



Bonnie Roalsen, Director
 Dedham Public Library
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 Dedham, MA 02026
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Margaret Connolly, Chair
 Sarah Santos, Vice Chair
 Tracy Driscoll
 Mary Ann Sliwa
 Monika Wilkinson

DPL TRUSTEES MEETING MINUTES	
AUGUST 23, 2018, MAIN LIBRARY, 6:00 PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Executive Session
CHAIRMAN	Margaret Connolly
SECRETARY	Mary Ann Sliwa
ATTENDEES	Margaret Connolly, Tracy Driscoll, Mary Ann Sliwa, Monika Wilkinson; Sarah Santos participated by FaceTime
PUBLIC ATTENDEES	None

Call to Order:

The meeting was called to order at 6:11 pm by Chair, Ms. Connolly. All listed above were present with Ms. Santos participating remotely by FaceTime.

Executive Session:

At 6:11 pm Ms. Connolly asked for a motion to go into Executive Session under Section 21 of the Open Meeting Law, Executive Session, Exemption 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

A motion was made by Ms. Sliwa and seconded by Ms. Wilkinson. A roll call vote was taken: Ms. Wilkinson- yes; Ms. Driscoll- yes; Ms. Sliwa- yes; Ms. Connolly- yes; Ms. Santos- yes. The Committee entered Executive Session at 6:11pm. Ms. Driscoll noted the Committee would reconvene in Open Session at the end of the meeting.

Discussion ensued regarding the parameters of the negotiations with the library director's employment contract. Questions for Town Counsel were reviewed by Ms. Connolly; she had talked with Mr. Jack Dolan. He recommends a 3-year contract at the maximum. Ms. Connolly has asked Ms. Miriam Johnson, Human Resources Director for Town Employment Contracts of managerial staff.

Additionally, Ms. Connolly contacted Mr. John Talvacchia and had a discussion with him; he states this is not his forte and recommends Mr. Walter Foster who is an employment lawyer with experience with municipalities.

Ms. Connolly reviewed Mr. Talvacchia's comparison to companies in buyout and his recommendation of 3 years rolling over into 2 years. Ms. Connolly spoke of this situation existing in the Framingham Public Library.

Ms. Connolly also noted that Market Verification is needed. She has placed a call to Mr. Walter Foster.

An extended discussion ensued about what are our markers.

Ms. Driscoll noted that the contract is a vote of confidence in Ms. Roalsen and recommends we do the maximum we can to support Ms. Roalsen.

Ms. Wilkinson expressed her different level of comfort with the number of years of the contract.

Ms. Connolly is going to get the contracts of the managers in the Town of Dedham, especially the School Superintendent, for the Board's review.

A motion to move back to Open Session was made by Ms. Sliwa at 8:14 pm. Ms. Wilkinson seconded. A roll call vote was taken as follows: Ms. Santos- yes; Ms. Wilkinson- yes; Ms. Driscoll- yes; Ms. Connolly-yes; Ms. Sliwa-yes. Executive Session ended at 8:15 pm. A motion to adjourn the Open Meeting was made by Ms. Sliwa and seconded by Ms. Wilkinson. All voted in favor. The meeting was adjourned at 8:15 pm.

Respectfully submitted,

Mary Ann Sliwa