



Bonnie Roalsen, Director
 Dedham Public Library
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Margaret Connolly, Chair
 Sarah Santos, Vice Chair
 Tracy Driscoll
 Mary Ann Sliwa
 Monika Wilkinson

DPL TRUSTEES MEETING MINUTES	
JANUARY 10, 2019, ENDICOTT LIBRARY, 6:00 PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Executive Session
CHAIRMAN	Margaret Connolly
SECRETARY	Mary Ann Sliwa and Monika Wilkinson
ATTENDEES	Margaret Connolly, Tracy Driscoll, Sarah Santos, Mary Ann Sliwa, and Monika Wilkinson
PUBLIC ATTENDEES	None

Executive Session:

At 6:59 pm Ms. Connolly asked for a motion to go into Executive Session under Section 21 of the Open Meeting Law, Executive Session, Exemption 2 to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and Exemption 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

At 6:59 pm a motion was made by Ms. Connolly and seconded by Ms. Wilkinson to end the Open Meeting and go into Executive Session. A roll call vote was taken: Ms. Driscoll-aye; Ms. Connolly-aye; Ms. Santos-aye; Ms. Sliwa-aye; Ms. Wilkinson-aye. Ms. Roalsen was invited in to discuss Exemption 3 strategy.

The Committee entered Executive Session at 6:59pm. Ms. Connolly noted the Committee would reconvene in Open Session at the end of the meeting.

The group discussed Sunday shifts. Personnel are hired and in place. This will open as soon as negotiations restart. There is very little is left on the table. The Human Resource Director and the

Union Negotiator for the Town of Dedham have left. The 4 new hires were made prior to the Human Resources Director's departure.

There was a discussion of contract negotiations which included: cameras in the Main Library transit points; paid parental leave.

Ms. Roalsen left the meeting at 7:57 pm.

The Board reviewed the Director's contract item by item and came to a consensus on changes proposed by the Board's legal counsel.

The Board discussed vacation policy and the need to come up with a carryover policy for vacation days.

A bonus written into the contract was proposed.

The Board declared it will approve money for services of legal counsel for the purposes of a Director's contract up to sum of \$12,000.

Ms. Wilkinson left at 8:22 pm.

Discussion continued regarding vacation policy carry over: 10 days was a point of debate about pay for unused vacation; and the bonus figure.

The advantages of contacting our legal counsel to review our concerns regarding a town appointed employee and the library safety measures were discussed.

A motion to go out of Executive Session was made at 8:58 pm by Ms. Sliwa and seconded by Ms. Driscoll. A roll call vote occurred: Ms. Driscoll- aye; Ms. Connolly-aye; Ms. Santos- aye; Ms. Sliwa-aye.

The Board of Library Trustees returned to Open Meeting at 8:58 pm.

Respectfully submitted,

Mary Ann Sliwa
Monika Wilkinson