2017 DEDHAM TOWN REPORT



WHERE TO CALL:

EMERGENCY:

EMERGENCY:								
POLICE	Emergency Calls: 911	Other Calls: 781-751-9300						
FIRE	Emergency Calls: 911	Other Calls: 781-751-9400						
	FOR INFORMATION:							
Administration	Town Manager	781-751-9100						
Assessments	Assessors	781-751-9130						
Bills & Accounts	Finance Department	781-751-9150						
Birth Certificates	Town Clerk	781-751-9200						
Building Permits	Building Commissioner	781-751-9180						
Cemetery	Superintendent of Cemeteries	781-326-1177						
Civil Defense	Director	781-751-9300						
Code Enforcement	Enforcement/Compliance	781-751-9186						
Counseling, etc.	Youth Commission	781-751-9190						
Council on Aging	Elder Services	781-326-1650						
Death Certificates	Town Clerk	781-751-9200						
Dogs, Lost, Found,	Canine Controller	781-751-9106						
Complaints								
Elder Services	Council on Aging	781-326-1650						
Elections	Town Clerk	781-751-9200						
Entertainment Licenses	Selectmen	781-751-9100						
Environment	Conservation Commission	781-751-9210						
Finance Committee	Finance	781-751-9140						
Finance Director	Finance	781-751-9150						
Fire Permits	Fire Department	781-751-9400						
Fuel Oil Shortage	Fire Department	781-751-9400						
Gas Permits	Gas Inspector	781-751-9183						
Health	Board of Health	781-751-9220						
Housing Inspections	Housing Inspector	781-751-9220						
Information Services	Technology	781-751-9145						
Library	Main Library	781-751-9280						
	Endicott Branch	781-326-5339						
Lights (Street lights out)	Police Department	781-751-9300						
Marriage Licenses	Town Clerk	781-751-9200						
Planning Board	Planning Director	781-751-9240						
Plumbing Permits	Plumbing Inspector	781-751-9183						
Recreation	Recreation Department	781-751-9250						
Retirement	Retirement Board	781-326-7693						
Schools	Superintendent of Schools	781-310-1000						
	No School	781-326-9818						
Sewers, Streets &	Public Works Department	781-751-9350						
Snow Removal								
Tax Collections	Collector	781-751-9160						
Treasury	Town Treasurer	781-751-9170						
Veterans	Veterans Services	781-751-9265						
Voting & Registration	Town Clerk	781-751-9200						
Water	Dedham-Westwood Water	781-329-7090						
Wiring	Wire Inspector	781-751-9184						
Zoning	Building Commissioner	781-751-9180						
Zoning/Appeals	Board of Appeals	781-751-9240						

IN MEMORIAM

The Town of Dedham remembers the following town employees, elected and appointed officials and volunteers who passed away during the year 2017:

Robert A. Chermesino, Police Department

Richard Cimeno, Building Commissioner, Health Department, and Zoning Board of Appeals

William A. Podolski, Jr., Town Meeting Member, School Committee, and Finance and Warrant Committee

Joseph Findlen, Town Meeting Member, Endicott Estate Commission

John Kearney, Esq., Zoning Board of Appeals

Robert King, Registrar of Voters

Kenneth C. Bragg, Town Meeting Member and Dedham Westwood Water District

TOWN OF DEDHAM BUSINESS CONDUCTED DURING FISCAL YEAR 2017

TABLE OF CONTENTS

WHERE TO CALL:	i
IN MEMORIAM	ii
CHAPTER 1 – ELECTIONS AND TOWN MEETINGS	1
STATE ELECTION SEPTEMBER 08, 2016.	
PRESIDENTIAL ELECTION NOVEMBER 08, 2016	
TOWN MEETING NOVEMBER 14, 2016 - ATTENDANCE	
TOWN MEETING – NOVEMBER 14, 2016	
TOWN ELECTION APRIL 08, 2017	
SPECIAL/SPRING TOWN MEETING MAY 15, 2017 - ATTENDANCE	
SPECIAL TOWN MEETING MAY 15, 2017	
CHAPTER II – EDUCATION	81
DEDHAM PUBLIC SCHOOLS	81
2017 DEDHAM HIGH SCHOOL GRADUATES	85
DEDHAM TOWN REPORT ARTICLE ON BLUE HILLS REGIONAL TECHNICA	L
SCHOOL	87
CHAPTER III – FINANCE	90
REPORT OF BOARD OF ASSESSORS	90
REPORT OF THE COMMISSIONERS OF TRUST FUNDS	91
REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM	
REPORT OF THE FINANCE DEPARTMENT	96
REPORT OF THE FINANCE COMMITTEE	101
CHAPTER IV – GENERAL GOVERNMENT	102
REPORT OF THE BY LAW REVIEW COMMITTEE	102
REPORT OF THE CIVIC PRIDE COMMITTEE	102
REPORT OF THE COMMISSION ON DISABILITY	103
REPORT OF THE CONSERVATION COMMISSION	104
REPORT OF THE COUNCIL ON AGING	
REPORT OF THE ENVIRONMENTAL DEPARTMENT	108
REPORT OF THE BOARD OF LIBRARY TRUSTEES	110
REPORT OF THE OPEN SPACE AND RECREATION COMMITTEE	110
REPORT OF THE PARK AND RECREATION COMMITTEE	111
REPORT OF THE REGISTRAR OF VOTERS	
REPORT OF THE SCHOLARSHIP COMMITTEE	
REPORT OF THE SELECTMEN AND TOWN MANAGER	114
REPORT OF THE TOWN CLERK	
REPORT OF TOWN COUNSEL	
REPORT OF THE VETERANS AGENT	117
REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT	
REPORT OF THE DEDHAM YOUTH COMMISSION	120
CHAPTER V - HOUSING, PLANNING AND DEVELOPMENT	
REPORT OF THE ZONING BOARD OF APPEALS	
REPORT OF THE BUILDING DEPARTMENT	
REPORT OF THE BUILDING PLANNING & CONSTRUCTION COMMITTEE	124

REPORT OF THE DEDHAM HOUSING AUTHORITY	125
REPORT OF THE DESIGN REVIEW ADVISORY BOARD	128
REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT	129
REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE	131
REPORT OF THE PLANNING BOARD	131
CHAPTER VI – PUBLIC SAFETY	133
REPORT OF THE DEPARTMENT OF PUBLIC WORKS	133
REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING	135
REPORT OF THE DEDHAM FIRE DEPARTMENT	146
CHAPTER VII - SALARIES	151
PAST BOARD OF SELECTMEN CHAIRMEN	183

CHAPTER 1 – ELECTIONS AND TOWN MEETINGS

STATE ELECTI	STATE ELECTION SEPTEMBER 08, 2016									
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
REPRESENTATIVE IN CONGRESS										
BLANKS	13	10	5	13	14	11	6	72		
STEPHEN F. LYNCH	60	101	81	125	115	106	132	720		
Write-in votes	1	0	1	1	2	5	1	11		
Total	74	111	87	139	131	122	139	803		
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
COUNCILLOR										
BLANKS	14	33	9	39	35	37	39	206		
ROBERT L. JUBINVILLE	59	77	75	100	95	84	99	589		
Write-in votes	1	1	3	0	1	1	1	8		
Total	74	111	87	139	131	122	139	803		
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
SENATOR IN GENERAL COURT										
BLANKS	11	21	16	26	19	17	21	131		
MICHAEL F. RUSH	62	90	69	113	110	103	118	665		
Write-in votes		0	2	0	2	2	0	7		
Total		111	87	139	131	122	139	803		
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
Democratic REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
	Pct.1	Pct.2	Pct.3 8	Pct.4 20	Pct.5 12	Pct.6	Pct.7	Total 85		
REPRESENTATIVE IN GENERAL COURT										
REPRESENTATIVE IN GENERAL COURT BLANKS	6	13	8	20	12	11	15	85		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY	6 67	13 96	8 78	20 119	12 119	11 107	15 122	85 708		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes	6 67 1	13 96 2	8 78 1	20 119 0	12 119 0	11 107 4	15 122 2	85 708 10		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total	6 67 1 74	13 96 2 111	8 78 1 87	20 119 0 139	12 119 0 131	11 107 4 122	15 122 2 139	85 708 10 803		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic	6 67 1 74	13 96 2 111	8 78 1 87	20 119 0 139	12 119 0 131	11 107 4 122	15 122 2 139	85 708 10 803		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF	6 67 1 74 Pct.1	13 96 2 111 Pct.2	8 78 1 87 Pct.3	20 119 0 139 Pct.4	12 119 0 131 Pct.5	11 107 4 122 Pct.6	15 122 2 139 Pct.7	85 708 10 803 Total		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS	6 67 1 74 Pct.1	13 96 2 111 Pct.2	8 78 1 87 Pct.3	20 119 0 139 Pct.4	12 119 0 131 Pct.5	11 107 4 122 Pct.6	15 122 2 139 Pct.7	85 708 10 803 Total		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI	6 67 1 74 Pct.1	13 96 2 111 Pct.2	8 78 1 87 Pct.3	20 119 0 139 Pct.4	12 119 0 131 Pct.5	11 107 4 122 Pct.6	15 122 2 139 Pct.7	85 708 10 803 Total 124 673		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes	6 67 1 74 Pet.1 11 62 1	13 96 2 111 Pct.2 19 92 0	8 78 1 87 Pct.3 9 76 2	20 119 0 139 Pct.4 19 120	12 119 0 131 Pct.5	11 107 4 122 Pct.6 24 96 2	15 122 2 139 Pct.7 22 116	85 708 10 803 Total 124 673 6		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes Total	6 67 1 74 Pct.1 11 62 1 74	13 96 2 111 Pct.2 19 92 0	8 78 1 87 Pct.3 9 76 2	20 119 0 139 Pct.4 19 120 0	12 119 0 131 Pct.5 20 111 0	11 107 4 122 Pct.6 24 96 2 122	15 122 2 139 Pct.7 22 116 1	85 708 10 803 Total 124 673 6 803		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes Total Democratic	6 67 1 74 Pct.1 11 62 1 74	13 96 2 111 Pct.2 19 92 0	8 78 1 87 Pct.3 9 76 2	20 119 0 139 Pct.4 19 120 0	12 119 0 131 Pct.5 20 111 0	11 107 4 122 Pct.6 24 96 2 122	15 122 2 139 Pct.7 22 116 1	85 708 10 803 Total 124 673 6 803		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes Total Democratic COUNTY COMMISSIONER	6 67 1 74 Pct.1 11 62 1 74 Pct.1	13 96 2 111 Pct.2 19 92 0 111 Pct.2	8 78 1 87 Pct.3 9 76 2 87 Pct.3	20 119 0 139 Pct.4 19 120 0 139 Pct.4	12 119 0 131 Pct.5 20 111 0 131 Pct.5	11 107 4 122 Pct.6 24 96 2 122 Pct.6	15 122 2 139 Pct.7 22 116 1 139 Pct.7	85 708 10 803 Total 124 673 6 803 Total		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes Total Democratic COUNTY COMMISSIONER BLANKS	6 67 1 74 Pct.1 11 62 1 74 Pct.1	13 96 2 111 Pct.2 19 92 0 111 Pct.2	8 78 1 87 Pct.3 9 76 2 87 Pct.3	20 119 0 139 Pct.4 19 120 0 139 Pct.4	12 119 0 131 Pct.5 20 111 0 131 Pct.5	11 107 4 122 Pct.6 24 96 2 122 Pct.6	15 122 2 139 Pct.7 22 116 1 139 Pct.7	85 708 10 803 Total 124 673 6 803 Total		
REPRESENTATIVE IN GENERAL COURT BLANKS PAUL McMURTRY Write-in votes Total Democratic SHERIFF BLANKS MICHAEL G. BELLOTTI Write-in votes Total Democratic COUNTY COMMISSIONER BLANKS FRANCIS W. O'BRIEN	6 67 1 74 Pet.1 11 62 1 74 Pet.1	13 96 2 111 Pct.2 19 92 0 111 Pct.2	8 78 1 87 Pct.3 9 76 2 87 Pct.3	20 119 0 139 Pct.4 19 120 0 139 Pct.4	12 119 0 131 Pct.5 20 111 0 131 Pct.5	11 107 4 122 Pct.6 24 96 2 122 Pct.6	15 122 2 139 Pct.7 22 116 1 139 Pct.7 99 114	85 708 10 803 Total 124 673 6 803 Total 526 645		

STATE ELECTI	ON SE	РТЕМВ	ER 08,	2016				
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REPRESENTATIVE IN CONGRESS								
BLANKS	4	2	1	5	8	4	0	24
WILLIAM BURKE	21	31	19	38	22	13	38	182
Write-in votes	0	0	0	0	2	0	2	4
Total	25	33	20	43	32	17	40	210
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNCILLOR								
BLANKS	4	3	1	5	6	6	3	28
BRAD WILLIAMS	21	30	19	38	26	11	36	181
Write-in votes	0	0	0	0	0	0	1	1
Total	25	33	20	43	32	17	40	210
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SENATOR IN GENERAL COURT								
BLANKS	18	22	19	37	26	13	33	168
Write-in votes	7	11	1	6	6	4	7	42
Total	25	33	20	43	32	17	40	210
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REPRESENTATIVE IN GENERAL COURT								
BLANKS	19	23	19	40	28	15	34	178
Write-in votes	6	10	1	3	4	2	6	32
Total	25	33	20	43	32	17	40	210
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SHERIFF								
BLANKS	17	22	18	39	28	14	35	173
Write-in votes	8	11	2	4	4	3	5	37
Total	25	33	20	43	32	17	40	210
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNTY COMMISSIONER								
BLANKS	39	58	37	80	60	32	73	379
Write-in votes	11	8	3	6	4	2	7	41
Total	50	66	40	86	64	34	80	420
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REPRESENTATIVE IN CONGRESS								
BLANKS	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0

STATE ELECTI	ON SE	PTEMB	ER 08,	2016				
Total	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNCILLOR								
BLANKS	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SENATOR IN GENERAL COURT								
BLANKS	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REPRESENTATIVE IN GENERAL COURT								
BLANKS	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SHERIFF								
BLANKS		0	0	0	0	0	0	0
Write-in votes		0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNTY COMMISSIONER								
BLANKS	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REPRESENTATIVE IN CONGRESS								
BLANKS	0	0	1	0	0	0	0	1
Write-in votes	0	3	0	1	0	0	0	4
Total	0	3	1	1	0	0	0	5
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNCILLOR								
BLANKS	0	2	1	0	0	0	0	3
Write-in votes	0	1	0	1	0	0	0	2
Total	0	3	1	1	0	0	0	5
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SENATOR IN GENERAL COURT								
BLANKS	0	1	1	0	0	0	0	2
Write-in votes	0	2	0	1	0	0	0	3

STATE ELECTI	STATE ELECTION SEPTEMBER 08, 2016									
Total	0	3	1	1	0	0	0	5		
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
REPRESENTATIVE IN GENERAL COURT										
BLANKS	0	2	1	0	0	0	0	3		
Write-in votes	0	1	0	1	0	0	0	2		
Total	0	3	1	1	0	0	0	5		
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
SHERIFF										
BLANKS	0	1	1	0	0	0	0	2		
Write-in votes	0	2	0	1	0	0	0	3		
Total	0	3	1	1	0	0	0	5		
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total		
COUNTY COMMISSIONER										
BLANKS	0	5	2	1	0	0	0	8		
Write-in votes	0	1	0	1	0	0	0	2		
Total	0	6	2	2	0	0	0	10		

PRESIDI	ENTIAL	ELECTI	ON NOV	EMBER (08, 2016			
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
PRESIDENT & VICE-PRESIDENT								
BLANKS	28	28	17	28	29	33	36	199
CLINTON and KAINE	1501	1205	1139	1212	1151	1306	1107	8621
JOHNSON and WELD	103	76	56	79	89	86	81	570
STEIN and BARAKA	19	27	22	21	23	23	14	149
TRUMP and PENCE	465	695	614	652	818	701	833	4778
Write-in votes	59	38	34	45	42	47	44	309
Total	2175	2069	1882	2037	2152	2196	2115	14626
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
REP IN CONGRESS								
BLANKS	172	115	73	111	103	115	120	809
STEPHEN F. LYNCH	1455	1492	1422	1445	1522	1612	1466	10414
WILLIAM BURKE	543	462	377	478	527	465	527	3379
Write-in votes	5	0	10	3	0	4	2	24
Total	2175	2069	1882	2037	2152	2196	2115	14626
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
COUNCILLOR								
BLANKS	385	287	245	311	306	296	335	2165
ROBERT L. JUBINVILLE	1150	1156	1123	1125	1159	1259	1063	8035
BRAD WILLIAMS	639	622	511	600	687	636	714	4409
Write-in votes	1	4	3	1	0	5	3	17
Total	2175	2069	1882	2037	2152	2196	2115	14626
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
SENATOR IN GENERAL COURT								
BLANKS	767	523	425	569	544	543	599	3970
MICHAEL F. RUSH	1396	1533	1445	1454	1594	1635	1502	10559
Write-in votes	12	13	12	14	14	18	14	97
Total	2175	2069	1882	2037	2152	2196	2115	14626

PRESIDI	ENTIAL	ELECTI	ON NOV	PRESIDENTIAL ELECTION NOVEMBER 08, 2016								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REP. IN GENERAL COURT												
BLANKS	638	480	355	479	472	438	514	3376				
PAUL McMURTRY	1527	1576	1518	1546	1666	1739	1585	11157				
Write-in votes	10	13	9	12	14	19	16	93				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
SHERIFF												
BLANKS	735	503	430	573	528	544	571	3884				
MICHAEL G. BELLOTTI	1426	1551	1444	1454	1609	1638	1533	10655				
Write-in votes	14	15	8	10	15	14	11	87				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
COUNTY COMMISSIONER												
BLANKS	2474	2166	1947	2178	2254	2302	2284	15605				
FRANCIS W. O'BRIEN	1310	1422	1363	1349	1509	1506	1400	9859				
JOSEPH P. SHEA	555	540	444	544	527	570	538	3718				
Write-in votes	11	10	10	3	14	14	8	70				
Total	4350	4138	3764	4074	4304	4392	4230	29252				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REG. SCHL. COMM. HOLBROOK												
BLANKS	2029	1934	1732	1893	1996	2039	1991	13614				
Write-in votes	146	135	150	144	156	157	124	1012				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REG. SCHL. COMM. MILTON												
BLANKS	1191	943	790	930	936	1016	1007	6813				
FESTUS JOYCE	980	1119	1085	1101	1210	1169	1100	7764				
Write-in votes	4	7	7	6	6	11	8	49				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REG. SCHL. COMM. NORWOOD												
BLANKS	1156	841	718	856	848	909	915	6243				
KEVIN L. CONNOLLY	1013	1225	1162	1172	1299	1278	1196	8345				
Write-in votes	6	3	2	9	5	9	4	38				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
DEC COME COME DANDOLDI	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REG. SCHL. COMM. RANDOLPH	1200	. = .		225		10.10	1000	= 0.40				
BLANKS	1206	970	827	965	978	1040	1062	7048				
MARYBETH NEAREN	964	1092	1052	1064	1168	1149	1048	7537				
Write-in votes	5	7	3	8	6	7	5	41				
Total	2175	2069	1882	2037	2152	2196	2115	14626				
DEC COIL COMM WECONICOD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
REG. SCHL. COMM. WESTWOOD	1100	054		000	00.4	000	0.45	0.401				
BLANKS	1129	874	757	900	884	930	947	6421				
CHARLES W. FLAHIVE	646	774	772	721	839	806	790	5348				
LINDA M. RADZVILLA	394	418	349	413	424	453	374	2825				
Write-in votes	6	3	1000	3	5	7	9115	32				
Total	2175 Det 1	2069	1882	2037	2152 Det 5	2196	2115 Det 7	14626				
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total				
1												

PRESIDENTIAL ELECTION NOVEMBER 08, 2016									
QUESTION 1									
BLANKS	161	95	111	95	87	100	124	773	
YES	488	754	863	671	872	836	752	5236	
NO	1526	1220	908	1271	1193	1260	1239	8617	
Total	2175	2069	1882	2037	2152	2196	2115	14626	
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total	
QUESTION 2									
BLANKS	109	58	49	59	49	58	53	435	
YES	1161	686	632	725	602	692	688	5186	
NO	905	1325	1201	1253	1501	1446	1374	9005	
Total	2175	2069	1882	2037	2152	2196	2115	14626	
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total	
QUESTION 3									
BLANKS	107	51	54	52	50	68	62	444	
YES	1638	1616	1434	1563	1654	1673	1609	11187	
NO	430	402	394	422	448	455	444	2995	
Total	2175	2069	1882	2037	2152	2196	2115	14626	
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total	
QUESTION 4									
BLANKS	82	39	38	36	35	40	43	313	
YES	927	1073	1074	993	1059	1166	879	7171	
NO	1166	957	770	1008	1058	990	1193	7142	
Total	2175	2069	1882	2037	2152	2196	2115	14626	

TOWN MEETING ATTENDANCE

TOWN MEETING NOVEMBER 14, 2016 - ATTENDANCE (BY PRECINCT)

Precinct 1									
Present	First Name	Last Name	Street Address	Year	Precinct				
X	MARTHA	ABDELLA	12 MARION ST	2018	1				
X	MICHELLE	APUZZIO	177 ROBERT RD	2018	1				
	HAROLD M.	BAND	$3324~\mathrm{GREAT}$ MEADOW RD	2019	1				
	NORMAN H.	BERKOWITZ	$3224~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	ARMIN	BILLER	$4225~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	FREDERICK T.	CIVIAN	24 SPRUCE ST	2018	1				
	K. MARIE	CLARKE	$4314~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	ELDON R	CLINGAN	63 GREY STONE PATH	2019	1				
X	THOMAS C.	COCHRAN, JR.	800 HIGH ST	2019	1				
X	ROBERT W.	DESMOND	5 MANNING RD	2018	1				
X	MARY JANE	DEVINS	38 HIGHLAND ST	2018	1				
X	MARGARET R.	DUNCAN	51 MARTIN BATES ST	2017	1				
X	ELIZABETH B.	EMERY	44 SAWYER DR	2017	1				
X	JAY L.	FIALKOW	$3120~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	ANDREA	GILMORE	66 CHURCH STREET	2017	1				
	SUSAN S	HICKS	20 HIGHLAND ST	2018	1				
X	ROSELYN	HOLT	$3116~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	JENNIFER	HYDE	44 WILLOW ST	2017	1				
X	HANA	JANJIGIAN HEALD	975 WASHINGTON ST	2017	1				
X	JENNIFER B.	JORDAN	14 FRANKLIN SQ	2017	1				
X	MARIE-LOUISE	KEHOE	858 HIGH ST	2018	1				
X	MARY	KEOUGH	8 MERRALL RD	2017	1				
X	ALEXANDER K.	LEITH	136 VILLAGE AVE	2018	1				
X	ELIZABETH F.	MARTIN	50 VILLAGE AVE	2019	1				
X	KEVIN	MAWE	214 VILLAGE AVE	2018	1				
X	HOPE C	MCDERMOTT	580 BRIDGE ST	2018	1				
X	SUSAN U.	MCINTOSH	14 ALLINDALE WAY	2017	1				
X	STEPHEN G.	MOORHEAD	1 COMMON ST	2017	1				
	HOWARD	OSTROFF	24 COURT ST	2017	1				
X	MAY H	POLLY-PIERCE	354 WESTFIELD ST	2017	1				
X	JESSICA	PORTER	4 WILLOW ST #2	2017	1				
X	DAVID	ROSENTHAL	$3102~\mathrm{GREAT}$ MEADOW RD	2019	1				
X	ROBERT L.	SANDMAN	$3304~\mathrm{GREAT}$ MEADOW RD	2018	1				
X	DORRIT	SENIOR	9 GREY STONE PATH	2019	1				
X	FRANCES E.	SHAER	$4328~\mathrm{GREAT}$ MEADOW RD	2018	1				
X	ROBERT PETER	SHAPIRO	27 GREY STONE PATH	2019	1				
X	FRANCES BOLTON	WILMERDING	149 COMMON ST	2019	1				
X	FRED H	WOOFORD	59 RICHARDS ST	2018	1				
X	DIANE	DIABIASIO	500 WASHINGTON	APPT	1				

Precinct 2

Present	First Name	Last Name	Street Address	Year	Precinct
X	DIANE	BARRY-PRESTON	43 AMES ST	2019	2
X	JACQUELYN K.	BLASI	6 VOLK RD	2019	2
X	CARL E.	BONVINI	20 BREEDE TER	2019	2
	KENNETH C.	BRAGG	16 MAYNARD RD	2019	2
	PAUL J.	BRENNAN	93 COMM AVE	2019	2
X	ELLEN	BURNS	278 RIVERSIDE DR	2018	2
X	MAURICE C.	BURNS	278 RIVERSIDE DR	2018	2
X	CONSTINTINE	CALLIONTZIS	126 VINE ROCK ST	2017	2
X	NANCY J.	CLEMENT	30 ARLINGTON RD	2018	2
X	BETH G.	CORMACK	58 VIOLET AVE	2019	2
	NEIL F.	CRONIN, JR.	36 MARLBORO AVE	2018	2
X	JEREMIAH	DONOHUE	87 COMMONWEALTH AVE	2018	2
	JOHN J.	DONOVAN, JR.	28 VOLK RD	2019	2
	MARK E.	ENGDAHL	28 HILLSIDE RD	2017	2
X	MARY C.	HATHAWAY	46 DOGGETT CIR	2018	2
X	JANET	HOLMES	13 CHARLESBANK RD	2019	2
	CAROLYN A.	JENKINS	31 ZOAR AVE	2017	2
X	KRISTINA J.	KRUG	41 MASSACHUSETTS AVE	2017	2
X	TRACEY	LEGENDRE	139 BRIDGE ST	2017	2
X	JOHN	LOMBARDI	94 HILLSIDE RD	2019	2
X	ERIK J.	MEYER-CURLEY	189 RIVERSIDE DR	2019	2
X	SUNSHINE	MILLEA	47 FAIRFIELD ST	2017	2
X	ANTHONY P. JUJU	MUCCIACCIO, JR.	45 COMM AVE	2018	2
	PAUL S.	MULLEN	11 FAIRFIELD ST	2017	2
X	DANIEL W.	MURPHY	50 RIVERDALE RD	2018	2
X	JUDITH A.	PIAZZA	14 VOLK RD	2018	2
X	MARTHA N.	PODOLSKI	131 JENNEY LN	2018	2
X	PAUL D.	PODOLSKI	131 JENNEY LN	2018	2
X	RUSSELL W.	POOLE	4 HILLSIDE RD	2017	2
	MICHAEL	PROVOST	282 NEEDHAM ST	2017	2
X	CHRISTINE M.	ROSS	14 SHORT ST	2017	2
X	FREDERICK J.	ROSS	14 SHORT ST	2017	2
	MONA	SALTALAMACCHIA		2017	2
	DONALD R.	SAVI	51 RIVERVIEW ST	2018	2
X	JANET F.	SEBAGO,	14 WOODLAWN ST	2018	2
	JACQUELINE	SULLIVAN	299 RIVERSIDE DR	2019	2
X	JAMES	SULLIVAN	299 RIVERSIDE DR	2017	2
	DIMITRIA	SULLIVAN	299 RIVERSIDE DR	2019	$rac{2}{2}$
X	MICHAEL J.	WALTER	24 RIVERSIDE DR	2019	2

Precinct 3								
Present	First Name	Last Name	Street Address	Year	Precinct			
X	EDITH	BELANGER	15 SINCLAIR CT	2019	3			
X	GLENN S.	BIEDERMAN	64 MAVERICK ST	2019	3			
	THOMAS M.	BONCEK	1 SHERWOOD ST	2017	3			
X	VIRGINIA L.	BROBST	28 MYRTLE ST	2017	3			
X	WILLIAM C.	BROBST III	28 MYRTLE ST	2019	3			
	JAIME	BROGAN	5 WARE ST	2017	3			
X	LLOYD L.	CUSHMAN	121 GARFIELD RD	2018	3			
X	RITA MAE C.	CUSHMAN	121 GARFIELD RD	2018	3			
X	JEAN K	DALEY	72 HAZELNUT PL	2019	3			
	MARIA CHASE	DAVEY	31 LEWIS LN	2019	3			
	STEVEN R.	DAVEY	31 LEWIS LN	2019	3			
	DEANA L.	DELLOIACONO	82 CLEVELAND ST	2018	3			
	JOSEPH A.	DINEEN	$135~\mathrm{DEDHAM~BLVD}$	2018	3			
X	HEIDI A.	DINEEN-SERPIS	23 HARDING TER	2017	3			
X	FRANCIS D.	FITZGERALD	50 BIRCH ST	2017	3			
	ANNE M.	GEIER	83 WHITEHALL ST	2017	3			
X	KENNETH P	GILCHRIST	307 COLBURN ST	2018	3			
X	CHRISTINE D.	GREY	9 LIBERTY LANE	2017	3			
X	RAYMOND P.	HARRIS	18 FOREST ST	2018	3			
	STEPHEN D.	HEASLIP	82 WHITEHALL ST	2018	3			
X	JOSEPH L.	HEISLER	27 MEADOW ST	2018	3			
X	FREDERICK W.	JOHNSON, JR.	5 POND PL#1	2017	3			
	NICOLE	KEANE	70 THOMAS ST	2017	3			
X	JACQUELINE M	KERR	9 LIBERTY LANE	2019	3			
X	CHARLES K.	KRUEGER	11 STAFFORD ST	2018	3			
	KENNETH	LOGAN	120 MILTON ST	2019	3			
	FREDERICK C.	MATTHIES	73 CLEVELAND ST	2018	3			
	DONALD	MCKEE	99 MILTON ST	2019	3			
X	LINDA	MCKEE	99 MILTON ST	2019	3			
X	DANIEL	MEGAN	170 HARDING TER	2017	3			
X	THERESA C.	O'CONNOR-HEISLER	27 MEADOW ST	2018	3			
X	LINWOOD	PUTNEY	37 GREENHOOD ST	2017	3			
X	PINA M.	REDA	15 FELIX ST	2018	3			
	ANTONIO	REDA	15 FELIX ST	2019	3			
X	GERALDINE	ROBERTS	64 OAKLAND ST	2017	3			
X	KEVIN	SCOLLAN	70 THOMAS ST	2019	3			
	MARK	SERPIS	23 HARDING TER	2017	3			
X	BARBARA A.	SMITH	187 RIVER ST	2019	3			
X	MAUREEN L.	TETI	2 HANSON ST	2018	3			

Precinct 4 Present First Name Last Name Street Address Year Precinct ALVES X WILLIAM 16 JERSEY ST APPT 4 X **BRAD** BAUER 165 MADISON ST 4 2018 X DIANNE M. BAUER 165 MADISON ST 2019 4 F.P BASS 164 CENTRAL ST 2018 4 X **CHRISTINE BETHONEY** 15 WENTWORTH ST 2017 4 X ROBERT L. BLACK 27 MICHAEL RD 2018 4 WILLIAM K. BOUDROW 92 ELMWOOD AVE 2019 4 X PATRICIA CARIOFILES 218 CENTRAL ST 2018 4 X JOAN C. 137 GRANT AVE CUMMINS 2017 4 X JOSEPH A. D'AMICO 315 MT VERNON ST 2019 4 X CARMEN E. DELLOIACONO, JR 145 WEST JERSEY 2017 4 X JAMES S. DRISCOLL 13 BOULEVARD RD 2018 4 X BRIDGETTE L DRISCOLL 249 MADISON ST APPT 4 X DRISCOLL 187 MONROE ST ROBERT M. 2019 4 X ANNE M. FRASCA 358 CENTRAL AVE 2019 4 X ROBERT J. FRASCA, JR. 305 WALNUT ST 2017 4 X ANTHONY J. **FREITAS** 37 THOMPSON ST 2017 4 X RONALD S. GARLICK 267 CENTRAL AVE 2017 4 X RANDALL GLEASON 20 PURITAN LANE 2018 4 X JENNIFER E. GREANEY 14 HAMILTON AVE 2017 4 X KEVIN F. HAMPE 215 MONROE ST 2018 4 X **MAUREEN HANLON** 112 WENTWORTH ST APPT 4 X RONALD E. **HATHAWAY** 34 PARK ST 2019 4 EDWARD J. HICKEY 15 MILLS ST 2017 4 X MARY ELIZABETH KELLY 143 SANDERSON ST 2019 4 PAUL E. LYONS, JR. 25 ENDICOTT ST 2018 4 X WILLIAM J. MCELHINNEY, JR. 56 BOULEVARD RD 2019 4 X RICHARD J 770 EAST STREET, #2 **MCGOWAN** 2019 4 X ANN LOUISE **MERCER** 750 EAST ST 2017 4 X EILEEN J. NEWELL 254 MADISON ST 2017 4 X ELIZABETH A. OUELLETTE 35 WENTWORTH ST 2017 4 ROBERT P. 35 WENTWORTH ST OUELLETTE 2017 4 RICHARD P. RADOSTA 163 CENTRAL AVE 2017 4 ROBERT A. SCHORTMANN 277 WALNUT ST 2018 4 X KATHLEEN SCHORTMANN 277 WALNUT ST 2019 4

206 MONROE ST

31 MICHAEL RD

203 JEFFERSON ST

86 WILDWOOD DR

2018

2019

2019

2018

4

4

4

4

SEAGER

ZAHKA, JR

TEDESCHI. JR

WITHIAM WILSON

X

X

X

X

DONALD W.

ROBERT P.

MARCIA JANE

LOUIS

Precinct 5								
Present	First Name	Last Name	Street Address	Year	Precinct			
X	FRANCIS	ADAMS	135 TURNER ST	2019	5			
X	MARIA	ANTONUCCIO	7 SYCAMORE ST	2017	5			
X	ERIN	BLUME	46 ALTOONA RD	2017	5			
X	BARBARA M.	CARNEY	$230~{ m CEDAR~ST}$	2018	5			
X	WILLIAM O.	CARNEY	$230~{ m CEDAR~ST}$	2019	5			
X	KATHERINE	CASEY	58 DALE ST	2018	5			
X	JOAN	CONNORS	66 ALTOONA RD	2018	5			
	SARA	CUCINOTTA	41 TARBOX	APPT	5			
	ROBERT E.	CURRAN	$321~\mathrm{CEDAR}~\mathrm{ST}$	2019	5			
	CAROLE R.	DONOVAN	15 SHERMAN RD	2018	5			
X	RICHARD P.	DOWNING	111 TARBOX ST	2019	5			
X	LISA	FARNHAM	95 HILLSDALE RD	2019	5			
X	EUGENE F.	FAVRET	53 HOOPER RD	2019	5			
X	ANDREW	FLEISCHER	32 BORDER ST	2017	5			
X	KEITH P.	HAMPE	50 TAYLOR AVE	2019	5			
X	CARLENE CAMPBELL	HEGARTY	57 HOLMES RD	2018	5			
X	MICHELLE	HOLMES-LABADINI	$142~\mathrm{PAUL}~\mathrm{ST}$	2017	5			
	MICHAEL	HUFF	58 TOWER ST	2019	5			
	MICHAEL	HUMPHREY	113 PAUL ST	2018	5			
X	MICHAEL G.	LEAHY	70 LANCASTER RD	2019	5			
X	KENNETH	LEVIN	15 HOLMES RD	2019	5			
X	MONICA	LINARI	77 PAUL ST	2018	5			
	SARAH	MACDONALD	102 TAYLOR AVE	2017	5			
X	MARIANNE T.	MARTIN	15 HOLMES RD	2017	5			
X	GEMMA W.	MARTIN	202 BONHAM RD	2018	5			
X	PAUL J.	MCGOWAN	43 HOOPER RD	2017	5			
	DIANE	MCLEISH	47 PRATT AVE	2018	5			
X	JOHN E.	NOLAN	115 TARBOX ST	2019	5			
X	KRISTEN	OVERMAN-WALKER	$105 \mathrm{ADAMS} \mathrm{ST}$	2019	5			
	LAURA	PARK	63 PAUL ST	2017	5			
	TBD	TBD		2017	5			
	LAWRENCE J.	ROONEY	24 BEECH ST	2018	5			
X	ROSEMARY H.	ROONEY	24 BEECH ST	2018	5			
X	MARIE J.	ROSE	35 KIMBALL ST	2018	5			
X	HEATHER J.	SPRINGER	57 CIRCUIT RD	2017	5			
X	PETER A.	SPRINGER	57 CIRCUIT RD	2017	5			
X	DANIEL P.	TEAHAN	11 BELOIT RD	2017	5			
X	DOROTHY J.	VICTORIA	50 HOOPER RD	2017	5			
X	SUSAN N.	WEBSTER	6 KIMBALL RD	2018	5			

Precinct 6 Present First Name Last Name **Street Address** Year **Precinct** X MARGARET R. **ADAMS** 255 EAST ST 2019 6 X CYNTHIA S. **BARICH** 45 NORWELL ST 2019 6 X 6 LYNDSAY P. **BARICH** 45 NORWELL ST 2019 **SHEILA BOWLER 76 SANDERSON** 6 2017 X **JANINE CLIFFORD-MURPHY** 38 NORWELL RD 6 2017 X THOMAS J. CLINTON 38 EDISON AVE 2018 6 X MICHAEL COCCHI 188 WALNUT ST 2019 6 X THOMAS M. CONNORS 47 ABBOTT RD 2019 6 X 71 WHITING AVE LINDA M. DEVOY 2018 6 X MICHAEL J. **DEWINTER** 411 EAST ST 6 2018 X **JOAN** DONOVAN 69 OAK ST 2019 6 X 29 BELKNAP ST CHERYL M FISH 2017 6 X ROBERT J. FISH 29 BELKNAP ST 2017 6 X BARBARA A. 211 CURVE ST 6 GULA 2019 X 88 MORSE AVE AMY M. HAELSEN 6 2018 X THOMAS J. **HEALY** 217 WHITING AVE 2018 6 X 2017 MICHELE M **HEFFERNAN** 26 BROOKDALE AVE 6 X VIRGINIA M HICKEY 264 EAST ST 2017 6 X MARJORIE L **KILROY** 13 ABBOTT RD 2017 6 X 55 AVERY ST 6 MELISSA F. KINCH 2019 X ANDREW LAWLOR 145 WALNUT ST 2018 6 X 145 WALNUT ST ROBERTA LAWLOR 2018 6 X MARK M. LAWTON 21 QUAKER LANE 6 2017X STEVEN M. **MAMMONE** 33 ABBOTT RD 2017 6 X BARBARA MCKENNA 66 LINCOLN ST 2018 6 X **MARYANN** MOLLOY 65 WHITING AVE 2017 6 X LISA M MORAN 78 LOWER EAST ST 2018 6 X MARGUERITE E. POLITO 35 LINCOLN ST 6 2018 THOMAS R. POLITO, JR. 35 LINCOLN ST 2018 6 X STEPHANIE RADNER 328 MT VERNON ST 2017 6 X CHERYLANN W. SHEEHAN 234 WALNUT ST 2018 6 X ALLISON M. 30 WOODLEIGH RD 6 STATON 2017 X ANDREW E. **SULLIVAN** 99 MADISON ST 6 2019 X NOREEN M. TROCCOLI 48 MORSE AVE 6 2017 X MARK WHALEN 18 ELMVIEW PL 2019 6 X CHRISTINA R WHALEN 18 ELMVIEW PL 2019 6 X WOODS GEORGANNA 4 COLLEGE PL 2019 6 X JEAN ELLEN ZEILER 59 WOODLEIGH RD 2019 6

16 WINTHROP ST

6

2018

X

MARTHA L

ZEOLLA

Precinct 7 Present First Name Last Name Street Address Year Precinct 2017 A. PETER BENSON 40 SCOTT CIR 7 X **CHERYLEE** 25 WESTCHESTER CIR 7 BIGGAR 2017 X DOUGLAS A. 25 WESTCHESTER CIR 2019 7 BIGGAR **CELIA** BLACK 2 INTERVALE RD 2018 7 X 7 CHARLES F. BLACK 2 INTERVALE RD 2018 X DAVID CONOLE 16 BROWN TERR 2019 7 DAVID CORSI 11 TRUMAN RD 2017 7 X 7 RICHARD DELLOIACONO 11 SMITH CIRCLE 2019 X **ANNE** DOLAN 26 LEDGEWOOD ROAD 2019 7 X MARY E. GILBERT 896 EAST ST 2019 7 X EDWARD J. GOODWIN 134 SCOTT CIRCLE 2017 7 WILLIAM J. **GORMAN** 161 LEDGEWOOD RD 2019 7 X 2019 7 ELIZABETH DAAKE KELLEY 25 CAREY LANE X LISA MACKINNON 238 COLWELL DR 2018 7 X 7 LAWRENCE R. 249 VINCENT RD MANNING 2018 X RYAN MCDERMOTT 14 INDIAN PATH 2017 7 X MARY ELLEN **MCDONOUGH** 21 HERITAGE HL 2018 7 KRISTIN N. **MCMILLAN** 66 GREENLODGE ST 2018 7 X 7 KRISTEN MORSE 5 TRUMAN ROAD 2017 PETER 7 MORSE 5 TRUMAN ROAD 2019 5 TRUMAN ROAD 7 PETER JOHN MORSE, JR 2017 X NICOLE P. MUNCHBACH 23 LEDGEWOOD RD 2017 7 JAMES J. 7 NOLAN 309 GREENLODGE ST 2017 DIANE A. NOLAN 309 GREENLODGE ST 2018 7 7 X DONNA M. OCONNOR 255 GREENLODGE ST 2019 X MARIE PACE 14 BLUEBERRY HL 2018 7 X 7 MAUREEN E. **PACELLA** 976 EAST ST 2017 X MICHELLE PERSSON REILLY 32 ROSEN RD 2017 7 KATHLEEN M. PODOLSKI 8 MARGARET RD 2017 7 **HEATHER** POWER 46 LEDGEWOOD ROAD 2019 7 X 7 MARK A. REILLY 32 ROSEN RD 2017 X **BERNADETTE** RYAN 15 AZALEA CIR 2018 7 X 7 CHERYL A. **SCHOENFELD** 256 GREENLODGE ST 2018 X JULIE T. SCOLASTICO 33 INTERVALE RD 2018 7 X MARK 7 SKEHILL 161 CAROL DR 2019 7 KORRIN SLAVIN 92 HILLSDALE RD 2019

18 STEPHEN LN

216 GREENLODGE ST

216 GREENLODGE ST

WILMAR

ZAHKA, II

ZAHKA

7

7

7

2019

2018

2018

X

X

X

APRIL L.

PETER A.

CAMILLE S.

TOWN MEETING - NOVEMBER 14, 2016

The Fall Town Meeting was called to order by Moderator Dan Driscoll at 7:13 pm at the Dedham High School Auditorium.

QUORUM: 196

LINE ITEM TRANSFERS

ARTICLE ONE: By the Finance Committee: To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2016 Spring Annual Town Meeting or any other article thereof; or take any other action relative thereto.

VOTED: That the following sums of money, totaling \$426,481, be transferred from current appropriations or free cash as scheduled on the following chart to meet additional expenses for the current fiscal year:

	From Dept/			То						
	Free Cash Line item		Amount		Department	Line Item	Amount			
1	Free Cash	n/a	\$	50,000	Park & Recreation	16305700/572000	\$	50,000		
2	Finance	11305100/510135	\$	81,738	Finance	11305700/530030	\$	81,738		
3	Police	12105100/510213	\$	50,000	Finance	11305700/530030	\$	50,000		
4	Benefits	19105700/517080	\$	188,173	Benefits	19105700/517060	\$	188,173		
5	School Facilities	14665100/511433	\$	40,000	School Facilities	14665700/524044	\$	40,000		
6	Police	12105100/510213	\$	16,570	Police	12105700/558070	\$	6,250		
					Police	12105700/530100	\$	10,320		

\$ 426,481 \$426,481

- 1 Supplement Flag Day celebration for 50th anniversary.
- 2 Reclassify salaries to purchased services for cost of Accounting Services consulting.
- 3 Supplement additional Accounting Services and IT consulting.
- 4 Reclassify surplus in pension assessment budget to health insurance to cover actual increases in premium compared to budget.
- 5 Reclassify salaries to purchased services for electrical contractors.
- 6 Supplement additional subscriptions and IT support.

As Declared By The Moderator A Unanimous Vote

FUND IMPLEMENTATION OF ENERGOV PROJECT

ARTICLE TWO: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the cost of implementing the Energov project for the Town, or take any other action relative thereto.

VOTED: that the sum of \$280,000 be appropriated from Free Cash to meet the cost of implementing the Energov Project for the Town of Dedham.

As Declared By The Moderator The Article Was Defeated

FUND SCHEMATIC DESIGN OF COMBINED PUBLIC SAFETY BUILDING

ARTICLE THREE: By the Town Manager. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the Schematic Design of a Combined Public Safety Building, to be located at the site of the current Town Hall located at 26 Bryant Street, or take any other action relative thereto.

VOTED: To amend the vote taken under Article 19 of the May 19, 2014 Annual Town Meeting which appropriated \$28.25 million for the purpose of acquiring and renovating the Ames School for Town Hall and a Senior Center, and renovating the existing Town Hall for a Police Station, and further to authorize \$1.15 million of such amount to be expended for the purpose of preparing a Schematic Design of a Combined Public Safety Building as part of the Municipal Campus.

As Declared By The Moderator A Unanimous Vote

CLOSING OUT OF PRIOR YEARS ACCOUNTS

ARTICLE FOUR: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to close out certain articles or accounts approved in prior years where the purposes of such articles have been met, the projects are completed and/or such appropriations are no longer necessary, which articles or accounts include operating capital accounts, special articles, land improvement articles, building improvement articles, and equipment articles, with articles closing to the General Fund listed on Schedule 4A and articles closing to the Mitigation Stabilization Fund listed on Schedule 4B, or take any other action relative thereto.

VOTED: That the accounts listed on Schedule 4A close to the General Fund, and that the accounts listed on Schedule 4B close to the Mitigation Stabilization Fund.

November 2016 Town Meeting Article 4, Schedule 4A General Fund

Prior Year Operating Capit	<u>al</u>	<u>Balance</u>	
001-130-5876-155	Replacement Technology Hardware	\$ 436.39	D
001-130-6016-145	FY16 Operating Capital Police Data Security	\$ 8,044.00	D
001-130-6016-146	FY16 Operating Capital Secondary Core Switch	\$ 7,250.00	Χ
001-138-5850	New Equipment	\$ 2,481.05	D
001-138-5870	Replacement Equipment	\$ 7,165.64	D
001-210-5875-211	Replacement Vehicles/Equipment Motorcycles	\$ 29,282.00	D
001-210-6016-167	FY16 Operating Capital Communications Equipment	\$ 629.16	D
001-220-5875-221	Replacement Vehicles/Equipment Rescue Equipment	\$ 8.88	D
001-220-5875-222	Replacement Vehicles/Equipment Truck Equipment	\$ 0.36	D
001-30-5851-815-1450	Computers & IT Equipment Replacement Computers	\$ 4.47	D
001-30-5871-502-7300	Operating Capital FY15 IT Data Center Cooling System	\$ 224.08	D
001-410-5876	Replacement Technology	\$ 2,973.50	D
001-410-6016-170	FY16 Operating Capital Computer Stations	\$ 4,291.91	D
001-410-6016-171	FY16 Operating Capital Engineering Vehicle	\$ 2,889.00	D
001-410-6016-173	FY16 Operating Capital Field Equipment	\$ 16,405.69	D
001-420-5876	Replacement Technology	\$ 5,315.00	D
		\$ 87,401.13	_

November 2016 Town Meeting Article 4, Schedule 4A General Fund Cont'd

Prior Year Special Articles				
002-192-192-5821-098	Building Improvements Conference Room Equipment- DVAC	\$	17,030.00	Α
002-130-000-5302-257	Prof / Tech Special Articles Financial System	\$	7,405.25	
002-210-210-5582-312	Other-Special Articles Prior Year	\$	2,171.00	
002-120-5302-951	Prof / Tech Special Articles Purchase of Services	\$	4,835.00	
002-120-5302-401	Prof / Tech Special Articles IT Strategic Plan	\$	2,314.45	
002-120-5302-373	Prof / Tech Special Articles Sr. Center Site Committee	\$	30,000.00	
002-120-5302-412	Prof / Tech Special Articles Feasibility Study-Municipal Camp	\$	14,391.25	
002-192-5821-939	Building Improvements Building Improvements	\$	9,000.00	
002-130-5781	Prior Year Bills	\$	966.00	
002-130-5302-603	Prof / Tech Special Articles Tax Takings	\$	11,809.33	D
002-120-5302-952	Prof / Tech Special Articles Senior Citizens Center	\$	5,000.00	
002-130-5302-403	Prof / Tech Special Articles HRIS Implementation	\$		
			154,922.28	-
		<u> </u>		=
Prior Year Land Articles				
610-120-000-5810-299	Land Acquisition 337 Common Street	\$	919.00	_
Prior Year Land Improveme	·	<u> </u>		=
615-120-000-5811-348	Land Improvements Striar Park Access	\$	2,567.45	D
0.0.120.000.001.0.10	Zana improvemente etnar i ant /100000	\$	2,567.45	_
Prior Year Building Improve	ement Articles	_		=
630-192-192-5821-330	Building Improvements Paint, Gutters, Ceiling, Window	\$	0.50	D
630-192-192-5821-333	Building Improvements DHS Roof	\$	2,220.00	
030-192-192-3021-333	Building improvements bito Rooi	\$	2,220.50	
Prior Year Equipment Artic	loc	Ψ_	2,220.00	=
640-130-155-5870-335	Replacement Equipment Financial Software Phase II	\$	29,734.76	П
640-130-5870-401	Replacement Equipment FY14 Technology Replacements	\$	6,883.95	
	· · · · · · · · · · · · · · · · · · ·		939.45	
640-130-5870-503	Replacement Equipment Software License Renewal	\$		
640-192-192-5870-376	Replacement Equipment Generator Main Fire Station	\$	1,377.16	
640-210-210-5850-338	New Equipment Cruiser Laptops	\$	10,700.00	
640-210-210-5870-339	Replacement Equipment Vehicles	\$	9,467.40	
640-210-5870-402	Replacement Equipment FY14 Police Vehicles	\$	2,249.03	
640-210-5870-404	Replacement Equipment FY14 2-Way Radios	\$	307.20	
640-220-220-5850-284	New Equipment Air Conditioning & Chairs	\$	278.00	
640-220-220-5850-666	New Equipment Dispatch Program	\$	4.31	
640-410-5870-409	Replacement Equipment Engineering Vehicle	\$	1,055.00	
640-420-000-5870-325	Replacement Equipment Dump truck	\$	269.20	
640-630-5870-411	Replacement Equipment Diving Board	\$	997.00	
640-161-000-5850-349	New Equipment Licensing System	<u>\$</u>	10,500.00	_
		\$	74,762.46	=
				_
	Total Reversions from Prior Year Capital to General Fund	<u>\$</u>	322,792.82	=

November 2016 Town Meeting Article 4, Schedule 4B Mitigation Stabilization Fund

Prior Year Special Articles			<u>Balance</u>	
002-30-301-530-2-5302-278	Prof / Tech Special Articles Project Diploma	\$	2,000.00	Α
002-220-220-5582-284	Other-Special Articles DFD Air Conditioners & Chairs	\$	277.73	D
002-30-301-530-2-5302-279	Prof / Tech Special Articles Achieve 3000	\$	170.00	D
002-30-301-530-2-5302-165	Prof / Tech Special Articles Drop-Out Prevention	\$	723.74	· D
002-173-000-5302-355	Prof / Tech Special Articles Conservation Commission Signage	\$	2,328.00	D
002-173-000-5302-356	Prof / Tech Special Articles Dedham Green Business Program	\$	430.00	D
002-173-000-5302-368	Prof / Tech Special Articles Garden Program	\$	34.00	D
002-210-210-5582-361	Other-Special Articles 300mm Photo Lens	\$	1,260.00	D
002-210-210-5582-362	Other-Special Articles Transmitter	\$	1,990.00	D
002-210-210-5582-146	Other-Special Articles Speed Awareness Trailer	\$	110.00	D
002-510-000-5582-169	Other-Special Articles Tough Notebooks-Prior Mitigation	\$	7,326.00	_X
		\$	16,649.47	_
Prior Year Land Improvemen	nt Articles			
615-630-650-5811-143	Land Improvements Churchill Park Playground	\$	927.00	D
615-420-000-5811-275	Land Improvements Cemetery Mitigation	\$	170.00	D
		\$	1,097.00)
Prior Year Equipment Article	<u>es</u>			_
640-210-210-5850-150	New Equipment Auto Lic Plate Recog Sys-MIT	\$	5,868.00	D
640-420-000-5870-365	Replacement Equipment Asphalt Patch Box	\$	75.81	D
640-542-000-5870-170	Replacement Equipment Van	\$	878.90	D
		\$	6,822.71	
		<u></u>		
	Total Reversions from Prior Year Capital to Mitigation Fund	\$	24,569.18	<u></u>

Notes:

D = Done, close out remaining balance

A= Done, paid from transfers/other sources

X= Cancel project, revert balance

As Declared By The Moderator A Unanimous Vote

AMENDMENT OF AMOUNT OF FUNDS TRANSFERRED TO ROBIN REYES MAJOR CAPITAL FACILITIES STABILIZATION FUND

ARTICLE FIVE: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, and in connection therewith, to amend the vote taken under Article 10 of the May 16, 2016 Annual Town Meeting appropriating funds to the Robin Reyes Major Capital Stabilization Fund to reflect actual FY'16 meals and hotel tax revenues and to reflect the passage of the Robin Reyes Special Act, Chapter 2014 of the Acts of 2016, or take any other action relative thereto.

VOTED: That the vote taken under Article 10 of the May 16, 2016 Annual Town Meeting appropriating funds to the Robin Reyes Major Capital Facilities Stabilization Fund be amended by reducing the amount transferred by the total sum of \$580,987.44, to reflect actual FY'16 meals and hotel tax revenues and passage of the Robin Reyes Special Act.

Distrib.		Room Occupancy Local Meals Tax						
Date	Period Covered		Tax (2%)		(.75%)		Total	Request
3/31/16	December 2015-February 2016	\$	172,562.91	\$	212,718.00	\$	385,280.91	May-16
6/30/16	March-May 2016	\$	179,401.66	\$	203,955.00	\$	383,356.66	May-16
	•	\$	351,964.56	\$	416,673.00	\$	768,637.56	
	Free Cash for receipts 12/15-5/16	\$	583,625.00	\$	436,000.00	\$	1,019,625.00	•
	Due to/(due from) RR Fund		(231,660.44)		(19,327.00)		(250,987.44)	
	FY17 Estimate Free Cash	\$	211,200.00	\$	118,800.00	\$	330,000.00	May-16
	Due to/(due from) RR Fund		(211,200.00)		(118,800.00)		(330,000.00)	
	Total Free Cash return to GF		(442,860.44)		(138,127.00)		(580,987.44)	Nov-16

As Declared By The Moderator A 2/3rd Majority

LEASE AGREEMENT WITH HEWLETT PACKARD

ARTICLE SIX: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to authorize the Town Manager to enter into a lease agreement with Hewlett Packard for a term of not more than five (5) years for the purpose of a computer lease program, or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

FUNDING OF CIRCULATION STUDY FOR DEDHAM HIGH SCHOOL, MIDDLE SCHOOL AND AVERY SCHOOL

ARTICLE SEVEN: By the Town Manager. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the development of a vehicular, pedestrian and bicycle circulation study for the Dedham High School, Middle School and Avery School to evaluate and provide recommendations concerning traffic flow at the schools, including access and egress at drop off and pick up, sporting events, and other activities that impact circulation, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Unanimous Vote

FUNDING OF OPEN SPACE AND RECREATION STUDY

ARTICLE EIGHT: By the Park and Recreation Commission. To see if the Town will vote to transfer \$50,000 from Article 13 of the November 17, 2014 Fall Town Meeting and \$25,000 from Article 3 of the May 16, 2016 Annual Town Meeting, Operating Capital Line 145, and raise and appropriate, or transfer from available funds an additional sum of money to update the 2010 Comprehensive Parks and Recreation and Open Space Master Plan to meet the requirements of the grant program established by the Executive Office of Environmental Affairs, Division of

Conservation Services, assessing the passive and active recreation needs of current and future Town residents of all ages, identifying and building upon the Town's unique parks and recreation assets, identifying new opportunities, and establishing clear direction for the Park and Recreation Commissioners, staff, advisory committees, residents and private organizations in their collective efforts to enhance Town parks and recreation programs, services and facilities, or take any other action relative thereto.

VOTED: On a New original Motion by the Finance Committee that the Town Transfer \$50,000 from Article 13 of the November 17, 2014 Fall Town Meeting and \$25,000 from Article 3 of the May 16, 2016 Annual Town Meeting, Operating Capital Line 145 for the purposes set forth in the warrant under Article 8.

As Declared By The Moderator A Unanimous Vote

FUNDING OF DESIGN RELATED TO TRAFFIC FLOW, ACCESS, EGRESS AND SIGNALIZATION FOR THE NEW EARLY CHILDHOOD EDUCATION CENTER

ARTICLE NINE: By the Town Manager. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Rehabilitation Committee for the purpose of designing extended measures related to traffic flow, access, egress and signalization at the new Early Childhood Education Center ("ECEC"), to be located at 1100 High Street in Dedham, Massachusetts, as required in connection with Site Plan Review, and which study and work related thereto is outside the scope of the Massachusetts School Building Authority project, and therefore the sole responsibility of the Town, or take any other action relative thereto.

VOTED: That it be indefinitely postponed

As Declared By The Moderator A Unanimous Vote

SUPPLEMENTAL APPROPRIATION TO FY'17 DEDHAM PUBLIC SCHOOLS EDUCATION OPERATING BUDGET

ARTICLE TEN: By the School Committee. To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to supplement the FY'17 Dedham Public Schools Education Operating Budget, or take any other action relative thereto.

VOTED: The Finance and Warrant Committee voted 6-3 that the sum of \$100,000 be raised and appropriated to supplement the FY'17 Dedham Public Schools Education Operating Budget.

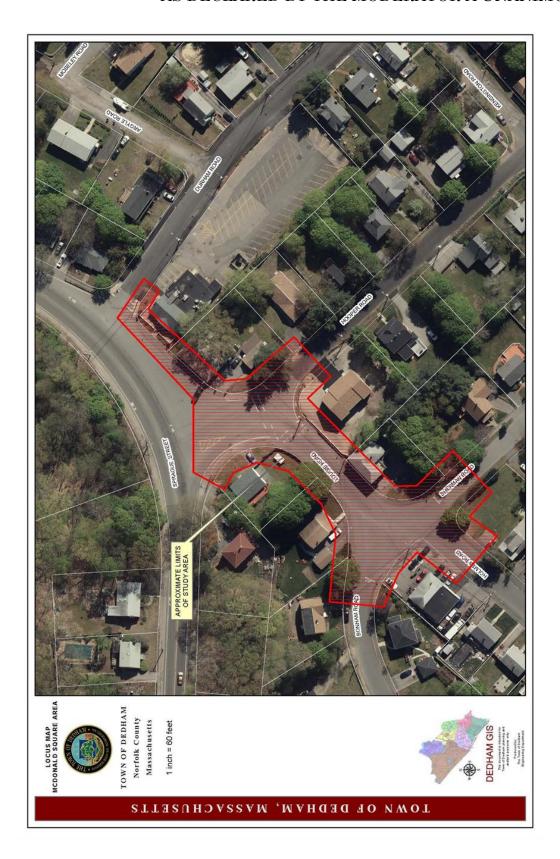
As Declared By The Moderator Unanimous Vote

FUNDING ACCESSIBILITY AND SAFETY STUDY IN MCDONALD SQUARE

ARTICLE ELEVEN: By Park and Recreation Commissioner James Maher and District 5 Town Meeting Member Michael Leahy. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to study and address accessibility and safety issues in McDonald Square, or take any other action relative thereto.

VOTED: That the sum of \$10,000 be appropriated from Free Cash to study and address accessibility and safety issues in McDonald Square.

AS DECLARED BY THE MODERATOR A UNANIMOUS VOTE



ACCEPTANCE OF COMMUNITY PRESERVATION ACT

ARTICLE TWELVE: By the Board of Selectmen at the request of Selectman Dennis J. Teehan, Jr. To see if the Town will vote to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, to be effective for the Fiscal Year beginning July 1, 2017, by approving a surcharge on real property for the purposes permitted by said Act, including, acquisition, creation and preservation of open space; acquisition, preservation, rehabilitation and restoration of historic resources; acquisition, creation, preservation and support of community housing; and rehabilitation or restoration of open space and community housing that is acquired or created as provided in the Act; to determine the amount of such surcharge on real property as a percentage of not less than 1% of the annual real estate tax levy against real property; and to determine whether the Town will accept the following exemptions from such surcharge as permitted under Section 3(e) of said Act: (1) for property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the city or town; and (2) for \$100,000 of the value of each taxable parcel of residential real property, or take any other action relative thereto.

VOTED: On a Substitute motion by the Board of Selectmen at the request of Selectman Dennis J. Teehan, Jr. that the Town accept Sections 3-7, inclusive, of G.L. c.44B, the Community Preservation Act, establish the CPA surcharge at 1% of the annual real estate tax levy against real property, and accept the following exemptions from such surcharge as permitted under Section 3(e) of said Act: (1) for property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the town; (2) for \$100,000 of the value of each taxable parcel of residential real property; and (3) for \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said chapter 59 and acknowledging that in order for the Act to take effect in Dedham, it must be approved by the voters at the 2017 Annual Town Election.

As Declared By The Moderator A Majority Vote

AUTHORIZATION OF SEWER BETTERMENT – 163 PINE STREET

ARTICLE THIRTEEN: By the Town Manager. To see if the Town will vote to transfer a sum of money from the Sewer Enterprise Fund retained earnings to fund the construction of a particular sewer to connect the property located at 163 Pine Street, identified as Assessors' Parcel ID 38-17, to the municipal sewer in accordance with General Laws, Chapter 83, Section 3, and to fund the construction of such municipal sewer facilities within Violet Avenue as are necessary to allow for such connection, and to provide the Board of Selectmen, pursuant to General Laws, Chapter 83, Sections 3, 14 and 23 and General Laws Chapter 80, shall assess 100% of the cost of constructing the particular sewer to the owner of said property, and shall further assess proportionately as betterments up to 100% of the cost to the Town of constructing such municipal facilities upon each of those properties that receive benefit thereby, by any of the methods allowed by law, or take any other action relative thereto.

VOTED: That the Town vote to transfer the sum of \$123,000 from the Sewer Enterprise Fund retained earnings to fund the construction of a particular sewer to connect the property located at 163 Pine Street, identified as Assessors' Parcel ID 38-17, to the municipal sewer in accordance

with General Laws, Chapter 83, Section 3, and to fund the construction of such municipal sewer facilities within Violet Avenue as are necessary to allow for such connection, and further to provide that the Board of Selectmen, pursuant to General Laws, Chapter 83, Sections 3, 14, 23 and 24 and General Laws Chapter 80, shall assess 100% of the cost of constructing the particular sewer to the owner of said property at 163 Pine Street, and shall further assess proportionately as betterments 100% of the cost to the Town of constructing such municipal facilities upon each of those properties that receive benefit thereby, by any of the methods allowed by law.

As Declared By The Moderator A Unanimous Vote

AUTHORIZATION OF SEWER BETTERMENT – 106 WASHINGTON STREET

ARTICLE FOURTEEN: By the Town Manager. To see if the Town will vote to transfer a sum of money from the Sewer Enterprise Fund retained earnings to fund the construction of a particular sewer to connect the property located at 106 Washington Street, identified as Assessors' Parcel ID 77-54, to the municipal sewer in accordance with General Laws, Chapter 83, Section 3, and to fund the construction of such municipal sewer facilities within the public ways of Curve Street and Washington Street as are necessary to allow for such connection, and to provide the Board of Selectmen, pursuant to General Laws, Chapter 83, Sections 3, 14 and 23 and General Laws Chapter 80, shall assess 100% of the cost of constructing the particular sewer to the owner of said property, and shall further assess proportionately as betterments up to 100% of the cost to the Town of constructing such municipal facilities upon each of those properties that receive benefit thereby, by any of the methods allowed by law, or take any other action relative thereto.

VOTED: That the Town vote to transfer the sum of \$277,000 from the Sewer Enterprise Fund retained earnings to fund the construction of a particular sewer to connect the property located at 106 Washington Street, identified as Assessors' Parcel ID 77-54, to the municipal sewer in accordance with General Laws, Chapter 83, Section 3, and to fund the construction of such municipal sewer facilities within the public ways of Curve Street and Washington Street as are necessary to allow for such connection, and further to provide that the Board of Selectmen, pursuant to General Laws, Chapter 83, Sections 3, 14, 23 and 24 and General Laws Chapter 80, shall assess 100% of the cost of constructing the particular sewer to the owner of said property at 106 Washington Street, and shall further assess proportionately as betterments 100% of the cost to the Town of constructing such municipal facilities upon each of those properties that receive benefit thereby, by any of the methods allowed by law.

As Declared By The Moderator A Unanimous Vote

ZONING AMENDMENT - SECTION 3.1.3 USE REGULATIONS TABLE

ARTICLE FIFTEEN: By the Planning Board at the request of the East Dedham Revitalization Committee. To see if the Town will vote to amend the Dedham Zoning Bylaw Section 3.1.3 Use Regulations Table by adding a new use entitled "Brewery, Distillery, or Winery with Tasting Room" under H. Manufacturing and Processing Uses and renumbering the remaining subsections of H as follows:

	DIST	RICT	$\overline{\mathrm{S}}$									
PRINCIPAL USE	SRA											
	SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	HB	LB^{18}	GB	CB
H. MANUFACTURING AND PROCESSING USES												
Manufacturing	NO	NO	NO	NO	NO	NO	SP	YES	NO	NO	NO	NO
Limited	NO	NO	NO	SP	SP	NO	SP	YES	SP	NO	NO	NO
manufacturing												
Research,	NO	NO	NO	YES	YES	NO	YES	YES	SP	NO	SP	SP
experimental, or												
testing laboratory												
Printing or	NO	NO	NO	SP	YES	NO	YES	YES	YES	NO	NO	NO
publishing												
establishment with												
not more than 5,000												
sq. ft. of floor area												
used for production												
Bottling works for	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO
beverages and												
liquids of every kind												
(excluding alcoholic												
beverages)												
Brewery, Distillery,	NO	NO	NO	NO	NO	NO	PB	NO	NO	NO	NO	NO
or Winery with												
Tasting Room												
Major Nonresidential	NO	NO	NO	PB	PB	NO	PB	PB	PB	NO	PB	PB
Project												
Renewable and	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO
alternative energy												
manufacturing												
facilities ²⁷												
Renewable and	NO	NO	NO	NO	YES	NO	YES	YES	NO	NO	NO	NO
alternative energy												
research and												
development												
facilities	1 4.	.1		D.C	1, 1	D1	· D	1.0		1		

or take any other action relative thereto. Referred to Planning Board for study and report.

VOTED: The Planning Board conducted its required Public Hearing on October 13, 2016, at which time they voted unanimously to recommend approval of this article to Town Meeting.

As Declared By The Moderator A 2/3rd Majority

ZONING AMENDMENT – ADDING A NEW DEFINITION TO SECTION 10

ARTICLE SIXTEEN: By the Planning Board at the request of the East Dedham Revitalization Committee. To see if the Town will vote to amend the Dedham Zoning Bylaws by adding a new definition to Section 10 after "Assisted Living Residence" and before "Buffer Zone," as follows:

Brewery, Distillery, or Winery with Tasting Room: A business located in a building where the primary use is for the production and distribution of malt, spirituous, or vinous beverages which includes warehousing, bottling and distribution of the product. A tasting room is permitted as an accessory use. The facility may host marketing events, special events, and/or factory tours and serve food for the events and tours. The facility may only sell beverages produced by, and commercial goods branded by, the brewery, distillery, or winery. The facility may sell permitted beverages to consumers for consumption off the brewery premises, or take any other action relative thereto.

VOTED: The Planning Board conducted its required Public Hearing on October 13, 2016, at which time they voted unanimously to recommend approval of this article to Town Meeting.

As Declared By The Moderator A 2/3rd Majority

ZONING AMENDMENT – ADDING A NEW PARKING REQUIREMENT TO SECTION 5.1.4

ARTICLE SEVENTEEN: By the Planning Board at the request of the East Dedham Revitalization Committee. To see if the Town will vote to amend the Dedham Zoning Bylaws by adding a new parking requirement to Section 5.1.4 Required Parking Spaces Table 3 Industrial and Warehouse Uses as follows:

INDUSTRIAL AND WAREHOUSE USES	
Manufacture, processing, assembly, testing, research, and development, including the customary accessory uses, but no on-site sales	1 parking space per 500 sq. ft. floor area, but at least 5 parking spaces.
Warehouse, storage, and distribution of transshipment as the principal use, which may include customary office and repackaging accessory uses, such as mail order or wholesale, but no on-site retail sales, servicing, or other uses listed in paragraph 5.a. above:	1 parking space per 1,000 sq. ft. floor area, but at least 5 spaces. Where outdoor storage is allowed, 1 additional parking space shall be provided for every 2,000 sq. ft. of outdoor storage area. Separate additional parking shall be provided for trucks, vans, and other fleet vehicles and material handling equipment based on site.
Contractors, yards, lumber yards, bulk sales of fuel (tank farms) or building materials, utility company or public utility materials and equipment storage, and	1 parking space per 500 sq. ft. floor area, plus 1 parking space per 500 sq. ft. of outdoor storage of materials and commodities, in addition to off-street

INDUSTRIAL AND WAREHOUSE USES	
similar uses requiring large spaces for	screened parking for fleet trucks,
indoor or outdoor storage of trucks, special	vans, and special purpose vehicles or
purpose vehicles, equipment, and materials:	equipment based on site.
Brewery, Distillery, or Winery with Tasting	1 parking space per 500 sq. ft. floor
Room	area, but at least 5 parking spaces. 1
	parking space per 200 sq. ft. when
	there is a tasting room

or take any other action relative thereto.

VOTED: The Planning Board conducted its required Public Hearing on October 13, 2016, at which time they voted unanimously to recommend approval of this article to Town Meeting.

As Declared By The Moderator A 2/3rd Majority

ZONING AMENDMENT – ADDING A NEW SECTION: MORATORIUM ON MARIJUANA ESTABLISHMENTS

ARTICLE EIGHTEEN: By Trust Fund Commissioner Brian M.B. Keaney and Board of Health Member Jason Brogan. To see if the Town will vote to amend the Zoning Bylaws by inserting a new section as set forth below, and further to authorize the Town Clerk to identify and assign an appropriate number for said section in accordance with Section 1-5 of the Charter.

Section _: MORATORIUM ON MARIJUANA ESTABLISHMENTS

Section _.1: HISTORY

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016.

Section .2: PURPOSE

This Bylaw is designed to allow the Town of Dedham sufficient time to engage in a planning process to address the effects of Marijuana Establishments and uses in the Town and to enact bylaws and regulations in a manner consistent with sound land use and municipal planning goals and objectives.

Currently under the Zoning Bylaw, Marijuana Establishments are not a permitted use in the Town pursuant to *Section 3 Principal Use Regulations Table*. Any regulations promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Marijuana Establishments newly authorized. The regulation of recreational marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Marijuana Establishments and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Marijuana Establishments and other uses related to the regulation of recreational marijuana.

Section .3: DEFINITION

"Marijuana Establishments" shall mean a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, as defined by Massachusetts law only, registered by the Cannabis Control Commission, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to consumers.

Section .4: MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Establishments. The moratorium shall be in effect through November 30, 2017. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Control Commission regulations regarding Marijuana Establishments and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Marijuana Establishments and related uses, or take any other action relative thereto.

VOTED ON A SUBSTITUTE MOTION BY THE PLANNING BOARD AND BOARD OF SELECTMEN: That it be referred back to the Planning Board for further study

As Declared By The Moderator A Majority Vote

REPORT OF THE BYLAW REVIEW COMMITTEE

ARTICLE NINETEEN: By the Bylaw Review Committee. To see if the Town will vote to accept and act upon a report of the Bylaw Review Committee pursuant to the provisions of Section 7-2 of the Town Charter, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A UNANIMOUS VOTE AUTHORIZE SPECIAL LEGISLATION TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALCOHOLIC BEVERAGES FOR FEDERAL REALTY INVESTMENT TRUST D/B/A THE DEDHAM PLAZA

ARTICLE TWENTY: By Attorney and District 4 Town Meeting Representative Kevin F. Hampe, at the request of Federal Realty Investment Trust (doing business as The Dedham Plaza, 725 Providence Highway, Dedham, MA)

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to file the following special legislation on behalf of the Town of Dedham provided, however, that the General Court may make clerical or editorial changes of form only to such bill, unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF DEDHAM TO GRANT AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOLHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES AND AN ADDITIONAL LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES TO BE DRUNK ON PREMISES

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Dedham may grant one (1) additional license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said Chapter 138 and one (1) additional wine and malt beverages license to be drunk on the premises under section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except said section 17.

Section 2. The licensing authority shall restrict the licenses granted under Section 1 above to entities located at the premises known as The Dedham Plaza located at 725 Providence Highway in the Town of Dedham, MA. Licenses issued pursuant to this Act shall not be transferable to any other locations, persons, corporations, or organizations.

Section 3. Notwithstanding Sections 12 and 77 of Chapter 138 of the General Laws, the licensing authority for the Town of Dedham may restrict the licenses issued pursuant to this Act to holders of Common Victualer licenses.

Section 4. The additional licenses authorized by this Act shall be subject to an original application fee of \$5,000.00 more than the annual fee for existing alcoholic beverage licenses in the Town of Dedham, MA. The additional \$5,000.00 fee shall be deposited into an economic development account in the Town of Dedham and expended consistently with the purposes of such account.

Section 5. The licenses granted under this Act if revoked or no longer in use, may be granted by the licensing authority to new applicants who meet the criteria of this Act.

Section 6. This Act shall take effect upon its passage.

or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

AUTHORIZE BOARD OF SELECTMEN TO RELEASE AND CONVEY SEWER EASEMENT ON 1056 EAST STREET

ARTICLE TWENTY-ONE: By the Town Manager at the request of the Director of Engineering. To see if the Town will vote to authorize the Board of Selectmen to release and convey to the owner of the property at 1056 East Street identified as Assessors' Parcel ID 78-1 that sewer easement granted to the Town by deed recorded with the Norfolk Registry of Deeds in Book 32764, Page 91, or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

Town Meeting adjourned at 8:40pm

TOWN ELECTION APRIL 08, 2017									
SELECTMEN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	436	367	323	385	380	495	428	2814	
DENNIS J. GUILFOYLE	331	338	301	304	434	438	426	2572	
DENNIS J. TEEHAN, JR.	337	323	244	312	373	401	376	2366	
Write-ins	16	4	8	7	9	26	12	82	
TOTAL	1120	1032	876	1008	1196	1360	1242	7834	
ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	224	170	143	201	202	239	230	1409	
CHRISTOPHER POLITO	335	345	295	300	393	433	386	2487	
Write-ins	1	1	0	3	3	8	5	21	
TOTAL	560	516	438	504	598	680	621	3917	
MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct. 7	TOTAL	
Blanks	208	174	151	172	192	221	224	1342	
DANIEL J. DRISCOLL	352	338	286	331	403	456	395	2561	
Write-ins	0	4	1	1	3	3	2	14	
TOTAL	560	516	438	504	598	680	621	3917	
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	298	267	268	282	349	364	394	2222	
JOSHUA DONATI	311	247	201	264	314	326	306	1969	
MELISSA M. PEARROW	339	215	218	277	300	393	300	2042	
DANIEL GIACALONE	68	111	89	96	112	142	98	716	
STEPHEN C. BOUDETTE	104	189	100	89	120	132	140	874	
Write-ins	0	3	0	0	1	3	4	11	
TOTAL	1120	1032	876	1008	1196	1360	1242	7834	
BOARD OF HEALTH	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	181	173	137	189	180	211	216	1287	
LEANNE JASSET	377	343	300	310	415	463	400	2608	
Write-ins	2	0	1	5	3	6	5	22	
TOTAL	560	516	438	504	598	680	621	3917	
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	265	188	174	219	226	275	255	1602	
ROBERT D. ALDOUS	293	325	262	285	370	396	363	2294	
Write-ins	2	3	2	0	2	9	3	21	
TOTAL	560	516	438	504	598	680	621	3917	
TRUSTEES / PUBLIC LIBRARY	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	457	426	393	427	476	530	561	3270	
MARGARET M. CONNOLLY	348	327	253	321	373	437	359	2418	
SARAH SANTOS	313	276	230	257	343	391	315	2125	
Write-ins	2	3	0	3	4	2	7	21	
TOTAL	1120	1032	876	1008	1196	1360	1242	7834	
COMMISSIONER/TRUST FUNDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL	
Blanks	224	141	117	144	176	195	193	1190	

TOWN ELECTION APRIL 08, 2017								
DANIEL JON O'NEIL, JR.	129	178	164	151	186	227	210	1245
ROBERT W. DESMOND	207	195	156	209	235	256	214	1472
Write-ins	0	2	1	0	1	2	4	10
TOTAL	560	516	438	504	598	680	621	3917
PARK & REC. COMMISSION	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	406	307	298	329	335	448	401	2524
JONATHAN J. BRIGGS	240	307	180	202	275	264	282	1750
CLARISSA ALTAGRACIA ROBYN	289	196	191	232	224	317	211	1660
JAMES MAHER	184	221	207	244	360	328	344	1888
Write-ins	1	1	0	1	2	3	4	12
TOTAL	1120	1032	876	1008	1196	1360	1242	7834
TOWN MEETING MEMBERS - PCT.1	Pct.1							TOTAL
Blanks	3318							3318
MARGARET R. DUNCAN	287							287
SUSAN U. MCINTOSH	283							283
JESSICA PORTER	259							259
ANDREA M. GILMORE	251							251
PETER W. SMITH	250							250
JENNIFER HYDE	246							246
MARY KEOUGH	226							226
HOWARD OSTROFF	219							219
ELIZABETH REED	214							214
JENNIFER B. JORDAN	205							205
STEPHEN G. MOORHEAD	205							205
MAY H. POLLY PIERCE	205							205
JOHN F. DASHE	195							195
DIANE DIBIASIO	190							190
HANA JANJIGIAN HEALD	172							172
ELIZABETH B. EMERY	155							155
ZIAD GREIGE	152							152
NATHAN THOMAS GAUTHIER	136							136
JASON BERKSON	112							112
Write-ins								0
TOTAL	7280							7280
TOWN MEETING MEMBERS - PCT.2		Pct.2						TOTAL
Blanks		3764						3764
JAMES M. SULLIVAN		225						225
AMY LYNN O'BRIEN		223						223
KATHLEEN O'NEIL		223						223
TRACEY L. LEGENDRE		210						210
CAROLYN A. JENKINS		209						209
CHRISTINE M. ROSS		207						207
KRISTINA J. KRUG		207						207

TOWN F	ELECTI	ON API	RIL 08, 2	2017		
MONA SALTALAMACCHIA		206				206
RUSSELL W. POOLE		201				201
MARK E. ENGDAHL		198				198
PAUL S. MULLEN		198				198
SUNSHINE MILLEA		191				191
FREDERICK J. ROSS		177				177
CONSTINTINE P. CALLIONTZIS		151				151
ELANA TICHNOR ALFRED		113				113
Write-ins		5				5
TOTAL		6708				6708
TOWN MEETING MEMBERS - PCT.3			Pct.3			TOTAL
Blanks			3132			3132
HEIDI A. DINEEN-SERPIS			203			203
DANIEL MEGAN			180			180
FRANCIS D. FITZGERALD			175			175
GERALDINE ROBERTS			170			170
NICOLE KEANE			169			169
MARK M. SERPIS			168			168
THOMAS M. BONCEK			166			166
ANNE M. GEIER			164			164
VIRGINIA L. BROBST			162			162
LINWOOD PUTNEY			154			154
CHRISTINE D. GREY			153			153
KATHRYN D. HANNABURY			153			153
RICHARD L. PIERCE			142			142
FREDERICK W. JOHNSON, JR.			142			142
MOLLY UPPENKAMP			139			139
ALEXANDER N. KRAUS			114			114
Write-ins			8			8
TOTAL			5694			5694
TOWN MEETING MEMBERS - PCT.4 3yr				Pct.4		TOTAL
Blanks				3874		3874
CARMEN E. DELLOIACONO, JR.				251		251
JACOB A. SANTAMARIA, JR.				247		247
MAUREEN J. HANLON				219		219
RONALD S. GARLICK				218		218
ANN LOUISE MERCER				212		212
ROBERT J. FRASCA, JR.				208		208
ELIZABETH A. OUELLETTE				200		200
JOAN C. CUMMINS				192		192
BRIAN MB KEANEY				189		189
EILEEN J. NEWELL				187		187
JODI BISSONNETTE				185		185
CAROL H. DIXON				183		183

TOWN ELECTION APRIL 08, 2017								
JENNIFER E. GREANEY			,	179				179
Write-ins				8				8
TOTAL				6552				6552
TOWN MEETING MEMBERS - PCT.4 2yr				Pct.4				TOTAL
Blanks				500				500
KAYLA D. DELLOIACONO				260				260
SHEALA JEAN FRASCA				248				248
Write-ins				0				0
TOTAL				508				1008
TOWN MEETING MEMBERS - PCT.4 1yr								TOTAL
Blanks				Pct.4 519				519
GAYLE E. CAPONE				267				267
JEFFREY T. HUTTON				221				221
Write-ins				1				1
TOTAL				1008				1008
				1008	D . F			
TOWN MEETING MEMBERS- PCT.5 3yr					Pct.5			TOTAL
Blanks					4384			4384
SARAH MACDONALD					297			297
ERIN BLUME					290			290
MARIA ANTONUCCIO					288			288
PETER A. SPRINGER					287			287
HEATHER J. SPRINGER					282			282
LAURA PARK					269			269
MICHELLE HOLMES-LABADINI					261			261
DANIEL P. TEAHAN					253			253
PAUL J. MCGOWAN					251			251
MARIANNE T. MARTIN					247			247
DOROTHY J. VICTORIA ANDREW FLEISCHER					233			233
ANDREW FLEISCHER ANDREA S. GRIFFIN					209			209
Write-ins					18			205
								18
TOTAL					7774			7774
TOWN MEETING MEMBER- PCT.5 2yr					Pct.5			TOTAL
Blanks					251			0
JONATHAN PAPE					344			0
Write-ins					3			0
TOTAL					598			0
TOWN MEETING MEMBER- PCT.5 1yr					Pct.5			TOTAL
Blanks					234			0
KERRY ANN HAWKINS					362			0
Write-ins					2			0
TOTAL					598			0
TOWN MEETING MEMBERS - PCT.6						Pct.6		TOTAL

TOWN ELECTION APRIL 08, 2017								
Blanks						4049		4049
PAUL A. REYNOLDS						277		277
ALLISON M. STATON						254		254
VIRGINIA M. HICKEY						243		243
SUSAN BUTLER WALKO						215		215
MARGARET MATTHEWS						202		202
MARYANN MOLLOY						200		200
CLARISSA ALTAGRACIA ROBYN						200		200
DANIEL F. HART, JR.						199		199
ROBERT J. FISH						197		197
CHERYL M. FISH						193		193
MARJORIE L. KILROY						186		186
STEVEN M. MAMMONE						185		185
MICHELE M. HEFFERNAN						181		181
DANIEL GIACALONE						169		169
STEPHANIE RADNER						158		158
CYNTHIA A. GILLAN						155		155
NOREEN M. TROCCOLI						155		155
JANINE CLIFFORD-MURPHY						152		152
AMY K. LARSON						148		148
SHEILA A. BOWLER						148		148
PAULA M. GRIMES						147		147
GIOVANNA BIRD						142		142
MICHAEL F. GURISH						135		135
MICAH HEATH FLYNN						130		130
MARK J. RODGERS						113		113
JUSTIN A. HUMPHREYS						109		109
MICHAEL RUDDY						90		90
ANTHONY V. DEMUSIS, III						81		81
Write-ins						27		27
TOTAL						8840		8840
TOWN MEETING MEMBERS - PCT.7 3yr						0040	Pct.7	TOTAL
Blanks							4909	4909
NICOLE P. MUNCHBACH							319	319
KATHLEEN M. PODOLSKI							258	258
EDWARD J. GOODWIN							243	243
LISA M. O'CONNOR							238	238
MICHELLE PERSSON REILLY							234	234
MAUREEN E. PACELLA							233	233
MARK A. REILLY							228	228
CHERYLE E. BIGGAR							225	225
RYAN MCDERMOTT							223	223
DAVID CORSI							221	221

TOWN ELECTION APRIL 08, 2017								
ANDREW M. PEPOLI							214	214
TRACY HR FORBES							191	191
A. PETER BENSON							190	190
THOMAS B. FORBES							136	136
Write-ins							11	11
TOTAL							8073	8073
TOWN MEETING MEMBER - PCT.7 2yr							Pct.7	TOTAL
Blanks							309	309
JOSEPH H. CROSCUP							308	308
Write-ins							4	4
TOTAL							621	621
BALLOT QUESTION	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	31	10	6	4	13	24	9	97
YES	354	179	138	213	218	259	170	1531
NO	175	327	294	287	367	397	442	2289
TOTAL	560	516	438	504	598	680	621	3917

Present	Last Name	First Name	${f Address}$	Precinct
X	ABDELLA	MARTHA	12 MARION ST	1
X	APUZZIO	MICHELLE	177 ROBERT RD	1
	BAND	HAROLD M.	$3324~\mathrm{GREAT}$ MEADOW RD	1
	BERKOWITZ	NORMAN H.	$3224~\mathrm{GREAT}$ MEADOW RD	1
	BILLER	ARMIN	$4225~\mathrm{GREAT}$ MEADOW RD	1
X	CIVIAN	FREDERICK T.	24 SPRUCE ST	1
X	CLARKE	K. MARIE	$4314~\mathrm{GREAT}$ MEADOW RD	1
	CLINGAN	ELDON R	63 GREY STONE PATH	1
X	COCHRAN, JR.	THOMAS C.	800 HIGH ST	1
X	DASHE	JOHN F	12 WORTHINGTON ST	1
	DEVINS	MARY JANE	38 HIGHLAND ST	1
X	DIBASIO	DIANE	500 WASHINGTON ST	1
X	DUNCAN	MARGARET R.	51 MARTIN BATES ST	1
X	FIALKOW	JAY L.	$3120~\mathrm{GREAT}$ MEADOW RD	1
	GILMORE	ANDREA	66 CHURCH STREET	1
X	HICKS	SUSAN S	20 HIGHLAND ST	1
	HOLT	ROSELYN	$3116~\mathrm{GREAT}$ MEADOW RD	1
X	HYDE	JENNIFER	44 WILLOW ST	1
X	JORDAN	JENNIFER B.	14 FRANKLIN SQ	1
X	KEHOE	MARIE-LOUISE	858 HIGH ST	1
X	KEOUGH	MARY	8 MERRALL RD	1
X	LEITH	ALEXANDER K.	136 VILLAGE AVE	1
X	MARTIN	ELIZABETH F.	50 VILLAGE AVE	1
X	MAWE	KEVIN	214 VILLAGE AVE	1
X	MCDERMOTT	HOPE C	580 BRIDGE ST	1
X	MCINTOSH	SUSAN U.	14 ALLINDALE WAY	1
X	MOORHEAD	STEPHEN G.	1 COMMON ST	1
X	OSTROFF	HOWARD	24 COURT ST	1
	POLLY-PIERCE	MAY H	354 WESTFIELD ST	1
X	PORTER	JESSICA	4 WILLOW ST #2	1
X	REED	ELIZABETH	12 CHURCH ST	1
X	ROSENTHAL	DAVID	$3102~\mathrm{GREAT}$ MEADOW RD	1
X	SANDMAN	ROBERT L.	6217 GREAT MEADOW RD	1
X	SENIOR	DORRIT	9 GREY STONE PATH	1
	SHAER	FRANCES E.	4328 GREAT MEADOW RD	1
	SHAPIRO	ROBERT PETER	27 GREY STONE PATH	1
X	SMITH	PETER W.	18 WESTFIELD ST	1
X	WILMERDING	FRANCES BOLTON	149 COMMON ST	1
X	WOFFORD	FRED H	59 RICHARDS ST	1

Present	Last Name	First Name	Address	Precinct
\mathbf{X}	BARRY-PRESTON	DIANE	43 AMES ST	2
\mathbf{X}	BLASI	JACQUELYN K.	6 VOLK RD	2
\mathbf{X}	BONVINI	CARL E.	20 BREEDE TER	2
	BRAGG	KENNETH C.	16 MAYNARD RD	2
\mathbf{X}	BRENNAN	PAUL J.	93 COMM AVE	2
X	BURNS	ELLEN	278 RIVERSIDE DR	2
\mathbf{X}	BURNS	MAURICE C.	278 RIVERSIDE DR	2
\mathbf{X}	CLEMENT	NANCY J.	30 ARLINGTON RD	2
X	CORMACK	BETH G.	58 VIOLET AVE	2
\mathbf{X}	CRONIN, JR.	NEIL F.	36 MARLBORO AVE	2
X	DONOHUE	JEREMIAH	87 COMMONWEALTH AVE	2
	DONOVAN, JR.	JOHN J.	28 VOLK RD	2
X	ENGDAHL	MARK E.	28 HILLSIDE RD	2
X	HOLMES	JANET	13 CHARLESBANK RD	2
X	JENKINS	CAROLYN A.	31 ZOAR AVE	2
X	KRUG	KRISTINA J.	41 MASSACHUSETTS AVE	2
X	LEGENDRE	TRACEY	139 BRIDGE ST	2
\mathbf{X}	LOMBARDI	JOHN	94 HILLSIDE RD	2
X	MEYER-CURLEY	ERIK J.	189 RIVERSIDE DR	2
X	MILLEA	SUNSHINE	47 FAIRFIELD ST	2
X	MUCCIACCIO, JR.	ANTHONY P. JUJU	45 COMM AVE	2
	MULLEN	PAUL S.	11 FAIRFIELD ST	2
\mathbf{X}	MURPHY	DANIEL W.	50 RIVERDALE RD	2
X	O'BRIEN	AMY LYNN	43 MARLBORO ST	2
X	O'NEIL	KATHLEEN	$25~\mathrm{WOODLAWN~ST}$	2
\mathbf{X}	PIAZZA	JUDITH A.	14 VOLK RD	2
X	PODOLSKI	MARTHA N.	131 JENNEY LN	2
X	PODOLSKI	PAUL D.	131 JENNEY LN	2
X	POOLE	RUSSELL W.	4 HILLSIDE RD	2
X	ROSS	CHRISTINE M.	14 SHORT ST	2
X	ROSS	FREDERICK J.	14 SHORT ST	2
X	SALTALAMACCHIA	MONA	42 PINE HILL RD	2
	SAVI	DONALD R.	51 RIVERVIEW ST	2
X	SEBAGO,	JANET F.	14 WOODLAWN ST	2
X	SULLIVAN	JACQUELINE	299 RIVERSIDE DR	2
X	SULLIVAN	JAMES M.	299 RIVERSIDE DR	2
X	SULLIVAN	DIMITRIA	299 RIVERSIDE DR	2
X	WALTER	MICHAEL J.	24 RIVERSIDE DR	2

110 1111 10, 2017
PRECINCT 3
First Name
DITH

Present	Last Name	First Name	Address	Precinct
X	BELANGER	EDITH	15 SINCLAIR CT	3
X	BIEDERMAN	GLENN S.	64 MAVERICK ST	3
	BONCEK	THOMAS M.	1 SHERWOOD ST	3
X	BROBST	VIRGINIA L.	28 MYRTLE ST	3
X	BROBST III	WILLIAM C.	30 MYRTLYE ST	3
X	CUSHMAN	LLOYD L.	121 GARFIELD RD	3
X	CUSHMAN	RITA MAE C.	121 GARFIELD RD	3
X	DALEY	JEAN K	72 HAZELNUT PL	3
	DAVEY	MARIA CHASE	31 LEWIS LN	3
X	DAVEY	STEVEN R.	31 LEWIS LN	3
X	DELLOIACONO	DEANA L.	$82~\mathrm{CLEVELAND~ST}$	3
X	DINEEN	JOSEPH A.	$135~\mathrm{DEDHAM~BLVD}$	3
X	DINEEN-SERPIS	HEIDI A.	23 HARDING TER	3
X	FITZGERALD	FRANCIS D.	50 BIRCH ST	3
X	GEIER	ANNE M.	83 WHITEHALL ST	3
X	GILCHRIST	KENNETH P	307 COLBURN ST	3
X	GREY	CHRISTINE D.	9 LIBERTY LANE	3
X	HANNABURY	KATHRYN D	7 SOUTH STONE MILL DR	3
X	HARRIS	RAYMOND P.	18 FOREST ST	3
X	HEASLIP	STEPHEN D.	82 WHITEHALL ST	3
X	HEISLER	JOSEPH L.	27 MEADOW ST	3
X	KEANE	NICOLE	70 THOMAS ST	3
	KERR	JACQUELINE M	9 LIBERTY LANE	3
X	KRUEGER	CHARLES K.	11 STAFFORD ST	3
	LOGAN	KENNETH	120 MILTON ST	3
X	MATTHIES	FREDERICK C.	73 CLEVELAND ST	3
	MCKEE	DONALD	99 MILTON ST	3
	MCKEE	LINDA	99 MILTON ST	3
X	MEGAN	DANIEL	170 HARDING TER	3
	O'CONNOR-HEISLER	THERESA C.	27 MEADOW ST	3
X	PIERCE	RICHARD L	438 WHITING AVE	3
X	PUTNEY	LINWOOD	37 GREENHOOD ST	3
	REDA	PINA M.	15 FELIX ST	3
	REDA	ANTONIO	15 FELIX ST	3
X	ROBERTS	GERALDINE	64 OAKLAND ST	3
X	SCOLLAN	KEVIN	70 THOMAS ST	3
X	SERPIS	MARK	23 HARDING TER	3
X	SMITH	BARBARA A.	187 RIVER ST	3
X	TETI	MAUREEN L.	2 HANSON ST	3

Present	Last Name	First Name	Address	Precinct
\mathbf{X}	BASS	FP	164 CENTRAL AVE	4
	BAUER	BRAD	165 MADISON ST	4
	BAUER	DIANNE M.	165 MADISON ST	4
\mathbf{X}	BISSONNETTE	JODI	42 JERSEY ST	4
X	BLACK	ROBERT L.	27 MICHAEL RD	4
X	BOUDROW	WILLIAM K.	92 ELMWOOD AVE	4
	CAPONE	GAYLE E.	35 PARK ST	4
\mathbf{X}	CARIOFILES	PATRICIA	218 CENTRAL ST	4
\mathbf{X}	CUMMINS	JOAN C.	137 GRANT AVE	4
X	D'AMICO	JOSEPH A.	$315\mathrm{MT}\mathrm{VERNON}\mathrm{ST}$	4
X	DELLOIACONO	KAYLA	145 WEST JERSEY	4
\mathbf{X}	DELLOIACONO, JR	CARMEN E.	145 WEST JERSEY	4
X	DIXON	CAROL H	284 HIGHLAND ST	4
\mathbf{X}	DRISCOLL	JAMES S.	13 BOULEVARD RD	4
\mathbf{X}	DRISCOLL	ROBERT M.	187 MONROE ST	4
\mathbf{X}	FRASCA	SHEALA JEAN	305 WALNUT ST	4
X	FRASCA	ANNE M.	358 CENTRAL AVE	4
X	FRASCA, JR.	ROBERT J.	305 WALNUT ST	4
\mathbf{X}	GARLICK	RONALD S.	267 CENTRAL AVE	4
	GLEASON	RANDALL	20 PURITAN LANE	4
\mathbf{X}	GREANEY	JENNIFER E.	14 HAMILTON AVE	4
X	HAMPE	KEVIN F.	215 MONROE ST	4
X	HANLON	MAUREEN	112 WENTWORTH	4
X	HATHAWAY	RONALD E.	34 PARK ST	4
X	HUTTON	JEFFREY T	284 HIGHLAND ST	4
X	KEANEY	BRIAN MB	183 GRANT AVE	4
X	KELLY	MARY ELIZABETH	143 SANDERSON ST	4
	LYONS, JR.	PAUL E.	25 ENDICOTT ST	4
X	MCELHINNEY, JR.	WILLIAM J.	56 BOULEVARD RD	4
X	MCGOWAN	RICHARD J	$770~{\rm EAST~STREET}, \#2$	4
X	MERCER	ANN LOUISE	750 EAST ST	4
X	NEWELL	EILEEN J.	254 MADISON ST	4
X	OUELLETTE	ELIZABETH A.	35 WENTWORTH ST	4
X	SANTAMARIA, JR	JACOB A	153 MADISON ST	4
X	SCHORTMANN	ROBERT A.	277 WALNUT ST	4
X	SCHORTMANN	KATHLEEN	277 WALNUT ST	4
X	SEAGER	DONALD W.	206 MONROE ST	4
X	TEDESCHI, JR	LOUIS	31 MICHAEL RD	4
X	ZAHKA, JR	ROBERT P.	86 WILDWOOD DR	4

		PRECINCT 5		
Present	Last Name	First Name	${\bf Address}$	Precinct
	ADAMS	FRANCIS E.	135 TURNER ST	5
X	ANTONUCCIO	MARIA	7 SYCAMORE ST	5
X	BLUME	ERIN	$58\mathrm{SHERMAN}\mathrm{RD}$	5
X	CARNEY	BARBARA M.	$230~\mathrm{CEDAR}~\mathrm{ST}$	5
X	CARNEY	WILLIAM O.	$230~\mathrm{CEDAR}~\mathrm{ST}$	5
X	CASEY	KATHERINE	$58 \mathrm{DALE} \mathrm{ST}$	5
	CONNORS	JOAN	66 ALTOONA RD	5
	CURRAN	ROBERT E.	$321~\mathrm{CEDAR}~\mathrm{ST}$	5
	DONOVAN	CAROLE R.	$15~\mathrm{SHERMAN~RD}$	5
	DOWNING	RICHARD P.	111 TARBOX ST	5
X	FARNHAM	LISA	$95~\mathrm{HILLSDALE~RD}$	5
X	FAVRET	EUGENE F.	$53~\mathrm{HOOPER~RD}$	5
X	FLEISCHER	ANDREW	32 BORDER ST	5
X	GRIFFIN	ANDREA	12 BENJAMIN ST	5
X	HAMPE	KEITH P.	50 TAYLOR AVE	5
X	HAWKINS	KERRY ANN	347 SPRAGUE ST	5
X	HEGARTY	CARLENE CAMPBELL	57 HOLMES RD	5
X	HOLMES-LABADINI	MICHELLE	$142~\mathrm{PAUL}~\mathrm{ST}$	5
X	HUFF	MICHAEL	58 TOWER ST	5
	HUMPHREY	MICHAEL	$113~\mathrm{PAUL}~\mathrm{ST}$	5
X	LEAHY	MICHAEL G.	70 LANCASTER RD	5
	LEVIN	KENNETH	$15~\mathrm{HOLMES~RD}$	5
X	LINARI	MONICA	$77 \; \text{PAUL ST}$	5
X	MACDONALD	SARAH	102 TAYLOR AVE	5
X	MARTIN	GEMMA W.	$202 \; \mathrm{BONHAM} \; \mathrm{RD}$	5
X	MARTIN	MARIANNE T.	$15~\mathrm{HOLMES~RD}$	5
X	MCGOWAN	PAUL J.	90 GAINSVILLE RD	5
X	MCLEISH	DIANE	47 PRATT AVE	5
	NOLAN	JOHN E.	115 TARBOX ST	5
X	OVERMAN-WALKER	KRISTEN	$105 \mathrm{ADAMS} \mathrm{ST}$	5
X	PAPE	JONATHAN	276 SPRAGUE ST	5
X	PARK	LAURA	63 PAUL ST	5
X	ROONEY	LAWRENCE J.	24 BEECH ST	5
X	ROONEY	ROSEMARY H.	24 BEECH ST	5
X	ROSE	MARIE J.	35 KIMBALL ST	5
X	SPRINGER	HEATHER J.	$57 \ \mathrm{CIRCUIT} \ \mathrm{RD}$	5
X	SPRINGER	PETER A.	57 CIRCUIT RD	5
X	TEAHAN	DANIEL P.	11 BELOIT RD	5
X	VICTORIA	DOROTHY J.	$50~\mathrm{HOOPER~RD}$	5

Present	Last Name	First Name	${f Address}$	Precinct
X	ADAMS	MARGARET R.	255 EAST ST	6
X	ALTAGRACIA ROBYN	CLARISSA	278 WHITING AVE	6
	BARICH	CYNTHIA S.	45 NORWELL ST	6
X	BARICH	LYNDSAY P.	45 NORWELL ST	6
X	BUTLER WALKO	SUSAN	60 CLARK ST	6
X	CLINTON	THOMAS J.	38 EDISON AVE	6
X	COCCHI	MICHAEL	188 WALNUT ST	6
X	CONNORS	THOMAS M.	47 ABBOTT RD	6
X	DEVOY	LINDA M.	71 WHITING AVE	6
X	DEWINTER	MICHAEL J.	411 EAST ST	6
X	DONOVAN	JOAN	69 OAK ST	6
X	FISH	CHERYL M	29 BELKNAP ST	6
X	FISH	ROBERT J.	29 BELKNAP ST	6
X	GULA	BARBARA A.	211 CURVE ST	6
X	HAELSEN	AMY M.	88 MORSE AVE	6
X	HART JR	DANIEL F	75 HARVARD ST	6
X	HEALY	THOMAS J.	217 WHITING AVE	6
X	HEFFERNAN	MICHELE M	26 BROOKDALE AVE	6
X	HICKEY	VIRGINIA M	264 EAST ST	6
X	KILROY	MARJORIE L	13 ABBOTT RD	6
	KINCH	MELISSA F.	$55 \mathrm{AVERY} \mathrm{ST}$	6
	LAWLOR	ANDREW	145 WALNUT ST	6
X	LAWLOR	ROBERTA	145 WALNUT ST	6
X	MAMMONE	STEVEN M.	33 ABBOTT RD	6
	MATTHEWS	MARGARET	$12~\mathrm{BABCOCK~PL}$	6
	MCKENNA	BARBARA	66 LINCOLN ST	6
X	MOLLOY	MARYANN	65 WHITING AVE	6
X	MORAN	LISA M	78 LOWER EAST ST	6
	POLITO	MARGUERITE E.	35 LINCOLN ST	6
	POLITO, JR.	THOMAS R.	35 LINCOLN ST	6
X	REYNOLDS	PAUL A.	$134~\mathrm{MT}~\mathrm{VERNON}~\mathrm{ST}$	6
X	SHEEHAN	CHERYLANN W.	234 WALNUT ST	6
X	STATON	ALLISON M.	30 WOODLEIGH RD	6
X	SULLIVAN	ANDREW E.	99 MADISON ST	6
X	WHALEN	MARK	18 ELMVIEW PL	6
X	WHALEN	CHRISTINA R	$18 \; \text{ELMVIEW PL}$	6
X	WOODS	GEORGANNA	4 COLLEGE PL	6
X	ZEILER	JEAN ELLEN	$59~\mathrm{WOODLEIGH~RD}$	6
X	ZEOLLA	MARTHA L	16 WINTHROP ST	6

Present	Last Name	First Name	Address	Precinct
X	BENSON	A. PETER	40 SCOTT CIR	7
X	BIGGAR	DOUGLAS A.	25 WESTCHESTER CIR	7
X	BIGGAR	CHERYLEE	25 WESTCHESTER CIR	7
X	BLACK	CELIA	2 INTERVALE RD	7
X	BLACK	CHARLES F.	2 INTERVALE RD	7
X	CORSI	DAVID	11 TRUMAN RD	7
X	CROSCUP	JOSEPH H.	11 CORONATION DR	7
X	DELLOIACONO	RICHARD	11 SMITH CIRCLE	7
X	DOLAN	ANNE	26 LEDGEWOOD ROAD	7
X	FORBES	TRACY HR	73 WINFIELD ST	7
X	GILBERT	MARY E.	896 EAST ST	7
X	GOODWIN	EDWARD J.	134 SCOTT CIRCLE	7
X	GORMAN	WILLIAM J.	161 LEDGEWOOD RD	7
X	KELLEY	ELIZABETH DAAKE	25 CAREY LANE	7
X	MACKINNON	LISA	238 COLWELL DR	7
X	MANNING	LAWRENCE R.	249 VINCENT RD	7
X	MCDERMOTT	RYAN	14 INDIAN PATH	7
X	MCDONOUGH	MARY ELLEN	21 HERITAGE HL	7
	MCMILLAN	KRISTIN N.	66 GREENLODGE ST	7
	MORSE	PETER	5 TRUMAN ROAD	7
X	MUNCHBACH	NICOLE P.	$23~\mathrm{LEDGEWOOD~RD}$	7
	NOLAN	DIANE A.	$309 \; \mathrm{GREENLODGE} \; \mathrm{ST}$	7
X	OCONNOR	DONNA M.	$255~\mathrm{GREENLODGE}~\mathrm{ST}$	7
X	O'CONNOR	LISA M	28 HERITAGE HILL	7
X	PACE	MARIE	14 BLUEBERRY HL	7
	PACELLA	MAUREEN E.	976 EAST ST	7
X	PEPOLI	ANDREW M.	56 GREENLODGE ST	7
X	PERSSON REILLY	MICHELLE	32 ROSEN RD	7
X	PODOLSKI	KATHLEEN M.	8 MARGARET RD	7
	POWER	HEATHER	46 LEDGEWOOD ROAD	7
X	REILLY	MARK A.	32 ROSEN RD	7
	RYAN	BERNADETTE	15 AZALEA CIR	7
X	SCHOENFELD	CHERYL A.	256 GREENLODGE ST	7
X	SCOLASTICO	JULIE T.	33 INTERVALE RD	7
X	SKEHILL	MARK	161 CAROL DR	7
	SLAVIN	KORRIN	92 HILLSDALE RD	7
X	WILMAR	APRIL L.	18 STEPHEN LN	7
X	ZAHKA	CAMILLE S.	$216~\mathrm{GREENLODGE}~\mathrm{ST}$	7
X	ZAHKA, II	PETER A.	216 GREENLODGE ST	7

SPECIAL TOWN MEETING MAY 15, 2017

The Special Town Meeting was called to order by Moderator Dan Driscoll at 6:59 pm at the Dedham High School Auditorium.

QUORUM: 171

ZONING BY-LAW: AMENDMENT TO USE REGULATIONS TABLE

ARTICLE ONE: By Attorney and Town Meeting Representative Peter A. Zahka, II, on behalf of 100 BBP LLC. To see if the Town will vote to amend the Zoning Bylaws, Section 3.1.3 Use Regulations Table (Table 1) under Principal Use H.6. Brewery, Distillery, or Winery with Tasting Room" under H. Manufacturing and Processing Uses, to allow the use by special permit of the Planning Board in the Limited Manufacturing B (LMB) Zoning District, by inserting the bold text and deleting the strikethrough text, as follows:

	DIST	RICT	S								DISTRICTS										
PRINCIPAL USE	SRA																				
	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	НВ	LB^{18}	GB	CB									
H. MANUFACTURIN						ı	T	1	T	ı	I	I									
Manufacturing	NO	NO	NO	NO	NO	NO	SP	YES	NO	NO	NO	NO									
Limited	NO	NO	NO	SP	SP	NO	SP	YES	SP	NO	NO	NO									
manufacturing																					
Research,	NO	NO	NO	YES	YES	NO	YES	YES	SP	NO	SP	SP									
experimental, or																					
testing laboratory																					
Printing or	NO	NO	NO	SP	YES	NO	YES	YES	YES	NO	NO	NO									
publishing																					
establishment with																					
not more than 5,000																					
sq. ft. of floor area																					
used for production	7.7.0	170	3.7.0	770	7.70	3.70	170		7.50	7.70	170	2.70									
Bottling works for	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO									
beverages and																					
liquids of every kind																					
Brewery, Distillery,	NO	NO	NO	NO	NO	NO	PB	NO	NO	NO	NO	NO									
or Winery with								PB													
Tasting Room	170	170	3.7.0			3.50				7.70											
Major Nonresidential	NO	NO	NO	PB	PB	NO	PB	PB	PB	NO	PB	PB									
Project	7.7.0	170	3.7.0	770	7.70	3.70	170		7.50	7.70	170	2.70									
Renewable and	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO									
alternative energy																					
manufacturing																					
facilities ²⁷	110	110	110	NO	MADO	110	MADO	MADO	110	NO	110	NO									
Renewable and	NO	NO	NO	NO	YES	NO	YES	YES	NO	NO	NO	NO									
alternative energy																					
research and																					
development																					
facilities																					

or take any other action relative thereto.

Voted: The Planning Board voted 5-0 on April 13, 2017 to recommend adoption of Article 1.

Declared By The Moderator A 2/3rd Majority

BY-LAW: NEW SECTION - NOTICE OF TAX DEFERRAL

ARTICLE TWO: By the Board of Selectmen at the request of Selectman James A. MacDonald. To see if the Town will vote to amend the General Bylaws by inserting a new bylaw entitled, "Notice of Tax Deferral", as a new Section 39-26A, or such other number as shall be determined by the Town Clerk in accordance with Section ____ of the Town Bylaws, as follows:

The Treasurer-Collector shall serve Notice by certified mail and by first class mail on all real property tax accounts deferred pursuant to, or similarly deferred tax accounts, upon notification of the death of the taxpayer or the failure to annually apply for the continued exemption. Said Notice shall include the statutory citation for the exemption, total deferred amount due, interest accrued, and the current rate of interest charged on all deferred amounts. Notwithstanding the foregoing, failure to provide the notice as set forth hereunder shall not relieve the taxpayer or the tax account of any obligations otherwise required by law.

or take any other action relative thereto.

Article 2 would require notice by certified and first-class mail on all real property tax accounts in deferral G.L. c.59, §5, clause 41A

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

Special Town Meeting adjourned at 7:19pm

SPRING ANNUAL TOWN MEETING MAY 15, 2017

The Spring Annual Town Meeting was called to order by Moderator Dan Driscoll at 7:20 pm at the Dedham High School Auditorium.

QUORUM: 211

On a Motion of Cherylann Sheehan, Deputy Moderator, the following was

VOTED: In the event an amendment or substitute motion increases the Finance Committee recommendation, the proponent of the amendment or substitute motion must identify the source of the additional monies to fund said increase.

ELECTION OF TOWN OFFICIALS

ARTICLE ONE: To choose all necessary Town Officers. Saturday, April 8, 2017.

As Declared By The Moderator A Unanimous Vote

PERSONNEL BY-LAW CHANGES AND BARGAINING AGREEMENTS

ARTICLE TWO: By the Board of Selectmen: To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

- 1. AFSCME, Local #362 (Library Staff Unit)
- 2. Dedham Police Patrolmen's Association
- 3. Dedham Police Association (Lieutenants & Sergeants)
- 4. Dedham Firefighter's Association
- 5. AFSCME, Local #362 (DPW)
- 6. AFSCME, Local #362 (Town Hall)
- 7. AFSCME, Local #362 (Parks)
- 8. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the recommended language changes to the Personnel Wage and Salary Administration Plan be so voted.

As Declared By The Moderator A Unanimous Vote

TOWN OPERATING BUDGET

ARTICLE THREE: To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2017, not otherwise provided for, or take any other action relative thereto.

VOTED: That the following sums of money be raised and appropriated or transferred from available funds as designated for the specific purposes hereinafter designated, to be expended only for those purposes under the direction of the respective boards, committees, or officers of the Town.

	FY2016 Actual	FY2017 Budget	FY2018 Dept	FY2018 Twn Mgr	FY2018 FinCom
Town Manager		<u> </u>		<u> </u>	
1 Personal Services	410,110	417,367	847,601	847,601	847,601
2 Purchase of Services	222,570	271,762	269,190	271,690	271,690
3 Supplies & Materials	75	600	600	600	600
4 Other Charges & Expenses	878,910	931,554	977,141	877,141	877,141
TOTAL	1,511,665	1,621,283	2,094,532	1,997,032	1,997,032
			29.2%	23.2%	23.2%
Legal					
5 Purchase of Services	210,719	250,000	250,000	250,000	250,000
6 Litigation & Judgments	3,447	25,000	25,000	25,000	25,000
TOTAL	214,165	275,000	275,000	275,000	275,000
			0.0%	0.0%	0.0%
Finance & Warrant Committee					
7 Purchase of Services	2,400	4,820	4,820	4,820	4,820
8 Supplies & Materials	120	150	150	150	150
9 Other Charges & Expenses	273	673	673	673	673
10 Reserve Fund		500,000	500,000	500,000	500,000
TOTAL	2,793	505,643	505,643	505,643	505,643
			0.0%	0.0%	0.0%
Finance Department					
11 Personal Services	703,378	711,800	808,886	808,886	808,886
12 Purchase of Services	698,151	979,476	934,270	930,270	930,270
13 Supplies & Materials	34,262	28,500	44,000	44,000	44,000
14 Other Charges & Expenses	9,211	8,200	10,900	10,900	10,900
TOTAL	1,445,002	1,727,976	1,798,056	1,794,056	1,794,056
C . ID I .			4.1%	3.8%	3.8%
Central Purchasing	11.000	10.000	10.000	10.000	10.000
15 Personal Services	11,082	10,000	10,000	10,000	10,000
16 Overtime	47,461	40,000	40,000	40,000	40,000
17 Purchase of Services	68,782	85,000	85,000	85,000	85,000
18 Supplies & Materials	39,920	39,000	44,000	44,000	44,000
19 Other Charges & Expenses	15,843	26,000	450.000	450.000	450.000
TOTAL	183,088	200,000	179,000	179,000	179,000
			-10.5%	-10.5%	-10.5%

	FY2016 Actual	FY2017 Budget	FY2018 Dept	FY2018 Twn Mgr	FY2018 FinCom
Assessing					
20 Personal Services	359,776	379,989	345,794	345,794	345,794
21 Purchase of Services	200	33,500	35,750	35,750	35,750
22 Supplies & Materials	-	2,112	2,200	2,200	2,200
23 Other Charges & Expenses	2,768	2,650	2,450	2,450	2,450
TOTAL	362,744	418,251	386,194	386,194	386,194
Human Resources			-7.7%	-7.7%	-7.7%
24 Personal Services	181,878	217,080	218,041	218,041	218,041
25 Purchase of Services	16,084	67,080	90,580	90,580	90,580
26 Other Charges & Expenses	2,455	4,505	4,505	4,505	4,505
TOTAL	200,417	288,665	313,126	313,126	313,126
Town Clark			8.5%	8.5%	8.5%
Town Clerk 27 Personal Services	254,695	294,331	274,835	274,835	274,835
28 Purchase of Services	254,695 53,640	47,700	31,000	31,000	31,000
29 Supplies & Materials	1,207	750	500	500	51,000
30 Other Charges & Expenses	1,207 869	1,450	1,550	1,550	1,550
TOTAL	310,410	344,231	307,885	307,885	307,885
IOIAL	310,410	344,231	-10.6%	-10.6%	-10.6%
Conservation			-10.0 70	-10.0 70	-10.0 70
31 Personal Services	92,352	103,978	109,300	109,300	109,300
32 Purchase of Services	1,482	-	-	-	-
33 Supplies & Materials	-	585	250	250	250
34 Other Charges & Expenses	2,422	4,945	6,300	6,300	6,300
TOTAL	96,255	109,508	115,850	115,850	115,850
Environmental			5.8%	5.8%	5.8%
35 Personal Services	84,297	87,216	56,894	56,894	56,894
36 Purchase of Services	9,212	13,757	26,000	26,000	26,000
37 Other Charges & Expenses	1,183	1,586	1,561	1,561	1,561
TOTAL	94,691	102,559	84,455	84,455	84,455
101112	21,022	102,007	-17.7%	-17.7%	-17.7%
Planning					
38 Personal Services	148,191	153,162	171,236	156,235	156,235
39 Purchase of Services	1,767	7,500	7,500	7,500	7,500
40 Other Charges & Expenses	285	1,500	1,500	1,500	1,500
TOTAL	150,243	162,162	180,236	165,235	165,235
Economic Development			11.1%	1.9%	1.9%
41 Personal Services	73,715	82,626	90,006	90,006	90,006
42 Purchase of Services	349	15,000	13,500	13,500	13,500
43 Other Charges & Expenses	7,228	6,790	6,620	6,620	6,620
TOTAL	81,292	104,416	110,126	110,126	110,126
			5.5%	5.5%	5.5%
PDCC					
BPCC 44 Purchase of Services		20,000	20,000	20,000	20,000
TOTAL		20,000	20,000 20,000	20,000	20,000
		·			·
TOTAL GENERAL GOVERNMENT	4,652,766	5,879,694	6,370,103	6,253,602	6,253,602
			8.3%	6.4%	6.4%

		FY2016 Actual	FY2017 Budget	FY2018 Dept	FY2018 Twn Mgr	FY2018 FinCom
	Police	Actual	Duuget	Бері	I WII WIGI	Fincom
-	Personal Services	4,802,070	5,121,508	5,247,770	5,247,770	5,247,770
46	Overtime	535,357	650,695	642,275	642,275	642,275
47	Purchase of Services	91,552	199,942	197,169	197,169	197,169
48	Supplies & Materials	120,019	144,400	142,461	142,461	142,461
49	Other Charges & Expenses	21,742	18,480	19,430	19,430	19,430
	TOTAL	5,570,740	6,135,025	6,249,105	6,249,105	6,249,105
	Fire			1.9%	1.9%	1.9%
-	Personal Services	4,453,817	4,886,018	4,948,650	4,948,650	4,948,650
51	Overtime	494,692	416,816	397,665	397,665	397,665
	Purchase of Services	139,956	158,775	152,405	152,405	152,405
53		47,753	98,957	93,248	93,248	93,248
	Other Charges & Expenses	7,322	10,410	10,560	10,560	10,560
	TOTAL	5,143,540	5,570,976	5,602,528	5,602,528	5,602,528
	Dianatah			0.6%	0.6%	0.6%
	Dispatch Personal Services	508,217	554,905	554,905	554,905	554,905
	Overtime	110,000	61,684	61,684	61,684	61,684
	Purchase of Services	27,475	29,736	29,736	29,736	29,736
58	Supplies & Materials	27,473	27,730	27,730	27,730	27,730
	Other Charges & Expenses	_	75	100	100	100
0,	TOTAL	645,692	646,400	646,425	646,425	646,425
			· · · · · · · · · · · · · · · · · · ·	0.0%	0.0%	0.0%
	Building Inspection					
	Personal Services	447,300	467,451	480,184	480,184	480,184
61	Overtime	-	1,000	-	-	-
62	Purchase of Services	-	-	-	-	-
63	Supplies & Materials	161	2,000	2,000	2,000	2,000
64	Other Charges & Expenses	1,375	2,910	2,910	2,910	2,910
	TOTAL	448,837	473,361	485,094	485,094	485,094
	Civil Preparedness			2.5%	2.5%	2.5%
	Purchase of Services	1,146	1,395	1,395	1,395	1,395
66	Supplies & Materials	1,138	2,760	2,760	2,760	2,760
67		-	200	200	200	200
0.	TOTAL	2,283	4,355	4,355	4,355	4,355
			·	0.0%	0.0%	0.0%
	TOTAL PUBLIC SAFETY	11,811,093	12,830,117	12,987,507	12,987,507	12,987,507
	Dadham Dublic Schools			1.2%	1.2%	1.2%
-	Dedham Public Schools Personal Services	28,520,302	30,300,055	31,874,536	31,874,536	31,874,536
	Other Expenses	4,914,003	5,779,753	5,619,116	5,619,116	5,619,116
68	TOTAL: DPS EDUCATION	33,434,305	36,079,808	37,493,652	37,493,652	37,493,652
00	School Facilities	3,100,500	3,641,897	3,790,854	3,790,854	3,790,854
	TOTAL: DPS	36,534,805	39,721,705	41,284,506	41,284,506	41,284,506
				3.9%	3.9%	3.9%
	Regional School Districts	E	5 0.040	(4.505	5 0.000	F0.000
	Norfolk Agricultural School	56,040	58,843	61,785	58,830	58,830
70	O	1,457,054 1,513,094	1,484,353	1,512,556	1,445,990	1,445,990
	TOTAL	1,313,094	1,543,196	1,574,341 2.0%	1,504,820 -2.5%	1,504,820 -2.5%
	TOTAL (NET) EDUCATION*	34,947,399	37,623,004	39,067,993	38,998,472	38,998,472
	*Net of employee benefits					

	FY2016	FY2017	FY2018	FY2018	FY2018
n	Actual	Budget	Dept	Twn Mgr	FinCom
Engineering 71 Personal Services	420.050	454.602	466 470	466 470	166 170
71 Personal Services 72 Purchase of Services	428,950 46,950	454,602 52,605	466,470 59,905	466,470 59,905	466,470 59,905
73 Supplies & Materials	22,112	52,605 18,450	17,450	59,905 17,450	17,450
73 Supplies & Materials 74 Other Charges & Expenses	22,112 8,776	10,920	10,920	10,920	10,920
TOTAL	506,788	536,577	554,745	554,745	554,745
TOTAL	300,700	330,377	3.4%	3.4%	3.4%
Public Works			J. T /0	3.4 /0	3.470
75 Personal Services	1,631,648	1,667,125	1,669,883	1,669,883	1,669,883
76 Overtime	160,000	170,000	185,000	185,000	185,000
77 Purchase of Services	664,720	769,500	679,000	679,000	679,000
78 Supplies & Materials	266,960	296,960	300,960	300,960	300,960
79 Other Charges & Expenses	1,127	7,000	9,000	9,000	9,000
TOTAL	2,724,455	2,910,585	2,843,843	2,843,843	2,843,843
			-2.3%	-2.3%	-2.3%
Snow & Ice					
80 Snow & Ice Expenditures	700,000	677,000	677,000	677,000	677,000
TOTAL	700,000	677,000	677,000	677,000	677,000
			0.0%	0.0%	0.0%
Street Lighting					
81 Street Lighting	188,468	233,500	282,000	282,000	282,000
TOTAL	188,468	233,500	282,000	282,000	282,000
			20.8%	20.8%	20.8%
Rubbish & Recycling	4.505.000	4.005.544	2 227 522	2 225 522	2 22 5 2 2
82 Rubbish/Recycling	1,765,026	1,885,511	2,027,500	2,027,500	2,027,500
TOTAL	1,765,026	1,885,511	2,027,500	2,027,500	2,027,500
			7.5%	7.5%	7.5%
TOTAL PUBLIC WORKS	5,884,738	6,243,173	6,385,088	6,385,088	6,385,088
TOTALL OBLIG WORK	3,001,700	0,210,170	2.3%	2.3%	2.3%
Facilities - Town			2.5 70	2.5 70	2.5 70
83 Personal Services	255,711	361,292	412,095	412,095	412,095
84 Overtime	-	-	10,231	10,232	10,232
85 Purchase of Services	390,873	426,833	437,133	437,133	437,133
86 Supplies & Materials	64,381	77,849	77,849	77,849	77,849
87 Utilities	433,347	721,515	814,415	814,415	814,415
88 Other Charges & Expenses	896	2,426	2,426	2,426	2,426
TOTAL	1,145,208	1,589,915	1,754,149	1,754,150	1,754,150
			10.3%	10.3%	10.3%
Facilities - School					
89 Personal Services	1,575,764	1,592,474	1,741,393	1,741,393	1,741,393
90 Overtime	137,637	133,729	137,072	137,072	137,072
91 Purchase of Services	289,558	337,688	376,072	376,072	376,072
92 Supplies	186,508	192,550	185,950	185,950	185,950
93 Utilities	910,607	1,382,956	1,347,867	1,347,867	1,347,867
94 Other Charges & Expenses	426	2,500	2,500	2,500	2,500
TOTAL	3,100,500	3,641,897	3,790,854	3,790,854	3,790,854
			4.1%	4.1%	4.1%
TOTAL FACILITIES	4 245 700	F 224 042	F F 4 F 002	F F 4 F 0 0 4	F F 4 F 0 0 4
TOTAL FACILITIES	4,245,708	5,231,812	5,545,003	5,545,004	5,545,004
			6.0%	6.0%	6.0%

-	FY2016	FY2017	FY2018	FY2018	FY2018
B 1 CH 141	Actual	Budget	Dept	Twn Mgr	FinCom
Board of Health	202 422	221.011	260.010	260.010	260.010
95 Personal Services	282,133	321,911	360,010	360,010	360,010
96 Purchase of Services 97 Supplies & Materials	2,580 85	1,400	1,600	1,600	1,600 1,100
97 Supplies & Materials98 Other Charges & Expenses	10,364	1,100 11,150	1,100 11,650	1,100 11,650	1,100
TOTAL	295,162	335,561	374,360	374,360	374,360
101711	273,102	333,301	11.6%	11.6%	11.6%
Council On Aging			11.0 /0	11.070	11.070
99 Personal Services	228,049	229,749	261,479	235,479	235,479
100 Purchase of Services	1,743	2,915	2,915	2,915	2,915
101 Supplies & Materials	5,453	5,900	5,900	5,900	5,900
102 Other Charges & Expenses	57	1,325	1,325	1,325	1,325
TOTAL	235,302	239,889	271,619	245,619	245,619
			13.2%	2.4%	2.4%
Youth Commission	260.000	200 605	206455	206455	206455
103 Personal Services	269,829	280,605	286,177	286,177	286,177
104 Purchase of Services	1,881	2,975	2,975	2,975	2,975
105 Supplies & Materials	348	1,221	1,221	1,221	1,221
106 Other Charges & Expenses TOTAL	1,822 273,880	1,860 286,661	1,860 292,233	1,860 292,233	1,860 292,233
TOTAL	2/3,000	200,001	1.9%	1.9%	1.9%
Veterans Services			1.570	1.570	1.970
107 Personal Services	62,345	60,534	62,830	62,830	62,830
108 Purchase of Services	1,746	5,000	5,000	5,000	5,000
109 Supplies & Materials	230	300	300	300	300
110 Other Charges & Expenses	153,044	134,750	135,800	135,800	135,800
TOTAL	217,365	200,584	203,930	203,930	203,930
			1.7%	1.7%	1.7%
TOTAL HUMAN SERVICES	1,021,710	1,062,695	1,142,142	1,116,142	1,116,142
TOTAL HUMAN SERVICES	1,021,710	1,002,093	7.5%	5.0%	5.0%
Library			7.570	3.0 /0	3.0 70
111 Personal Services	849,494	902,285	1,079,074	1,019,574	1,019,574
112 Overtime	9,045	11,000	11,000	11,000	11,000
113 Purchase of Services	19,153	67,666	69,394	69,394	69,394
114 Supplies & Materials	184,766	165,846	203,165	203,165	203,165
115 Other Expenses	5,308	6,900	6,900	6,900	6,900
TOTAL	1,067,766	1,153,697	1,369,533	1,310,033	1,310,033
D 1 0 D			18.7%	13.6%	13.6%
Parks & Recreation	F07 020	(14 (71	(22.214	(22.214	(22.214
116 Personal Services117 Overtime	587,939	614,671	622,314	622,314 9,500	622,314
117 Overtime 118 Purchase of Services	9,499 31,074	9,500 55,500	9,500 55,500	55,500	9,500 55,500
119 Supplies & Materials	91,009	95,125	117,375	117,375	117,375
120 Utilities	3,166	3,000	750	750	750
121 Other Charges & Expenses	20,238	50,500	500	500	500
TOTAL	742,925	828,296	805,939	805,939	805,939
- -	,		-2.7%	-2.7%	-2.7%
Civic & Cultural Programs					
122 Civic Pride	10,000	12,500	15,000	15,000	15,000
123 Cultural Council	6,300	6,300	10,000	10,000	10,000
TOTAL	16,300	18,800	25,000	25,000	25,000
			33.0%	33.0%	33.0%
TOTAL CHITHDE & DECDEATION	1 026 000	2 000 702	2 200 472	2 140 072	2 1 4 0 0 7 2
TOTAL CULTURE & RECREATION	1,826,990	2,000,793	2,200,472 10.0%	2,140,972 7.0%	2,140,972 7.0%
			10.0 70	7.0 70	7.0 70

	FY2016	FY2017	FY2018	FY2018	FY2018	
	Actual	Budget	Dept	Twn Mgr	FinCom	
Debt Service						
Principal On Debt	6,585,296	6,855,490	7,540,587	7,540,587	7,540,587	
Interest	1,846,910	2,568,065	2,694,394	2,694,394	2,694,394	
124 TOTAL DEBT SERVICE*	8,432,205	9,423,555	10,234,981	10,234,981	10,234,981	
			8.6%	8.6%	8.6%	
Thereof: Excluded Debt						
Excluded Debt Service	3,048,553	2,906,459	2,828,116	2,828,116	2,828,116	
Premium Adjustment	(122,668)	(39,656)	(36,623)	(36,623)	(36,623)	
TOTAL EXCLUDED DEBT SERVICE	2,925,885	2,866,803	2,791,493	2,791,493	2,791,493	
Major Capital Debt Service*	345,020	1,890,170	1,696,445	1,696,445	1,696,445	
*Major capital debt service is paid fo	r by transfer from	RR Major Capital	Stabilization fund			

	Employee Benefits					
125	Unemployment	47,050	50,000	50,000	50,000	50,000
126	Medicare Tax	694,731	751,119	800,000	800,000	800,000
127	Health Insurance	9,729,229	10,551,878	11,882,844	11,882,844	11,882,844
128	OPEB Liability Contribution	-	1,540,138	1,609,444	1,609,444	1,609,444
129	Pensions, Contributory	4,531,244	12,005,919	6,826,096	6,826,096	6,826,096
130	Pensions, Non-Contributory	15,000	15,000	15,000	15,000	15,000
131	Deferred Compensation	15,893	-	-	-	-
132	Life Insurance	-	43,320	45,916	45,916	45,916
133	111F Claims	-	-	45,170	45,170	45,170
	TOTAL BENEFITS	15,033,146	24,957,374	21,274,470	21,274,470	21,274,470
	•			-14.8%	-14.8%	-14.8%

TOTAL OPERATING EXPENDITURE	87,855,756	105,252,217	105,207,759	104,936,238	104,936,238
			0.0%	-0.3%	-0.3%
Personal Services	48,726,736	51,767,158	54,494,790	54,394,290	54,394,290
Other Expense	39,129,020	53,485,059	50,712,969	50,541,948	50,541,948
Total Expense	87,855,756	105,252,217	105,207,759	104,936,238	104,936,238

As Declared By The Moderator A 2/3rd Majority

CAPITAL IMPROVEMENTS BUDGET

ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

Voted: that the Town appropriate \$2,646,168 from Free Cash to pay the costs of Items 1 through 34 as shown in the following table;

As Declared By The Moderator A Unanimous Vote

Voted: that \$100,000 be raised through Endicott Estate Enterprise Fund Revenues to fund items 35 and 36 as shown in the following table;

As Declared By The Moderator A Unanimous Vote

Voted: that \$1,600,000 be raised through Sewer Enterprise Fund Revenues to fund items 37 and 38 as shown in the following table;

As Declared By The Moderator A Unanimous Vote

Voted: that the Town borrow \$2,469,674 to pay the costs of Item 39 (Roads \$1,500,000), Item 40 (Sidewalks \$500,000), Item 41 (Street Sweeper \$245,000) and Item 42 (Gonzalez Field Parking \$224,674) as shown in the following table, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

As Declared By The Moderator A 2/3rd Majority

						Funding Source				
	Project Description	D	Dept equest	1	Recom	Tax Levy	Ew	ee Cash	Entorneico	Bond
1	Mother Brook Historical Designation	\$	15,000	\$	15,000	Tax Levy	\$	15,000	Enterprise	Dona
2	East Dedham Streetscape Improvements	\$	15,000	\$	15,000		\$	15,000		
3	MBTA Parcel Purchase Analysis	\$	25,000	\$	10,000		\$	10,000		
4	GIS Zoning Layer	\$	60,000	\$	60,000		\$	60,000		
	General Government	\$	115,000	\$	100,000	\$ -	\$	100,000	\$ -	\$ -
			,							
5	Computer Refresh	\$	265,690	\$	265,690		\$	265,690		
6	DHS Boards and upgrade projection	\$	117,000	\$	117,000		\$	117,000		
7	WAN Fiber Upgrade (50% eRate)	\$	86,405	\$	86,405		\$	86,405		
	Education	\$	469,095	\$	469,095	\$ -	\$	469,095	\$ -	\$ -

			Danie		Funding Source				
	Project Description	F	Dept Request	Recom	Tax Levy	Fı	ree Cash	Enterprise	Bond
8	Police Vehicles	\$	192,000	\$ 192,000		\$	192,000		
9	Communication Equipment	\$	33,250	\$ 33,250		\$	33,250		
10	Electronic Control Weapons	\$	70,350	\$ 70,350		\$	70,350		
11	Vehicle Computers	\$	12,600	\$ 12,600		\$	12,600		
12	SCBA equipment lease (yr 3)	\$	100,000	\$ 100,000		\$	100,000		
13	Extrication Equipment	\$	33,000	\$ 33,000		\$	33,000		
14	Rescue Equipment / Protective Clothing	\$	175,000	\$ 175,000		\$	175,000		
15	Thermal imaging cameras (3)	\$	28,000	\$ 28,000		\$	28,000		
16	Fire Hose	\$	14,000	\$ 14,000		\$	14,000		
17	Mobile Radios	\$	10,500	\$ 10,500		\$	10,500		
	Public Safety	\$	708,700	\$ 668,700	\$ -	\$	668,700	\$ -	\$ -
18	GIS System Enhancements (Phase I)	\$	30,000	\$ 30,000		\$	30,000		
19	Vehicle	\$	51,000	\$ 51,000		\$	51,000		
20	Miscellaneous Improvements	\$	300,000	\$ 150,000		\$	150,000		
21	F-550 Truck	\$	80,000	\$ 80,000		\$	80,000		
22	Brookdale Cemetery	\$	25,000	\$ 25,000		\$	25,000		
	Public Works	\$	581,000	\$ 336,000	\$ -	\$	336,000	\$ -	\$ -
23	Vehicle Replacements	\$	91,455	\$ 91,455		\$	91,455		
24	Library Flooring	\$	100,000	\$ 82,000		\$	82,000		
	Town Facilities	\$	471,455	\$ 173,455	\$ -	\$	173,455	\$ -	\$ -

		Dept			Fundi	g Source			
	Project Description	Request	Recom	Tax Levy	Free Cash	Enterprise	Bond		
25	DHS HVAC RTU	\$ 200,000	\$ 200,000		\$ 200,000				
26	DHS Auditorium Asbestos Fire Curtain	\$ 70,000	\$ 70,000		\$ 70,000				
27	Oak and Riv Asphalt	\$ 235,918	\$ 235,918		\$ 235,918				
28	DHS Dishwasher	\$ 75,000	\$ 75,000		\$ 75,000				
29	Riverdaled PIP Surfacing	\$ 100,000	\$ 100,000		\$ 100,000				
30	DPS Exterior Doors	\$ 75,000	\$ 40,000		\$ 40,000				
31	Multi-Function Activity Bus	\$ 60,000	\$ 60,000		\$ 60,000				
	School Facilities	\$ 1,115,918	\$ 780,918	\$ -	\$ 780,918	\$ -	\$ -		
32	Diving Board	\$ 18,500	\$ 18,500		\$ 18,500				
33	Field Equipment	\$ 28,000	\$ 28,000		\$ 28,000				
34	Field Upgrades	\$ 149,000	\$ 71,500		\$ 71,500				
	Culture & Recreation	\$ 229,000	\$ 118,000	\$ -	\$ 118,000	\$ -	\$ -		
	Totals General Fund	\$3,690,168	\$2,646,168	\$ -	\$2,646,168	\$ -	\$ -		
35	Endicott Porch Repairs	\$ 50,000	\$ 50,000			\$ 50,000			
36	Endicott Estate Painting & Repairs	\$ 50,000	\$ 50,000			\$ 50,000			
37	Sewer Repair	\$ 600,000	\$ 600,000			\$ 600,000			
38	Inflow & Infiltration	\$ 1,000,000	\$ 1,000,000			\$ 1,000,000			
	Totals Enterprises	\$1,700,000	\$1,700,000	\$ -	\$ -	\$1,700,000	\$ -		
	Totals Cash Capital:	\$5,390,168	\$4,346,168	\$ -	\$2,646,168	\$1,700,000	\$ -		

				Funding Source					
	Project Description	Dept Request	Recom	Tax Levy	Free Cash	Enterprise	Bond		
39	Roads	\$ 1,500,000	\$ 1,500,000				\$ 1,500,000		
40	Sidewalks	\$ 500,000	\$ 500,000				\$ 500,000		
41	Street Sweeper	\$ 245,000	\$ 245,000				\$ 245,000		
42	Gonzalez Field Parking	\$ 224,674	\$ 224,674				\$ 224,674		
	Total Bond Capital:	\$3,119,674	\$2,469,674	\$ -	\$ -	\$ -	\$2,469,674		
	Total All Capital:	\$8,509,842	\$6,815,842	\$ -	\$2,646,168	\$1,700,000	\$2,469,674		

ELECTED OFFICIALS SALARIES

ARTICLE FIVE: To see if the Town, in accordance with the provisions of the General Laws, Chapter 41, §108, will vote to fix the salary and compensation of all elected officials of the Town, or take any other action relative thereto.

VOTED: That the salaries of elected officials be fixed as follows for Fiscal Year 2018:

Town Clerk*: \$98,582

*includes Certification Stipend and Deferred Compensation

As Declared By The Moderator A Unanimous Vote

TRANSFER FROM PRIOR YEARS SPECIAL ARTICLES

ARTICLE SIX: By the Finance Committee: To see if the Town will vote to transfer unexpended balances from line items of special articles of prior years to fund expenses for Fiscal Year 2018, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Unanimous Vote

APPROPRIATION FOR PRIOR YEARS BILLS

ARTICLE SEVEN: By the Town Manager at the request of the Director of Finance: To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

VOTED: That the following sums of money be authorized from existing Fiscal Year 2017 appropriations in the respective departments to pay outstanding bills of prior years, as follows: Dedham-Westwood Water District (\$5,498; Building, Planning & Construction/Technical Services) and Fire Department Medical Expenses (\$900; Economic Development/Printing).

	From Dept/		То						
	Free Cash	Line item	A	mount	Department	Line Item	Aı	mount	
1	BPCC	Technical Other	\$	5,498	Finance-T/C	Tax billing	\$	5,498	
2	EconDevel	Printing	\$	900	Fire	Med Exp	\$	900	
			\$	6 398			\$	6 398	

7 - 7,5

\$ 6,398

- 1 Pay for meter reading fees from DWWD.
- 2 Pay for medical expenses for employees IOD.

As Declared By The Moderator A 4/5 Majority

LINE ITEM TRANSFERS FOR CURRENT FISCAL YEAR

ARTICLE EIGHT: By the Finance Committee: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2016 Annual Town Meeting (FY'17) or any other article thereof; or to take any other action relative thereto.

VOTED: That the following sums of money, totaling \$666,121, be transferred from current appropriations as scheduled on the following chart to meet additional expenses for the current fiscal year.

	From Dept/				То				
	Source	Line item	Amount		Department	Line Item		lmount	
1	Police	12105100/510213	\$	8,060	Park & Recreation	16305700/535000		8,060	
2 .	School Facilities	14665700/521010	\$	43,061	School Facilities	14665100/511328	\$	43,061	
3	School Facilities	14665700/521010	\$	45,000	School Facilities	14665700/543000	\$	15,000	
					School Facilities	14665700/524044	\$	30,000	
4	Police Sal	12105100/510213	\$	30,000	Police OT	12105100/513500	\$	25,000	
					Police Med Svs	12105700/530120	\$	5,000	
5	Police Sal	12105100/510213	\$	50,000	Fire OT	12205100/513500	\$	50,000	
6	Facilities-Town	14655700/521010	\$	15,000	Facilities-Elect Rep	14655700/524044	\$	15,000	
7*	Free Cash use		\$	475,000	Snow & Ice	Various	\$	475,000	
\$666,121									

- 1 Cover temporary office help during extended leave.
- 2 Cover clerical admin wages.
- 3 Increase for supplies and electrical repairs.
- 4 Reclassify salaries to OT and medical services (111F)
- 5 Reclassify salaries to OT.
- 6 Increase for electrical repairs.
- 7 Funding for additional snow and ice expense.

As Declared By The Moderator A Majority Vote

APPROPRIATION TO STABILIZATION FUND

ARTICLE NINE: By the Finance Committee: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Unanimous Vote

SPECIAL PURPOSE STABILIZATION FUNDS, DEPOSIT FUNDS

ARTICLE TEN: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Majority Vote

SPECIAL PURPOSE STABILIZATION FUNDS, APPROPRIATION

ARTICLE ELEVEN: By the Town Manager at the request of the Director of Finance. To see if the Town will vote to appropriate money from one or more special purpose stabilization funds to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto.

VOTED: That the sum of \$1,696,445 be appropriated from the Robin Reyes Major Capital Facilities Stabilization Fund for the purpose of paying debt service associated with the Ames renovation project.

As Declared By The Moderator A 2/3rd Majority Vote

APPROPRIATION TO REDUCE THE TAX RATE

ARTICLE TWELVE: By the Town Manager. To see if the Town will vote to transfer a sum of money from available funds for the purpose of reducing the tax rate for the fiscal year beginning July 1, 2017, or take any other action relative thereto.

VOTED: That the sum of \$3,200,000 be transferred from Overlay Surplus and the sum of \$520,000 be transferred from Free Cash for the purpose of reducing the tax rate for the Fiscal Year beginning July 1, 2017.

As Declared By The Moderator A Majority Vote

APPROPRIATION TO FUND EXTENDED MEASURES FOR E.C.E.C. PROJECT

ARTICLE THIRTEEN: By the Town Manager. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Rehabilitation Committee for the purpose of designing extended measures related to traffic flow, access, egress and signalization at the new Early Childhood Education Center ("ECEC"), to be located at 1100 High Street in Dedham, Massachusetts, as required in connection with Site Plan Review, and which study and work related thereto is outside the scope of the Massachusetts School Building Authority project, and therefore the sole responsibility of the Town, or take any other action relative thereto.

VOTED: that the sum of \$68,160 be appropriated from Free Cash for the purpose of designing extended measures related to traffic flow, access, egress, and signalization at the new Early Childhood Education Center to be located at 1100 High Street.

As Declared By The Moderator A Unanimous Vote

DEPARTMENTAL REVOLVING FUNDS

ARTICLE FOURTEEN: To see if the Town will vote pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to (1) establish the following revolving funds and spending limits for FY18 as set forth below, and further (2) to amend the General Bylaws by inserting a new bylaw establishing various revolving funds, specifying the departmental receipts to be credited to each fund, the departmental purposes or programs for which each fund may be expended, and the entity authorized to expend each fund, such bylaw to provide as follows:

Revolving Funds	
There are hereby established in the '	Town of Dedham pursuant to the provisions of G.L. c.44
§53E½, the following Revolving Funds:	-

PROGRAM OR PURPOSE	DEPARTMENT RECEIPTS	REPRESENTATIVE OR BOARD AUTHORIZED TO SPEND
Pool Fund (Operation & maintenance of Dedham	Pool User Fees	Park & Recreation
Pool) Firearms Fee Fund (Pay share of State fees/Balance to be expended for needs of Police Department)	Firearms Permits	Police Chief
Police Cruiser Fee Fund (Police cruiser maintenance, repairs, and fuel)	Fees for police cruisers used at private details	Police Chief
Surplus Vehicle and Equipment Fund (Paying costs and expenses of surplus sales and replacement vehicles and equipment)	Receipts from sale of surplus vehicles and equipment	Town Manager
Board of Health Programs (Paying costs and expenses associated with health clinics, educational programs, and Tobacco enforcement)	Various Health Clinics & Tobacco Related Fines	Health Director
Council on Aging Programs (Paying costs and expenses related to said programs)	Fees from Various Council on Aging Programs	Council on Aging Director

PROGRAM OR PURPOSE	DEPARTMENT RECEIPTS	REPRESENTATIVE OR BOARD AUTHORIZED TO SPEND
Recreation (Paying costs and expenses related to said programs)	Receipts from recreational programs, including dog park	Park and Recreation Director
Sustainability Fund (Paying costs and expenses associated with educational and outreach events	Donations and Fees	Town Manager
Veterans' Fund (Paying costs and expenses related to said programs)	Receipts from all Veterans Programs	Veteran's Agent
Ames Building (Paying costs and expenses related to building maintenance and construction)	Rental Income	Town Manager
Avery School (MBACC) (Paying costs and expenses related to building maintenance)	Rental Income	Town Manager
Youth Commission (Paying costs and expenses related to said programs or events)	Receipts from all Youth Commission Programs or Events	Town Manager

____. Expenditures from each revolving fund set forth herein shall be subject to the limitation established by Town Meeting, or any increase therein, all as may be authorized in accordance with $G.L.\ c.44$, $\$53E\frac{1}{2}$.

And to set fiscal year spending limits for such revolving funds as follows:

Program or Purpose	FY Spending Limit
Pool Fund (Operation and maintenance of Dedham Pool)	\$225,000
Firearms Fee Fund (Pay share of State fees/Balance to be expended for needs of Police Department)	\$5,000
Police Cruiser Fee Fund (Police cruiser maintenance, repairs, and fuel)	\$20,000
Surplus Vehicle and Equipment Fund (Paying costs and expenses of surplus sales and replacement vehicles and equipment)	\$75,000
Board of Health Programs (Paying costs and expenses associated with health clinics, educational programs, and Tobacco enforcement)	\$15,000
Council on Aging Programs (Paying costs and expenses related to said programs)	\$8,000
Recreation (Paying costs and expenses related to said programs)	\$190,000
Sustainability Fund (Paying costs and expenses associated with educational and outreach events)	\$2,500
Veterans' Fund (Paying costs and expenses related to said programs)	\$5,000
Ames Building (Paying costs and expenses related to building maintenance and construction; provided that the monies in said fund as of June 30, 2017 shall remain in said fund and be available for expenditure for the purposes described	\$125,000
herein)	φ140,000
Avery School (MBACC) (Paying costs and expenses related to building maintenance)	\$2,500

Program or Purpose	FY Spending Limit
Youth Commission (Paying costs and expenses related to said programs or	\$25,000
events)	\$25,000

or take any other action relative thereto.

VOTED: That the General Bylaws be amended by adding a new bylaw establishing various revolving funds, specifying the departmental receipts to be credited to each fund, the departmental purposes or programs for which each fund may be expended, and the entity authorized to expend each fund, and that the Town authorize the use of revolving funds pursuant to Massachusetts General Law Chapter 44 Section 53E ½ for the fiscal year beginning July 1, 2017 to be credited with receipts from the designated revenue sources, to be expended under the authority and direction of the designated agencies or officials for the stated purposes, not to exceed the spending limits respectively as presented in the chart above.

As Declared By The Moderator A Unanimous Vote

APPROPRIATION FOR SEWER ENTERPRISE FUND

ARTICLE FIFTEEN: By the Town Manager at the request of the Finance Director. To see what sum of money the Town will raise and appropriate or transfer from available funds to operate the Sewer Enterprise Fund for the fiscal year commencing on July 1, 2017 or take any other action relative thereto.

VOTED: That the following sums listed under the heading "Revenues" be raised or transferred from available funds to operate the Sewer Enterprise Fund for FY2018, and, further, to approve the FY2018 budget for the Sewer Enterprise, including amounts appropriated under Article 4 and included herein for reference only, all as set forth in the chart:

	FY2016	FY2017	FY2018	FY2018	FY2018
	Actual	Budget	Dept	Twn Mgr	FinCom
Sewer Enterprise					
Revenues					
Sewer Receipts	7,625,921	7,800,000	7,800,000	7,800,000	7,800,000
Retained Earnings	5,044	201,305	481,720	481,720	481,720
Total Revenues	7,630,965	8,001,305	8,281,720	8,281,720	8,281,720
MWRA Assessment	5,063,931	5,346,896	5,518,993	5,518,993	5,518,993
Pumping Station Maintenance	-	-	260,000	260,000	260,000
Direct Operating	5,063,931	5,346,896	5,778,993	5,778,993	5,778,993
Capital Outlay	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000
Total Direct Expenditures	6,663,931	6,946,896	7,378,993	7,378,993	7,378,993
Indirect Expenditures	967,034	1,054,409	902,727	902,727	902,727
Total Enterprise Expenditures	7,630,965	8,001,305	8,281,720	8,281,720	8,281,720
Surplus /(Deficit)	-	-	(0)	(0)	(0)

AS DECLARED BY THE MODERATOR BY UNANIMOUS VOTE

ENDICOTT ESTATE ENTERPRISE FUND

ARTICLE SIXTEEN: By the Town Manager at the request of the Finance Director. To see what sum of money the Town will raise and appropriate or transfer from available funds to operate the Endicott Estate Enterprise Fund for the fiscal year commencing July 1, 2017 or take any other action relative thereto.

VOTED: That the following sums listed under the heading "Revenues" be raised from Endicott Estate Receipts and related revenues to operate the Endicott Estate Enterprise Fund for FY2018, and further, to approve the FY2018 budget for the Endicott Estate Enterprise, including the amount provided as a budgeted subsidy from the tax levy as appropriated under Article 3 and included herein for reference only, all as set forth in the chart:

_					
	FY2016	FY2017	FY2018	FY2018	FY2018
_	Actual	Budget	Dept	Twn Mgr	FinCom
Endicott Enterprise					
Revenues					
Receipts	347,172	270,000	287,000	287,000	287,000
Retained Earnings	-	-	100,000	100,000	100,000
Total Revenues	347,172	270,000	387,000	387,000	387,000
Personal Services	139,693	146,033	150,190	150,190	150,190
Purchase of Services	47,799	44,557	56,594	56,594	56,594
Supplies & Materials	12,407	23,065	23,065	23,065	23,065
Utilities	15,666	55,213	55,213	55,213	55,213
Other Charges & Expenses	222	1,132	1,938	1,938	1,938
Direct Operating	215,786	270,000	287,000	287,000	287,000
Capital Outlay	-	-	100,000	100,000	100,000
Total Direct Expenditures	215,786	270,000	387,000	387,000	387,000
Indirect Expenditures	254,347	252,432	252,365	252,365	252,365
Total Enterprise Expenditures	470,133	522,432	639,365	639,365	639,365
Budgeted Subsidy	(122,961)	(252,432)	(252,365)	(252,365)	(252,365)

As Declared By The Moderator A Unanimous Vote

REPORTS OF COMMITTEES

ARTICLE SEVENTEEN: By Town Meeting Vote. To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Majority Vote

ZONING BY-LAW: PROPOSED NEW SECTION 13.0 MORATORIUM ON MARIJUANA ESTABLISHMENTS

ARTICLE EIGHTEEN: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws by inserting a new section, Section 13.0 Moratorium on Marijuana Establishments, as set forth below:

Section 13.0: MORATORIUM ON MARIJUANA ESTABLISHMENTS

Section 13.1: HISTORY

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016.

Section 13.2: PURPOSE

This Bylaw is designed to allow the Town of Dedham sufficient time to engage in a planning process to address the effects of Marijuana Establishments and related uses in the Town, and to enact bylaws and regulations, as necessary, in a manner consistent with sound land use and municipal planning goals and objectives.

Currently, Marijuana Establishments are not specifically addressed under the Zoning Bylaw. Regulations required to be promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Marijuana Establishments newly authorized. The regulation of recreational marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Marijuana Establishments and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Marijuana Establishments and other uses related to the regulation of recreational marijuana.

Section 13.3: DEFINITION

"Marijuana Establishment" shall mean a "marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business," as defined by Massachusetts law only.

Section 13.4: MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Establishments and other uses related to recreational marijuana. The moratorium shall be in effect through December 31, 2018, or six months from the date that final regulations are issued by the Cannabis Control Commission, whichever date is later until such time as the Town adopts Zoning Bylaw amendments that regulate the uses subject to this moratorium, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Control Commission regulations regarding Marijuana Establishments and related uses, and shall consider adopting new zoning bylaws to address the impact and operation of Marijuana

Establishments and related uses; or take any other action relative thereto.

VOTED: That it be so Voted

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENT TO SECTION 9.5.9 MODIFICATION SITE PLAN REVIEW

ARTICLE NINETEEN: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws, Section 9.5.9, Modification Site Plan Review, by inserting the bold text and deleting the strikethrough text, as follows:

9.5.9 Modification Site Plan Review

A modification to an approved site plan or an approved parking plan shall be submitted to the Planning Board with a written description of the proposed modification, along with the necessary plans that show the modification in accompanying detail. Modified site plans or approved parking plans will, in most instances, be subject to the same review and procedures of Section 9.5.6.

However, upon an express request made as part of the application for modification, the Planning Board may determine by its vote that a particular modification is insignificant and does not warrant notice to abutters and/or require peer review, and may act on the insignificant modification at such time as the determination is made. After said determination, the modification shall be placed on the next available agenda for a vote.

For modifications that not require notice and/or peer review, the Planning Board shall act on the modification within 30 45 days of receipt, or, if a determination of insignificant modification is requested and denied, within 30 days of the vote of the Planning Board denying such determination. A copy of the determination and revised plan shall be filed with the Town Clerk, Building Commissioner, and Engineering Department; or take any action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENT TO SECTION 3.1.3 USE REGULATIONS TABLE

ARTICLE TWENTY: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws, Section 3.1.3 Use Regulations Table under Brewery, Distillery, or Winery with Tasting Room" under H. Manufacturing and Processing Uses, to allow the use by special permit of the Planning Board in the Highway Business District, by inserting the bold text and deleting the strikethrough text, as follows:

	DISTRICTS											
PRINCIPAL USE	SRA											
	SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	НВ	LB^{18}	GB	CB
H. MANUFACTURIN	NG AN	D PR	OCES	SSING	USES							
Manufacturing	NO	NO	NO	NO	NO	NO	SP	YES	NO	NO	NO	NO
Limited	NO	NO	NO	SP	SP	NO	SP	YES	SP	NO	NO	NO
manufacturing												
Research,	NO	NO	NO	YES	YES	NO	YES	YES	SP	NO	SP	SP
experimental, or												
testing laboratory												
Printing or	NO	NO	NO	SP	YES	NO	YES	YES	YES	NO	NO	NO
publishing												
establishment with												
not more than 5,000												
sq. ft. of floor area												
used for production												
Bottling works for	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO
beverages and												
liquids of every kind												
Brewery, Distillery,	NO	NO	NO	NO	NO	NO	PB	NO	NO	NO	NO	NO
or Winery with									PB			
Tasting Room	110	110	170	DD	DD	110	DD	DD	DD	110	DD	DD
Major Nonresidential	NO	NO	NO	PB	PB	NO	PB	PB	PB	NO	PB	PB
Project	110	110	170	170	310	110	210	TTDG	270	270	110	710
Renewable and	NO	NO	NO	NO	NO	NO	NO	YES	NO	NO	NO	NO
alternative energy												
manufacturing												
facilities ²⁷	110	110	110	NO	MADO	110	TIDO	TIDO	110	NO	110	NO
Renewable and	NO	NO	NO	NO	YES	NO	YES	YES	NO	NO	NO	NO
alternative energy												
research and												
development												
facilities												

or take any other action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENT TO SECTION 8.3.5 SITE PLAN REVIEW

ARTICLE TWENTY-ONE: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws, Section 8.3.5 Site Plan Review, by *inserting the bold text and deleting the strikethrough text, as follows:*

8.3.5 Site Plan Review

The construction, erection, installation of new and/or placement of all listed communications devices and appurtenant structures, except Indoor Wireless devices, are subject to Site Plan Review. For Replacement of existing Wireless Communication Link reception and transmission devices, accessory mechanical, electronic, or telephonic equipment, fixtures, wiring, and protective covering customary and necessary to operate such wireless communication equipment the guidelines of this section shall be administered by the Building Department; or take any action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENTS TO SECTION 6.6 SUBSTANCE ABUSE TREATMENT CENTER

ARTICLE TWENTY-TWO: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws as follows:

- 1. Insert the following new section:
 - 6.6 Substance Abuse Treatment Center
 - 6.6.1 A Substance Abuse Treatment Center specified in Section B.8. of the Principal Use Regulations may be allowed by special permit from the Zoning Board of Appeals upon determination that all of the conditions set forth below have been met. The following conditions are the minimum which must be met for the approval of a Special Permit. This list is not intended to exclude the imposition of any additional conditions by the Zoning Board of Appeals or the Planning Board.
 - 6.6.2 Adjacent properties are adequately protected from noise, odors and unsightly appearances.
 - 6.6.3 The hours of operation will not negatively impact surrounding areas in terms of traffic flow, nor create increases in traffic volume during peak periods in surrounding areas.
 - 6.6.4 Such facilities are located not less than 1,000 feet from properties used for public or private kindergartens, elementary schools, or secondary schools, unless the substance abuse treatment center is located within an existing medical center.
- 2. Insert the following new definition to Article 10.
 - SUBSTANCE ABUSE TREATMENT CENTER- facility primarily dedicated to providing substance abuse treatment services, including, but not limited to, counseling services, therapy sessions and/or the dispensing of medication to treat substance abuse. The facility does not include staying overnight by any persons receiving services at the facility and is not considered an outpatient facility.
- 3. Insert in Section 3.1.3 Use Regulations Table a new use, "Substance Abuse Treatment

Center", under B. EXEMPT AND INSTITUTIONAL USES as follows:

	DISTRICTS											
PRINCIPAL USE	SRA											
	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	HB	LB^{18}	GB	CB
8.Substance	NO	NO	NO	SP^{22}	SP	NO	NO	SP	SP	NO	NO	NO
Abuse Treatment												
Center												

4. Insert in Section 5.1.4 Required Parking Spaces Table 3 Institutional Uses a new a new parking requirement, as follows:

INSTITUTIONAL USES	
Substance Abuse Treatment Center	5 parking spaces for each practicing professional plus one additional space per 500 square feet floor area.

or take any action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENTS TO SECTION 3.1.3 USE REGULATIONS TABLE

ARTICLE TWENTY-THREE: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws, Section 3.1.3 Use Regulations Table, B.6 EXEMPT AND INSTITUTIONAL USES, by *inserting the bold text and deleting the strikethrough text, as follows*:

	DISTRICTS											
	SRA											
	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	HB	LB^{18}	GB	CB
B. EXEMPT AND INSTITUTIONAL USES												
Use of land or	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
structures for												
religious												
purposes												
Use of land or	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
structures for												
educational												
purposes on												
land owned or												
leased by the												
Commonwealth												
or any of its												
agencies,												
subdivisions, or												
bodies politic,												

	DISTRICTS											
	SRA											
	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	HB	LB^{18}	GB	СВ
B. EXEMPT AN	D INS	TITUI	TIONA	L USE	S							
or by a religious												
sect or												
denomination,												
or by a												
nonprofit												
educational												
corporation	TIDO	MEG	MADIC	NIDO	TIDO	7750	TIDO	MADO	7700	TIDO	NIDO	MADO
Childcare	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
facility	MEG	MEG	MEG	MEG	MEG	MEG	MEG	MEG	MEG	MEG	MEG	MEG
Governmental	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
administration												
building, fire or												
police station; use of land for												
recreational												
water supply by												
a public agency												
Any municipal	SP	SP	YES	SP	SP	SP	YES	YES	SP	SP	SP	YES
facility or	51	51	IES	51	51	51	1120	1120	51	51	51	IES
governmental												
use not												
specifically												
listed; Essential												
services 4												
Hospital,	SP	SP	NO	SP^{22}	SP	NO	YES	YES	YES	SP	SP	YES
nursing, or							SP	SP	SP			SP
convalescent												
home,												
outpatient												
facility,												
charitable or												
philanthropic												
institution, or												
cemetery (but												
not including a												
place of												
detention or a												
correctional												
institution	AEG	MEG	MEG	MEG	VEC	VEO	VEG	MEG	MEG	MEG	MEG	VEC
Public	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
renewable and/or												
and/or alternative												
energy					<u> </u>		<u> </u>		<u> </u>			

	DIST	DISTRICTS											
	SRA SRB	GR	PR	$ m PC^{19}$	RDO	AP	LMA	LMB	НВ	$ m LB^{18}$	GB	СВ	
B. EXEMPT AN	D INS	TITUT	ΓΙΟΝΑ	L USE	S								
generating facilities on municipal property ^{27, 28}													

or take any action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: AMENDMENT TO DEFINITION (LODGING HOUSE)

ARTICLE TWENTY-FOUR: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws by inserting the following new definition in Article 10:

LODGING HOUSE- a building, including any DWELLING UNIT within such building, where lodgings are let to four or more persons unrelated, which shall include fraternity houses, but shall not include a hotel or motel, dormitories of charitable or philanthropic institutions or convalescent or nursing homes licensed under section seventy-one of chapter one hundred and eleven or rest homes so licensed, or group residences licensed or regulated by agencies of the commonwealth.

And further to amend the Zoning Bylaw Section 3.1.3 Use Regulations Table by inserting a new use "Lodging House" as number 8 under A. RESIDENTIAL USES, shown in bold text, as follows:

PRINCIPAL USE	DIST	RICTS	5									
- See Footnotes,	SRA											
Section 3.1.6	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	НВ	LB^{18}	GB	СВ
A. RESIDENTIAL	USES											
Single family	YES	YES	YES	NO	SP	NO	NO	NO	NO	YES	YES	NO
detached house.												
Alteration and use												
of existing single-	SP	YES	YES	NO	NO	NO	NO	NO	NO	SP	YES	SP
family house as a												
dwelling for not												
more than two												
families. (See												
Section 7.2.1)												
Two-family or												
semi-detached	NO	YES	YES	NO	NO	NO	NO	NO	NO	SP	YES	SP
house consisting of												
two single family												

PRINCIPAL USE	DIST	RICTS	3									
- See Footnotes,	SRA											
Section 3.1.6	SRB	GR	PR	PC^{19}	RDO	AP	LMA	LMB	НВ	LB^{18}	GB	СВ
A. RESIDENTIAL	USES											
dwelling units												
separated by a												
party wall.												
Mixed Use	NO	NO	NO	SP	SP^{22}	NO	NO	NO	SP	SP	SP	SP
Developments												
Assisted Living	SP	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
Residence (See												
Section 7.5)												
Multi-Family	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
Residential (See												
Section 7.3)												
Dwelling Unit	SP	SP	NO	NO	NO	NO	NO	NO	NO	SP	SP	NO
Transient												
Occupant												
Lodging House	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO

or take any action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

ZONING BY-LAW: ADDING FOOTNOTE 15 IN TABLE 2 – DIMENSTIONAL REQUIREMENTS FOR SECTION 4.0

ARTICLE TWENTY-FIVE: By the Planning Board. To see if the Town will vote to amend the Zoning Bylaws by adding footnote 15 in Table 2- Table of Dimensional Requirements for Section 4.0 for one story detached accessory building, shown in bold, underlined text, as follows:

TABLE 2 – TABLE OF DIMENSIONAL REQUIREMENTS

	SRA	SRB	GR	LMA/LMB RDO/AP ₄	НВ	LB	GB	СВ
Minimum Frontage (ft.)	125^{13}	95	*1	150^{4}	200^{4}	N/A	N/A ⁹	N/A ⁹
Minimum Lot Area (sq. ft.)	40,000	12,500	*1	1 acre ⁴	1 acre ⁴	12,500	N/A ⁹	N/A ⁹
Minimum Lot Width as percentage of required Minimum Frontage	7012 + 13	7012	*112	70	70	70	N/A ⁹	N/A ⁹
Minimum Front	25	25	20	30^{11}	30	20	*2	*2

	SRA	SRB	GR	LMA/LMB RDO/AP ₄	НВ	LB	GB	СВ
Yard (ft.)								
Minimum Side Yard (ft.)	25^5	15^{5}	15^{5}	15^{11}	20	15^{6}	N/A	N/A
1 story Det. Accessory Building ¹⁵	5	5	5	15	15	5	N/A	N/A
Minimum Rear Yard (ft.)	25^5	25^5	25^5	25^{11}	25	25	N/A	N/A
1 story Det. Accessory Building	5	5	5	25	25	20^{7}	N/A	N/A
Maximum Lot Coverage ⁸ (%)	30	30	30	50	40	40	80	80
Maximum Floor Area Ratio	15^{14}	$.5^{14}$	0.9	$.35^{10}$	0.35	0.4	0.4	2.4
Space between Buildings (ft.) for buildings erected, moved, or added after January 22, 1990	10	10	10	15	15	10	15	N/A

Footnote 15-One Story Detached Accessory Building exterior wall shall not be greater than 10 feet in height above finished grade and the overall height of the One Story Detached Accessory Building shall not be higher than 15 feet above finished grade.

or take any other action relative thereto.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Majority

BY-LAW: PROPOSED NEW BY-LAW ESTABLISHING A COMMUNITY PRESERVATION COMMITTEE

ARTICLE TWENTY-SIX: By the Board of Selectmen at the request of Selectman Dennis J. Teehan, Jr. To see if the Town will vote to amend the Town General Bylaws, pursuant to the provisions of G.L. c.44B, §5, to insert a new chapter creating a Community Preservation Committee, and further to amend the Table of Contents to add Chapter ____, "Community Preservation Committee", as follows:

Chapter _____, Community Preservation Committee
Section _____Composition, Term: There is hereby established a Community Preservation
Committee consisting of nine (9) members in accordance with the provisions of G.L. c.44B.
The composition of the Committee and the appointing authority for the members thereof shall be as follows:

One member of the Planning Board as designated by the Board; One member of the Conservation Commission as designated by the Commission; One member of the Historical Commission as designated by the Commission; One member of the Parks and Recreation Commission as designated by the Commission;
One member of the Housing Authority as designated by the Authority; and Four at-large members elected by the registered voters of the Town.
Section Term: A member of the Community Preservation Committee designated by a multiple-member body may be designated for a term of one, two or three years, as authorized by such multiple-member body, or until such designee sooner vacates their seat on said multiple-member body.
The four at-large members shall be elected for staggered three-year terms. A vacancy in the position of at-large member shall be filled by the Board of Selectmen until the next annual election.
Any designated member of the Committee may be removed by their appointing authority prior to the expiration of their appointed term after notice and an opportunity for a hearing
Should any of the multiple-member bodies that have appointing authority under this Bylaw be no longer in existence or functioning for whatever reason, the appointing authority for that commission or board shall become the responsibility of the Town Manager.
Section Duties: Annual Needs Study. The Community Preservation Committee shall study the needs, possibilities and resources of the Town regarding community preservation, including regional projects, consult with appropriate municipal boards committees, commissions and officers, all as required by G.L. c.44B, §5.
Consistent with said section, the Committee shall hold one or more public informational hearings in accordance with applicable notice requirements.
Recommendations to Town Meeting. The Community Preservation Committee shall make recommendations to Town Meeting for the reservation, setting aside, or expenditure from the Community Preservation Fund, including estimated annual revenues, reserve accounts, and fund balances, all in accordance with the provisions of G.L. c.44B, §§5 and 6 as such sections may be amended from time to time.
SectionRegulations: The Community Preservation Committee shall be authorized to promulgate regulations at a meeting properly posted in accordance with law to implement and facilitate this bylaw, including, for example, establishment of forms, deadlines, and supporting documentation requirements for submission of project funding applications. Such regulations shall take effect two weeks after the date of their adoption and shall be posted on the Town's website and made available in the office of the Town Clerk.
Section Severability and Effective Date: Severability. In case any section, paragraph or part of this Bylaw should be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall

continue in full force and effect.

____. Effective Date. This bylaw shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of G.L. c.40, §32 have been met. The Town Clerk shall notify the appointing authorities set forth herein forthwith following the effective date of this bylaw and such appointing authorities shall make appointments to the Committee within 30 days thereafter.

The elected offices authorized herein shall appear on the ballot at the 2018 Annual Town Election for the following terms: one for one year, one for two years, and two for three years. The Board of Selectmen shall make four temporary appointments to the Committee, to serve until the election and qualification of their successors at said 2018 Annual Town Election.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Majority Vote

PROPOSED LEGISLATION: AN ACT PROPOSING A NON-BINDING REFERENDUM FOR CAPITAL PROJECTS IN EXCESS OF \$15,000,000

ARTICLE TWENTY-SEVEN: By the Town Manager at the request of Finance and Warrant Committee Members Cecilia Emery Butler and Susan Carney. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter, Article 2 Representative Town Meeting, to provide that all major capital projects in excess of \$15,000,000 (fifteen million dollars) approved by Town Meeting shall be presented to the voters of the Town at a special or annual election as a non-binding public opinion advisory question; provided, however, that such a question shall not be presented to the voters in the event that a referendum petition is filed meeting the requirements of Section 2-12 of the Town Charter or if the capital project vote is declared by vote of not less than two-thirds of the Town Representatives present and voting by preamble to be an emergency measure necessary for the immediate preservation of the peace, health, safety or convenience of the town; and to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Unanimous Vote

BY-LAW: PROPOSED NEW BY-LAW RE: NOTIFICATION TO THOSE IMPACTED BY A PUBLIC PROJECT

ARTICLE TWENTY-EIGHT: By the Town Manager at the request of Finance and Warrant Committee Members Cecilia Emery Butler and Susan Carney. To see if the Town will vote to amend the General Bylaws by inserting a new by law to address notice requirements, such as by

first class mail, e-mail, or Code Red (sometimes also referred to as "reverse-911"), to inform all neighbors and interested parties of situations in which a public project (i.e., traffic lights, new buildings, lighting, etc.) will impact a neighborhood, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Unanimous Vote

BY-LAW: PROPOSED AMENDMENT TO SECTION 246-11.B.2

ARTICLE TWENTY-NINE: By the Town Manager at the request of the Conservation Agent. To see if the Town will vote to amend Section 246-11.B.2 of the General Bylaws, as follows:

Delete the following words, "application fees for permits issued under Blanket Stormwater Management Permits (BSMP)s," and insert in place thereof the following: "Application fees for permits issued under Minor Stormwater Management Permits (mSMP)s," or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

PROPOSED LEGISLATION AND BY-LAW: AN ACT ESTABLISHING A PUBLIC ART FUND AND A NEW ONE PERCENT FOR ART BY-LAW

ARTICLE THIRTY: By Trust Fund Commissioner Brian M.B. Keaney. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town of Dedham, notwithstanding any general or special law to the contrary, to establish a Public Art Fund substantially as defined in the One Percent for Art Bylaw set forth below, and further to establish "One Percent for Art" as an expense eligible for borrowing and for any other purposes necessary to implement the following bylaw; and to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition;

And further, to amend the General By-Laws by inserting the following new By-law, which By-law will take effect only upon approval of the special act authorized above, and to further authorize the Town Clerk to identify and assign an appropriate number for said By-Law, or take any other action relative thereto.

One Percent for Art

Section -1 -- Purpose

This By-law authorizes the allocation of an amount equal to one percent of the capital costs of any eligible Town construction or renovation project for the creation and maintenance of public art in the Town of Dedham. The purpose of this by-law is to direct the integration of artwork into public spaces and public works projects in the Town of Dedham through a well-administered and appropriately funded public art program.

The program will (a) promote the enjoyment of the arts by the residents of and visitors to Dedham by increasing the quantity and quality of both visual and performing arts available in public buildings, facilities and spaces; (b) improve and expand the value and use of public buildings and facilities through the placement in such buildings and facilities of distinguished works and creations of artistic endeavor; (c) create a funding program which will ensure that arts are acquired, created, developed, maintained and otherwise made available for the enjoyment of Dedham's residents and visitors.

Section -2 -- Definitions

For the purposes of this by-law the following words and descriptions shall have the following meanings:

"Construction project or projects" means any capital improvement paid for in full or in part by the Town through its own eligible funds or with eligible funds appropriated to it by other governmental units, to construct or remodel any building, decorative or commemorative structure, park, parking facility, or any portion thereof within the corporate limits of the Town and with respect to the construction of which bidding is required under State law.

"Eligible funds" means a source of funding for construction projects from which arts are not excluded as an appropriate purpose for expenditure.

"Public Art Fund" means the special revenue fund authorized by special legislation and established in the Town treasury for the purpose of receiving moneys to be expended for the development and creation of art in and upon public space in the Town.

"Public art project or projects" means art to be funded from the Public Art Fund. Such projects may be an integral part of a building, attached to a building, placed within or outside of a building, within a public space, or in the case of performing arts performed in a public building or space. Such art may include but shall not be limited to paintings, sculpture, engravings, carvings, frescoes, stained glass, mobiles, murals, collages, mosaics, bas-reliefs, tapestries, photographs, drawings, drama, instrumental or vocal music, dance, and landscape items, including the artistic placement of natural materials or man-made fountains, objects, or other functional art objects.

"Public place or space" shall mean publicly-owned accessible landscapes, structures and infrastructure. The term "Public place or space" shall include, but not be limited to, public parks, plazas, streets, bridges, stairways, buildings, and waterworks.

"Capital improvement" means a tangible asset or project including:

New public buildings, or additions to existing buildings, including land acquisition costs and equipment needed to furnish the new building or addition for the first time;

Major alterations, renovations, or improvements to existing buildings that extend the useful life of the existing buildings by ten years;

Land acquisition and/or improvement, unrelated to a public building, but necessary for conservation or park and recreation purposes;

New construction or major improvements to Town's physical infrastructure, including streets, sidewalks, storm water drains, the water distribution system, and the sanitary sewer system. Infrastructure improvements must extend the useful life of the infrastructure by at least ten years to be appropriately classified as a capital improvement.

Section -3 -- Funding

All appropriations for construction projects in excess of \$100,000 shall include an additional request for appropriation for public art of an amount equal to one percent of the total eligible, estimated project costs such costs as determined by the Town Manager or the Manager's designee. Estimated costs for construction projects shall be delivered to the Public Art Commission created in Section __-5, as soon as possible during the planning stages of a construction project meeting the requirements of this section. The estimates shall include all construction costs, architectural and engineering fees, and site work expenses.

Funds appropriated for public art pursuant to this By-law may be used for design services of artists, for the selection, acquisition, purchase, commissioning, installation, examination and/or display of original artworks, for the maintenance of artworks, for educating the public about the artwork, and administrative costs to manage the program, as well as all incidental and related costs, and in accordance with any applicable town meeting vote.

Monies appropriated for public art in accordance with this bylaw shall not be expended for: Decorative or functional elements which are designed by the building architect as opposed to an artist commissioned for this purpose; landscape architecture except where designed by the artist as an integral part of the work of art by the artist; land acquisition; directional elements such as super graphics, signage, or color coding, except where they are parts of the original work of art by the artist.

Any moneys appropriated to the Public Art Fund for a particular construction project which have not been spent for such project within three years of such appropriation, or, with the approval of the Selectmen, during the two years thereafter, and which funds are not encumbered for project purposes, shall, unless otherwise provided by law, become available for general public art purposes of the Town. Monies appropriated generally for public art may remain in the Public Art Fund or be expended for public art projects in accordance with this bylaw. The Town Manager, in consultation with the Public Art Commission, shall transfer to a so-called Maintenance Account within the Public Art Fund, an appropriate sum of money for ongoing maintenance and conserving of the public art inventory.

Section __-4 -- Public Art Ownership and Liability

Ownership of artwork selected in accordance with this bylaw shall transfer to the Town of Dedham upon final installation in the public domain and in accordance with any applicable contract executed between the Town and the artist or other legal entity responsible for providing such art.

In addition to any other terms and conditions that may be established by contract, the public art project artist or other legal entity responsible for providing such art, shall provide and maintain insurance coverage for such purposes and in such amounts as required by the Town, with the Town named as an additional insured or the equivalent, for the duration of the creation, fabrication and installation of the artwork.

Any decision with respect to deaccessioning of such artwork shall be made by the Town Manager in consultation with the Public Art Commission and in compliance with any applicable law.

During the artwork and site selection process, due consideration shall be given to

maintenance requirements including, but not limited to structural and surface soundness, inherent resistance to theft, vandalism and weathering, as well as the cost and amount of ongoing maintenance and/or repair anticipated. The artist shall be responsible for providing any and all requested information regarding maintenance requirements that are unique to the particular public art project.

Section -5 -- Public Art Commission

There shall be a Public Art Commission comprised of two members of the Dedham Cultural Council as designated by the Council, one member of the Dedham Civic Pride Committee as designated by the Committee, and two members appointed by the Board of Selectmen, each of whom shall serve a two-year term. To the extent that the Council or Committee are no longer in existence for whatever reason, the Board of Selectmen shall thereafter make such appointment(s). The Commission, with the assistance of an appropriate staff member assigned by the Town Manager, shall administer the public art program by:

Meeting with relevant Town departments, nonprofit organizations, neighborhood organizations, and interested Dedham citizens and artists as appropriate to develop recommendations for public art plans for the Town; holding public hearings as needed to determine public art needs and placement; developing recommendations for prioritizing the creation and placement of works of art in public buildings and public spaces within Dedham; developing guidelines for the selection of artists and projects for the Town; developing programs to exhibit temporary art, both visual and performing, in existing public spaces.

Advising the Town Manager, as to soliciting of proposals for reviewing and selecting public art projects, following consultation with such of the parties referred to in (a) above, as appropriate, and with the assistance of any experts as may needed, and subject to appropriation.

Developing recommendations for the geographic location of such works of art and architecture, and the location within individual public places and spaces where such works shall be placed or created.

Advising the Town Manager, within the amounts appropriated and available therefor, as to the establishment of budgets for all commissioned projects, including budgets for materials, fees, operating and maintenance expenses, and other reasonably contemplated items of expense in the acquisition, development, creation, implementation and, where applicable, ongoing maintenance of such projects.

Working with the Town Manager, monitoring the art installation and coordination of the artist with the project team.

Advising the Town Manager as to approval of disbursement of funds to the artist or other legal entity responsible for providing such art.

Making recommendations to the Town Manager for procedures to be followed by other departments for the maintenance and preservation of the public art inventory.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared By The Moderator A Majority Vote

PROPOSED LEGISLATION: AN ACT AUTHORIZING THE TOWN OF DEDHAM TO

GRANT AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES AT 930 PROVIDENCE HIGHWAY

ARTICLE THIRTY-ONE: By Attorney and District 4 Town Meeting Representative Kevin F. Hampe, at the request of 900 Providence Highway Realty Trust #2, owner of the premises located at 930 Providence Highway, Dedham, MA 02026 formerly leased to NE Restaurant Company, Inc., doing business as Chili's.

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to file the following special legislation on behalf of the Town of Dedham provided, however, that the General Court may make clerical or editorial changes of form only to such bill, unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

"AN ACT AUTHORIZING THE TOWN OF DEDHAM TO GRANT AN ADDITIONAL LICENSE FOR THE SALE OF ALL ALCOLHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Dedham may grant one (1) additional license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said Chapter 138. The license shall be subject to all of said Chapter 138, except said section 17.

Section 2. The licensing authority shall restrict the license granted under Section 1 above to entities located at the premises located at 930 Providence Highway in the Town of Dedham, MA. The license issued pursuant to this Act shall not be transferable to any other locations, persons, corporations, or organizations.

Section 3. Notwithstanding Sections 12 and 77 of Chapter 138 of the General Laws, the licensing authority for the Town of Dedham may restrict the license issued pursuant to this Act to holders of Common Victualer licenses.

Section 4. The additional licenses authorized by this Act shall be subject to an original application fee of \$5,000.00 more than the annual fee for existing alcoholic beverage licenses in the Town of Dedham, MA. The additional \$5,000.00 fee shall be deposited into an economic development account in the Town of Dedham and expended consistently with the purposes of such account.

Section 5. The license granted under this Act if revoked or no longer in use, may be granted by the licensing authority to new applicants who meet the criteria of this Act.

Section 6. This Act shall take effect upon its passage." or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Majority Vote

PROPOSED LEGISLATION: AN ACT AUTHORIZING THE TOWN OF DEDHAM TO CONVERT A LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES NOT TO BE DRUNK ON THE PREMISES TO A LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES

ARTICLE THIRTY-TWO: By Town Meeting Representatives Peter A. Springer and Martha L. Zeolla, at the request of R&Z Griege, Inc.

To see if the Town will vote to petition the General Court to adopt the following legislation. The Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF DEDHAM TO CONVERT A LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES NOT TO BE DRUNK ON THE PREMISES TO A LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in the General Court assembled and by the authority of the same, as follows:

SECTION 1.

- (a) Notwithstanding Sections 15 and 17 of Chapter 138 of the General laws of Massachusetts or any other general or special law to the contrary, the license for the sale of wine and malt beverages not to be drunk on the premises issued by the licensing authority for the Town of Dedham to R&Z Greige, Inc., for the premises at 77 Cedar Street/7 Sanderson Avenue, Dedham, Massachusetts, is converted to a license for the sale of all alcoholic beverages not to be drunk on the premises, subject to the conditions set forth in this act.
- (b) The aforesaid license shall not be transferrable by R&Z Greige, Inc., for a period of ten (10) years from the date said license is so converted.
- (c) The aforesaid license may only be utilized in connection with the operation of a food store. For purposes of this act, a "food store" shall mean a grocery store, supermarket, variety store, specialty store, or similar operation which sells at retail food for consumption off the premises either alone or in combination with grocery items or other nondurable items typically found in such stores for family, personal, or household use; provided, however, that such food store shall carry fresh and processed meats, poultry, dairy products, eggs, fresh fruit and produce, baked goods and baking ingredients, canned goods and dessert items; and provided, further, that not more than twenty (20%) percent of the gross floor area of such store shall be devoted to the open display of alcoholic beverages for sale.
- (d) Notwithstanding any provision to the contrary, all alcoholic beverages except wine and

malt beverages sold under said license must be in bottles or other containers of greater than sixteen (16) ounces.

(e) Said license shall continue to be considered a wine and malt beverage license under Section 15 of the Chapter 138 of the General Laws of Massachusetts solely for the purposes of determining the number of such wine and malt beverages licenses that may

be granted by the Town of Dedham under the provisions of Section 17 of Chapter 138 of the General Laws of Massachusetts.

SECTION 2. This act shall take effect upon passage.

or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Majority Vote

Roll Call Vote: YES - 105 NO - 93

ROADWAY ACCEPTANCE - BIRCH STREET

ARTICLE THIRTY-THREE: By the Town Manager at the request of the Director of Engineering. To see if the Town will vote to accept as a public town way Birch Street as laid out by the Board of Selectmen in approximately the location shown on the plan entitled: "Street Acceptance Plan, C-3, Birch Street, Dedham MA 02026" as prepared by Civil Design Consultants, Inc., dated December 20, 2016, with a revision date of January 4, 2017, a copy of said plan having been placed on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said way for all purposes for which public ways are used in the Town of Dedham, or take any other action relative thereto. Referred to Finance and Warrant Committee for study and report.

VOTED: That it be so Voted.

As Declared By The Moderator A 2/3rd Vote

BY-LAW AMENDMENT SECTION 183-2 LIST OF DELIQUENT TAXPAYERS

ARTICLE THIRTY-FOUR: By the Town Manager. To see if the Town will vote to amend the text and title of Section 183-2 of the General Bylaws by inserting the bold text and deleting the strikethrough text, as follows:

183-2. Annual List of delinquent taxpayers.

The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually, and may periodically, furnish to each department, board,

commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve-three-month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board, or take any other action relative thereto.

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

AUTHORIZATION TO APPLY BOND PREMIUMS

ARTICLE THIRTY-FIVE: By the Town Manager. To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with G.L. c.44, §20, as most recently revised, the premium received by the Town upon the sale of any bonds or notes thereunder, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or take any other action relative thereto

VOTED: That it be so voted.

As Declared By The Moderator A Unanimous Vote

Spring Annual Town Meeting adjourned at 11:20pm

CHAPTER II - EDUCATION

DEDHAM PUBLIC SCHOOLS

2017-2018 Annual Report

School Committee Goals For 2017-18 Approved on Sept. 5, 2017

After the three full summer nights with the intention of discussing the issues facing the Dedham Public Schools during the 2017-2018 school year, the Committee voted their goals to align with the ongoing five-year District Strategic Plan. These goals reflected the momentum generated over the past few years of planning and support the main objective of creating systems and structures to support the overall needs of educators in the district. In addition, the significant investments in ongoing professional development for teachers aligned perfectly with the strategic goal of improving the overall capacity of all educators to hone their craft. Finally, increasing investments in technology and media aligned with the third strategic goal of improving the overall proficiency with and use of technology to support feedback around data/assessment and student learning.

New Staff Appointed For 2017-18 School Year

On August 30 and August 31, 2017, seventeen new teachers were welcomed to the district through the annual New Teacher Orientation. These new recruits spent time meeting administrators, learning from mentors, and taking a bus tour around the town. The Leadership Team was excited to have new faces and perspectives joining the district.

In addition to new educators, Dedham welcomed seven new members to the District Leadership Team. They have spent July and August getting to know the district and/or their new roles, many of which were created as a result of the District Strategic Plan ReStructuring last year. As announced last spring, the new members are: Ashley Dube - Director of Counseling Services; Ron Sudmyer - DHS Assistant Principal; Jim Forrest - DHS Interim Principal; Matt Reera - DMS Assistant Principal; Karen Hillman - DMS Principal; Jenny McGowan - Riverdale/Greenlodge Educational Team Leader; Dr. Heather Smith - PreK-8 Humanities Curriculum Coordinator; Amy Richard-Hill - Secondary Science Department Chair; Dr. Linda Kobierski - PreK-8 S.T.E.M. Curriculum Coordinator; and Gail Kelley - Director of Health Services.

DHS Began its Inaugural Year in Tri-Valley League

For the first time in the fall of 2017, Dedham High School began its participation in the competitive Tri-Valley League. This move was anticipated for more than a year and provided DHS teams and athletes a better opportunity to match up with their opponents on a daily basis. Athletic Director Steve Traister, all coaches and athletes were excited to begin this new era of competitive athletics.

Full-Day Kindergarten Now FREE For All Students & Families

For the first time, full-day Kindergarten became free for all Dedham students. As part of a three-year phase-in plan detailed in the 2014-15 School Committee Goals, the Dedham School Committee committed to provide free full day Kindergarten to all students in Dedham. The original cost to parents in 2014-15 was \$3500/year. In 2015-16 the cost was reduced to \$2500/year, and last year the cost was further reduced to \$1500/year. Completion of this phase-in process required the support of the operating budget each year. One hundred percent of students in Dedham received this outstanding educational foundation of a full day as they began their schooling.

Response to Events in Charlottesville, VA

The Dedham School Committee voted unanimously to release a statement responding to the recent events in Charlottesville. The statement expressed the district's unequivocal commitment to safe, supportive, and inclusive schools. Beginning this past spring regular monthly conversations took place with the DPS Equity and Inclusion Task Force made up community members and school officials. This group's purpose was summarized by the following initial mission statement:

The Equity and Inclusion Task Force recognizes that an equitable and inclusive learning community benefits all students, families, and staff. The Task Force's mission is to increase the capacity of the DPS community to provide a safe and supportive learning environment for all students, inclusive of all cultures, races, gender identities, sexual orientations, religions, socio-economic status, family structure, and primary language.

The Equity and Inclusion Task Force sought additional participation from other members of the community and continues to do so. This Task Force accomplishes extremely important work for the DPS community, as the public schools in this country pour the moral foundation for the core beliefs of its citizens. The district has embraced its obligation to provide positive role modeling in this area. Faculty and staff were provided with materials and training to help guide their future actions.

On Martin Luther King Day, Monday, January 15th, the Equity & Inclusion Task Force Sponsored its first ever Dr. Martin Luther King, Jr. Community Celebration at Dedham Middle School. Over 400 people attended this event that was coordinated by a group led primarily by Margaret Adams and Joseph Borsellino. The crowd was treated to entry music by a jazz group and refreshments donated by Blue Ribbon Barbecue, Star Market, Café Fresh Bagel, Big Bear, The Salem Food Market, Roche Brothers, Starbucks and Dailey & Borsellino PC were available. Attendees then assembled in the auditorium to enjoy a program including poetry by Dedham resident Deana Tavares, a keynote address by Civil Rights Attorney Charles Walker, Jr., and speeches from DPS students in Grades 1-12. There were also performances by The Dance Center in Dedham as well as the Dedham High School Band and Chorus. The entire event was filmed by Dedham Cable and showcased the broad range of residents in Dedham. The commitment of the entire community toward celebrating the diversity and richness of Dedham residents was demonstrated. Many individuals contributed to the success of this evening and future events are anticipated.

Work Continued On New Curran Center/ECEC School Building At Former Dexter School Site

The Dedham Public Schools continued to work actively on a new Pre-K and Kindergarten building on the site of the former Dexter Elementary School on High Street (Rt. 109). This new, state-of-the-art facility will become the entry point for the youngest Dedham Public School students for years to come. The Massachusetts School Building Authority (MSBA) will provide almost \$11 Million in reimbursement of the projected \$29.8 Million overall cost of the project.

During the spring and early summer, demolition of the former Dexter Elementary School building and extensive site work to clear the location and prepare it for the new building was done. This work on the High Street site was completed in early July, and the site was prepped for the construction phase to begin. The architects (Knight, Bagge, and Anderson - K.B.A.) completed

construction documents and the project went out to public bidding in August. Sub-contractor bids were due on August 25th, and on Friday, September 8, bids for the general contractor were due. At its September 11th meeting, the Dedham School Building Rehabilitation Committee (SBRC) voted unanimously to recommend the H.V. Collins_Company of Providence, Rhode Island to be the general contractor for the new Thomas Curran Early Childhood Education Center at the site of the former Dexter Elementary School.

H.V. Collins' bid of \$18,542,048 was the lowest of four submitted by contractors vying for the winning bid. This awarded bid amount was comfortably within the range projected by estimators from the project's architects from KBA and represented another positive milestone for the project.

2017-18 School Year Calendars Posted on District Website

As families began to settle into the new school year, the important dates to remember over the course of the year were found on the district's online calendar. Due to the expense of producing and delivering a paper version of the calendar, the document was posted solely online. This online version, however, was printable.

Early-release professional development half-days were scheduled throughout the first half of school the year. The Dedham School Committee made an attempt to attach these days to existing long-weekend holidays to take advantage of the built-in opportunities for families to spend more time together.

Massachusetts State Test Scores Released

On Wednesday, October 18 the Massachusetts Department of Elementary and Secondary Education (DESE) released the spring 2017 Next Generation and Legacy MCAS state test scores for all districts and schools in Massachusetts. There have been a number of changes in the state testing landscape over the past few years. In spring 2017 all students in grades 3-8 completed ELA and Math tests using the new "Next Generation" MCAS exams while all high school students completed their testing using the same "Legacy MCAS" as in past years. Over 95% of Massachusetts students in grades 4 and 8 completed their Next Generation MCAS exams online via computers.

This was the first year of this "Next Generation" test. Despite a 3-year tryout in the state, the PARCC test was ultimately not chosen as the official state exam, although many aspects of that test became integral parts for the Next Generation MCAS exam. In addition to this new test, the performance levels assigned to students also changed. Gone are "Exemplary, Proficient, Needs Improvement and Warning" performance levels. The new levels used are "Exceeding, Meeting, Partially-Meeting, and Not Meeting" Expectations.

Approximately 50 percent of Dedham students in grades 3-8 are already scoring in the Meeting or Exceeding Expectations categories on the new test. Some students found that they scored Proficient on the legacy MCAS in 2016 but only Partially Meeting Expectations on the next-generation MCAS in 2017. Students, parents and educators should be aware that, in general, the new standards for Meeting Expectations are more rigorous than the standards for reaching the Proficient level on the legacy MCAS. The Spring 2017 Next Generation MCAS exam is a baseline year for the new test in grades 3-8, and the district has been advised that spring 2017 scores should not be compared to previous years' scores.

Individual student test score reports were mailed to parents during the week of October 30th. Most elementary and middle schools in Massachusetts did not receive an accountability rating this year. In addition to the new Next Generation MCAS assessment, a new, more comprehensive accountability system is being designed to comply with the recent federal Every Student Succeeds Act (ESSA). As a result, the Board of Elementary and Secondary Education voted an "accountability pause" for any school that serves students in grades 3-8 with an accountability rating of Level 1, 2 or 3 in 2016. Thus, Dedham remained a "Level 2" district this year, as it has maintained this rating for the past few years.

Groundbreaking Ceremony at Former Dexter School Site

On Monday, October 23 there was an official "groundbreaking" ceremony at the former Dexter Elementary School site. State Treasurer Deb Goldberg, along with several other state officials from the Massachusetts School Building Authority (MSBA), were on hand to ceremonially begin the construction of the building. Members of Dedham's Board of Selectmen, School Building Rehabilitation Committee, and School Committee welcomed these state officials along with Principal Sullivan and ten Kindergarten students from the Early Childhood Center.

Mobilization and staging for construction also began in October, with the expectation of a 14-month construction calendar to reach substantial completion. As of January 2018, the structural steel framing was erected, and the exterior of the building became recognizable. The kindergarten wing was fully framed, and the roof decking begun. The steel framing for the pre-school wing followed with the foundations for the cafeteria and play space anticipated after that. The entire operation continued to meet schedule with substantial completion expected by December 2018.

Students from Puerto Rico Enrolled In Dedham Schools

Due to the recent devastation caused by Hurricane Maria in Puerto Rico on September 20th this year, many residents were displaced and forced to leave the island in search of a better situation for their families. On Thursday, November 30th the Dedham Public Schools received a sudden surge in enrollments of students from Puerto Rico. Twelve students from Puerto Rico were enrolled in three days. Upon further investigation, the district learned that FEMA (the Federal Emergency Management Agency) had reserved 34 rooms at a hotel in Dedham, and families displaced from Puerto Rico were being relocated there through mid-January.

On Friday, December 1st a team of 12 people from the district convened to visit the hotel and interview the families. Forty-two people (parents with children and some without) were spoken with directly to help with support and connections. In addition, the district representatives learned that there would be 6-8 more families arriving within the next few weeks. The district team included principals, nurses, adjustment counselors, ESL teachers, school secretaries, and special educators, more than half of whom were bilingual. A great deal was learned about the families and their children, and the team was able to assist in planning for their needs in the Dedham Public Schools. The district's response was swift and well-coordinated.

A total of 24 displaced students were enrolled in the Dedham Public Schools beginning in late October. The vast majority of these students had almost no English language skills, and the team worked to connect them with Spanish-speaking classmates and to provide for their education needs.

Dedham was but one of many communities experiencing an influx of the students displaced by

Hurricane Maria. The DESE has culled together a list of resources_to support these families in the community and many people reached out to ask how they can help support these families new to Dedham. As more is learned about specific needs for individual students, principals will reach out to make requests for assistance through their school communities.

2017 DEDHAM HIGH SCHOOL GRADUATES

Carlos Henrique Affonso Megan Agnes Alper Albavrak Dominic Michael Alessio Alexis Danielle Almeida Francis John Amendola Miguel Angel Arroyo Lorrie Theresa Ataya Stacev Dorcas Audain Alyssa Dorothea Bednar Jahira Janeth Benitez Saltanat Kittleson Berkey Corey Alec Bernard Nicholas Anthony Bethoney Stefania M. Bitados Sophie Anna Boudette Melissa Ann Bradbury Nora Margaret Brandon Kelsi Anne Brennan Mackenzie Rae Briggs John Barry Brown Matalyn Amber Brown Matthew Kevin Buttlar John Robert Carter Daniel Alejandro Castro-Fernandez Eni Cavo Kimberly Challenger Robert Richard Chiozzi Sabrina Maria Ciampa Patrick Robert Cochrane James Joseph Connell **Kyle Thomas Corrado** Olivia Kathleen Corrado Patrick William Corsi Hayley Marie Coveney Kiara Monet Crenshaw Matos Liam Michael Curran Michael James Curvin Abigail Paige D'Italia Makenlove Damus Lorenzo DeBenedictis

Christopher Jack Demeo Delia Rose Derby Bryan Joseph DeShiro Jannelle Bernide Desire Natasha Chaves Dias Elizabeth Laura Dillon Margaret Mary Downing James Patrick Duncan Aidan Patrick Dwyer Daniel Christopher Emery Medes Anguila Torres Esteban Stephanie Excellent Makayla Alexis Fedorchuk Marco Joseph Feeney Olivia Joan Florek Zachary Michael Forde Erika Nicole Francis Kyle Christopher Francis Sheala Jean Frasca Cassie Lynne Freeman Maria de los Angeles Fuentes John Paul Gambon Jonathan Edward Gates Isabella Lucia Gentile Summer Amelia Gentile Grey Olcott Gettleman Roisin Aine Glynn Drake Patrick Grace Cassandra Frances Grant Jenna Marie Guilfoyle Erin Elizabeth Gilmore Amanda AnnClaire Glennon Tomas Antonio Gonzales Kavla B. Hanev Brendan Patrick Hart Joanne V. Hatch Alex Peter Heilmann Nina Rebecca Heilmann Michael Patrick Hernon Matthew George Hessasta Matthew Robert Hickey

Samantha Rose Hickey Richard A. Hiltz Sean Gordon Johnson Joshua Thierry Joseph Alain Julsaint Harrison Mark Kabat **Brendan Thomas Kadlick** Amani Houssam Kassab Theodore Benedict Kaufman Joseph Paul Kelley Sky Santo Kim-Pacheco Despina Konstantinidis Faith Jenron-Abigail Koroma-Coker Georgia Lou Krikorian Heena Kumar Matthew Joseph Labadini Timothy James Lawler Victoria Teresa Marie Lemasa Dvlan Brooks Leonard Samantha Shea Letsche Kaiser James Leung Samuel William Levens Michael Edward Linnehan Phillip Iordanis Lithoxopoulos Oscar Jan Littmarck Miguel Angel Lopez Daniel Earl MacDonald Andrew Morris Mackler Alexander James MacLean Shamaila Malhar Justin Douglas Mann Nicole Renee Manning Isamar Andreina Martinez Kyle James McGahan Hunter Matthew McKee Alex Michael McPherson Madison Nora Meaney Elizabeth Marie Mellen Veronika Yuriyivna Melnik Liseimy Analiz Mateo Ronald Davon Matthews James Peter McDonagh Maria Antonia Cordelia McDonagh Stephen Lucio McDonagh Julia Rose McElhinney Sara Molano Margaret Mary Montgomery Zeinab B. Monzer

Christian Sinclair Moody La'tesha Tvona Morris Jacob Gair Moulton Ryan Thomas Mudge Robert Paul Munchbach Despina Muratoglu Caitlin Marie Murphy Mariah Autumn Murphy Kaitlyn Marie Naddaff Thomas Christopher Nolan Kevin James Normile, Jr. Abena Boatemah Obeng Gianna Jasmine Ortiz Gregory Cosmo Pasciuto Abhishek Vishnubhai Patel Megan Ann Peckham Jaiden Alexis Peralta-Herrera Megan Wallace Petrie Jacob Arent Putman Jennylee Alexandra Reyes Margaret Teti Rocha Veronica Carolina Rodriguez Matthew John Rogers Maico Josue Rosado Abreu Christian Jose Rosario Kevin Christopher Rusco Jack Thompson Rutherford Gabriella Nicole Sabatino Ahyana Dezarae Santana Michael Cedric Sawyers Mario Sevi Chinna Evelyn Sloane-Johnson Kayla Marie Spinello Andrew Joseph Springer Sarah AnnMarie Stapleton Allison Marie Stearns Anthony Jonathan Stuckey Dolores Sula Cassidy Marie Sullivan Cody James Sweetsir Dominique Olivia Tannetta Hannah Elizabeth Tannous John James Tighe Emma Katherine Tolley Athanasia Topouzakis **Gregory Tsisar** Asia Thuy Vo Nicholas William Vietze

Gina Marie Walsh Max Steven Weiner Bailey Marie Weldon Matthew Joseph Wilcox Noah Kiefer Wood Brianna Loreen Wright Jasmine Rose Zicko Taylor

DEDHAM TOWN REPORT ARTICLE ON BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Dedham.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director. Mr. Thomas R. Polito, Jr., is the Dedham representative to the District School Committee and served as Secretary.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2016-2017 District School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Mr. Eric C. Erskine

CANTON: Mr. Aidan G. Maguire, Jr.

DEDHAM: Secretary Thomas R. Polito, Jr.

HOLBROOK: Mr. Michael C. Franzosa

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Vice Chair Marybeth Nearen WESTWOOD: Chairman Charles W. Flahive

Our School Renovation Project has been approved by the Massachusetts School Building Authority, and all nine of our member communities have approved the project; giving Blue Hills the permission to borrow the money necessary to begin construction in June of 2018. The MSBA will be reimbursing approximately fifty percent of the total cost of the project. The construction phase is projected to last approximately fifteen months. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates. For further information, consult the following link: http://www.renovatebluehills.com

On November 16, 2016, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Sixty members of the Class of 2017 received John and Abigail Adams Scholarships including Dedham students Tylor Craffey, Benjamin Grant, Kalli Grant and Kevin Lynch.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on April 11, 2017. Twenty-six new members were inducted, including Dedham students John Leonard, Albi Cekrezi and Brianna Lynch.

Several students from Blue Hills Regional earned medals at the State Leadership and Skills Conference held from April 27-29, 2017, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas.

Students can win gold, silver or bronze medals based on their projects and performance at the event. Jeffrey Toussaint of Dedham was a National Voting Delegate and attended the SkillsUSA National Leadership and Skills Conference on June 19-24, 2017, in Louisville, Ky, along with three other Blue Hills students who were competing.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Canton Rotary Club was held on May 3, 2017 in the school's student-run restaurant, the Chateau de Bleu. Two Dedham students were recognized: Lindsey Reissfelder received a \$250 career assistance award and Albi Cekrezi got a Rotary Youth Leadership Award (RYLA). Blue Hills Regional is deeply grateful for the Rotary Club's support of our school and of vocational education.

At the Senior Scholarship and Awards Night on May 24, 2017, dozens of students were honored for their achievements. Nearly \$19,000 in memorial scholarships and close to \$27,000 in civic, state and industry awards were distributed to students. Recognition awards were given out for academic and vocational excellence. One hundred students in the graduating class were honored with certificates of achievement and/or scholarships. Blue Hills appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

In a ceremony held on May 25, 2017, 20 Health Assisting students received their Certified Nursing Assistant pins. They are also now Geriatric Patient Care Associates, having completed training in that area at Beth Israel Hospital Deaconess Hospital—Milton. Among these students were three from Dedham: Melanie Curran, Destini Ennis, and Alejandra Murillo.

Blue Hills Regional's sports teams had a tremendous year. The football team was co-champion of the Mayflower League. The boys' soccer team was champion of the Massachusetts Vocational Athletic Directors Association (MVADA). The golf team was champion of the MVADA, the Mayflower League and the Massachusetts State Vocational Tournament. Mr. Brian Gearty was Mayflower League Coach of the Year in golf and boys' basketball. The boys' basketball team was Mayflower League champion. Swim Team Coach Beverly Woods was Coach of the Year in the Commonwealth Athletic Conference. The baseball team was champion of the Mayflower League and Coach Matt Manders was Mayflower League Coach of the Year. Two student-athletes from Dedham were All-Stars: Rose Dacey in girls' basketball and Mike Nosky in baseball. Athletic Director and Head Football Coach Ed Catabia was selected by the Massachusetts Football Coaches Association to coach in the Shriners football game at Bentley University in Waltham. The dedicated coaches of Blue Hills' teams and Athletic Director Catabia deserve recognition for guiding Blue Hills' Athletics to so many significant milestones.

Commencement was held on June 7, 2017. Superintendent James P. Quaglia reassured the graduates that "change is perpetual, it's normal, it's expected. Live your life without fear and apprehension and accept change as a necessary constant in your life." Principal Jill M. Rossetti exhorted them to always strive for new challenges. "Don't settle for doing what is easy. Make conscious choices to do what is hard," she said. Nineteen students from Dedham graduated including Rachel Bruno, Korbin Carew, Andrew Carrasquillo, Eamon Connolly, Tylor Craffey, Melanie Curran, Steven DiMarzio, Destini Ennis, Michael Figuereo, Alicia Gonzalez, Benjamin Grant, Kalli Grant, Kevin Lynch, Joseph Mooney, Alejandra Murillo, Michael Naddaff, Michael Nosky, Ian O'Brien, and Lindsey Reissfelder.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 28th Annual Commencement at Blue Hills on June 28, 2017 for thirty-five students. The presentation of certificates was done by Director of Admissions and Financial Aid Marybeth Joyce and Ms. Marie DiBlasi, MSN, RN. Dr. Roxanne Mihal is chairperson of the program.

District School Committee members Mr. Festus Joyce of Milton, Mr. Kevin L. Connolly of Norwood, Mrs. Marybeth Nearen of Randolph, and Mr. Charles W. Flahive of Westwood won re-election on Nov. 8, 2016. Mr. Michael C. Franzosa was elected to be Holbrook's representative to the DSC.

There were 881 students at the school, according to the October 1, 2016 Massachusetts Department of Elementary and Secondary Education enrollment numbers. Seventy-seven were from Dedham.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Dedham have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted, Mr. Thomas R. Polito, Jr. Dedham Representative and District School Committee Secretary June 30, 2017

CHAPTER III – FINANCE

REPORT OF BOARD OF ASSESSORS

The function of this office can be best defined by the oath an Assessor takes as defined in Massachusetts General Laws Chapter 41 Section 29:

"I, having been chosen to assess taxes and estimate the value of property for the purpose of taxation for the Town of Dedham, do swear that I will truly and impartially, according to my best skill and true judgement, assess and apportion all such taxes as I may during my time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all duties of said office".

Taxable Parcels	Estimated Value
Residential	\$ 3,710,487,092.00
Commercial	\$ 719,725,798.00
Industrial	\$ 39,639,410.00
Personal Property	\$ 112,560,630.00
Motor Vehicle Bills	\$ 183,427,800.00

The office was recertified by the Department of Revenue for FY 2017. We are beginning to work toward our FY 2018 recertification. Yearly new policies by the DOR require this department to produce detailed information to ensure our assessments are at the level required by law. In addition, new DOR policy has changed the 3-year certification process to 5 years. The Towns next certification is FY 2021. We also must list and tax all new real and personal property within the Town of Dedham for growth purposes. This resulted in an increase in tax dollars for FY 2017 in the amount of \$1,239,856.00. Our staff continues attending classes and seminars to increase their knowledge of assessment practices. We also wish to ensure that all taxpayers are treated fairly and equally.

We try to notify all senior citizens who may be eligible for an elderly exemption, as well as all disabled veterans who are eligible for a veteran's exemption. We work closely with the Veteran's agent and the Council on Aging during this process. This is an ongoing project, and we hope to continue to have positive results. This is in addition to our yearly measuring and listing of properties for abatements, sales and building permits.

We wish to thank all Town officials and personnel for their cooperation throughout the year.

The Board of Assessors and our staff will give our assistance and services to any taxpayer problem.

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

					TOWN FOR PERIOD OF 06,	OF DEDHAM /01/2017 TO 0	5/30/20 <u>1</u> 7						
Non- Expendable Principal	Name	Expendable Beg Balance 5/31/2017	Non- Expendable Additions	Expendable Additions	Withdrawals	Fees	Interest Received	Market Value Change	Expendable Balance 6/30/2017	Total Balance 6/30/2017	Unclaime d Awards	Adjusted Expendable Balance	Interest Earned Fiscal YTD
2,000.00	Library Trust Funds Mary Denny Williston -	42.054.00				-4.75	F 70	02.10	12.052.20	45.062.20		12.052.20	333.40
•	Library	13,964.99					-5.76	-92.18 140.03	13,862.30	15,862.30		13,862.30	
3,000.00 1,000.00	Charles Bullard - Library James Foord - Library	21,408.03 3,422.26				-7.26 -1.32	-8.80 -1.59	-140.93 -25.53	21,251.04 3,393.82	24,251.04 4,393.82		21,251.04 3,393.82	509.76 92.35
1,000.00	George Hatton - Library	3,313.65				-1.32	-1.59	-24.91	3,393.82	4,393.82		3,393.82	90.08
3,000.00	Katherine M. Lamson - Library	6,312.32				-2.77	-3.36	-53.77	6,252.42	9,252.42		6,252.42	194.48
5,000.00	Edward Peneman - Library	18,969.09				-7.13	-8.65	-138.40	18,814.91	23,814.91		18,814.91	500.59
155,734.00	Caroline B. Wade - Library	409,808.83				-168.23	-204.00	-3,265.39	406,171.21	561,905.21		406,171.21	11,810.97
31,510.02	Danforth P. Wight - Library	33,354.56				-19.30	-23.40	-374.52	32,937.34	64,447.36		32,937.34	1,354.65
0.00	Sophia Wight - Library	2,266.39				-0.67	-0.82	-13.09	2,251.81	2,251.81		2,251.81	47.34
0.00	Lucille Fairfield - Library	202,350.56				-60.19	-72.99	-1,168.35	201,049.03	201,049.03		201,049.03	4,223.86
202,244.02	Sub-Total - Library Trust Funds	715,170.68	0.00	0.00	0.00	-272.90	-330.93	-5,297.07	709,269.78	911,513.80	0.00	709,269.78	19,157.48
202,244.02	Tulius	713,170.00	0.00	0.00	0.00	-272.30	-330.33	-3,237.07	703,203.70	311,313.00	0.00	703,203.70	13,137.40
	Other Trust Funds												
508,524.98	Cemetery Perpetual Care	120,761.52		13,325.00		-187.20	-227.00	-3,633.44	130,038.88	638,563.86		130,038.88	13,135.75
0.00	Conservation Wetlands	79,000.61				-23.50	-28.50	-456.14	78,492.47	78,492.47		78,492.47	1,652.78
0.00	Municipal Building Fund	130,766.51				-38.90	-47.17	-755.03	129,925.41	129,925.41		129,925.41	2,735.33
0.00	Law Enforcement Publication Abcient	41,897.49		1,479.50		-12.46	-15.11	-241.91	43,107.51	43,107.51		43,107.51	877.21
0.00	Records	26.71				-0.01	-0.01	-0.15	26.54	26.54		26.54	0.56
508,524.98	Sub-Total - Other Trust Funds	372,452.84	0.00	14,804.50	0.00	-262.07	-317.79	-5,086.67	381,590.81	890,115.79	0.00	381,590.81	18,401.63
	Stabilization												
	Stabilization	0.00		6,199,648.40		0.00	0.00	0.00	6,199,648.40	6,199,648.40		6,199,648.40	0.00
	Mitigation Stabilization	143,236.03				-42.61	-51.67	-827.03	142,314.72	142,314.72		142,314.72	1,029.49
508,524.98	Sub-Total - Stabilization	143,236.03	0.00	6,199,648.40	0.00	-42.61	-51.67	-827.03	6,341,963.12	6,341,963.12	0.00	6,341,963.12	1,029.49
	Commissioner's Trust Funds												
1,000.00	Calvin W. Capen	2,152.61				-0.94	-1.14	-18.20	2,132.33	3,132.33		2,132.33	65.84
33,431.18	Elizabeth Fuller Capen Frederick E. Clapp -	128,354.81				-48.13	-58.36	-934.14	127,314.18	160,745.36		127,314.18	3,400.74
500.00	Memorial	1,746.80				-0.67	-0.81	-12.97	1,732.35	2,232.35		1,732.35	46.92
0.00	J. Mucciaccio-Senior Center	14,778.21				-4.40	-5.33	-85.33	14,683.15	14,683.15		14,683.15	308.62

	Commissioner's Trust Funds Lucille Fairfield-Senior												
80,000.00	Center	122,194.48				-60.15	-72.93	-1,167.45	120,893.95	200,893.95		120,893.95	4,222.71
0.00	Emma E. Bestwich - Flower	119.89				-0.03	-0.04	-0.69	119.13	119.13		119.13	2.50
0.00	Inez E. Bonemort - Flower Frances G. P. Miller -	1,569.89				-0.47	-0.57	-9.06	1,559.79	1,559.79		1,559.79	32.80
0.00	Flower	292.04				-0.09	-0.10	-1.69	290.16	290.16		290.16	6.11
1,000.00	Cora M. Onion - Flower	246.88				-0.37	-0.45	-7.20	238.86	1,238.86		238.86	26.03
300.00	Gertrude L. Morse - Flower	414.45				-0.21	-0.26	-4.13	409.85	709.85		409.85	14.90
0.00	James Foord - Charity	10,061.49				-2.99	-3.63	-58.09	9,996.78	9,996.78		9,996.78	210.13
0.00	Andew Galvin - Scholarship Judge Andrew Geishecker -	3,795.11				-1.13	-1.37	-21.91	3,770.70	3,770.70		3,770.70	79.25
2,045.57	Endicott Estate Hugh H. & Elizabeth	301.17				-0.70	-0.85	-13.55	286.07	2,331.64		286.07	49.01
1,000.00	McQuillen Frederick J. Munster -	12,129.80				-3.91	-4.74	-75.81	12,045.34	13,045.34		12,045.34	276.06
42,247.57	Scholarship Riverdale Cong. Church -	3,424.92				-13.59	-16.47	-263.71	3,131.15	45,378.72		3,131.15	953.84
22,959.99	Scholarship	-24.44				-6.82	-8.27	-132.43	-171.96	22,788.03		-171.96	492.96
30,279.00	H. Shuttleworth - Charity H. Holton Wood -	153,732.62				-54.74	-66.38	-1,062.47	152,549.03	182,828.03		152,549.03	3,875.88
1,971.83	Scholarship	2,401.13				-1.30	-1.58	-25.25	2,373.00	4,344.83		2,373.00	91.32
0.00	Washington Painting Trust Harold & Leila Rosen	5,438.33				-1.62	-1.96	-31.40	5,403.35	5,403.35		5,403.35	113.56
8,053.54	Scholarship Robyn M Nelson	150.67				-2.44	-2.96	-47.37	97.90	8,151.44	-750.00	-652.10	171.33
	Scholarship	38,486.81				-11.45	-13.88	-222.22	38,239.26	38,239.26	-1,000.00	37,239.26	892.61
	James G Police Scholarship John & Kathleen Lennon	18,835.04				-5.60	-6.79	-108.75	18,713.90	18,713.90	-1,000.00	17,713.90	393.37
	Scholarship Lois Watson Horrigan	203,444.03				-60.52	-73.39	-1,174.67	202,135.45	202,135.45		202,135.45	4,285.39
	Scholarship Nicholas Stivaletta Jr	3,636.27				-1.08	-1.31	-21.00	3,612.88	3,612.88		3,612.88	75.94
1,000.00	Scholarship John H Geishecker	18,087.06				-5.68	-6.88	-110.21	17,964.29	18,964.29		17,964.29	398.64
	Scholarship Anthony Araby Memorial	7,984.99				-2.37	-2.88	-46.10	7,933.64	7,933.64		7,933.64	166.77
	Scholarship Barbara Rosen Memorial	17,682.76				-5.26	-6.38	-102.10	17,569.02	17,569.02		17,569.02	375.38
10,000.00	Scholarship	20,291.17				-9.01	-10.93	-174.90	20,096.33	30,096.33	-750.00	19,346.33	420.15
0.00	Anne Corcoran Scholarship Donald Corcoran	342,429.47				-101.86	-123.52	-1,977.16	340,226.93	340,226.93	-1,000.00	339,226.93	7,210.37
0.00	Scholarship	308,214.67				-91.68	-111.18	-1,779.60	306,232.21	306,232.21	-2,000.00	304,232.21	6,491.00
	Sub Total - Commissioner's Trust												
235,788.68	Funds	1,442,373.13	0.00	0.00	0.00	-499.21	-605.34	-9,689.56	1,431,579.02	1,667,367.70	-6,500.00	1,425,079.02	35,150.13
946,557.68	Sub Total	2,673,232.68	0.00	6,214,452.90	0.00	-1,076.79	-1,305.73	-20,900.33	8,864,402.73	9,810,960.41	-6,500.00	8,857,902.73	73,738.73

56,000.00	Bullock Family Scholarship Dervan Family Memorial	23,641.27				-10.19	174.09	-178.82	23,626.35	79,626.35		23,626.35	1,391.20
	Scholarship	27,408.49				-3.51	59.91	-61.54	27,403.35	27,403.35	-500.00	26,903.35	151.55
56,000.00	Bullock/Dervan Total	51,049.76	0.00	0.00	0.00	-13.70	234.00	-240.36	51,029.70	107,029.70	-500.00	50,529.70	1,542.75
	Robin Reyes Major Capital Facilities Stabilization	0.00		10,104,593.96		0.00	0.00	0.00	10,104,593.96	10,104,593.96		10,104,593.96	
994,504.14	Total	2,724,282.44	0.00	16,319,046.86	0.00	-1,090.49	-1,071.73	-21,140.69	19,020,026.39	20,022,584.07		19,013,026.39	75,281.48
Non- Expendable	June 2017 (6/1/17-	Expendable Beg Balance				Interest	Market Value	Expendable Balance	Total Balance	Interest Earned Fiscal			
Principal	6/30/17)	5/31/2017	Additions	Expenses	Fees	Received	Change	6/30/2017	6/30/2017	YTD			
0.00	HRA Trust (Health Reimbursement Account)	406,559.51	0.00	0.00	N/A	3.34	N/A	406,562.85	406,562.85	40.70			
				Gross		Net	Net Fund	Net Fund		Total			
	FY17 Summary (7/1/16-	Beg Balance		Investment	Management	Investment	Unrealized Gains/	Realized Gains/	Market	Balance			
	6/30/17)	7/1/2016	Additions	Income	Fees	Income	Losses	Losses	Value Change	6/30/2017			
0.00	OPEB (Other Post Employment Benefits)	11,036,188.70	0.00	339,346.93	(67,129.46)	272,217.47	683,423.60	453,338.47	1,408,979.54	12,445,168.24			

REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM

Instituted in 1937, the Dedham Contributory Retirement System ("the system") is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws. The accounting records of the system are maintained on a calendar year basis in accordance with the standards and provisions established by the Public Employee Retirement Administration Commission (PERAC).

The Board, consisting of five members, is required to meet once a month, keep records of all its proceedings, and to file a financial statement of condition for the system with the Executive Director of the PERAC.

The Pension Reserves Investment Management Board (PRIM) manages the investments of the systems' funds. For calendar year 2017, the annual rate of return on the systems' assets, net of expenses, was 15.55%.

Board of Retirement consists of:

Thomas A. Rorrie, Chairman Ex-Officio, vacant
John Fontaine, Jr., Appointed John "Rosco" Maloney, Elected
Stephen M. MacDougall, Elected Barbara Isberg, Administrator

The 2017 Annual Statements are as follows:

Statement of Fiduciary Net Position As of December 31, 2017		
Assets		
Cash - Operating	\$	78,801
Cash - PRIT		230,793
Cash and cash equivalents	_	309,594
PRIT Fund Investments at fair value		143,410,702
Accounts Receivable	_	266,174
Total assets		143,986,470
Liabilities		
Accounts Payable	_	221,645
Net position restricted for pensions	\$_	143,764,825

Statement of Changes in Fiduciary Net Pos For the Year Ended December 31, 2017	sitio	n
Additions		
Contributions:		
Employers	\$	7,031,923
Employees		2,449,519
Reimbursements from other systems		198,086
Comm. of Mass - COLAs		64,117
Federal Grants		4,697
Total contributions		9,748,342
Investment income:		
Interest and dividends		3,702,379
Realized Gains/(Losses), net		6,088,142
Unrealized Gains/(Losses), net		11,997,071
Less management and related fees		(700,494)
Total net investment income		21,087,098
Deductions		
Benefit payments to plan members and beneficiaries		9,383,948
Reimbursements to other systems		248,726
Refunds of contributions and transfers to other systems		247,992
Administrative and other expenses	_	211,787
Total deductions		10,092,453
Net increase in net position		20,742,987
Net position restricted for pensions:		
Beginning of period	_	123,021,838
End of period	\$	143,764,825

MEMBERSHIP @ December 31, 2017

	<u>ACTIVE</u>	RETIRED	INACTIVE
GROUP#1	361	210	103
GROUP #2 & 4	126	118	4

REPORT OF THE FINANCE DEPARTMENT

GENERAL FUND

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2017

		Budgeted A					
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual	Amounts Carried Forward To Next Year	Variance to
EVENUES:	-					40 O	
Real estate and personal property taxes,							
net of tax refunds	- \$	81,497,485 \$	81,497,485 \$	81,497,485 \$	80,025,316 \$	- \$	(1,472,169
Tax liens	-	1-	-		862,402	-	862,402
Motor vehicle and other excises	(A)	3,800,000	3,800,000	3,800,000	3,714,018	1-	(85,982
Hotel/motel taxes	-	309,559	309,559	309,559	245,567		(63,992
Licenses and permits	140	1,200,000	1,200,000	1,200,000	1,309,044	1 -	109,044
Penalties and interest on taxes	N_20	655,000	655,000	655,000	485,962	-	(169,038
Payment in lieu of taxes		28,000	28,000	28,000	59,366	-	31,366
Fines and forfeitures	-	143,000	143,000	143,000	142,127	-	(873
Intergovernmental	-	8,161,629	8,161,629	8,161,629	8,329,594	-	167,965
Departmental and other revenue	2	1,140,000	1,140,000	1,140,000	1,553,592	2	413,592
Investment income		200,000	200,000	200,000	116,191	-	(83,809
		a Nasayas ANAS				7. ×	
TOTAL REVENUES		97,134,673	97,134,673	97,134,673	96,843,179		(291,494
XPENDITURES:							
Current:							
General Government							
Selectmen/Town Manager.							10200
Personnel services	(4)	417,367	417,367	417,367	417,617	-	(250
Purchase of services	7	63,095	63,095	63,095	50,962	12,421	(288
Supplies	(2)	600	600	600	298	-	302
Other charges/expenditures	3	13,650	13,650	8,650	14,629		(5,979
Bus service contract	141	138,667	138,667	138,667	121,404	10,845	6,418
Town audit	N <u>-1</u> 0	70,000	70,000	70,000	75,080	-	(5,080
SNARC assessment	-	5,750	5,750	10,750	6,029	-	4,721
Liability and property insurance	12	912,154	912,154	912,154	893,535	2,473	16,146
Operating capital	54,644		54,644	54,644	1,005	53,639	171.15
Articles	161,773	172	161,773	105,733	1,000	00,000	105,733
Total	216,417	1,621,283	1,837,700	1,781,660	1,580,559	79,378	121,723
Finance & Warrant Committee:							
Purchase of services	29	4,820	4,820	4,820	2,780	.20	2,040
Other charges and expenses		823	823	823	(1,526)		2,349
		500,000	500,000		(1,020)		
Reserve funds		505,643	505,643	268,450 274,093	1,254	 -	268,450 272,839
		100.000		(Feddesa	200		7.5
Department of Finance: Personnel services		702 520	702 500	716 000	716 700		
	3000	793,538	793,538	716,800	716,799	3.00	
Purchase of services	53,273	847,738	901,011	1,027,748	1,003,132	3,197	21,419
Supplies	474	28,500	28,974	28,974	28,489		485
Other charges and expenses	V=1	8,200	8,200	8,200	7,940	225	36
Operating capital	60,730 184,657	1,677,976	60,730 1,792,453	10,000 1,791,722	1,756,360	10,000	21,940
				2000	**************************************	20/08/99	100 m
Central Purchasing:		04.000	04.000	04.000	70.007		10.070
Postage	- 7	84,000	84,000	84,000	70,327	- 5	13,673
Overtime and sick leave	(C=)	50,000	50,000	75,500	70,958		4,542
Supplies	7 <u>2</u> 7	39,000	39,000	39,000	36,454	.7	2,546
Town Meeting/ Committees	-	1,000	1,000	1,000	-	-	1,000
N on-capital equipment Total		26,000	26,000 200,000	26,000 225,500	24,726 202,465	 	1,274 23,035
			2250-100-00		o Mally-The		
Assessors:		076 000	070 000	070 000	040.50		
Personnel services	-7	379,989	379,989	379,989	346,153		33,83
Purchase of services	-	33,500	33,500	33,500	32,200	-	1,30
Supplies	93 5 3	2,112	2,112	2,112	1 777		2,11:
Other charges and expenses	-	2,650	2,650	2,650	1,777	-	873 50.646
Articles	66,665	100	66,665	66,665	16,049		50,616
Total	66,665	418,251	484,916	484,916	396,179	=	88,73

(continued)

(Page 79 of FY2017 CAFR)

YEAR ENDED JUNE 30, 2017

		Budgeted /					
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual	Amounts Carried Forward To Next Year	Variance to Final Budget
Human Resources:						-	
Personnel services	dage	217,080	217,080	217,080	210,828		6,252
Purchase of services	4,328	67,080	71,408	80,097	27,508	13,791	38,798
Other charges and expenses	4.000	4,505	4,505	4,505	815	40.704	3,690
Total	4,328	288,665	292,993	301,682	239,151	13,791	48,740
Legal Services:							
Purchase of services	11,443	250,000	261,443	261,443	239,686	5	21,757
Litigation & judgements	-	25,000	25,000	25,000	29,941		(4,941
Total	11,443	275,000	286,443	286,443	269,627	1 2	16,816
Town Clerk/ Elections/Registrars:							
Personnel services	л	294,331	294,331	298,581	292,485		6,096
Purchase of services	2	47,700	47,700	47,450	44,106		3,344
Supplies	=	750	750	750	692	5	58
Other charges and expenses	- E	1,450	1,450	1,700	1,667	12	33
Total	-	344,231	344,231	348,481	338,950	5	9,531
Economic Development: Personnel services	806	82,626	82,626	82,626	82,626	59	100
Purchase of services	10,000	15,000	25,000	25,000	20,415	3,200	1,385
Other charges and expenses	10,000	6,790	25,000 6,790	25,000 6,790	6,750	0,200	40
Operating capital	_	30,000	30,000	30,000	7,176	22,824	- 39
Articles	64,557	00,000	64,557	64,057	11,620		52,437
Total	74,557	134,416	208,973	208,473	128,587	26,024	53,862
Planning Board: Personnel services	(4)	153,162	153,162	153,162	151,445		1,717
Purchase of services	3,000	7,500	103,162	103,162	8,262	-	2,238
Other charges and expenses	3,000	1,500	1,500	1,500	85	7	1,415
Operating capital.		135,000	135,000	135,000	-	135,000	1,410
Total	3,000	297,162	300,162	300,162	159,792	135,000	5,370
Building Planning and Construction Committee Purchase of services		20,000	20,000	20,000	9,500		10,500
	ii a						
Town Facilities:		004.000	904 999	950 999	005 504		00.704
Personnel services	- 00.070	361,292	361,292	356,292	325,501	440.000	30,791
Utilities Purchase of services	33,370	721,515	754,885	739,885 501,034	340,051	118,890 50,505	280,944
Supplies	64,201	426,833 77,849	491,034 77,849	82,849	462,740 78,588	30,303	(12,211) 3,886
Other charges and expenses	5 2	2,426	2,426	2,426	1,863	373	563
Operating Capital	204,338	139,875	344,213	480,164	295.122	185.042	000
Total	301,909	1,729,790	2,031,699	2,162,650	1,503,865	354,812	303,973
School Facilities:		1 700 004	4 700 004	1 700 001	1 717 000		00.000
Personnel services	- 00 500	1,766,204	1,766,204	1,769,264	1,747,236	- CC 400	22,028
Utilities Purchase of services	60,528	1,382,956	1,443,484 333,737	1,355,423 385,188	1,019,736 351,692	66,488 44,990	269,199 (11,494
Supplies	2,490	333,737 159,000	161,490	195,040	189,384	1,187	4,469
Operating capital	264,673	330,000	594,673	572,905	445,797	127,108	4,400
Total	353,721	3,971,897	4,299,588	4,277,820	3,753,845	239,773	284,202
E N 20 N S							
Conservation Commission		100.070	103,978	103,978	100.070		
Personnel services	5	103,978 585	585	585	103,978 568	5	17
Other charges and expenses	-	4,945	4,945	4,945	3,004	-	1,941
Total		109,508	109,508	109,508	107,550		1,958
Environmental: Personnel services	9	87,217	87,217	85,717	84,055	6	1,662
Purchase of services	3,268	13,757	17,025	18,525	84,055 11,065	- 2,325	5,135
Other charges and expenses	3,200	1,586	1,586	1,586	389	2,323	1,197
Total	6,060	102,560	105,828	105,828	95,509	2,325	7,994
							1,271,220
otal General Government	1,222,757	11,696,382	12,820,137	12,678,938	10,543,193	864,525	

(Page 80 of FY2017 CAFR)

YEAR ENDED JUNE 30, 2017

	2	Budgeted	Amounts				
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual	Amounts Carried Forward To Next Year	Variance to Final Budget
Public Safety:							
Police Department:							
Personnel services	ii ii	5,188,079	5,188,079	5,025,448	5,019,326	1	6,122
Overtime and substitutes	19	650,695	650,695	675,695	586,017	-	89,678
Purchase of services	4,871	189,621	194,492	209,813	196,487	7,215	6,111
Supplies	7,521	138,150	145,671	151,921	155,890		(3,969)
Other charges and expenses		18,480	18,480	18,480	16,355		2,125
Operating capital	29,911	62,700	92,611	97,700	65,764	31,936	
Total	47,834	6,247,725	6,290,028	6,179,057	6,039,839	39,151	100,067
Fire Department:							
Personnel services		4,886,018	4,886,018	4,886,018	4,771,886		114,132
Overtime and substitutes	8	416,816	416,816	562,816	542,794	4	20,022
Purchase of services	(6	193,575	193,575	193,575	189,567	8	4,008
Supplies	-	64,157	64,157	64,157	56,721	2	7,436
Other charges and expenses	-	10,410	10,410	10,410	6,706		3,704
Operating capital	2,361	132,080	134,441	134,432	109,356	25,076	
Total	2,639	5,703,056	5,705,417	5,851,408	5,677,030	25,076	149,302
Central Dispatch Center:							
Personnel services	2	554,905	554,905	554,905	545,962	2	8,943
Overtime and substitutes	19	61,684	61,684	61,684	61,684	10	
Purchase of services	2	29,736	29,736	29,736	29,736	2	122
Other charges and expenses	_	75	75	75	69	101 122	6
Total	-	646,400	646,400	646,400	637,451	·	8,949
Building Department:							
Personnel services	14	467,451	467,451	467,451	460,274	ju	7,177
Overtime and substitutes		1,000	1,000	1,000	683		317
Supplies	272	2.000	2,272	2,272	547		1,725
Other charges and expenses	515	2,910	2,910	2,910	1,555	2	1,355
Total	272	473,361	473,633	473,633	463,059	-	10,574
Civil Preparedness Agency:							
Purchase of services	*	1,395	1,395	1,395	1,258	8	137
Supplies	=	2,760	2,760	2,760	1,183	Ä	1,577
Other charges and expenses	E	200	200	200		<u> </u>	200
Total		4,355	4,355	4,355	2,441	- 3	1,914
Total Public Safety	50,745	13,074,897	13,119,833	13,154,853	12,819,820	64,227	270,806
Education:							
Dedham Public Schools:							
School operations	770,122	35,979,808	36,749,930	36,849,930	36,067,636	745,687	36,607
Operating capital	6,906	90,000	96,906	115,429	- CHECK POWER CAN ARREST	115,429	300 PM
Articles	9,874	300000	9,874	6,980		500000	6,980
Total	786,902	36,069,808	36,856,710	36,972,339	36,067,636	861,116	43,587
Blue Hills Regional School:							
Assessment		1,484,353	1,484,353	1,484,353	1,438,848		45,505
Norfolk County Agricultural High School:							
Assessment	 	58,843	58,843	58,843	52,947	- 1	5,896
Total Education	786,902	37,613,004	38,399,906	38,515,535	37,559,431	861,116	94,988

(continued)

(Page 81 of FY2017 CAFR)

YEAR ENDED JUNE 30, 2017

		Budgeted /					
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual	Amounts Carried Forward To Next Year	Variance to Final Budget
Public Works:							
Public Works Operations:							
Personnel services	(15)	1,667,125	1,667,125	1,667,125	1,523,389	115	143,736
Overtime		170,000	170,000	170,000	132,805	10000	37,195
Purchase of services	(15)	769,500	769,500	769,500	714,135	25,225	30,140
Supplies Other charges and expenses	=	296,960	296,960	296,960	245,686	10,660	40,614
Operating capital	18,118	7,000 240,000	7,000 258,118	7,000 254,997	5,467 112,404	142,593	1,533
Total	18,118	3,150,585	3,168,703	3,165,582	2,733,886	178,478	253,218
Snow and Ice Control:							
Snow and ice removal	-	677,000	677,000	1,152,000	1,118,845		33,155
Infrastructure Engineering: Personnel services		454,602	454,602	454,602	445,749		8.853
Purchase of services	5,168	454,602 52,605	57,773	454,602 55,580	7,931	37,500	10,149
Supplies	0,100	18,450	18,450	18,450	6,106	07,000	10,143
Other charges/expenditures	267	10,920	11,187	11,187	6,386	2	4,80
Operating capital	30,561	10,520	30,561	14,000	12,500	1,500	7,50
Articles	49,880	1/2	49,880	56,851	.2,300	-	56,85
Total	85,876	536,577	622,453	610,670	478,672	39,000	92,998
Rubbish and Recycling:							
Contracts		1,853,511	1,853,511	2,010,415	2,009,915	383	115
Supplies		32,000 1,885,511	32,000 1,885,511	2.010.415	2,009,915	383	11
		1,000,011	1,000,011	2,010,410	2,000,010	300	
Street Lighting: Streetlights	75,460	233,500	308,960	308,960	209.279	96,528	3,153
Street Lighting capital	16,497		16,497	-			7.50
Total	91,957	233,500	325,457	308,960	209,279	96,528	3,153
otal Public Works	195,951	6,483,173	6,679,124	7,247,627	6,550,597	314,389	382,641
ommunity Services:							
Board of Health:		V-17-12 - 12-12-12	-20000000	C/03/2003/00/00	77077428202020		200
Personnel services		321,911	321,911	321,911	319,555	-	2,356
Purchase of services	100	1,400	1,400	1,400	1,393	128	(121
Supplies	139	1,100 2,650	1,239	1,239	921 2,039	_	318 61
Other charges and expenses	10 E	2,650 8,500	2,650 8,500	2,650 8,500	6,943	-	1,55
Total	7,465	335,561	335,700	335,700	330,851	128	4,72
Council of Aging:							
Personnel services		229,749	229,749	228,749	212,847	120	15,900
Purchases of services	1.5	2,915	2,915	3,915	3,915	=	
Supplies	-	5,900	5,900	5,900	5,954		(54
Other charges and expenses Total		1,325 239,889	1,325 239,889	1,325 239,889	1,169 223,885		16,004
Youth Commission:							
Personnel services	-	280,605	280,605	280,605	278,279	-	2,326
Purchase of services	4	2,975	2,975	2,975	2,485	±	490
Supplies	15	1,221	1,221	1,221	318		903
Other charges and expenses	<u> </u>	1,860	1,860	1,860	1,853	<u> </u>	
Total	-	286,661	286,661	286,661	282,935	-	3,726
Veteran's Services:		702027420760	95.000		200299		
Personnel services	*	60,534	60,534	60,534	60,534	141	
Memorial Day program	=	6,250	6,250	7,850	7,579	=	27
Purchase of services	9	5,000	5,000	3,400	1,829	2	1,571
		300	300	300	109	-	191
Supplies		0.500	0.500				
Supplies Other charges and expenses Veteran's benefits	-	3,500 125,000	3,500 125,000	5,300 175,000	5,863 173,517	2	(563 1,483

(continued)

(Page 82 of FY2017 CAFR)

YEAR ENDED JUNE 30, 2017

	W	Budgeted	Amounts				
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget	Actual	Amounts Carried Forward To Next Year	Variance to Final Budget
Public Libraries:		er en transferie	All Silvers	Silver Will	And SA		
Personnel services	15	902,285	902,285	902,285	886,593	15	15,692
Overtime and substitutes		11,000	11,000	11,000	9,200		1,800
Books, periodicals, and bindings	15	149,981	149,981	149,981	149,980	15	1
Purchase of services	<u>1≃</u>	67,666	67,666	67,666	67,660	1=	6
Supplies		15,865	15,865	15,865	15,860	15	5
Other charges and expenses	-	6,900	6,900	6,900	5,781	1-	1,119
Articles	16,908 16,908	1,153,697	16,908 1,170,605	16,908 1,170,605	1,135,074	 -	16,908 35,531
Recreation Department:							
Personnel services		614,671	614,671	614,671	613,251	_	1,420
Overtime and substitutes	1.5	9,500	9,500	9,500	10,920	1.5	(1,420)
Purchase of services	-	58,500	58,500	183,560		67.400	
	877	95,125	95,125	95,125	112,394	67,400	3,766 197
Supplies	-	6107-00000000000000000000000000000000000	444000000000000000000000000000000000000		94,928	7-	290
Other charges and expenses	447.000	500	500	500	210	40 454	290
Operating capital	147,836 147,836	29,602 807,898	177,438 955,734	1,080,794	127,984 959,687	49,454 116,854	4,253
Total	147,030	007,090	900,754	1,000,794	100,000	116,034	4,200
Civic & Cultural Programs:		2000	2000	90.0000	20.210402		1200
Civic pride	12	12,500	12,500	12,500	12,000	<u>~</u>	500
Cultural Council	v	6,300 18,800	6,300 18,800	6,300	5,800 17,800	500 500	500
Total Community Services	172,209	3,043,090	3,207,973	3,384,833	3,199,663	117,482	67,688
	112,203	2 	N N N N N N N N N N N N N N N N N N N	D		4 2 13	3
State and County Assessments		2,551,829	2,551,829	2,551,829	2,673,551	-	(121,722)
Debt Service:							
Principal	12	7,755,776	7,755,776	6,504,990	6,530,418	- 2	(25,428)
Interest		1,667,779	1,667,779	2,510,852	2,168,032	<u>=</u>	342,820
Total	2	9,423,555	9,423,555	9,015,842	8,698,450	Ø 1	317,392
Employee Benefits:							
Contributory pension	: :: :: :: :: :: :: :: :: :: :: :: :: :	4,694,092	4,694,092	4,505,919	4,505,919	35	16
Non-contributory pension	12	15,000	15,000	15,000	16,289	- 2	(1,289)
Unemployment payments		50,000	50,000	50,000	42,701	3,000	4,299
Insurance and Hospitalization	12	11,947,163	11,947,163	10,595,198	10,471,509	· ·	123,689
Medicare tax		751,119	751,119	751,119	759,546	35	(8,427)
Dedham pension unfunded liability	<u> </u>	7,500,000	7,500,000	7,500,000	7,500,000	<u> </u>	
Total	æ	24,957,374	24,957,374	23,417,236	23,295,964	3,000	118,272
TOTAL EXPENDITURES	2,428,564	108,843,304	111,159,731	109,966,693	105,340,669	2,224,739	2,401,285
ESS (DEFICIENCY) OF REVENUES							
OVER (UNDER) EXPENDITURES	(2,428,564)	(11,708,631)	(14,025,058)	_(12,832,020)	(8,497,490)	(2,224,739)	2,109,791
HER FINANCING SOURCES (USES);							
Transfers in		2,944,579	2,944,579	2,944,579	3,033,586	-	89,007
Transfers out	(112,137)	(4,685,574)	(4,797,711)	(6,397,477)	(6,569,049)	<u> </u>	(171,572)
TOTAL OTHER FINANCING							
SOURCES (USES)	(112,137)	(1,740,995)	(1,853,132)	(3,452,898)	(3,535,463)		(82,565)
CHANGE IN FUND BALANCE	(2,540,701)	(13,449,626)	(15,878,190)	(16,284,918)	(12,032,953)	(2,224,739)	2,027,226
		04.050.000	04 050 000	31,358,386	24 250 200		
OGETARY FUND BALANCE, Beginning of year		31,358,386	31,358,386	31,300,300	31,358,386	<u> </u>	

See notes to required supplimentary information.

(Page 83 of FY2017 CAFR)

(concluded)

REPORT OF THE FINANCE COMMITTEE

The Finance Committee's prime responsibility is to make recommendations on all financial matters, including the budget, to Town Meeting. The Finance Committee has oversight responsibility for all municipal financial matters, as well as other statutory authority granted to them by the Town Bylaw.

The budget preparation involves both expenses and payroll for all departments. Once this process is completed the budget is submitted to the Town at the Annual Town Meeting. In addition, the committee works with the Capital Expenditure Committee (CEC) in the preparation of the capital improvement plan.

The committee's goal is to improve the budgeting and capital expenditure process. Their role is not limited to budgets, but extends to financial management, policies, and planning. In addition, the committee can authorize transfers from the Town's Reserve Fund for extraordinary and unforeseen expenditures. The committee also provides dual authority with the Board of Selectmen for certain year-end transfers.

CHAPTER IV – GENERAL GOVERNMENT

REPORT OF THE BY LAW REVIEW COMMITTEE

The Committee studied all non-zoning by-laws proposed for the November 2016 Special and May 2017 Annual Town Meetings and made recommendations on each. The Committee's recommendations were accepted by The Finance Committee, voted by Town Meeting Members, and approved by the Attorney General's Office.

REPORT OF THE CIVIC PRIDE COMMITTEE

Dedham Civic Pride had several highlights this year. The first was a highly successful Spring Gala which raised over \$32,000. The Dedham Civic Pride Spotlight Award was presented to Mike and Cecelia Butler for their strong support, both financially and in volunteer time.



Our Sponsor-A-Spot program added a major new site at the intersections of Washington Street and Highland Ave. During the Town Wide Clean Up Day volunteers from Dedham Youth Hockey and



other residents worked to rake, pick up trash and remove weeds and vines from the site to prepare it for planting. The DCP

landscape staff, with

the assistance of the DPW, spent several weeks planting and landscaping the area. The site was sponsored by Westwood Furniture and Traditions of Dedham. The Sponsor-A-Spot Program had 34 sponsors in 2017, with a total of 56 sites maintained by Civic Pride.

Our Blooms programs numbered 89 pots and large planters that were placed throughout the town. 21 of those pots were adopted by local businesses and organizations.



The Utility Box Painting Project that began under the umbrella of Dedham Shines was passed to







Civic Pride in 2017. In our first round of painting boxes, three utility boxes in East Dedham were chosen to have a colorful facelift. Local artists submitted their artwork and chosen by the UBPP committee. Artists Cindy Prevett, Clarissa Robyn, and Cat Tucker worked their magic on the grey boxes. DCP hopes to have another round of painting in 2019.

Dedham Civic Pride donated three benches to two local organizations in 2017 – one bench to the Fairbanks House and two to the Endicott Branch Library. In the fall, Dedham Civic Pride hosted the Annual Pumpkin Decorating Table at Dedham Day where 200 pumpkins were decorated and taken home by local children.

In November, the Annual Beer and Wine Tasting Fundraiser was held at the Endicott Estate. This year was most successful with a strong increase in ticket sales. Participants enjoyed great food, donated wine and beer.

Rounding out the year, Dedham Civic Pride had a table at the Holiday Stroll where we gave away holiday candy and answered questions by strollers about the organization.

We are looking forward to another strong year in 2018.

REPORT OF THE COMMISSION ON DISABILITY

The Dedham Commission on Disability (the COD) consists of nine members who are appointed by the Town Manager subject to approval of the Board of Selectman. Massachusetts General Law c. 40, § 8J (the "Authorizing Statute") requires the majority of COD members to be persons with disabilities. Currently, the COD is primarily comprised of disability law and accessibility advocates and family members of those with disabilities. During 2017 John Tocci and Mac Sterling served as Co-Chairs of the COD.

The COD's mission is to promote full integration and participation of people with disabilities in all activities, services and employment within Dedham. The COD safeguards the rights of disabled residents and works with municipal officials to ensure compliance with state and federal disability-related laws. The COD works to educate the public regarding the rights of the disabled and about both legal and illegal barriers faced by disabled persons. Dedham has a very active Commission on Disability and a proud history of increasing accessibility throughout the town to those with disabilities.

During the course of 2017 the COD engaged in the following specific activities:

- Discussed ways to increase signage when the Hebrew Senior Life campus is used as a polling place.
- Responded to a request from a parent of a hearing-impaired child in the Dedham Recreation Program who would benefit from sign language interpretation during class; investigated ways of determining the number of children who would benefit from support in recreation programs.
- Renewed efforts to make the dog park at the Dolan Center accessible.
- Investigated accessibility issues in Dedham Center caused by merchant signage and seating intruding into sidewalks.
- Created two teams to draft, review and revise grant proposals to the Massachusetts Office on Disabilities. Tricia Whitehouse leads team for grant request to fund a Communication Access Realtime Translation (CART) system to be used by the town for official proceedings.

CART is a speech-to-text, verbatim interpreting service for anyone who needs communication access, for any large audience, for having a record of proceedings, and more. CART benefits people who have a degree of hearing loss or are deaf, and many others due to different language and learning needs and skills. John Tocci lead a team in rrequesting a grant of \$134,446 representing 50% of the cost of renovation to the Riverdale School playground which would have created a fully accessible and ADA compliant play area featuring several pieces of equipment designed for disabled children. Kalee Polito acts as liaison with the MOD and town, ensuring that proposals are timely and properly submitted, working closely with Nancy Baker and other town officials.

- The COD intervened in an issue between a resident of Jefferson @ Dedham and management.
- The COD reviewed a variance request received from MCI-Norfolk.
- The COD reviewed the Dedham School Committee FY2018-2022 Five Year Capital Plan and advised regarding same, particularly Playground "Pour and Play" Plans.
- The COD surveyed and considered sidewalk accessibility and traffic issues in Dedham Center.
- The COD awarded three scholarships two to Dedham High School Seniors and one to a high school senior residing in Dedham attending a different high school. The scholarships were awarded to students who have overcome disabilities, who have family members with disabilities or who are interested in a studying or working in a field touching on persons with disabilities.
- As of August 1, 2017, the COD maintained \$44,965.56 in its segregated bank account.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Dedham's conservation land and the administration of the Massachusetts Wetlands Protection Act (MGL Ch 131 Section 40; 310 CMR 10.00), the Town of Dedham Wetlands Protection By-law (Chapter 271) and the Dedham Stormwater Management By-law (Chapter 246).

Conservation Commission Members and Staff

The Conservation Commission is comprised of 7 Associate Members and 2 Alternate Members who serve 3-year terms and are appointed by the Board of Selectmen. The current associate members of the Commission are Frederick Civian, Chairman, (Three-year term expiring April 2018) Laura Bugay, Vice Chair, (Three-year term expiring May 2019) Andrew Tittler (Three-year term expiring October 2019), Stephanie Radner (Three-year term expiring February 2020), and Michelle Kayserman (Three-year term expiring March 2021). The two alternates are Sean Hanley (Three-year term expiring March 2021) and Nathan Gauthier (Three-year term expiring March 2021). One Associate member is currently open.

Elissa Brown functions as the Town's Conservation Agent. Her role includes reviewing applications for work near wetlands, drafting permits (Orders of Conditions), and monitoring

construction activities to ensure compliance with the Wetlands Protection Act and the Town Bylaw. In addition, The Conservation Agent provides education and outreach material on the wetland permitting process for residents and developers. She is also responsible for reviewing applications requiring Stormwater Management Permits, drafting permits, and monitoring construction activities to ensure compliance with the Town By-law.

Wetlands Protection Act and Stormwater Management By-law Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year require an Order of Conditions per the Wetlands Protection Act. The administration of the Wetlands Protection Act continues to take over one quarter of the time of the Conservation Commission. During Fiscal 2018, the Conservation Commission held 23 meetings and reviewed the following applications: 17 Notices of Intent under the Massachusetts Wetlands Protection Act and 2 Notices of Intent solely under the Town of Dedham Wetlands By-law, 1 Notice of Intent Amendment, 1 Notice of Intent Extension, 10 Requests for Determinations of Applicability, and 4 Modifications to Orders of Conditions and Negative Determinations of Applicability. In addition, the Commission issued 4 Administrative Approvals, 1 Emergency Certification, 10 Certificates of Compliance, and 6 Notices of Violation. Two Orders of Conditions were appealed to the Massachusetts Department of Environmental Protection.

In addition, the Commission continues to routinely enforce wetland and dumping violations at properties that border wetland areas, issuing notices to correct various violations. The Conservation Commission, Planning Department and Department of Infrastructure Engineering are working together to create a consistent policy on stormwater management for municipal and private projects in the town, in order to simplify the permitting process for future applicants.

Stormwater Management By-law Administration

Alteration or disturbance of more than 500 square feet of ground surface requires a Stormwater Management Permit. Administration of the Stormwater Management By-law takes over two thirds of the Commissions time. The Commission issued 20 Stormwater Management Permits and 8 Amended Stormwater Management Permits, 5 Modifications to Stormwater Management Permits, and 8 Certificates of Compliance to close out Stormwater Management Permits.

Major Stormwater and Wetlands Permitting Projects in 2018

Roadway Improvements, Elm Street and Rustcraft Road – After review by a 3rd party reviewer, the cost of which was split between the Conservation and Engineering Departments, the Commission issued an Order of Conditions and Major Stormwater Permit to widen the roadway to accommodate bicycle lanes and to construct sidewalks along 7/8 mile of roadway from Fairbanks Park to Legacy Place. The project, proposed by the Engineering Department, also included improvements to the existing stormwater management with water quality swales, installation of deep sump catch basins with hoods, a subsurface infiltration gallery, and an infiltration basin.

Canoe/Kayak Launch, Town Landing Way — The Conservation Department assisted the Environmental Coordinator with preparation of a Notice of Intent and Ch. 91 License for a public, handicapped accessible canoe/kayak launch at Town Landing to promote access to the river during low flow conditions. The Commission issued an Order of Conditions. The Ch. 91 license is currently being appealed by an abutter.

Parking Lot Improvements, 95 Eastern Avenue – The Conservation Commission worked with the owner of 95 Eastern Avenue to remove existing impervious surface and install stormwater improvements to the existing parking lot. This surface lot is located within Buffer Zone to Bordering Vegetated Wetlands and is in the Riverfront Area of Wigwam Brook, and most of the lot is within the 100-year flood plain of Wigwam Brook. The permitted improvements will improve water quality in the brook and reduce flooding in the area.

Culvert Replacement, Keolis Right-of-Way — Clogging of the original railroad culvert at the rear of Hamilton Avenue resulted in flooding of an extended wetlands to the east of the right-of-way, with water levels rising over a foot. An emergency certification issued to remove debris within the culvert was only partially successful. To alleviate flooding, the Commission issued an Order of Conditions to Keolis remove the original granite block culvert and replace with a larger box culvert and beaver deceivers. The replacement of the culvert was completed within two days and has been successful in alleviating flooding in the area, with water levels returning to historic levels.

Goals

The Conservation Commission intends to continue to administer the State Wetlands Protection Act, as well as the Town's Wetlands and Stormwater By-laws, update the Town's Stormwater Management Rules and Regulations, and to update the Town's wetlands and stormwater application fees.

REPORT OF THE COUNCIL ON AGING

The Dedham Council on Aging is a department in the municipal government of the town of Dedham. The Council on Aging provides recreational and social activities and events as well as information and referral services for adults over age 55 in the community. The Council also provides transportation to medical appointments, grocery shopping on specific days, and other trips and errands with flexible times to those over age 55 as well as disabled adults. There are day trips to area attractions on scheduled days each month. The goal of the Council on Aging and the Senior Center is to provide support to seniors to encourage and promote independence, dignity, participation, and physical well-being to those older adults living in the community. The Council on Aging, through the Senior Center, offers the opportunity for Dedham seniors to improve their quality of life by providing educational, recreational, and social activities.

The Council on Aging Board of Directors Members:

Leanne Jasset, Chairperson Marie-Louise Kehoe, Vice- Maureen Teti – Secretary

Chairperson

Sandra Tocman Geraldine Pacheco Russ Poole

Sherri Hannigan Diane Barry-Preston Chuck DelloIacono – Parks and

Recreation Representative

The Council on Aging Board generally meets the 3rd Thursday of the month at 5:00 pm

Dedham Council on Aging Staff:

Sheila Pransky, LICSW, Director Jacqueline Sullivan, Assistant to the Director Tami Allen-Acevich, Outreach Coordinator Gail Alderman, Transportation

The three core goals of the Council on Aging are:

- 1. Identify the needs of older people along with the available resources of the community.
- 2. Educate the community at large to the challenges of aging and the necessary tools to overcome those challenges.
- 3. Design, promote, and implement services and programs to better serve the older population.

A primary goal of the Council on Aging is to assist older adults in maintaining an independent and fulfilling life by helping them remain in their homes for as long as possible when appropriate. This goal is achieved by offering a wide variety of services designed to inform, educate, involve, protect, and improve the quality of life for the older adult in Dedham.

During 2017, a new Director was hired (Sheila Pransky, LICSW) and a new Assistant to the Director (Jacqueline Sullivan). Both Ms. Pransky and Ms. Sullivan began in April 2017. With the new leadership came many new programs. The monthly newsletter, previously called the Contentment newsletter, has been upgraded and renamed the Council on Aging Newsletter.

There was a focus on expanding the program offerings and transportation in 2017. The plan for 2018 is to bring in more health and nutrition programs, and to expand our reach, to increase the number of seniors and disabled people we serve.

In 2017, we were fortunate to be able to initiate work with other town departments for some of our activities and events; the Park and Recreation's Dolan Center, the Endicott Estate, the American Legion Post #18, and the V.F.W. Post are all venues that have collaborated with or donated their space for the benefit of the Council on Aging. Many of the professional staff from the other town departments have also collaborated to provide expanded programming for our seniors. The library staff are providing leaders for a monthly book group and a twice monthly technology consultant. The Park and Recreation Department offers a senior swim time and senior water aerobics class. We have had programs with our Police Department, Fire Department, and School/Youth Departments. We expect to continue to expand our program offerings and collaborations in the future.

Our Outreach Department continues to provide services, including information and referral assistance to many of our members and their families, including assistance with SNAP (Food Stamps) benefits, phone services, housing information, home visits to those who cannot get to the office, legal referrals, and many other supportive services.

The Ames Building - Since 2013, the focus of developing a new Senior Center has been on the Ames Schoolhouse Building, which is still under construction with likely opening late 2018/early 2019. At that time, we will have a beautiful new building, approximately 6 times more space, and a

significant expansion of our programs and services. We look forward to seeing and serving more and more of our senior neighbors.

REPORT OF THE ENVIRONMENTAL DEPARTMENT

The Environmental Department oversees a vast array of environmental issues including climate change, recycling, stormwater, and land management. The Environmental Coordinator serves as staff to the Sustainability Advisory Committee and works with the Conservation Commission.

The mission of the Environmental Department is to protect the Town's natural resources and create a sustainable Dedham by actively engaging residents and businesses in environmental issues affecting the community.

ENERGY

LED Streetlight Project

The LED Streetlight project, now on phase II is expected to be complete in early 2018.

Community Choice Aggregation

The Town signed a new contract with Public Power for a fixed electricity rate through 2021. The new prices are below the current Basic Service rate offered by Eversource, including the Dedham Local additional 5% Green renewable energy option.

CLIMATE CHANGE

Climate Fellow

Dedham's Environmental Department is partnering with the University of New Hampshire Sustainability Institute Fellows Program to provide a fellow for the summer that will focus on climate change issues in Dedham. The partnership was formed through Environmental Coordinator, Virginia LeClair's participation in the New England Municipal Sustainability Network (NEMSN) which receives administrative support from the UNH Sustainability Institute. Dedham's 2017 summer Fellow worked to update and expand the town's greenhouse gas inventory, draft its Climate Action Plan, and help research requirements for potentially joining the Global Covenant of Mayors on Climate and Energy.

Olin, Babson, Wellesley Partnership

In addition to the fellowship program, Dedham's Environmental Department and Sustainability Advisory Committee worked with students from Olin College, Babson College and Wellesley College as part of their Capstone Course on Sustainability. The students analyzed traffic emissions to help quantify our community's air quality. The students performed traffic counts and recorded particulate matter with an AirBeam sensor, a wearable air monitor that maps and graphs pollution exposure.

RECYCLING

DEP Recycling Grant

The Town of Dedham received funding from the Sustainable Materials Recovery Program Municipal Grant to improve recycling in all facets of Dedham schools. The components of this program include eliminating foam trays used to serve school lunches at the High School, Middle School and Avery Elementary School and replacing with reusable trays and silverware; phasing composting in district wide over the next 3 years of this grant award and increasing recycling in

all of the schools (including milk carton recycling). MassDEP has awarded the Town of Dedham a contract for up to \$27,630 for the Program. During the Fall of 2017 the Middle School made the switch from Styrofoam trays to compostable trays. The High School began composting and recycling in the late winter of 2017, once the kitchen was outfitted with a dishwasher to be able to handle washing the reusable trays. In 2018 we plan to add more compostable items, such as taco bowls to food services.

The recycling stations at each of the schools were generously donated by Mr. Giorgio Petruzziello of Supreme Companies, Dedham. The recycling stations are critical to the success of the new school recycling and composting program. Since implementing this program at Avery Elementary and the Dedham Middle School we have significantly reduced the number of trash bags being produced by the schools. In just the first day at the Avery Elementary School we reduced our trash from 10 bags to 2 bags, as a result of the new composting and recycling program.

DEDHAM TRAILS

Dedham Heritage Rail Trail

The Dedham Heritage Rail Trail (DHRT) is a community-led effort to transform a 1.5 mile stretch of abandoned railway into a linear park and cultural greenway. The project will convert the abandoned railway into a multi-generational, fully accessible trail network that will incorporate public art and community gardens, as well as connect the adjacent neighborhoods to three public schools, Dedham Square, as well as MBTA commuter rail station in Readville. The trail runs from East Street at the Gonzalez Athletic Field to the Readville Train Station in Boston. This is a wonderful opportunity for the Town of Dedham to connect with our neighboring community of Boston and to create and enhance a greater trail system with real and lasting public benefits. The DHRT is the missing link connecting Needham with Dedham, Boston and Boston Harbor. (http://www.mapc.org/landline)

Dedham has had a conceptual plan prepared by the Rails to Trails Conservancy and a feasibility study by Weston and Sampson. In 2017 we worked to advance the preferred rail trail alignment through design, permitting and construction. This involved the preparation of an RFP to be sent out after Town Meeting approval that would evaluate a preliminary design for the trail through the Dedham High School/Avery School part of the school campus or alternative access around the Dedham High School/ Avery School utilizing Whiting Avenue as a one way or two-way road with a dedicated bike/pedestrian path as the continuation of the trail around the school campus. The School Department was interested in seeing an evaluation and preliminary design for closing off a portion of Mount Vernon Street at Mount Vernon Place to Whiting Avenue to create a campus for the Dedham Middle School, High School and Avery. Access points along the trail at Walnut Street, River and Quincy Ave were also evaluated in addition to parking.

Dedham Trails Day May 20, 2017

Dedham Trails Day 2017 celebrated trails on land and water with a 5K trail run and Sprint & Splash (5K trail run and 1 mile paddle), as well as a festival with free kayak, stand-up paddleboards (SUPs) and fly-casting demos with L.L. Bean, as well as face painting, free food, live music and activities for the entire family provided by local community groups and businesses. For more information on Dedham Trails visit www.dedhamtrails.com

REPORT OF THE BOARD OF LIBRARY TRUSTEES

Dedham Public Library, 2017

To provide free and equitable access to information while valuing and fostering learning and creative human potential in a safe, fun, and collaborative environment. We empower and inspire discovery, inquiry, growth, and the application of knowledge in a community of kindness locally and beyond.

Library: Dedham Public Library
Town and State: Dedham, Massachusetts

Library Director: Ms. Bonnie Roalsen
Date of Founding (Dedham Library Association): November 28, 1854
Date of Founding (Dedham Public Library): February 29, 1872

Facilities – Main Library: 17,546 sq. ft., built in 1885 (Children's wing

added in 1952)

Facilities - Endicott Branch: 4276 sq. ft., opened February 12, 1973

Total Holdings: 126,763 Network Membership Fee: \$43,756.52 Municipal Income: \$1,153,697 **Total Circulation Activity:** 172,363 Number of Programs offered: 626 Total Program Attendance: 17,440 Evening Hours as % of hours open: 13.47 % Weekend Hours as % of hours open: 7.86% Non-Custodial FTE: 16.21 Total Annual Hours Open: 4274

REPORT OF THE OPEN SPACE AND RECREATION COMMITTEE

2017 COMMITTEE MEMBERS

Jonathan Briggs [Parks & Frederick Civian Dennis Cunningham [At-

Recreation Commission] [Conservation Commission] large, Engineer]

Brendan Keogh [Board of Michael A. Podolski, Esq. Stephanie Radner [At-large]

Selectmen] [Planning Board]

Georganna Woods [At-large]

COMMITTEE AND TOWN SUPPORT STAFF CHANGES

In April 2017, Jonathan Briggs was elected to the Town's Parks and Recreation Committee. After the election, Jon became the Parks and Recreation Commission representative on the Open Space and Recreation Committee, replacing Dan Hart and creating an at-large vacancy. Georganna Woods was appointed by the Town Moderator in May 2017. In April 2017, Brendan Keogh replaced Dennis Teehan as the representative of the Board of Selectmen.

In Fall 2017, Richard McCarthy resigned from his position as Town Planner. Virginia LeClair (Environmental Coordinator) and John Sisson (Director of Economic Development) stepped in as municipal liaisons to the Open Space and Recreation Committee. Dedham's Conservation Agent, Elissa Brown, also provided municipal support during this period.

ACCOMPLISHMENTS

In 2017, the Open Space and Recreation Committee continued to work to update the Town's Open Space and Recreation Plan (OSRP). It is necessary to have a current OSRP approved by the Massachusetts Division of Conservation Services for the Town to be eligible to apply for funding through various state grant programs. Dedham's most recent OSRP is from 2010, so an update is a high priority.

The Open Space and Recreation Committee worked closely with the Parks and Recreation Master Plan Steering Committee to create the Town's first Park and Recreation Master Plan (PRMP). The Town entered into a contract with the Horsley Witten Group to provide consulting services for these concurrent projects. Although this collaboration has had some benefits (e.g., combined public outreach efforts, less chance of conflicting data), there have been significant challenges due to communication breakdowns within the Town, turnover of staff and committee members, and a strained working relationship with Horsley Witten Group. These challenges resulted in significant delays for both the OSRP and the PRMP.

The Open Space and Recreation Committee met on the following dates in 2017: April 4, April 25, May 9, May 30, June 13, July 25, August 8, September 12, October 10, November 14, and December 12. In addition to regular committee meetings, two public workshops were held to collect community input for the OSRP and PRMP. The first workshop was held on March 7, 2017 at Dedham Middle School and the second workshop took place on June 6, 2017 at Oakdale Elementary School. An online survey was open to the public for five weeks, beginning after the first public workshop on March 7. More than 500 community members responded to the public survey.

In addition to planning, the OSRC continued to survey, inventory, and monitor vernal pools, flora and fauna, and invasive species. The OSRC also helped organize and participated in town-wide cleanup events and the annual Dedham Trails Day.

REPORT OF THE PARK AND RECREATION COMMITTEE

The Dedham Parks & Recreation Commission is a five-member policy making elected Board whose function is for general oversight, when necessary, any program or park that comes under the jurisdiction of the Park & Recreation Department.

The Parks and Recreation Department enjoyed another productive year highlighted by many new programs, improved parks, and continued improvement to walking paths and water trails. The new special needs Pathfinder program entered its fifth year with the introduction of many new special needs programs. Retired Park and Recreation Director Anthony P Mucciaccio Jr has remained involved with the department assisting with the Flag Day Parade, Dedham Day and The Clipper Swim team.

Parks and Recreation is planning for the future. In 2017 the department, along with consultant Horsley Witten, begins the process of creating the first Open Space and Park and Recreation Master Plan. This plan is scheduled to be completed in late 2018.

The department also completed many major field upgrades in 2017. Construction began in May on the new 2.5-million-dollar new artificial turf field at the Gonzalez field location. This project

included additional parking, walking paths, landscaping, and sports lighting. The project was completed on time and under budget. The first game on the new field was held in November of 2017. Capone field at Fairbanks Park also went through a major renovation in the fall of 2017. Davis field (back field) at Memorial park underwent a long-awaited face lift in July of 2017 with a complete infield renovation and the addition of an irrigation system. The Pool practice field had its first upgrade in over 30 years. The field was re graded, sodded and an irrigation system added in the summer of 2017. This year was the most productive year as far as field improvements in the last 50 years!

The Parks & Recreation Director administers the Recreation Programs and directs and supervises the four full-time Parks Department employees, two full time staff members, 60-75 part-time Pool and Recreation employees. The Parks Department consists of one full time foreman, three full time laborers and eight part time laborers who work from April to October.

PROGRAMS:

Pool: The Dedham Pool, located at the rear of the Dedham High School, is maintained and administered on a self-supporting basis by the Parks & Recreation Department and has been since July 1984.

Playgrounds: The summer playgrounds under the direction of Director Robert Stanley and assistant Director Deb Anderson ran smoothly and efficiently. Playgrounds were staffed at Paul, Riverdale, & Condon. An all-day playground program was run at the Riverdale School.

Other programs sponsored by the Recreation Department for the year were as follows:

- 1. Gymnastics, Tumbling Tots to grade eight (Summer & Winter programs)
- 2. Dance Program, Petite feet, Happy feet, Kinderdance, Ballet & Tap, Dance Trilogy, Hip Hop (Ages 4-15)
- 3. Youth & Adult swim lessons year-round.
- 4. Youth tennis lessons
- 5. Weight training programs for Boys & Girls
- 6. Men's slo-pitch softball
- 7. Boys Wrestling
- 8. Men's open league basketball
- 9. Summer Swim Team
- 10. Winter Swim Team
- 11. Youth & Adult golf lessons

- 12. Open Gym Program
- 13. Karate
- 14. Pathfinder Programs
- 15. Flag Football
- 16. Lacrosse Camp
- 17. Robotics
- 18. Field Hockey Camp
- 19.6 summer specialty camps
- 20. Under age 6 soccer camps
- 21. Kayaking and Canoe
- 22. Community Gardening
- 23. Yoga
- 24. Lifeguard training
- 25.Zumba
- 26. Music for Tots

Please see our web site for a complete list of programs. www.dedham-ma.gov

The town celebrated its 50th annual Flag Day Parade in style on June 18th. The parade was one of the largest ones in the history of the parade. Following the parade, the celebration continued with 35-minute fireworks display at Memorial park. Thousands were in attendance. Honorary Parade Marshall was State Champion wrestler, Eric Reyes.

The Annual Bike Rodeo in conjunction with the Dedham Police Department with over 200 youngsters from Dedham participating at the Endicott Estate.

The Mega-Muffin Recreation Day in conjunction with the Friends of Dedham Recreation was held at Memorial Park drew over 8,000 people.

Parks Department

The following Parks are under the care of the Parks Department: John Barnes Memorial Park, including Upper Memorial, Hartnett Square, Whiting St. triangle, East Dedham Passive Park, Condon, Paul, Churchill, Fairbanks Parks. The following school area are maintained on a limited basis by the Parks Department: Oakdale, Riverdale, Capen, and Greenlodge.

The Manor fields committee continues to look to the future for potential development of the former Striar property. Proposals include 2 multipurpose fields, 5 tennis courts, two basketball courts, dog park, playground, concession stand and walking trails. The committee plans to request funding in the near future.

The Parks & Recreation Commission and Department would like to thank the many organizations and individuals especially the volunteers who have supported the various activities and fund raisers during the past year.

REPORT OF THE REGISTRAR OF VOTERS

The Board of Registrars is a four-member board which oversees all Town, State and Federal elections, town meeting participation, and nomination verification and voter registration. The Board consists of Democrats Town Clerk Paul M. Munchbach; Sarah MacDonald term expires 2019 and Republican Chairman Elaine DeGrandis term expires 2020, and Robert Zahka the Republican designee whose term expires in 2021. The Board continues yearly updating of the Town census, street listing, and software technology and in working with the Town Clerk's office holds voter registration drives throughout the year and provide training for our election workers. The Board of Registrars has used our 2010 Federal census as our base line town's population count of 24,749 and 19,300 registered voters. The Board of Registrars would like to recognize the Town Clerk's office, the precinct wardens, poll workers, DPW, School Department and Police Department for their hard work and dedication in conducting our State and local elections.

REPORT OF THE SCHOLARSHIP COMMITTEE

The purpose of the committee is to raise revenue to fund a perpetual Town Trust. The Trust shall support the awarding of educational grants to citizens of the town. The Committee is responsible for raising funds and administering the grant program.

The Committee also had the responsibility for judging and distributing grant applications. Four \$1000 scholarships were awarded, one of which was funded by The Dedham Institution for Saving. Another was funded by MS Walker,

The Committee depends on the kindness and generosity of Dedham residents. Many thanks to those residents who support scholarships for Dedham residents.

REPORT OF THE SELECTMEN AND TOWN MANAGER

In accordance with the Dedham Home Rule Charter, the Town Manager is the Chief Administrative Officer for the Town. This position is appointed and serves under the policy direction of the Board of Selectmen. The Office consists of the Town Manager, James Kern; the Assistant Town Manager, Nancy Baker; Management Assistant, William Eddy and part-time Administrative Assistant, Doreen LaBrecque. Two Senior Aides assist in the Office, Marie David and Marion Power. We remain grateful to these fine individuals for their valued service to the residents of Dedham.

Financial Performance:

Pension payments: The town followed an additional payment of \$7,500,000 in FY16 with a payment of \$2,000,000 in FY17. These payments, made in addition to the required payments of just over \$5 million will move the pension fund very close to being fully funded, completing a process that has extended almost 30 years. The choice to make the additional payments to the pension fund was made after careful consideration of options. The pension payments, which are reducing the existing unfunded liability of the pension system, were deemed to have the best return on investment of the options considered.

In addition to the second early payment to the retirement system, Town Meeting voted to use \$3.2 million dollars from the overlay surplus account and \$530,000 from Free Cash to directly reduce the levy for FY18. This continues the use of cash reserves to reduce the levy and contributes to the growing unused levy capacity.

The trend for increasing unused levy capacity continued for the year ended June 30, 2017. The unused levy capacity for FY17 was \$6,854,000, up from \$4,200,000 in FY16. Unused levy capacity results when funds required to be raised through the local levy or tax, falls below the "levy limit" as defined by the municipal finance legislation known as Proposition 2½. This unused levy capacity is both a measurement of good fiscal management and a result that will allow some flexibility in fiscal affairs in the years to come.

The final increase in the levy for FY17 was 0.73%. That results in the average increase over the last four fiscal years of 1.41%.

A brief summary of the ongoing projects and initiatives follows:

Town Hall/Senior Center Project – Progress on the Town Hall/Senior Center renovation was slow through the first half of the calendar year. The owner's project managers, the Building Planning and Construction Committee and Town Manager worked through the late summer to attempt to increase the pace of construction on the project.

In late November, the Board of Selectmen voted to engage the surety company that holds the bond on the project in an effort to increase the pace of progress. As of the end of the calendar year progress remains slow. The project is approximately six months behind schedule and projected to require at least another several months to complete. At the conclusion of the renovation the town offices will re-locate from the present Town Hall at 26 Bryant Street and the Council on Aging will move from its present location at Traditions in Dedham to the newly renovated building.

Municipal Campus – Following the vote in November of 2016 to fund the schematic design of the proposed combined public safety building, Dore and Whittier Architects embarked on the design of the building and the rest of the municipal campus under the direction of the Building Planning and Construction Committee. The design progressed through the spring and was reviewed by the requisite town committees. The final schematic design and estimate were provided to the November Town Meeting and the authorization for \$45 million was approved. The approved plan includes a garage under the building and the fire apparatus bays facing Bryant Street. The building and site will now go through detailed design and review by the Planning Board in anticipation of going out to bid for construction in late Fall of 2018 or early Winter of 2019. The construction schedule is estimated two to two and a half years from the notice to proceed following the bid award.

Insurance Advisory Committee – In response to the disproportionately high annual increases in health insurance expenditures over the last several years, an informal Insurance Advisory Committee process was conducted to explore options, including becoming self-insured, joining the state's Group Insurance Commission (GIC) or staying in the West Suburban Health Group. The group concluded that staying in the West Suburban Health Group was the best option and ratified a five-year agreement that provides an option to employees of a Health Savings Account coupled with a high-deductible insurance plan.

Electricity Aggregation – Dedham has joined 26 other communities throughout the Commonwealth in the largest residential electricity Aggregation program in the country. The program combines the purchasing power of the 27 communities and takes advantage of going to bid for power supply at intervals designed to favor the buyer. The result has been significant saving over the first year of the program and a participation rate of over 90 percent of residents and small businesses.

Leadership Matters – Dedham sent its first cohort to a program offered by the Public Sector Consortium. The program is intended to improve the performance of public sector leaders through a four-month training sequence followed by an innovation project. Dedham participated in the first program offered in Massachusetts hosted by the Lincoln Institute of Land Policy in Cambridge, MA.

REPORT OF THE TOWN CLERK

My name is Paul M. Munchbach, and I would like to welcome you to the Town Clerk's report. The Town Clerk acts as the information source to the town departments and the general public regarding all federal, state and local regulations and town by-laws, rules and regulations. The Town Clerk also serves as the chief election official, custodian of all town records, registrar of vital statistics, and is directly responsible to the voters of the Town. More specifically, the Town Clerk's duties include overseeing polling places and the general conduct of all elections, directs preparation of ballots, voting equipment, voting lists, certifies nomination papers and initiative petitions. The clerk's office conducts the annual town census, prepares the street list of residents, supervises voter registrations, absentee balloting, and maintains all public records. The clerk's office records and certifies all official actions of the Town and holds the Town Seal. Our office records and preserves all vital statistics for births, deaths, and marriages. The Town Clerk or Assistant Town Clerk administers the oath of office to all elected and appointed members of local

committees and boards. The office is responsible for issuing licenses for dogs, raffles and bazaars, business certificates, and fuel storage permits. The office also maintains and updates the requirements for the State Ethics training. The Town Clerk's office submits by-laws and zoning ordinances to the Attorney General for approval and works with the Secretary of State's office, Department of Revenue, State Ethic Commission and office of Campaign and Political Finance on related issues.

Town Clerks are fully trained in the Vitals Programs that allows us to record and print resident Death and Birth Certificates. We continue to update and add Voter Registrations to our State Database and add improvements to our local Dogs and Business Software. Dedham's Fall Town Meeting was held on November 14, 2016, Spring Town Meeting on May 15, 2017, the State and Presidential Elections on November 8, 2016, and the Annual Town Election on April 08, 2017.

In addition to these duties our office has registered over 849 new voters, issued about 1,666 dog licenses, and recorded 268 births, 417 deaths, and 155 Marriages. The Clerk's Office presently holds close to a 1000 registered Business Certificates.

The Town Clerk's office will continue to update and verify the voting list as well as our town webpage. Our office is proud to provide professional customer service for the residents of the Town of Dedham. We strive to maintain accurate records and use current technology to maintain our town's public information resources.

REPORT OF TOWN COUNSEL

Town Counsel, in accordance with Town By-Laws, represents the Town and its officers in court actions or other proceedings involving the Town, advises the several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the Select Board, then known as the Board of Selectmen, Town Manager, Assistant Town Manager, Town Moderator and Town Clerk, as well as other Town officers and employees. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court, and Appeals Court of Massachusetts, the Federal District and Appeals Courts, and in administrative hearings before the Appellate Tax Board, Alcoholic Beverages Control Commission and Attorney General's Office.

We are pleased to report that in Fiscal Year 2018 we were able to assist the Town in responding to Public Records requests and litigation matters this fiscal year. We have drafted, reviewed, and advised the Town on numerous issues relating to the contract for the renovation of the Ames school building. We assisted the Town in responding to multiple public records requests, including proceedings before the Supervisor of Public Records. We have also represented the Town in the District Court, successfully upholding the action by the Police Chief in refusing or revoking firearms licenses, as well as appearing in the Land Court and Superior Court relative to conservation and zoning disputes.

We advised on the legality of a multitude of issues including site assignment for trades and businesses designated as noisome; implementation of zoning moratoriums; installation of small scale wireless facilities on utility poles; public disciplinary hearings relative to alcoholic beverage

license holders; the operation of day camps; illegal connections to municipal sewer systems; the creation and acceptance of private ways; and access to the public school system by children living in unstable housing conditions.

We drafted, reviewed and revised various documents, including those related to drainage easements; a public arts policy; a land use license to conduct an Easter egg helicopter drop; a municipal audit policy and procedure; software licensing agreements; civil fingerprinting policies and determination letters; amendments to an ambulance services contract; and a Public Records policy.

We assisted with the drafting and review of the warrants and motions for the Annual and Special Town Meetings, including articles relative to non-binding referendums for major capital projects; acquisition of easements for access and recreational purposes; the creation of a Human Rights Commission; and non-medical marijuana general and zoning by-laws. We also conducted a comprehensive investigation on behalf of the Town in respect to certain public entities and the use of municipal facilities.

We provided timely detailed updates on various legal and regulatory matters including: issues relating to municipal employees use of medical marijuana; election related deadlines; pending legislation relative to water infrastructure projects; the Pregnant Workers Fairness Act; considerations relative to Proposition 2 1/2; updates to the Open Meeting Law; automobile dealer licensing; Chapter 40U alternative procedure for collection of municipal fines; use of CPA funds and artificial turf fields; the solar energy smart program; the taxation of telephone company poles and wires; and legislation relative to the medical marijuana law.

During Fiscal Year 2018, we attended Town Meetings, and meetings of the Select Board, Planning Board, and other Town Boards, and worked closely with department heads. Town Counsel's objective for Fiscal Year 2019 was, and continues to be, to provide high quality legal services to the Town in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Select Board, Town Manager, Assistant Town Manager, Town Meeting, department heads, and the boards and committees with whom we have worked for the assistance and cooperation they have provided. Without their contributions, our collective objectives could not be attained.

REPORT OF THE VETERANS AGENT

The Veterans Services Department has the responsibility of aiding, assisting and advising Veterans and their dependents of their benefits as stated in Chapter 115 of the Massachusetts General Laws, C.M.R 108. The need for a Veteran to receive such benefits is thoroughly investigated by the Dedham Veterans Services office. These funds are provided to Veterans and their families due to unemployment, hardship, medical issues, deaths etc. The funds are provided to Veterans and their families by the Town of Dedham and are reimbursed by the Commonwealth of Massachusetts Department of Veterans Services at a rate of Seventy-five percent. This office assists Veterans and families applying for service-connected disability benefits through the Veterans Administration Federal Claim process. Benefits include, Aide and Attendance, service-connected disabilities, educational benefits, grave makers, burial benefits insurance claims and numerous social needs such as transportation to doctors at the VA hospitals. This year the

Veterans Services Department has been successful in the effort to reach out to the community in order to educate Veterans, widows, and dependents of Veterans benefits they are entitled to. In the upcoming year we look forward to continuing the support of our local veterans and families. In addition, the Veterans Services Department looks to expand benefits and programs for Veterans and their families. The number of state cases has fluctuated this past year due to a few different reasons.

REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT

Mission

To provide high quality drinking water and water for fire protection to the Towns of Westwood and Dedham.

Water Quality

In mid-2017, we detected E. coli bacteria in one of the untreated water supply wells and notified customers as required by MADEP. We never detected any coliform bacteria in the treated water leaving the treatment plants or in our water distribution system. Working with MADEP, this past fall we installed two Remote Water Quality Monitoring Stations in our water distribution system. These stations continually monitor the disinfection of the drinking water ahead of delivery to any customers. With these facilities operational, a bacteria detection in the raw water such as was experienced last July, will no longer require a general public notification because demonstration of adequate disinfection can be established with such continuous monitoring in place.

In response to the nationwide concern for lead in drinking water, we 've been notifying those customers with any lead components in the DWWD water service pipe to their property and offered water testing to them. Typically, we have been replacing many of these water services over time due to leaks or in coordination with Town paving projects. According to our records, approximately 300 services that contain lead remain in use.

MADEP named DWWD as a Public Water Supplier of the Year and recognized the staff and Commissioners at a ceremony held during Drinking Water Week in May. The DWWD complies with all MADEP and EPA Drinking Water standards and regulations.

Water Rates and Monthly Billing

The DWWD has not increased water rates for two consecutive years. All customers are now billed monthly for water service. This helps customers better understand their water use and alerts them



Dedham-Westwood Water District Employees

to leaks much sooner. We also recently launched Electronic Bill Presentation and Autopay Enrollment to save costs and offer more convenience to customers.

Bridge Street Treatment Plant

The Bridge Street Water Treatment Plant Modernization Project began construction this past summer. The project is on budget to date. The completion of the project is expected in 2019. The support of the Elected Town Officials and staff is greatly appreciated.

2017 Capital Improvement Projects

Work this past year included replacement of 6266 feet of water mains, 10 replaced fire hydrants



(As pictured, left to right) Mike Butler, Nancy Hyde, Eileen Commane, Paul McMurtry, Mike Rush, Marie-Louise Kehoe, Steve Mammone, Rob McLaughlin, Mike Walsh, Jim Galvin

and 24 new hydrants, 60 new and replaced water services and 409 meters replaced or installed.

MADOT Low Salt Zone Request

The DWWD continues to encourage MADOT to take measures to reduce the amount of sodium and chloride they apply which ends up in the Public Water Supply Wells situated near the highway.

Water Conservation

The DWWD is committed to working to protect water supplies and encourage conservation of water. Through a Sustainable Water Grant from the Commonwealth this past year, we introduced Dropcountr - an application which helps customers access their water consumption patterns from smart phone or computer and provides timely water saving ideas and information. This program was implemented in partnership with both the Charles and Neponset Watershed Associations.

DWWD also continues to offer rebates and provided incentives to 38 residents to purchase water efficient washing machines and to 72 customers to replace their toilets with ultra-water conserving models.

Lastly, I want to thank the Town and its employees and boards, who work with us in so many different ways.



REPORT OF THE DEDHAM YOUTH COMMISSION

The Dedham Youth Commission is dedicated to providing positive youth development opportunities and services to the young people of Dedham. We have proudly served the

FY 2017 Highlights:

- DYC provided over 650 hours of clinical and consultation services to residents.
- 78 youth completed 1055 hours of community service with the DYC. Some of these community service projects included placing hundreds of flags at Brookdale Cemetery for Memorial Day, building and painting benches at O'Neil Drive and Dogget Circle, and planting vegetables at the Pine St. Inn.
- 25 middle school students participated in the College Bound Program.

 These students lived at Regis College and participated in daily classes, workshops, and activities, along with field trips to Woods Hole Aquarium, The Coast Guard, Tufts University and Curry College. Students also conducted community service projects to support local Veterans.
- 24 middle school students participated in the summer RISE Program. These students participated in daily Math and Public Speaking courses, along with "Healthy Me" workshops and recreational activities. Students also participated in field trips to local colleges and Gunstock, NH. The team building field trip to Gunstock NH was in collaboration with the Dedham Police Dept, and included an interactive day of biking, zip lining, and canoeing.
- 23 high school students participated in the ELL Club (English Language Learners). These students were provided with a myriad of counseling services, workshops and activities designed to make them a part of the Dedham Community and to help with their adjustment of being in a new country. Some of the workshops provided included Resume

Building, Mock Interviews, and Self Advocacy. Field trips were also provided to UNH, Bowdoin College, Dedham Historical Society, Kings Bowling, Lazer Quest, and the Patriots Hall of Fame.

- 30 high school students participated in internships sponsored by the DYC. Internship sites included the DYC, Endicott Estate, Library, Dedham Square Alliance and MariPosa Childcare Center.
- DYC staff provided career and college prep workshops to all DHS enrolled sophomores and juniors. Our "Career Day" game shows and interactive workshops continue to be a big hit with the students and staff of DHS.
- Through our TLT2 Program (Teens Launching Tweens), DYC staff and 12 HS interns developed and presented a "making the jump to middle school" play and workshop to the entire 5th grade classes at Oakdale, Greenlodge and Avery.
- Over 250 residents attended our 5th annual Dedham Square College Fair Block Party Over 40 colleges and universities from across the U.S. participated.
- 343 kids and parents attended our 1st annual DYC Character Day Celebration (Paw Patrol).
- The DYC Holiday Gift giving program provided gifts to 448 youth totaling a monetary value of \$44,800.
- The DYC Thanksgiving program provided baskets to 84 families totaling a monetary value of \$4,200.
- DYC provided over \$5000 in financial assistance to youth and families.

• Partnered with Ripples of Hope in the planning, promotion and facilitation of the 5th annual Family Gratitude Turkey Trot 5K. This 5k had over 1800 participants and raised \$45,000 for local charities, including the DYC, Food Pantry and Vets Rd playground project.



CHAPTER V - HOUSING, PLANNING AND DEVELOPMENT

REPORT OF THE ZONING BOARD OF APPEALS

The Board, which is appointed by the Board of Selectmen, consists of five regular members: James F. McGrail, J. Gregory Jacobsen, Scott M. Steeves, E. Patrick Maguire, and Town Engineer Jason L. Mammone; as well as two associate members Jared F. Nokes and Jessica L. Porter. The Chair of the Board may designate either or both associate members to site as a member of the Board in the absence or recusal of any regular member of the Board. The Board has and exercises all the powers granted to it by Chapter 40A, 40B, and 41 of the Massachusetts General Laws (MGL) and the Town of Dedham Zoning Bylaw.

The Board's powers entail:

- 1. Hearing and deciding applications for Special Permits.
- 2. Hearing and deciding applications for appeals or petitions for variances from the terms of the Zoning Bylaw, with respect to particular land or structures, as set forth in MGL Chapter 40A. Section 10.
- 3. Hearing and deciding on waivers from the Town of Dedham Sign Code.
- 4. Hearing and deciding appeals taken by any person aggrieved by reason of his/her ability to obtain a permit or enforcement action from any administrative officer under the provisions of MGL Chapter 40A, Sections 8 and 15.
- 5. Hearing and deciding applications for comprehensive permits for construction of low- or moderate-income housing as set forth in MGL Chapter 40B, Sections 20-23. The Board hears petitions submitted to it and performs the following duties in relation to the petitions:
 - Publishes, posts, and notifies the public at large and the abutters.
 - Deliberates each petition.
 - Renders decisions regarding the petition in accordance with the Town of Dedham Zoning
 - Bylaw and Massachusetts General Laws.
 - Notifies the public at large and the abutters of the decision.

The Zoning Board of Appeals typically meets on the third Wednesday of every month. All activities of the Board are conducted in open meetings in accordance with Chapter 39 of the Massachusetts General Laws. In the 12 months ending June 30, 2017, the Board heard 69 cases for variances, Special Permits, or waivers from the Town of Dedham Sign Code.

It is the Board's goal to treat all applicants fairly and courteously. Each appeal is heard and decided upon on its own merit. Please note that the Board may be limited in its authority, if any, to grant a Special Permit or variance from the Zoning Bylaw and/or the Town of Dedham Sign Code.

REPORT OF THE BUILDING DEPARTMENT

	Permits Issued	Fees Collected		Estimated Construction Cost
Building	1179	\$	945,134	\$85,456,984
Wiring	752	\$	35,769	
Plumbing	577	\$	32,679	
Gas Fitting	484	\$	10,878	

The Building Commissioner the Assistant Building Inspector and the Assistant Building Inspector/Code enforcement officer are responsible for general building and site inspections; enforcement of the State Building Code, including the Energy Code, and the Rules & Regulations of the Architectural Access Board, enforcement of the Zoning By-Laws, imposing fines for uncorrected zoning violations, court appearances; annual inspection and certification of approximately 170 places of public assembly. The building department has seen an increase in the number of permits during the calendar 2017 period.

The Wiring Inspector is responsible for issuing permits and inspecting all electrical work performed in Dedham. He handles complaints and emergencies, especially those of the Dedham Fire Department and NSTAR. He also assists electricians with interpretation of and compliance with the Electrical Code.

The Plumbing & Gas Fitting Inspector's duties include investigating complaints, inspecting plumbing and gas fitting work in all buildings in the town, except those owned or occupied by Federal agencies, processing permit applications assisting plumbers and gas fitters in interpreting the State Plumbing and Fuel Gas Codes, and performing related duties as directed by the Building Commissioner.

The Building department issues all permits with the Energov computer software system. This system allows easy access to all permit records, including fees, costs of construction, inspections and certificates of occupancy.

2017 has been a year of several landmark buildings most important is the ongoing renovation of the existing Ames Schoolhouse into the Town Hall and Senior Citizens Center. The other significant Town projects are the Construction of the Early Childhood Education Center and the construction of the Water Treatment Plant on Bridge Street by the Dedham Westwood Water District.

The building department encourages anyone who has questions or concerns about Zoning, Building, Electrical, Plumbing or Gas Codes or building safety to contact the office at 781-751-9180.

REPORT OF THE BUILDING, PLANNING & CONSTRUCTION COMMITTEE

As provided in the Dedham Home Rule Charter, Section 7-5, the Building, Planning and Construction Committee (BPCC) consists of seven members appointed by the Town Manager. The committee consists of one member of the Planning Board, a registered professional engineer or architect, an attorney, a person employed by the construction industry and three other persons.

The role of the BPCC is to survey the growth and building needs of the Town, examine the physical condition of all existing town buildings and determine the need for additions or renovations of existing buildings or for the construction of new buildings.

In the past year, the BPCC committee's work focused on the new Town Hall/Senior Center building and the combined Public Safety Building project.

REPORT OF THE DEDHAM HOUSING AUTHORITY

Board of Directors:

John Wagner Catherine Luna Margaret Matthews

Donna Brown-Rego Mary Lou Munchbach

The Dedham Housing Authority currently administers 319 units of public housing in the town of Dedham, and 461 units of Section 8 rent subsidy. In addition to Dedham's own program, the DHA administers an additional 344 units of Section 8 housing for seven other Housing Authorities in Massachusetts. During the past year vacant apartments in our public housing caused by attrition and other reasons, were filled with persons living or working in the Town of Dedham.

EXECUTIVE DIRECTOR:

Joanne Toomey is the Executive Director of the Dedham Housing Authority and is the Chief Executive Officer of the Agency. She is responsible for the fiscal management, maintenance systems and personnel. She communicates with local officials, boards, residents and funding agencies. She implements management controls and systems. She has considerable knowledge of local, state, and federal governmental procedures and regulations as they relate to housing development, construction and the management of local housing authority operations.

INSPECTIONS:

The Facilities Manager, along with DHA Staff, have inspected all apartments owned by the Authority and found most to be in good/fair condition. The Facility Management Team from the Department of Housing & Community Development trained the DHA staff on inspections. Section 8 units are inspected by McCright and Associates and DHA's Charles Winston.

WORK FORCE:

The workforce consists of the following office personnel: Carrie Moore, Julie McDonough, Skye Kessler, Roberta Kalil, Joanne Dong, Eileen Mullen, Yvonne Fuller and Charles Winston.

Adam Brothers is the Facilities Manager, Ken McLeish is the Foreman, Richard Belanger, David Ray, Thomas Lowe and Dennis O'Brien all work in the maintenance department. We are extremely fortunate and proud to have such capable and dedicated employees. DHA receives many wonderful compliments from residents and their families on the DHA administrative and maintenance staff.

CONFERENCE AND TRAINING PROGRAMS:

We have attended many conferences and training sessions: Massachusetts NAHRO (National Association of Housing and Redevelopment Officials), Section 8 Administrators Association, SEMEDA (Southeastern MA Executive Directors Association), MAHAMS (MA Association of Housing Authority Maintenance Supervisors) NERC (New England Regional Council) NAHRO and National NAHRO. These conferences contribute greatly to our knowledge and skills in the housing field as well as the success of our Agency. Board members Catherine Luna and Donna Brown-Rego along with myself serve on National NAHRO committees. Three (3) times per year we meet in different cities around the country to promote and improve public housing. Catherine Luna serves on the Commissioners Committee, Donna Brown-Rego on Member Services and I serve on the Professional Development Committee. Adam Brothers serves as President of the

MAHAMS board. He is also a member of the Canton Housing Authority Board of Commissioners. Carrie Moore serves as President of the Section 8 Administrators Association.

FEDERAL MODERNIZATION (40-1)

Over the past year we renovated 3 units, replaced all the roofs and conducted site work.

STATE MODERNIZATION:

DHA has made many repairs and improvements to the state-aided developments. 933 Work Orders were called into the DHA office and completed by the maintenance staff in addition to their regular day to day work schedule. The following are some of the Capital Items that were completed in 2017:

O'Neil Drive: Replaced sections of curbing and conducted a community room upgrade including new ceilings, light fixtures, carpet and painting.

Doggett Circle: Replaced the roofs on all buildings, paved some areas of the development adding much needed parking and "drop off" areas. We also remodeled 6 bathrooms in occupied apartments.

Parkway Court: Paved trip hazard areas and performed some landscaping.

Veterans Road: Replaced all front entry doors.

Parker Staples Rd: Replaced all front entry doors. **Hitchens Drive**: Replaced the roof and the boiler.

Facilities Manager, Adam Brothers, contacted the LIMF Energy Retrofit Program and the DHA received <u>complimentary</u> LEDs for common areas and outdoor fixtures valued at \$9,944.00 at Doggett Circle, \$46,732.00 at O'Neil Drive and \$6,553.00 at Parkway Court. All work was paid for by Eversource Electric.

TENANT SELECTION:

As of December 31, 2017, there were 460 applicants on our State-aided public housing waiting lists: 222 on the elderly wait list and 238 on the family wait list. In 2017, 8 applicants were housed in our elderly and 4 applicants were housed in family state developments. Out of the 460 applicants, 92 applicants were Dedham Residents. Dedham Residents are families either living or working in the town of Dedham. Numerous residents were transferred into more appropriate DHA apartments for medical or family size reasons.

In our 24-unit low-income federal development located in East Dedham Square, our 40-1 Development, 1 applicant was housed in a 3-bedroom unit. That wait list consists of 93 applicants, 17 of whom are Dedham Residents.

At the end of 2017, there were 1,033 local Dedham resident applicants (applicants who live or work in Dedham) on the Mass NAHRO Section 8 Centralized Wait List. The entire list consisted of approximately 188,033 applicants. DHA issued 28 Section 8 Housing Choice Vouchers in 2017. 16 of the voucher holders leased up in apartments in and around the town of Dedham.

The DHA participates in a collaborative which operates a Section 8 Family Self-Sufficiency Program as well as a Homeownership Program. These programs are administered by the collaborative employee, David McInnis. Dedham currently has 28 FSS Participants, 10+ FSS Graduates and 4 Homeowners.

TENANT SERVICES:

Employees of Dedham Youth Commission offer a weekly after-school program. They meet in the community room at O'Neil Drive, and they have home-work help, games, arts and crafts etc. Many children residing in DHA's public housing take advantage of this program.

Carol O'Neill is our Director of Special Projects and is performing outstanding work for the agency. She brings in fun, educational and cultural events to our seniors, families and children of the DHA. Unfortunately, this is an unfunded position in the state budget. DHA's hope is to have a position like this one in the annual budget someday as it is so beneficial to our population.

The DHA also utilizes services from the Norfolk County House of Correction Community Service Program. The trustee's paint apartments, clean-up around the grounds, shovel snow etc. This is a program that has no cost to the DHA. The DHA provides coffee in the morning and lunch in the afternoon to the workers. It's a terrific program and we are extremely grateful to Sherriff Bellotti for allowing the DHA to participate in this outstanding program.

Officer Neil Cronin from the Dedham Police Department operates a program with the children at the Carey Resource Center on Veterans Road during school vacations. They have movie nights, kick ball games, bowling, mini golf outings, hikes to the Blue Hills, ice cream parlor trips and more. The kids really enjoy spending time with Officer Cronin.

DYC's Rob Blaney and Greg Cabrall host a weekly Boyz to Men program at the Carey Resource Center, giving boys the opportunity to receive wonderful tips as they transition from boys to young men. They also enjoy some great field trips, dinners and snacks!

Carol O'Neil hosts a weekly Girls Club at the Carey Resource Center. She brings in successful female speakers to promote the power of women and instill confidence for a bright future. The girls also have participated in pottery making classes, art classes, trips to the fire department and a wonderful outing to see the Nutcracker in Norwood. Jaydyn Corsetti a 9-year participant in the Girls club, has her What Home Means to Me poster and essay featured in the 2018 National NAHRO calendar!

Carol, along with Noble & Greenough's Linda Hurley provides our seniors with wonderful plays and concerts performed by Nobles students, a summer outing to Castle Island and a Holiday Shopping Trip to the Christmas Tree Shops. Seniors also enjoy paint and craft days in their community rooms with Carol.

We continue to work with HESSCO, the non-profit agency that provides services for our elders. They provide managed and cluster care for seniors that are in need which allows them to avoid nursing homes and remain in their apartments longer and more comfortably. As our residents age in place, they require a lot more in-home services and this is very challenging for the DHA to keep up with the needs of all these residents. We had a conversation recently with State Representative Paul McMurtry in hopes of seeking additional services for our needy seniors, and persons with disabilities, at the DHA. Representative McMurtry is advocating for a Full Time Resident Coordinator for the DHA. We hope this soon will become a reality. Because the DHA's portfolio is primarily state public housing, we do not qualify for the federal ROSS grant program that funds a resident coordinators position.

Because of the lack of space in the current Senior Center, HESSCO's Meals on Wheels are still being distributed out of the community room on O'Neil Drive.

HOUSING SERVICES:

We continue to work closely with the Dedham Police Department in the never-ending battle against violence and drugs. We also work diligently with the Department of Mental Health, Riverside Community, HESSCO's Protective Care Department and the State Department of Elder Affairs.

The non-profit agency, Southwest Affordable Housing Partnership, now meets annually. SWAHP administers 15 units of affordable housing in condominiums located in the Westbrook Crossing Development located on East Street in Dedham.

FINANCIAL:

Again in 2017, the annual Single Audit performed by an Independent Auditor, Guyder, Hurley & Associates, showed No Findings. The accounting firm of Fenton, Ewald & Associates continues to guide us on a monthly basis.

COMPUTERS:

We continue to upgrade our computer hardware and software which enables the staff to work more efficiently. The Internet remains a valuable tool as all of our HUD and DHCD reporting are processed online. We also utilize the Internet for our Section 8 Centralized Waiting List. Dedham is one of the 80 housing authorities that participate in Mass NAHRO's Section 8 Centralized Waiting List.

OVERALL:

Our programs overall are doing well; we continue to stretch our dollars to the best of our ability. Our public housing operating subsidy account has been level funded since FY2013; which basically is a decrease in our budget each year. Public housing is the state's most cost-effective housing for low-income seniors, disabled individuals and families with children. We are mandated by law to house qualified homeless families and seniors, and continue to provide decent, safe and sanitary housing on underfunded budgets.

THE FUTURE:

Of greatest concern is the future of our industry and our ability to provide decent, safe and affordable housing to Dedham's most vulnerable citizens. We will continue to access resources that will improve the quality of life for our residents and work with the appropriate agencies to provide those services. We will also continue to look for ways to increase the availability of affordable housing for people in our community.

REPORT OF THE DESIGN REVIEW ADVISORY BOARD

The Board consists of members Steven Davey (Chair), John Haven, Paul Corey, Bryce Gibson, and ex officio member Town Planner Richard J. McCarthy, Jr.

The Design Review Advisory Board was authorized by Town Meeting to develop design guidelines for areas of town having different visual and functional character, and to review specific categories

of development and signage. It is a community resource providing information, recommendations, and professional design review for individual projects. It seeks to maintain and improve the overall character and appearance of the Town, encourage the reduction of visual clutter, uncoordinated or inappropriate development through knowledge of the community's historic traditions, existing structures, and environment, and proven design principles. It seeks to work with other Town agencies, boards, and interest groups to improve the quality of life in Dedham.

The Board met 13 times in the 12 months ending June 30, 2017, and issued letters of recommendation for signs, facades, and landscaping proposals.

REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT

Introduction

The Economic Development Department works to improve the local economy for the benefit of Dedham's residents, employees, and businesses. That work includes:

- Regulatory guidance to small businesses,
- Site selection assistance to businesses seeking a location in Dedham,
- Collaborating with other Town departments on land use and zoning issues, and
- Meeting regularly with business and landowners, local and regional groups, and State officials.

The Department encourages investment in new jobs and real property in Dedham and works with local leaders to identify opportunities. The Department also strives to balance the needs and interests of large-scale development, mid-tier projects, and neighborhood businesses. The Department also seeks out regional, state, and federal grant opportunities that can benefit Dedham.

On a regional level, the Department partners with neighboring municipalities on mutually beneficial initiatives and with regional and state agencies, including the Metropolitan Area Planning Council, the Neponset Valley Chamber of Commerce, the Boston Region Metropolitan Planning Organization's Central Transportation Planning Staff, and various departments of the Executive Office of Housing and Economic Development.

Staff

The Economic Development Department was formed in 2007 during the tenure of Town Administrator Bill Keegan. Since 2015, the department has been staffed by John Sisson as director. Social Media Coordinator Lisa Bazinet works in a part-time capacity on work related to the Town website. The department has no administrative staff.

Responsibilities

<u>Day-to-day:</u> The Economic Development Director works in collaboration with other Town department heads to offer concierge service to businesses, providing them with guidance on regulatory rules and processes. These services are available to new and existing businesses regardless of size.

<u>Long term:</u> The Economic Development Director seeks:

1. To ensure the long-term health of Dedham's commercial tax base.

- 2. To assist in the growth of local businesses and the Town's economy,
- 3. To attract new and beneficial businesses to Dedham,
- 4. To foster more and better employment options,
- 5. To study and advise Town leadership on business trends and needs related to the Town's regulatory roles over business operations and employment, as well as the related fields of land use and transportation.

Projects for the year ending June 30, 2017: The closure of large retailers Sears' and Toys R Us at the Dedham Mall—and the local family firm Curtis-Newton Lumber in East Dedham—echoed national trends and created a milestone in the evolution of local retail. Yet, the strong national economy continued to yield local benefits, as retailers in other sectors thrived despite increased online shopping trends.

SIP Trust renovated nearly 16,000 square feet of space on Stergis Way for new tenant K&G Fashion Superstore. In Dedham Square, which had over time seen an erosion of retail offerings, creative retailers like Emily & Addie and Boston General Store established new storefronts.

New restaurant openings included both national chains and local restaurateurs: Big Bear Cafe & Espresso Bar, Brother's Roast Beef, Pancho's Taqueria, Starbucks, Roadworthy, Oscar's Gastropub, Mocha Java, Hooters, Chick-Fil-A, Caffe Nero, and Café Tremezzo.

Website: The department collaborated with other departments, Social Media Coordinator Lisa Bazinet, to continue making improvements to the website platform that was launched in December 2016. The website team created "project pages" to share information about the work being done by different departments.

East Dedham Square Design Guidelines: The department worked with the Metropolitan Area Planning Council, the East Dedham Revitalization Committee, the Mother Brook Community Group, and the Planning Department, to develop design guidelines to recapture the original sense of spirit and vitality in East Dedham Square. The Design Guidelines aim to align new investments in the district with the community's vision for the future of the area. The Design Guidelines are intended to guide future projects to be consistent with the community's cohesive vision to create a more walkable and attractive neighborhood and will be used by both the Planning Board and the Design Review Advisory Board during the review of a project application and approval process.

The East Dedham Revitalization Committee formed a working group, which met in November and December of 2016. Public meetings were held in November 2016 and in February and March of 2017. The final document is scheduled to be approved by the Planning Board in June 2017.

Dedham Square Steering Committee. Worked with the Planning Department and helped staff the Dedham Square Steering Committee, formed by the Planning Board to study and create a strategic vision for the long-term development of the Dedham Square commercial center. The project includes two prongs: a design guidelines process that documents the community's vision for how future buildings that may be developed should be designed and situated, design elements that are important to residents, and how buildings should connect with the public sphere. The committee was formed, multiple public meetings were held, and work continued into 2018.

What's next? The department works to address both immediate customer needs and long-range

planning. However, because of limited staffing, department staff often struggle to keep up with time-sensitive work and lack the capacity necessary to address long-term needs. Informal collaborations with volunteers and other departments help to fill the gap, but the department needs greater resources to meaningfully staff the functions of economic development and communication.

REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE

The Committee consists of members Shaw McDermott (Chair), Selectman Dennis Teehan, Carol Hills, Ryan McDermott, Michelle Persson Reilly, Fred Civian, Jessica Porter, Jay O'Brien, Marty Lindemann, and *ex officio* member Town Planner Rich McCarthy.

Created by the Planning Board after the completion of the Town's Master Plan in April 2009, the Master Plan Implementation Committee discusses the goals and progress of the various action items in the Master Plan and provides assistance to Town groups and departments to achieve those action items.

On May 15, 2017, the Committee submitted a complete update of the 2009 Master Plan to Town Meeting, including an assessment of the implementation status of action items recommended by the 2009 Plan and a chart listing new initiatives and priorities that emerged since 2009.

REPORT OF THE PLANNING BOARD

The Planning Board consists of members John R. Bethoney, Michael A. Podolski, Esq., Robert D. Aldous, Ralph I. Steeves, and James E. O'Brien IV. It is an elected board that implements and approves changes to various types of projects using the Town of Dedham Zoning Bylaw as its guide. The Board is charged with the following tasks:

Prepare and Update a Town Master Plan

The Master Plan was approved in 2010, and the Master Plan Implementation Committee is in the process of implementing it.

Review and Approve Construction of New Subdivisions

Under the Subdivision Control Law, the Board approved one residential subdivision for 4 houses at property located at 42 Woodleigh Road.

[2016: Under the Subdivision Control Law, the Board approved one residential subdivision for six houses on Liana Lane.]

Review Requests for Approval Not Required Submissions

The Board granted Form A approvals to 331-333 High Street; Meadowbrook Road, (Map 86, Lot 6); 825 Providence Highway; and 85, 148, 208, 210, 221, 225, and 240 Schoolmaster Lane.

Propose Amendments to the Town of Dedham Zoning Bylaw and Report on Amendments Filed by Others

The Board supported the following changes to the Zoning Bylaw:

- To add Brewing, Distilling, and Winemaking as allowable uses, to create definitions of the uses, and to establish specific parking requirements for any brewer, distillery, winery, and associated tasting room—on behalf of Economic Development Department.
- To modify the Site Plan Review process to enable the Board to designate a modification as insubstantial/insignificant.
- To enact a Moratorium on Marijuana Establishments for recreational marijuana.
- To modify the Wireless Bylaw review to allow for in-kind replacement of equipment.
- To create a zoning definition of Substance Abuse Treatment Centers.
- To create a zoning definition of Lodging House and amending Use Table to enable enforcement of Airbnb and other short-term residential rentals—on behalf of Building Department.
- To create a dimensional change for one-story detached accessory buildings within five (5) feet of a property line—on behalf of Building Department.

Review and Approve Wireless Communications Installations

The Board reviewed and approved traditional Wireless Communications installation site plans at: 69 Allied Drive, 110 Elm Street, 750 Providence Highway, 124 Quabish Road, and 200 West Street.

Review and Approve Parking/Site Plans

The Board reviewed and approved site plans, including Gonzalez Field, 538 Bridge Street, 7 Burgess Lane, 25 Eled Way, 1100 High Street, 85 Lowder Street, 127 Milton Street, 100-140 Providence Highway, 725 Providence Highway, 360 Washington Street, 411 Washington Street, 1000 Washington Street, and 42 Woodleigh Road.

The Planning Board has continued to participate in regional planning activities through the Three Rivers Inter-Local Council, the Neponset River Watershed Association, and the Neponset Valley Transportation Management Association.

CHAPTER VI – PUBLIC SAFETY

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is responsible for the maintenance and work on all public ways and sidewalks in the Town of Dedham. We are also responsible for Solid Waste Disposal, Recycling, Road and Sidewalk Paving in conjunction with our Pavement Management Program, Line Painting, Traffic Markings, Public Shade Trees, Beautification Projects, Streetlights, Traffic Signal Maintenance, Sewer Line Flushing, Pump Station Maintenance, Storm Water, Catch Basin Cleaning, Storm Main cleaning and Flushing, Street Opening Permits, Brookdale Cemetery and Historic Village Cemetery, Coordinating with Utility Companies that work in the Town of Dedham, MADOT for any utility projects on Dedham Roads or roads within the Town of Dedham under MADOT Jurisdiction.

We have 21 field personnel and 2 administrative assistants and myself. During the summer we hire anywhere from 8-16 summer kids depending on the available budget to cut and trim the cemeteries, public areas, clean public areas and parking lots etc....

Roads and Sidewalks Program: We completed our 11th year of the Pavement Management Roads program that is a tremendous success. The Department of Public Works and the Engineering Department have worked together to make this a successful program. When we began the Pavement Management system, the Town had a pavement condition index of 70, it is now at an 85. The Town of Dedham has budgeted 1.5 million dollars from our Capital Budget each of the last 10 years to invest and upgrade our local roads. We meet with the contractor and review the job and look to see if we have any potential conflicts and work to resolve these issues. One of our most common issues is sidewalk and driveway transitions grades that need to be adjusted. All sidewalks and curb ramps on streets that we are working on are brought up to current ADA requirements and standards.

The Department of Public Works provides labor and equipment for the road and sidewalk program to reduce the cost. The DPW trucks haul all the material, so we do not get charged for this in the price. We also perform much of the preparation work for sidewalk work. This preparation work involves jackhammering, saw cutting, grading with our own processed gravel, and removing old sidewalks and driveways and setting new Handicap Ramps. The Public Works Department performs all excavation and preparation work.

Public Shade Trees and Beautification Projects: The Town of Dedham is a tree city. This was a goal of the DPW when I first took over as Director. We have planted over 740 public shade trees the last 11 years. The trees are planted by DPW crews under the direction of a certified arborist or by a professional arborist. The Public Shade Trees that we plant and maintain are on the loam strips on streets, Cemeteries, Parks, Public Areas, Schools, and Town owned facilities. We also offer to plant trees on private property for residents on the front or side lawns that abut the street. The DPW offers trees to residents on every street that we pave. When a Public Shade Tree is removed from an area under our jurisdiction, we plant two or three trees depending on the circumference of the removed tree in the general area where the tree was removed from. We have also planted new trees, fertilized, and maintain existing trees at both the Brookdale Cemetery, Endicott Estate and the Historic Village Cemetery.

The Department of Public Works conducted a tree inventory, and we now have that online for all public shade trees in Dedham. This enables us to keep track of our trees and when we plant new trees, we will add them to our inventory. This will help us in the future know our tree inventory and the condition of the trees. If a utility company is doing pruning, we will be able to work with them and have an accurate assessment of the trees to be pruned.

We also work with Dedham Civic Pride, which is a civic group that works on plantings, banners; adopt-a-spot locations, and other beautification projects throughout the community. The DPW has a 500-gallon mobile water tank on a skid that we water pots and planting locations daily.

Storm Water: The DPW completed many repairs of our storm water system by replacing catch basins with deep sump catch basins and upgrading deteriorating pipes. The DPW has completed many of these jobs utilizing our employees instead of hiring out these jobs. The Dedham Public Works employees have replaced and installed all size drainage and sewer pipes from a 6-inch low spot to a leeching basin to a 36" ADS drainpipe this year that also included three manholes.

The DPW takes the three-year approved pavement management list and replaces all catch basins to deep sump catch basins and also installs new basins or leeching basins in the area needs them. This deep sump catch basin allows the sediment to gather in the bottom of the catch basin instead of flowing down the drain line into the wetland areas.

We also do a number of separate drainage projects throughout the community such as installing leeching basins, repairing catch basins and manholes as we find them damaged or needed for an upgrade. These improvements are made to increase clean our storm water and we try to use leeching basins whenever necessary to restore the water into the ground and recharge our aquifer.

Clean Streets are happy streets! This is good for the residents, drivers, cyclists, and pedestrians. We sweep every day between April and November. This helps us reduce the sediment in our catch basins. If we sweep it before it enters our system, then we only have to handle it once. We also have a catch basin cleaning truck in our fleet that we use to clean and flush $1/3 - \frac{1}{2}$ of our catch basins every year. When necessary, we rent a vacuum truck to clean the catch basins and flush the drain lines.

Sewer Maintenance: The DPW flushes the sanitary sewer lines routinely and work with the Engineering Department maintaining three sewer pump stations. The Pump Stations are maintained by a private company (Weston Sampson) who perform weekly maintenance and the public works performs quarterly grease and debris maintenance at all stations with the contractor. We are on-call 24 hours for any emergencies to assist Weston and Sampson call for any issues at the pump stations ranging from an electric issue to pump failure. We also work with the Engineering department and repair all sewer lines that have sags in them that are causing backups or low flow situations.

Streetlights: The Department of Public Works is responsible for streetlights. We have completed an LED change out program where all of our streetlights are LED.

Street Opening Permits: The DPW reviews and approves all street opening permits on public ways. This is important to keep track of all excavations. The Department of Public Works issued and inspected 187 street opening permits. The Town has invested millions of dollars to improve

our streets and sidewalks, so all proposed excavations are reviewed before approval is granted.

Cemeteries: The Town has two cemeteries. Brookdale Cemetery is an active cemetery. We had 93 traditional burials and 37 cremations for a total of 130 internments. Public Works personnel installed some drainage and repaired some small sections of roadway as part of our capital improvements this year. We also constantly upgrade the 50-acre cemetery.

The Historic Village Cemetery is one of the oldest in the Commonwealth and the Town has dedicated funding in the Historic Village Cemetery for head stone and Landscape improvements. We have repaired and cleaned headstones and also the monument for the 54th Regiment. We are working the Old Village Cemetery Preservation Group to develop a plan for repairs and long-term maintenance.

Transfer Station: The Dedham Transfer Station is under an O&M contract to Recycling Solutions. Recycling Solutions runs the day-to-day operation. Residents are allowed to dump up to 5 barrels of household trash there 9-12 on Saturdays free of charge.

Snow and Ice: The DPW is responsible for all snow and ice removal on all public ways, schools, and town owned facilities, squares, and sidewalks.

Regulatory Signage: The DPW is responsible for the maintenance of all regulatory signage in the Town. We work with the Engineering Department on all of the latest MUTCD and AASHTO updates and requirements. The retro-reflectivity on our regulatory signs including street signs is in good shape because we started this process years ago.

Solid Waste Disposal: We have an automated collection system that limits the trash carts to one per household and you can have up to 3 recycling carts free of charge. We are constantly working with Waste Management to increase our recycling rate and also to educate our residents to recycle more and recycle smart.

REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING

INTRODUCTION

The Department of Infrastructure Engineering is responsible for the engineering, construction, development and oversight of the improvement, reconstruction and repair of the capital infrastructure of the Town, including without limitation, roads, bridges, drains, and sewers. The Engineering Department was created in December 2005 after the reorganization of the Department of Public Works. As part of that reorganization, the Engineering Division of the DPW was eliminated and replaced with a separate Department of Infrastructure Engineering which reports directly to the Town Manager. The previous positions of Assistant Town Engineer and GIS Administrator were eliminated and replaced with a Director of Engineering (who serves the statutory role of Town Engineer), Infrastructure Engineer, and Project Engineer.

The Engineering Department office is located at the DPW facility at 55 River Street.

STAFF

The Engineering Department is comprised of the following staff members:

Jason Mammone, P.E., Director of Engineering Nathan Buttermore, P.E., Infrastructure Engineer Ronald Lawrence, Project Engineer Eman Sayegh, GIS Manager

The Engineering Department is also supported by the administrative staff of the Department of Public Works.

The Engineering Department hires 2 interns. One intern is utilized by Engineering during the summer months. The other intern is utilized by the GIS Manager on a part-time (less than 20 hours per week) schedule throughout the year.

RESPONSIBILITIES

On a day-to-day basis the Engineering Department provides technical support to residents, contractors, consultants, and other Town departments, boards and agencies regarding the installation and development of roads, sewers, drains, and buildings. Some of the typical responsibilities of the Engineering Department involve the design, permitting, review and inspection of sewers, drainage systems, culverts, roads and bridges. In addition, they include the design and field engineering for various municipal public works projects, the monitoring and repairing of the Town's sewer collection system and assessing and improving the Town's drainage system. The Department also coordinates with consultants, bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively.

The Department utilizes the Town's GIS system for obtaining existing infrastructure data, and updates and improves the system as necessary. The Department uses this data along with survey information collected from field surveys to develop drawings for Town projects using AutoCAD, ArcGIS and other engineering design software. The Engineering Department is available to answer questions on drainage, sewer and other land development issues, in addition to performing technical reviews for site plans and subdivision plans in support of other Town Departments.

Of particular importance to the Engineering Department is the reduction of extraneous water or inflow and infiltration (I/I) which enters the Town's aging sewer collection system. The primary ongoing goal of the Engineering Department is to reduce the quantity of I/I entering the system and to extend the service life of the system through preventative maintenance and rehabilitation measures.

PROJECTS

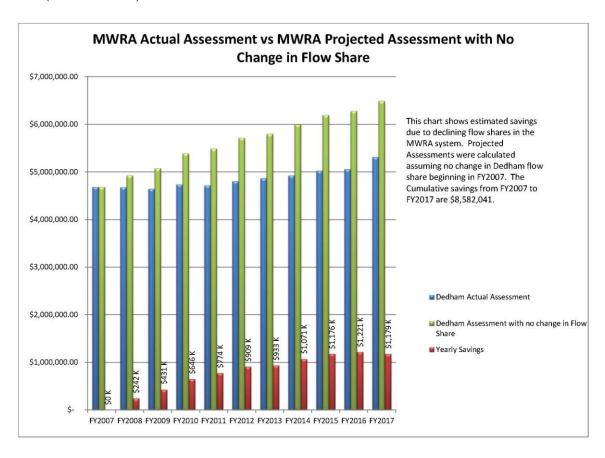
Some of the notable projects and activities of the Engineering Department for fiscal year 2015 are listed below:

• **Dedham Square Improvement Project** – *completed* – The Engineering Department has been serving as the Project Manager for the Town and coordinating all aspects of the project and public outreach for the project through various social medias (Facebook, Twitter, Flickr, YouTube and the Dedham Square Improvement Project website). Previously worked with our design consultant to finalize drawings and contract specifications for the project. Coordinated over 40 public hearings to solicit comments regarding the design of the project.

Construction of the square project was completed in November of 2013. The contractor was under contract until March of 2016 performing the 24-month extended establishment item

of the contract for the landscaping that was installed as part of the improvements. An amount of \$356,395 of authorized debt unissued for the project was rescinded at the annual Town Meeting in May. Overall, including issued debt for the project that will not be spent, the 6.5-million-dollar project was under budget by approximately \$400,000.

• Inflow and Infiltration Project – ongoing – The Engineering Department has been working to reduce inflow and infiltration using an in-house approach to inspect, assess, design, and oversee improvements to the sanitary sewer system. Over the last ten years the Town has inspected 1,571,762 linear feet (298 miles) of sewer main, performed 5,288 manhole inspections, installed 164,479 linear feet (31 miles) of cured-in-place liners, installed 3,248 feet of short liners, installed 121 full-wrap lateral liners, installed 34 top hat lateral liners, cementitiously lined 6,002 vertical feet of manholes, chemically root treated 239,084 linear feet (45 miles) of sewer main, and performed 47,569 linear feet (9 miles) of testing and sealing of joints. To date the project has cost approximately \$14.6 million and we estimate that we have conservatively removed 5.5 million gallons per day (MGD) of inflow & infiltration from the system. In addition, the Town's MWRA sewer assessments have remained stable, and our sewer rates have remained unchanged since 2008 as a result of our decreasing flow share. Assuming a no change in flow share scenario, we estimate that Dedham has cumulatively saved \$8.6 million over the past ten years as a result of these efforts (See Chart 1).



• **2016 I/I Inspection Project** – *completed* – This project involved the inspection of 110,518 linear feet (20.9 miles) of sewer mains and 455 sewer manholes. The project was completed in October. The project cost \$142,509.

- **2016 I/I Rehabilitation Project** completed This project began in February of 2016 and completed on January 6, 2017. The project is designed to remove an estimated 530,000 gallons of infiltration per day primarily through trenchless technologies. The project involves the installation of approximately 32,016 linear feet of cured-in-place pipe (CIPP), the installation of approximately 220 linear feet of short liners, the installation of 116 full-wrap lateral liners and approximately 3,052 vertical feet of sewer manholes cementitiously lined and exterior grouted, as well as testing and sealing of associated joints and services and manhole and sewer line root treatment. The project has cost approximately \$1.7 million.
- 2016 Town-Wide Flow Monitoring Project completed This project began in February 2016 and was completed in November 2016. The Engineering Department, in conjunction with Weston & Sampson, installed 24 temporary flow meters, 3 temporary groundwater gauges and a rainfall gauge to measure and identify peak inflow and infiltration from the 24 metered areas. The data recovered from this project was compared to the Town-Wide Flow Monitoring Project conducted in 2011. The resultant data indicated that the estimated infiltration has been reduced by approximately 345,000 gallons per day (gpd) since 2011 and that the estimated peak design storm inflow has been reduced by approximately 470,000 gpd. This reduction in I/I can be attributed to the ongoing annual I/I Rehabilitation Projects.
- 2016 Sewer System Hydraulic Flow Model Project completed The Engineering Department, in conjunction with Weston & Sampson, conducted a hydraulic flow model on the Town's sewer system to evaluate the current capacity of our major wastewater collector sewers and to identify potential problem areas. MassDEP requires that a municipality's sewer system be analyzed under a 5-year, 24-hour design storm inflow plus average daily dry weather flow scenario to determine if there is a capacity problem that would result in a sanitary sewer overflow. The resultant flow model, utilizing the flow data collected above in the previously mentioned project, indicated that the Town's sewer system should not experience a sanitary sewer overflow under that scenario. This project also helped to develop a 5-year program for inspection, evaluation and rehabilitation of our sewer system based upon available funding.

It should be noted that as part of this project we also evaluate our system under an extreme scenario consisting of peak sanitary wastewater flows combined with the 5-year, 24-hour peak design storm inflow and peak infiltration. When this scenario was evaluated during our 2011 flow model project, it determined that our system would have 3 sewer manholes that experienced sanitary sewer overflows. Due to our continued sewer rehabilitation work, 2 of the 3 identified sanitary sewer overflows have been eliminated based upon the 2016 flow model.

• Vincent Road - Illicit Connection Detection & Elimination – completed – One type of illicit connection is when the sewer system connects to the stormwater system, thus discharging sanitary waste into our resource areas. During our TV inspection of the drainage system on Vincent Road as part of our pavement management program, it was discovered that the sewer lateral for the house at 241 Vincent Road was directly connected to the Town's stormwater system. This was most likely performed when the house was built unbeknownst to the Town at the time. The Engineering Department performed the survey and design for the redirection of the sewer lateral into the Town's sewer system. The earthwork was conducted by the Department of Public Works along with our oversight.

- Massachusetts Avenue Stormwater Utility Design completed As part of the Town's ongoing pavement management program, we investigate the stormwater utility located within the right-of-way of roads scheduled to be rehabilitated in a given year. TV inspections of the stormwater utility on Mass Ave indicated that the system was in disrepair and significant improvements would need to be completed prior to repaving the road. The stormwater utility within the dead-end section of Mass Ave. also had a history of not working properly due to the incorrect placement of catch basin structures and undersized pipes. We conducted a full survey of the utility within this area and redesigned the stormwater utility to properly capture and transport the stormwater through the system. The redesign was done completely in-house.
- Liana Estates Subdivision ongoing In recent history, most newly proposed subdivisions that are reviewed by the Planning Board seek waivers and propose to be developed as private ways. The developer for the Liana Estates subdivision located off of East Street proposed to construct a roadway that meets Town Standards in hopes that it would be accepted by the Town as a Public Way. The major obstacle in doing so was the cost associated with hiring a third-party engineer to perform the required inspections of all earthwork operations within the right-of-way to be certain that the work was performed to Town Standards. Realizing the importance of having this roadway constructed to Town Standards and accepted as a Public Way, the Engineering Department along with the Public Works Department offered to perform all of the required inspections, with in-house staff, of earthwork activities within the right-of-way with the exception of the asphalt testing of the roadway. This cost savings to the developer allowed them to move forward as proposed. The right-of-way construction is approximately 50% complete and the developer hopes to finish construction in 2017 and have an article submitted to Town Meeting in 2018 to have it accepted as a Public Way.
- Lancaster Road/Kennsington Road Sewer Design *completed* A resident in the area had been complaining about experiencing sewer backups into their house. The Engineering Department reviewed existing TV inspection data of the Town's sewer utility located within the area and determined that the likely cause of the backup was due to a defective invert in a sewer manhole and a significant sag present in a section of our sewer main. The sewer utility was surveyed and redesigned in-house and then repaired by the Department of Public Works. Since the repair was made, the property owner has not experienced a back-up.
- **Dedham Mother Brook BMP Implementation Project** *ongoing* Back in 2012, the Engineering Department in conjunction with the Neponset River Watershed Association (NepRWA) completed a study through a MassDEP grant that identified 3 project sites in Dedham that would be suitable for structural BMP retrofits.

Once again, in conjunction with NepRWA, the Town was able to secure a grant in 2015 through MassDEP to design and construct BMPs at the 3 project sites identified in our previous report. The design includes the construction of a bio-retention basin within the common area between Colburn Street and Hyde Park Street, a bio-retention basin along the edge of the right-of-way at the intersection of Emmett Avenue and Sawmill Lane and the third is a drainage swale located at Avery Street. The stormwater at all 3 of these sites are located within the Mother Brook tributary of the Neponset River. Both are listed as Category 5 waterbodies for pathogens (e. coli). The BMPs selected for this project will treat

the stormwater collected to reduce the amounts of pathogens, phosphorous, nitrogen and sediments prior to discharge into the Mother Brook, thus improving overall water quality. The Engineering Department designed the landscape plans associated with the BMPs and is the project manager for the project. The Department of Public Works has been responsible for the construction of the BMPs with our oversight. It is anticipated that the project will be completed by the end of June 2017. It is also important to note that 1 of the 3 BMPs was on Park & Recreation Land and the Parks & Recreation Commissioners were more than supportive in granting us the rights to construct the BMP on their property.

• **Private Ways** – *ongoing* – The Town By-laws for acceptance of private ways as public ways was recently updated at the 2014 Annual Town Meeting. The Engineering Department has been working with the private ways subcommittee to develop a policy/standard by which the residents of a private way would have to adhere to in order to become a public way and also includes the construction standards/specifications by which a private way must be reconstructed.

In 2015, the Town received Public Way Layout Petition Forms from 7 private ways. Of those 7, only 1 (Birch Street) had submitted a completed petition package which was approved by the BOS in March 2016. Following that, Birch Street submitted a completed Approval of Conceptual Overlay Map package which was approved by the BOS in September. We are currently working with our consultant BETA Group to generate layout and design plans to be presented to the BOS at an upcoming meeting.

In 2016, the Town received a Public Way Petition Form from 1 private way (Quarry Road). The petition package was approved by the BOS in September. Following that, Quarry Road submitted an Approval of Conceptual Overlay Map package which should be in front of the BOS for approval at an upcoming meeting.

• **Colburn Street Dam** – *ongoing* – The Town's consultant (Dewberry) completed a Phase II Investigation Report in March on our 100+ year old dam. As part of the Phase II investigation, the consultant provided land survey, subsurface investigations and geotechnical services to analyze the existing conditions, develop potential alternatives for repair or replacement of the dam and recommend a preferred alternative. The investigation also included performing scour, stability and dam break analyses.

The dam is in fair condition but does require some maintenance to extend its service life. The recommended maintenance alternative selected by the consultant was to remove the accumulated debris from the upstream face of the dam, apply a 4" to 5" layer of shotcrete over the entire upstream face, replace the existing stop log system, grout packing and pointing the stones on the downstream face of the dam and placement of riprap on the riverbed extending from the downstream face of the dam out approximately 30 feet downstream. The cost estimate for this alternative is approximately \$600,000.

In May, Town Meeting voted to approve the funding of \$755,000 for design and construction of the dam. Dewberry has completed the design and is currently working on permitting the proposed work through several agencies (MEPA, MassDEP, Army Corp. of Engineers, Dedham Conservation Commission). Once permitting has been completed the project will go out to bid with a potential schedule for 2017 consisting of a Spring Bid/Awarding with

construction starting in the Summer and finishing in the Fall of 2017.

• Transportation Improvement Project (TIP) – ongoing - In the winter of 2013/2014 the Engineering Department presented to the BOS four potential projects that could be considered a viable project for funding through the MPO TIP. The BOS selected moving forward with the sidewalk/corridor improvements for Bussey Street and Rustcraft Road/Elm Street. The Engineering Department hired BETA Group as the design consultants for the project. To date, we have submitted the 75% design for Rustcraft Road/Elm Street project to MassDOT for review. The 25% design submitted with MassDOT still is under review awaiting additional structural information on the Bussey Street Bridge from our consultants. MassDOT will schedule a 25% Design Public Hearing for the Bussey Street project once the review is complete.

In April, our State Representative, Paul McMurtry, Town Manager, Selectmen Mike Butler, Town Planner, Director of Public Works and I attended an MPO meeting in which prospective project proponents were provided an opportunity to speak on behalf of our project for consideration for funding by the MPO. In June, the MPO voted to approve funding for the Rustcraft Road/Elm Street project and programmed the start of the project for FFY2021. We will continue to work with our consultant to prepare 100% designs for this project in an attempt to be "shovel ready" as soon as possible should there be an opportunity to move up in the program calendar should a project fall off.

- **Sewer Fats, Oils, and Grease (FOG) Issues** *ongoing* As part of our overall inspection program the Engineering Department also has an aggressive FOG program to help eliminate back-ups and maintenance issues related to excessive grease in the sanitary sewer system. The Engineering Department has implemented a biological dosing program at key locations to help digest grease at known trouble spots. In addition, the Town has installed two Smartcover level alarms to alert personnel to potential blockages before sewer overflows can occur.
 - O Legacy Place ongoing The Engineering Department, in conjunction with the DPW and Health Department, has been monitoring the grease traps at Legacy Place. These grease traps have been improperly maintained to date and have been causing multiple problems at our Rustcraft Road Pump Station. We have been sampling the grease traps monthly over the past few months to establish a trend in grease accumulation. Our preliminary information has indicated that a majority of the grease traps cannot be properly maintained following the current protocol by the Board of Health and were in need of more frequent cleaning. This preliminary information was presented to the Board of Health, and they have mandated these establishments to take on a more stringent grease trap cleaning schedule in an effort to reduce the Town's maintenance of the pump station and increase its efficiency. Our department will continue to monitor the grease traps over the next several months to determine if the establishments are complying with the Board of Health's cleaning schedule.
- **Pavement Management** *ongoing* The Engineering Department, in conjunction with the Department of Public Works, has continued the pavement management program which began in 2007. Through nine years of the program, the Town completed approximately \$20

million worth of repairs and maintenance to approximately 69 miles of roads and 20 miles of sidewalks. During this time the pavement condition index has risen from 70 to 84.

- Pump Station Operation ongoing The Engineering Department, in conjunction with the DPW, oversees the operation of the three sanitary sewer pumping stations, including the weekly maintenance, routine and emergency repairs, and upgrades of various components. The Engineering Department and DPW monitors alarms at all stations 24 hours a day and responds as needed.
- Traffic Calming ongoing In 2012, The Board of Selectmen approved the traffic calming policy created by the Engineering Department. The Engineering Department will continue to work with the Board of Selectmen and the Town Manager to refine and revise the policy, as needed, in order to give clear guidance to residents wishing to implement traffic calming strategies in their neighborhoods through the submission of Traffic Calming Request Forms to the Transportation Advisory Committee (TAC). The Engineering Department sits as an ex-officio member of the TAC responsible for general oversight of the committee and performing preliminary investigations consisting of traffic counts, intersection turning movement counts, and speed surveys using in-house equipment and labor.

To date, the TAC has received and decided on nine (9) traffic calming requests. None of the requests were determined to require traditional traffic calming measures based upon the initial traffic evaluations performed by our department (i.e., speed tables, speed humps, road narrowing). However, for those requests that do not warrant traditional traffic calming measures, the TAC does provide low-cost traffic calming alternatives that the concerned neighborhood could implement on the own (i.e., staggered parking, step 2 kid alert).

- Needham Street Bridge ongoing The Engineering Department in conjunction with DPW had been working with MassDOT as they established their 100% design plans. The Engineering Department was responsible for acquiring all the right-of-way easements for the project. MassDOT awarded the Notice to Proceed to Northern Construction on 10/19/15. The final completion date for the project is anticipated to be 01/21/18. The Engineering Department along with the DPW will be meeting monthly with MassDOT during the construction seasons to get project updates that will allow us to provide any pertinent information to the Town Manager and the BOS concerning the ongoing of the project. Prior to this, the Engineering Department and the DPW had to take emergency steps to repair a hole in the bridge deck and develop a temporary shoring plan to allow the bridge to remain open.
- Geographic Information System (GIS) Administration ongoing The Engineering Department, led by its GIS Manager, manages the administration of the GIS for the Town. The role of the GIS Division within the Engineering Department is to respond directly to the various needs of the Town's various departments, as they relate to GIS. The responsibilities of the GIS Division include database administration, software application development, generating reports, creating maps and updating the Town's geospatial data. Below is a listing of some of the projects that the GIS division has been involved with:
 - Data Integrity ongoing –The criticality of having and providing accurate data is imperative, and data integrity is key in facilitating that. Therefore, The GIS Division continues to not only conduct deep and thorough evaluation, modification and

- maintenance of the existing and newly created data, but also continue to embrace and adopt the standard recommended structures by the GIS community.
- Aerial Imagery- ongoing Prepared RFQs for bidding and procurement to acquire 3" pixel resolution suitable for producing 1" = 40' scale planimetric data Aerial Photographs/Images for the Town of Dedham. New Aerial Imagery is to be utilized for updating the Town's planimetric data. New Aerial Imagery is recommended every 2 to 5 years. Aerial imagery is vital in providing vast amount of data at low cost. The selected consultant is scheduled to acquire the aerial photography in the Spring of 2017.
- Department Outreach ongoing The GIS Division continues to conduct informational sessions with individuals and small groups of departments to focus the discussion and better understand the needs.
- o **Departments' Special Projects** *ongoing* The GIS Division continues to work closely with many departments to create, and produce data, and maps that can facilitate and support their needs and decision making by migrating, modifying, evaluating and analyzing the available information.
- o **Web GIS for Town staff** *ongoing* The GIS division has been implementing cloud and web-based GIS technology called ArcGIS Online. This technology provides GIS capabilities to departments and staff that do not otherwise have GIS. These tools allow sharing and collaboration of information between departments. The GIS Division continues to develop new content on ArcGIS Online to enhance the Town's GIS.
- Public Web/Mobile GIS ongoing The GIS Division continues to maintain, enhance, update and publish mapping content through the Town of Dedham Maps Online application. Information is available as downloadable PDF files, web maps, and applications.
- o **Infrastructure Engineering Operations** *ongoing* The Engineering Department uses iPad tablets to conduct storm water outfall inspections in the field. Development is underway to expand this process for maintenance of other infrastructures throughout the town.
- Work Order/Asset Management for Public Works ongoing Maintaining, updating the integrated work order and asset management solution. The software solution, Cartegraph, allows Public Works staff to track service requests and work orders to their completion. The asset management allow Public Works Department to track maintenance history on specific items (e.g., signs, stormwater infrastructure), also it provides Public Works Department with the capability of tracking federally mandated maintenance on public infrastructure.
- Citizen Access Service Requests ongoing The GIS Division continues to maintain the implemented YourGov application by Cartegraph for the Public Works department. The YourGov solution has both a web and mobile application. Both applications integrate directly into the Public Works existing work order management system, allowing staff to access all service requests in a single location.
- Cemetery ongoing—Continue to maintain and enhance the data and web application for the Brookdale Cemetery. The Brookdale Cemetery web application was redesigned for better support on various tablet and mobile devices. This allows the Cemetery Division to access burial record information from the field. The same application was repackaged for the Village Cemetery.

- o **Police** *ongoing* Automated mapping of incident information from the police database. The process provides the police with a secured web map of incident data updated every six hours. The data is also made available to other GIS users for mapping of accident or other relevant police incident information.
- Information Technology ongoing Supporting and solving IT related issues during the transition period in an effort to minimize the impact on the GIS database and the availability of GIS applications and data to all of its customers.
- State/Regional Collaboration ongoing
 - MassGIS ongoing Working with MassGIS staff to provide updated standardized structure data for the Town of Dedham to the state. Standardized parcel and structure information are critical data layers for creating statewide address information to support E911 services.
- **Storm Drainage Improvements/Inspections** *ongoing* The Engineering Department routinely responds to complaints and flooding issues throughout Town. As part of our evaluations of drain lines we have cleaned and inspected approximately 26.3 miles of pipe. In addition, we design improvements as needed. Over the past year the Town has installed 12 new deep sumps catch basins.
- Neponset Valley Stormwater Collaborative ongoing The Engineering Department sits as one of the representatives from Dedham as part of the regional stormwater collaborative with 14 other Neponset Valley Communities. This collaborative was formed through the Community Innovation Challenge Grant awarded to the MAPC and Neponset River Watershed Association. The collaborative is working together to prepare the communities for the challenges that are anticipated to arise from the new MS4 permit to be issued to the Commonwealth from the EPA.
- **Sewer Billing Project** *ongoing* The Engineering Department has been working with the Collectors Office to identify properties which were likely on sewer but not receiving bills using billing data and GIS information. To date 156 properties have been added to the sewer billing system. Of the 156 properties, 24 are properties located in Westwood and 3 are properties located in Boston. We are currently utilizing our sewer TV inspection data and GIS to plot locations where active sewer connections are made to the Town's system to identify additional properties that are likely connected but not receiving bills.
- **Stormwater Illicit Discharge Detection** *ongoing* As part of the Town's NPDES Stormwater Phase II Permit, the Engineering Department conducts outfall inspections to screen for illicit discharges to the storm drainage systems. To date, 457 inspections have been completed.
- Sewer Connection, Extension, and Repair Inspections ongoing The Engineering Department reviews, issues, and inspects permits for the installation and satisfactory testing of sewer lines and manholes on a daily basis. We spend a great deal of time responding to questions from residents and builders and we provide them with locations of existing facilities from record plans or television inspections. Over the past year, the Department reviewed, issued and/or inspected 44 permits. In addition to sewer permits, our department administered Drainlayer Licenses to 23 bonded and insured sewer contractors.

- **Subdivision and Site Plan Review** *ongoing* The Engineering Department reviews numerous site plans and subdivisions for consistency with Town regulations and acceptable design standards. We provide written comments to the respective boards on the adequacy of those plans and calculations.
- Town of Dedham Construction & Design Standards ongoing The Engineering Department is responsible for updating the Town's Design and Construction Standards. Every few years we review all the standards and update and/or revise those standards to meet local and state requirements. Our last update/revision of the standards took place in 2015.

• Other notable completed projects:

- o Violet Avenue at Pine Street Intersection Realignment (2015)
- o 2014 Inflow Investigations (2015)
- o Striar Property (2015)
- o Gonzalez Field Accessible Parking Design (2014)
- o 2013 Inflow Investigations (2014)
- Washington Street Discontinuance (2013)
- Municipal Building Inspections (2012)
- o Town Wide Inflow & Investigation & Rehabilitation Program (2012)
- o Lowder Street at Highland Street Intersection Realignment (2012)
- o Town-Wide Flow Monitoring Project (2011)
- Highland Street Sidewalk Design (2011)
- o High/Lowder/Westfield Street Traffic Calming (2011)
- Stormwater BMP Retrofit Grant (2012)
- o Lowder Street Culvert Replacement (2011)
- o Cedar Street Culvert Replacement (2011)
- o Colburn Street Reconstruction (2011)
- o Pacella Drive Illicit Discharge Removal (2010)
- o Traffic Regulations Update (2010)
- o East Street Reconstruction Phase II (2009)
- o East Street Reconstruction Lowe's Money (2009)
- o Condon Park Parking Lot Design (2009)
- o Bussev Street Culvert Abandonment (2009)
- o Maverick Street Wall Replacement (2009)
- o Zoar Avenue Sewer Replacement (2009)
- o Rustcraft Road Sewer Replacement (2009)
- o Gaffney Road Sewer Improvements (2009)
- o Brookdale Cemetery Expansion (2008)
- o Flanagan Place/Orphan Line Drainage (2008)
- o Bridge Inspections (2008)
- o Intersection Redesign, Greenlodge Street at Sprague Street (2008)
- o East Street and Washington Street Sewer Replacement (2007)
- o Street Opening Regulations Update (2006)
- o Sewer Regulations Update (2006)
- Salt Shed (2006)

CONCLUSION

The Engineering Department has taken on and accomplished many tasks over the past year, and we look forward to continued success in managing and implementing major capital projects for the Town of Dedham in the most efficient and effective manner possible.

REPORT OF THE DEDHAM FIRE DEPARTMENT

The members of the Dedham Fire Department are committed to serving the community by protecting life, property and the environment. Our mission is to provide the highest level of prevention, education, emergency medical and fire services to all those who live, work and visit the Town of Dedham.

The Department has two strategically located fire stations; Headquarters is located at 436 Washington St. in Dedham Square and the East Dedham Station is located at 230 Bussey St. in East Dedham Square. All Department members are trained in advanced firefighting techniques, hazardous material response and basic lifesaving medical skills. Each of the working groups is led by an experienced and effective group of Chief and Company Fire Officers.

This year the Department added four additional Firefighters to the staff which translates into having three firefighters assigned to the Ladder Truck on each of the four work groups. These positions are part of a multi-year plan which will lead to staffing levels that meet the *National Fire Protection Association* (NFPA) 1710 Standard for staffing levels in a career fire department.

The Dedham Fire Department continues to participate in Mutual Aid with the surrounding communities. Belonging to both the Metrofire and Norfolk County Mutual Aid Systems, the Department provides firefighting support to surrounding communities in their times of need and in return we receive valuable assistance when major fires or other large-scale emergencies occur within our community.

The fire department continues to provide education and training to the community.

During the month of October, on- duty personnel visited first grade, kindergarten and pre-school students in both the public and private schools throughout the Town. During these visits the Firefighters taught young children the basics of fire prevention and how to react in the event of an emergency. The week of October 11th was declared as Fire Prevention Week and an Open House was held at Fire Headquarters. During the Open House, members of the community had the opportunity to visit the firehouse and learn about fire safety and had the chance to view the equipment and fire apparatus.

In the area of Fire Prevention, the Department continues to inspect all public and private school buildings on a quarterly basis. On-duty Fire Companies regularly conduct tours of buildings and construction sites throughout the Town identifying hazards and gathering information that is vital for developing pre-fire planning and risk assessments.

The Fire Prevention Officer maintains a demanding schedule enforcing and educating the public on all laws and ordinances relative to fire safety; this is accomplished by conducting inspections, issuing permits and following up on citizen's concerns. The Fire Prevention Officer also reviews plans for new construction and renovations, as well as sprinkler and fire alarm system upgrades.

The Fire Prevention Office works closely with other Town agencies, most notably Inspectional Services, the Board of Health and the Planning Board, all in an effort to ensure public safety.

In the area of Training, the Department maintains a vigorous in-house training program throughout the year for all fire personnel. Areas of instruction include *Emergency Medical Services*, Fire Ground Operations, Hazardous Materials Response and Technical Rescue.

Specialized training programs leading to certification are also conducted on a recurring basis. All specialized training programs are conducted by certified instructors from the Massachusetts Fire Academy (MFA), the Fallon Ambulance Company and other independent certified agencies.

Technical training programs include Rapid Intervention Team (RIT), Save OurSelves (SOS), Hazardous Materials Operational, Advanced Motor Vehicle Extrication, Fire Pump Operations, Aerial Operations and Emergency Vehicle Operator. All personnel have been trained in accordance with the Homeland Security Presidential Directive (HSPD-5) in the area of Incident Command and are certified to the level of ICS-200. In total, firefighters receive more than one hundred hours of specialized training throughout the year.

The Department's Information Technology (IT) continues to improve with the use of Mobile Data Terminals in all of the emergency response vehicles. These terminals provide responding personnel with the most up to date response information as they are en route to an emergency incident. Specific site Information, Geographic Information System (GIS) capabilities that include street and fire hydrant mapping, and on-line communication with other emergency resources are all available.

The fire department is committed to maintaining all of its fire apparatus and equipment with a comprehensive preventive maintenance program. All maintenance is now scheduled and performed to the recommendation of the *National Fire Protection Association* (NFPA) and / or the specific manufacturer. It is now possible to schedule service and establish budget projections for every piece of apparatus and equipment within the Department by using the *Manager Plus* software program.

The Firefighter Health and Wellness program continues to grow within the Department. Education is provided to all personnel on the health and injury risks associated with being a firefighter. The areas of most concern include coronary heart disease, diabetes, high cholesterol, high blood pressure and personal injury. An industrial washer and dryer continue to be used for cleaning firefighter's protective gear in an effort to remove hazardous contaminates that they may have been exposed to.

FIRE DEPARTMENT STATISTICS FOR FISCAL YEAR 2017

Emergency Responses			
Fire / Explosions	197		
Rescue / Medical	2,958		
Motor Vehicle Accidents	304		TOTAL EMERGENCY
Good Intent Calls	199		CALLS: 4,856
Hazardous Materials / Condition	337	L	C1222. 1,000
Service Calls	190		
False / Accidental Fire Alarm	666		
Miscellaneous	5		

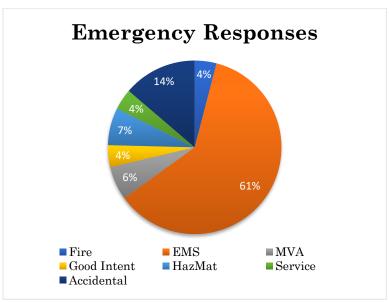


Figure 1 Emergency Responses in Fiscal Year 2017

Fire Prevention and Training Classes

In Service Fire Company Inspections	80
In Service Fire Company Site Pre-Plan Inspections	66
Fire Cause and Origin Investigations	33
Fire Education Visits	36
Hotel Inspections	20
Nursing Home / Assisted Living Inspections	42
Liquor License Inspections	48
Fire Drills	52
Building Plan Review and Site Assessments	302
Smoke / Carbon Monoxide Detector Inspections	624
Oil Truck Inspections	68
Oil Burner and Tank Inspections	60
Training Classes	88
Total Non-Emergency Activities	1,519

REPORT OF THE DEDHAM POLICE DEPARTMENT

The mission of the Dedham Police Department is to protect and serve the citizens of Dedham through collaboration, preventative programs and the judicious enforcement of the laws of the Commonwealth of Massachusetts and the by-laws of the Town of Dedham.

The Police Department provides services to the community in the form of:

- Uniformed patrol: The uniformed officers who patrol the community and respond to calls for service;
- Traffic enforcement: Officers who focus on traffic enforcement efforts throughout the community;

- Investigations: Plain clothes officers with specialized training to respond to serious crime scenes and conduct protracted investigations;
- School and community resource programs: Uniformed officers with specialized training who focused on working with youths in the community, schools and senior citizens.
- Animal control: One uniformed civilian with specialized training in managing issue related to domestic animals and wildlife. This position also provides parking enforcement in the Dedham Square area as well as assistance with the maintenance of parking meters.
- Court prosecution: Works in conjunction with the court system and District Attorney's office representing the Department in all matters related to criminal charges, protection orders and civil traffic issues submitted by department members.
- Administrative Services: A variety of administrative services and support for Department operations including management, licensing, training, property and evidence, information technology, police details, public records and more.
- Domestic violence: The department is fortunate to have the services of a Domestic Violence Advocate provided through a Violence Against Women Act grant by Domestic Violence Ended (DOVE).

The Department's 2017 Officer of the Year award was presented to Officer James Quigley. It is important for the Department to recognize those officers that consistently do more than is expected of them. Self-motivated, professional and dedicated police officers provide immeasurable value to the Department and the citizens of Dedham.

Part 1 crimes as reported to the Federal Bureau of Investigation for 2017 are as follows.

Murder/Manslaughter	0
Rape	3
Robbery	6
Aggravated Assault	2
Burglary	15
Larceny/Theft	398
Motor Vehicle Theft	15
Arson	0

The majority of crimes reported in Dedham are property crimes. While larceny/theft has been the highest volume type of crime reported, the trend for this type of crime has been decreasing in recent years. Violent crimes remain relatively low.

The following personnel changes took place during 2017:

- Officer Daniel Duchini retired effective February 3, 2017 after over 14 years with the Department.
- Officer Robert Chermesino passed away suddenly on February 18, 2017 after over 6 years with the Department.
- Lieutenant Clifford Paschal retired effective May 13, 2017 after over 32 years with the Department.
- Officer Meghan Jenkins joined the Department as of March 13, 2017.
- Officer Daniel Ford joined the Department as of June 5, 2017.

The organizational structure of the Police Department was enhanced with the creation of the first Deputy Chief of Police in charge of operations. Deputy Chief Michael Buckley was appointed to this position as of October 19, 2017.

Lieutenant Francis McMillan was promoted to Lieutenant as of September 3, 2017.

Sergeant Michael Doyle was promoted to Sergeant as of September 3, 2017.

Department statistics for 2017 include:

- 6,259 motor vehicle citations were issued: Speeding represents the top infraction with over 44% of the citations issued addressing speed;
- 199 arrests were made: Domestic violence and larceny related offenses each represent approximately 12% of the arrests;
- 284 complaint applications were submitted to court system: Approximately half of the complaint applications were related to either motor vehicle offenses (27%) or larceny related offenses (23%)
- 25,608 incident records were recorded: Approximately 37% of the documented incidents are associated with proactive activity on the part of officers making security checks, conducting traffic enforcement in a specific area or getting out of the police cruiser to walk around and talk with community members.
- 980 motor vehicle crashes were documented: Providence Highway is the area where the highest frequency of crashes occurred (30%).

Department members have been continuously working with Dore and Whittier and other town personnel on the new public safety facility. The new facility will enhance the operations of the Police Department, increase safety and properly serve the community.

The support and participation by citizens are critical elements in the effective delivery of police services. The Department is pleased to work with citizens throughout the community on a daily basis to ensure public safety and quality of life for all.

The men and women of the Police Department show up to serve the community day in and day out to provide public safety services under circumstances which are increasingly complex and challenging. The dedication and professionalism of all personnel is truly remarkable and appreciated.

CHAPTER VII – SALARIES

Town Employees

Adams Francis \$150.00 Ahern Paul \$5,742.00 Aitken William \$66,033.41 Albani Adrienne \$59,239.30 Alderman Gail \$29,563.79 Alessio Joseph \$3,647.85 Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bett	Name (Last Name First Name)	\mathbf{Gross}
Aitken William \$66,033.41 Albani Adrienne \$59,239.30 Alderman Gail \$29,563.79 Alessio Joseph \$3,647.85 Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barietta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean	Adams Francis	\$150.00
Albani Adrienne \$59,239.30 Alderman Gail \$29,563.79 Alessio Joseph \$3,647.85 Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,078.97 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91	Ahern Paul	\$5,742.00
Alderman Gail \$29,563.79 Alessio Joseph \$3,647.85 Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00	Aitken William	\$66,033.41
Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Albani Adrienne	\$59,239.30
Allen-Acevich Tami \$68,194.13 Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta John \$135,741.24 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Alderman Gail	\$29,563.79
Amaral Colleen \$1,385.50 Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$5,250.00	Alessio Joseph	\$3,647.85
Anderson Debra \$65,879.17 Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,140.58 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$5,250.00	Allen-Acevich Tami	\$68,194.13
Angeloni Marguerite \$150.00 Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$5,250.00	Amaral Colleen	\$1,385.50
Aquino Delmy \$15,143.68 Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$5,250.00	Anderson Debra	\$65,879.17
Archibald Richard \$45,417.96 Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Angeloni Marguerite	\$150.00
Baker James \$8,613.88 Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Aquino Delmy	\$15,143.68
Baker Joseph \$46,462.94 Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Archibald Richard	\$45,417.96
Baker Nancy \$115,481.52 Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Baker James	\$8,613.88
Baker Richard \$73,404.03 Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Baker Joseph	\$46,462.94
Barich Lauren \$2,240.75 Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Bazzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Baker Nancy	\$115,481.52
Barletta Angelina \$753.63 Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Baker Richard	\$73,404.03
Barletta Ariana \$558.25 Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barich Lauren	\$2,240.75
Barrett John \$135,741.24 Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barletta Angelina	\$753.63
Barrett Margaret \$150.00 Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barletta Ariana	\$558.25
Barzey Jarred \$2,101.00 Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barrett John	\$135,741.24
Bazinet Lisa \$61,140.58 Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barrett Margaret	\$150.00
Becker Richard \$61,078.97 Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Barzey Jarred	\$2,101.00
Becker Sheila \$200.00 Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Bazinet Lisa	\$61,140.58
Belanger Edith \$150.00 Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Becker Richard	\$61,078.97
Bender Alexander \$69,022.38 Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Becker Sheila	\$200.00
Benoit Edna \$175.00 Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Belanger Edith	\$150.00
Berry Edward \$104,216.91 Bettuchi Walter \$60,047.74 Bingell Richard \$150.00 Birchall Sean \$5,250.00	Bender Alexander	\$69,022.38
Bettuchi Walter\$60,047.74Bingell Richard\$150.00Birchall Sean\$5,250.00	Benoit Edna	\$175.00
Bingell Richard\$150.00Birchall Sean\$5,250.00	Berry Edward	\$104,216.91
Birchall Sean \$5,250.00	Bettuchi Walter	\$60,047.74
	Bingell Richard	\$150.00
Black Celia \$150.00	Birchall Sean	\$5,250.00
	Black Celia	\$150.00
Black Mark \$213,756.17	Black Mark	\$213,756.17
Black Samuel \$2,389.50	Black Samuel	\$2,389.50
Black Stephen \$75,063.09	Black Stephen	\$75,063.09
Blackmon Ray \$62,943.03	Blackmon Ray	\$62,943.03

Blake Matthew \$95,843.78 Blaney Jared \$92,240.40 Blaney Joshua \$69,686.28 Blaney Robert \$90,103.63 Boncek Charles \$67,704.13 Bondar Katherine \$572.13 Boudrow Jennifer \$1,802.50 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.23 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Butter John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34	Name (Last Name First Name)	Gross
Blaney Robert \$90,103.63 Boncek Charles \$67,704.13 Bondar Katherine \$572.13 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Canavan Ka	Blake Matthew	\$95,843.78
Blaney Robert \$90,103.63 Boncek Charles \$67,704.13 Bondar Katherine \$572.13 Bowler Laura \$1,802.50 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Kare	Blaney Jared	\$92,240.40
Boncek Charles \$67,704.13 Bondar Katherine \$572.13 Boudrow Jennifer \$1,802.50 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callaghan Marie \$150.00 Cancaran Karen \$66,383.66 Cam	Blaney Joshua	\$69,686.28
Bondar Katherine \$572.13 Boudrow Jennifer \$1,802.50 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Butter John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Camerano Karen \$66,383.66 Campanel	Blaney Robert	\$90,103.63
Boudrow Jennifer \$1,802.50 Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$66,388.66 Canna	Boncek Charles	\$67,704.13
Bowler Laura \$43,473.49 Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Cazone Kylie \$1,448.80 Camerano Karen \$66,383.66 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone Jame	Bondar Katherine	\$572.13
Bowler Stephen \$13,461.83 Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canovan Karen \$63,889.58 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinal	Boudrow Jennifer	\$1,802.50
Bowse Donna \$67,330.56 Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale	Bowler Laura	\$43,473.49
Boyle Keith \$220,632.22 Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll J	Bowler Stephen	\$13,461.83
Bradbury Jerrold \$14,614.35 Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$1,200.00	Bowse Donna	\$67,330.56
Brennan Kelsi \$1,262.25 Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$1,200.00	Boyle Keith	\$220,632.22
Briggs Mackenzie \$290.58 Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$60,000 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$150.00 Carroll James \$1,200.00	Bradbury Jerrold	\$14,614.35
Brown Andrea \$54,164.42 Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$1,200.00	Brennan Kelsi	\$1,262.25
Brown Elissa \$51,020.59 Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Carone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$1,200.00	Briggs Mackenzie	\$290.58
Brown Madeline \$3,840.25 Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$1,200.00	Brown Andrea	\$54,164.42
Buckley Michael \$147,184.06 Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Brown Elissa	\$51,020.59
Burke Leontia \$5,335.00 Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Brown Madeline	\$3,840.25
Burke Steven \$68,524.43 Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Buckley Michael	\$147,184.06
Butler John \$4,186.46 Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Burke Leontia	\$5,335.00
Buttermore Nathan \$94,819.13 Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Burke Steven	\$68,524.43
Byrd Jasmin \$2,545.09 Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Butler John	\$4,186.46
Byrne Darragh \$6,073.40 Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Buttermore Nathan	\$94,819.13
Cabral Gregory \$64,663.34 Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Carone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Byrd Jasmin	\$2,545.09
Cady John \$150.00 Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Byrne Darragh	\$6,073.40
Cady Paul \$101,186.92 Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Cabral Gregory	\$64,663.34
Callaghan Justin \$73,123.30 Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Cady John	\$150.00
Callahan Marie \$150.00 Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Cady Paul	\$101,186.92
Calzone Kylie \$1,448.80 Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Callaghan Justin	\$73,123.30
Camerano Karen \$66,383.66 Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Callahan Marie	\$150.00
Campanella Marisa \$18,225.56 Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Calzone Kylie	\$1,448.80
Canavan Karen \$800.00 Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Camerano Karen	\$66,383.66
Cannata Stephen \$150.00 Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Campanella Marisa	\$18,225.56
Capone Gayle \$63,889.58 Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Canavan Karen	\$800.00
Capone James \$77,663.88 Cardinale Catherine \$105,218.59 Carew Robin \$150.00 Carroll James \$1,200.00	Cannata Stephen	\$150.00
Cardinale Catherine\$105,218.59Carew Robin\$150.00Carroll James\$1,200.00	Capone Gayle	\$63,889.58
Carew Robin\$150.00Carroll James\$1,200.00	Capone James	\$77,663.88
Carroll James \$1,200.00	Cardinale Catherine	\$105,218.59
	Carew Robin	\$150.00
Caruso Carl \$1,491.31	Carroll James	\$1,200.00
	Caruso Carl	\$1,491.31

Name (Last Name First Name)	Gross
Casali Alyssa	\$963.14
Cawley Richard	\$110,934.93
Celia Hammel Estate Of	\$15,107.84
Chaffee Timothy	\$81,834.14
Chambers David	\$95,611.33
Chin John	\$77,847.85
Cimeno Kenneth	\$102,321.95
Clark Christopher	\$73,358.79
Clark David	\$74,113.92
Clements John	\$147,715.57
Clifford Jeremy	\$6,995.31
Colarusso Samantha	\$83,776.06
Coleman Kevin	\$84,016.40
Colleran Edward	\$12,266.46
Comperchio Donna	\$67,493.38
Concannon Amy	\$1,891.93
Concannon Kevin	\$184,463.88
Connolly David	\$137,871.14
Connolly John	\$190,741.70
Connolly Phyllis	\$150.00
Corrado John	\$4,797.60
Corrado Timothy	\$4,993.47
Coughlin James	\$8,881.00
Coughlin Mariah	\$1,014.30
Coughlin Peter	\$2,484.00
Craven Barbara	\$61,519.66
Cronin Elizabeth	\$1,259.50
Cronin Neil	\$108,921.13
Crowley Bridgette	\$1,056.00
Crowley Janice	\$47,718.34
Crump Brian	\$101,154.15
Crump Paul	\$34,316.00
Csanady Jonathan	\$7,165.28
Cullen Allison	\$915.75
Cullinane Brian	\$98,989.33
Curran Catherine	\$150.00
Curran Daniel	\$26,218.86
Dang Tuyen	\$819.50
David Eileen	\$11,715.52
Davis Joann	\$5,094.68

Name (Last Name First Name)	Gross
Deegan Deborah	\$63,268.58
Defelice Wayne	\$68,972.19
Degrandis Elaine	\$1,399.92
Dejesus Janycia	\$7,663.13
Delloiacono Carmen	\$78,915.71
Delloiacono Kayla	\$43,185.31
Denton Brian	\$7,344.00
Dentremont Michael	\$178,888.79
Desmond Lisa	\$68,112.73
Devincent Robert	\$85,364.68
Devirgilio Joesph	\$510.00
Diclemente Charlotte	\$330.24
Dillon Catherine	\$2,494.41
Dillon Elizabeth	\$8,740.62
Dillon Ross	\$3,024.00
Dockham Ellen	\$42,432.21
Doherty Cathy	\$95,069.45
Doherty Stephen	\$69,123.68
Dolimpio Paul	\$66,078.93
Donahue Perry	\$70,624.88
Donovan Carole	\$1,311.00
Donovan Richard	\$150.00
Downs Skye	\$66,942.34
Doyle Kevin	\$63,204.92
Doyle Michael	\$109,149.33
Draheim Peter	\$25,662.32
Driscoll Eileen	\$150.00
Driscoll James	\$137,871.56
Duchini Daniel	\$12,651.21
Dugan Robert	\$72,958.25
Dukas Marie	\$58,421.66
Durkin Kimberly	\$70,794.66
Eddy William	\$61,845.71
Ellis Arthur	\$2,990.00
Ellis Joseph	\$117,358.64
Ellis Kenneth	\$195,479.41
Estate Of Dennis Sul I	\$75,726.26
Estate Of Robert Che I	\$14,425.83
Estrada Ricardo	\$50,155.63
Fadden Pamela	\$48,370.65

Name (Last Name First Name)	Gross
Farrell Matthew	\$1,013.31
Farrell Meredith	\$82.80
Farrell Robert	\$1,141.25
Farrell Sean	\$1,224.29
Fay Daniel	\$66,434.48
Feeley Michael	\$303,812.66
Feeley Steven	\$124,965.70
Feely Joseph	\$4,928.00
Feeney Liam	\$600.00
Figlioli Margaret	\$150.00
Fitzgerald Francis	\$79,018.39
Fitzhenry Edward	\$44,930.02
Fitzhenry John	\$71,988.40
Fitzhenry Katherine	\$150.00
Fitzpatrick Anne Marie	\$150.00
Fitzpatrick Thomas	\$9,249.23
Flanagan Joseph	\$130,458.91
Flanagan Leontia	\$79,796.88
Flint Richard	\$120,667.19
Florentino Elizabeth	\$3,192.00
Florentino Lea	\$6,048.00
Flynn Charles	\$10,598.00
Flynn Victoria	\$1,553.75
Fontaine John	\$187,962.72
Fontaine Mika	\$45,616.69
Fontana George	\$150.00
Fontana Helena	\$150.00
Ford Daniel	\$28,040.64
Foss Nicholas	\$71,028.60
Frasca Robert	\$200.00
Gadon Timothy	\$66,344.12
Gagliard Peter	\$62,485.42
Galiazzo Kevin	\$57,977.20
Garlick Ronald	\$66,630.71
Genova Matthew	\$297.00
Georgilas Demetrios	\$65,545.23
Gillette Robert	\$68,754.69
Gleason Joseph	\$95,404.04
Gonski Deborah	\$100,559.89
Goode James	\$9,292.00

Name (Last Name First Name)	Gross
Goode Joseph	\$78,341.44
Goodwin Joan	\$150.00
Grealish Lauren	\$348.08
Grealy Michael	\$84,667.86
Grier Lyndsey	\$1,548.25
Guifoyle-Goodhue Barbara Ann	\$200.00
Guilfoyle William	\$175.00
Haggerty Jennifer	\$6,970.00
Hanlon Maureen	\$150.00
Hart Brendan	\$4,852.56
Hassey Cynthia	\$150.00
Haugh George	\$80,066.57
Hawes Jonathan	\$7,292.59
Henderson Richard	\$95,676.43
Hession Bridget	\$150.00
Hibbard Keith	\$66,318.30
Hickey Samantha	\$2,029.50
Hodgdon Elizabeth	\$55,329.94
Hoffman Charles	\$65,398.43
Holland Marissa	\$97,465.22
Houston Emma	\$5,898.67
Howard John	\$93,732.20
Huff Michael	\$95,595.25
Humphrey Michael	\$200.00
Hutchinson Brian	\$73,001.90
I Estate Of Marti	\$2,170.97
Ingram Linda	\$42,373.13
Jacobs Christoper	\$53,465.80
Jasset Matthew	\$69,703.93
Jenkins Meghan	\$54,230.91
Jenkins Timothy	\$72,313.64
Johnson Catelyn	\$61,506.48
Johnson Frederick	\$78,549.21
Johnson Miriam	\$112,481.17
Johnson Renee	\$22,609.37
Jones Edward	\$69,235.46
Jones James	\$1,941.20
Kane Olivia	\$3,754.75
Kane Sean	\$68,111.03
Kanelos Matthew	\$69,804.28

Name (Last Name First Name)	Gross
Kaplan Scott	\$1,248.75
Keane Richard	\$184,589.13
Keegan Marilyn	\$1,082.84
Kelkbooom Shakendine	\$450.00
Keohane Neil	\$1,149.58
Kern James	\$190,031.12
Kieseling Walter	\$60,690.20
Koons Jacqueline	\$62,573.34
Kor Melissa	\$990.68
Koroma-Coker Faith	\$800.00
Kozak Matthew	\$115,368.64
Krug Kenan	\$98,831.92
Labadini Daniel	\$1,548.25
Labarre Shannon	\$1,011.36
Labrecque Doreen	\$41,438.11
Lawler Timothy	\$4,487.04
Lawrence Ronald	\$84,773.41
Leary Julianne	\$48,808.56
Leclair Virginia	\$54,407.73
Ledwidge Sean	\$61,998.62
Lemanski James	\$103,605.21
Lepardo Jane	\$119,274.79
Lessard Michael	\$94,599.74
Leventhal Laura	\$12,080.09
Levesque Eric	\$77,298.52
Levin Marianne	\$2,453.28
Liguori Matthew	\$4,231.26
Linari Jack	\$4,880.41
Loconte Robert	\$46,243.79
Loewen Frederick	\$104,788.53
Lombardi Richard	\$3,411.01
Lyman Stanton	\$150.00
Lynch Brianna	\$1,446.50
Lynch Kimberly	\$1,360.00
Lynch Stephen	\$104,584.43
Macdonald Erin	\$9,636.75
Macdonald Michelle	\$69,277.99
Macdonald Sarah	\$1,399.92
MacDougall Stephen	\$67,061.14
Madden William	\$4,768.26

Name (Last Name First Name)	Gross
Maher Andrew	\$5,685.06
Maher Michael	\$67,776.37
Mahoney Francis	\$2,640.16
Mahoney Kevin	\$97,140.72
Malone Sean	\$5,613.84
Mammone Jason	\$119,024.79
Mammone Olivia	\$1,430.00
Mammone Ronald	\$33,332.35
Mantz Elliot	\$6,931.64
Marchese Wayne	\$66,177.70
Mason Denise	\$2,110.50
Matar Sandra	\$61,600.76
Matthies Frederick	\$125,730.07
Matthies Sean	\$736.00
Mcbarnett Maleka	\$800.00
McCarthy Carol	\$93,119.22
McCarthy Richard	\$100,968.77
McCarthy Ryan	\$87,600.91
McDonough James	\$62,287.34
McElhinney William	\$123,280.22
McGillicuddy Carolyn	\$200.00
Mcgourty Colleen	\$150.00
McGraw Bruce	\$88,825.56
Mclaughlin Julia	\$13,026.25
McLeish Elizabeth	\$150.00
McMillan Francis	\$165,190.56
McMillan Kristin	\$61,468.87
McMillan Matthew	\$150.00
McMillan Michaela	\$1,936.00
McWhirk Robert	\$25,277.72
Meehan Jeanine	\$4,723.85
Mercer Julia	\$1,306.25
Mercuri Nicolas	\$2,144.75
Mitchell Caroline	\$2,004.00
Mitchell Kristina	\$2,239.63
Molloy Mary Ann	\$200.00
Moran Jeffrey	\$5,193.00
Moran John	\$298.97
Moroney Amber	\$71,161.46
Morrison Christine	\$360.00

Morrison James \$69,977.05 Morse Kristen \$65,916.97 Morse Peter \$67,380.71 Motta Cade \$4,638.50 Mouris Charles \$6,900.00 Moy Meaghan \$984.50 Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Robert \$156,838.36 Munchbach Steven \$156,838.36 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neilen James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,066.32 Obrien Kevin \$70,560.80 <	Name (Last Name First Name)	Gross
Morse Peter \$67,380.71 Motta Cade \$4,638.50 Mouris Charles \$6,900.00 Moy Meaghan \$984.50 Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Steven \$156,838.36 Murphy John \$80,184.74 Murphy John \$80,184.74 Murphy John \$80,184.74 Murphy Brian \$71,808.94 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Nikolaides James \$104,989.41 Nikolanda Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 <t< td=""><td>Morrison James</td><td>\$69,977.05</td></t<>	Morrison James	\$69,977.05
Motta Cade \$4,638.50 Mouris Charles \$6,900.00 Moy Meaghan \$984.50 Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Kevin \$70,560.80 O'Connell Grace \$3,069.00 O'Connell Karen \$3,9149.21	Morse Kristen	\$65,916.97
Mouris Charles \$6,900.00 Moy Meaghan \$984.50 Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neilen James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Grace \$3,069.00 O'Connell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65	Morse Peter	\$67,380.71
Moy Meaghan \$984.50 Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehlley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Grace \$3,069.00 O'Connell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connell Robert \$64,523.04	Motta Cade	\$4,638.50
Mucciaccio Anthony \$13,996.53 Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,066.32 Obrien Kevin \$70,560.80 O'Connell Grace \$3,069.00 O'Connell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connell Robert \$54,62.65 O'Connell Robert \$64,523.04	Mouris Charles	\$6,900.00
Mulkern Joyce \$6,128.00 Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,06.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36	Moy Meaghan	\$984.50
Mulvey Andrew \$4,279.00 Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connell Robert \$64,523.04 Osei-Mensah Angela \$66,572.36 <td>Mucciaccio Anthony</td> <td>\$13,996.53</td>	Mucciaccio Anthony	\$13,996.53
Munchbach Matthew \$72,437.96 Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connell Robert \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40	Mulkern Joyce	\$6,128.00
Munchbach Paul \$99,366.94 Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connell Robert \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39	Mulvey Andrew	\$4,279.00
Munchbach Robert \$5,456.25 Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 <	Munchbach Matthew	\$72,437.96
Munchbach Steven \$156,838.36 Munchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,226.83 Payne Robert \$47,324.00 <td>Munchbach Paul</td> <td>\$99,366.94</td>	Munchbach Paul	\$99,366.94
Murchbach Susan \$65,529.72 Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Neiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,226.83 Payne Robert \$47,324.00	Munchbach Robert	\$5,456.25
Murphy John \$80,184.74 Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Munchbach Steven	\$156,838.36
Murray Brian \$71,808.94 Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,226.83 Payne Robert \$47,324.00	Munchbach Susan	\$65,529.72
Naddaff Michael \$1,529.50 Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Murphy John	\$80,184.74
Nedder Robert \$149,430.31 Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Murray Brian	\$71,808.94
Nehiley Helen \$150.00 Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Naddaff Michael	\$1,529.50
Neilan James \$118,700.83 Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Nedder Robert	\$149,430.31
Neilson George \$9,706.00 Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Nehiley Helen	\$150.00
Nikolaides James \$104,989.41 Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Neilan James	\$118,700.83
Niland Anita \$52,397.14 Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 O'Connell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Neilson George	\$9,706.00
Nolan John \$95,388.94 Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Nikolaides James	\$104,989.41
Obin Carol \$175.00 O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Niland Anita	\$52,397.14
O'Brien Jack \$5,056.32 Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Nolan John	\$95,388.94
Obrien Kevin \$70,560.80 O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Obin Carol	\$175.00
O'Connell Catherine \$8,928.27 O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Brien Jack	\$5,056.32
O'Connell Grace \$3,069.00 OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	Obrien Kevin	\$70,560.80
OConnell Karen \$39,149.21 O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Connell Catherine	\$8,928.27
O'Connell Robert \$5,462.65 O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Connell Grace	\$3,069.00
O'Connor Rose \$14,603.00 O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	OConnell Karen	\$39,149.21
O'Neil Jennifer \$64,523.04 Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Connell Robert	\$5,462.65
Osei-Mensah Angela \$66,572.36 O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Connor Rose	\$14,603.00
O'Sullivan Collin \$96,491.40 Otto Margaret \$150.00 Paige Michael \$75,234.39 Paschal Clifford \$75,226.83 Payne Robert \$47,324.00	O'Neil Jennifer	\$64,523.04
Otto Margaret\$150.00Paige Michael\$75,234.39Paschal Clifford\$75,226.83Payne Robert\$47,324.00	Osei-Mensah Angela	\$66,572.36
Paige Michael\$75,234.39Paschal Clifford\$75,226.83Payne Robert\$47,324.00	O'Sullivan Collin	\$96,491.40
Paschal Clifford\$75,226.83Payne Robert\$47,324.00	Otto Margaret	\$150.00
Payne Robert \$47,324.00	Paige Michael	\$75,234.39
	Paschal Clifford	\$75,226.83
Pazienza Brian \$2,436.50	Payne Robert	\$47,324.00
	Pazienza Brian	\$2,436.50

Name (Last Name First Name)	Gross
Perron Erin	\$87,853.61
Peterson Scott	\$177,635.61
Pike Darren	\$1,328.25
Pilat Lilly	\$450.00
Poch Sandra	\$200.00
Podolski David	\$50,610.58
Porro Richard	\$108,056.67
Porro Scott	\$127,978.27
Power Marion	\$8,789.12
Power Michael	\$132,676.14
Powers Ethan	\$557.50
Powers John	\$12,222.75
Pransky Sheila	\$57,033.11
Prentiss Diane	\$1,560.00
Provost Michael	\$78,901.13
Pucci Michael	\$121,755.27
Pucci Ronald	\$140,568.58
Quigley James	\$98,027.38
Quilty Maeve	\$450.00
Raboin Laura	\$50,985.68
Radosta Richard	\$122,699.81
Raftery Steven	\$65,705.23
Rahilly Michael	\$2,872.32
Ray Annalisa	\$1,985.50
Reese Kenneth	\$47,043.92
Reilly Patricia	\$66,760.71
Rejent-Bowser Renee	\$104.00
Remick Robert	\$117.00
Renehan Maureen	\$11,227.21
Reynolds Michael	\$951.50
Rielly Mark	\$59,582.68
Riley Joseph	\$60,645.03
Riley Robert	\$22,558.28
Rinn John	\$64,053.08
Rivera Sean	\$46,531.69
Roalsen Bonnie	\$96,687.49
Robinson Richard	\$6,769.68
Rocha Margaret	\$2,071.66
Rock Brianna	\$4,939.50
Rooney Lawrence	\$150.00

Name (Last Name First Name)	Gross
Rooney Rosemary	\$175.00
Rose Rebekah	\$135.00
Ryan Joseph	\$3,376.80
Salemy Julia	\$990.00
Salemy Sydney	\$1,006.50
Savi Donald	\$97,975.02
Sayegh Eman	\$80,477.82
Sayers Wayne	\$76,034.20
Scaccia Ryan	\$68,024.17
Schow Christin	\$2,408.40
Scolastico Julie	\$1,258.04
Scolastico Peter	\$4,753.00
Seivers Ryan	\$3,516.75
Shaw Sheila	\$46,562.57
Sheehan David	\$76,613.78
Shrewsbury Rosemarie	\$57,707.19
Sisson John	\$88,690.90
Sliby Kenneth	\$150.00
Smart Mildred	\$2,467.38
Sousa Helio	\$74,340.96
Spencer Kristen	\$1,697.00
Spillane Robert	\$66,435.79
Spillane William	\$161,665.96
Stallings James	\$27,455.49
Stanley Robert	\$96,068.08
Stapleton Francis	\$5,384.00
Stapleton Paul	\$1,263.25
Stapleton Roisin	\$8,366.51
Startseva Yana	\$53,310.67
Staunton Richard	\$90,667.68
Stipo Olivia	\$2,366.75
Suciu Isabella	\$66,460.71
Sugrue Mary	\$175.00
Sulinski Meghan	\$2,993.00
Sulinski Michael	\$3,760.89
Sullivan Daniel	\$94,581.26
Sullivan David	\$3,789.25
Sullivan Jacqueline	\$29,296.38
Sullivan James	\$77,877.80
Sullivan Jason	\$101,661.97

Name (Last Name First Name)	Gross
Sullivan Paul	\$62,313.04
Sullivan Paula	\$1,080.00
Swyers Thomas	\$75,264.24
Tannetta Dominique	\$4,418.01
Terkelsen Andrea	\$144,417.99
Tighe John	\$1,771.00
Tobin Daniel	\$94,517.87
Toussaint Jason	\$800.00
Tracy Jayson	\$59,205.81
Tracy Jessica	\$68,445.94
Treacy Joan	\$51,481.51
Twomey John	\$69,842.26
Uhrmann Dylan	\$3,912.00
Valton Christopher	\$46,387.35
Vecchi Kathleen	\$200.00
Vo Asia	\$6,121.27
Vo Nhi	\$5,732.00
Vo Tyler	\$2,940.00
Wadman Jennifer	\$2,605.50
Wagner John	\$159,947.82
Waishek Michael	\$58,079.88
Waldstein Mattie	\$1,083.16
Walsh Courtney	\$2,406.39
Walsh John	\$29,330.58
Walsh Robert	\$160,755.70
Walsh William	\$106,477.77
Webster Susan	\$61,843.21
Whelton Janet	\$150.00
White Dorothea	\$17,303.26
White Tracey	\$54,505.34
Whoriskey Daniel	\$79,753.50
Wilcox Nicholas	\$1,102.75
Wilds William	\$96,022.66
Williams Tracey	\$341.25
Wright Michael	\$5,334.63
Young Linda	\$150.00
Zahka Robert	\$1,399.92

School Employees

Name (Last Name First Name)	Gross
Abdallah James	\$86,086.49
Abella Angelina	\$3,019.77
Aitchison Douglas	\$3,487.00
Akiki Mary	\$1,905.00
Albert Nicole	\$6,262.28
Allen Michael	\$467.50
Altone Sarah	\$72,153.25
Alves Jennifer	\$88,869.49
Amato Elizabeth	\$81,763.24
Amendola Chiara	\$71,119.36
Anderson Stephanie	\$81,545.89
Andrew Andrea	\$92,570.49
Anorve Sara	\$27,424.89
Antonuccio Maria	\$92,382.56
Arathuzik Christine	\$75,112.43
Armstrong Meghan	\$82,025.44
Armstrong Nora	\$31,493.28
Ascenzo Sarah	\$88,006.33
Atkins Jennifer	\$51,403.93
Atkinson Christopher	\$0.01
Atkinson Stacey	\$99,775.18
Avery Joanne - Estate	\$28,398.56
Baird Thomas	\$1,025.00
Baker Charles	\$59,691.04
Baker Justin	\$27,965.27
Bakis Claudia	\$16,074.75
Balch Susan	\$300.82
Balfour Jennifer	\$88,558.25
Ball Meggin	\$80,436.42
Barbuto Francis	\$11,484.00
Bardeen Mary	\$8,704.00
Barry Bridget	\$18,595.72
Basque Kathleen	\$77,850.25
Battaini Erika	\$64,719.96
Baun Philip	\$72,017.39
Bean Jennifer	\$32,293.29
Bearfield Patricia	\$94,162.94
Beaudoin Ashleigh	\$29,625.25

Becker Jared \$14,712.50 Becker Meredith \$83,100.78 Begin Daryl \$57,465.28 Begin Joan \$63,035.01 Begin Keith \$68,075.00 Bellanti Hannah \$57,466.52 Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Berrstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 </th <th>Name (Last Name First Name)</th> <th>Gross</th>	Name (Last Name First Name)	Gross
Begin Daryl \$57,465.28 Begin Joan \$63,035.01 Begin Keith \$68,075.00 Bellanti Hannah \$57,466.52 Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,974.94 Bowles Sean \$70,737.39	Becker Jared	\$14,712.50
Begin Joan \$63,035.01 Begin Keith \$66,075.00 Bellanti Hannah \$57,466.52 Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 <td>Becker Meredith</td> <td>\$83,100.78</td>	Becker Meredith	\$83,100.78
Begin Keith \$68,075.00 Bellanti Hannah \$57,466.52 Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Carolyn \$80,436.42	Begin Daryl	\$57,465.28
Bellanti Hannah \$57,466.52 Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$55,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$55,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Carilin \$14,408.67 Bradley Samantha \$85,592.43<	Begin Joan	\$63,035.01
Benger Lori \$560.74 Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$55,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$55,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Boluduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 <td>Begin Keith</td> <td>\$68,075.00</td>	Begin Keith	\$68,075.00
Bennett Maura \$41,141.70 Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Bowdrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradley Carolyn \$80,436.42 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.	Bellanti Hannah	\$57,466.52
Bennett Sheila \$89,580.97 Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Bowdrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradley Carolyn \$80,436.42 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Brathwaite Donna \$11,8	Benger Lori	\$560.74
Berneburg Amanda \$1,350.00 Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.	Bennett Maura	\$41,141.70
Bernstein Estate Of Sharo \$93,304.04 Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.	Bennett Sheila	\$89,580.97
Berry Kristen \$44,649.27 Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00 </td <td>Berneburg Amanda</td> <td>\$1,350.00</td>	Berneburg Amanda	\$1,350.00
Bessette Sheila \$99,062.87 Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bernstein Estate Of Sharo	\$93,304.04
Bickel Sarah \$59,156.52 Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Berry Kristen	\$44,649.27
Bindon Deirdre \$2,457.83 Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bessette Sheila	\$99,062.87
Binkley Paula \$4,353.24 Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bickel Sarah	\$59,156.52
Bisbee Mark \$59,735.08 Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bindon Deirdre	\$2,457.83
Bissonnette Svea \$28,061.82 Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan Donna \$17,513.71 Brine Donna \$405.00	Binkley Paula	\$4,353.24
Blake Kristen \$4,178.05 Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bisbee Mark	\$59,735.08
Blanchette Breana \$25,982.72 Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bissonnette Svea	\$28,061.82
Blazejewski Maureen \$32,144.94 Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Blake Kristen	\$4,178.05
Bloch Jennifer \$60,571.79 Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Blanchette Breana	\$25,982.72
Bodkins Ashley \$110,482.44 Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Blazejewski Maureen	\$32,144.94
Boecher Tammy \$7,425.00 Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bloch Jennifer	\$60,571.79
Boensel Susan \$48,123.21 Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bodkins Ashley	\$110,482.44
Bolduc Jeffrey \$110,514.22 Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Boecher Tammy	\$7,425.00
Bonner Martha \$5,279.45 Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Boensel Susan	\$48,123.21
Boudrow Jeanne \$50,974.94 Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bolduc Jeffrey	\$110,514.22
Bowen Timothy \$39,120.57 Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bonner Martha	\$5,279.45
Bowles Sean \$70,737.39 Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Boudrow Jeanne	\$50,974.94
Bradbury Marlene \$15,500.00 Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bowen Timothy	\$39,120.57
Bradley Caitlin \$14,408.67 Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bowles Sean	\$70,737.39
Bradley Carolyn \$80,436.42 Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bradbury Marlene	\$15,500.00
Bradley Samantha \$85,592.43 Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bradley Caitlin	\$14,408.67
Braggs Janet \$30,785.44 Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bradley Carolyn	\$80,436.42
Brathwaite Donna \$11,858.75 Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Bradley Samantha	\$85,592.43
Brennan Caitlyn \$6,133.75 Brennan John \$17,513.71 Brine Donna \$405.00	Braggs Janet	\$30,785.44
Brennan John \$17,513.71 Brine Donna \$405.00	Brathwaite Donna	\$11,858.75
Brine Donna \$405.00	Brennan Caitlyn	\$6,133.75
	Brennan John	\$17,513.71
Briscoe Maureen \$93,103.84	Brine Donna	\$405.00
	Briscoe Maureen	\$93,103.84

Name (Last Name First Name)	Gross
Brown Dayna	\$2,692.98
Brown Jennifer	\$21,686.56
Bruhl Mary	\$121,399.06
Brunstrom Beth-Ann	\$82,164.96
Bryant Kerri	\$100,214.18
Burke Alison	\$67,494.76
Butters Lauren	\$99,383.60
Byrne Judith	\$80,786.28
Byrne Mary	\$79,427.69
Calderone Teresa	\$18,926.72
Califano Mary	\$88,749.87
Callahan Jennifer	\$38,306.46
Campagna Joan	\$20,220.03
Campbell Nicole	\$43,087.19
Campo Brianna	\$60,001.75
Campo Kaleen	\$400.00
Cannon Kristen	\$102,142.18
Canty Michelle	\$99,755.18
Cardillo Cynthia	\$2,022.42
Carew Robin	\$5,716.79
Carey David	\$95,806.95
Carlson Hilary	\$84,569.92
Carney Mark	\$106,155.58
Carten Kathleen	\$94,628.34
Carucci Christopher	\$86,783.84
Caruso Elisabeth	\$74,795.01
Caruso Heather	\$21,865.37
Casali Christine	\$87,220.30
Cassidy Joshua	\$1,189.20
Castagnola Victoria	\$48,521.20
Castillo Leslie	\$51,914.95
Catinella Marybeth	\$27,711.11
Caulfield Holli	\$125,932.53
Cawley Frances	\$3,487.00
Cawley Stacey	\$94,323.84
Chaboudy Lisa	\$28,825.23
Christopher Julia	\$62,624.96
Chuckran Alexandra	\$68,523.26
Citron Diane	\$68,053.84
Ciuca Ema	\$21,151.80

Name (Last Name First Name)	Gross
Clark Jean	\$27,989.24
Clement Nancy	\$45,106.36
Coates Rhonda	\$75,664.32
Cobb Claire	\$19,975.58
Cocchi Christy	\$37,155.66
Cochrane Aubrey	\$71,998.03
Colleran Amy	\$33,461.50
Coltin Alexandra	\$77,708.96
Condon Elizabeth	\$25,547.23
Connolly Stacey	\$88,437.40
Connors Lauren	\$1,377.00
Conroy Sean	\$5,335.81
Consentino Geovana	\$19,167.53
Conte Iva	\$49,059.00
Conway Kathleen	\$3,500.00
Coogan Katherine	\$57,308.98
Corliss Patrick	\$20,093.67
Costello Bernadette	\$89,438.20
Crisp Robert	\$13,344.00
Cuddy Cheryl	\$34,385.18
Cullen Julie	\$65,846.22
Cullen Virginia	\$59,747.89
Cummings Christine	\$34,905.36
Cummings Mai-Linh	\$88,474.99
Cunningham Colleen	\$31,991.40
Curristin Deirdre	\$25,820.94
Currivan Jennifer	\$73,110.43
Curtin Denise	\$14,444.62
Cushing Dolores	\$20,965.26
Cyfeku Stiven	\$2,040.00
Daitsman Andrew	\$89,905.41
Daniels Jeffery	\$76,610.07
Daveiga Etheart Maria	\$2,400.00
Defilippo Kayla	\$22,570.87
Delaney Diane	\$18,948.36
Delehanty Michelle	\$77,987.25
Delendeck Linda	\$99,820.18
Dellelo Theresa	\$2,610.00
Delong Meghan	\$73,238.25
Demarco Jaclyn	\$20,782.53

Name (Last Name First Name)	Gross
Demello Kerri	\$225.00
Demers Carolyn	\$20,909.03
Dennehy Patricia	\$6,117.07
Derosa Lesley	\$21,164.22
Desmond Robert	\$7,505.46
Deveer Deborah	\$7,293.00
Devito Marco	\$1,465.00
Devlin Michael	\$4,000.00
Devonick Emily	\$905.63
Devorin Barbara	\$1,275.00
Dewar Michael	\$105,958.93
Dewar Nancy	\$2,587.50
Dewit Katie	\$70,012.70
Diantonio Nicole	\$67,986.62
Dignan Tara	\$3,985.00
Dillon Heidi	\$975.00
Dillon Laura	\$14,705.17
Dimartino Donna	\$20,238.39
Dimascio Sabrina	\$1,915.00
Dineen Linda	\$6,901.35
Dineen-Serpis Heidi	\$102,629.83
Disandro Mary	\$48,390.47
Dodge Lauren	\$4,500.00
Doherty Ann Marie	\$13,853.64
Doherty Jennifer	\$63,564.92
Donahue Brian	\$65,898.48
Donovan Carol	\$25,937.99
Donovan Joan	\$26,375.96
Dorsey Ruth	\$8,257.50
Dostoomian Jenna	\$67,323.57
Downey Scott	\$97,996.42
Downing Molly	\$2,910.13
Drummy Catherine	\$54,391.48
Dube Ashley	\$86,919.11
Dudley Rachel	\$102,773.67
Duggan Daniel	\$20,568.72
Dundulis Sarah	\$69,907.39
Dwyer Ines	\$848.00
Dwyer Timothy	\$100,139.18
Eaton Adam	\$7,488.68

Edmunds Julia \$79,555.19 Edwards Holland \$17,723.28 Edwards Jillian \$61,066.91 Egan Connor \$8,142.76
Edwards Jillian \$61,066.91
Egan Connor \$8,142.76
Elston Jessie \$25,434.79
Emanuel Sarah \$800.00
Emde Courtney \$7,393.09
Erwin Rebecca \$70,055.80
Esty Janice \$1,440.00
Evans Thomas \$67,716.47
Fagone Julie \$86,694.19
Fahy Caitlin \$35,958.78
Fahy Julie \$21,803.14
Fares Sandy \$18,958.72
Farrell Christine \$87,493.25
Fay Anastasia \$19,715.19
Fay Lauren \$44,498.53
Feeley Kate \$2,970.00
Feely Joseph \$42,331.00
Filipe Kathleen \$63,831.62
Finch Casey \$21,933.56
Findley Shannon \$95,250.47
Finnerty Heather \$92,302.03
Fish Cheryl \$21,499.35
Fitzgerald Colleen \$72,078.25
Fitzgerald Julie \$39,170.04
Fitzpatrick Brian \$2,875.00
Fitzpatrick Laura \$12,645.00
Flaherty Patricia \$10,218.72
Flaherty Sean \$1,500.75
Flanagan Susan \$52,558.23
Flynn David \$9,371.00
Foley Erin \$3,230.00
Foley Judith \$91,923.42
Foley Marie \$21,061.64
Foley Raymond \$3,905.80
Foley Robert \$69,335.88
Follen Sara \$78,357.23
Fontana Helena \$0.01
Fontecchio Susan \$4,629.00

Forrest James \$121,022.60 Fraczek Margo \$69,693.53 Fraioli Christopher \$25,028.72 Frank Alan \$320.00 Frank Joshua \$765.00 French Leslie \$55,281.46 Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Giardo Denise \$27,739.47 Gilbert Amy \$93,116.34 Giller Amy \$93,116.34 Giller Sileen \$93,353.84 Grard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Gor	Name (Last Name First Name)	Gross
Fraioli Christopher \$25,028.72 Frank Alan \$320.00 Frank Joshua \$765.00 French Leslie \$55,281.46 Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldberg-Sheehy Elaine \$100,739.18 Gorden Arielle \$70,563.42 Gors Kamara \$11,103.58	Forrest James	\$121,022.60
Frank Joshua \$765.00 French Leslie \$55,281.46 Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gors Kamara \$11,103.58 <	Fraczek Margo	\$69,693.53
Frank Joshua \$765.00 French Leslie \$55,281.46 Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gors Kamara \$11,103.58 <	Fraioli Christopher	\$25,028.72
French Leslie \$55,281.46 Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gills Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldberg-Sheehy Elaine \$100,739.18 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52	Frank Alan	\$320.00
Gadomski Maureen \$510.00 Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 <td>Frank Joshua</td> <td>\$765.00</td>	Frank Joshua	\$765.00
Gallagher Mary \$48,946.47 Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,316.34 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gors Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 <td>French Leslie</td> <td>\$55,281.46</td>	French Leslie	\$55,281.46
Gallagher Sheila \$390.00 Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gors Kamara \$11,003.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 <td>Gadomski Maureen</td> <td>\$510.00</td>	Gadomski Maureen	\$510.00
Gallant Douglas \$3,348.01 Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Greeley Nancy \$21,727.50 Green Mary \$364.46	Gallagher Mary	\$48,946.47
Gambon John \$2,489.75 Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$42,68.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Graceffa Heidi \$99,774.83 Greeley Nancy \$21,727.50 Green Mary \$364.46	Gallagher Sheila	\$390.00
Garand Katherine \$34,750.12 Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,927.56 Gors Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46	Gallant Douglas	\$3,348.01
Garland Wendy \$92,020.09 Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,027.56 Gors Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Michael \$1,771.00	Gambon John	\$2,489.75
Gately Debra \$64,567.40 Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,316.34 Girlis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00 </td <td>Garand Katherine</td> <td>\$34,750.12</td>	Garand Katherine	\$34,750.12
Gately James \$57,572.87 Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Garland Wendy	\$92,020.09
Geary Timothy \$94,983.94 Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,771.00	Gately Debra	\$64,567.40
Gettleman Grey \$800.00 Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,771.00	Gately James	\$57,572.87
Ghanem Shinelle \$2,390.00 Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Geary Timothy	\$94,983.94
Giannangelo Karen \$18,772.93 Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gettleman Grey	\$800.00
Gianopoulos Rose \$49,904.66 Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Ghanem Shinelle	\$2,390.00
Gilarde Denise \$27,739.47 Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Giannangelo Karen	\$18,772.93
Gilbert Amy \$93,116.34 Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gianopoulos Rose	\$49,904.66
Gillis Eileen \$93,353.84 Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gilarde Denise	\$27,739.47
Girard Bernard \$4,268.00 Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gilbert Amy	\$93,116.34
Glennon Deborah \$20,015.85 Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gillis Eileen	\$93,353.84
Goggin Susan \$825.00 Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Girard Bernard	\$4,268.00
Goldberg-Sheehy Elaine \$100,739.18 Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Glennon Deborah	\$20,015.85
Goldstein-Fradin Marjorie \$118,715.29 Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Goggin Susan	\$825.00
Gorden Arielle \$70,563.42 Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Goldberg-Sheehy Elaine	\$100,739.18
Gordon Jaclyn \$21,027.56 Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Goldstein-Fradin Marjorie	\$118,715.29
Gorman Katherine \$21,946.52 Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gorden Arielle	\$70,563.42
Goss Kamara \$11,103.58 Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gordon Jaclyn	\$21,027.56
Graceffa Heidi \$99,774.83 Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Gorman Katherine	\$21,946.52
Grady Mary \$10,530.00 Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Goss Kamara	\$11,103.58
Grant Ann \$91,889.53 Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Graceffa Heidi	\$99,774.83
Greeley Nancy \$21,727.50 Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Grady Mary	\$10,530.00
Green Mary \$364.46 Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Grant Ann	\$91,889.53
Greenwood Kaileen \$1,465.00 Greenwood Michael \$1,771.00	Greeley Nancy	\$21,727.50
Greenwood Michael \$1,771.00	Green Mary	\$364.46
	Greenwood Kaileen	\$1,465.00
Greenwood Shawn \$1,828.50	Greenwood Michael	\$1,771.00
	Greenwood Shawn	\$1,828.50

Griffin Michael \$5,090.00 Gruender Michael \$637.50 Guerrero Johanna \$5,942.48 Guidoboni Jennifer \$44,069.12 Guifarro Alison \$106,935.04 Guittarr Jacqueline \$19,738.17 Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$35,57.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Hellma Elizabeth \$74,425.25 Henderson Marisol	Name (Last Name First Name)	Gross
Guerrero Johanna \$5,942.48 Guidoboni Jennifer \$44,069.12 Guifarro Alison \$106,935.04 Guittarr Jacqueline \$19,738.17 Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Hellman Elizabeth \$35,438.40 Hellman Elizabeth \$74,425.25 Herring Deborah \$12,239.41 Hidat Roselle	Griffin Michael	\$5,090.00
Guidoboni Jennifer \$44,069.12 Guifarro Alison \$106,935.04 Guittarr Jacqueline \$19,738.17 Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin <td< td=""><td>Gruender Michael</td><td>\$637.50</td></td<>	Gruender Michael	\$637.50
Guitarro Alison \$106,935.04 Guittarr Jacqueline \$19,738.17 Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hidta Roselle	Guerrero Johanna	\$5,942.48
Guittarr Jacqueline \$19,738.17 Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 </td <td>Guidoboni Jennifer</td> <td>\$44,069.12</td>	Guidoboni Jennifer	\$44,069.12
Gurskis Christine \$5,742.00 Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$36,063.12	Guifarro Alison	\$106,935.04
Gutierrez Juliette \$81,828.31 Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Hall Judith \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillon Kirsi \$20,477.53 <td>Guittarr Jacqueline</td> <td>\$19,738.17</td>	Guittarr Jacqueline	\$19,738.17
Ha Danielle \$69,587.34 Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillon Kirsi \$20,477.53 Hines Megan \$620.00 <t< td=""><td>Gurskis Christine</td><td>\$5,742.00</td></t<>	Gurskis Christine	\$5,742.00
Hagerty Karen \$4,145.00 Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$6,068.12 Hodges Jessica \$58,623.50	Gutierrez Juliette	\$81,828.31
Haghighatjoo Zeinab \$4,093.33 Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$44,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$6,068.12 Hodges Jessica \$58,623.50	Ha Danielle	\$69,587.34
Hall Judith \$1,731.50 Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$33,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hagerty Karen	\$4,145.00
Haluska David \$92,776.44 Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$33,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,608.12 Holloran Kristine \$103,139.93 Hollmes Janet \$10,000.00 <	Haghighatjoo Zeinab	\$4,093.33
Hanley Nancy \$4,009.51 Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillnan Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Holloran Kristine \$103,139.93 Holloran Kristine \$10,000.00	Hall Judith	\$1,731.50
Harnden Amanda \$77,821.93 Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillnan Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Holloran Kristine \$103,139.93 Holloran Kristine \$1,000.00	Haluska David	\$92,776.44
Harrington Caitlin \$68,803.84 Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$30,583.47 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Holloran Kristine \$103,139.93 Holloran Kristine \$1,000.00	Hanley Nancy	\$4,009.51
Harrington Sharon \$23,138.56 Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$30,583.47 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Harnden Amanda	\$77,821.93
Hart Eileen \$19,433.34 Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Harrington Caitlin	\$68,803.84
Hart Rose Marie \$175.00 Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillom Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Harrington Sharon	\$23,138.56
Hasenfuss Julia \$3,557.00 Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hilloman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hart Eileen	\$19,433.34
Hawkins Jennifer \$49,849.91 Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hart Rose Marie	\$175.00
Haywood Nathaniel \$54,937.47 Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hasenfuss Julia	\$3,557.00
Healy Susan \$82,580.91 Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hawkins Jennifer	\$49,849.91
Hegarty Elizabeth \$35,438.40 Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Haywood Nathaniel	\$54,937.47
Heller Lauren \$30,583.47 Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillon Kirsi \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Healy Susan	\$82,580.91
Hellman Elizabeth \$74,425.25 Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hegarty Elizabeth	\$35,438.40
Henderson Marisol \$5,742.00 Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Heller Lauren	\$30,583.47
Herman Benjamin \$10,992.55 Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hellman Elizabeth	\$74,425.25
Herring Deborah \$12,239.41 Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Henderson Marisol	\$5,742.00
Hiatt Roselle \$10,783.77 Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Herman Benjamin	\$10,992.55
Hicks Amy \$73,360.00 Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Herring Deborah	\$12,239.41
Hill Amy \$38,604.19 Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hiatt Roselle	\$10,783.77
Hillman Karen \$64,797.47 Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hicks Amy	\$73,360.00
Hilton Kirsi \$20,477.53 Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hill Amy	\$38,604.19
Hines Megan \$620.00 Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hillman Karen	\$64,797.47
Hoban Catrell \$6,068.12 Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hilton Kirsi	\$20,477.53
Hodges Jessica \$58,623.50 Holloran Kristine \$103,139.93 Holmes Janet \$1,000.00	Hines Megan	\$620.00
Holloran Kristine\$103,139.93Holmes Janet\$1,000.00	Hoban Catrell	\$6,068.12
Holmes Janet \$1,000.00	Hodges Jessica	\$58,623.50
	Holloran Kristine	\$103,139.93
Holmes Lester \$5,180.15	Holmes Janet	\$1,000.00
	Holmes Lester	\$5,180.15

Name (Last Name First Name)	Gross
Hosmer Daniel	\$77,587.89
Hoyt Stephanie	\$93,728.84
Huff Rebecca	\$91,212.80
Hume Andrea	\$99,130.18
Hunt April	\$15,688.38
Hunt Jennifer	\$75,307.43
Hurst James	\$4,000.00
Hutchinson Margaret	\$30,422.88
Hutton Emily	\$85,000.08
Im Tina	\$72,460.75
Jacobs Paula	\$26,582.15
Jacques Melissa	\$75,450.75
James Ebonie	\$3,300.00
Jarmusik Alissa	\$69,317.39
Jenkins Kristy	\$84,840.08
Jenkins Paul	\$34,218.27
Johnson Alice	\$87,096.44
Johnson Edmondson Rosetta	\$1,295.00
Johnson Jeanne	\$74,338.94
Jones-Wright Romonah	\$16,240.63
Jordan Colleen	\$93,291.34
Joslyn Megan	\$6,961.51
Jovin Donna	\$29,115.00
Kadlick Brendan	\$900.00
Kaltsunas Mitchell	\$41,483.90
Kaltsunas Peter	\$70,287.73
Kanopkin Susan	\$56,392.92
Kant Lynette	\$84,870.08
Karam Salima	\$26,406.22
Katz Ariel	\$31,261.90
Kavanagh Edward	\$86,510.46
Keane Colin	\$4,000.00
Kehoe Mary-Louise	\$2,666.00
Kelleher Jeffrey	\$23,855.59
Kelleher-Bianchi George	\$71,979.76
Kelley Erin	\$62,867.27
Kelley Gail	\$94,923.61
Kelly Barbara	\$99,760.32
Kelly Cynthia	\$4,200.00
Kelly Eamonn	\$1,037.50

Name (Last Name First Name)	Gross
Kelly Geraldine	\$79,691.38
Kelly Ian	\$146,197.59
Kerrigan Carmel	\$52,750.60
Kerrigan Tess	\$69,079.63
Khouri Maria	\$62,674.96
Kieffner Allison	\$96,340.37
Kiley Kevin	\$25.37
Killgoar Julie	\$87,420.75
King Barbara	\$9,679.34
King Daniel	\$93,181.59
King Jessica	\$14,015.63
Kirby Heather	\$87,633.25
Kirby Kerri	\$61,982.92
Kobierski Linda	\$134,341.40
Kowalczyk Donna	\$4,672.65
Kreisberg Jay	\$27,424.90
Kundy Nancy	\$17,036.19
Labadini Joseph	\$4,184.00
Laboissonniere Amy	\$86,243.34
Lackner Karen	\$85,044.43
Lally Julianne	\$88,909.61
Lambrecht Cynthia	\$18,406.99
Landaverde Maria	\$36,888.41
Lane James	\$5,857.00
Langenhorst Don	\$135,027.86
Langenhorst Maria	\$400.00
Lanoie James	\$30,155.94
Larson Andrea	\$45,794.92
Latorella Joette	\$22,748.35
Latorella Stephanie	\$19,903.02
Laurino Carol	\$67,882.09
Lavallee Thad	\$29,691.64
Lawlor Elizabeth	\$28,134.00
Layne Sophia	\$22,764.73
Lazdowsky Donald	\$61,601.31
Lazdowsky Robert	\$14,505.26
Lazdowsky Roger	\$15,571.36
Lechan Arianna	\$74,754.75
Leclair Lisa	\$89,367.08
Leclair Lorraine	\$12,527.85

Ledda Salvatore \$7,172.00 Leger Christian \$8,432.99 Lenane Timothy \$4,000.00 Leonard Kevin \$65,733.91 Leonard Maureen \$4,179.94 Leonard-Schaffstein Jennifer \$32,144.94 Leone Elisabet \$86,905.79 Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdonald Steven \$100,927.95 Macdonald Marie \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$2,500.00	Name (Last Name First Name)	Gross
Lenane Timothy \$4,000.00 Leonard Kevin \$65,733.91 Leonard Maureen \$4,179.94 Leonard-Schaffstein Jennifer \$32,144.94 Leone Elisabet \$86,905.79 Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$26,00.00 Mahoney Katelyn \$91,545.97	Ledda Salvatore	\$7,172.00
Leonard Kevin \$65,733.91 Leonard Maureen \$4,179.94 Leonard-Schaffstein Jennifer \$32,144.94 Leone Elisabet \$86,905.79 Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdonald Steven \$100,927.95 Macdonald Marien \$78,501.93 Mackin Maryann \$11,104.01 Mackenzie-Sleeman Karen \$78,501.93 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Katelyn \$54,974.99	Leger Christian	\$8,432.99
Leonard Maureen \$4,179.94 Leonard-Schaffstein Jennifer \$32,144.94 Leone Elisabet \$86,905.79 Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Katelyn \$54,	Lenane Timothy	\$4,000.00
Leonard-Schaffstein Jennifer \$32,144.94 Leone Elisabet \$86,905.79 Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$99,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnanca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Katelyn \$49,756.	Leonard Kevin	\$65,733.91
Leone Elisabet \$86,905.79 Letuurneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Katelyn \$49,756.20 Mancinelli Janine \$91,545.97	Leonard Maureen	\$4,179.94
Letourneau Ashley \$52,215.41 Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Katelyn \$21,109.83 Maloney Katelyn \$54,974.99 Maloney Katelyn \$54,974.99 Maloninelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 <td>Leonard-Schaffstein Jennifer</td> <td>\$32,144.94</td>	Leonard-Schaffstein Jennifer	\$32,144.94
Lewis Daniel \$1,538.00 Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Katelyn \$54,974.99 Maloney Katelyn \$54,974.99 Maloney Katelyn \$54,974.99 Maloninelli Janine \$91,545.97 Mancinelli Louis \$82,604.81	Leone Elisabet	\$86,905.79
Lind Jenny \$95.45 Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Katelyn \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55	Letourneau Ashley	\$52,215.41
Loporto Lindsay \$190.00 Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnancca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 <td>Lewis Daniel</td> <td>\$1,538.00</td>	Lewis Daniel	\$1,538.00
Lydon Kevin \$90,703.80 Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Ca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lind Jenny	\$95.45
Lydon Lauren \$65,964.68 Lynch Francis \$5,742.00 Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Loporto Lindsay	\$190.00
Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnancca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lydon Kevin	\$90,703.80
Lynch Marie \$88,328.25 Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnancca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Kisten \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lydon Lauren	\$65,964.68
Lyon Robert \$5,904.00 Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lynch Francis	\$5,742.00
Lyons Susan \$96,208.94 Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Karisten \$86,321.79 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lynch Marie	\$88,328.25
Macdonald Betty \$21,129.37 Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lyon Robert	\$5,904.00
Macdonald Erin \$27,008.80 Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnanca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Maloney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Lyons Susan	\$96,208.94
Macdonald Steven \$100,927.95 Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Macdonald Betty	\$21,129.37
Macdougall Allison \$87,220.44 Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Maloney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Macdonald Erin	\$27,008.80
Mackenzie-Sleeman Karen \$78,501.93 Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Macdonald Steven	\$100,927.95
Mackin Maryann \$11,104.01 Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Macdougall Allison	\$87,220.44
Maclean Mary \$87,358.25 Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mackenzie-Sleeman Karen	\$78,501.93
Madden Marie \$77,453.78 Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mackin Maryann	\$11,104.01
Maggio Melissa \$35,877.21 Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Maclean Mary	\$87,358.25
Magnacca Lisa \$85,034.53 Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Madden Marie	\$77,453.78
Magnan Maureen \$51,891.37 Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Maggio Melissa	\$35,877.21
Maguire Anne \$2,600.00 Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Magnacca Lisa	\$85,034.53
Mahoney Alicia \$18,458.64 Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Magnan Maureen	\$51,891.37
Mahoney Kavanaugh Corrine \$23,529.22 Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Maguire Anne	\$2,600.00
Mahoney Kristen \$86,321.79 Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mahoney Alicia	\$18,458.64
Mahoney Mary \$21,109.83 Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mahoney Kavanaugh Corrine	\$23,529.22
Maloney Katelyn \$54,974.99 Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mahoney Kristen	\$86,321.79
Maloof Amy \$49,756.20 Mancinelli Janine \$91,545.97 Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mahoney Mary	\$21,109.83
Mancinelli Janine\$91,545.97Mancinelli Louis\$82,604.81Mann Maureen\$64,435.55Mansfield Ashley\$50,896.11	Maloney Katelyn	\$54,974.99
Mancinelli Louis \$82,604.81 Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Maloof Amy	\$49,756.20
Mann Maureen \$64,435.55 Mansfield Ashley \$50,896.11	Mancinelli Janine	\$91,545.97
Mansfield Ashley \$50,896.11	Mancinelli Louis	\$82,604.81
·	Mann Maureen	\$64,435.55
Manuelian Christina \$81,315.81	Mansfield Ashley	\$50,896.11
	Manuelian Christina	\$81,315.81

Margolis Carol \$88,026.75 Martin Ava \$40,751.97 Marvel Emily \$39,170.04 Mastroianni-Lydon Amy \$92,037.80 Matthews Danielle \$17,883.16 Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Brian \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgoulp Michael \$2,040.00 Mcgollicuddy Carolyn \$16,171.75 Mcgowan Jennifer \$16,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Lillian	Name (Last Name First Name)	Gross
Martin Ava \$40,751.97 Marvel Emily \$39,170.04 Mastroianni-Lydon Amy \$92,037.80 Matthews Danielle \$17,883.16 Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccornick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay	Maregni Karen	\$99,815.28
Marvel Emily \$39,170.04 Mastroianni-Lydon Amy \$92,037.80 Matthews Danielle \$17,883.16 Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgruire Lillian \$94,630.54 Mcguire Jay \$79,651.32 Mcleish Thomas \$84,682.51 Mcleod Polly	Margolis Carol	\$88,026.75
Mastroianni-Lydon Amy \$92,037.80 Matthews Danielle \$17,883.16 Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie	Martin Ava	\$40,751.97
Matthews Danielle \$17,883.16 Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccanth Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie	Marvel Emily	\$39,170.04
Mayyasi Ingrid \$75,344.29 Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda	Mastroianni-Lydon Amy	\$92,037.80
Mcallister James \$16,614.09 Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleod Kailey \$19,165.03 Mcleod Folly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda <	Matthews Danielle	\$17,883.16
Mccabe Brian \$74,994.93 Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Jennifer \$36,013.86 Mcgowan Jennifer \$36,013.86 Mcguire Jay \$79,651.32 Mcguire Jay \$79,651.32 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$	Mayyasi Ingrid	\$75,344.29
Mccabe Elaine \$1,170.00 Mccabe Rebecca \$88,065.96 Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mcgoulle Kathleen \$16,171.75 Mcgoulle Kathleen \$16,171.75 Mcgoulle Kathleen \$1	Mcallister James	\$16,614.09
Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael	Mccabe Brian	\$74,994.93
Mccallum David \$84,285.08 Mccann Richard \$59,434.23 Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccollum Kimberly \$540.00 Mccollum Kimberly \$540.00 Mccoullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcedeiros Michael	Mccabe Elaine	\$1,170.00
Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgomagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$89,539.83	Mccabe Rebecca	\$88,065.96
Mccarthy Paula \$13,037.05 Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$89,539.83	Mccallum David	\$84,285.08
Mccarthy Ronald \$70,331.89 Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Megillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccann Richard	\$59,434.23
Mccarthy Stephanie \$18,926.92 Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccarthy Paula	\$13,037.05
Mccarthy Veronica \$225.00 Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccarthy Ronald	\$70,331.89
Mcclain Kathleen \$24,857.06 Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccarthy Stephanie	\$18,926.92
Mccollum Kimberly \$540.00 Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccarthy Veronica	\$225.00
Mccormick Jennifer \$11,527.65 Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcclain Kathleen	\$24,857.06
Mccullough Michael \$2,040.00 Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccollum Kimberly	\$540.00
Mcdonough Lisa \$16,840.50 Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccormick Jennifer	\$11,527.65
Mcgillicuddy Carolyn \$16,171.75 Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mccullough Michael	\$2,040.00
Mcgonagle Kathleen \$18,005.42 Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcdonough Lisa	\$16,840.50
Mcgowan Erin \$75,232.43 Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcgillicuddy Carolyn	\$16,171.75
Mcgowan Jennifer \$36,013.86 Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcgonagle Kathleen	\$18,005.42
Mcgrann Cynthia \$94,630.54 Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcgowan Erin	\$75,232.43
Mcguire Jay \$79,651.32 Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcgowan Jennifer	\$36,013.86
Mcguire Lillian \$22,180.23 Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcgrann Cynthia	\$94,630.54
Mcleish Thomas \$84,682.51 Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcguire Jay	\$79,651.32
Mcleod Kailey \$19,165.03 Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcguire Lillian	\$22,180.23
Mcleod Polly \$85,306.44 Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcleish Thomas	\$84,682.51
Mcmanus Kristie \$55,538.77 Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcleod Kailey	\$19,165.03
Mcmurtry Brenda \$33,232.73 Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcleod Polly	\$85,306.44
Mcnichols Marianne \$13,789.18 Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcmanus Kristie	\$55,538.77
Mcwhinnie Karen \$15,870.12 Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcmurtry Brenda	\$33,232.73
Medeiros Michael \$67,739.35 Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcnichols Marianne	\$13,789.18
Megan Daniel \$88,627.23 Megan Kathleen \$99,539.83	Mcwhinnie Karen	\$15,870.12
Megan Kathleen \$99,539.83	Medeiros Michael	\$67,739.35
	Megan Daniel	\$88,627.23
Meltzer Jane \$23,294.03	Megan Kathleen	\$99,539.83
	Meltzer Jane	\$23,294.03

Merino Deborah \$22,834.51 Merritt Sarah \$94,039.04 Mikolajewski Daniel \$3,487.00 Miller Carolyn \$85.00 Miller Kelly \$2,109.00 Mioduszewski Alex \$5,757.50 Mitchell Kristen \$34,658.61 Monaghan Michael \$85,306.44
Mikolajewski Daniel\$3,487.00Miller Carolyn\$85.00Miller Kelly\$2,109.00Mioduszewski Alex\$5,757.50Mitchell Kristen\$34,658.61
Miller Carolyn\$85.00Miller Kelly\$2,109.00Mioduszewski Alex\$5,757.50Mitchell Kristen\$34,658.61
Miller Kelly\$2,109.00Mioduszewski Alex\$5,757.50Mitchell Kristen\$34,658.61
Mioduszewski Alex\$5,757.50Mitchell Kristen\$34,658.61
Mitchell Kristen \$34,658.61
Monaghan Michael \$85,306.44
Mongeon Joanne \$255.00
Monterisi Elaine \$23,618.58
Moore Ryan \$10,356.36
Moroney Denise \$127,561.49
Morrill Nancy \$87,507.90
Morris Renee \$1,255.00
Morrison Julie \$99,625.18
Mortali Cynthia \$20,096.83
Morton Andrew \$100,399.72
Mouradjian Keri \$59,691.39
Mowles Lucille \$16,905.25
Mucci Stacy \$93,103.84
Mulcahy Stephen \$24,226.73
Mulkern Amy \$51,966.46
Mullen Karen \$4,160.00
Murphy Anne \$162,336.50
Murphy Sandra \$1,500.00
Murphy Thomas \$11,276.25
Murray Katie \$31,218.36
Murray Michaela \$51,540.48
Murray Pamela \$90,118.25
Murtagh Cara \$21,088.14
Nadeau Christopher \$92,104.08
Neill Pamela \$80,382.41
Nesbitt Caitlyn \$13,386.20
Newell Robert \$24,225.21
Newton Aileen \$42,653.15
Nichols Kathleen \$85,078.58
Nickley Judith \$72,368.25
Nigohosian Marta \$79,735.52
Nihill Heidi \$93,723.49
Nilsen Jeffrey \$87,390.44

Noel Carolynne \$83,571.42 Nolan Kathleen \$75.00 Nolan Marjorie \$17,627.49 Nolet Jessica \$78,683.91 Noonan Mary \$91,717.35 Norrman Mark \$83,346.19 Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Nolan Marjorie \$17,627.49 Nolet Jessica \$78,683.91 Noonan Mary \$91,717.35 Norrman Mark \$83,346.19 Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Nolet Jessica \$78,683.91 Noonan Mary \$91,717.35 Norrman Mark \$83,346.19 Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Noonan Mary \$91,717.35 Norrman Mark \$83,346.19 Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Norrman Mark \$83,346.19 Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Norton Molly \$30,372.13 Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Norwell Amy \$6,234.69 Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Nosky Michael \$5,742.00 Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Nouri Manli \$510.00 Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Oates Andrea \$23,088.79 Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Obrien David \$72,296.70 Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Obrien Kerrin \$94,103.49 Oconnell Elizabeth \$131,176.99
Oconnell Elizabeth \$131,176.99
0111 1.1
O'connell John \$13,199.00
O'connor Brendan \$30,383.90
Oconnor Dawn \$17,880.67
Oconnor Janice \$85,719.08
O'connor Paul \$5,742.00
Oettgen Julia \$59,911.75
O'kane Jennifer \$1,974.00
O'kane Stephanie \$3,512.00
Okeeffe Ann \$27,299.89
Oleary Bridget \$81,521.46
Oleary Kathleen \$72,394.04
Oleary Laura \$44,083.82
Oleary-Barlow Christine \$77,480.57
O'neill Bonnie \$91,832.03
O'neill Karen \$13,996.00
Oneill Kelly \$61,309.96
Osullivan Maureen \$88,592.25
Overko Kevin \$18,891.00
Packer Liza \$11,406.25
Pagnotta Shelly \$101,614.28
Paris Edward \$112,727.45
Parker Christie \$74,156.06
Patnaik Mridula \$48,521.20
Patterson Andrew \$92,319.42
Patts Lauren \$86,304.53
Payne Barbara \$5,680.00

Peckham Tanya \$737.60 Pedersen Elizabeth \$83,745.00 Pelchat Ann \$16,177.42 Petersen Brooke \$63,272.40 Pettey Carolyn \$99,758.60
Pelchat Ann \$16,177.42 Petersen Brooke \$63,272.40
Petersen Brooke \$63,272.4
Pettey Carolyn \$99,758.60
Phinney Amy \$680.00
Pierce Christian \$81,965.1
Pimentel Susan \$77,697.9
Pisano Linda \$18,458.20
Poch Sandra \$7,730.2
Podolski Andrew \$98,748.59
Podolski Anne \$58,892.9
Pohlman Margaret \$68,729.33
Porter Amanda \$70,557.38
Power Judith \$11,440.00
Powers Dana \$55,623.50
Prata Kristin \$74,510.9
Prendergast Dominick \$5,370.53
Prentice Kelly \$22,713.90
Prieto Nancy \$66,538.20
Pursley Nathan \$6,292.13
Quaranto Kevin \$93,369.0
Quinlan Devin \$2,087.2
Quinlan William \$66,792.8
Quinn Melissa \$22,415.73
Rachmani Gloria \$20,599.9
Radzikowski Gail \$49,509.10
Radzikowski Paul \$71,229.10
Rainville-Collins Carrie \$34,695.5
Ranahan Jessica \$72,259.13
Randall Kimberly \$95,615.0
Rasmussen Joanne \$26,089.70
Rasmussen Marie \$54,770.2
Rathmann Kaeli \$45,994.8
Reagan Margaret \$53,277.60
Reardon Michelle \$19,777.9
Reddy Colleen \$33,583.3
Reera Matthew \$48,616.5
Regonlinski Joseph \$44,328.4
Reilly Caitlin \$30,551.8

Name (Last Name First Name)	Gross
Reinhard Trudi	\$13,661.07
Rhodes Nancy	\$521.33
Ring Jarrett	\$19,664.78
Rippin Samuel	\$139,045.70
Robbins Janet	\$10,169.87
Roberts Julia	\$59,588.95
Robins Jennifer	\$77,871.89
Rocha Kate	\$8,494.00
Rocha Patricia	\$72,102.39
Roche Kathryn	\$98,977.72
Roche Stephanie	\$2,179.35
Rogal Alexander	\$16,717.96
Rogers Sharon	\$4,644.66
Rogers Thomas	\$30,999.54
Rosario Rhonny	\$6,386.63
Ross Elliot	\$360.00
Rouse Daniel	\$103,892.13
Rozak Lara	\$48,574.53
Rutherford James	\$5,742.00
Ryan Eileen	\$86,805.44
Ryan Judith	\$3,789.95
Sachetta Mark	\$2,465.00
Salaun Deborah	\$19,799.90
Salois Robert	\$30,821.91
Sances Paul	\$22,281.77
Sandborg Valerie	\$64,950.85
Sansossio Kelli	\$23,410.82
Santos Sara	\$76,414.38
Santos Sarah	\$362.25
Saraca Susan	\$1,627.50
Sarnie Katherine	\$1,310.00
Saunderson Amos	\$59,828.37
Savery Lauren	\$72,328.25
Savoia Lauren	\$14,837.58
Sawyer Elizabeth	\$98,568.80
Sawyer Laura	\$19,515.07
Scaramuzzo John	\$1,200.00
Scarsciotti Cheryl	\$87,058.25
Schaub Catherine	\$49,887.92
Schaub Suzanne	\$28,131.52

Schiavo Jillian \$56,253.88 Schofield Kelly \$81,187.89 Schultz Kelly \$55,656.45 Scribner Ellen \$20,587.59 Scully-Rose Susan \$94,616.03 Serpis Mark \$2,114.26 Shah Allison \$78,875.19
Schultz Kelly \$55,656.45 Scribner Ellen \$20,587.59 Scully-Rose Susan \$94,616.03 Serpis Mark \$2,114.26 Shah Allison \$78,875.19
Scribner Ellen \$20,587.59 Scully-Rose Susan \$94,616.03 Serpis Mark \$2,114.26 Shah Allison \$78,875.19
Scully-Rose Susan \$94,616.03 Serpis Mark \$2,114.26 Shah Allison \$78,875.19
Serpis Mark \$2,114.26 Shah Allison \$78,875.19
Shah Allison \$78,875.19
Shea Lauren \$84,237.55
Sheehan Annmarie \$2,664.57
Shevory Maura \$95,800.37
Shruhan Paul \$36,018.87
Sieminski Elizabeth \$6,120.00
Silverman Amanda \$85.00
Sim Lysa \$3,557.00
Singal Jennifer \$47,477.91
Singer Michelle \$89,719.92
Sleeman Joseph \$41,830.97
Smith Adam \$76,537.89
Smith Barbara \$95,538.41
Smith Heather \$59,766.14
Snedecor Christopher \$7,020.94
Sonnier Tyler \$1,408.56
Sountoulidis Sara \$2,795.63
Souza Kristin \$86,617.86
Spada Joseph \$11,531.18
Spang Emma \$24,786.38
Spears John \$55,584.87
Spiro Michele \$93,103.84
Springer Frederick \$87,058.25
Staton Oscar \$240.00
Stec Christine \$99,277.31
Stipo Jacqueline \$63,931.40
Stone Erica \$39,580.50
Straghalis Elizabeth \$4,080.00
Stuehr Elizabeth \$18,257.38
Sudmyer Ronald \$45,375.00
Sugrue Mary \$5,180.15
Sullivan Charlotte \$80,871.42
Sullivan Christine \$1,680.00
Sullivan Clare \$125,290.00

Sullivan Mary \$33,835.70 Sullivan Michael \$7,607.26 Sullivan Nicole \$12,528.63 Sullivan Patricia \$61,314.62 Sullivan Paul \$115,023.05 Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,3959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,3	Name (Last Name First Name)	Gross
Sullivan Michael \$7,607.26 Sullivan Nicole \$12,528.63 Sullivan Patricia \$61,314.62 Sullivan Paul \$115,023.05 Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Zostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torcoletti Gina \$65,739.96 Townsend Shauna \$3,052	Sullivan Marion	\$924.16
Sullivan Nicole \$12,528.63 Sullivan Patricia \$61,314.62 Sullivan Paul \$115,023.05 Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torcio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 </td <td>Sullivan Mary</td> <td>\$33,835.70</td>	Sullivan Mary	\$33,835.70
Sullivan Paul \$115,023.05 Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torciletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65<	Sullivan Michael	\$7,607.26
Sullivan Paul \$115,023.05 Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29	Sullivan Nicole	\$12,528.63
Sullivan Sara \$400.00 Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torcio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 <td>Sullivan Patricia</td> <td>\$61,314.62</td>	Sullivan Patricia	\$61,314.62
Sun Stefanny \$50,908.12 Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$44,350.00<	Sullivan Paul	\$115,023.05
Sun Yongqin \$126,722.81 Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torcloid Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$44,350.00 Tucci Laura \$77,260.73<	Sullivan Sara	\$400.00
Sussek Maeve \$1,237.50 Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Turci Laura \$77,260.73 Turcker Robert \$57,748.07<	Sun Stefanny	\$50,908.12
Swartz Guiomar \$5,959.21 Sweeney Christina \$4,000.00 Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Turci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77<	Sun Yongqin	\$126,722.81
Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19<	Sussek Maeve	\$1,237.50
Sweeney Linder \$5,330.15 Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19<	Swartz Guiomar	\$5,959.21
Szostak Margaret \$35,824.97 Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$92,154.88	Sweeney Christina	\$4,000.00
Tambascio Barbara \$12,086.42 Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$92,154.88	Sweeney Linder	\$5,330.15
Tarabay Amal \$5,360.00 Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Szostak Margaret	\$35,824.97
Tarchara James \$86,786.21 Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tambascio Barbara	\$12,086.42
Tavalone Elizabeth \$86,216.44 Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tarabay Amal	\$5,360.00
Taylor Jeffrey \$104,821.37 Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tarchara James	\$86,786.21
Teixeira Courtney \$56,776.52 Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tavalone Elizabeth	\$86,216.44
Theobald Merrill \$19,825.72 Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Taylor Jeffrey	\$104,821.37
Thompson Michael \$1,974.00 Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Teixeira Courtney	\$56,776.52
Tiglianidis Amy \$18,652.58 Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Theobald Merrill	\$19,825.72
Timmons Kathleen \$49,711.20 Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Thompson Michael	\$1,974.00
Tochka Alexis \$12,402.72 Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tiglianidis Amy	\$18,652.58
Toomey Kenneth \$94,308.94 Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Timmons Kathleen	\$49,711.20
Torchio Mary \$43,564.92 Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tochka Alexis	\$12,402.72
Torcoletti Gina \$65,739.96 Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Toomey Kenneth	\$94,308.94
Towell Julie \$30,975.00 Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Torchio Mary	\$43,564.92
Townsend Shauna \$3,052.25 Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Torcoletti Gina	\$65,739.96
Tracey Arlene \$87,898.29 Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Towell Julie	\$30,975.00
Traister Stephen \$109,154.65 Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Townsend Shauna	\$3,052.25
Troup Ebonee \$4,350.00 Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tracey Arlene	\$87,898.29
Tucci Laura \$77,260.73 Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Traister Stephen	\$109,154.65
Tucker Robert \$57,748.07 Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Troup Ebonee	\$4,350.00
Turner Susan \$41,805.77 Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tucci Laura	\$77,260.73
Turowetz Julianne \$51,620.48 Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Tucker Robert	\$57,748.07
Twomey Sarah \$79,025.19 Unger Megan \$92,154.88	Turner Susan	\$41,805.77
Unger Megan \$92,154.88	Turowetz Julianne	\$51,620.48
	Twomey Sarah	\$79,025.19
Vail Elizabeth \$84,444.67	Unger Megan	\$92,154.88
	Vail Elizabeth	\$84,444.67

Name (Last Name First Name)	Gross
Varano Adriana	\$32,398.54
Vega Amy	\$63,831.62
Verrocchi Eileen	\$30,889.66
Vicente Pamela Estate	\$21,341.35
Wagtowicz Jennifer	\$69,497.39
Wahlberg Arlene	\$17,552.82
Walker James	\$8,000.00
Walmsley Louise	\$83,331.24
Walsh Elizabeth	\$5,749.71
Walsh Jessica	\$15,581.27
Walsh Lisa	\$51,406.68
Walsh Meghan	\$95,727.03
Wan Henry	\$22,802.69
Ward Doreen	\$90,050.75
Warshofsky Cheryl	\$4,996.00
Wasson Joshua	\$4,050.00
Waugh Michelle	\$74,483.08
Weidenaar Sharon	\$69,707.67
Welby Kristen	\$19,642.77
Welch Kelly	\$97,378.37
Welch Michael	\$186,080.30
Weschrob William	\$107,984.94
Whitcomb Kathleen	\$50,786.83
White Elizabeth	\$93,103.84
White Katlyn	\$170.00
Whynot Mary	\$28,380.15
Widawski Alexandra	\$4,685.63
Wilds Margaret	\$87,733.25
Willey Daniel	\$71,576.26
Williams Allison	\$29,930.55
Williams Stephanie	\$10,202.22
Woods Beverly	\$13,661.07
Wright Natalie	\$5,018.50
Writer George	\$4,000.00
Yang Ming-Shan	\$14,004.67
Yankee Kristy	\$113,144.59
Yao Lok-Tin	\$5,857.00
Young Briana	\$62,174.96
Young Mary	\$93,796.06
Zaferacopoulos Deirdre	\$4,003.24

Name (Last Name First Name)	Gross
Zarthar Joseph	\$37,679.23
Zarthar Renee	\$76,805.27
Zeitz Susan	\$2,520.00
Zenko Blerta	\$450.00
Zeogas Theresa	\$8,325.96
Zimbardo Gabrielle	\$69,948.57

PAST BOARD OF SELECTMEN CHAIRMEN

2017 2019 Donnie I Techen In	1972 – 1973 Francis W. O'Brien
2017 – 2018 Dennis J. Teehan, Jr.	1972 – 1973 Francis W. O Brien 1971 – 1972 John W. Kunhardt
2016 – 2017 Dennis J. Guilfoyle	
2015 – 2016 Michael L. Butler	1970 – 1971 Charles M. McGowan
2014 – 2015 Michael L. Butler	1969 – 1970 Charles M. McGowan
2013 – 2014 Carmen E. Dello Iacono	1968 – 1969 Francis W. O'Brien
2012 – 2013 Carmen E. Dello Iacono	1967 – 1968 Charles M. McGowan
2011 – 2012 James A. MacDonald	1966 – 1967 Francis W. O'Brien
2010 – 2011 Sarah E. MacDonald	1965 – 1966 Francis W. O'Brien
2009 – 2010 Michael L. Butler	1964 – 1965 Francis W. O'Brien
2008 – 2009 James A. MacDonald	1963 – 1964 William P. Browne
2007 – 2008 Carmen E. Dello Iacono	1962 – 1963 William P. Browne
2006 – 2007 Marie-Louise Kehoe	1961 – 1962 William P. Browne
2005 – 2006 Thomas R. Polito, Jr.	1960 – 1961 William P. Browne
2004 – 2005 James A. MacDonald	1959 – 1960 Arthur L. Lee
2003 – 2004 Marie-Louise Kehoe	1958 – 1959 Arthur L. Lee
2002 – 2003 Paul M. Munchbach	1957 – 1958 Jeremiah F. Bullock
2001 – 2002 Thomas R. Polito, Jr.	1956 – 1957 Jeremiah F. Bullock
2000 – 2001 James A. MacDonald	1955 – 1956 William P. Browne
1999 – 2000 Robert K. Coughlin	1954 – 1955 William P. Browne
1998 – 1999 Stephen P. Rahavy	1953 – 1954 William P. Browne
1998 – 1997 Marie-Louise Kehoe	1952 – 1953 Walter A. White, Jr.
1996 – 1997 James A. MacDonald	1951 – 1952 Edward J. Keelan
1995 – 1996 Stephen P. Rahavy	1950 – 1951 Edward J. Keelan
1994 – 1995 Stephen P. Rahavy	1949 – 1950 John J. Kiely
1993 – 1994 Anthony V. Taurasi, Jr.	1948 – 1949 William P. Browne
1992 – 1993 Robert F. Chaffee, Jr.	1947 – 1948 William P. Browne
1991 – 1992 Frank J. Geishecker	1946 – 1947 John J. Smith
1990 – 1991 Anthony V. Taurasi, Jr.	1945 – 1946 Vernon B. Hitchins
1989 – 1990 Marie-Louise Kehoe	1944 – 1945 Thomas Lilly
1988 – 1989 Robert F. Chaffee, Jr.	1943 – 1944 Thomas Lilly
1987 – 1988 Anthony V. Taurasi, Jr.	1942 – 1943 Thomas Lilly
1986 – 1987 Robert F. Chaffee, Jr.	1941 – 1942 Thomas Lilly
1985 – 1986 Richard C. Nota	1940 – 1941 Charles A. Crowley
1984 – 1985 Anthony V. Taurasi, Jr.	1939 – 1940 Charles A. Crowley
1983 – 1984 Marie-Louise Kehoe	1938 – 1939 Andrew G. Geishecker
1982 – 1983 Marilyn Morris	1937 – 1938 Andrew G. Geishecker
1981 – 1982 Paul P. Coughlin	1936 – 1937 Thomas T. Doggett, Jr.
1980 – 1981 Marie-Louise Kehoe	1935 – 1936 John J. Shea
1979 – 1980 Charles M. McGowan	1934 – 1935 Herbert E. Hertig
1978 – 1979 Edward H. Larkin	1933 – 1934 John J. Shea
1977 – 1978 Gerard J. Mazzola	1932 – 1933 John J. Shea
1976 – 1977 Marilyn Morris	1931 – 1932 Herbert Schortmann
1975 – 1976 Francis W. O'Brien	1930 – 1931 Herbert Schortmann
1974 – 1975 Helen M. Carney	1929 – 1930 Daniel R. Beckford, Jr.
1973 – 1974 George A. Coles	1928 – 1929 Daniel R. Beckford, Jr.

- 1927 1928 Daniel R. Beckford, Jr.
- 1926 1927 John K. Burgess
- 1925 1926 John K. Burgess
- 1924 1925 John K. Burgess
- 1923 1924 John K. Burgess
- 1922 1923 John K. Burgess
- 1921 1922 William M. Browne
- 1920 1921 John W. Withington
- 1919 1920 John W. Withington
- 1918 1919 George D. Gibb
- 1917 1918 George D. Gibb
- 1916 1917 George D. Gibb
- 1915 1916 John A. Hirsch
- 1914 1915 John A. Hirsch
- 1913 1914 John A. Hirsch
- 1912 1913 Lester A. Newcomb
- 1911 1912 Lester A. Newcomb
- 1910 1911 Lester A. Newcomb
- 1909 1910 Lester A. Newcomb
- 1908 1909 Lester A. Newcomb
- 1907 1908 Lester A. Newcomb
- 1906 1907 Henry D. Humphrey
- 1905 1906 Henry D. Humphrey
- 1904 1905 Henry D. Humphrey
- 1903 1904 Henry D. Humphrey
- 1902 1903 Ferdinan F. Favor
- 1901 1902 E.V. Cormerais
- 1900 1901 Lester A. Newcomb