

Joe

From: Dbarrypreston@gmail.com
Sent: Wednesday, January 27, 2021 8:58 AM
To: Margaret Adams
Cc: Oneida Fox Roye; Joseph Borsellino Esq.; Aidan Healy; Amy Wax Lafont; Chris Kelly; Diane Loud; Lianna Manos; Margaret Matthews; Michael D. Buckley; Philjay Solar; Robert Blaney
Subject: Re: Dedham Human Rights Commission Statement

God morning all... I am excited to join in your work as the newest member of the HRC, replacing Russ Poole. I have been reading, listening and thinking a great deal over these last several months to educate myself to be an ally. I look forward to learning more from you all over the coming months.

Meanwhile, I've attempted to edit this lightly, mainly for consistency, not content. I amend the second sentence in par 1 up - moving up ages to the top of the list of diversity, as I thought in went smoothly with the length of residence. I also substituted urge for demand later on, as I think it is a word that is better heard.

As the newbie, I'm happy to be overruled.

Looking forward to meeting you on virtually next month.

Best,

Diane Barry Preston

Sent from my iPad

On Jan 26, 2021, at 9:52 PM, Margaret Adams <madamsmelrose@gmail.com> wrote:



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Best,
Margaret A.

Joe

From: Chris Kelly <ckelly@fifthhousepr.com>
Sent: Wednesday, January 27, 2021 9:11 AM
To: Margaret Adams
Cc: Oneida Fox Roye; Joseph Borsellino Esq.; Aidan Healy; Amy Wax Lafont; Diane Loud; Lianna Manos; Margaret Matthews; Michael D. Buckley; Philjay Solar; Robert Blaney; dbarrypreston@gmail.com
Subject: Re: Dedham Human Rights Commission Statement

I love the letter as well - it's powerful and passionate. I made a few suggested changes at the beginning (at the same time as someone named 'Anonymous Grizzly' - hopefully our changes worked well together! :)

Thank you again for doing this Margaret. I also love your letter to the Select Board and hope you'll update us regarding any responses!

On Tue, Jan 26, 2021 at 9:52 PM Margaret Adams <madamsmelrose@gmail.com> wrote:

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Joe

From: Joe <joe@d-blaw.com>
Sent: Wednesday, January 27, 2021 9:26 AM
To: 'Margaret Adams'; 'Oneida Fox Roye'; 'Aidan Healy'; 'Amy Wax Lafont'; 'Chris Kelly'; 'Diane Loud'; 'Lianna Manos'; 'Margaret Matthews'; 'Michael D. Buckley'; 'Philjay Solar'; 'Robert Blaney'; 'dbarrypreston@gmail.com'
Subject: RE: Dedham Human Rights Commission Statement

Dear Commissioners:

Good work all around. I have made moderations while keeping the strength of the message.

If all are satisfied, please indicate. If not, please keep working. I will ask the Times what today's deadline is timewise for submission. If satisfied, and time permits, I will send to the Times in the name of the full Commission for print this week.

I will keep my phone free for anyone who wants to talk 781-329-9500.

Joe

From: Margaret Adams [<mailto:madamsmelrose@gmail.com>]
Sent: Tuesday, January 26, 2021 9:53 PM
To: Oneida Fox Roye; Joseph Borsellino Esq.; Aidan Healy; Amy Wax Lafont; Chris Kelly; Diane Loud; Lianna Manos; Margaret Matthews; Michael D. Buckley; Philjay Solar; Robert Blaney; dbarrypreston@gmail.com
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From: Joe <joe@d-blaw.com>
Sent: Wednesday, January 27, 2021 10:07 AM
To: 'Diane Loud'
Cc: 'Margaret Adams (madamsmelrose@gmail.com)'; 'Chris Kelly'; 'Oneida Fox Roye'; 'Aidan Healy'; 'Amy Wax Lafont'; 'Lianna Manos'; 'Margaret Matthews'; 'Michael D. Buckley'; 'Philjay Solar'; 'Robert Blaney'; 'dbarrypreston@gmail.com'
Subject: RE: Dedham Human Rights Commission Statement

I just came back from visiting the Times office in person. After asking me to describe the length, format, etc. of the publication, which I provided, the Times confirmed that it would be published if received today.

To be safe and sound on time and space in the paper, I will send it at noon.

Joe

From: Diane Loud [<mailto:dianemloud@gmail.com>]
Sent: Wednesday, January 27, 2021 9:49 AM
To: Joseph Borsellino Esq.
Cc: Margaret Adams (madamsmelrose@gmail.com); Chris Kelly; Oneida Fox Roye; Aidan Healy; Amy Wax Lafont; Lianna Manos; Margaret Matthews; Michael D. Buckley; Philjay Solar; Robert Blaney; dbarrypreston@gmail.com
Subject: Re: Dedham Human Rights Commission Statement

I'm good.

Speaking with Jimmy about the other letter, he said 5 pm today for publication on this Friday.

On Wed, Jan 27, 2021, 9:28 AM Joe <joe@d-blaw.com> wrote:

That is good. Well done Margaret.

From: Margaret Adams [<mailto:madamsmelrose@gmail.com>]
Sent: Wednesday, January 27, 2021 9:26 AM
To: Chris Kelly
Cc: Oneida Fox Roye; Joseph Borsellino Esq.; Aidan Healy; Amy Wax Lafont; Diane Loud; Lianna Manos; Margaret Matthews; Michael D. Buckley; Philjay Solar; Robert Blaney; dbarrypreston@gmail.com
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Sarah MacDonald responded and indicated that a letter is coming from elected officials.

Best,

Margaret

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From: Robert Blaney <rblaney@dedham-ma.gov>
Sent: Wednesday, January 27, 2021 10:08 AM
To: madamsmelrose@gmail.com; Oneida Fox Roye; joe@d-blaw.com; Aidan Healy; Amy Wax Lafont; Chris Kelly; Diane Loud; Lianna Manos; m-a-matthews@comcast.net; Michael D. Buckley; Philjay Solar; dbarrypreston@gmail.com
Subject: RE: Dedham Human Rights Commission Statement

Margaret, thank you for writing this powerful statement.
I stand behind it 100% as well.

Also, when is the next meeting? Sorry I missed the last one as I was having a biopsy.
Not too overshare, but I was recently diagnosed with oral cancer.
But it is early and curable....whew! With that being said, please excuse me if I don't respond quickly during the next few weeks.

Take care and talk soon!

Rob

From: Margaret Adams <madamsmelrose@gmail.com>
Sent: Tuesday, January 26, 2021 9:53 PM
To: Oneida Fox Roye <ofoxroye@dedham.k12.ma.us>; joe@d-blaw.com; Aidan Healy <aidanhealy123@icloud.com>; Amy Wax Lafont <amelaw31@gmail.com>; Chris Kelly <ckelly@fifthhousepr.com>; Diane Loud <dianemloud@gmail.com>; Lianna Manos <liannamanos82@gmail.com>; m-a-matthews@comcast.net; Michael D. Buckley <mbuckley@police.dedham-ma.gov>; Philjay Solar <philjays.solar@gmail.com>; Robert Blaney <rblaney@dedham-ma.gov>; dbarrypreston@gmail.com
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I'll take a look first thing in the morning - thanks for writing something! And Diane if it's not too late to add names, I'd like to sign your letter too.

On Jan 26, 2021, at 10:20 PM, Diane Loud <dianemloud@gmail.com> wrote:

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I hope they are clear but will look at it again tomorrow.

Thank you, Margaret and Joe, for initiating this important statement. I was privileged to be involved in creating, sharing and modifying the letter from the Anti-Racism Coalition of Dedham, and have been liaising with the Dedham Times. The letter will be published on January 29th, with all 124 signatures of people who wished to sign their name.

Diane

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To all: I will not be able to get to this until late afternoon today; unfortunately it is a rare work day for me today. I know Wednesdays are deadline days so if you have to go without me, so be it.

I did look at it briefly. One reaction I had is to not dwell on Dedham's past history in this particular event—the language early on will just fan the flames of those who think nothing is wrong. I would focus on this, most recent event only for this letter. The “we stand with” statements are very powerful.

Margaret, I do understand your emotions. My disgust level has just increased further with this town. But Disgust and contempt are powerful, negative emotions that cause damage. The HRC needs to be a beacon here. Our first need is to dial down the corrosive temperature. We need to not contribute to that. We need to just stand up. The second half of the letter does that.

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I like 'learners', in the hopes that we can all continuously engage in learning throughout our entire lives.

D

On Wed, Jan 27, 2021, 8:32 AM Oneida Fox Roye <ofoxroye@dedham.k12.ma.us> wrote:

Dear Margaret,

This is a beautiful letter, which strikes a nice balance. I so appreciate you taking the time to write such a thoughtful letter of support.

I admire your tireless commitment to the work of diversity, equity, inclusion, and justice.

As a new employee in the DPS, I will work hard to prioritize this work in a thoughtful and consistent direction.

I will not waiver from the values we believe are so important for all of us.

In community,
Oneida

P.S. Would you consider changing children to learners or students to include our adolescents across Grades 6-12.

Dr. Oneida Fox Roye
Diversity, Equity, and Inclusion Officer | Dedham Public Schools
100 Whiting Avenue | Dedham, MA 02026

ofoxroye@dedham.k12.ma.us | 781-310-1019

The Dedham Public School does not discriminate based on race, color, sex, gender identity, religion, national origin, limited English proficiency, sexual orientation, dis/ability, or socioeconomic status.

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