

Ryan Brennan Director Dedham Public Library 43 Church Street Dedham, MA 02026 781.751.9281 Margaret Connolly, Co-Chair Mary Ann Sliwa, Co-Chair Tracy Driscoll Sarah Santos Monika Wilkinson

DPL TRUSTEES MEETING MINUTES APRIL 21, 2020, VIRTUAL, 5:00PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Virtual Board Meeting
CO-CHAIRMAN	Margaret Connolly and Mary Ann Sliwa
SECRETARY	Monika Wilkinson
ATTENDEES VIA PHONE	Sarah Santos, Mary Ann Sliwa, Monika Wilkinson, Tracy Driscoll, and Rosemarie Shrewsbury
PUBLIC ATTENDEES	Laura Bowler, Abby Bragg, Cecilia Emery Butler, Marissa Campanella, Lisa Desmond, Ellen Dockham, Amber Moroney, Stephanie Weggeman, Jeannette Evans

## PLEASE NOTE DUE TO THE COVID19 PANDEMIC THIS MEETING WAS HELD VIRTUALLY VIA ZOOM

Zoom Meeting ID: 915 8867 0830

The meeting of the Dedham Library Board of Trustees was called to order at 5:06pm by Co-Chair, Ms. Sliwa.

## Discussion and Vote: Selection of Library Interim Director

Ms. Connolly remarked that since the previous meeting she has reflected on the proposal to appoint Ms. Amber Moroney to the Interim Director position and believes it is would be a good decision. She thanked Ms. Shrewsbury for her leadership during this time as Acting Director while also continuing to do her own job.

Ms. Sliwa echoed these sentiments. She then noted Ms. Santos's question from the previous meeting that wondered who on staff might take on the current tasks that are assigned to Ms. Moroney. Ms. Moroney explained that she does the bulk of purchasing and managing the collection. She said others do assist in purchases and will continue. She noted that although she does program planning, it has not been her official role and others on staff can continue with this.

Ms. Driscoll raised the point that Ms. Moroney's current position would remain open if she were to return to it.

Some discussion followed about logistics with the return of Mr. Brennan's keys and laptops. Ms. Shrewsbury confirmed that she had the keys that had been issued to him previously. Ms. Moroney had no further questions for the Board, and the Trustees expressed thanks to Ms. Moroney for her willingness to accept the appointment.

A motion to select Ms. Amber Moroney as Interim Director was made by Ms. Driscoll and seconded by Ms. Santos. A roll call vote was taken. Ms. Connolly, yes; Ms. Driscoll, yes; Ms. Santos, yes; Ms. Sliwa, yes; Ms. Wilkinson, yes.

Ms. Shrewsbury asked the Trustees if they could share the criteria used to determine the selection of the Interim Director. Ms. Driscoll, who initially shared the proposal to select Ms. Moroney, explained that it was important to her to consider someone with a master's degree in library science. She explained that particularly in this time of pandemic, we may need to make strategic changes in the library operation. She also felt that it was important that Ms. Moroney had already applied for the Director's position previously and gone through an interview process. Ms. Wilkinson added that another important consideration was maintaining a sense of continuity for the Library. She noted that it would be incredibly difficult to search for an outside candidate and acquaint someone new to the Library, staff, and community in a time of pandemic. Trustees agreed that these were considerations in supporting the proposal.

Ms. Sliwa asked for dates for next meeting. It was determined the next meeting will be held on April 29, 2020 at 4pm via BlueJeans conference. Meeting number and password will be available on Agenda posting.

Ms. Driscoll commented that she would connect with Ms. Moroney about a couple of items that needed a follow up after Mr. Brennan's departure. She noted a workshop related to job searching and strategic planning for Library reopening.

A brief discussion followed in which Trustees expressed the hope that more guidance would come be coming from the Town and Commonwealth as we move closer to reopening. All agreed that it is important to begin taking steps to prepare despite the unknowns of the pandemic.

A motion to adjourn was made at 5:33 by Ms. Wilkinson and seconded by Ms. Connolly. A roll call vote was taken. Ms Connolly, yes; Ms. Driscoll, yes; Ms. Santos, yes; Ms. Sliwa, yes; Ms. Wilkinson, yes.

Respectfully submitted,

Monika Wilkinson