



Co-Chair
 Dedham Public Library
 43 Church Street
 Dedham, MA 02026
 781.751.9281

Rosemarie Shrewsbury, Acting Director

Margaret Connolly,

Mary Ann Sliwa, Co-Chair
 Tracy Driscoll
 Sarah Santos
 Monika Wilkinson

DPL TRUSTEES MEETING MINUTES	
JULY 25, 2019, NEW BRIDGE ON THE CHARLES, 6:00 PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Interview Meeting
CO-CHAIRMAN	Margaret Connolly and Mary Ann Sliwa
SECRETARY	Sarah Santos
ATTENDEES	Margaret Connolly, Tracy Driscoll, Sarah Santos, Mary Ann Sliwa, Monika Wilkinson and Chuck Flaherty
PUBLIC ATTENDEES	Richard Pierce, Ronnie Pierce, Rosemarie Shrewsbury, Abby Bragg

The meeting of the Dedham Library Board of Trustees was called to order at 6:08pm by Co-Chair, Ms. Sliwa. Ms. Sliwa thanked the public for attending. She reminded everyone there is no public input, no interaction with the candidates, no comments and no questions.

The Library Board of Trustees introduced and interviewed with pre-selected questions Candidate C at 6:10pm until 7:02pm.

Discussion ensued and Ms. Connolly stated she needs time to think and is not ready to make a decision tonight.

Ms. Wilkinson feels all three candidates are not dramatically different and are all viable options. She wants to look back at the qualities sought to determine what we as trustees can do to support the candidate. She continued that each candidate has different strengths that may lead the library on a different path.

Mr. Flaherty noted it is not necessary to make a decision before Monday, July 29. He spoke of the need to do a reference check and it is planned for early next week.

Ms. Sliwa offered to take over the minutes so that Ms. Santos could have the time to reflect on her ideas regarding the candidates. Ms. Sliwa became the recording secretary at 7:23pm.

There was discussion about a motion for offering the position to the top choice and then having a second and/or third choice in the motion should the top choice decline. That was not voted on.

A review of what would happen if the vote was tied with only four trustees participating in the next meeting occurred. There would be another vote. If the vote was 3-1, there would be a longer discussion to see if it could be unanimous vote in support of the choice for library director.

A discussion of the three finalists and their experience with budgets and their interview skills ensued. It was noted which candidates presented their research on the Dedham Public Library during the presentations and interview process.

Ms. Wilkinson suggested that the trustees look at how they can help each of the finalists in their own area of challenge, how they can develop different skill sets in a short amount of time and if we have the resources for this.

Ms. Santos noted she was happy with all the finalists. The lack of hiring experience did not eliminate any of the candidates. Ms. Santos expressed her opinion of her top two choices.

Next Meetings:

Monday, July 29 at 6:30pm

Tuesday, August 6 at 6:00pm

Tuesday, August 27 at 6:00pm

Thursday, September 5 at 6:00pm

A motion to adjourn was made by Ms. Connolly at 8:44pm and seconded by Ms. Driscoll. All voted in favor

Respectfully submitted,

Sarah Santos and Mary Ann Sliwa