



Dedham Public Library
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 Dedham, MA 02026
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Monika Wilkinson, Chair
 Margaret Connolly, Vice Chair
 Tracy Driscoll
 Sarah Santos
 Mary Ann Sliwa

DPL TRUSTEES MEETING MINUTES	
JUNE 30, 2016, ENDICOTT BRANCH LIBRARY, 7:30PM	
MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Discussion Meeting, Executive Session, Discussion Meeting
CHAIRMAN	Monika Wilkinson
SECRETARY	Mary Ann Sliwa
ATTENDEES	Margaret Connolly, Tracy Driscoll, Sarah Santos, Mary Ann Sliwa, Monika Wilkinson, Chuck Flaherty
PUBLIC ATTENDEES	Kate Martin, Dedham Times, Joseph D'Amico

The June 30, 2016 meeting of the Dedham Library Board of Trustees was called to order at 7:35pm by Chair, Ms. Wilkinson.

Public Input:

None.

Discussion and vote: Next Library Director

Ms. Wilkinson began her comments by reviewing the process followed by the Screening Committee and thanking the members for their work. She then suggested that before introducing any motions, each Board member should briefly state which candidate they prefer, and why.

Ms. Driscoll spoke about the thorough and deliberate work the Screening Committee did in following all the important guidelines for a director determined by the library staff and Board of Trustees. She noted that two highly qualified candidates were put before the Board. She expressed her preference for Bonnie Roalsen as an innovative leader who will bring the Dedham Public Library to the next level.

Ms. Santos talked about the fact that both candidates were very capable. She prefers Ms. Roalsen as she is a team builder who believes a librarian should be in touch with every facet of learning.

Ms. Connolly noted that it was a tough decision as both candidates presented well and were friendly, engaging and knowledgeable. She looked for the person who matched the qualities ranked highest in the staff survey and the trustee documents. She stated that Ms. Roalsen will fit the library of the future better.

Ms. Wilkinson agreed with her colleagues that there were two good candidates and went back to the match for the qualities solicited from the staff and articulated by the Board. She stated that Ms. Roalsen is the fit we need for the future.

Ms. Sliwa spoke of Ms. Roalsen’s ability to articulate, design, and implement the necessary steps for the digital literacy which is the path for the future. She also noted that Ms. Roalsen is a collaborative team builder.

A motion was made to offer Ms. Roalsen the position as Library Director by Ms. Sliwa. “We wish to authorize the Chair or her designee to offer the position to Ms. Bonnie Roalsen and further to negotiate terms of the contract with input from the Human Resources Director and Town Counsel.”

Ms. Santos seconded. All voted in favor.

Mr. Flaherty indicated that he would be in touch with both candidates this evening by email. He has talked with Ms. Miriam Johnson, Director of Human Resources, Town of Dedham, about the contract. He suggested terms of the contract be discussed in Executive Session this evening.

Mr. D’Amico asked what the Board would do if the first choice candidate did not accept the offer. Ms. Wilkinson noted that there were thirty-two applicants. Ms. Connolly concluded that the Board would address that issue if it had to, but right now wished to focus on Ms. Roalsen.

A motion to go into Executive Session under Exemption 2 for a strategy session regarding non-union personnel was made by Ms. Wilkinson. Ms. Connolly seconded.

It was noted that the Board would reconvene only to adjourn the current meeting.

A roll call vote was taken at 8:00 pm: Ms. Wilkinson- yes; Ms. Connolly- yes; Ms. Santos- yes; Ms. Driscoll- yes; Ms. Ms. Sliwa- yes. Mr. Flaherty participated as a non-voting member.

Executive Session began at 8:00 pm.

Executive Session ended at 9:02 pm.

A motion to adjourn was made by Ms. Wilkinson. Ms. Connolly seconded. All present voted in favor. The meeting was adjourned at 9:02 pm.

A plan was made to have a regular Board meeting on Thursday, July 21 at 6:00 pm at the Endicott Library.

Action Item Table:

Action Item	Person	Date Due
Negotiate contract with Ms. Roalsen	Ms. Wilkinson in consultation with Board of Library Trustees,	July 2016

	and Human Resources Director, and Town Counsel.	
List for activities for Interim Director for July 2016	Trustees	June 2016
Vote on Financial Report, May 2016	Trustees	next 2016 Monthly Meeting
Collection Management changes	Mr. Flaherty, Interim Director	July 2016
Negotiation with Unions regarding expanded hours for State Aid Compliance	Library Director	Fall 2016
Presentation to Town of Dedham Finance and Warrant Committee regarding budget changes to meet State Aid Compliance	Library Director, Trustees	Fall 2016/Winter 2017
Parking Study meetings	Ms. Driscoll and Ms. Santos	As scheduled in Fall 2016

Respectfully submitted,

Mary Ann Sliwa

Attachments:

Agenda

TOWN OF DEDHAM

MEETING NOTICE

POSTED:

TOWN CLERK

POSTED IN ACCORDANCE WITH THE PROVISIONS OF M.G.L. CHAPTER 30A SECTION 20 AS AMENDED.

Board or Committee:	Board of Library Trustees
Location:	Endicott Branch
Day, Date, Time:	Thursday, June 30, 2016, 7:30 pm
Submitted By:	Monika Wilkinson, Chair
Date:	June 27, 2016

AGENDA:

Call to Order
Deliberation and Vote to Select Library Director
Old/New Business*

Executive Session, if necessary

Next Meeting: To Be Determined

**This item is included to acknowledge that there may be matters not reasonably anticipated by the Chair that could be raised during the Public Comment period by other members of the Committee, by staff or others.*