



09/23/2020 17:01  
4960skiani

Town of Dedham  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
05/24/2019	2100 TOWN HALL	FS-1	FACILITYSTAFF 1	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.5326	153.9950	1,539.95	40,038.70
02	0.0000	21.2568	159.4260	1,594.26	41,450.76
03	0.0000	21.9810	164.8580	1,648.58	42,863.08
04	0.0000	22.7460	170.5950	1,705.95	44,354.70
05	0.0000	23.5620	176.7150	1,767.15	45,945.90
06	0.0000	24.3780	182.8350	1,828.35	47,537.10
07	0.0000	25.2450	189.3380	1,893.38	49,227.88

05/24/2019	2100 TOWN HALL	FS-2	FACILITYSTAFF 2	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	22.0626	165.4700	1,654.70	43,022.20
02	0.0000	22.8582	171.4370	1,714.37	44,573.62
03	0.0000	23.6130	177.0980	1,770.98	46,045.48
04	0.0000	24.4494	183.3710	1,833.71	47,676.46
05	0.0000	25.3368	190.0260	1,900.26	49,406.76
06	0.0000	26.2446	196.8350	1,968.35	51,177.10
07	0.0000	27.1116	203.3370	2,033.37	52,867.62

05/24/2019	2100 TOWN HALL	FS-3	FACILITYSTAFF 3	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	23.7048	177.7860	1,777.86	46,224.36
02	0.0000	24.5514	184.1360	1,841.36	47,875.36
03	0.0000	25.3980	190.4850	1,904.85	49,526.10
04	0.0000	26.3058	197.2940	1,972.94	51,296.44
05	0.0000	27.2340	204.2550	2,042.55	53,106.30
06	0.0000	28.1928	211.4460	2,114.46	54,975.96
07	0.0000	29.1516	218.6370	2,186.37	56,845.62



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SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
05/24/2019	2100 TOWN HALL	SS-1	SUPPORT STAFF 1 H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.5326	153.9950	1,539.95	40,038.70
02	0.0000	21.2568	159.4260	1,594.26	41,450.76
03	0.0000	21.9810	164.8580	1,648.58	42,863.08
04	0.0000	22.7460	170.5950	1,705.95	44,354.70
05	0.0000	23.5620	176.7150	1,767.15	45,945.90
06	0.0000	24.3780	182.8350	1,828.35	47,537.10
07	0.0000	25.2450	189.3380	1,893.38	49,227.88

05/24/2019	2100 TOWN HALL	SS-2	SUPPORT STAFF 2 H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	22.0626	165.4700	1,654.70	43,022.20
02	0.0000	22.8582	171.4370	1,714.37	44,573.62
03	0.0000	23.6130	177.0980	1,770.98	46,045.48
04	0.0000	24.4494	183.3710	1,833.71	47,676.46
05	0.0000	25.3368	190.0260	1,900.26	49,406.76
06	0.0000	26.2446	196.8350	1,968.35	51,177.10
07	0.0000	27.1116	203.3370	2,033.37	52,867.62

05/24/2019	2100 TOWN HALL	SS-3	SUPPORT STAFF 3 H	HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	23.7048	177.7860	1,777.86	46,224.36
02	0.0000	24.5514	184.1360	1,841.36	47,875.36
03	0.0000	25.3980	190.4850	1,904.85	49,526.10
04	0.0000	26.3058	197.2940	1,972.94	51,296.44
05	0.0000	27.2340	204.2550	2,042.55	53,106.30
06	0.0000	28.1928	211.4460	2,114.46	54,975.96
07	0.0000	29.1516	218.6370	2,186.37	56,845.62



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
05/24/2019	2100 TOWN HALL	TS-1	TECH STAFF 1	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	24.9186	186.8900	1,868.90	48,591.40
02	0.0000	25.7958	193.4690	1,934.69	50,301.94
03	0.0000	26.6832	200.1240	2,001.24	52,032.24
04	0.0000	27.6522	207.3920	2,073.92	53,921.92
05	0.0000	28.5906	214.4300	2,144.30	55,751.80
06	0.0000	29.6310	222.2330	2,222.33	57,780.58
07	0.0000	30.6204	229.6530	2,296.53	59,709.78

05/24/2019	2100 TOWN HALL	TS-2	TECH STAFF 2	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.7750	200.8130	2,008.13	52,211.38
02	0.0000	27.7338	208.0040	2,080.04	54,081.04
03	0.0000	28.7028	215.2710	2,152.71	55,970.46
04	0.0000	29.7126	222.8450	2,228.45	57,939.70
05	0.0000	30.7530	230.6480	2,306.48	59,968.48
06	0.0000	31.8036	238.5270	2,385.27	62,017.02
07	0.0000	32.9460	247.0950	2,470.95	64,244.70

05/24/2019	2100 TOWN HALL	TS-3	TECH STAFF 3	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	28.8048	216.0360	2,160.36	56,169.36
02	0.0000	29.8044	223.5330	2,235.33	58,118.58
03	0.0000	30.8448	231.3360	2,313.36	60,147.36
04	0.0000	31.9362	239.5220	2,395.22	62,275.72
05	0.0000	33.0378	247.7840	2,477.84	64,423.84
06	0.0000	34.2006	256.5050	2,565.05	66,691.30
07	0.0000	35.4246	265.6850	2,656.85	69,078.10



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
05/24/2019	2100 TOWN HALL	TS-4	TECH STAFF 4	H HOURLY	B BIWEEKLY	02	26.0000	7.50	75.00	10.00	1950.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	32.7522	245.6420	2,456.42	63,866.92
02	0.0000	33.9966	254.9750	2,549.75	66,293.50
03	0.0000	35.2614	264.4610	2,644.61	68,759.86
04	0.0000	36.5160	273.8700	2,738.70	71,206.20
05	0.0000	37.7604	283.2030	2,832.03	73,632.78
06	0.0000	39.0150	292.6130	2,926.13	76,079.38
07	0.0000	40.2798	302.0990	3,020.99	78,545.74

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