

Bonnie Roalsen, Director Dedham Public Library 43 Church Street Dedham, MA 02026 781.751.9281 Margaret Connolly, Chair Sarah Santos, Vice Chair Tracy Driscoll Mary Ann Sliwa Monika Wilkinson

DPL TRUSTEES MEETING MINUTES NOVEMBER 8, 2018, MAIN LIBRARY, 6:00 PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Executive Session
CHAIRMAN	Margaret Connolly
SECRETARY	Mary Ann Sliwa
ATTENDEES	Margaret Connolly, Tracy Driscoll, Sarah Santos, Mary Ann Sliwa, Monika Wilkinson, and Bonnie Roalsen
PUBLIC ATTENDEES	None

## **Executive Session:**

At 6:57 pm a motion was made by Ms. Connolly and seconded by Ms. Sliwa to go into Executive Session under Section 21 of the Open Meeting Law: Executive Session: Exemption 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

and under Section 21 of the Open Meeting Law: Executive Session: Exemption 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

A roll call vote to go into Executive Session at 6:57 pm occurred with the following votes: Ms. Sliwaaye; Ms. Santos-aye; Ms. Driscoll-aye; Ms. Wilkinson-aye; Ms. Connolly-aye. Library Director was invited in.

Ms. Driscoll noted the Committee would reconvene in Open Session at the end of the meeting.

Discussion ensued regarding the negotiations with the union including the resolved issues, the side agreements and what is on the main table. Library Director discussed the Sunday opening of the library.

An extended discussion ensued about the process.

Nonunion personnel salaries were discussed. The changing nature of the work and the historically lower salaries because it was a mostly female profession were mentioned.

Incidents regarding a town appointed employee and the library were discussed. A consensus was reached that the Trustees would communicate these incidents, as well as, previously documented incidents to the Board of Selectmen.

A motion to move back to Open Session was made by Ms. Sliwa at 9:18 pm. Ms. Wilkinson seconded. A roll call vote was taken as follows: Ms. Sliwa-yes; Ms. Santos- yes; Ms. Driscoll- yes; Ms. Wilkinson- yes; Ms. Connolly-yes.

Executive Session ended at 9:18 pm. A motion to adjourn the Open Meeting was made by Ms. Sliwa and seconded by Ms. Wilkinson. All voted in favor. The meeting was adjourned at 9:18 pm.

Respectfully submitted,

Mary Ann Sliwa