-around where it may be possible to add parking spots, but the wooded area has no accessible paths.

Recommended improvements:

- Evaluate possibility of reconfiguring Washington Street entrance to add parking spots.
- Seek access to the Town Forest from High Street by means of an easement across MassDOT land or transfer of land to the Town of Dedham.
- Delineate parking spots at the end of Sandy Valley Road and create an accessible and/or sensory trail.

<b>Fowl Meadow</b>	
Address	Southeast Dedham, access points in the Greenlodge/Manor neighborhood
Management	Conservation Commission
Amenities	Conservation land, nature habitats
Parking	None
Acreage	68.68 acres

**Assessment:** This wet meadow habitat is contiguous with the Neponset River Reservation. The primary purpose of this land is wildlife conservation and preservation of wetland habitat. This Town-owned conservation land is open to the public, but there is no parking and there are no maintained trails, accessible or otherwise. There are locations in the Manor neighborhood where it is possible to appreciate the natural habitat by walking along residential streets.

**Recommended improvements:** None at this time.

<b>Stoney Lea Road</b>	
Address	235 Stoney Lea Road
Management	Conservation Commission
Amenities	Wooded area with vernal pools
Parking	None
Acreage	2.19 acres

**Assessment:** This conservation area is not accessible. It has no parking and no formal trail system. Wildlife trails cut through the trees surrounding two vernal pools. The primary purpose of this land is habitat protection.

**Recommended improvements:** None at this time. Because the upland habitat surrounding vernal pools is protected by State and local wetlands regulations, no changes can be made to this land.



Four areas of less than seven acres are owned by the Town for the purpose of habitat conservation. Portions of these lands are accessible to the public on the periphery, but there are no designated parking areas or maintained trails. There is little potential to make these areas accessible due to natural conditions. The four areas are listed here:

- Waterfront property along Mother Brook near Colburn, Milton, and River Streets
- Wetlands along Lowder Brook near Court Street
- Wooded/wetland area at the intersection of Westfield Street and Meadowbrook Road
- Wooded area on Beech Street

<b>Avery Elementary School</b>	
Address	336 High Street
Management	Dedham Public Schools
Amenities	2 playgrounds, basketball court
Parking	Approximately 156 total parking spots: 40 in Whiting Avenue lot, 41 along east end of Recreation Road, 47 in Recreation Road parking lot west of Avery School, 28 on Recreation Road near the Mucciaccio pool. Two van accessible spots in Whiting Avenue lot, two accessible spots in Avery School west parking lot, two head-in accessible spots on Whiting Avenue near the track, one head-in spot near the High School Auditorium (sign is lower than minimum required height).
Acreage	5.60 acres

Assessment: The Avery School is part of a campus that was designed with an accessible path-of-travel connecting to Dedham High School, the Mucciaccio Pool, tennis courts, and several playing fields. There are accessible parking spots located in several locations. There are two playgrounds at the Avery School and playing fields on the surrounding campus, including a U-10 soccer field with supporting track/field event stations. The fields are primarily used by the high school and various youth sports organizations.

Recommended improvements:

- Repaint striping and hatch marks around accessible spots in west parking lot.



<b>Greenlodge Elementary School</b>	
Address	191 Greenlodge Street
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	Playground, tot lot, 2 baseball/softball fields, basketball hoop, four picnic tables under pavilion
Parking	30 marked parking spaces, 2 accessible (striped/hatch-marked)
Acreage	16.74 acres

**Assessment:** The parking lot has two accessible spaces with signs and striping/hatch marks on the asphalt. There are curb cuts and connections to the accessible pedestrian path/school entrance. A new, fenced tot lot exists to the south of the building, but is not accessible from the outside. The playground has several accessible features, but they are all located over wood chips instead of PIP. There is a steep slope up a paved drive with cracked and broken pavement that leads up to the ballfields. There is a basketball hoop in an area of uneven pavement, two baseball/softball fields, and a forested area with no maintained paths. “Dogs Prohibited on School Property” signs do not include service animals.

**Recommended improvements:**

- Finish installation of PIP to existing accessible equipment.
- Improve surface of path to basketball hoop.
- Update signs to indicate service animals are permitted on school property.



<b>Oakdale Elementary School</b>	
Address	147 Cedar Street
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	Two baseball/softball fields, playground, hardtop play areas
Parking	Approximately 58 parking spaces (15 on circular drive, 15 on the north side of the building, 16 head-in and 10 parallel on Madison Street side). There are two accessible parking signs; one sign is lower than the required minimum height. The parking lot was recently paved, but the striping and hatch marks have not been done. There is room for at least one vehicle, possibly two. The accessible parking is in front of the building, a significant distance from the playground and fields.
Acreage	6.90 acres

**Assessment:** There are no accessible paths to the ball fields. The playground has PIP leading to some accessible play equipment but several of these features are over wood chips and some are not well designed/implemented (the mounted pedal arm and hanging rings are too high for use by young children or individuals in wheelchairs). The PIP does not extend to the accessible swing. Most of the playground is covered with wood chips and loose gravel and there is a raised barrier around much of the playground area. The rear blacktop area has some areas where the slope toward the playing fields may exceed 5%. The nearest accessible parking space is in front of the building lot next to the accessible entrance. There are picnic tables in a quiet area, but the underlying surface has wood chips surrounded by a raised wood curb and there is no accessible path-of-travel to this area.

**Recommended improvements:**

- Designate and mark an accessible parking spot near the playground behind the building.
- Construct accessible paths between the parking lot, playing fields, and playground.
- Add accessible path and entrance to and within the area around the picnic tables.
- Finish installation of PIP to existing accessible swing.



<b>Riverdale Elementary School</b>	
Address	143 Needham Street
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	1 baseball/softball, 1 soccer, playground
Parking	Approximately 45 parking spots, two accessible spots in parking lot on the west side of the building and one on the east side of the building.
Acreage	6.11 acres

Assessment: There is a fenced play area to the east of the building, but the Handicapped parking and ramps are okay, but the path-of travel to the playground is quite long. There is a small section of PIP leading to the accessible chair swing and another small PIP area between the sidewalk and the transfer access point on the low climbing structure. The path-of-travel from there to the accessible features is across wood chips and some accessible amenities are very high off the ground. There are two incorrect “No Dogs Allowed on School Properties” signs instead of the “service dogs” signs. Accessible parking signs in west lot were damaged by snow plows.

Recommended improvements:

- Finish installation of PIP to existing accessible equipment.
- Install new signs indicating service animals are permitted on school property.
- Repair or replace damaged accessible parking signs.





<b>Dedham Middle School</b>	
Address	70 Whiting Avenue
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	Loewen softball field, batting cage, pitching mound, and storage shed
Parking	Approximately 71 head-in parking stalls along driveway behind building; one is marked for accessible parking. Approximately 37 stalls in parking lot east of the building; six are signed, marked, and hatch-marked for accessible parking.
Acreage	8.61 acres

Assessment: There are six accessible parking spots facing Loewen Field. The height to the top of the signs exceeds the maximum height of 8 feet. Field has correct “service dogs” signs. There is no spectator seating at Loewen Field. A new path was installed in 2018 to provide better access to the field and to the new batting cages, pitching mound, and equipment shed. The path of travel to the softball field is long, but the new path-of-travel is an improvement over the uneven grass surface that it replaced.

Recommended improvements:

- Provide spectator seating with accessible path to the seating and player benches.



<b>Dedham High School</b>	
Address	140 Whiting Avenue
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	Veteran’s Memorial Field at Stone Park, surrounding track, accessible seating, concession stand, restrooms.
Parking	Approximately 206 total parking spots throughout the campus that includes Dedham High School, Veterans’ Field, Avery Elementary School, Mucciaccio Pool, and tennis courts. See Mucciaccio Pool and Avery Elementary School descriptions.
Acreage	11.39 acres

Assessment: There are two accessible spots in the Whiting Avenue lot and two accessible head-in spots along Whiting Avenue outside Veterans’ Memorial Field. There is an accessible path-of-travel from the parking lot to the concession stand and spectator seating. Accessible restrooms are located in the concession building.



Recommended improvements:

- Expand the number of accessible parking spaces near Stone Field and the school building.
- Install correct signage for accessible parking spot near the High School auditorium.



<b>Thomas J. Curran Early Childhood Education Center</b>	
Address	1100 High Street
Management	Dedham Public Schools
Amenities	One preschool playground, one kindergarten playground, natural areas.
Parking	Approximately 79 parking stalls, four van accessible spots; accessible unloading area in front of school.
Acreage	29.20 acres

**Assessment:** The new Thomas J. Curran Early Childhood Education Center opened its doors in February 2019, replacing the old Capen School with a state-of-the-art educational facility. The recreation amenities include a preschool playground and a kindergarten playground, both of which are fully accessible. There is a wooded area around the school that could be suitable for nature study. Landscaping is not complete, so outdoor recreation amenities may change. Other school property in Dedham is maintained according to the terms of the Memorandum of Understanding between the School Committee and the Parks and Recreation Commission. The terms of the maintenance plan for the new Curran Center are not available for review at this time.

**Recommended improvements:**

- None at this time.

<b>Capen School</b>	
Address	322 Sprague Street
Management	Dedham Public Schools (Parks and Recreation MOU)
Amenities	Playground, 2 baseball/softball, 1 basketball court
Parking	Approximately 50 parking spots, three are accessible
Acreage	5.28 acres

**Assessment:** The Capen School closed its doors in February 2019 with the completion of the new Early Childhood Education Center on High Street. The School Committee and the School Building Rehabilitation Committee will work together to determine the future use of the building. There is a fenced-in playground on the same level as the building, but there is no safe path-of-travel from the marked accessible parking spots, and the surface of the play area is wood chips with PIP leading to some, but not all of the accessible play equipment.



There are two baseball/softball fields and a basketball court, but there is a large elevation change and no accessible path-of-travel between the building/playground level and the playing fields.



Recommended improvements:

- There are no recommendations at this time, due to the building’s undecided future.

### Appendix 1B.2 Summary of Recommendations

The recommendations in this section identify opportunities to improve accessibility in Dedham’s parks, conservation land, and on school property. The Town can use this list to prioritize projects as it develops its Transition Plan (Section 10B.2). Accessibility challenges related to parking and site access that were identified at several locations are listed below:

#### Parking Recommendations

- Provide the appropriate number of accessible parking spaces as required by the ADA. Accessible spaces should be located on level ground close to an accessible site entrance and should be the correct dimensions to allow a person in a wheelchair to enter/exit the car. Van-accessible parking spaces should be provided with appropriate signage in larger parking lots.
- Install parking signage where needed and adjust, update, or replace existing signage for ADA compliance. The International Symbol of Access (ISA) and the approved Massachusetts ADA parking sign are implied for all changes or improvements to accessible parking signage.<sup>3</sup> Provide and maintain the appropriate striping of accessible parking spaces, including hatch marks in access aisles.
- At some parks, it is recommended that accessible parking spaces be designated on public and/or private rights-of-way. These improvements will require comprehensive review by DPW and Engineering, with input from Parks and Recreation, the Commission on Disability and possibly review by the Dedham Police Department regarding safety and enforcement. In addition, these changes will require approval by the Board of Selectmen. These changes are not included in the Transition Plan; rather, a single action calls for a comprehensive review of on-street parking at multiple locations.



<sup>3</sup> [www.mass.gov/files/documents/2017/11/07/hp-parking-regulations-summary-mod.pdf](http://www.mass.gov/files/documents/2017/11/07/hp-parking-regulations-summary-mod.pdf)

### Site Access Recommendations

- Provide accessible path of travel between the parking area, the site entrance, and all amenities. Paths should be firm and stable and constructed asphalt, concrete, or other compliant material as specified in the US Forest Service Trail Accessibility Guidelines.<sup>4</sup>
- Recommendations at several sites call for improved infrastructure along roadways near parks and conservation land, including sidewalks, crosswalks, crossing signals, and curb cuts to eliminate barriers for community access. These individual items are not included in the Transition Plan, but are included in the same action item described above to review designation of accessible on-street parking.

### Other Recommendations

- Update existing restrooms to meet ADA specifications and add accessible restrooms with all redevelopment projects.
- Several facilities have “No Dogs Allowed” signs should be changed to indicate that service animals are permitted using language that is compliant with Massachusetts law and the ADA. In Massachusetts, the definition of a service animal is “a dog that accompanies an individual with a sensory and/or a physical disability.” The ADA defines service animals as “dogs that are individually trained to work or perform tasks for people with disabilities.”<sup>5</sup>

The Massachusetts Office on Disability (MOD) offers several municipal grant programs for projects that remove barriers and create and improve accessible features and programmatic access for persons with disabilities. More information about the grant program is available on MOD’s website: [www.mass.gov/mod/adagrant](http://www.mass.gov/mod/adagrant). MOD also offers training for municipal officials and staff under Title I (Employment) and Title II (State and Local Government Services) of the ADA. Training can be geared towards specific municipal departments if needed.

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<sup>4</sup> [www.fs.fed.us/t-d/pubs/pdfpubs/pdf15232812/pdf15232812dpi300.pdf](http://www.fs.fed.us/t-d/pubs/pdfpubs/pdf15232812/pdf15232812dpi300.pdf)

<sup>5</sup> [www.mass.gov/service-details/about-service-and-assistance-animals](http://www.mass.gov/service-details/about-service-and-assistance-animals)

### Appendix 1B.3 Transition Plan

A transition plan (Table A1.1) is required if structural changes are necessary to remove barriers and meet ADA accessibility requirements, and must identify each physical obstacle, describe the necessary changes, provide a schedule, and identify the individual or municipal entity responsible for those changes.

**Table A1.1: Transition Plan**

Physical Barrier	Recommended Change	Responsible	Date
<b>Barnes Memorial Park and Maryanne Lewis Playground (Parks and Recreation)</b>			
Accessible parking signs are at incorrect heights	Adjust parking signs to correct height	PR	2019
ADA sign, striping, and hatch marks on asphalt are faded	Re-paint ADA parking sign, striping, and hatch marks	PR	2019
Limited accessible path-of-travel throughout the park	Construct accessible path-of-travel throughout the park	PR	2022+
No accessible spectator seating	Add accessible seating along path-of-travel at all recreation areas	PR	2022+
Some bathroom amenities do not meet ADA specifications	Update bathrooms to meet ADA specifications	PR	2022+
Break in surface between sidewalk and brick path leading into Maryanne Lewis Playground	Repair brick path approximately 12" to meet with concrete sidewalk	PR	2019
Limited connectivity to accessible equipment in the playground	Install compliant surface around accessible playground equipment	PR	2022+
<b>Churchill Park (Parks and Recreation)</b>			
No accessible path-of-travel within the park	Construct accessible paths in the park between recreation areas	PR	2022+
Limited connectivity to accessible equipment in playground	Install compliant surface around accessible play equipment	PR	2020+
<b>Condon Park (Parks and Recreation)</b>			
Limited accessible path-of-travel within the park	Add accessible path-of-travel throughout the park	PR	2024+
No access to natural resources	Consider adding accessible path and/or sensory trail near Mother Brook	PR/ENV	2024+

Physical Barrier	Recommended Change	Responsible	Date
<b>Dedham Common (Parks and Recreation)</b>			
No accessible paths or benches	Add accessible paths and benches	PR	2024+
<b>Dolan Recreation Center (Parks and Recreation)</b>			
Unsafe crossing from accessible parking spots to the building	Improve safety by adding signage and/or high visibility crossing signals	PR	2022+
No accessible path from parking area to water trail access	Construct accessible path from parking to water trail	PR/DCR	Unknown
Waterfront access requires the use of accessible launch/dock	Install accessible launch/dock	DCR	Unknown
Limited maneuverability in vestibule outside men's bathroom	Reconfigure vestibule outside men's room or designate both bathrooms as unisex	PR	2020+
Some bathroom amenities do not meet ADA specifications	Update amenities to meet ADA specifications	PR	2020+
Limited access to natural resources	Improve trails so they are accessible and consider adding a sensory trail	PR/ENV	2022+
<b>East Dedham Passive Park (Parks and Recreation)</b>			
No accessible paths or benches	Construct accessible path and add benches	PR	2024+
<b>Fairbanks Park (Parks and Recreation)</b>			
Accessible parking signs are higher than ADA specifications	Adjust height of signs to maximum of 8 feet at top	PR	2019
Several bathroom amenities do not meet ADA specifications	Update bathroom amenities to meet ADA specifications	PR	2022+
Long distance between parking lot and accessible field entrance	Add an accessible entry to the park closer to the parking lot	PR	2022+
<b>Gonzalez Field (Parks and Recreation)</b>			
Accessible parking symbol on asphalt is faded (lower parking)	Repaint accessible markings on asphalt	PR	2019
<b>Manor Fields (Parks and Recreation)</b>			
Land is undeveloped and has limited access	Continue discussion to develop a plan that meets the needs of the community at-large and abutters	PR	ongoing

Physical Barrier	Recommended Change	Responsible	Date
<b>Mucciaccio Pool, Practice Field, Tennis Courts (Parks and Recreation/DPS)</b>			
Locker room amenities are not ADA compliant	Update locker rooms so they are ADA compliant	PR	2024+
No accessible path from parking to soccer field or tennis courts	Construct accessible path connecting all recreation areas	PR	2024+
<b>Oakdale Common (Parks and Recreation)</b>			
No accessible benches	Add benches along accessible brick path	PR	2020+
“No Dogs Allowed” sign	Replace with compliant service animal sign	PR	2019
<b>Paul Park (Parks and Recreation)</b>			
No accessible path beyond the playground	Construct accessible path of compacted gravel or pavement	PR	2022+
<b>Dedham Town Forest (Conservation)</b>			
No accessible parking or paths	Reconfigure entrance at Washington Street or seek an easement from MassDOT for access from High Street	BOS	Unknown
No access to natural resources	Delineate parking on Sandy Valley Road and create an accessible path	CONS/BOS	Unknown
<b>Wigwam Pond, Little Wigwam Pond (Conservation)</b>			
Accessible path ends prior to waterfront access	Extend accessible path to edge of pond	ENV	2022+
Waterfront access requires accessible launch/dock	Install accessible launch/dock	ENV	2022+
Parking spots are long distance from edge of pond	Seek an easement to create accessible parking spots closer to the pond	ENV	2022+
Accessible parking signs are not marked properly	Add accessible parking signs to spots currently marked hatch marks near curb cut	Legacy Place	2020+
Pond access is difficult to find and is not always maintained	Evaluate other options for access on Stergis Way or Providence Highway	ENV	2020+



As discussed in the Summary of Recommendations prior to the Transition Plan, there are recommendations to add or designate accessible on-street parking spaces at several locations and to reconfigure and/or improve sidewalks and crosswalks near public parks. These changes will require collaboration between many different municipal entities, including the Board of Selectmen, DPW, Engineering, Parks and Recreation, the Commission on Disability, and possibly review by the Dedham Police Department to review safety and enforcement. The following locations could benefit from these improvements: Maryanne Lewis Playground, Cecil Place, Churchill Park, Dedham Common, Oakdale Common, East Dedham Passive Park, Paul Park, and Mill Pond Park.

Some sites would require designation of parking spaces on private streets, which could require legal and zoning review as well as approval by Town Meeting. Therefore, it is not possible to indicate when these changes might occur. The details contained in the property assessments and this statement of recommended changes will serve as acknowledgement that the Town is aware of the accessibility challenges and will work to determine if reasonable accommodations are feasible at each location.

## Appendix 1C. Employment Practices

The Town of Dedham is an Equal Opportunity/Affirmative Action Employer and its hiring and employment practices are in compliance with the ADA. The Town's Human Resources (HR) Department performs the following duties:

- Serves the public and Town employees through outreach and recruitment; hiring and retaining of employees, planning and administering of personnel programs, wellness initiatives and professional development programs along with benefits, including healthcare insurance.
- Ensures that the Town has a skilled, competent and diverse workforce that will work to meet the Town's goals.
- Supports employees and managers by implementing policies and procedures, ensuring that fair labor practices are followed and developing programs to enhance employees' work life.

The HR Department supports current Town employees and encourages qualified job seekers to apply for open positions. The Town does not discriminate based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information. In addition, Dedham is committed to America's veterans by providing opportunities for them to continue contributing after service to our nation.

The Commission on Disability (COD) also supports equal opportunities and accessibility in Dedham. The mission of the COD is to promote the full integration and participation of people with disabilities in all activities, services and employment opportunities of the community. The Commission advises and assists municipal officials in ensuring compliance with Federal and State disability laws and provides information, referrals, guidance and technical assistance in all disability related matters. The COD has up to nine members who are appointed by the Town

Manager. A majority of COD members must have a disability or have a family member with a disability and one member must be a Town Official. All COD members must share an interest in making Dedham more accessible. Other duties of the COD include:

- Work on projects to improve access for persons with disabilities, such as our financial support of accessible playground equipment at the elementary schools.
- Respond to requests for opinion regarding variance requests submitted to the Building Department referred by the Architectural Access Board during the permitting process.
- Conduct access site surveys on behalf of the Architectural Access Board and/or at the planning stage of new construction or major renovation of a public building or property.
- Serve as a contact and advocate for Dedham residents who have a disability related question or complaint.
- Provide information and referral services about disability issues to residents.
- Operate the Handicapped Parking Patrol and manage the revenues derived from the fines generated from violating handicapped parking laws in Dedham.
- Raise awareness of disability issues among Town Officials and residents.

The Town is currently recruiting a new HR Director, and the job description (see below) describes the responsibilities associated with this position, and demonstrates the Town's commitment to ADA compliant hiring and employment practices.

### **HR Director Job Description**

The Town of Dedham, an active community with a long and rich history, is seeking a Human Resources Director. Reporting to the Town Manager, the HR Director will maintain and enhance the Town's Human Resources function by planning, implementing, and evaluating employee relations and human resources policies, programs, and practices. The HRD is responsible for the administration and coordination of the Town's human resources programs including, but not limited to, recruitment; personnel policies; employee development and training; ensuring compliance with applicable state, federal, local laws and regulation; negotiating and administering collective bargaining agreements; position descriptions; and acts as an internal consultant advising and coaching departments on HR issues.

An energetic independent worker with a commitment to excellence and quality customer service will thrive in this dynamic environment of over 400 full and part-time employees. The ideal candidate will possess at a minimum a Bachelor's Degree in human resources or public administration, business management or related field; at least seven years of progressively responsible experience in human resource management in mid-sized organization or equivalent combination of education and experience. Prior experience with collective bargaining negotiations, contracts, and grievance procedures is a must. Training and experience in municipal administration highly preferred. Master's degree in public or business administration with a concentration in human resource management or Juris Doctor with labor/employment law focus highly desirable.

A successful candidate will possess exceptional oral and written communication skills. Extraordinary tact, diplomacy, relationship building and teamwork are essential. Additionally, a successful candidate must possess high ethical standards, respect the position of public office, and honor confidentiality when necessary.

This position is an exempt salaried position. The workweek will sometimes exceed the standard 37.5 hours per week. Occasional attendance at scheduled board meetings is required. Some may be outside of normal working hours. The FY19 salary range starts at \$97,737. Actual salary is dependent upon qualifications. Dedham offers competitive salary, comprehensive benefits, and provides a great opportunity to be part of the Town's leadership.

Dedham is an equal opportunity employer. We support diversity of the workplace and welcome all interested applicants to apply.

## Appendix 2: Private Open Space Inventory

Agricultural and Forested Land (Chapters 61, 61A, and 61B)								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
43-2B	Anderson Edward T Etux	185 Westfield St	Forest	No	No	SRA	Chapter 61	17.00
66-6	Murray Lawrence Etux	67 Schoolmaster Ln	Forest	No	No	SRA	Chapter 61	10.00
83-5B	Petruzzello Armando	10 Schoolmaster Ln	Wood Lot	No	No	SRA	Chapter 61A	7.00
118-31	Wight Pond II LLC	146 Lowder St	Forest	No	No	SRA	Chapter 61	12.64
64-1	Dedham Country & Polo Club	293 Country Club Rd	Golf	Private	Limited	SRA	Chapter 61B	65.20
65-1B	Dedham Country & Polo Club	124 Country Club Rd	Golf	Private	Limited	SRA	Chapter 61B	25.98
<b>TOTAL</b>								<b>137.82</b>

Water Resource Protection (Dedham-Westwood Water District)								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
120-1	DWWD	75 Sandy Valley Rd	Water Tower	No	No	SRA	Permanent	2.25
148-1	DWWD	50 Elm St	Office	No	No	SRB		1.60
168-39	DWWD	52 Stoughton Rd	Water Tower	No	No	SRB	Permanent	0.69
73-6	DWWD	547 Bridge St	Well	No	No	SRA	Aquifer, Flood	1.40
73-7	DWWD	538 Bridge St	Well, Water Treatment	No	No	SRB	Aquifer, Flood	8.63
68-1	DWWD	445 Westfield St	Water Tower	No	No	SRA	Permanent	0.08
<b>TOTAL</b>								<b>14.65</b>

Conservation Restrictions								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
43-1	235 Westfield St Rlty Tr	999 Country Club Rd	CR	No	No	SRA	CR	4.52
16-1	River Bend Inc	3 Burgess Ln	CR	No	No	SRA	CR	8.50*

Conservation Restrictions								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
30-1	River Bend Inc	7 Burgess Ln	CR	No	No	SRA	CR	9.62*
30-1A	River Bend Inc	9 Burgess Ln	CR	No	No	SRA	CR	3.00*
30-1B	River Bend Inc	13 Burgess Ln	CR	No	No	SRA	CR	30.72*
31-4	River Bend Inc	240 Schoolmaster Ln	CR	No	No	SRA	CR	88.92
16-13	Watts Edward E III	311 West St	CR	No	No	SRA	CR	2.41*
89-58	Carlevale Gregory C	242 Lowder St	CR	No	No	SRA	CR	5.61*
<b>TOTAL</b>								153.28
<b>Conservation Restriction Acres</b> (lower than total acreage because only a portion of the land on parcels indicated with a * is protected).								150.87

Historic Property (Dedham Historical Society & Museum)								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
74-48	Powder House	147 Ames St	Historic	Passive	Yes	GR	Aquifer	0.93
109-56	WWI Memorial	498 East St	Historic	No	Yes	SRB		0.01
109-65	Avery Oak Marker	446 East St	Historic	No	Yes	GR		0.00
92-75	DHS museum	612 High St	Museum	Passive	Limited	CB	Historic	0.13
<b>TOTAL</b>								<b>1.07</b>

Private Recreation Property								
Parcel ID	Name/Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
91-37	Dedham Community Assoc Inc	75 Bullard St	Administrative	No	No	SRB	aquifer, historic	0.29
91-41	Dedham Community Assoc Inc	225 Ames St	Pool	Limited	Partial	SRB	aquifer, historic	2.82
91-42	Dedham Community Assoc Inc	671 High St	Community	Limited	Partial	SRB	aquifer, historic	3.09
91-43	Dedham Community Assoc Inc	70 Bullard St	Preschool	No	No	SRB	aquifer, historic	0.77
<b>Subtotal</b>								<b>6.97</b>

<b>Private Recreation Property</b>								
<b>Parcel ID</b>	<b>Name/Owner</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
58-52	Dedham Tennis Association	31 Lower East St	Health Club	Private	No	SRB	None	2.75
77-12	Dedham Tennis Association	200 Providence Hwy	Health Club	Private	No	HB, SRB	none	5.11
<b>Subtotal</b>								<b>7.86</b>
72-4	Dedham Tennis Club	30 Glenridge Rd	Tennis	Active	Limited	SRA	aquifer	1.12
<b>Subtotal</b>								<b>1.12</b>
39-43	McGolf Center Inc	150 Bridge St	Golf	Yes	Fee	GR	flood	26.32
<b>Subtotal</b>								<b>26.32</b>
64-1	Dedham Country & Polo Club	293 Country Club Rd	Golf	Private	Limited	SRA	Chapter 61B	65.20
65-1	Dedham Country & Polo Club	120 Country Club Rd	Club House	No	Limited	SRA	None	6.02
65-1B	Dedham Country & Polo Club	124 Country Club Rd	Golf	Private	Limited	SRA	Chapter 61B	25.98
<b>Subtotal</b>								<b>97.20</b>
<b>TOTAL</b>								<b>139.47</b>

<b>Private Institutional Property</b>								
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
22-8	Animal Rescue League	220 Pine St	Animal Shelter	No	No	SRA, SRB		14.95
22-8A	Animal Rescue League	70 Jenney Ln	Animal Shelter	No	No	SRB		2.09
23-2	Animal Rescue League	276 Pine St	Animal Shelter	No	No	SRA, SRB		0.63
38-39	Animal Rescue League	184 Pine St	Pet Cemetery	Limited	Yes	SRB		4.35
38-70	Animal Rescue League	208 Jenney Ln	Pet Cemetery	Limited	Yes	SRA, SRB		0.33
<b>Subtotal</b>								<b>22.34</b>
121-27	Dedham Country Day School	223 Highland St	Private School	Private	No	SRA	Historic	3.50
134-150	Dedham Country Day School	90 Sandy Valley Rd	Private School	Private	No	SRA, SRB	Historic	11.69
135-23	Dedham Country Day School	301 Highland St	Private School	Private	No	SRB		0.43
135-25	Dedham Country Day School	295 Highland St	Private School	Private	No	SRB		1.27
<b>Subtotal</b>								<b>16.88</b>

Private Institutional Property								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
25-4	Dexter-Southfield School	100 Bridge St	Boat House	Private	No	GB, LB	No	0.77
<b>Subtotal</b>								<b>0.77</b>
19-2	HRCA of Dedham Inc	600 Common St	Senior Housing	No	No	SC		3.21
19-3	HRCA of Dedham Inc	7575 Great Meadow Rd	Senior Housing	Passive	Limited	SC		84.35
19-6	HRCA of Dedham Inc	1 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-7	HRCA of Dedham Inc	2 Grey Stone Path	Senior Housing	No	No	SC		0.92
19-8	HRCA of Dedham Inc	4 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-9	HRCA of Dedham Inc	9 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-10	HRCA of Dedham Inc	12 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-11	HRCA of Dedham Inc	21 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-12	HRCA of Dedham Inc	24 Grey Stone Path	Senior Housing	No	No	SC		0.92
19-13	HRCA of Dedham Inc	29 Grey Stone Path	Senior Housing	No	No	SC		0.92
19-14	HRCA of Dedham Inc	33 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-15	HRCA of Dedham Inc	45 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-16	HRCA of Dedham Inc	28 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-17	HRCA of Dedham Inc	57 Grey Stone Path	Senior Housing	No	No	SC		2.14
19-18	HRCA of Dedham Inc	1000 Great Meadow Rd	Senior Housing	No	No	SC		0.92
19-19	HRCA of Dedham Inc	2000 Great Meadow Rd	Senior Housing	No	No	SC		0.92
19-20	HRCA of Dedham Inc	3000 Great Meadow Rd	Senior Housing	No	No	SC		4.60
19-21	HRCA of Dedham Inc	4000 Great Meadow Rd	Senior Housing	No	No	SC		4.60
19-22	HRCA of Dedham Inc	5000 Great Meadow Rd	Senior Housing	No	No	SC		4.60
19-22A	HRCA of Dedham Inc	6000 Great Meadow Rd	Senior Housing	No	No	SC		7.02
34-1	HRCA of Dedham Inc	29 Newbridge Way	Senior Housing	No	No	SC		11.57
19-5	Rashi School Inc	8000 Great Meadow Rd	Private School	Private	No	SC		17.69
<b>Subtotal</b>								<b>161.49</b>
71-16	MIT Endicott House	74 Haven St	University	No	Limited	SRA		0.47
71-17	MIT Endicott House	90 Haven St	University	No	Limited	SRA		18.00
71-18	MIT Endicott House	96 Haven St	University	No	Limited	SRA		1.17

Private Institutional Property								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
85-11	MIT Endicott House	210 Meadowbrook Rd	Pond	Restricted	Limited	SRA		34.50
87-9	MIT Endicott House	43 Meadowbrook Rd	University	No	Limited	SRA		0.53
88-13A	MIT Endicott House	121 Westfield St	University	No	Limited	SRA		0.23
<b>Subtotal</b>								<b>54.90</b>
38-40	Noble and Greenough School	15 Castle Rd	Private School	Private	No	SRB		0.92
38-43	Noble and Greenough School	10 Campus Dr	Private School	Private	No	SRB		105.77
38-44	Noble and Greenough School	14 Campus Dr	Private School	Private	No	SRB		0.92
38-45	Noble and Greenough School	4 Castle Rd	Private School	Private	No	SRB		0.92
38-46	Noble and Greenough School	2 Saltonstall Dr	Private School	Private	No	SRB		0.92
38-47	Noble and Greenough School	3 Fraternity Row	Private School	Private	No	SRB		0.92
38-48	Noble and Greenough School	20 Campus Dr	Private School	Private	No	SRB		0.92
38-49	Noble and Greenough School	5 Storer Dr	Private School	Private	No	SRB		0.92
38-5	Noble and Greenough School	7 Stivaletta Dr	Private School	Private	No	SRB		0.29
38-50	Noble and Greenough School	3 Storer Dr	Private School	Private	No	SRB		0.92
38-51	Noble and Greenough School	3 Pool Dr	Private School	Private	No	SRB		0.92
38-52	Noble and Greenough School	4 Pool Dr	Private School	Private	No	SRB		0.92
38-53	Noble and Greenough School	1 Castle Rd	Private School	Private	No	SRB		0.92
38-55	Noble and Greenough School	17 Castle Rd	Private School	Private	No	SRB		0.92
38-56	Noble and Greenough School	4 Flood Dr	Private School	Private	No	SRB		0.92
38-57	Noble and Greenough School	5 Flood Dr	Private School	Private	No	SRB		0.92
38-58	Noble and Greenough School	7 Flood Dr	Private School	Private	No	SRB		0.92
38-59	Noble and Greenough School	1 Putnam Rd	Private School	Private	No	SRB		0.92
38-60	Noble and Greenough School	14 Putnam Rd	Private School	Private	No	SRB		0.92
38-61	Noble and Greenough School	16 Putnam Rd	Private School	Private	No	SRB		0.92
38-62	Noble and Greenough School	3 Gleason Rd	Private School	Private	No	SRB		0.92
38-63	Noble and Greenough School	4 Gleason Rd	Private School	Private	No	SRB		0.92
38-64	Noble and Greenough School	1 Storer Dr	Private School	Private	No	SRB		0.92
38-65	Noble and Greenough School	2 Gleason Rd	Private School	Private	No	SRB		0.92



<b>Private Institutional Property</b>								
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
38-66	Noble and Greenough School	6 Putnam Rd	Private School	Private	No	SRB		0.92
38-67	Noble and Greenough School	74 Campus Dr	Private School	Private	No	SRB		0.92
38-7	Noble and Greenough School	177 Pine St	Private School	Private	No	SRB		0.28
38-71	Noble and Greenough School	75 Campus Dr	Private School	Private	No	SRB		0.92
38-72	Noble and Greenough School	3 Castle Rd	Private School	Private	No	SRB		0.92
<b>Subtotal</b>								<b>130.21</b>
51-13	Northeastern University	370 Common St	University	Private	Limited	SRB		20.17
<b>Subtotal</b>								<b>20.17</b>
105-8	Ursuline Academy Dedham Inc	112 Lowder St	Private School	Private	No	SRA		0.98
106-12	Ursuline Academy Dedham Inc	65 Lowder St	Private School	Private	No	SRA		27.61
<b>Subtotal</b>								<b>28.59</b>
17-1	Church of St John of Damascus	300 West St	Church	No	Yes	SRA		6.16
23-3	Roman Catholic Archbishop	262 Needham St	Church	No	Yes	SRA, SRB		8.05
52-14	Society of African Mission	337 Common St	Rectory	No	No	SRA		1.37
52-15	Society of African Mission	345 Common St	Rectory	No	No	SRA		0.97
91-44	Allin Congregational Church	683 High St	Church	No	Yes	SRB		1.32
91-45	First Church in Dedham	660 High St	Church	No	Yes	SRB		0.31
91-47	First Church in Dedham	33 Bullard St	Church	No	Yes	SRB		0.26
91-48	First Church in Dedham	680 High St	Church	No	Yes	SRB		2.18
107-105	St Paul's Episcopal Church	59 Court St	Church	No	Yes	SRB		0.52
107-106	St Paul's Nursery School Inc	76 Church St	Preschool	No	Limited	SRB		0.10
107-58	St Paul's Episcopal Church	73 Court St	Church	No	Yes	SRB		1.18
<b>Subtotal</b>								<b>22.41</b>
<b>TOTAL</b>								<b>457.75</b>

## Appendix 3: Public Open Space Inventory

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
155-61	Beech Street	98 Beech St	conservation;  no trails or amenities	Wetland; wildlife viewing; potential vernal pool	public access dawn to dusk	SRB	permanent	0.57
168-138	Beech Street	115 Beech St				SRB	permanent	0.34
168-139	Beech Street	107 Beech St				SRB	permanent	0.34
168-140	Beech Street	103 Beech St				SRB	permanent	0.34
<b>Subtotal</b>								<b>1.60</b>
121-36	Court St.	203 Court St	conservation	none (no access)	no access	SRB	permanent	5.80
<b>Subtotal</b>								<b>5.80</b>
181-108	Fowl Meadow	235 Bonham Rd	vacant, conservation land;  no trails or amenities;  public water supply;  wet meadow habitat, contiguous with Fowl Meadow ACEC	passive recreation;  wildlife viewing;  possible connection to Blue Hills Reservation trails and/or Neponset River	public access dawn to dusk;  wetland habitat makes access difficult	SRB	permanent	0.17
181-15	Fowl Meadow	19 Findlay Rd				SRB	permanent	6.47
182-32A	Fowl Meadow	91 Goshen Rd				SRB	permanent	1.11
182-33	Fowl Meadow	73 Goshen Rd				SRB	permanent	0.36
182-33A	Fowl Meadow	83 Goshen Rd				SRB	permanent	0.35
182-55	Fowl Meadow	74 Goshen Rd				SRB	permanent	0.23
182-70	Fowl Meadow	41 Meridan Rd				SRB	permanent	0.62
182-72	Fowl Meadow	39 Lorain Rd				SRB	permanent	3.92
182-73	Fowl Meadow	86 Hastings Rd				SRB	permanent	0.46
182-75	Fowl Meadow	222 Greensboro Rd				SRB	permanent	1.89
182-77	Fowl Meadow	201 Greensboro Rd				SRB	permanent	0.69
182-78	Fowl Meadow	189 Greensboro Rd				SRB	permanent	8.59
182-82	Fowl Meadow	78 Hastings Rd				SRB	permanent	0.15
182-83	Fowl Meadow	85 Hastings Rd				SRB	permanent	1.50
182-84	Fowl Meadow	108 Hastings Rd				SRB	permanent	0.73
183-19	Fowl Meadow	2 Hastings Rd				GR	permanent	0.91
183-22	Fowl Meadow	11 Sterling Rd				GR	permanent	0.63
183-23	Fowl Meadow	16 Sterling Rd	GR	permanent	0.51			

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
183-24	Fowl Meadow	102 Trenton Rd	vacant, conservation land;  no trails or amenities;  public water supply;  wet meadow habitat, contiguous with Fowl Meadow ACEC	passive recreation;	public access dawn to dusk;	GR	permanent	2.35
183-3A	Fowl Meadow	17 Dallas Rd				SRB	permanent	0.21
183-3B	Fowl Meadow	22 Meridan Rd				SRB	permanent	0.29
183-4	Fowl Meadow	30 Meridan Rd				SRB	permanent	4.46
183-5	Fowl Meadow	6 Dallas Rd				GR	permanent	2.00
183-6	Fowl Meadow	16 Hastings Rd				GR	permanent	0.42
183-7	Fowl Meadow	17 Salina Rd				GR	permanent	1.33
184-2	Fowl Meadow	105 Sherman Rd				GR	permanent	0.34
184-2A	Fowl Meadow	113 Sherman Rd				GR	permanent	0.16
184-4A	Fowl Meadow	110 Sherman Rd				GR	permanent	0.31
190-53	Fowl Meadow	27 Calvin Rd		wildlife viewing;	possible connection to Blue Hills Reservation trails and/or Neponset River	GR	permanent	5.60
190-76	Fowl Meadow	78 Carol Dr				SRB	permanent	0.36
196-1A	Fowl Meadow	507 Greenlodge St				SRB	permanent	0.14
196-11	Fowl Meadow	498 Greenlodge St				SRB	permanent	0.20
196-16	Fowl Meadow	99-105 Roosevelt Rd				SRB	permanent	0.22
196-17	Fowl Meadow	93 Roosevelt Rd				SRB	permanent	0.18
196-18	Fowl Meadow	85-89 Roosevelt Rd				SRB	permanent	0.18
196-19	Fowl Meadow	81 Roosevelt Rd				SRB	permanent	0.18
196-21	Fowl Meadow	59 Roosevelt Rd				SRB	permanent	0.18
196-21A	Fowl Meadow	53 Roosevelt Rd				SRB	permanent	0.17
196-21B	Fowl Meadow	47 Roosevelt Rd	SRB	permanent	0.17			
196-36A	Fowl Meadow	60 Fillmore Rd	SRB	permanent	13.84			
196-37	Fowl Meadow	80 Fillmore Rd	SRB	permanent	0.27			
196-37B	Fowl Meadow	67 Fillmore Rd	SRB	permanent	0.17			
196-37C	Fowl Meadow	88 Fillmore Rd	SRB	permanent	0.23			
196-37D	Fowl Meadow	94 Fillmore Rd	SRB	permanent	0.22			
196-38	Fowl Meadow	98 Fillmore Rd	SRB	permanent	0.28			
196-39	Fowl Meadow	106 Fillmore Rd	SRB	permanent	0.31			

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
196-40	Fowl Meadow	112 Fillmore Rd	vacant, conservation land;  no trails or amenities;  public water supply;  wet meadow habitat, contiguous with Fowl Meadow ACEC	passive recreation;	public access dawn to dusk;	SRB	permanent	0.26
196-41	Fowl Meadow	118 Fillmore Rd				SRB	permanent	0.20
196-42	Fowl Meadow	124 Fillmore Rd				LRM	permanent	0.20
196-43	Fowl Meadow	153 Fillmore Rd				LRM	permanent	0.17
196-44	Fowl Meadow	149 Fillmore Rd				LRM	permanent	0.17
196-45	Fowl Meadow	137 Fillmore Rd				LRM	permanent	0.24
196-46	Fowl Meadow	131 Fillmore Rd				SRB	permanent	0.17
196-47	Fowl Meadow	123 Fillmore Rd				SRB	permanent	0.17
196-48	Fowl Meadow	119 Fillmore Rd				SRB	permanent	0.17
196-55	Fowl Meadow	94 Roosevelt Rd				SRB	permanent	0.17
196-58	Fowl Meadow	112 Roosevelt Rd		SRB	permanent	0.24		
196-59	Fowl Meadow	118 Roosevelt Rd		SRB	permanent	0.23		
196-60A	Fowl Meadow	40 Roosevelt Rd		SRB	permanent	0.17		
196-60B	Fowl Meadow	46 Roosevelt Rd		SRB	permanent	0.17		
196-60C	Fowl Meadow	52 Roosevelt Rd		SRB	permanent	0.17		
196-60D	Fowl Meadow	58 Roosevelt Rd		SRB	permanent	0.18		
196-60E	Fowl Meadow	70 Roosevelt Rd		SRB	permanent	0.18		
196-60F	Fowl Meadow	31 Truman Rd		SRB	permanent	0.18		
196-60G	Fowl Meadow	32 Truman Rd		SRB	permanent	0.18		
196-60H	Fowl Meadow	79 Fillmore Rd		SRB	permanent	0.17		
196-60I	Fowl Meadow	73 Fillmore Rd	SRB	permanent	0.17			
196-9	Fowl Meadow	486 Greenlodge St	SRB	permanent	0.18			
200-2	Fowl Meadow	124 Roosevelt Rd	SRB	permanent	0.23			
200-3	Fowl Meadow	155 Fillmore Rd	LRM	permanent	0.23			
200-7	Fowl Meadow	4 Circumferential Hwy	LRM	permanent	0.01			
200-8	Fowl Meadow	2 Circumferential Hwy	LRM	permanent	0.01			
<b>Subtotal</b>								<b>68.68</b>

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
153-2A	Little Wigwam Pond	869 East St	vacant conservation land;	passive recreation;	public access dawn to dusk;	LB	permanent	2.93
164-2A	Little Wigwam Pond	292 Rustcraft Rd				RD	permanent	5.39
164-4	Little Wigwam Pond	67 Allied Dr	no trails or amenities;	wildlife viewing;	wetland habitat makes access difficult	RD	permanent	0.76
165-1	Little Wigwam Pond	983 East St				RD	permanent	16.54
166-124	Little Wigwam Pond	975 East St	some informal neighborhood cut-through trails	potential water access		RD	permanent	2.62
177-2A	Little Wigwam Pond	9 Allied Dr				RD	permanent	4.24
178-98	Little Wigwam Pond	1039 East St Rear				RD	permanent	16.43
178-98B	Little Wigwam Pond	Little Wigwam Pond				RD	permanent	3.08
<b>Subtotal</b>								<b>51.98</b>
95-79	Mother Brook	222 Colburn St	passive recreation	access to Mother Brook; steep bank	public access dawn to dusk	SRB	permanent	0.80
96-110	Mother Brook	191 Bussey St				GR	permanent	0.03
114-44	Mother Brook	2 Fleming St				GR	permanent	0.23
<b>Subtotal</b>								<b>1.06</b>
119-7	Stoney Lea Road	235 Stoney Lea Rd	conservation; vernal pools	passive; wildlife viewing	public access dawn to dusk	SRA	permanent	2.19
<b>Subtotal</b>								<b>2.19</b>
117-1	Town Forest	402 Circumferential Hwy	vacant conservation land;	hiking, wildlife viewing	public access dawn to dusk	SRA	permanent	71.07
133-6	Town Forest	200 Sandy Valley Rd				SRA	permanent	4.05
146-14	Town Forest	400 Circumferential Hwy	wildlife habitat and viewing; hiking trails			SRB	permanent	1.36
147-53	Town Forest	43 Manning Rd				SRB	permanent	0.02
<b>Subtotal</b>								<b>76.49</b>
70-1	Westfield Street	166 Westfield St	vacant conservation	passive	limited	SRA	permanent	6.00
<b>Subtotal</b>								<b>6.00</b>

Town Conservation Land									
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres	
109-59	Wigwam Pond	119 Eastern Ave	vacant conservation land;  no trails or amenities;  some informal neighborhood cut-through trails	passive recreation;	public access dawn to dusk;	HB	permanent	1.69	
123-18	Wigwam Pond	3 Blue Hill Pkwy				SRB	permanent	3.73	
123-19	Wigwam Pond	5 Blue Hill Pkwy				SRB	permanent	1.74	
123-20	Wigwam Pond	7 Blue Hill Pkwy				SRB	permanent	2.83	
124-22	Wigwam Pond	64 Jersey St				SRB	permanent	0.09	
124-23	Wigwam Pond	50 Fairbanks Rd				SRB	permanent	0.48	
124-24	Wigwam Pond	66 Fairbanks Rd				SRB	permanent	0.31	
124-25	Wigwam Pond	47 Fairbanks Rd				SRB	permanent	0.55	
124-41	Wigwam Pond	20 Virginia St				SRB	permanent	0.07	
124-42	Wigwam Pond	59 Jersey St				SRB	permanent	1.71	
124-43	Wigwam Pond	15 Virginia St				SRB	permanent	0.12	
124-59	Wigwam Pond	43 Fairbanks Rd				SRB	permanent	0.06	
124-60	Wigwam Pond	46 Fairbanks Rd		SRB	permanent	2.80			
124-64	Wigwam Pond	18 Virginia St		wildlife viewing;	potential water access	wetland habitat makes access difficult	SRB	permanent	11.50
124-65	Wigwam Pond	66 Jersey St					SRB	permanent	0.78
124-66	Wigwam Pond	14 Virginia St					SRB	permanent	0.06
137-14	Wigwam Pond	47 Arrowhead Ln					SRB	permanent	0.21
137-15	Wigwam Pond	51 Arrowhead Ln					SRB	permanent	0.56
137-1A	Wigwam Pond	167 West Jersey St					SRB	permanent	0.31
137-32	Wigwam Pond	43 Arrowhead Ln					SRB	permanent	0.09
137-33	Wigwam Pond	2 Blue Hill Pkwy					SRB	permanent	2.60
137-34	Wigwam Pond	41 Gibson Ave					SRB	permanent	0.06
137-35	Wigwam Pond	165 Wentworth St					SRB	permanent	0.58
137-36	Wigwam Pond	86 Ice House Ln		SRB	permanent	0.86			
137-36A	Wigwam Pond	87 Ice House Ln		SRB	permanent	0.44			
137-38	Wigwam Pond	1 Blue Hill Pkwy		SRB	permanent	0.16			
137-39	Wigwam Pond	42 Arrowhead Ln		SRB	permanent	0.58			
137-40	Wigwam Pond	0 Wigwam Pond		SRB	permanent	4.60			

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
138-118	Wigwam Pond	85 Wentworth St	vacant conservation land;  no trails or amenities;  some informal neighborhood cut-through trails	passive recreation;	public access dawn to dusk;	SRB	permanent	0.13
138-122	Wigwam Pond	73 Fairbanks Rd				SRB	permanent	0.40
138-123	Wigwam Pond	74 Fairbanks Rd				SRB	permanent	0.54
138-125	Wigwam Pond	88 Fairbanks Rd				SRB	permanent	0.40
138-127	Wigwam Pond	98 Fairbanks Rd				SRB	permanent	0.16
138-128	Wigwam Pond	104 Fairbanks Rd				SRB	permanent	0.20
138-129	Wigwam Pond	110 Fairbanks Rd				SRB	permanent	0.52
138-131	Wigwam Pond	73 Wentworth St Rear				SRB	permanent	1.35
138-131A	Wigwam Pond	77 Wentworth St				SRB	permanent	0.15
138-131B	Wigwam Pond	73 Wentworth St				SRB	permanent	0.20
138-138	Wigwam Pond	38 Fairbanks Rd				SRB	permanent	1.36
138-139	Wigwam Pond	123 Fairbanks Rd				SRB	permanent	0.17
138-141	Wigwam Pond	107 Fairbanks Rd				SRB	permanent	0.19
139-25	Wigwam Pond	17 Drayton Rd		wildlife viewing;  potential water access	wetland habitat makes access difficult	SRB	permanent	4.78
139-50	Wigwam Pond	68 Endicott St				SRB	permanent	0.15
139-50A	Wigwam Pond	64 Endicott St				SRB	permanent	0.15
139-77	Wigwam Pond	72 Wentworth St				SRB	permanent	0.09
139-8	Wigwam Pond	186 Fairbanks Rd				SRB	permanent	0.28
150-10	Wigwam Pond	71 Oscars Way				SRB	permanent	0.07
150-11	Wigwam Pond	410 Wildwood Dr				SRB	permanent	0.07
150-3	Wigwam Pond	0 Blue Hill Pkwy				SRB	permanent	2.25
152-15	Wigwam Pond	243 Fairbanks Rd				SRB	permanent	0.11
152-22	Wigwam Pond	204 Fairbanks Rd				SRB	permanent	0.21
152-23	Wigwam Pond	214 Fairbanks Rd				SRB	permanent	0.15
152-26	Wigwam Pond	236 Fairbanks Rd				SRB	permanent	0.21
152-27	Wigwam Pond	246 Fairbanks Rd				SRB	permanent	0.09
152-28	Wigwam Pond	250 Fairbanks Rd				SRB	permanent	0.11
152-29	Wigwam Pond	258 Fairbanks Rd				SRB	permanent	0.18

Town Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
152-73	Wigwam Pond	46 Iverson Way	conservation	passive	limited	SRB	permanent	3.35
<b>Subtotal</b>								<b>57.59</b>
<b>TOTAL</b>								<b>271.38</b>

Town Parks and Recreation Property								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
109-58	Barnes Memorial Park	150 Eastern Ave	Sporting fields, playground, community events	Softball, baseball, soccer, playground	Yes	GR	Article 97	14.51
109-61	Barnes Memorial Park	152 Eastern Ave				GR		0.38
<b>Subtotal</b>								<b>14.88</b>
93-115	Gonzalez Field	520 High St	turf field; walking track	Soccer, Lacrosse, Walking	Yes	LB	Article 97	0.20
109-2	Gonzalez Field	50 Eastern Ave				GR		3.77
109-25	Gonzalez Field	351 East St				SRA		2.33
<b>Subtotal</b>								<b>6.30</b>
112-152	Hartnett Square	21 Milton St	Neighborhood park	passive	Yes	SRA	Permanent	0.09
<b>Subtotal</b>								<b>0.09</b>
113-24A	Mother Brook Park	34 Milton St	Riverbank park	passive	Yes	SRB	Permanent	1.32
<b>Subtotal</b>								<b>1.32</b>
127-143	Oakdale Common	231 River St	Neighborhood park	Passive, community events	Yes	SRB	Permanent	0.46
<b>Subtotal</b>								<b>0.46</b>
151-53	Fairbanks Park	169 Rustcraft Rd	Sporting fields	Baseball, Softball, soccer	Yes	SRB	Permanent	14.10
<b>Subtotal</b>								<b>14.10</b>



Town Parks and Recreation Property								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
155-134	Paul Park	330 Cedar St	Sporting fields, playground	Baseball, Softball, basketball, pickle ball, playground	Yes	LB	Permanent	2.93
<b>Subtotal</b>								<b>2.93</b>
157-8	Manor Fields	450 Sprague St	Vacant, walking trails	Walking, nature viewing	Yes	GR	Permanent	21.66
170-196	Manor Fields	408 Sprague St				LM		4.06
<b>Subtotal</b>								<b>25.72</b>
52-12	Dolan Recreation Center	269 Common St	Indoor programs, softball, water trail, walking trails, dog park	Recreation programs, softball, boating, hiking	Yes	GR	Municipal	11.40
<b>Subtotal</b>								<b>11.40</b>
58-5A	Former Landfill	17 Lower East St	vacant; uncapped landfill	overgrown with invasive plants, no trails or easy access point	limited	GR	None	6.71
58-7A	Former Landfill	15 Lower East St				GR	None	0.97
<b>Subtotal</b>								<b>7.68</b>
80-119	Triangle Park	87 Hyde Park St	Neighborhood park	passive	Yes	GR	Permanent	0.41
80-120	Triangle Park	90 Whitehall St			Yes	LM	Permanent	0.12
80-121	Triangle Park	93 Whitehall St			Yes	GR	Permanent	0.19
80-122	Triangle Park	108 Whitehall St			Yes	SRB	Permanent	0.19
<b>Subtotal</b>								<b>0.91</b>
89-56	Dedham Common	639 Bridge St	Town Common	Passive	Yes	SRB	Permanent	0.83
90-59	Dedham Common	642 Bridge St				SRB	Permanent	1.21
<b>Subtotal</b>								<b>2.03</b>

Town Parks and Recreation Property								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
94-55A	Churchill Park	45 Allen Ln	sports fields, playground	Baseball, softball, basketball, pickle ball, playground	Yes	SRB	Permanent	0.92
<b>Subtotal</b>								<b>0.92</b>
96-108	Condon Park	180 Bussey St	sports fields, accessible playground	Baseball, softball, soccer, playground	Yes	SRB	Permanent	7.37
<b>Subtotal</b>								<b>7.37</b>
<b>TOTAL</b>								<b>96.11</b>

Town Public School Property								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Zoning	Public Access	Protection Status	Acres
110-114	Dedham High School	140 Whiting Ave	school/rec	active	GR	yes	partial	11.39
<b>Subtotal</b>								<b>11.39</b>
110-113	Dedham Middle School	70 Whiting Ave	school/rec	active	GR	yes	partial	8.18
110-115	Dedham Middle School	26 Barrows St	school/rec	active	GR	yes	partial	0.43
<b>Subtotal</b>								<b>8.61</b>
111-64	Avery Elementary School	336 High St	school/rec	active	SRB	yes	partial	5.60
<b>Subtotal</b>								<b>5.60</b>
180-53	Greenlodge Elementary School	191 Greenlodge St	school/rec	active	GR	yes	partial	16.74
<b>Subtotal</b>								<b>16.74</b>
141-49A	Oakdale Elementary School	147 Cedar St	school/rec	active	SRB	yes	partial	6.90
<b>Subtotal</b>								<b>6.90</b>
13-160	Riverdale Elementary School	143 Needham St	school/rec	active	LM	yes	partial	3.07
13-161	Riverdale Elementary School	26 Hillside Rd	school/rec	active	SRB	yes	partial	3.04
<b>Subtotal</b>								<b>6.11</b>

<b>Town Public School Property</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Zoning</b>	<b>Public Access</b>	<b>Protection Status</b>	<b>Acres</b>
103-18	Curran ECEC	1100 High St	school/rec	active	GR	yes	partial	29.20
<b>Subtotal</b>								<b>29.20</b>
156-155	Capen School	195 Tower St Rear	school/rec	active	SRA	yes	partial	1.23
169-114	Capen School	336 Sprague St	school/rec	active	SRB	yes	partial	0.05
169-120	Capen School	322 Sprague St	school/rec	active	SRB	yes	partial	4.00
<b>Subtotal</b>								<b>5.28</b>
110-116	Mucciaccio Pool/Tennis Courts	22 Mt Vernon St	school/rec	active	LM	yes	partial	1.89
111-63	Mucciaccio Pool/Soccer Field	316 High St	school/rec	active	SRA	yes	partial	1.54
111-65	Mucciaccio Pool/Avery School	31 Pottery Ln	school/rec	active	SRB	yes	partial	1.12
<b>Subtotal</b>								<b>4.55</b>
<b>TOTAL</b>								<b>94.37</b>

<b>Town Historic Property</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
125-109	Endicott Estate	656 East St	Community	Passive	Yes	SRB	Permanent	11.63
126-95	Endicott Estate	231 Mt Vernon St	Community	Passive	Yes	SRB	Permanent	6.64
<b>TOTAL</b>								<b>18.27</b>

<b>Town Cemeteries</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Zoning</b>	<b>Public Access</b>	<b>Protection Status</b>	<b>Acres</b>
107-109	Old Village Cemetery	30 Village Ave	Cemetery	Passive	GR	Yes	Permanent	4.10
77-66	Brookdale Cemetery	86 Brookdale Ave	Cemetery	Passive	GR	Yes	Permanent	42.82
94-41A	Brookdale Cemetery	24 Demetra Ter	Cemetery	Passive	GR	Yes	Permanent	0.76

Town Cemeteries								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Zoning	Public Access	Protection Status	Acres
94-41B	Brookdale Cemetery	26 Demetra Ter	Cemetery	Passive	GR	Yes	Permanent	0.02
94-61	Brookdale Cemetery	94 Brookdale Ave	Cemetery	Passive	GR	Yes	Permanent	3.81
160-12	Chickering Home	38 Pond Farm Rd	Cemetery	None	SRB	Limited	Permanent	0.07
<b>Total</b>								<b>51.58</b>

State Parks and Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
11-42	Cutler Park	315 Needham St	Park/Conservation	Active	Yes	SRA	Permanent	162.00
11-43	Cutler Park	317 Needham St	Park/Conservation	Active	Yes	SRA	Permanent	7.85
9-1	Cutler Park	517 Needham St	Park/Conservation	Active	Yes	SRA	Permanent	0.18
9-2	Cutler Park	475 Needham St	Park/Conservation	Active	Yes	SRA	Permanent	13.27
9-3	Cutler Park	511 Needham St	Park/Conservation	Active	Yes	SRA	Permanent	1.02
<b>Subtotal</b>								<b>184.31</b>
192-2	Neponset River Reservation	1 Neponset Meadows	Conservation	Passive	Yes	LM	Permanent	205.69
<b>Subtotal</b>								<b>205.69</b>
14-58	Riverside Park	3 Riverside Dr	State Park	Active	Yes	GR	Permanent	6.42
8-24	Riverside Park	191 Vine Rock St	State Park	Active	Yes	GR	Permanent	0.01
8-25	Riverside Park	190 Vine Rock St	State Park	Active	Yes	GR	Permanent	0.01
8-26	Riverside Park	105 Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.14
8-27	Riverside Park	117 Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.03
8-28	Riverside Park	121 Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.02
8-29	Riverside Park	7 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.01
8-30	Riverside Park	11 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.11
8-31	Riverside Park	15 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.06
8-32	Riverside Park	17 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.07
8-33	Riverside Park	19 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.04

State Parks and Conservation Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
8-34	Riverside Park	21 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.05
8-35	Riverside Park	23 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.06
8-36	Riverside Park	25 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.07
8-37	Riverside Park	27 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.08
8-38	Riverside Park	29 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.09
8-39	Riverside Park	31 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.29
8-40	Riverside Park	33 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.57
8-41	Riverside Park	35 East Riverside Dr Rear	State Park	Active	Yes	GR	Permanent	0.25
<b>Subtotal</b>								<b>8.35</b>
74-47	Stimson Wildlife Sanctuary	102 Ames St	Conservation	passive	No	GR	Permanent	17.50
<b>Subtotal</b>								<b>17.50</b>
74-49	Old Town Boat House	79 Pleasant St	Conservation	passive	limited	SRB	Permanent	0.14
<b>Subtotal</b>								<b>0.14</b>
34-7	Whitcomb Woods	435 Common St	Park/conservation	Active	Yes	SRB	Permanent	1.53
35-4	Whitcomb Woods	26 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	1.18
35-5	Whitcomb Woods	22 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	1.11
35-6	Whitcomb Woods	16 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	0.93
35-7	Whitcomb Woods	4 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	1.15
35-9	Whitcomb Woods	18 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	1.72
35-10	Whitcomb Woods	15 Whitcomb Rd	Park/conservation	Active	Yes	SRB	Permanent	1.43
35-11	Whitcomb Woods	21 Whitcomb Rd	Park/conservation	Active	Yes	SRA	Permanent	1.43
51-2	Whitcomb Woods	423 Common St	Park/conservation	Active	Yes	SRA	Permanent	1.64
<b>Subtotal</b>								<b>12.10</b>
34-6	Wilson Mountain	342 Common St	Park/conservation	Active	Yes	SRA	Permanent	132.40
85-2	Wilson Mountain	475 Westfield St	Park/conservation	Active	Yes	SRA	Permanent	65.85
16-19	Wilson Mountain	19 West St	Park/conservation	Active	Yes	SRA	Permanent	0.19
<b>Subtotal</b>								<b>198.43</b>
<b>TOTAL</b>								<b>626.53</b>

State Flood Control Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
77-70	Mother Brook	104 Washington St	Flood Control	Passive	Limited	GR	Permanent	0.05
77-71	Mother Brook	95 Washington St	Flood Control	Passive	Limited	SRB	Permanent	0.05
97-1	Mother Brook	107 Emmett Ave	Flood Control	Passive	Limited	SRB	Permanent	0.27
113-44A	Mother Brook	142 Milton St Rear	Flood Control	Passive	Limited	LMA	Permanent	0.15
114-14A	Mother Brook	76 Milton St	Flood Control	Passive	Limited	LMA	Permanent	11.78
129-5A	Mother Brook	152 Milton St	Flood Control	Passive	Limited	LMA	Permanent	0.52
129-10B	Mother Brook	210 Milton St	Flood Control	Passive	Limited	LMA	Permanent	0.85
<b>TOTAL</b>								<b>13.67</b>

State Department of Transportation Land								
Parcel ID	Owner	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
101-1	Mass DOT	West St	Highway	No	No	SRA	None	79.21
117-2	Mass DOT	West St	Highway	No	No	SRA	None	28.00
<b>TOTAL</b>								<b>107.21</b>

Federal Flood Control Land								
Parcel ID	Name	Street Address	Current Use	Recreation Potential	Public Access	Zoning	Protection Status	Acres
11-10	Charles River Flood Plain	348 Needham St	Flood Control	Passive	Limited	SRA	Permanent	8.83
11-41	Charles River Flood Plain	356 Needham St	Flood Control	Passive	Limited	SRA	Permanent	0.83
22-11	Charles River Flood Plain	101 Jenney Ln	Flood Control	Passive	Limited	SRA	Permanent	25.32
22-5A	Charles River Flood Plain	55 Jenney Ln	Flood Control	Passive	Limited	SRA	Permanent	0.67
39-45A	Charles River Flood Plain	254 Bridge St	Flood Control	Passive	Limited	GR	Permanent	20.72
40-10	Charles River Flood Plain	58 Berkeley Rd	Flood Control	Passive	Limited	GR	Permanent	0.11

<b>Federal Flood Control Land</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
40-11	Charles River Flood Plain	18 North Riverside Walk	Flood Control	Passive	Limited	GR	Permanent	1.42
40-12	Charles River Flood Plain	15 North Riverside Walk	Flood Control	Passive	Limited	GR	Permanent	1.14
40-15	Charles River Flood Plain	26 Rivermere Walk	Flood Control	Passive	Limited	GR	Permanent	0.99
40-16	Charles River Flood Plain	28 Rivermere Walk	Flood Control	Passive	Limited	GR	Permanent	1.29
56-35	Charles River Flood Plain	1 Rivermere Walk	Flood Control	Passive	Limited	GR	Permanent	0.92
56-38	Charles River Flood Plain	24 Riverside Walk	Flood Control	Passive	Limited	GR	Permanent	0.68
56-39	Charles River Flood Plain	25 Riverside Walk	Flood Control	Passive	Limited	GR	Permanent	0.81
56-49	Charles River Flood Plain	3 Oak Ave	Flood Control	Passive	Limited	GR	Permanent	1.14
56-52	Charles River Flood Plain	2 Dell Ave	Flood Control	Passive	Limited	GR	Permanent	0.54
56-62	Charles River Flood Plain	12 Dell Ave	Flood Control	Passive	Limited	GR	Permanent	0.09
57-2	Charles River Flood Plain	135 Providence Hwy	Flood Control	Passive	Limited	GR	Permanent	56.08
75-4	Charles River Flood Plain	327 Providence Hwy	Flood Control	Passive	Limited	GR	Permanent	0.06
75-5	Charles River Flood Plain	319 Providence Hwy	Flood Control	Passive	Limited	GR	Permanent	0.30
75-7	Charles River Flood Plain	267 Providence Hwy Rear	Flood Control	Passive	Limited	GR	Permanent	0.65
92-32	Charles River Flood Plain	345 Providence Hwy	Flood Control	Passive	Limited	SRB	Permanent	3.85
<b>TOTAL</b>								<b>126.42</b>

<b>Norfolk County Property</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
18-3	Norfolk County Correctional Center	200 West St	Prison	No	No	SRA		15.00
91-38	Norfolk County Superior Court	650 High St	Court	No	No	SRB		0.98
92-11	Norfolk County Administration	614 High St	Offices	No	No	SRB		0.11
92-16	Norfolk County	53 Old River Pl	Parking	No	No	SRB		1.87
92-17	Norfolk County	248 Ames St	Parking	No	No	SRB		0.14
92-18	Norfolk County	254 Ames St	Parking	No	No	SRB		0.13
92-19	Norfolk County	260 Ames St	Parking	No	No	SRB		0.11

<b>Norfolk County Property</b>								
<b>Parcel ID</b>	<b>Name</b>	<b>Street Address</b>	<b>Current Use</b>	<b>Recreation Potential</b>	<b>Public Access</b>	<b>Zoning</b>	<b>Protection Status</b>	<b>Acres</b>
92-20	Norfolk County Administration	71 Old River Pl	Offices	No	No	SRB		0.29
92-71	Norfolk County	625 High St	Parking	No	No	SRB		0.52
92-72	Norfolk County District Court	645 High St	Court	No	No	SRB		0.40
92-73	Norfolk County Registry of Deeds	649 High St	Registry	No	No	SRB		1.50
92-74	Norfolk County	266 Ames St	Parking	No	No	SRB		0.15
106-11	Norfolk County	2 Martin Bates St	Wetlands	Limited	Yes	SRB		<b>6.70</b>
<b>TOTAL</b>								<b>126.42</b>



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## Appendix 4: Unassigned Town Property

Unassigned Town Property				
Parcel ID	Address	Description	Suggested Town Manager	Acres
6-1	215 Riverside Dr	Long stretch of sloped land along river behind residential.	CONS	5.78
14-55	10 Samoset Rd	Thin parcel of land between two residential buildings.	BOS	0.01
24-248	5 Violet Ave	Corner parcel of land at Commonwealth Avenue.	DPW/ENG/BOS	0.01
24-251	6 Violet Ave	Grassy area near corner of Commonwealth Avenue & Short Street.	DPW/ENG/BOS	0.01
39-135	29 Bow Ave	Vacant parcel between Pine Street and Bow Ave in the Riverdale area.	CONS	0.09
39-136	33 Bow Ave	Vacant parcel between Pine Street and Bow Ave in the Riverdale area.	CONS	0.13
39-137	37 Brookside Ave	Vacant parcel at corner with Moreland Avenue. Trees, vines & grass.	BOS	0.04
39-138	54 Brookside Ave	Tree & water area that runs behind residential.	CONS	0.77
42-5	17 Crosstown Ave	Vacant Lot. Divided by Boston City line. Adjacent to #15	BOS/CONS	0.03
42-6	15 Crosstown Ave	Vacant Lot. Divided by Boston City line. Adjacent to #17	BOS/CONS	0.08
42-7	7 Crosstown Ave	Vacant Lot. Adjacent to #3.	BOS/CONS	0.05
42-8	3 Crosstown Ave	Vacant Lot. Thinner strip of land. Adjacent to #7.	BOS/CONS	0.06
55-96A	32 Ames St	Small vacant parcel in front of residential building.	BOS	0.00
55-110A	14 Shaw Ln	Vacant parcel off Ames Street. Abuts Charles River.	CONS	6.58
56-63	56 Farrington Ave	Vacant lot at end of dead-end street.	CONS/PARKS	0.17
72-19	177 Common St	Vacant Lot. Abuts Motley Pond.	CONS	0.27
74-26	183 Ames St	Vacant lot adjacent to the Charles River at Ames Street Bridge.	CONS	0.05
77-69	146 Washington St	Intersection of East Street and Washington Street/Incinerator Road.	PARKS/DPW	0.10
78-143	51 Ridge Ave	Wooded area behind Columbia Terrace; slopes steeply.	CONS	0.26
78-155	121 Schiller Rd	Wooded area behind Columbia Terrace; slopes steeply.	CONS	0.18
79-164	11 Carrolton Ln	Inaccessible vacant lot off Clisby Avenue.	CONS	0.11
79-62A	57 Clisby Ave	Wooded parcel, accessible by paper streets off Clisby Ave.	BOS	0.15
79-62B	59 Clisby Ave	Wooded parcel, accessible by paper streets off Clisby Ave.	BOS	0.16
80-37B	36 Thomas St	Vacant parcel, wet lowland, SRB with small frontage.	CONS	0.33
80-117	63 Whitehall St	Isolated irregular shaped parcel at rear of residential buildings.	CONS	0.12
80-118	104 Greenhood St	small half-circle parcel at edge of private parcel.	BOS/PARKS/DPW	0.01

<b>Unassigned Town Property</b>				
<b>Parcel ID</b>	<b>Address</b>	<b>Description</b>	<b>Suggested Town Manager</b>	<b>Acres</b>
93-124	11 Harris St	driveway of Paul's Hair Salon at 3 Harris Street	BOS	0.02
96-111	194 Colburn St	Vacant strip of land across Mother Brook from Condon Park.	CONS/PARKS	0.06
96-109	171 Bussey St	Vacant Lot. Contains large portion of Mother Brook across from Condon Park.	CONS	6.09
96-114	21 Sawmill Ln	Large vacant tract behind and beside East Dedham Plaza.	CONS	0.96
102-4	5 Slant Rock Rd	Small vacant lot located next to Rte. 109. Rte. 128 north exit ramp/inaccessible.	BOS/CONS	0.02
102-5	7 Slant Rock Rd	Small vacant lot located next to Rte. 109. Rte. 128 north exit ramp/inaccessible.	BOS/CONS	0.37
128-132	159 Milton St	Thin strip of land currently used as a residential driveway.	BOS	0.10
130-34	1 Paradise Ln	Triangular parcel containing portions of residential buildings.	BOS	0.06
141-156	80 Lincoln St	Small strip parcel between two residential buildings; contains fence at present.	BOS	0.04
171-13	25 Kensington Rd	Wooded parcel, accessible by Mosley St, Kensington Rd	CONS	0.17
171-14	15 Kensington Rd	Wooded parcel, accessible by Kensington Rd	CONS	0.19
171-15	11 Kensington Rd	Wooded parcel, accessible by Kensington Rd	CONS	0.14
171-17	45 Lancaster Rd	Wooded parcel, accessible by Lancaster Rd	CONS	0.27
171-100	73 Durham Rd	Small parcel between two residential buildings; contains portion of neighboring building at present.	BOS	0.05
171-101	16 Moseley Rd	Vacant Lot. Possible wetlands.	CONS	0.23
182-74	104 Hastings Rd	Vacant lot at end of street near Fowl Meadow.	CONS	0.92
188-29	151 Ledgewood Rd	Irregular shaped parcel behind several residential properties; inaccessible due to ledge at narrow frontage.	CONS	1.00
188-88A	138 Ledgewood Rd	Small parcel between two residential buildings. Contains landscaping at present.	BOS	0.02
196-1	483 Greenlodge St	Vacant lot along I-95 Northbound lane. Fowl Meadow.	CONS	1.15
			<b>TOTAL</b>	<b>31.79</b>

## Appendix 5: Private Undeveloped Land

**Key:** There are different reasons why undeveloped land may be of interest to the Town. This key explains the Code column in the table below.

Code	Description
1	The parcel directly abuts existing public open space.
2	The parcel is adjacent to another property that directly abuts existing public open space.
3	Large parcel.
4	The parcel could provide access to the Charles River.
5	The property is in or near Dedham Village, a neighborhood which has been identified by many as having a shortage of public parks.
6	The property is near the entrance to the Town Forest, and could be used to improve access (additional parking).
7	The property is near land owned by the Dedham Housing Authority.

Private Undeveloped Property				
Parcel ID	Owner	Street Address	Code	Acres
17-4	Dedham Medical Assoc Ptnrshp	245 West St	3,4	3.40
17-5	Dedham Medical Associates	229 West St	3,4	1.78
17-5A	Dedham Medical Assoc Ptnrshp	235 West St	3,4	0.43
17-5B	Dedham Medical Associates	233 West St	3,4	0.10
34-2	TJB-550 Trust	514 Common St	3	0.98
34-2A	TJB-550 Trust	494 Common St	3	0.92
34-2B	TJB-550 Trust	31 West St	3	0.87
39-142	Stivaletta Paul	48 Brookside Ave	1	0.53
42-3	Frisvold John	9 Crosstown Ave	1	0.05
42-4	Daniels Richard A etux	11 Crosstown Ave	1	0.10
52-2	Endicott Dorothea R	213 Westfield St	1,3	24.10
52-5	Endicott Dorothea R	259 Common St	2	0.18
56-65	Malewicz Albert J etal	55 Farrington Ave	4	0.16
57-1	Dimaura Paul W	205 Providence Hwy	3,5	7.71
57-3	The Boston Architectural	115 Providence Hwy	2,3,4	4.24
57-9	OCW Retail-Dedham LLC	150 Providence Hwy	1	3.15

<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
74-25	Pleasant Street Realty Trust	80 Pleasant St	1	0.25
74-27	Hicade Realty Trust	95 Pleasant St	1	0.08
75-6	Ackerley Communications of MA	275 Providence Hwy	1,4	0.89
80-79	Gobbi Frank	9 Forest St	1	0.22
86-8	Pierce Daniel etux	358 Westfield St	1	0.89
87-10	Marino Roger M etux	41 Meadowbrook Rd	1,3	1.46
87-12	Praught Joseph W III	90 Meadowbrook Rd	3	1.18
87-13	Praught Joseph JR etux	114 Meadowbrook Rd	3	0.94
87-14	Praught Joseph W JR etux	136 Meadowbrook Rd	3	0.92
87-15	Praught Ellen S	152 Meadowbrook Rd	3	0.94
92-31	Stivaletta Arthur	69 Maple Pl	1	0.21
92-33	Brown Francis E	365 Providence Hwy	3,5	0.28
93-42	C AND C Realty Trust	513 High St	5	0.47
95-12	Cherubini Family Trust II The	105 Maverick St	1	0.66
96-2	Fairweather, Emma E Est of	20 Felix St	1	0.25
98-79	Lepsevich William J	184 Harding Ter	7	0.45
98-80	Deutsche Bank NA Tr	187 Harding Ter	1	0.45
98-146	Dixon Michael D etux	1 Fleming St	7	0.41
102-1	Gifford Anisia A	220 Meadowbrook Rd	1	1.21
102-2	Houston Francis J etux	1 Slant Rock Rd	1	0.44
102-3	Houston Francis J etux	3 Slant Rock Rd	1	0.11
102-6	M & S Construction CO INC	9 Slant Rock Rd	1	0.06
102-7	M & S Construction CO INC	11 Slant Rock Rd	1	0.91
102-8	M & S Construction CO INC	13 Slant Rock Rd	1	0.64
102-19	Stoneywood Heights Dev LLC	256 Meadowbrook Rd	1	0.92
102-20	Stoneywood Heights Dev LLC	262 Meadowbrook Rd	1	1.59
102-21	Stoneywood Heights Dev LLC	265 Meadowbrook Rd	1	2.10
103-19	Fofonoff Margaret J	8 Booth Rd	1	0.29

<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
105-19	Wight Pond II LLC	125 Stoney Lea Rd	1,3	19.84
105-23	Wight Pond II LLC	216 Lowder St	2,3	7.46
106-7	Keene Jane A	90 Chestnut St	2,3,5	0.39
106-14	Chaplin Ansel B	97 Chestnut St	1,3,5	1.31
112-120	Massachusetts Bay	76 Walnut St	1	0.01
114-24	Agoston Agoston etux	43 Rhinecliff St	2,7	0.18
114-71	Halbauer Ernest	75 Solaris Way	2,7	0.19
115-10	Barros Encrio A	55 Solaris Rd	1,7	0.12
115-12	Fiumedora Realty Trust	65 Solaris Rd	1,7	0.23
118-36	Gobbi Frank N	245 Robert Rd	2,3	14.40
119-13	168 Stoney Lea Road Realty Trust	168 Stoney Lea Rd	1	0.96
120-5	Bigelow Edward L III etux	287 Stoney Lea Rd	1	1.33
120-7	Kostoulos Angelo	280 Stoney Lea Rd	1	0.99
120-9	Kostoulos Angelo	46 Stoney Lea Rd	1	1.57
120-10	Kostoulos Angelo	56 Stoney Lea Rd	1	1.70
121-35	Smith Warren C Jr	3 Coolidge Ln	1,3	4.50
122-18	Bakis Peter ETAL	206 Court St	3,5	2.10
122-26	Newman Wilfred L Estate of	201 Court St	1	0.13
123-23	Gobbi FLP Trust	14 Carter Ln	1	0.32
123-24	Gobbi FLP Trust	27 Tulloch Ln	1	0.32
123-25	Gobbi FLP Trust	41 Tulloch Ln	1	0.48
123-26	Gobbi FLP Trust	53 Tulloch Ln	1	0.57
123-27	Gobbi FLP Trust	44 Tulloch Ln	1	0.29
123-28	Gobbi FLP Trust	36 Tulloch Ln	1	0.29
124-37	Gobbi FLP Trust	28 Tulloch Ln	1	0.29
124-40	CEE-JAY Realty Trust	23 Fairbanks Rd	2	0.08
124-58	Gobbi Frank N	28 Reagan Ln	1	0.31
124-67	Gobbi FLP Trust	14 Tulloch Ln	1	0.32

<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
124-68	Gobbi FLP Trust	8 Tulloch Ln	1	0.32
124-69	Gobbi FLP Trust	1 Tulloch Ln	1	0.33
124-70	Gobbi FLP Trust	7 Tulloch Ln	1	0.30
124-71	Gobbi FLP Trust	9 Carter Ln	1	0.34
124-72	Gobbi FLP Trust	17 Carter Ln	1	0.34
124-73	Gobbi FLP Trust	19 Tulloch Ln	2	0.29
125-7	Gobbi Frank N	47 Michael Rd	1	1.03
129-36	Top Hill Enterprises LLC	243 Milton St	1	0.66
130-26	Hanlon Paul Edward etux	315 Milton St	1	0.03
130-26A	Galante Robert J JR etux	313 Milton St	1	0.21
133-1	Gobbi Frank N	231 Sandy Valley Rd	2,3	6.70
133-5	Gobbi Frank N	191 Sandy Valley Rd	1,3	3.34
133-8	Cloud Realty Trust	217 Sandy Valley Rd	1,3	0.87
134-10A	MacAusland Stephen B etux	105 Sandy Valley Rd	1,3	3.12
134-147	Erin Properties Inc	7 Erin Way	1	1.66
135-69	Dalco Realty Trust	21 Johnston Ln	3,5	0.36
135-70	Dalco Realty Trust	738 Washington St	3,5	0.68
136-10	Dalco Realty Trust	33 Johnston Ln	3,5	0.82
136-11	Dalco Realty Trust	835 Providence Hwy	3,5	7.42
138-30	Desalvo John	147 Wentworth St	1	0.11
138-38	Serrell Sean etux	53 Powers St	1	0.11
138-69	Jolin Construction Inc	38 Ice House Ln	2	0.12
138-73	Iverland Realty Trust	13 Powers St	2	0.15
138-120	Iverland Realty Trust	11 Powers St	1	0.26
138-132	Gobbi Frank N	67 Wentworth St	1	0.21
138-142	Gobbi Frank N	2 Reagan Ln	1	0.29
138-143	Gobbi Frank N	10 Reagan Ln	1	0.29
138-144	Gobbi Frank N	18 Reagan Ln	1	0.31

<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
138-145	Gobbi Frank N	26 Reagan Ln	1	0.29
138-146	Gobbi Frank N	23 Reagan Ln	1	2.23
138-147	Gobbi Frank N	15 Reagan Ln	2	0.29
139-78	Gobbi Frank N	57 Wentworth St	2	0.18
139-102	Gobbi Frank N	55 Kennedy Dr	1	0.29
139-103	Gobbi Frank N	47 Kennedy Dr	2	0.29
139-104	Gobbi Frank N	39 Kennedy Dr	2	0.29
139-105	Gobbi Frank N	31 Kennedy Dr	1	0.30
139-106	Gobbi Frank N	21 Kennedy Dr	1	0.29
139-107	Gobbi Frank N	11 Kennedy Dr	1	0.32
139-108	Gobbi Frank N	3 Kennedy Dr	1	0.31
139-110	Gobbi Frank N etux	643 East St	2	0.29
139-111	Gobbi Frank N etux	14 Kennedy Dr	2	0.30
139-112	Gobbi Frank N etux	22 Kennedy Dr	2	0.29
139-113	Gobbi Frank N etux	30 Kennedy Dr	2	0.30
139-114	Gobbi Frank N etux	38 Kennedy Dr	2	0.29
139-115	Gobbi Frank N etux	46 Kennedy Dr	2	0.29
139-116	Gobbi Frank N etux	54 Kennedy Dr	2	0.31
139-117	Gobbi Frank N etux	5 Reagan Ln	2	0.29
144-7	Massachusetts Bay	510 Whiting Ave	1,3	20.98
147-28	Gobbi Frank N	907 Washington St	6	0.30
147-36	PBC Realty Trust	64 Fay Rd	6	0.06
148-44	Gobbi Frank N	903 Washington St	6	0.26
148-45A	Gobbi Frank N	897 Washington St	6	0.12
150-13	Legacy Place LLC	135 Quabish Rd	1	1.98
150-14	Legacy Place LLC	133 Quabish Rd	2	0.11
151-44	Rustcraft Owner LLC	362 Central Ave	1	0.11
151-57	Petruzzello Giorgio	50 Oscars Way	1	1.33



<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
152-24	Mcguinness Matthew J Estate of	222 Fairbanks Rd	1	0.14
153-2	Gobbi Frank N	875 East St	1	1.55
164-2	Highland Sand & Gravel CO INC	290 Rustcraft Rd	2	3.90
164-5	Rustcraft Owner LLC	280 Rustcraft Rd	2	3.94
164-7	Rustcraft Owner LLC	237 Rustcraft Rd	1	3.46
164-3A	Massachusetts Bay	75 Allied Dr	1	0.74
166-83	Gilber Mary C Estate of	39 Lamoine St	3	6.01
166-100	Bedard Carol A	28 Lantern Ln	1	1.14
166-107A	Gobbi Frank N	891 East St	1	0.32
178-98C	East St Realty Trust	1045 East St Rear	1	0.42
181-106	Gervasi Joseph T	231 Bonham Rd	1	0.23
182-32	Gervasi Anthony D	113 Goshen Rd	1	0.37
182-66	Gobbi Frank	34 Hastings Rd	2	0.23
183-3	Gobbi Frank	12 Meridan Rd	1	0.15
184-4	Afonte Maria et als	102 Sherman Rd	1	0.18
188-30	Raffoni Charles A	35 Granite St	1	0.46
196-10	Gill Land Trust	490 Greenlodge St	1	0.18
196-12	Gill Land Trust	504 Greenlodge St	1	0.31
196-13	Gill Land Trust	512 Greenlodge St	1	0.19
196-14	Gill Land Trust	117 Roosevelt Rd	1	0.18
196-15	Gill Land Trust	111 Roosevelt Rd	1	0.19
196-22	Laughter James Paul	41 Roosevelt Rd	1	0.17
196-23	Costello Kevin	35 Roosevelt Rd	1	0.17
196-37A	Hooban Tommi	61 Fillmore Rd	1	0.18
196-49	Gill Land Trust	113 Fillmore Rd	1	0.17
196-50	Gill Land Trust	107 Fillmore Rd	1	0.17
196-51	Gill Land Trust	97 Fillmore Rd	1	0.17
196-52	Gill Land Trust	76 Roosevelt Rd	1	0.17
196-53	Gill Land Trust	78 Roosevelt Rd	1	0.17

<b>Private Undeveloped Property</b>				
<b>Parcel ID</b>	<b>Owner</b>	<b>Street Address</b>	<b>Code</b>	<b>Acres</b>
196-54	Gill Land Trust	88 Roosevelt Rd	1	0.17
196-56	Gill Land Trust	100 Roosevelt Rd	1	0.17
196-57	Gill Land Trust	104 Roosevelt Rd	1	0.17
196-60	Laughter Paul	34 Roosevelt Rd	1	0.16
200-1	Bernard Martin	123 Roosevelt Rd	1	0.11
			<b>TOTAL</b>	<b>218.33</b>

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## Appendix 6: Wildlife Observations in Dedham and Norfolk County

### Endangered, Threatened, and Special Concern Plants in Norfolk County

Common Name	Scientific Name	MESA Status	Dedham	Norfolk County
Lesser snakeroot	<i>Ageratina aromatica</i>	E		2010
Purple needlegrass	<i>Aristida purpurascens</i>	T		1908
Purple milkweed	<i>Asclepias purpurascens</i>	E	Historic	1945
Linear-leaved milkweed	<i>Asclepias verticillata</i>	T	1884	1909
Long's bitter-cress	<i>Cardamine longii</i>	E		2015
Glaucous sedge	<i>Carex glaucoidea</i>	E		1901
Few-seeded sedge	<i>Carex oligosperma</i>	E		1920
Variable sedge	<i>Carex polymorpha</i>	E		1930
Narrow-leaved spring beauty	<i>Claytonia virginica</i>	E		2014
Hemlock parsley	<i>Conioselinum chinense</i>	SC		1883
Houghton's flatsedge	<i>Cyperus houghtonii</i>	E		1928
Large-bracted tick-trefoil	<i>Desmodium cuspidatum</i>	T		1889
Ovate spike-sedge	<i>Eleocharis ovata</i>	E	1878	1878
Hairy wild rye	<i>Elymus villosus</i>	E		1889
Slender cottongrass	<i>Eriophorum gracile</i>	T		1892
Northern bedstraw	<i>Galium boreale</i>	E		1881
Andrews' bottle gentian	<i>Gentiana andrewsii</i>	E	1911	1911
Dwarf rattlesnake-plantain	<i>Goodyera repens</i>	E		1894
Long-leaved bluet	<i>Houstonia longifolia</i>	E	1897	1919
New England blazing star	<i>Liatris scariosa var. novae-angliae</i>	SC		1915
Rigid flax	<i>Linum medium var. texanum</i>	T		1908
Dwarf bulrush	<i>Lipocarpa micrantha</i>	T		1902
Gypsywort	<i>Lycopus rubellus</i>	E		2015
Climbing fern	<i>Lygodium palmatum</i>	SC		1886
Sweetbay magnolia	<i>Magnolia virginiana</i>	E		1998
Green adder's mouth	<i>Malaxis unifolia</i>	T		1899
Alternate-flowered water-milfoil	<i>Myriophyllum alterniflorum</i>	E		1894
Lion's foot	<i>Nabalus serpentarius</i>	E	1901	2016
Adder's-tongue fern	<i>Ophioglossum pusillum</i>	T	1884	1919
Philadelphia panic-grass	<i>Panicum philadelphicum ssp. philadelphicum</i>	SC		1986
Sweet coltsfoot	<i>Petasites frigidus var. palmatus</i>	E		1897
Pale green orchis	<i>Platanthera flava var. herbiola</i>	T		2015
Algae-like pondweed	<i>Potamogeton confervoides</i>	T		1972
Vasey's pondweed	<i>Potamogeton vaseyi</i>	E	1881	1881

Common Name	Scientific Name	MESA Status	Dedham	Norfolk County
Tiny-flowered buttercup	<i>Ranunculus micranthus</i>	E		1910
Great laurel	<i>Rhododendron maximum</i>	T	1900	2016
Toothcup	<i>Rotala ramosior</i>	E		2014
Seabeach dock	<i>Rumex pallidus</i>	T		2009
Swamp dock	<i>Rumex verticillatus</i>	T		2013
Plymouth gentian	<i>Sabatia kennedyana</i>	SC		2011
Pod-grass	<i>Scheuchzeria palustris</i>	E		2016
Long's bulrush	<i>Scirpus longii</i>	T	2009	2011
Tall nut-sedge	<i>Scleria triglomerata</i>	E		2016
Wild senna	<i>Senna hebecarpa</i>	E	1885	1886
Bristly foxtail	<i>Setaria parviflora</i>	SC		2001
Shining wedgegrass	<i>Sphenopholis nitida</i>	T		1923
Swamp oats	<i>Sphenopholis pennsylvanica</i>	T		1887
Grass-leaved ladies'-tresses	<i>Spiranthes vernalis</i>	T		1985
Tradescant's aster	<i>Symphyotrichum tradescantii</i>	T		1932
Broad tinker's-weed	<i>Triosteum perfoliatum</i>	E		1905
Spiked false oats	<i>Trisetum spicatum</i>	E		1889
Narrow-leaved vervain	<i>Verbena simplex</i>	E		1890
Britton's violet	<i>Viola brittoniana</i>	T	2018 *	2018
Pectinate-leaved violet	<i>Viola pectinata</i>		2018 *	2018
<p>Source: MassWildlife Natural Heritage and Endangered Species Program  <a href="http://www.mass.gov/service-details/list-of-plants">www.mass.gov/service-details/list-of-plants</a>  * personal observations by S. Radner</p>				

### Division of Fisheries and Wildlife List of Mammals Found in Norfolk County

Common Name	Scientific Name	MESA Status	Federal Status	Dedham
Virginia Opossum	<i>Didelphis virginiana</i>			Y
Eastern Gray Squirrel	<i>Sciurus carolinensis</i>			Y
Red Squirrel	<i>Tamiasciurus hudsonicus</i>			Y
Southern Flying Squirrel	<i>Glaucomys volans</i>			
Woodchuck	<i>Marmota monax</i>			Y
Eastern Chipmunk	<i>Tamias striatus</i>			Y
American Beaver	<i>Castor canadensis</i>			Y
Meadow Jumping Mouse	<i>Zapus hudsonius</i>			
Meadow Vole	<i>Microtus pennsylvanicus</i>			
Woodland Vole	<i>Microtus pinetorum</i>			

Common Name	Scientific Name	MESA Status	Federal Status	Dedham
Southern Red-backed Vole	<i>Myodes gapperi</i>			
Common Muskrat	<i>Ondatra zibethicus</i>			Y
White-footed Deermouse	<i>Peromyscus leucopus</i>			
House Mouse	<i>Mus musculus</i>			Y
Brown Rat	<i>Rattus norvegicus</i>			
Eastern Cottontail	<i>Sylvilagus floridanus</i>			Y
New England Cottontail	<i>Sylvilagus transitionalis</i>			
Northern Short-tailed Shrew	<i>Blarina brevicauda</i>			Y
Cinereus Shrew	<i>Sorex cinereus</i>			
Star-nosed Mole	<i>Condylura cristata</i>			Y
Big Brown Bat	<i>Eptesicus fuscus</i>			
Little Brown Bat*	<i>Myotis lucifugus</i>	E		Y
Northern Long-eared Bat*	<i>Myotis septentrionalis</i>	E	T	
Eastern Red Bat	<i>Lasiurus borealis</i>			
Tricolored Bat*	<i>Pipistrellus subflavus</i>	E		
Domestic Cat	<i>Felis catus</i>			Y
Coyote	<i>Canis latrans</i>			Y
Domestic Dog	<i>Canis lupus familiaris</i>			Y
Gray Fox	<i>Urocyon cinereoargenteus</i>			
Red Fox	<i>Vulpes vulpes</i>			Y
North American River Otter	<i>Lontra canadensis</i>			
Fisher	<i>Martes pennanti</i>			Y
Ermine	<i>Mustela erminea</i>			
Long-tailed Weasel	<i>Mustela frenata</i>			
American Mink	<i>Neovison vison</i>			Y
Striped Skunk	<i>Mephitis mephitis</i>			Y
Raccoon	<i>Procyon lotor</i>			Y
White-tailed Deer	<i>Odocoileus virginianus</i>			Y
Source: U.S. Fish & Wildlife Service Information for Planning and Consultation: <a href="https://ecos.fws.gov/ipac/">https://ecos.fws.gov/ipac/</a>				

### Endangered, Threatened, and Special Concern Birds in Norfolk County

Common Name	Scientific Name	MESA Status	Federal Status	Dedham	Norfolk County
Common Loon	<i>Gavia immer</i>	SC			Y
Pied-billed Grebe	<i>Podilymbus podiceps</i>	E			Y
American Bittern	<i>Botaurus lentiginosus</i>	E		Y	Y
Least Bittern	<i>Ixobrychus exilis</i>	E			Y

Common Name	Scientific Name	MESA Status	Federal Status	Dedham	Norfolk County
Bald Eagle	<i>Haliaeetus leucocephalus</i>	T		Y	Y
Northern Harrier	<i>Circus cyaneus</i>	T		Y	Y
Peregrine Falcon	<i>Falco peregrinus</i>	T		Y	Y
Piping Plover	<i>Charadrius melodus</i>	T	T		Y
Upland Sandpiper	<i>Bartramia longicauda</i>	E			Y
Common Tern	<i>Sterna hirundo</i>	SC			Y
Long-eared Owl	<i>Asio otus</i>	SC			Y
Short-eared Owl	<i>Asio flammeus</i>	E			Y
Sedge Wren	<i>Cistothorus platensis</i>	E			Y
Golden-winged Warbler	<i>Vermivora chrysoptera</i>	E			Y
Northern Parula	<i>Setophaga americana</i>	T		Y	Y
Blackpoll Warbler	<i>Setophaga striata</i>	SC		Y	Y
Mourning Warbler	<i>Geothlypis philadelphia</i>	SC		Y	Y
Vesper Sparrow	<i>Pooecetes gramineus</i>	T			Y
Grasshopper Sparrow	<i>Ammodramus savannarum</i>	T			Y
Whip-poor-will	<i>Antrostomus vociferus</i>	SC			Y

## Migratory Birds and Eagles

Migratory birds and eagles are protected under the Migratory Bird Treaty Act of 1918 or the Bald and Golden Eagle Protection Act of 1940.

Common Name	Scientific Name	Dedham	Norfolk County or nearby hotspot	Federal Status
Razorbill	<i>Alca torda</i>			
Dovekie	<i>Alle alle</i>			
Saltmarsh Sparrow	<i>Ammodramus caudacutus</i>			BCC
Nelson's Sparrow	<i>Ammodramus nelson</i>		Y	BCC
Eastern Whip-poor-will	<i>Antrostomus vociferous</i>		Y	BCC
Golden Eagle	<i>Aquila chrysaetos</i>		Y	
Ruddy Turnstone	<i>Arenaria interpres morinella</i>			BCC*
Long-eared Owl	<i>Asio otus</i>		Y	BCC
Snowy Owl	<i>Bubo scandiacus</i>		Y	BCC
Dunlin	<i>Calidris alpina arctica</i>			BCC*
Purple Sandpiper	<i>Calidris maritima</i>			BCC
Semipalmated Sandpiper	<i>Calidris pusilla</i>	Y	Y	BCC
Buff-breasted Sandpiper	<i>Calidris subruficollis</i>		Y	BCC
Cory's Shearwater	<i>Calonectris diomedea</i>			
Canada Warbler	<i>Cardellina canadensis</i>		Y	BCC

Common Name	Scientific Name	Dedham	Norfolk County or nearby hotspot	Federal Status
Black Guillemot	<i>Cephus grylle</i>			
Bonaparte's Gull	<i>Chroicocephalus philadelphia</i>			
Long-tailed Duck	<i>Clangula hyemalis</i>		Y	
Evening Grosbeak	<i>Coccothraustes vespertinus</i>		Y	BCC
Black-billed Cuckoo	<i>Coccyzus erythrophthalmus</i>	Y	Y	BCC
Cerulean Warbler	<i>Dendroica cerulea</i>			BCC
Prairie Warbler	<i>Dendroica discolor</i>	Y	Y	BCC
Bobolink	<i>Dolichonyx oryzivorus</i>	Y	Y	BCC
Rusty Blackbird	<i>Euphagus carolinus</i>	Y	Y	BCC
Atlantic Puffin	<i>Fratercula arctica</i>			
Northern Fulmar	<i>Fulmarus glacialis</i>			
Common Loon	<i>Gavia immer</i>		Y	
Red-throated Loon	<i>Gavia stellate</i>		Y	BCC
American Oystercatcher	<i>Haematopus palliatus</i>			BCC
Bald Eagle	<i>Haliaeetus leucocephalus</i>	Y	Y	
Wood Thrush	<i>Hylocichla mustelina</i>	Y	Y	BCC
Herring Gull	<i>Larus argentatus</i>	Y	Y	
Ring-billed Gull	<i>Larus delawarensis</i>	Y	Y	
Great Black-backed Gull	<i>Larus marinus</i>	Y	Y	
Short-billed Dowitcher	<i>Limnodromus griseus</i>		Y	BCC
Hudsonian Godwit	<i>Limosa haemastica</i>			BCC
Red-headed Woodpecker	<i>Melanerpes erythrocephalus</i>		Y	BCC
White-winged Scoter	<i>Melanitta fusca</i>		Y	
Black Scoter	<i>Melanitta nigra</i>		Y	
Surf Scoter	<i>Melanitta perspicillata</i>		Y	
Red-breasted Merganser	<i>Mergus serrator</i>	Y	Y	
Northern Gannet	<i>Morus bassanus</i>			
Whimbrel	<i>Numenius phaeopus</i>			BCC
Wilson's Storm-petrel	<i>Oceanites oceanicus</i>			
Leach's Storm-petrel	<i>Oceanodroma leucorhoa</i>			
Sooty Tern	<i>Onychoprion fuscatus</i>			
Kentucky Warbler	<i>Oporornis formosus</i>			BCC
Brown Pelican	<i>Pelecanus occidentalis</i>			
Double-crested Cormorant	<i>phalacrocorax auritus</i>	Y	Y	
Red Phalarope	<i>Phalaropus fulicarius</i>			
Red-necked Phalarope	<i>Phalaropus lobatus</i>	Y	Y	
Prothonotary Warbler	<i>Protonotaria citrea</i>		Y	BCC



Common Name	Scientific Name	Dedham	Norfolk County or nearby hotspot	Federal Status
Great Shearwater	<i>Puffnus gravis</i>			
Manx Shearwater	<i>Puffnus puffnus</i>			
Black-legged Kittiwake	<i>Rissa tridactyla</i>			
Black Skimmer	<i>Rynchops niger</i>			BCC
Common Eider	<i>Somateria mollissima</i>			
Parasitic Jaeger	<i>Stercorarius parasiticus</i>			
Least Tern	<i>Sterna antillarum</i>			BCC*
Common Tern	<i>Sterna hirundo</i>			
Royal Tern	<i>Thalasseus maximus</i>			
Willet	<i>Tringa semipalmata</i>			BCC
Lesser Yellowlegs	<i>Tringa flavipes</i>	Y	Y	BCC
Common Murre	<i>Uria aalge</i>			
Thick-billed Murre	<i>Uria lomvia</i>			

Sources: <https://ebird.org/home>; <https://ecos.fws.gov/ipac>;  
<https://www.fws.gov/birds/management/managed-species/birds-of-conservation-concern.php>

### Endangered, Threatened, and Special Concern Fish and Shellfish in Norfolk County

Taxonomic Group	Common Name	Scientific Name	MESA Status	Dedham
Fish	American Brook Lamprey	<i>Lampetra appendix</i>	T	
Fish	Bridle Shiner	<i>Notropis bifrenatus</i>	SC	
Mussel	Eastern Pondmussel	<i>Ligumia nasuta</i>	SC	possible
Mussel	Creeper	<i>Strophitus undulatus</i>	SC	

Source: <https://www.mass.gov/service-details/list-of-endangered-threatened-and-special-concern-species>

### Endangered, Threatened, and Special Concern Amphibians and Reptiles in Norfolk County

Taxonomic Group	Common Name	Scientific Name	MESA Status	Dedham
Amphibian	Blue-spotted Salamander	<i>Ambystoma laterale</i>	SC	
Amphibian	Marbled Salamander	<i>Ambystoma opacum</i>	T	
Amphibian	Eastern Spadefoot	<i>Scaphiopus holbrookii</i>	T	
Reptile	Blanding's Turtle	<i>Emydoidea blandingii</i>	T	Y
Reptile	Wood Turtle	<i>Glyptemys insculpta</i>	SC	
Reptile	Eastern Box Turtle	<i>Terrapene carolina</i>	SC	

Source: <https://www.mass.gov/service-details/list-of-endangered-threatened-and-special-concern-species>

## Endangered, Threatened, and Special Concern Insects in Norfolk County

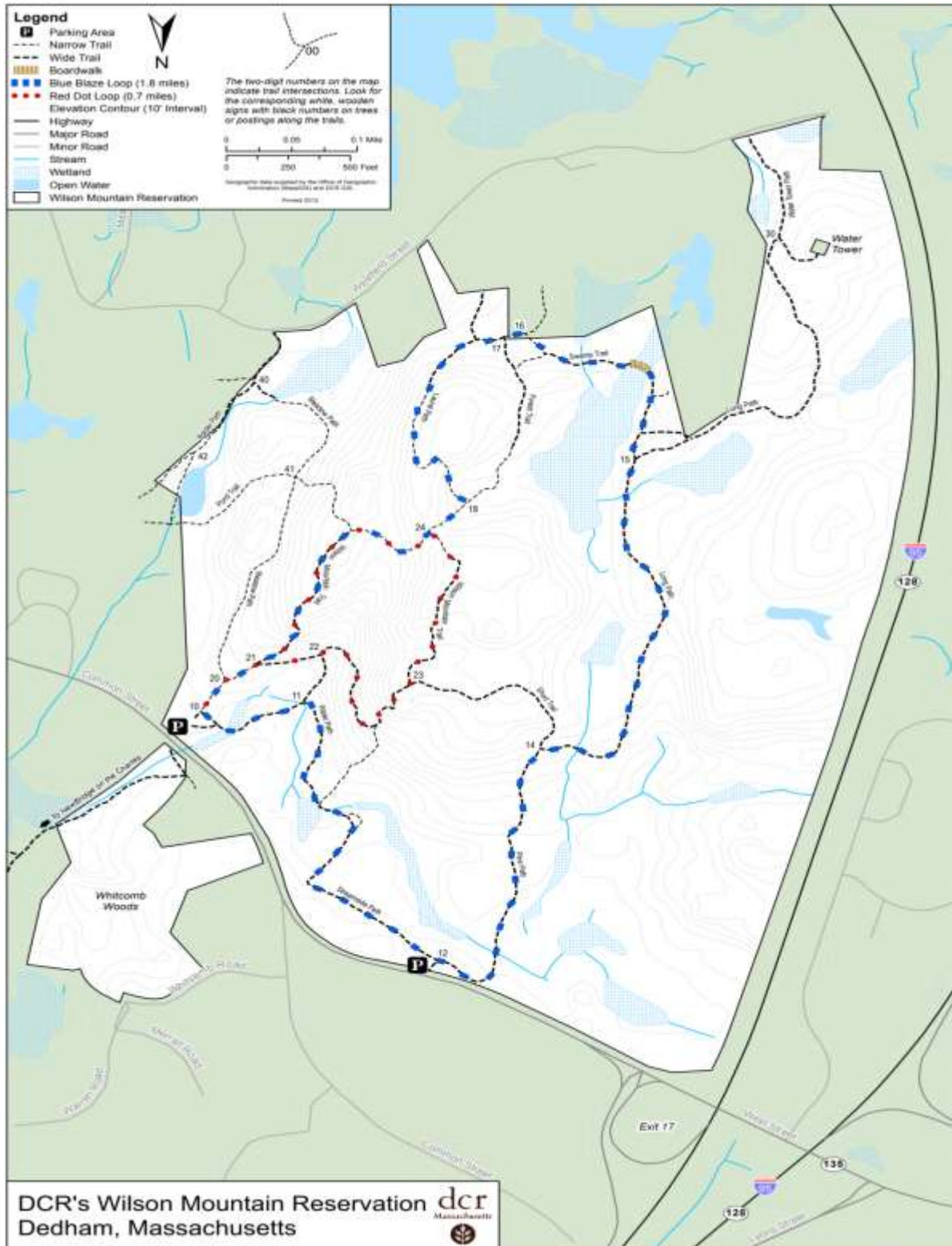
Taxonomic Group	Common Name	Scientific Name	MESA Status	Dedham
Beetle	Twelve-spotted tiger beetle	<i>Cicindela duodecimguttata</i>	SC	1908
Beetle	Cow Path tiger beetle	<i>Cicindela purpurea</i>	SC	
Beetle	Eastern red-bellied tiger beetle	<i>Cicindela rufiventris hentzii</i>	T	
Butterfly/moth	Hessel's hairstreak	<i>Callophrys hesseli</i>	SC	
Butterfly/moth	Frosted elfin	<i>Callophrys irus</i>	SC	
Butterfly/moth	Waxed sallow moth	<i>Chaetagnela cerata</i>	SC	
Butterfly/moth	Chain dot geometer	<i>Cingilia catenaria</i>	SC	
Butterfly/moth	Imperial moth	<i>Eacles imperialis</i>	T	
Butterfly/moth	Slender clearwing sphinx	<i>Hemaris gracilis</i>	SC	
Butterfly/moth	Barrens buckmoth	<i>Hemileuca maia</i>	SC	
Butterfly/moth	Coastal swamp metarranthis	<i>Metarranthis pilosaria</i>	SC	
Butterfly/moth	Pitcher plant borer moth	<i>Papaipema appassionate</i>	T	
Butterfly/moth	Spartina borer moth	<i>Photodes inops</i>	SC	
Dragonfly/damselfly	Attenuated bluet	<i>Enallagma daeckii</i>	T	
Dragonfly/damselfly	Scarlet bluet	<i>Enallagma pictum</i>	T	
Dragonfly/damselfly	Spine-crowned clubtail	<i>Gomphus abbreviatus</i>	SC	
Dragonfly/damselfly	Umber shadowdragon	<i>Neurocordulia obsoleta</i>	SC	2007
Dragonfly/damselfly	Brook snaketail	<i>Ophiogomphus aspersus</i>	SC	
Dragonfly/damselfly	Mocha emerald	<i>Somatochlora linearis</i>	SC	
Source: <a href="http://www.mass.gov/service-details/list-of-endangered-threatened-and-special-concern-species">www.mass.gov/service-details/list-of-endangered-threatened-and-special-concern-species</a>				

A list of flora and fauna observed in Dedham can be found here: <http://bit.ly/2lasXXP>

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# Appendix 7: Dedham Trails

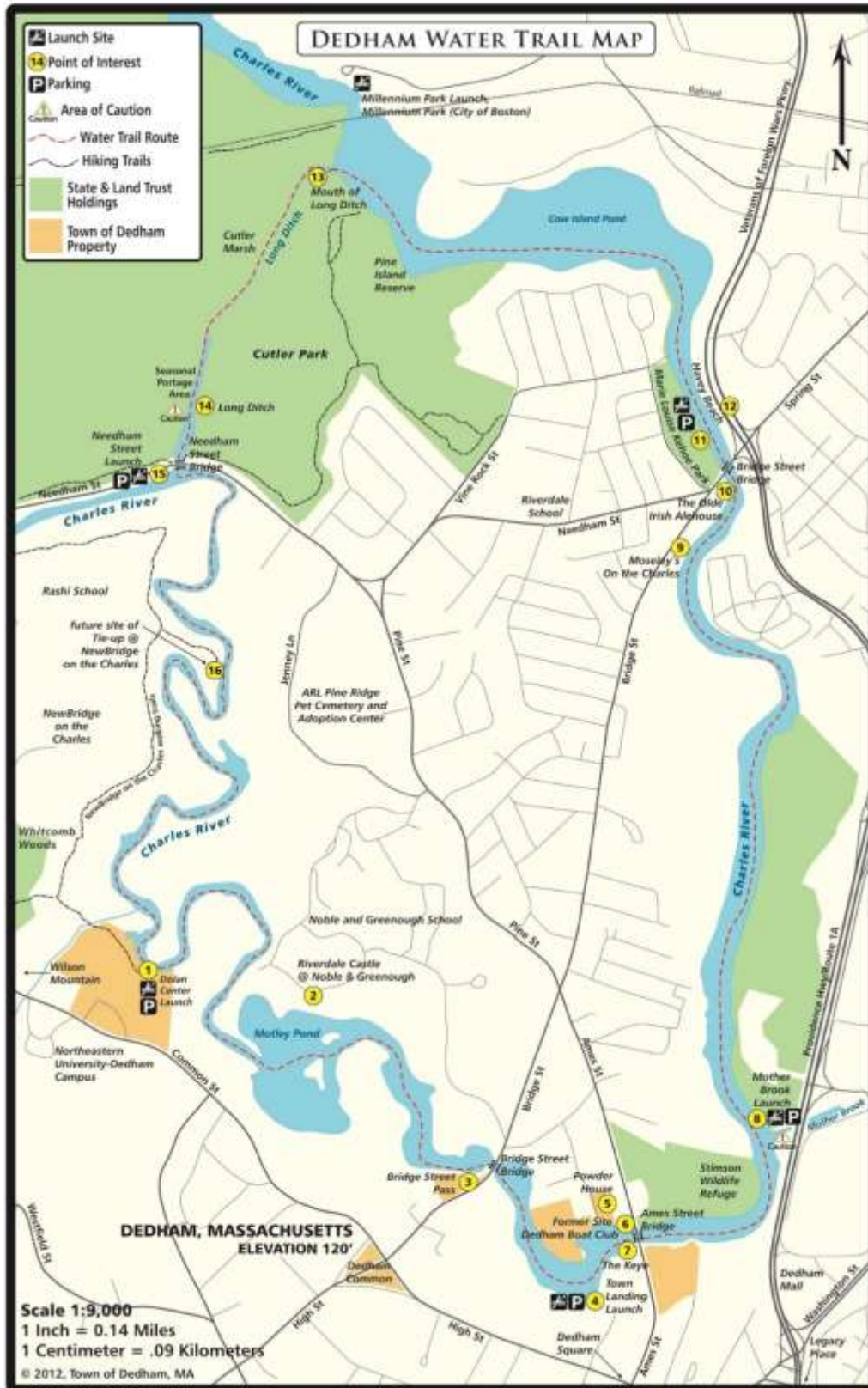
## Wilson Mountain Reservation



Source: Massachusetts Department of Conservation and Recreation



# Dedham Water Trail Map



Source: Dedham Trails – <http://www.dedhamtrails.com/>

# Newbridge on the Charles Public Access Trail System



Source: Hebrew Senior Life – NewBridge on the Charles

## Appendix 8: Land Protection and Funding Options

### Appendix 8A. Land Protection

Protection of open space and natural resources is challenging and complex, particularly in a Town like Dedham that has a desirable location, a vibrant community, and a long history of development. It is important to recognize that land in Dedham is valuable and landowners are faced with a difficult choice between protecting their land and selling or developing it. The text below is taken from the Land Protection Options section (Appendix E) of the Massachusetts Open Space and Recreation Planner's Workbook.

#### General Tips for Approaching Landowners

1. **Know why you want to protect it** – To select the most appropriate protection strategy, it is important to know your objectives. For example, it may be determined that preservation of a specific viewshed and public pedestrian access are the primary objectives for a given tract. Having identified the objectives, you can explain to the landowners why you are interested in protecting their land. Determining the objectives also enables you to select the optimum strategy.
2. **Know what the owners want** – It is also essential to determine the desires and objectives of the property owners, and incorporate them into your proposed protection strategy. These concerns and desires may relate to numerous issues, including liquidating the equity that exists in the property; current or future tax burdens (including real estate, income and estate taxes); and family concerns regarding the future land uses on the property.
3. **Know the property itself** – Become familiar with the property before meeting with the owner. By demonstrating a sound knowledge of the physical characteristics of the property, you are likely to gain the respect of the landowner.
4. **Be prepared to suggest several options** – Spend enough time studying the situation before contacting the owners to be prepared to suggest several possible approaches to them.
5. **Build trust and stay in touch** – Once you are clear about your own objectives and the probable objectives of the landowners, it is time to approach them regarding protection of their land. At this point it is important to acknowledge the importance of trust in your relationship with the landowner. By demonstrating a knowledge and appreciation of the significance of their property, having a clear understanding of what they want to achieve, and a sound strategy to achieve it, a good foundation for trust is developed. By maintaining regular communication and monitoring specific circumstances affecting ownership and staying in touch over time, you can be properly positioned to react quickly if necessary. It is often at times of family distress or other need for property transfer that an opportunity to acquire, or otherwise protect, a parcel of critical importance exists. The existence of mutual trust often makes the difference between a successful or failed effort. By taking the time to think through these issues ahead of time, and then discussing them with the landowners, you increase your chances of a successful encounter.



## Specific Protection Techniques

The following is a brief description of several ways that you can meet your resource protection objectives. These descriptions are not intended to make you an expert in their use, but rather to familiarize you with some of the most important issues to consider in each.

**Transfer of Title:** This is the most traditional, simple and sure means of protecting a given tract: the fee-simple interest is purchased by, or donated to, someone who wants to preserve the property. Although there are numerous variations on the use of this technique, this section will address the three most common: donations, sales and transferring title subject to attached conditions.

**Donation:** A landowner may give his land to the community or a nonprofit land trust; that is, donate the fee interest. This is also called a complete charitable transfer or outright gift of title. There are also somewhat more complicated arrangements. The landowner may opt to donate the property subject to a life estate, which allows him to live on the property for the rest of his life. Or, she may decide instead to donate property while retaining certain rights in the land (removing firewood, having general access rights, or retaining rights to keep a particular view open). However, these restrictions may reduce property value, and thus the tax savings.

### Advantages of a donation:

1. Sometimes, certain indirect costs, such as appraisal, title, survey, hazardous waste inspection, recording fees, etc., must be borne by the grantee. However, even in these cases, since there is no purchase price, precious acquisition funds can be saved for another effort.
2. Donations, particularly complete charitable transfers, generate maximum allowable tax savings for a given property transfer. It is worth proposing, though you may not know which landowners are in a financial position to benefit from the tax consequences of a donation. Each landowner will need to consult an attorney or accountant familiar with these tax laws. However, for those to whom it is beneficial, it is one of the best ways to obtain significant capital gains and estate tax savings.
3. Donations can become contagious within a given area. That is, as more conservation donations are made, more people become aware of the numerous benefits to the donor. The benefits to the receiver are obvious while the benefits to the giver often are not. The public recognition and appreciation for the donor's generosity and public-spiritedness can be significant. Some landowners may enjoy the idea of a public park bearing their name.

**Sale:** In real estate terms, sale is the transfer of ownership for a price. Groups involved in the acquisition and holding of land range from federal, state, and local environmental agencies to certain nonprofit conservation groups and others. Funding sources include the sale of municipal bonds, dedicated annual funds, conservation trust funds, real estate transfer fees, grant programs, and charitable contributions. While acquisition at market value is the most traditional type of sale, there are several creative alternatives to be considered.

**Bargain Sale:** This approach combines the partial donation of a property with the sale of it. A bargain sale occurs when a parcel is sold for less than its market value. The difference between the market value and the bargain sale price represents the amount of donation. There are two main advantages to this approach: the grantor receives income from the sale and also gains tax benefits from the reduced sale price. The grantor must obtain an appraisal that the IRS will accept, in order to receive the full tax advantages of the bargain sale.

### **Advantages of Bargain Sale**

1. Can be a “win/win” situation: landowner benefits from sale income and tax advantage, and community acquisition funds are conserved.
2. Minimizing the purchase price enhances the chances of a successful re-sale to another conservation group to ensure long-term protection.
3. May help to leverage additional bargain sales and outright gifts within a given neighborhood or region.

**Transfer with Restrictions:** This technique is often used when a landowner must sell the property but wants to govern the future use of the land. In this case, the owner may choose to attach various restrictions to the deed prior to the sale. These determine the activities that can and cannot take place on the land in the future. Although this may reduce market value of the parcel somewhat, and IRS tax benefits, the owner does gain income and achieve other objectives as well. Future owners are obligated to abide by the restrictions.

**Limited Development:** This technique involves the sale of a portion of a parcel of land for development to subsidize the protection of the rest. It is probably the most controversial, and risky, approach to land protection. However, in the right circumstances (a healthy market and insufficient acquisition funds), this tool may be used with very positive results. It works best where there is a portion of the parcel that is not environmentally-sensitive and can be sold for carefully planned development. The following example may help illustrate limited development, and was successfully used by the Towns of Harvard, Grafton and Westford: A conservation group wants to preserve a parcel that contains endangered species in the rear portion. The owners are moving out of the area and the property is on the market. The asking price is more than the conservation group can come up with. However, they know of several buyers interested in house lots along the road. The conservation group buys the entire property, but immediately sells the road frontage lots (the most expensive part of the parcel), thereby needing to use less from their acquisition fund to protect the endangered species.

This technique can also be used when a landowner, perhaps a nonprofit land trust, faces unmanageable carrying costs for a parcel. In this case, the owner can identify an “insignificant” portion and sell it, reducing the carrying costs and providing funds to pay future costs. Although this points out why this technique sparks controversy, it can sometimes be the only way to avoid selling the entire parcel.

### **Advantages of Limited Development:**

1. Can be the only way to afford to protect a parcel.
2. Good way to incorporate other community objectives, such as affordable housing, into the scheme. Provides flexibility when developing a conservation strategy for a particular parcel.

**Deed Restrictions and Easements:** Ownership of property in the United States encompasses numerous rights relating to the various uses of that property. The full array, or “bundle” of rights is commonly referred to as the fee-simple interest or fee-simple estate. The granting of a restriction or easement is an example of a less-than-fee interest since both parties, the grantor and grantee, are holders of separate portions of the original bundle as a result of the conveyance. As described above, a deed restriction is a right to restrict the owner’s use that is transferred to another party, so the owner is prevented from exercising one or more of the bundle of rights normally associated with a fee-simple estate. One form of deed restriction is a conservation restriction.

Often the terms restriction and easement are used interchangeably. However, many professionals in the fields of land and resource protection consider there to be a distinction. An easement is considered to involve a “positive” granting of rights or permitted uses. For example, a public access easement grants the right to use a trail; a construction easement grants the right to use a given area, generally adjacent to the permanent easement area, to facilitate construction within the permanent easement area; a utility easement grants the right to bury a gas line. A restriction is considered to be a “negative” granting of rights. For example, an agricultural preservation restriction gives away (or sells) the right to develop the land; a historic preservation restriction gives away or sells the right to modernize at will.

A conservation restriction (CR) is a legal document that embodies those limitations on land use that a landowner agrees to impose on his or her property in favor of a named grantee, not to undertake specified acts that they would presumably otherwise have the right to do. The restricted activities often involve the right to develop or subdivide the property. CRs are granted to Conservation Commissions and other government bodies, as well as to non-profit land trusts and conservation groups. In turn, these entities (grantees of CRs) agree to monitor and enforce the terms of the CR.

The scope and nature of the CR is very flexible, allowing for “custom tailoring,” based on the particulars of a specific property and the desires of the landowners, to ensure an identified conservation objective. The restrictions are generally in perpetuity (forever), and consequently are recorded at the Registry of Deeds. The restriction becomes attached to the title, which remains with the landowner (grantor). Anyone who purchases this title (the property) in the future, automatically becomes subject to the same set of restrictions. CR’s are authorized in Chapter 184, Sec. 31-33, of Massachusetts General Laws and those held by land trusts and municipalities must be approved by the Secretary of Energy and Environmental Affairs. Be certain to get adequate legal guidance in drafting your CRs.

Since CRs are designed for perpetuity, it is important to identify things that could happen in the future and prepare for them. It is largely the anticipation of impacts in the future that determines the effectiveness of the CR to protect the property. In other words, if the community receives the CR, but files the document away, doesn't map the location of the property, and doesn't pay attention when new landowners violate the conditions of the restriction, the CR is ineffective. Inspection and enforcement are essential and are the responsibility of the grantee. Or, if a small nonprofit land trust receives the CR and no successor is named, what will happen to the property if the land trust goes out of business in 10 years? A CR can be structured in various ways. They range from a very simple, one-page document to an enormously complex, multi-party "instrument". Fortunately, most fall somewhere in-between.

The following is provided as a very general guide to some essential elements of CRs:

1. Grantor's clause – states who parties are (must be all owners)
2. Legal description of property and whether the CR covers all or a portion of the property
3. Statement of purpose(s) and objectives(s)
4. Listing of prohibited uses
  - to ensure conservation objectives
  - whatever is NOT prohibited is assumed to be allowed.
5. Reserved rights (permitted uses)
  - to the grantor or a third party
6. Monitoring and compliance
  - This is critical. Access to the property by the grantee for monitoring on a regular basis is essential. Enforcement of the terms, as a result of regular monitoring, becomes the "teeth" of the restriction.
7. IRS-required clauses, if applicable
8. Signatures
  - Co-holding (more than one grantee) is often a good idea to share the responsibility of monitoring and enforcement. However, coordination between co-holders needs to be maintained over time to ensure that these important duties are carried out fully and consistently. A successor grantee is also a good idea, especially if a nonprofit is the grantee - to be prepared if something happens to the nonprofit.
  - Includes acceptance and approval
9. Subordination agreement signed by mortgage company, if applicable
10. Exhibits, including legal description, plan, assessors map, or sketch plan
11. Conservation Commission certification

For a more detailed description of conservation restriction format and construction, please refer to *The Massachusetts Conservation Restriction Handbook*, EOEAA Division of Conservation Services, 2001, or *The Conservation Easement Handbook*, 2nd Edition, by Elizabeth Byers and Karin Machetti Ponti, Land Trust Alliance and Trust for Public Lands, 2005, as revised by *Model Conservation Easement and Historic Preservation Easement*, 1996, by Thomas S. Barrett and Stefan Nageel, Land Trust Alliance.

The advantages of using a CR include:

1. They are often flexible enough to incorporate many desires and concerns of both the grantor and the grantee.
2. The title remains with the landowner (grantor). This allows for continued use of the land within the restriction called out in the document.
3. They can be donated - a definite advantage to the grantee and there is usually a tax benefit to the grantor.
4. The purchase price (if not donated) to the grantee is less than the fee-simple interest for a given parcel. The value (cost) of the CR being the difference between the value of the property without the restriction and its value with the restriction.
5. The municipal tax assessor may endorse a lower evaluation (and hence, tax assessment) for a property that is subject to a CR. Unfortunately, this is not done consistently across the Commonwealth.

Another useful resource for is the Land Conservation Options: A Guide for Massachusetts Landowners, by Essex County Greenbelt and The Trustees of Reservations, June 1998.

## **State Programs that Help Protect Resource Areas**

### **Wetlands Conservancy Program**

The Department of Environmental Protection's Wetlands Conservancy Program is mapping the state's wetlands using aerial photography and photointerpretation to delineate wetland boundaries. The Program produces maps identifying wetlands that are one quarter acre or larger in size. DEP uses these maps to document the extent and condition of the state's wetlands and to improve coordination among regulatory programs on wetland and water quality issues.

The Program supplies this vital resource information to communities. When the maps for a city or town have been completed, DEP gives a set to the conservation commission. Commissions have found the maps useful in creating local wetland inventories, cross-checking permit application plans, and assisting in enforcement. The wetland maps also are a valuable planning tool for other municipal boards, planning agencies, landowners, and consultants. Additional copies of the maps are available for purchase. (Note: wetland delineations developed in this inventory are photo-interpreted and do not substitute for the delineation information required under the wetland regulations.) The Program also is mapping eelgrass beds along the coast.

These important wetland resources serve as nursery areas for finfish and shellfish, filter pollutants, and buffer the shoreline from waves. Since these habitats are negatively affected by pollution, they are good indicators of water quality along the coast. This valuable resource information is being shared with communities and other state agencies. For more information, contact the Wetlands Conservancy Program, Wetlands Protection Program, Department of Environmental Protection, 1 Winter Street, Boston, MA 02108 or (617) 292-5695.

### **Areas of Critical Environmental Concern Program**

The purpose of the Areas of Critical Environmental Concern (ACEC) program is to identify and protect critical resource areas throughout the Commonwealth. There are several categories of resources that can be included in an ACEC, ranging from wetlands and wildlife habitats to farmland and scenic landscapes. The program works through a nomination, review and designation process that can be initiated by municipal boards and commissions. An ACEC designation directs state environmental agencies to administer programs and review projects under their jurisdiction to protect and preserve the resources of the ACEC. A designation is intended to complement local zoning and actions, and create a planning and management framework for long-term resource preservation. A brochure describing the program is available. For further information, contact the Department of Conservation and Recreation, Division of Resource Conservation, 251 Causeway Street, 7th Floor, Boston, MA 02114 or call at (617) 626-1394, or visit online at [www.mass.gov/dcr/stewardship/acec/acecProgram.htm](http://www.mass.gov/dcr/stewardship/acec/acecProgram.htm).

### **Massachusetts Endangered Species Act**

Over the last several years there has been criticism of the implementation of the Massachusetts Endangered Species Act (Chapter 131A) due to the lack of process and timelines for review of projects. This reform was implemented after extensive discussion with both the environmental and development communities with a goal of developing a consensus. The Division of Fisheries and Wildlife (DFW) has implemented new regulations that provide stronger protection for endangered species. Updated priority habitat maps make the information more accurate and allow more efficient and thorough project review. Regulations were enhanced to:

- add provisions for off-site mitigation and conservation planning that allow DFW to be proactive in responding to development projects and provide tools to help define conservation goals
- draw a clear distinction between different regulatory frameworks (i.e. Significant Habitat vs. Priority Habitat)
- new or revised definitions (Priority Habitat, Take etc.)
- provision for voluntary pre-screening of project sites that are not in Priority Habitat

## **Appendix 8B. Potential Funding Sources**

### **Appendix 8B.1 Funding and Support for Municipal Projects**

#### **Division of Conservation Services (DCS)**

DCS offers grants to municipalities and nonprofit organizations for the acquisition of conservation and parkland, as well as for park renovation and development. DCS also reviews Conservation Restrictions, administers the Conservation Land Tax Credit Program, and supports Conservation Districts. Four DCS grant programs are described below.

- **Drinking Water Supply Protection Grant Program (DWSP):** The DWSP Program provides financial assistance to public water systems and municipal water departments for the purchase of land or interests in land for the following purposes: protection of existing DEP-approved public drinking water supplies; protection of planned future public drinking water supplies; or groundwater recharge. Maximum award \$300,000 (in FY19). [www.mass.gov/service-details/drinking-water-supply-protection-grant-program](http://www.mass.gov/service-details/drinking-water-supply-protection-grant-program)

- **Federal Land and Water Conservation Fund (LWCF):** The LWCF provides up to 50% of the total project cost for the acquisition, development, and renovation of parks, trails, and conservation areas. Municipalities must have an OSRP that is approved or currently under review. Maximum grant \$1,000,000; minimum grant award is \$400,000.  
[www.mass.gov/service-details/massachusetts-land-and-water-conservation-fund-grant-program](http://www.mass.gov/service-details/massachusetts-land-and-water-conservation-fund-grant-program)
- **Local Acquisition for Natural Diversity Grant (LAND):** The LAND Grant Program helps cities and towns acquire land for conservation and passive recreation purposes. The grants reimburse cities and towns for the acquisition of land in fee or for a conservation restriction. The grant supports the purchase of forests; fields; wetlands; wildlife habitats; unique natural, cultural, or historic resources; and some farmland. The general public must have reasonable access to the land. Maximum grant award amount: \$400,000 (FY19; reimbursement rate 52-70%)  
[www.mass.gov/service-details/local-acquisitions-for-natural-diversity-land-grant-program](http://www.mass.gov/service-details/local-acquisitions-for-natural-diversity-land-grant-program)
- **Parkland Acquisitions and Renovations for Communities (PARC) Grant Program:** The PARC Program was established to assist cities and towns in acquiring and developing land for park and outdoor recreation purposes. These grants can be used by municipalities to acquire parkland, build a new park, or to renovate an existing park. Maximum grant award amount: \$400,000 (FY19; reimbursement rate 52-70%)  
[www.mass.gov/service-details/local-acquisitions-for-natural-diversity-land-grant-program](http://www.mass.gov/service-details/local-acquisitions-for-natural-diversity-land-grant-program)

#### **Division of Fisheries and Wildlife (DFW/MassWildlife)**

##### **Natural Heritage and Endangered Species Program (NHESP)**

[www.mass.gov/orgs/division-of-fisheries-and-wildlife](http://www.mass.gov/orgs/division-of-fisheries-and-wildlife)

[www.mass.gov/orgs/masswildlifes-natural-heritage-endangered-species-program](http://www.mass.gov/orgs/masswildlifes-natural-heritage-endangered-species-program)

MassWildlife is responsible for the conservation of wildlife in Massachusetts, including endangered plants and animals. MassWildlife restores, protects, and manages land for wildlife to thrive and for people to enjoy. Through effective management of wildlife and habitat, MassWildlife ensures quality outdoor recreational opportunities for outdoor enthusiasts who enjoy the impressive variety of plants, fish, and wildlife found in the State. MassWildlife offers outdoor skills clinics, wildlife education workshops, presentations, and online resources to provide residents with a greater understanding and appreciation for wildlife conservation.

MassWildlife's Natural Heritage & Endangered Species Program (NHESP) is responsible for protecting the state's wide range of native biological diversity. Information about species and natural communities, regulations, and how to report your observations are available for citizen scientists, educators, landowners, developers, conservation organizations, and municipal agencies. NHESP oversees the Massachusetts Endangered Species Act described in the previous section and administers a habitat management grant program, described below.

- **MassWildlife Habitat Management Grant Program (MHMGP):** MHMGP was developed to establish partnerships between MassWildlife and private and municipal landowners. MHMGP is designed to provide financial assistance for active habitat management while fostering partnerships to encourage landscape scale habitat management and expand public recreation on conserved lands. **MassWildlife/NHESP**  
[www.mass.gov/service-details/masswildlife-habitat-management-grant-program](http://www.mass.gov/service-details/masswildlife-habitat-management-grant-program)

### **Department of Conservation and Recreation (DCR)**

<https://www.mass.gov/orgs/department-of-conservation-recreation>

DCR manages one of the largest state park systems in the country, overseeing more than 450,000 acres of land, made up of forests, parks, greenways, historic sites and landscapes, seashores, lakes, ponds, reservoirs, and watersheds. DCR protects, promotes, and enhances natural, cultural, and recreational resources. Several grant programs administered by DCR are described below.

- **Partnerships Matching Funds Program:** Every year DCR accepts applications for matching-funds, which are donations from organizations for park improvements that are matched by DCR. These projects must be on properties managed by DCR. Groups that have engaged in this program include state park friends and advocacy groups, civic and community organizations, institutions, businesses, municipal governments, and dedicated individuals. DCR allocates close to \$1 million in matching funds to support capital projects at parks, beaches, and other reservations.  
[www.mass.gov/service-details/partnerships-matching-funds-program](http://www.mass.gov/service-details/partnerships-matching-funds-program)
- **Urban and Community Forestry Challenge Grants:** Challenge program consisting of 50-50 matching grants (projects serving environmental justice neighborhoods are 75-25 grant match) offered to municipalities and nonprofit groups for the purpose of building local capacity for excellent urban and community forestry at the local and regional level.  
[www.mass.gov/guides/urban-and-community-forestry-challenge-grants](http://www.mass.gov/guides/urban-and-community-forestry-challenge-grants)
- **Recreational Trails Program (RTP):** RTP is a federal assistance program administered at the state level providing funds for development and maintenance of recreational trail projects. RTP is administered through MassTrails, with grants available for trail design and development as well as trail education programs.  
[www.mass.gov/guides/masstrails-grants](http://www.mass.gov/guides/masstrails-grants)

### **Department of Ecological Restoration (DER)**

DER restores and protects rivers, wetlands, and watersheds for the benefit of people and the environment. DER periodically selects priority wetland, river and flow restoration projects that bring significant ecological and community benefits.

[www.mass.gov/how-to/become-a-der-priority-project](http://www.mass.gov/how-to/become-a-der-priority-project)

One DER program provided assistance to municipalities interested in replacing an undersized, perched, and/or degraded culvert located in an area of high ecological value. Only projects intended to meet the goals of the Massachusetts Stream Crossing Standards were considered. Funds were provided to advance one culvert replacement project toward completion.

[www.mass.gov/how-to/culvert-replacement-municipal-assistance-grant-program](http://www.mass.gov/how-to/culvert-replacement-municipal-assistance-grant-program)



**Massachusetts Environmental Trust:** a grant program whose mission is to support projects that enable innovative approaches to protect and restore natural resources.  
[www.mass.gov/orgs/massachusetts-environmental-trust](http://www.mass.gov/orgs/massachusetts-environmental-trust)

**The Massachusetts Clean Water Trust** is a state agency that improves water quality throughout the Commonwealth by providing low-interest loans to municipalities and other eligible entities.  
[www.mass.gov/orgs/the-massachusetts-clean-water-trust](http://www.mass.gov/orgs/the-massachusetts-clean-water-trust)

**Massachusetts Emergency Management Agency (MEMA):** MEMA provides emergency preparedness resources, emergency alerts, and information during and after emergencies and disasters. MEMA coordinates with federal, state and local government agencies, non-profits and businesses to prepare, respond and recover from emergencies and disasters. MEMA grants include the Emergency Management Performance Grant which assists local emergency management departments in building and maintaining an all-hazards emergency preparedness system and the Hazard Mitigation Assistance Grant Program which provide funds to assist local governments and certain nonprofit organizations to implement long-term, all-hazards related mitigation measures after a major disaster declaration.  
<https://www.mass.gov/orgs/massachusetts-emergency-management-agency>

**MassWorks Infrastructure Grants Program:** a competitive grant program that provides a robust and flexible source of capital funds for municipalities and other eligible public entities to complete public infrastructure projects that support and accelerate housing and job growth throughout the Commonwealth.  
[www.mass.gov/service-details/massworks-infrastructure-grants](http://www.mass.gov/service-details/massworks-infrastructure-grants)

**Massachusetts Historical Commission (MHC):** Economic incentives for historic preservation and rehabilitation serve to stimulate research and preserve our historic properties. The MHC administers a federal grants-in-aid program for survey and planning projects as well as a state matching grant program for restoration, rehabilitation, and research of properties listed in the State Register. When funds are available, reimbursement grants are awarded annually through a competitive application process.  
[www.sec.state.ma.us/mhc/mhchpp/grdhpp.htm](http://www.sec.state.ma.us/mhc/mhchpp/grdhpp.htm)

**Accessibility and Disability Grants:** The Massachusetts Developmental Disabilities Council and the Massachusetts Office on Disability offer a variety of funding opportunities for individuals, cities, and towns. These grants make communities more accessible and empower people with disabilities to self-advocate: [www.mass.gov/accessibility-and-disability-grants](http://www.mass.gov/accessibility-and-disability-grants)

**Massachusetts Technology Collaborative:** Fosters innovation and helps shape a vibrant economy through the Innovation Institute, Massachusetts eHealth Institute and the Massachusetts Broadband Institute: <https://masstech.org/>

## Appendix 8B.2 Private Landowner Funding and Incentive Programs

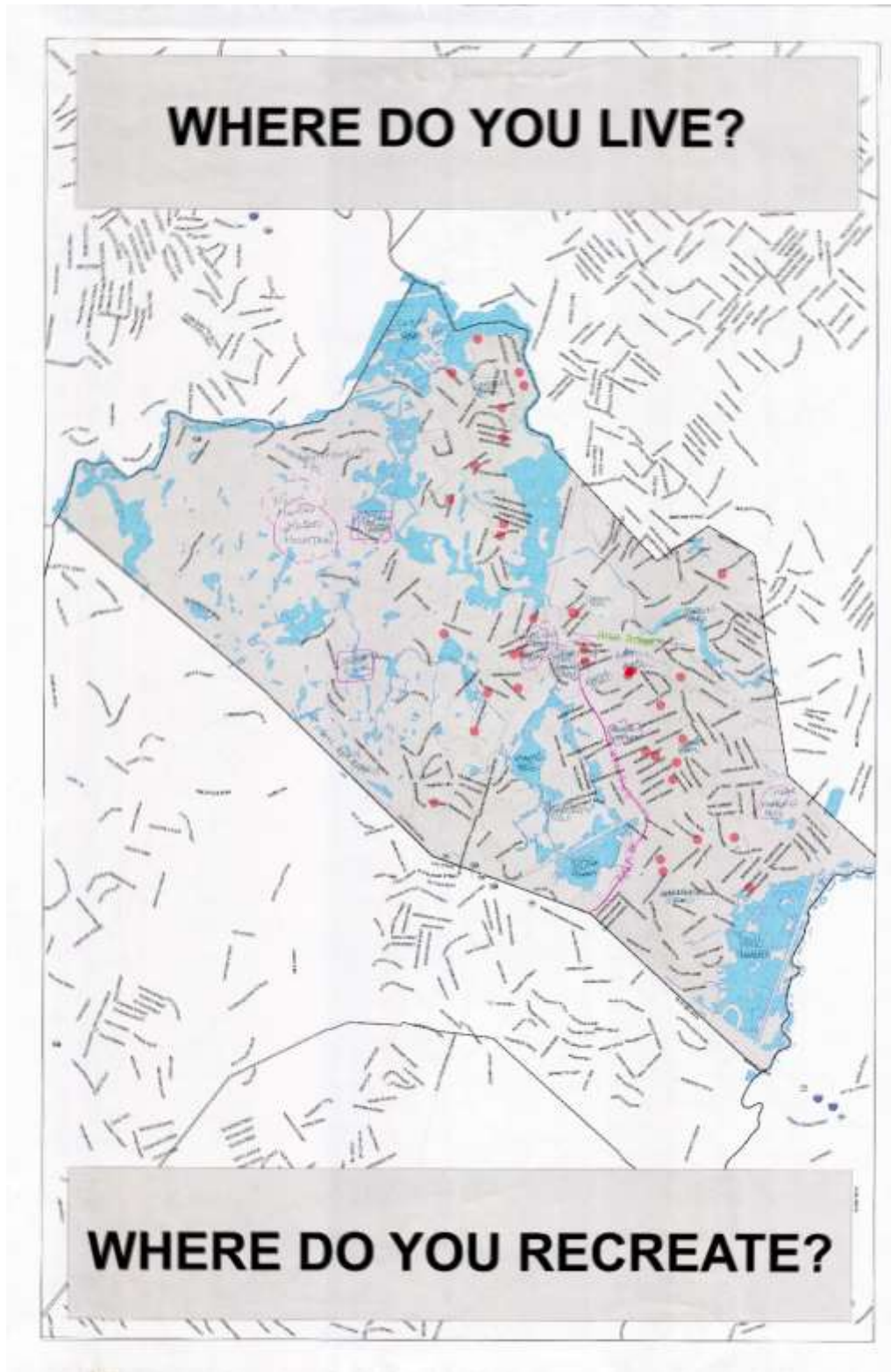
Several programs support private landowners who want to protect and become better stewards of their land. Grants, education resources, and tax incentives are some of the benefits of these programs.

- **Chapter 61, 61A, and 61B Current Use Tax Programs:** The State created the Chapter 61, 61A and 61B programs to assist landowners who want to keep their land undeveloped by offering reduced tax rates if the land is used for forestry or agriculture, or if they leave it in a natural, undeveloped state. Section 5A.1-5A.2 of this plan provides more information about these options.
- **Forest Stewardship Program (FSP):** The Massachusetts FSP supports private forest landowners' efforts to manage, enjoy, and care for their land using a long-term approach. The FSP is a DCR program under the Bureau of Forestry which provides education and cost-share opportunities to forest landowners.
- **Foresters for the Birds.** Mass Audubon has partnered with DCR and the Mass Woodlands Institute to bring the Foresters for the Birds program to Massachusetts. Originating from an Audubon Vermont initiative, the program provides technical assistance for landowners to manage their forests for bird habitat. Carefully planned and sustainable forestry practices can create young forest habitat, and enhance the structure within our maturing forests. <http://www.masswoodlands.org/programs/foresters-for-the-birds/>
- **Environmental Quality Incentives Program (EQIP).** The EQIP is a voluntary conservation program administered by the USDA Natural Resources Conservation Service. Although typically associated with more traditional forms of agriculture, the most recent farm bill includes funding for non-industrial forest land. [www.nrcs.usda.gov/wps/portal/nrcs/site/ma/home/](http://www.nrcs.usda.gov/wps/portal/nrcs/site/ma/home/)
- **Conservation Restrictions.** A conservation restriction is a legal agreement between a landowner and either a municipal agency or a land trust that offers tax incentives for landowners in exchange for keeping parcels in an undeveloped state. Conservation Restrictions are described in Section 5 and in Appendix 8A.
- **Conservation Partnership Grant Program:** This program, administered by DCS, provides support for nonprofit organizations to acquire interest in lands for conservation or recreation purposes. [www.mass.gov/service-details/conservation-partnership-grant-program](http://www.mass.gov/service-details/conservation-partnership-grant-program)

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## Appendix 9: Public Workshops and Survey

Public Workshop 1: March 7, 2017



## Public Workshop 1 (March 7, 2017): Question: Where do you recreate?

### Conservation Commission Properties

Wigwam Pond	2
Little Wigwam Pond	2
Fowl Meadow	3
Town Forest	3
Mother Brook Waterfront	5
Westfield Street/Meadowbrook Road	3
Court Street	1
Stoney Lea Road	3
Beech Street	0

### Park and Recreation Land

Manor Fields	0
Barnes Memorial Park/Gonzalez Field	16
Churchill Park	2
Condon Park	8
Dedham Common	3
Dolan Recreation Center	15
Fairbanks Park	7
Hartnett Square	0
Muccaccio Pool	6
Oakdale Square	5
Paul Park	11
The Triangle	0

### School Dept. Property

Avery School	5
Capen School	2
Dedham High School	5
Dedham Middle School	3
Dexter School	0
Greenlodge School	6
Oakdale School	9
Riverdale School	9

### State and Federal Lands

Riverside Park	4
Cutler Park	9
Stimson Wildlife Sanctuary	0
Neponset River Recreation	3
Wilson Mountain	24

## Public Workshop 1 (March 7, 2017): Participant/Small Groups Summary

**Instructions:** We would like to understand how residents gauge the Town's progress in meeting needs for natural resource protection and recreational opportunities. Follow along with the facilitator at your table to answer these questions. Please leave this worksheet with your answers at the sign-in table before you leave.

### Question 1. What are we doing well? What is the Town doing well by way of protecting the natural environment and/or providing recreational opportunities for residents?

- Recreational and sports opportunities for kids/teens all year long (15)
- Number and geographic location of parks (2)
- Good communication with Parks and Rec. (3)
- Awareness of open space amenities, and in turn, stewards of sites (7)
- Creation of trails for recreation (Dolan Center, Wilson Mountain) (22)
- Access to Charles River and other water trails (18)
- Maintenance of fields/parks (12)
- Bridge repair
- Playgrounds (3)
- Protection of riparian areas (4)
- Dedham Day (3)
- Using volunteers to run recreation programs for youth (2)
- Improving playgrounds
- Maintenance of Wilson Mountain
- Fairbank restrooms/concessions (2)
- Dog park (2)
- Avery School (2)
- Indoor recreation/pool (3)
- Track facility at HS (3)
- Continuous improvements to parks
- James Joyce Ramble
- Youth soccer
- Installing synthetic fields
- Organized trips (L.L. Bean) from Dolan Center (2)
- Open Space Committee is active
- Lots of ballfields
- Securing funding for park improvements (Gonzalez) (2)
- Community gardens at Dolan center/Greenhouse at Endicott
- Vernal pool designations
- Consideration of the CPA
- Development at Striar Park
- Consideration of rail trail
- Events at Endicott

**Question 2: What could we do better? What existing recreation facilities could benefit from improvements? How could they be improved? What natural resource protection strategies being used by the Town could be strengthened?**

- **Better balance/maintenance of youth sports/fields (equal opportunities for space) (39) #1 Priority – Group 1, 2; #3 Priority – Group 3, 4, 5**
- **Equal recreation opportunities for all ages/demographics (primarily adults) (8) #2 Priority – Group 1**
- **Davis Field at Memorial Park needs improvements (4) #3 Priority – Group 1**
- **Better communication of programming by age group/demographic (branding/marketing) (10) #2 Priority – Group 2**
- Better promotion of access to open space resources (8)
- Striar property original uses (5)
- Better access to Wigwam Pond (8)
- Splash pads at playgrounds are needed (2)
- **Port a johns/restrooms are needed (7) #3 Priority – Group 2**
- Promote the rail trail (7)
- Protect our water supply (2)
- Better clean-up/trash pick-up (43)
- **Maintenance of fields (31) #1 Priority – Group 3, 5**
- **Better connectivity/bikes/pedestrians (21) #2 Priority – Group 3; #1 Priority – Group 4**
- **Improved access/maintenance of waterways (6) #2 Priority – Group 4**
- Make Endicott Estate more park-like (2)
- Make the pool bigger, cleaner (3)
- Tennis facilities (4)
- More 'pocket parks' (5)
- **Access to Wigwam Pond (5) #2 Priority – Group 5**
- More fields to grow lacrosse program (and others) (4)
- Dolan Center is underutilized (good offer senior programming during the day)
- Dedham Commons lacks access/benches/sidewalks
- Parks and Rec. is underfunded
- River access with small boat put-ins (3)
- Improved collaboration between Town/Private and State-run properties
- Low Impact Development techniques at sites
- Allow on-leash dogs in Town parks
- Improvements at Gonzalez Field
- Access/parking at Town Forest
- Improve trail maintenance at Wilson Mountain
- Certify vernal pools
- Offer more undeveloped recreation areas
- Connect Whitcomb Woods and Cutler Park
- Capen Fields (2)
- Paul Park
- Sprinkler systems/irrigation for fields

**Question 3: What is the Town not doing? What are new recreational opportunities that the Town should consider? What natural areas need protection but are not? What are some new strategies to protect the natural environment?**

- Community gardens throughout the Town (3)
- **Programming for growing senior population (8) #2 Priority – Group 5; #3 Priority – Group 4**
- Make some parks accessible in inclement weather (2)
- Street/Ice rinks (3)
- More lacrosse fields (12) #1 Priority – Group 1, 2
- **Safety (sidewalks, cross walks and traffic lights) at/near parks (Fairbank and Memorial Park) (12) #2 Priority – Group 1, 2**
- **On road bike lanes (3) #3 Priority – Group 1**
- Green space in Dedham Square/the Village (5)
- Protection of marsh lands for wildlife
- Access to Wigwam Pond for recreation (6)
- **Improved communication on open space/programming amenities (12) #2 Priority – Group 4; #3 Priority – Group 4**
- **Swimming spots in summer (4) #3 Priority – Group 2**
- **Striar property...do something! (12) #1 Priority – Group 3**
- Purchase/acquire more open space (3)
- Indoor/outdoor arts performance space (2)
- Bocce and horseshoes (maybe at Endicott) (4)
- **Bike paths (8) #2 Priority – Group 3; #3 Priority – Group 5**
- **Splash park/outdoor pool (6) #3 Priority – Group 3**
- Improved connectivity (2)
- **Improved field maintenance (17) #1 Priority – Group 4**
- Improved boating opportunities
- **Rail Trail (18) #1 Priority – Group 5**
- Public basketball court
- Need winter programming (2)
- Need walking trails/shade trees around ballfields (secondary uses)
- Low Impact Development
- Work with schools for curriculum/field trips/community service centered on environmental protection
- More vernal pool designations (2)
- Implementation of CPA
- Street tree planting
- Enforce trash/clean-up
- Level/flat walking trails for seniors
- Parks and Rec. operating budget is underfunded
- New field at Capen (2)
- Public 'Clean Up Day'
- More lacrosse fields



**Children’s Group Question: What are the top 5 sports you, your brother/sister, or other family members do on a weekly basis?**

- Cross country (2)
- Hiking
- Baseball (2)
- Basketball (3)
- Soccer (3)
- Swimming (3)

## Public Workshop 2: June 6, 2017

### Natural Resource Protection, Stewardship, Restoration, and Enhancement EXISTING (from the 2010 Open Space and Recreation Plan)

#### Goals/Objectives:

#### **1. Protect the Town's biological diversity, watersheds and ecosystems.**

- a. Protect lands that have high value for preservation of wildlife habitat, native vegetation, and water resources.
- b. Contain and reduce spread of non-native plant species.
- c. Minimize conflicts between human populations and wildlife.
- d. Reduce pollution, improve air and water quality, and clean up polluted areas.
- e. Preserve and restore waterways, ponds, and wetlands.

#### **2. Promote sound environmental management of open spaces.**

- a. Encourage responsible use among those who enjoy and access private and public open spaces.
- b. Practice low environmental impact land management techniques for all Town properties.
- c. Support and coordinate with Town's Environmental Department on sustainability initiatives.

#### **3. Encourage development that protects open space systems and enhances natural resources.**

- a. Guide and regulate private development to preserve open areas and protect environmentally sensitive areas.
- b. Encourage site design techniques that limit point and non-point source pollution areas.

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#### Actions:

1. Work with partner organizations to identify habitat areas for wildlife. **2**

2. Protect land in critical habitat areas. **7**

3. Coordinate with neighboring towns to create contiguous natural areas. **6**

4 Inventory and certify all vernal pools and regularly monitor protection. **1**

5 Educate private landowners about landscaping techniques and property management that supports wildlife and decreases use of pesticides. **5**

6 Coordinate removal of invasive plant species from natural areas. **11**

7 Educate public about natural resources, endangered species, native flora or fauna unique to Dedham, invasive species, and gardening with native species. Consider organizing a Bio-Diversity event. Research creation of a natural history center for the Town. **6**

8 Coordinate community volunteer efforts to support stewardship of natural areas, including: Youth/Scout organizations, Churches/religious groups, Civic and friendship organizations. **8**

9. Work with partner organizations and volunteer groups to monitor water quality. **3**

10. Where necessary, implement techniques to improve water clarity and quality (Mother Brook). **4**
11. Organize Town-wide cleanups of waterways. **1**
12. Adopt a Town-wide policy for land management of public lands to decrease water consumption and protect water resources. Incorporate Best Management Practices, Practice Low Impact Development. **7**
13. Create and maintain walking/biking trails (and required cleanup) at Manor Fields (former Striar) property as temporary use until Town plans are implemented. **16**
14. Create new trails within the Town Forest and increase accessibility through the creation of a safe access point on Washington St. and other suitable locations. **11**
- 15. Develop guides to parks and publicly-accessible lands which shows the trails, special features and access points for pedestrians and vehicles. Design brochures and trail guides. Create an information kiosk in the Square with maps, etc. 28**
- 16. Design a Town-wide greenway system that connects existing open space and recreation lands. Identify any gaps and work to protect and gain access. Coordinate with improvements to river access and extension of a linear park along Charles River and Mother Brook. Link to neighboring communities. 37**
- 17. Extend/improve trail system between Wilson Mtn. and the Charles River. Improve crosswalk and signage to Whitcomb Woods. Connect to walking trails at NewBridge. Complete NewBridge trail/wildlife corridor under Route 128. 29**
18. Meet with neighboring towns to coordinate open space acquisition and management along town borders and waterways. **8**
19. Create community gardens to help promote sustainable lifestyles (Consider Colburn St., Condon Park, St. Susanna's Church, other Town properties). **6**
20. Encourage property owners to regularly clean up and monitor trash/litter generated on their properties. **6**
21. Encourage recycling at local stores and provide incentives to recycle. **6**
22. Encourage use of biodegradable food service products at local stores and schools. **3**
23. Encourage existing large commercial developments to incorporate 'green' improvements to their buildings. **12**
24. Adopt environmental and energy performance standards for new development (design/construction/operation). **1**

25. Review Town's Aquifer Protection regulations to ensure effectiveness, particularly during/after new development and modify or improve as necessary. **1**

26. Educate private landowners about inclusion of native plants in landscaping and property management and reduction of pesticide applications. **2**

27. Create a Livable Communities Task Force to advocate for non-motorized transportation options and public transit. **8**

## Natural Resource Protection, Stewardship, Restoration, and Enhancement PROPOSED for the Open Space and Recreation Plan Update

### Goals/Objectives:

*\*No new Goals or Objectives were proposed during the public workshop\**

### Actions:

1. Add data layers to Dedham GIS maps with conservation/recreation data from Mass GIS (OLIVER) (e.g. NHESP critical habitats, vernal pools, wetlands, trails). (Open Space and Recreation Committee)
2. Continue efforts to develop the Manor Fields site for recreational use. (Master Plan 2017 Update, Open Space and Recreation Committee, Public Workshop #1, Online Survey) 30
3. Town Forest: expand trails, create trail map, figure-out parking. (Steering Committee, Public Workshop #1, Online Survey) 26
4. Evaluate options for creating contiguous natural areas and wildlife corridors within Dedham on public and private land. (Open Space and Recreation Committee) 8
5. Inform residents about new water app. for Dedham-Westwood Water District residents. (Open Space and Recreation Committee)
6. Develop an Environmental Checklist to assist with development review. (Master Plan 2017 Update) 1
7. Establish a plan and priorities for maintaining and increasing the Town's urban forest and public tree inventory. (Master Plan 2017 Update) 2
8. Develop and promote public conservation efforts relating to water and energy resources. (Master Plan 2017 Update) 2
9. Develop several strategies to control invasive species on publicly-owned land, including volunteer days to remove specific strands, particularly along the Dedham Water Trail and Wigwam Pond. (Stakeholder Interviews, HW) 5
10. Develop a comprehensive inventory of wetland restoration sites currently being adversely impacted and those areas that have the potential of being impacted. Circulate inventory to all boards and committees for their information and help in implementation. (HW) 2
11. Establish a 'Dedham PROS (Parks, Recreation, Open Space)' working collaborative to include municipal departments (Parks and Recreation, Environmental, Council on Aging, etc.) in addition to various community groups/organizations (Dedham Community House, Endicott Estate, and various neighborhood associations) to better understand what each group offers, future plans for expansion, and how each can complement each other to efficiently provide services to Dedham residents. (Stakeholder Interviews) 14

**12. Improve communication between and among major Boards and expand opportunities for coordination by Town professionals associated with those Boards. Increase civic engagement by improving technology and communications processes for Town Departments, Boards and Committees. (Master Plan 2017 Update) 18**

13. Encourage the formation of a trails stewards group. (Master Plan 2017 Update) **8**

14. Adopt the Community Preservation Act or establish a permanent fund within the Town's Budget to fund the projects that would be funded if the CPA had passed. (Steering Committee) **9**

15. Confirm that all commissions, committees, boards, and pertinent town staff mentioned in this plan receive a copy of it and understand their role in its implementation. Investigate the feasibility to purchase software/app to tag people associated with different actions and connect different people who might not know each other. (SR) **3**

16. Create wildlife exclosures in the Dedham Town Forest to allow herbaceous vegetation to grow without deer grazing. (SR) **1**

17. Create 'Sponsor a Spot' locations in Dedham Conservation areas as a fundraiser and educational program. (SR) **2**

18. Add educational interpretive signage on Dedham Town Land to identify interesting natural features. (SR) **1**

## Natural Resource Protection, Stewardship, Restoration and Enhancement

### WHAT'S MISSING?

#### Goals/Objectives:

*\*No new Goals or Objectives were proposed during the public workshop\**

#### Actions:

1. Communicate the benefits of stormwater management and natural resources to everyday life, in light of climate change **4**
2. Bathrooms/port-o-pots at public spaces/fields **1**
3. Access to open spaces and natural areas to the public **7**
4. Create public records on herbicides used on all public recreation fields **1**
5. Create movement to reduce grassed lawns to reduce water and herbicides **1**
6. Create the Dedham Rail trail for recreational use/linear park/opportunity for gardens/educational for children **8**
7. Consider Police Station adaptive reuse as a park **4**
8. Establish a fund dedicated for Parks & Rec. **6**
9. ADA accessibility for conservation areas **2**
10. Make developers pay their fair share for improving/expanding open space **1**
11. Expand the Aquifer protection District Overlay **1**
12. Abutters most affected by open space should be heard **2**
13. Mountain biking and trail markers **1**
14. Connect existing greenspace in town **1**
15. Incentivize commercial abutters to clean up spaces **3**
16. Soil testing along Rail Trail **1**
17. Better enforcement/education for litter, illegal dumping **1**
18. Adaptive reuse for Capen School **1**

## Recreation Area Planning and Maintenance

### EXISTING (from the 2010 Open Space and Recreation Plan)

#### Goals/Objectives:

#### 1. Provide recreation facilities and programs that serve the needs of the Town.

- a. Seek opportunities to increase Town recreational lands and facilities.
- b. Cooperate with private landowners to allow responsible public access to private lands or facilities.
- c. Maintain a high standard of quality for all recreation areas.

#### 2. Provide universal access to recreation properties and recreational programs.

- a. Produce comprehensive guides and signage to open space and recreation resources.
- b. Cooperate and coordinate with State recreation planning efforts.
- c. Make improvements necessary to comply with ADA standards for all Town lands and facilities.
- d. Create and extend pedestrian and bicycle paths and trails.
- e. Improve access to waterways.

#### Actions:

1. Create a strategic plan for Town recreation facilities and maintenance. Annually update a list of needed improvements. 17
2. Provide funding for needed park improvements and equipment. 13
3. Continue to seek new funding opportunities for park maintenance and improvements. 6
4. Add more tennis courts. 8
5. Partner with institutions to help improve and maintain Town parks and fields. 11
6. Make improvements to Gonzalez Park access: provide clear directions and signs for parking. 3
7. Increase availability of multi-use fields for youth recreation programs. Work with youth leagues to identify needs. 12
8. Explore Northeastern track availability for Town sports programs and general public use. 11
9. Plan and attract special events to Town to generate revenue and provide a variety of events and activities for all ages: (Special Olympics, Masters Programs, Bike race/tour). 2
10. Create a bike task force (coordinate with Livable Communities Task Force). 6
11. Require new development/redevelopment of sites and buildings to create/provide access for non-motorized transportation (including pedestrian and bike amenities) and public transit. 4



12. Encourage existing commercial property owners to add bicycle and pedestrian accommodations (sidewalks, bike paths, bike racks). 12

**13. Create/extend sidewalk connections at the following locations: Connecting Legacy Place and Enterprise Drive, completing sidewalks on Rustcraft Road, creating safe crossing/cross over for Providence Highway/Route 1, create connections within Dedham Mall. 44**

14. Improve signage for on-road bicycle right-of-ways. 2

15. Continue adding bike racks at key locations around town. 4

**16. Create/expand bike routes/paths, consider: Abandoned rail line to Dedham Square, Bridge St. to Dedham Rotary, Dedham Square to Legacy Place. 71**

17. Sign and Improve access to Dedham's waterways; restore and improve public landings along the Charles River at Motley Pond, Mother Brook and Pine Island, Improve access for on-shore fishing, improve access for non-motorized boats. 14

18. Improve Wigwam and Little Wigwam: enforce cleanup by abutting landowners, implement measures to protect water areas from development activities at borders, improve access to Wigwam Pond at Quabish Road, connect Little Wigwam to Wigwam via a walking trail. 13

**19. Explore multiple uses for waterways: ice-skating at Little Wigwam, outdoor classroom at Mother Brook (Mill Pond), historic water trail along Charles River. 20**

20. Implement plans for the permanent dog park at Manor Fields. 4

## Recreation Area Planning and Maintenance

### PROPOSED for the Open Space and Recreation Plan Update

#### Goals/Objectives:

Goal #2 revision...Increase access to and availability of recreation properties and recreation programs.

New Goal: Develop Maintenance Plan Standards to create sustainable recreation areas. 5

New Goal: Develop a formal marketing and communications plan for Parks and Recreation.

Mountain biking trails at Town Forest 1

Develop/Maintain Rail Trail 5

#### Actions:

1. Review the websites of the Town and Recreation Department (The Sportsman) and consider improvements to increase visibility and access to information about open space and recreational resources and programming. (Steering Committee, Public Workshop #1, Online Survey) 9

2. Establish a revolving schedule of Dedham open space and recreation facilities 'profile sheets' in coordination with area newspapers that serve the Town to highlight a different park, playground, recreation area or open space each week. Include photos, location, how to get there and who to contact for more information. This should be coordinated with a new communication plan for programs/services/facilities by the municipality to residents. (HW)

3. Propose projects to the annual Capital Improvement Program for facilities upkeep and maintenance. (HW) 10

4. Confirm that all commissions, committees, boards and pertinent municipal staff identified in this plan receive a copy of it and understand their role in implementation. Investigate if software/app can be purchased to tag people associated with different actions and connect people who may not know each other. (SR) 5

5. Investigate the potential of adding lights to fields used for sports to enhance their use after daylight hours have passed. Include listing of fields evaluated with conceptual cost estimates for implementation. Consider the feasibility of water-power where applicable. (Stakeholder Interviews, Public Workshop #1, Online Survey) 4

6. Report on the status of responsible action items completed to the Open Space and Recreation Committee annually. (HW) 3

7. Meet with neighboring towns to coordinate open space acquisition and management along town borders and waterways. (Open Space and Recreation Committee) 5

8. Establish a 'Dedham PROS (Parks, Recreation, Open Space)' working collaborative to include municipal departments (Parks and Recreation, Environmental, Council on Aging, etc.) in addition to various community groups/organizations (Dedham Community House, Endicott Estate, and various neighborhood associations) to better understand what each group offers, future plans for expansion, and how each can complement each other to efficiently provide services to Dedham residents. (Stakeholder Interviews) 8
9. Collaborate with the Dedham Council on Aging to investigate funding opportunities/mechanisms that consider public health and recreation opportunities for new/expanded programming. (HW) 4
10. Develop a plan to provide Universal Access to recreation facilities, parks, and trails. (Master Plan 2017 Update) 8
11. Make the Open Space and Recreation Committee more effective by clearly communicating its roles/responsibilities to the public, holding it accountable for its initiatives, and giving it a more visible role within Town government. (Master Plan 2017 update) 1
12. Town Forest: Expand trails, create trail map, figure out parking. (Steering Committee, Public Workshop #1, Online Survey) 9
- 13. Continue efforts to develop the Manor Fields site for recreational use. (Master Plan 2017 Update, Open Space and Recreation Committee, Public Workshop #1, Online Survey) 21**
- 14. Improve cycling and pedestrian infrastructure to support all forms of transportation. Implement a Complete Streets program to increase safety and accessibility for all modes of transportation in Dedham. (Master Plan 2017 Update) 22**
15. Consider addressing recreational needs identified in the Statewide Comprehensive Outdoor Recreation Plan (SCORP). Needs include swimming, road biking, walking, playground and tennis facilities. (HW) 5
16. Investigate the feasibility of expanding recreational offerings identified as gaps from public outreach (i.e., municipal ice skating rink/hockey rink, splash pad/park, programming for adults and seniors. (Online Survey, Public Workshop #1) 6
17. Improve communication between and among volunteer Boards and Committees and coordinate efforts with professionals in associated Town Departments. Increase civic engagement by improving technology and communications processes for Town Departments, Boards and Committees. (Master Plan 2017 Update) 6
18. Strengthen enforcement of existing no-parking regulations on sidewalks. (Master Plan 2017 Update) 3
19. Maintain sidewalks and keep them free and clear for pedestrians. (Master Plan 2017 Update) 11

20. Review implications of changing demographics on Town services and Departments including Housing, Transportation, Health, Parks and Recreation. (Master Plan 2017 Update). 3

**21. Look for opportunities to link neighborhoods, shopping areas, and open spaces. (Master Plan 2017 Update) 12**

22. Adopt the Community Preservation Act or establish a permanent fund within the Town's Budget to fund the projects that would have been funded if the CPA had passed (Steering Committee) 2

23. Install small historically and culturally appropriate play structures on Town land in Dedham Village, similar to an 'ABC' based structure at the library, or something historically appropriate on the Town Common. (SR) 1

## Recreation Area Planning and Maintenance

### WHAT'S MISSING?

#### Goals/Objectives:

*\*No new Goals or Objectives were proposed during the public workshop\**

#### Actions:

##### 1. Restrooms/Port-o-pots, or access to school facilities 5

2. Add community garden space 1

3. Construct athletic field house, then use as rental to generate revenue 1

4. Need rectangular fields 1

5. Offer tax credits to businesses/property owners that will create/develop ballfields/trail connectors 1

6. Defibrillators on every field/at every sporting event 3

7. Establish gondola rides on Mother Brook, include water fire elements 1

8. Opportunities for walkability for seniors 1

9. Construct walking trails at edge of all parks/playing fields, and allow dogs on edges 1

10. What do other towns do for programming? 1

##### 11. Coordinate with neighboring towns & MAPC to connect active transportation facilities to regional trail networks (Bus Rapid Transit) 1 Develop non-park space/rec. space to create better overall maintenance 5

12. Maintain existing basketball courts/develop new ones 3

13. Stop calling athletic fields parks unless they have amenities for all ages 2

14. Design new facilities and retrofit existing for climate preparedness/flood resistance 1

15. Expand Endicott Estate 1

16. Explore MassDOT funding opportunities for projects to reduce driving (like the Rail Trail) 1

17. Improved, safe parking at fields and parks 1

18. Playgrounds are needed on the northwest side of Town 1

**19. Implement the Rail Trail 8**

20. Determine reuse of old Capen School property connection to Striar 2

**21. Do not implement the Rail Trail 4**

22. Host Special Olympics/community events in coordination with Police/Parks and Rec. 1

## **Land Acquisition, Funding and Management**

### **EXISTING (from the 2010 Open Space and Recreation Plan)**

#### **Goals/Objectives:**

##### **1. Support Town efforts to protect and manage open space.**

- a. Identify, prioritize, and (where necessary) acquire private lands of conservation and recreation interest.
- b. Provide funding for open space acquisition and management.
- c. Reduce resource abuse or vandalism.
- d. Implement Best Management Practices.

##### **2. Coordinate and support protection and management of private open space areas.**

- a. Encourage private land conservation measures.
- b. Develop partnerships with private landowners, non-profit organizations, and recreation organizations.
- c. Educate landowners about land stewardship.
- d. Integrate historic and scenic resource protection into open space and recreation planning

#### **Actions:**

1. Maintain OSRP database/quick reference guide and private lands of interest for conservation and recreation. Include photo, type of open space, size, protection status, manager, location, and precinct. 2
2. Identify parcels that may become available for acquisition or protection by other means. 10
3. Prioritize lands based on ownership, likelihood for development, size, and connection to existing open space. 6
4. Adopt the Community Preservation Act. 9
5. Undertake annual review of Town owned properties and evaluate for sustainability for recreation, conservation or other OSRP goals. Develop a list of criteria for determining the highest and best use of unassigned properties. 14
6. Establish an open space land management and acquisition fund for the OSRC. 7
7. Schedule regular meetings of OSRC and develop task forces/sub-committees to oversee specific elements of the plan.
8. Create a permanent OSRP web page: post volunteer needs, meetings and updates. 11
9. Coordinate historic resource protection with open space and recreation planning: involve Historic District Commission and Dedham Historical Society on OSRC, develop informational signs about historical properties that include natural history (e.g. Village cemetery), design a natural and historical self-guided tour of Dedham, identifying significant, natural and historical features in the

Town. Pursue funding for an historic landscape preservation and management plan for the Powder House site, support preservation and restoration of Village cemetery, inventory archeologically significant sites and add to criteria for open space protection priorities. 11

10. Support neighborhood/friends groups to preserve and enhance open spaces in their neighborhoods. 6

11. Continue and expand efforts to promote seasonal clean-up days at neighborhood and Town-wide levels. 17

12. Create a Maintenance Task Force to oversee coordination of maintenance responsibilities on Town lands and facilities. 6

13. Consider adoption of Open Space Design subdivision regulations. 1

14. Work with land owners to set aside portions of their properties as permanent open space. 3

15. Work to educate private property owners about conservation easements/restrictions. 5

16. Develop notification procedure for Town consideration of Chapter 61/61B properties should the property owner decide to remove the land from the program.

17. Support and help efforts of the Dedham Land Trust. 5

18. Provide public education/information about groups and organizations that help protect private land. 2

19. Add institutional partner to OSRC.

20. Establish agreements with institutional land owners to give the Town right of first refusal on any open space properties up for sale or change of use. 15

21. Consider adoption of demolition delay by-law for historic properties. 5

22. Create Scenic Road By-law and designate a network of Scenic Roads in Town as allowed by State legislation.



## Land Acquisition, Funding and Management

### PROPOSED for the Open Space and Recreation Plan Update

#### Goals/Objectives:

*\*No new Goals or Objectives were proposed during the public workshop\**

#### Actions:

1. Meet with neighboring towns to coordinate open space acquisition and management along town borders and waterways. (Open Space and Recreation Committee) 9

2. Seek funding support from private foundations within town. (Open Space and Recreation Committee) 5

**3. Create a grant schedule so the Town is better prepared to apply for funds as they become available. (Open Space and Recreation Committee) 15**

4. Ask Town Meeting for funds to hire an intern or consultant to assist with grant writing. (Open Space and Recreation Committee) 9

5. Establish a revolving schedule of Dedham open space and recreation facilities 'profile sheets' in coordination with area newspapers that serve the Town to highlight a different park, playground, recreation area or open space each week. Include photos, location, how to get there and who to contact for more information. This should be coordinated with a new communication plan for programs/services/facilities by the municipality to residents. (HW) 6

6. Propose projects to the annual Capital Improvement Program for facilities upkeep and maintenance. (HW) 7

7. Report on the status of responsible action items completed to the Open Space and Recreation Committee annually. (HW) 6

8. Establish a 'Dedham PROS (Parks, Recreation, Open Space)' working collaborative to include municipal departments (Parks and Recreation, Environmental, Council on Aging, etc.) in addition to various community groups/organizations (Dedham Community House, Endicott Estate, and various neighborhood associations) to better understand what each group offers, future plans for expansion, and how each can complement each other to efficiently provide services to Dedham residents. (Stakeholder Interviews) 3

**9. Develop a plan to provide Universal Access to recreation facilities, parks, and trails. (Master Plan 2017 update) 15**

**10. Town Forest: Expand trails, create trail map, figure out parking. (Steering Committee, Public Workshop #1, Online Survey) 18**

**11. Improve communication between and among volunteer Boards and Committees and coordinate efforts with professionals in associated Town Departments. Increase civic engagement by improving technology and communications processes for Town Departments, Boards and Committees. (Master Plan 2017 Update) 15**

12. Review implications of changing demographics on Town services and Departments including Housing, Transportation, Health, Parks and Recreation. (Master Plan 2017 Update) 1

**13. Look for opportunities to link neighborhoods, shopping areas, and open spaces. (Master Plan 2017 Update) 26**

14. Develop a plan to provide Universal Access to recreation facilities, parks, and trails. (Master Plan 2017 Update) 6

15. Town Forest: Expand trails, create trail map, figure out parking. (Steering Committee, Public Workshop #1, Online Survey) 11

16. Encourage the formation of a trails stewards group. (Master Plan 2017 Update) 2

17. Complete a comprehensive Historic Resources Inventory. (Master Plan 2017 Update) 1

18. Confirm that all commissions, committees, boards, and pertinent town staff mentioned in this plan receive a copy of it and understand their role in its implementation. Investigate if software/app can be purchased to tag people associated with different actions and connect people who may not know each other (SR) 3

19. Work with municipal departments to identify/ and prioritize marginal, sensitive vacant parcels as a priority for open space. (Stakeholder Interviews) 5

20. Encourage the implementation of recommendations identified in the Dedham Legacy Place Technical Advisory Panel Report, October 13, 2016 including: a Complete Streets and Wayfinding Feasibility Study; a Boardwalk Accessibility over Wetlands Feasibility Study; and, developing a Complete Streets Policy. (Stakeholder Interviews) 14

21. Work with municipal departments and community organizations to develop a Public Art Policy. (Steering Committee) 4

## Land Acquisition, Funding and Management

### WHAT'S MISSING?

#### Goals/Objectives:

*\*No new Goals or Objectives were proposed during the public workshop\**

#### Actions:

1. Roll Town parks & Rec. into Highway Dept. (get rid of Parks and Rec.) 1

#### 2. No Community Preservation Act 3

3. Look for opportunities to provide safe, stimulating spaces for seniors 1

#### 4. Develop and Maintain the Rail Trail 17

5. Visibility of improvement plans...Where are they located? What is proposed? 1

6. Memorial Park access improvement...parking and traffic 1

#### 7. Respect abutters concerns 2

8. Activate underutilized spaces with a weekend market 1

9. Skateboard park under Route 1 underpass 1

10. More pocket parks 1

11. Database/outreach on historic sites/buildings 1

#### 12. More tennis courts 3

## Dedham Open Space and Recreation Public Survey

A public survey was open for seven weeks, from March 7 through April 26, 2017. More than 500 individuals responded to the survey. The results are included in a separate document.

Click [HERE](#) to view the raw data from the public survey.

The survey results were compiled in a summary document which can be found on the Parks and Recreation website: [www.dedham-ma.gov/departments/parks-recreation/master-plan](http://www.dedham-ma.gov/departments/parks-recreation/master-plan)