

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, SS.

To either of the Constables of the Town of Dedham in said County: You are hereby required in the name of the Commonwealth aforesaid to notify and warn the inhabitants of said Town of Dedham qualified to vote in town affairs to meet at the polling places designated for several districts in said town; District One-Town Hall (Ames Building), 450 Washington Street; District Two-Riverdale School, 143 Needham Street; District Three-Mother Brook Arts & Community Center, 123 High Street; Districts Four & Six-Dedham Middle School, 70 Whiting Avenue; and Districts Five & Seven Greenlodge School, 191 Greenlodge Street, on the second Saturday in April (it being the tenth day of said month) AD 2021, at seven o'clock in the forenoon until eight o'clock in the evening, then and there to act on the following article namely:

ARTICLE ONE: To choose all necessary Town Officers. The following are to be chosen by the Ballot.

- One member of the Select Board for a term of three years
- One member of the Board of Assessors for a term of three years
- Town Clerk for a term of three years
- Three members of the School Committee for terms of three years
- One member of the Board of Health for a term of three years
- One member of the Planning Board for a term of five years
- One member of the Trustees of the Public Library for a term of three years
- Two members of the Trustees of the Public Library for a term of two years
- Two members of the Trustees of the Public Library for a term of one year
- Two members of the Commissioner of Trust Funds for terms of three years
- Two members of the Park and Recreation Commission for terms of three years
- One member of the Housing Authority for a term of five years

Town Meeting Representatives as follows:

- | | |
|----------------|--|
| Precinct One | Vote for not more than thirteen for terms of three years |
| Precinct One | Vote for not more than one for a term of two years |
| Precinct Two | Vote for not more than thirteen for terms of three years |
| Precinct Two | Vote for not more than one for a term of two years |
| Precinct Three | Vote for not more than thirteen for terms of three years |
| Precinct Four | Vote for not more than thirteen for terms of three years |
| Precinct Four | Vote for not more than one for a term of two years |
| Precinct Four | Vote for not more than two for a term of one year |
| Precinct Five | Vote for not more than thirteen for terms of three years |
| Precinct Five | Vote for not more than one for a term of two years |
| Precinct Six | Vote for not more than thirteen for terms of three years |
| Precinct Six | Vote for not more than one for a term of two years |
| Precinct Six | Vote for not more than three for a term of one year |
| Precinct Seven | Vote for not more than thirteen for terms of three years |

and to return to meet at the place so designated, **VETERANS FIELD AT STONE PARK (ALSO KNOWN AS THE DEDHAM HIGH SCHOOL FIELD)**, 140 Whiting Avenue, for the **2021 Spring Annual Town Meeting** in said town on the **third Monday in May (it being the seventeenth day of said month) AD 2021 (rain date of Tuesday, May 18, 2021)** at **six o'clock in the evening**, then and there to act on the following articles, namely:

ARTICLE TWO: *By the Select Board:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Manager as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements listed below, the funding for which is included in the appropriate departmental budgets under Article Three:

1. AFSCME, Local #362 (Library Staff Unit)
2. Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association, Local 1735
5. AFSCME, Local #362 (DPW- Unit A)
6. AFSCME, Local #362 (DPW-Unit B)
7. AFSCME, Local #362 (Town Hall)
8. AFSCME, Local #362 (Parks)
9. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE THREE: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2021, not otherwise provided for, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE FIVE: *By the Director of Finance:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for payment of outstanding bills of prior fiscal years, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE SIX: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2020 Spring Annual Town Meeting (FY'21) or any other article thereof, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE SEVEN: *By the Director of Finance.* To see what sum or sums of money the Town will vote to raise and appropriate or transfer from available funds to one or more special purpose stabilization funds, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE EIGHT: *By the Director of Finance.* To see what sum of money the Town will vote to appropriate from any special purpose fund or from one or more special purpose stabilization funds, to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE NINE: *By the Town Manager.* To see if the Town will vote, pursuant to G.L. c.44, §53E½, to amend Section 39-40(b) of the General Bylaws, Revolving Funds, to alter any of the expenditure limits set forth therein, or take any other action relative thereto. *Referred to By Law Review Committee and Finance and Warrant Committee for study and report.*

ARTICLE TEN: *By the Director of Finance.* To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to operate the Sewer Enterprise Fund for the fiscal year commencing on July 1, 2021, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE ELEVEN: *By the Director of Engineering.* To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of complying with the Town's National Pollutant Elimination Discharge System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA) or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE TWELVE: *By Town Meeting Vote:* To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE THIRTEEN: *By District 5 Town Meeting Members Carlene Campbell Hegarty, Kerry Hawkins, Marianne Martin and P.J. McGowan.* To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to design, construct, and equip the property known as Trenton Road Playground, 96 Trenton Rd, identified in Assessor's Records as Parcel 183-8, to include a less than 5,000 sq.ft. fully ADA accessible playground with poured in place rubber, as well as demolition and site

preparation, and any and all incidental and related expenses; and, as funding therefor, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow such sum of money pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; provided further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith; and to authorize the Board of Selectmen to enter into all agreements, execute any and all documents, and take all action necessary to carry out this project, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE FOURTEEN: *By District 7 Town Meeting Representative Peter A. Zahka, II* To see if the Town will vote to amend Section 4.5.1 of the Dedham Zoning By-Law by adding at the end thereof the following new subsection:

- d. A lot which otherwise satisfies the requirements and conditions of this Section shall retain its status as separate building lot notwithstanding said lot is occupied by a garage, shed, or similar accessory structure,

or take any other action relative thereto. *Referred to Planning Board for study and report.*

ARTICLE FIFTEEN: *By the Town Manager.* To see if the Town will vote, in accordance with Chapter 73 "Purchasing," and specifically, Section 73-5 "Contracts not to extend more than three years unless authorized," to authorize a two year extension to a contract with Fallon Ambulance to provide Emergency Ambulance Services for the Town of Dedham for the period January 1, 2021 to December 31, 2023, or take any other action relative thereto. *Referred to By Law Review Committee and Finance and Warrant Committee for study and report.*

ARTICLE SIXTEEN: *By Board of Health Members Leanne Jasset, Kathy Reda and Mary Ellard.*

To see if the Town will vote to authorize the Select Board to petition the General Court to adopt the following legislation amending the Town Charter to revise the authority of Town Manager with respect to the appointment and supervision of the Health Department Director, the department head for the Board of Health, and to transfer such authority to said Board of Health, all as set forth below, provided, however, that the General Court may make changes of form only to such petition unless authorized by the Select Board, and to authorize the Select Board to approve such amendments as may be requested that are within the scope of the public purposes of this petition, or take any other action relative thereto.

An Act to Amend the Charter of the Town of Dedham

SECTION 1. Notwithstanding any general or special law to the contrary, the charter of the town of Dedham as on file with the archivist of the commonwealth as required by section 3 of chapter 43B of the general laws is amended by inserting at the end of section 3-6 of article 3 the following new subsection:- (c) Powers and Duties — The board of health may annually appoint a health department director for a term of one year and until a successor is chosen and qualified, and who may be removed by the board at any time when, in the judgment of the board, the public interest so requires; any vacancy may be filled by the board for the remainder of the unexpired term. Such director shall be subject to the town's personnel bylaws and policies as they may be amended from time to time, and to any other requirements applicable to all town employees, including but not limited to compliance with periodic conflict of interest law certification.

SECTION 2. Article 4 of the said charter of the town of Dedham is hereby amended by deleting the first sentence of subsection (b) of section 4-2, by inserting after the words "parks and recreation commission" the following:- , and board of health

SECTION 3. Said article 4 of said charter of the town of Dedham is hereby further amended by inserting after the words "park and recreation director" the following:- and health department director,

or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE SEVENTEEN: *By Select Board Member Dimitria Sullivan.* To see if the Town will vote to amend the Dedham Charter, Section 6-4 Notice of Vacancies, by inserting the following underlined text:

Whenever a vacancy occurs in any town office or town employment or on any multiple member body, except for positions covered under the civil service laws, whether by reason of death, resignation, expiration of a fixed term for which a person has been appointed or otherwise, the appointing authority shall cause public notice of the vacancy to be posted on the town bulletin boards, town website and other available electronic media. No permanent appointment to fill such a position shall be effective until at least 14 days following such posting. Any person who desires to be considered for appointment to the position may, within 10 days following the date the notice is posted or such later date as set forth in the posting, file with the select board or other appointing authority a statement which sets forth in clear and specific terms the qualifications which such person holds for the position. Further, the town shall provide written or electronic notice to those members of appointed multiple-member bodies whose terms are expiring no later than 90 days prior thereto; provided, however, that failure to provide such notice on or before the date indicated shall not extend the term of such appointment.

or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

ARTICLE EIGHTEEN: *By the Town Manager.* To see if the Town will vote to rescind its acceptance of M.G.L. Chapter 90, Section 20A1/2, relating to the Town's ability and applicable procedures to enforce parking violations, and to accept in its place the provisions of M.G.L. Chapter 90, Section 20A, for the same purpose, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

Given under our hands and seal of the Town of Dedham this 12th day of March AD 2021.

BOARD OF SELECTMEN
Dennis J. Teehan, Jr., Chair
Dimitria Sullivan, Vice-Chair
James A. MacDonald
Sarah E. MacDonald
Kevin R. Coughlin

A true copy, attest:
Anthony F. Zollo, Jr.
Constable, Town of Dedham

TOWN OF DEDHAM - NORFOLK, SS.

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Dedham aforesaid to meet at the time and place and for the purposes specified in said Warrant by posting true and attested copies thereof in one or more public places not less than fourteen days at least before the date of the said meeting, and by causing a true and attested copy thereof to be published once, not less than fourteen days before the said meeting in the Dedham Times, a newspaper having a general circulation in said Town of Dedham.

Anthony F. Zollo, Jr.
Constable, Town of Dedham

Dated at Dedham, Massachusetts, the 12th day of March, AD 2021