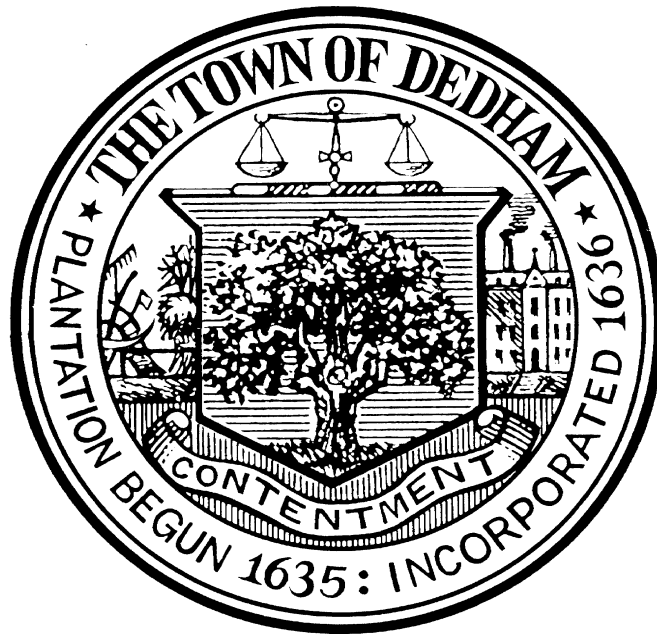


FISCAL YEAR 2018 DEDHAM TOWN REPORT



WHERE TO CALL:

POLICE	EMERGENCY:	Other Calls: 781-751-9300
FIRE	Emergency Calls: 911	Other Calls: 781-751-9400
	FOR INFORMATION:	
Administration	Town Manager	781-751-9100
Assessments	Assessors	781-751-9130
Bills & Accounts	Finance Department	781-751-9150
Birth Certificates	Town Clerk	781-751-9200
Building Permits	Building Commissioner	781-751-9180
Cemetery	Superintendent of Cemeteries	781-326-1177
Civil Defense	Director	781-751-9300
Code Enforcement	Enforcement/Compliance	781-751-9186
Counseling, etc.	Youth Commission	781-751-9190
Council on Aging	Elder Services	781-326-1650
Death Certificates	Town Clerk	781-751-9200
Dogs, Lost, Found, Complaints	Canine Controller	781-751-9106
Elder Services	Council on Aging	781-326-1650
Elections	Town Clerk	781-751-9200
Entertainment Licenses	Selectmen	781-751-9100
Environment	Conservation Commission	781-751-9210
Finance Committee	Finance	781-751-9140
Finance Director	Finance	781-751-9150
Fire Permits	Fire Department	781-751-9400
Fuel Oil Shortage	Fire Department	781-751-9400
Gas Permits	Gas Inspector	781-751-9183
Health	Board of Health	781-751-9220
Housing Inspections	Housing Inspector	781-751-9220
Information Services	Technology	781-751-9145
Library	Main Library	781-751-9280
	Endicott Branch	781-326-5339
Lights (Street lights out)	Police Department	781-751-9300
Marriage Licenses	Town Clerk	781-751-9200
Planning Board	Planning Director	781-751-9240
Plumbing Permits	Plumbing Inspector	781-751-9183
Recreation	Recreation Department	781-751-9250
Retirement	Retirement Board	781-326-7693
Schools	Superintendent of Schools	781-310-1000
	No School	781-326-9818
Sewers, Streets &	Public Works Department	781-751-9350
Snow Removal		
Tax Collections	Collector	781-751-9160
Treasury	Town Treasurer	781-751-9170
Veterans	Veterans Services	781-751-9265
Voting & Registration	Town Clerk	781-751-9200
Water	Dedham-Westwood Water	781-329-7090
Wiring	Wire Inspector	781-751-9184
Zoning	Building Commissioner	781-751-9180
Zoning/Appeals	Board of Appeals	781-751-9240

The seal of the Town of Dedham is a circular emblem. It features a central shield with a landscape scene, including a building and a tree. Above the shield is a crest with a scale of justice. The shield is surrounded by a banner with the motto "CONTENTMENT". The outer ring of the seal contains the text "TOWN OF DEDHAM" at the top and "PLANTATION BEGUN 1635 INCORPORATED 1636" at the bottom.

**TOWN OF DEDHAM
BUSINESS CONDUCTED
DURING FISCAL YEAR 2018**

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CHAPTER I – ELECTIONS AND TOWN MEETINGS

TOWN MEETING ATTENDANCE (11/13/2017)

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)

PRECINCT 1

Present	First Name	Last Name	Street Address	Precinct
X	MARTHA	ABDELLA	12 MARION ST	1
X	MICHELLE	APUZZIO	177 ROBERT RD	1
	HAROLD M.	BAND	3324 GREAT MEADOW RD	1
X	NORMAN H.	BERKOWITZ	3224 GREAT MEADOW RD	1
X	HANNAH	HEALD		1
X	FREDERICK T.	CIVIAN	24 SPRUCE ST	1
X	K. MARIE	CLARKE	4314 GREAT MEADOW RD	1
X	ELDON R	CLINGAN	63 GREY STONE PATH	1
	THOMAS C.	COCHRAN, JR.	800 HIGH ST	1
X	JOHN F	DASHE	12 WORTHINGTON ST	1
	MARY JANE	DEVINS	38 HIGHLAND ST	1
X	DIANE	DIBIASIO	500 WASHINGTON ST	1
X	MARGARET R.	DUNCAN	51 MARTIN BATES ST	1
X	JAY L.	FIALKOW	3120 GREAT MEADOW RD	1
X	ANDREA	GILMORE	66 CHURCH STREET	1
X	SUSAN S	HICKS	20 HIGHLAND ST	1
X	ROSELYN	HOLT	3116 GREAT MEADOW RD	1
X	JENNIFER	HYDE	44 WILLOW ST	1
X	JENNIFER B.	JORDAN	14 FRANKLIN SQ	1
X	MARIE-LOUISE	KEHOE	858 HIGH ST	1
X	MARY	KEOUGH	8 MERRALL RD	1
	ALEXANDER K.	LEITH	136 VILLAGE AVE	1
X	ELIZABETH F.	MARTIN	50 VILLAGE AVE	1
X	KEVIN	MAWE	214 VILLAGE AVE	1
X	HOPE C	MCDERMOTT	580 BRIDGE ST	1
X	SUSAN U.	MCINTOSH	14 ALLINDALE WAY	1
	STEPHEN G.	MOORHEAD	1 COMMON ST	1
X	HOWARD	OSTROFF	24 COURT ST	1
X	MAY H	POLLY-PIERCE	354 WESTFIELD ST	1
X	JESSICA	PORTER	4 WILLOW ST #2	1
X	ELIZABETH	REED	16 CHURCH ST	1
	DAVID	ROSENTHAL	3102 GREAT MEADOW RD	1
X	ROBERT L.	SANDMAN	6217 GREAT MEADOW RD	1
X	DORRIT	SENIOR	9 GREY STONE PATH	1
X	FRANCES E.	SHAER	4328 GREAT MEADOW RD	1
X	ROBERT PETER	SHAPIRO	27 GREY STONE PATH	1
X	PETER W.	SMITH	18 WESTFIELD ST	1
	FRANCES BOLTON	WILMERDING	149 COMMON ST	1
X	FRED H	WOFFORD	59 RICHARDS ST	1

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 2**

Present	First Name	Last Name	Street Address	Precinct
X	DIANE	BARRY-PRESTON	43 AMES ST	2
X	JACQUELYN K.	BLASI	6 VOLK RD	2
X	CARL E.	BONVINI	20 BREEDE TER	2
	PAUL J.	BRENNAN	93 COMM AVE	2
X	ELLEN	BURNS	278 RIVERSIDE DR	2
X	MAURICE C.	BURNS	278 RIVERSIDE DR	2
X	NANCY J.	CLEMENT	30 ARLINGTON RD	2
X	BETH G.	CORMACK	58 VIOLET AVE	2
X	NEIL F.	CRONIN, JR.	36 MARLBORO AVE	2
X	JEREMIAH	DONOHUE	87 COMMONWEALTH AVE	2
	JOHN J.	DONOVAN, JR.	28 VOLK RD	2
	MARK E.	ENGDAHL	28 HILLSIDE RD	2
X	MICHELLE LINDSAY	HIGGINS	47 NEEDHAM ST	2
X	JANET	HOLMES	13 CHARLESBANK RD	2
X	CAROLYN A.	JENKINS	31 ZOAR AVE	2
X	KRISTINA J.	KRUG	41 MASSACHUSETTS AVE	2
X	TRACEY	LEGENDRE	139 BRIDGE ST	2
X	JOHN	LOMBARDI	94 HILLSIDE RD	2
X	ERIK J.	MEYER-CURLEY	189 RIVERSIDE DR	2
X	SUNSHINE	MILLEA	47 FAIRFIELD ST	2
X	ANTHONY P. JUJU	MUCCIACCIO, JR.	45 COMM AVE	2
X	PAUL S.	MULLEN	11 FAIRFIELD ST	2
X	DANIEL W.	MURPHY	50 RIVERDALE RD	2
X	AMY LYNN	O'BRIEN	43 MARLBORO ST	2
X	JOSEPH G	OBRIEN, JR	43 MARLBORO ST	2
X	KATHLEEN	O'NEIL	25 WOODLAWN ST	2
X	JUDITH A.	PIAZZA	14 VOLK RD	2
X	MARTHA N.	PODOLSKI	131 JENNEY LN	2
X	PAUL D.	PODOLSKI	131 JENNEY LN	2
X	RUSSELL W.	POOLE	4 HILLSIDE RD	2
X	CHRISTINE M.	ROSS	14 SHORT ST	2
X	FREDERICK J.	ROSS	14 SHORT ST	2
X	MONA	SALTALAMACCHIA	42 PINE HILL RD	2
	DONALD R.	SAVI	51 RIVERVIEW ST	2
X	JANET F.	SEBAGO,	14 WOODLAWN ST	2
X	JACQUELINE	SULLIVAN	299 RIVERSIDE DR	2
X	DIMITRIA	SULLIVAN	299 RIVERSIDE DR	2
X	JAMES M.	SULLIVAN	299 RIVERSIDE DR	2
	MICHAEL J.	WALTER	24 RIVERSIDE DR	2

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 3**

Present	First Name	Last Name	Street Address	Precinct
X	EDITH	BELANGER	15 SINCLAIR CT	3
	GLENN S.	BIEDERMAN	64 MAVERICK ST	3
	THOMAS M.	BONCEK	1 SHERWOOD ST	3
X	VIRGINIA L.	BROBST	28 MYRTLE ST	3
X	WILLIAM C.	BROBST III	30 MYRTLE ST	3
X	JAIME	BROGAN	5 WARE STREET	3
X	LLOYD L.	CUSHMAN	121 GARFIELD RD	3
X	RITA MAE C.	CUSHMAN	121 GARFIELD RD	3
X	JEAN K	DALEY	72 HAZELNUT PL	3
X	MARIA CHASE	DAVEY	31 LEWIS LN	3
X	STEVEN R.	DAVEY	31 LEWIS LN	3
X	DEANA L.	DELLOIACONO	82 CLEVELAND ST	3
X	JOSEPH A.	DINEEN	135 DEDHAM BLVD	3
X	HEIDI A.	DINEEN-SERPIS	23 HARDING TER	3
X	FRANCIS D.	FITZGERALD	50 BIRCH ST	3
X	NICHOLAS	GARLICK	32 COLBURN ST	3
	ANNE M.	GEIER	83 WHITEHALL ST	3
X	KENNETH P	GILCHRIST	307 COLBURN ST	3
X	CHRISTINE D.	GREY	9 LIBERTY LANE	3
X	KATHRYN D	HANNABURY	7 SOUTH STONE MILL DR	3
X	RAYMOND P.	HARRIS	18 FOREST ST	3
X	STEPHEN D.	HEASLIP	82 WHITEHALL ST	3
X	JOSEPH L.	HEISLER	27 MEADOW ST	3
X	NICOLE	KEANE	70 THOMAS ST	3
X	JACQUELINE M	KERR	9 LIBERTY LANE	3
X	CHARLES K.	KRUEGER	11 STAFFORD ST	3
	KENNETH	LOGAN	120 MILTON ST	3
	FREDERICK C.	MATTHIES	73 CLEVELAND ST	3
X	DANIEL	MEGAN	170 HARDING TER	3
X	THERESA C.	O'CONNOR-HEISLER	27 MEADOW ST	3
X	RICHARD L	PIERCE	438 WHITING AVE	3
X	LINWOOD	PUTNEY	37 GREENHOOD ST	3
	PINA M.	REDA	15 FELIX ST	3
	ANTONIO	REDA	15 FELIX ST	3
X	GERALDINE	ROBERTS	64 OAKLAND ST	3
X	KEVIN	SCOLLAN	70 THOMAS ST	3
	MARK	SERPIS	23 HARDING TER	3
X	BARBARA A.	SMITH	187 RIVER ST	3
X	MAUREEN L.	TETI	2 HANSON ST	3

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 4**

Present	First Name	Last Name	Street Address	Precinct
X	FP	BASS	164 CENTRAL AVE	4
X	BRAD	BAUER	165 MADISON ST	4
X	DIANNE M.	BAUER	165 MADISON ST	4
X	JODI	BISSONNETTE	42 JERSEY ST	4
X	ROBERT L.	BLACK	27 MICHAEL RD	4
X	WILLIAM K.	BOUDROW	92 ELMWOOD AVE	4
X	GAYLE E.	CAPONE	35 PARK ST	4
X	PATRICIA	CARIOFILES	218 CENTRAL ST	4
X	JOAN C.	CUMMINS	137 GRANT AVE	4
X	JOSEPH A.	D'AMICO	315 MT VERNON ST	4
X	KAYLA	DELLOIACONO	145 WEST JERSEY	4
X	CARMEN E.	DELLOIACONO, JR	145 WEST JERSEY	4
	CAROL H	DIXON	284 HIGHLAND ST	4
	JAMES S.	DRISCOLL	13 BOULEVARD RD	4
X	ROBERT M.	DRISCOLL	187 MONROE ST	4
X	SHEALA JEAN	FRASCA	305 WALNUT ST	4
X	ANNE M.	FRASCA	358 CENTRAL AVE	4
X	ROBERT J.	FRASCA, JR.	305 WALNUT ST	4
X	RONALD S.	GARLICK	267 CENTRAL AVE	4
X	RANDALL	GLEASON	20 PURITAN LANE	4
X	KEVIN F.	HAMPE	215 MONROE ST	4
X	MAUREEN	HANLON	32 HARRIS ST Apt. 321	4
X	RONALD E.	HATHAWAY	34 PARK ST	4
X	JEFFREY T	HUTTON	284 HIGHLAND ST	4
X	BRIAN MB	KEANEY	183 GRANT AVE	4
X	MARY ELIZABETH	KELLY	143 SANDERSON ST	4
	PAUL E.	LYONS, JR.	25 ENDICOTT ST	4
X	WILLIAM J.	MCELHINNEY, JR.	56 BOULEVARD RD	4
X	RICHARD J	MCGOWAN	770 EAST STREET, #2	4
X	ANN LOUISE	MERCER	750 EAST ST	4
X	EILEEN J.	NEWELL	254 MADISON ST	4
X	ELIZABETH A.	OUELLETTE	35 WENTWORTH ST	4
X	JACOB A	SANTAMARIA, JR	153 MADISON ST	4
X	ROBERT A.	SCHORTMANN	277 WALNUT ST	4
X	KATHLEEN	SCHORTMANN	277 WALNUT ST	4
	DONALD W.	SEAGER	206 MONROE ST	4
X	LOUIS	TEDESCHI, JR	31 MICHAEL RD	4
X	ROBERT P.	ZAHKA, JR	86 WILDWOOD DR	4

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 5**

Present	First Name	Last Name	Street Address	Precinct
X	FRANCIS E.	ADAMS	135 TURNER ST	5
X	MARIA	ANTONUCCIO	7 SYCAMORE ST	5
X	ERIN	BLUME	72 HOLMES RD	5
X	BARBARA M.	CARNEY	230 CEDAR ST	5
X	WILLIAM O.	CARNEY	230 CEDAR ST	5
X	KATHERINE	CASEY	58 DALE ST	5
X	JOAN	CONNORS	66 ALTOONA RD	5
X	ROBERT E.	CURRAN	321 CEDAR ST	5
X	CAROLE R.	DONOVAN	15 SHERMAN RD	5
X	RICHARD P.	DOWNING	111 TARBOX ST	5
X	LISA	FARNHAM	95 HILLSDALE RD	5
X	EUGENE F.	FAVRET	53 HOOPER RD	5
X	ANDREW	FLEISCHER	32 BORDER ST	5
X	ANDREA	GRIFFIN	12 BENJAMIN ST	5
X	KEITH P.	HAMPE	50 TAYLOR AVE	5
X	KERRY ANN	HAWKINS	347 SPRAGUE ST	5
X	CARLENE CAMPBELL	HEGARTY	57 HOLMES RD	5
X	MICHELLE	HOLMES-LABADINI	142 PAUL ST	5
	MICHAEL	HUFF	58 TOWER ST	5
	MICHAEL	HUMPHREY	113 PAUL ST	5
X	MICHAEL G.	LEAHY	70 LANCASTER RD	5
	KENNETH	LEVIN	15 HOLMES RD	5
X	MONICA	LINARI	77 PAUL ST	5
X	SARAH	MACDONALD	102 TAYLOR AVE	5
X	GEMMA W.	MARTIN	202 BONHAM RD	5
X	MARIANNE T.	MARTIN	15 HOLMES RD	5
	PAUL J.	MCGOWAN	90 GAINSVILLE RD	5
X	DIANE	MCLEISH	47 PRATT AVE	5
X	JOHN E.	NOLAN	115 TARBOX ST	5
X	KRISTEN	OVERMAN-WALKER	105 ADAMS ST	5
X	JONATHAN	PAPE	276 SPRAGUE ST	5
X	LAURA	PARK	63 PAUL ST	5
	LAWRENCE J.	ROONEY	24 BEECH ST	5
X	ROSEMARY H.	ROONEY	24 BEECH ST	5
X	MARIE J.	ROSE	35 KIMBALL ST	5
X	HEATHER J.	SPRINGER	57 CIRCUIT RD	5
	PETER A.	SPRINGER	57 CIRCUIT RD	5
	DANIEL P.	TEAHAN	11 BELOIT RD	5
X	DOROTHY J.	VICTORIA	50 HOOPER RD	5

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 6**

Present	First Name	Last Name	Street Address	Precinct
X	MARGARET R.	ADAMS	255 EAST ST	6
X	CLARISSA	ALTAGRACIA ROBYN	278 WHITING AVE	6
X	CYNTHIA S.	BARICH	45 NORWELL ST	6
X	LYNDSAY P.	BARICH	45 NORWELL ST	6
X	SUSAN	BUTLER WALKO	60 CLARK ST	6
X	THOMAS J.	CLINTON	38 EDISON AVE	6
X	MICHAEL	COCCHI	188 WALNUT ST	6
	THOMAS M.	CONNORS	47 ABBOTT RD	6
	LINDA M.	DEVOY	71 WHITING AVE	6
X	MICHAEL J.	DEWINTER	411 EAST ST	6
X	JOAN	DONOVAN	69 OAK ST	6
	CHERYL M	FISH	29 BELKNAP ST	6
X	ROBERT J.	FISH	29 BELKNAP ST	6
X	BARBARA A.	GULA	211 CURVE ST	6
X	AMY M.	HAELSEN	88 MORSE AVE	6
X	DANIEL F	HART JR	75 HARVARD ST	6
X	THOMAS J.	HEALY	217 WHITING AVE	6
X	MICHELE M	HEFFERNAN	26 BROOKDALE AVE	6
X	VIRGINIA M	HICKEY	264 EAST ST	6
X	MARJORIE L	KILROY	13 ABBOTT RD	6
X	MELISSA F.	KINCH	55 AVERY ST	6
	ANDREW	LAWLOR	145 WALNUT ST	6
X	ROBERTA	LAWLOR	145 WALNUT ST	6
	STEVEN M.	MAMMONE	33 ABBOTT RD	6
X	MARGARET	MATTHEWS	12 BABCOCK PL	6
	BARBARA	MCKENNA	66 LINCOLN ST	6
X	MARYANN	MOLLOY	65 WHITING AVE	6
X	LISA M	MORAN	78 LOWER EAST ST	6
X	MARGUERITE E.	POLITO	35 LINCOLN ST	6
X	THOMAS R.	POLITO, JR.	35 LINCOLN ST	6
X	PAUL A.	REYNOLDS	134 MT VERNON ST	6
X	CHERYLANN W.	SHEEHAN	234 WALNUT ST	6
X	ALLISON M.	STATON	30 WOODLEIGH RD	6
X	ANDREW E.	SULLIVAN	99 MADISON ST	6
X	MARK	WHALEN	18 ELMVIEW PL	6
X	CHRISTINA R	WHALEN	18 ELMVIEW PL	6
X	GEORGANNA	WOODS	4 COLLEGE PL	6
	JEAN ELLEN	ZEILER	59 WOODLEIGH RD	6
X	MARTHA L	ZEOLLA	16 WINTHROP ST	6

TOWN MEETING NOVEMBER 13, 2017 – ATTENDANCE (BY PRECINCT)**PRECINCT 7**

Present	First Name	Last Name	Street Address	Precinct
X	A. PETER	BENSON	40 SCOTT CIR	7
X	DOUGLAS A.	BIGGAR	25 WESTCHESTER CIR	7
X	CHERYLEE	BIGGAR	25 WESTCHESTER CIR	7
	CELIA	BLACK	2 INTERVALE RD	7
X	CHARLES F.	BLACK	2 INTERVALE RD	7
X	DAVID	CORSI	11 TRUMAN RD	7
X	JOSEPH H.	CROSCUP	11 CORONATION DR	7
X	RICHARD	DELLOIACONO	11 SMITH CIRCLE	7
X	ANNE	DOLAN	26 LEDGEWOOD ROAD	7
	KRISTIN N.	MCMILLAN	66 GREENLODGE ST	7
X	PETER	MORSE	5 TRUMAN ROAD	7
X	NICOLE P.	MUNCHBACH	23 LEDGEWOOD RD	7
	DIANE A.	NOLAN	309 GREENLODGE ST	7
X	DONNA M.	OCONNOR	255 GREENLODGE ST	7
X	LISA M	O'CONNOR	28 HERITAGE HILL	7
X	MARIE	PACE	14 BLUEBERRY HL	7
X	MAUREEN E.	PACELLA	976 EAST ST	7
X	ANDREW M.	PEPOLI	56 GREENLODGE ST	7
X	MICHELLE	PERSSON REILLY	32 ROSEN RD	7
X	KATHLEEN M.	PODOLSKI	8 MARGARET RD	7
	HEATHER	POWER	46 LEDGEWOOD ROAD	7
X	MARK A.	REILLY	32 ROSEN RD	7
X	BERNADETTE	RYAN	15 AZALEA CIR	7
X	CHERYL A.	SCHOENFELD	256 GREENLODGE ST	7
X	JULIE T.	SCOLASTICO	33 INTERVALE RD	7
X	MARK	SKEHILL	161 CAROL DR	7
X	KORRIN	SLAVIN	92 HILLSDALE RD	7
X	APRIL L.	WILMAR	18 STEPHEN LN	7
X	CAMILLE S.	ZAHKA	216 GREENLODGE ST	7
X	PETER A.	ZAHKA, II	216 GREENLODGE ST	7

TOWN MEETING NOVEMBER 13, 2017

*The Fall Town Meeting was called to order by Moderator Dan Driscoll at 7:15 pm at the Dedham High School Auditorium. **QUORUM: 210***

All recommendations of the Finance and Warrant Committee are by unanimous vote except where noted.

LINE ITEM TRANSFERS

ARTICLE ONE: *By the Finance Committee:* To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2017 Spring Annual Town Meeting or any other article thereof; or take any other action relative thereto.

VOTED: That the following sums of money, totaling \$27,205, be transferred from current appropriations or free cash as scheduled on the following chart to meet additional expenses for the current fiscal year:

Line items for transfer at ATM

	From Dept/ Source			To		
	Line item	Amount	Department	Line Item	Amount	
1	Police	12105100/510213	\$ 5,000	Emp Testing	12105700/530060	\$ 1,000
	(Salaries)			Repairs	12105700/524045	\$ 4,000
2	Town Facilities	14655100/511433	\$ 17,205	HVAC Repairs	14655700/524043	\$ 17,205
	(Salaries)					
3	Police	12105100/510213	\$ 5,000	Finance Salaries	11305100/510134	\$ 5,000
	(Salaries)					
			<u>\$ 27,205</u>			<u>\$ 27,205</u>

- 1 Cover costs for new provider and fees.
New intrusion system for security of evidence storage areas.
- 2 Vacancy for HVAC tech has resulted in need for outside contractors for HVAC repairs.
- 3 Cover FY14-FY18 positional stipend for Treasurer/Collector per local acceptance \$1,000/year.

As declared by the Moderator a Majority Vote

APPROPRIATION FOR PRIOR YEARS BILLS

ARTICLE TWO: *By the Town Manager at the request of the Director of Finance.* To see what sum of money the Town will vote to raise, appropriate or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

Prior Year Bills

From Dept/ Free Cash		Line item	Amount	To Department	Line Item	Amount
1	Police Salary	12105100/510213	\$ 8,505	Legal expense	11225700/530270	\$ 8,505
2	Police Salary	12105100/510213	\$ 2,078	TM-Tech Supp	11205700/530100	\$ 2,078
3	Police Salary	12105100/510213	\$ 1,264	Fin-Tax Process	11305700/530130	\$ 1,264
4	Police Salary	12105100/510213	\$ 380	H/R-Testing	11505700/530060	\$ 380
5	Police Salary	12105100/510213	\$ 143	Fire Supplies	12205700/558060	\$ 143
6	Police Salary	12105100/510213	\$ 48	Bldg. Supplies	12405700/558060	\$ 48
			<u>\$12,418</u>			<u>\$12,418</u>

- 1 Legal expenses with KP Law.
- 2 New website software/management.
- 3 Meter reading charges from DWWD for sewer billing.
- 4 Employee testing.
- 5 Miscellaneous supplies.
- 6 Specialty supplies.

VOTED: That the following sums of money totaling \$12,418.00, be transferred from current appropriations or free cash as scheduled on the following chart to meet expenses of a prior year.

As declared by the Moderator a Unanimous Vote

PERSONNEL BY-LAW CHANGES AND BARGAINING AGREEMENTS

ARTICLE THREE: *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Manager as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement potential collective bargaining agreements listed below, the funding for which is included in the appropriate departmental budgets under Article Three of the May 18, 2017 Annual Town Meeting, and, as may be necessary, to authorize the Finance Director to appropriately allocate such amounts:

1. AFSCME, Local #362 (Library Staff Unit)
2. Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association, Local 1735
5. AFSCME, Local #362 (DPW- Unit A)
6. AFSCME, Local #362 (DPW-Unit B)
7. AFSCME, Local #362 (Town Hall)
8. AFSCME, Local #362 (Parks)
9. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: that the Town approve the agreements for Fiscal Year 2018 with AFSCME, Local #362 (Library Staff Unit), AFSCME, Local #362 (DPW-Unit A) AFSCME, Local #362 (DPW-Unit B), AFSCME Local #362 (Town Hall), AFSCME Local #362 (Parks), AFSCME LOCAL #362 (Civilian Dispatchers), Dedham Firefighters Association Local 1735 and Schedule B (Compensation Schedule) of the Personnel Wage and Salary Administration Plan, and that 425,000.00 necessary to fund such agreements for Fiscal Year 2018 be transferred from the Bargaining Reserve account appropriated at the May 15, 2017 Annual Town meeting, and that the Director of Finance be authorized to apportion the same among the appropriate line items for such purposes.

As declared by the Moderator a Majority Vote

APPROPRIATION FOR COMBINED PUBLIC SAFETY BUILDING

ARTICLE FOUR

(A) Raise and appropriate, borrow or transfer from available funds a sum of money for the construction and equipping of a Combined Public Safety Building, to be located at 26 Bryant Street (the current Town Hall site) and 236 Washington Street (the current Main Fire Station site), including but not limited to building demolition and site preparation, and all other incidental and related costs, and authorize use of the construction management at risk delivery method pursuant to the provisions of G.L. c.149A, §§1-13; and further, to transfer the care, custody, management and control of the Project Site from such board(s) and for such purpose(s) as such land is presently held, to the Board of Selectmen for general municipal purposes; and to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, to enter into all agreements, execute any and all documents including contracts for more than three years, and take all action necessary to carry out this project, and

On a New Original Motion by the Finance and Warrant Committee:

VOTED: That the Town vote to appropriate \$45,000,000 for the construction and equipping of a Combined Public Safety Building, to be located at 26 Bryant Street (the current Town Hall site) and 436 Washington Street (the current Main Fire Station site) (collectively, the "Project Site"), including but not limited to building demolition and site preparation, and all other incidental and related costs; and as funding therefor, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$43,000,000 sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; provided further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and further, to transfer the sum of \$2,000,000 from the amounts originally appropriated under Article 19 of the 2014 Annual Town Meeting for the construction of a Police Station at 26 Bryant Street; and to transfer the care, custody, management and control of the Project Site from such board(s) and for such purpose(s) as such land is presently held, to the Board of Selectmen for general municipal purposes; and to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, to enter into all agreements, execute any and all documents including contracts for more than three years, and take all action necessary to carry out this project.

As declared by the Moderator a 2/3rd Majority

APPROPRIATION FOR RENOVATION PROJECT AT BLUE HILLS REGIONAL TECHNICAL HIGH SCHOOL

ARTICLE FIVE: *By the Town Manager at the request of the Blue Hills Regional Technical High School District.* To see if the Town will approve the \$84,862,768.00 borrowing authorized by the Blue Hills Regional Technical High School District for the purpose of paying costs of renovating, reconstructing and making

extraordinary repairs to the Blue Hills Regional Technical High School District High School, located at 800 Randolph Street, in Canton, Massachusetts, Massachusetts 02021, and for the payment of all other costs incidental and related thereto, (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; any grant that the District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and eighty-nine hundredths percent (55.89%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any other action relative thereto.

VOTED: That the Town hereby approves the \$84,862,768 borrowing authorized by the Blue Hills Regional Technical High School District for the purpose of paying costs of renovating, reconstructing and making extraordinary repairs to the Blue Hills Regional Technical High School District High School, located at 800 Randolph Street, in Canton, Massachusetts, Massachusetts 02021, and for the payment of all other costs incidental and related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and eighty-nine hundredths percent (55.89%) of eligible, approved project costs, as determined by the MSBA or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

As declared by the Moderator a Majority Vote

APPROPRIATION FOR CONSTRUCTION OF MANOR FIELDS

ARTICLE SIX: *By the Park and Recreation Commission.* To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money (approximately \$14,000,000) to design, construct, and equip the property known as Manor Fields, 450 Sprague Street, identified in Assessor's Records as Parcel 157-8, to include playing fields and courts, dog parks, concession and restroom facilities, walking trails, parking and related facilities, as well as demolition and site preparation, and any and all incidental and related expenses; and, as funding therefor, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow such sum of money pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; provided further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and to authorize any and all incidental and related costs, including but not limited to demolition and site preparation for such purposes; authorize the Board of Selectmen and the Park and Recreation Commission to apply for, accept, and expend any grants or loans in connection herewith; and to authorize the Board of Selectmen to enter into all agreements, execute any and all documents, and take all action necessary to carry out this project, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As declared by the Moderator a Majority Vote

APPROPRIATION FOR CONSTRUCTING EXTENDED MEASURES RELATED TO TRAFFIC FLOW, ETC. FOR EARLY CHILDHOOD EDUCATION CENTER PROJECT

ARTICLE SEVEN: *By the Town Manager.* To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Rehabilitation Committee for the purpose of constructing extended measures related to traffic flow, access and egress at the new Early Childhood Education Center (“ECEC”), to be located at 1100 High Street in Dedham, Massachusetts, as required in connection with Site Plan Review, and including all incidental and related costs, and which study and work related thereto is outside the scope of the Massachusetts School Building Authority project, and therefore the sole responsibility of the Town, or take any other action relative thereto.

On a New Original Motion by the Finance and Warrant Committee

VOTED: That it be indefinitely postponed.

As declared by the Moderator a Majority Vote

ZONING AMENDMENT – MARIJUANA ESTABLISHMENTS

ARTICLE EIGHT: *By the Board of Selectmen.* To see if the Town will vote to amend the Zoning Bylaws to prohibit the operation of non-medical marijuana establishments in the Town, as follows, provided, however, that this bylaw amendment shall take effect following passage by the voters at a Town election, and after all the requirements of G.L. c.40, §32 have been satisfied:

Insert in Section 10, in the appropriate alphabetic order, the following new definition:

MARIJUANA ESTABLISHMENTS:

All types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, which establishments shall, consistent with G.L. c.94G, §3(a)(2), be prohibited in all districts in the Town as shown in Section 3.1.3, Use Regulations Table, Principal Use E. Commercial Uses, under number 16.

Insert in Section 3.1.3 Use Regulations Table, under Principal Use E. **COMMERCIAL USES**, a new row, numbered 16, with the text to be inserted in the principal use column listed as “Marijuana Establishments”, and insert in each and every column under the heading “Districts”, the word “NO”.

or take any action relative thereto.

VOTED: That it be so voted.

As declared by the Moderator a 2/3rd Majority

BY LAW AMENDMENT – MARIJUANA ESTABLISHMENTS

ARTICLE NINE: *By the Board of Selectmen.* To see if the Town will vote to amend the Town’s General Bylaws by inserting a new section entitled, “Marijuana Establishments”, as set forth below; provided, however, that this bylaw shall take effect following passage by the voters at a Town election, and after all

the requirements of G.L. c.40, §32 have been satisfied:

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana- related businesses, shall be prohibited within the Town of Dedham.

or take any action relative thereto.

VOTED: that it be so voted.

As declared by the Moderator a Majority Vote

BY LAW AMENDMENT – NOTICE OF TAX DEFERRAL

ARTICLE TEN: *By the Board of Selectmen at the request of Selectman James A. MacDonald.* To see if the Town will vote to amend the General Bylaws, Section 39-26A, Notice of Tax Deferral, by inserting the underlined language:

The Treasurer-Collector shall serve Notice by certified mail and by first class mail on all real property tax accounts deferred pursuant to G.L. c.59, §5, clause 41A, or similarly deferred tax accounts, upon notification of the death of the taxpayer or the failure to annually apply for the continued exemption. Said Notice shall include the statutory citation for the exemption, total deferred amount due, interest accrued, and the current rate of interest charged on all deferred amounts. Notwithstanding the foregoing, failure to provide the notice as set forth hereunder shall not relieve the taxpayer or the tax account of any obligations otherwise required by law.

or take any other action relative thereto.

VOTED: That it be so voted.

As declared by the Moderator a Majority Vote

PROPOSED NEW BY LAW RE: NOTIFICATION TO THOSE IMPACTED BY A PUBLIC PROJECT

ARTICLE ELEVEN: *By the Town Manager at the request of Finance and Warrant Committee Members Cecilia Emery Butler and Susan Carney.* To see if the Town will vote to amend the General Bylaws by inserting a new by law to address notice requirements, such as by first class mail, e-mail, or Code Red (sometimes also referred to as “reverse-911”), to inform all neighbors and interested parties of situations in which a public project (i.e., traffic lights, new buildings, lighting, etc.) will impact a neighborhood. *Said notice shall be provided by the department responsible for the proposed project, or take any other action relative thereto.*

VOTED: That the Town vote to amend the General Bylaws by inserting the following new bylaw:

§ ____ Notice of intention to install new permanent public infrastructure

A. Notice of intention to install new permanent public infrastructure, including but not limited to signaling, lighting, or buildings or other structures, shall be sent by mail, postage prepaid, to abutters, owners of land directly opposite on any public or private street or way, and abutters to abutters within three hundred feet of such infrastructure. Said notice shall also be posted on the Town’s website to the extent technologically feasible.

B. The notice required by this section shall, to the extent practicable, be provided by the Department

of Public Works at least two weeks prior to any hearing relating to such new permanent public infrastructure or, if no hearing is required, at least two weeks prior to the installation of such new permanent public infrastructure.

C. The notice shall contain a description of the area or premises or street address, if any, or other adequate identification of the location that is subject to the installation of the new permanent public infrastructure, the nature of the new permanent public infrastructure, the date of the hearing relating to such infrastructure, or, if no hearing is required, the date of the expected installation of such infrastructure.

D. This Section shall not apply to road repair or reconstruction projects, or in the case of emergency threatening the public health or safety.

E. While recognizing the importance of providing the notice required by this section, failure to provide such notice shall not impede the permanent public infrastructure project.

As declared by the Moderator a Majority Vote

PROPOSED NEW BY LAW: CREATION OF A HUMAN RIGHTS COMMISSION

ARTICLE TWELVE: *By Town Meeting Representatives Martha Abdella, Margaret Adams, Fred Civian, Eldon Clingan, Michael Cocchi, Meg Duncan, Andrea Gilmore, Virginia Hickey, Jennifer Hyde, Sarah MacDonald, Margaret Matthews, Howard Ostroff, Jonathan Pape, Jessica Porter, Clarissa Robyn, Heather Springer, Peter Springer, Allison Staton, Tina Whelan, Georganna Woods, Jean Zeiler.* To see if the Town will vote to amend the Town General Bylaws by inserting a new chapter sequentially numbered creating a Human Rights Commission, as follows:

Chapter ____ . Human Rights Commission

Section 1. Purpose

There is hereby established a municipal board to be known as the "Human Rights Commission of the Town of Dedham" (hereinafter referred to as the "Commission").

The establishment of the Commission is intended to affirm that Dedham is a community that has as one of its core values the freedom from bigotry and hatred, discrimination and disrespect. The establishment of the Commission also represents the Town's commitment to uphold and defend the rights of all persons in Dedham to enjoy the free and equal exercise of their rights and privileges as secured by the Constitution and Laws of the Commonwealth of Massachusetts and of the United States. The Commission shall strive to ensure that residents of the Town enjoy equal opportunity to participate in and enjoy life in the Town regardless of their race, color, ancestry, national origin, sex, sexual orientation, gender identity, age, religion, marital, family or military status, socio-economic status, ex-offender status, socio-economic status and disability. The Commission shall similarly support the human rights of other groups and organizations against discrimination in housing, employment, education, public accommodations, town services, insurance, banking, credit and health care.

Section 2. Composition

The Commission shall consist of 13 members who shall be residents of the town.

All members shall be appointed by the Board of Selectmen as follows:

Town Government Representatives

One member recommended by the Chief of Police from the Police Department;

One member recommended by the School Committee from the Dedham Public Schools;

One member recommended by the Council on Aging or its director, and if an employee thereof, with

the approval of the Town Manager;
One member recommended by the Commission on Disability;
One member recommended by the Housing Authority or its director; and
One member recommended by the Youth Commission or its director, and if an employee, with the approval of the Town Manager.

Other Members

One member shall be a Dedham resident who is a high school student; and
Six at-large members.

The members who are Town government representatives shall be appointed for terms of two years, and, if an employee of the Town, for such shorter period as they hold their underlying position, and may serve no more than three consecutive terms. The high school member shall be appointed for a term of one year.

The at-large members shall be appointed initially as follows and thereafter for terms of three years: two for a three-year term, two for a two-year term, and two for a one-year term. No at-large member of the Commission may be appointed to serve for more than two consecutive three-year terms, excluding partial terms to fill a vacancy, but may again seek appointment after one year.

Any vacancy that occurs other than by the expiration of a term shall be filled for the remainder of the unexpired term.

The members of the Commission shall serve without compensation.

So far as practicable, appointments shall be representative of the demographics of the Town, including but not limited to race, color, ancestry, national origin, sex, sexual orientation, gender identity, age, religion, marital, family or military status, socio-economic status, ex-offender status, socio-economic status and disability. Appointment to the Commission, however, is at the Board of Selectmen's sole discretion.

Section 3. Procedures

The Commission shall meet each January to organize and select from amongst its members a chair, vice-chair, and clerk and decide on a preliminary calendar of meetings for the year, said calendar to be posted at Town Hall. A majority of members of the Commission shall constitute a quorum, and a majority of those present and voting shall be sufficient for any action taken by the Commission, unless otherwise required by law. The Commission's meetings shall be governed by the requirements of the Open Meeting Law.

Section 4. Duties

A. The Commission shall have the following charge:

Develop community awareness and education of human rights.

Promote understanding of the diverse cultures within our town and surroundings through education, organization of community events, summits, educational panels and celebrations and other community action including maintaining a good working relationship with town media sources.

Serve as a resource with respect to issues that challenge any individual or group's enjoyment of their basic human rights in our community.

Promote cooperation of racial, religious, ethnic, civic, fraternal, benevolent and private and public organizations and agencies to cultivate and encourage an atmosphere of mutual understanding and harmonious intergroup relationships.

Annually, and more often as may be requested, provide written or verbal reports to the Board of Selectman on Commission activities

B. The Commission shall not adjudicate or facilitate resolution of disputes between individuals. or take any other action relative thereto.

On a substitute motion VOTED:

To see if the Town will vote to amend the Town General Bylaws by inserting a new chapter sequentially numbered creating a Human Rights Commission, as follows:

Chapter ____. Human Rights Commission

Section 1. Purpose

There is hereby established a municipal board to be known as the "Human Rights Commission of the Town of Dedham" (hereinafter referred to as the "Commission").

The establishment of the Commission is intended to affirm that Dedham is a community that has as one of its core values the freedom from bigotry and hatred, discrimination and disrespect. The establishment of the Commission also represents the Town's commitment to uphold and defend the rights of all persons in Dedham to enjoy the free and equal exercise of their rights and privileges as secured by the Constitution and Laws of the Commonwealth of Massachusetts and of the United States. The Commission shall strive to ensure that residents of the Town enjoy equal opportunity to participate in and enjoy life in the Town regardless of their race, color, ancestry, national origin, sex, sexual orientation, gender identity, age, religion, marital, family or military status, socio-economic status, ex-offender status, and disability. The Commission shall similarly support the human rights codified in the Constitution and laws of the United States and of Massachusetts of other groups and organizations against discrimination in housing, employment, education, public accommodations, town services, insurance, banking, credit and health care.

Section 2. Composition

The Commission shall consist of 13 members who shall be residents of the town.

All members shall be appointed by the Board of Selectmen as follows:

Town Government Representatives

One member recommended by the Chief of Police from the Police Department;

One member recommended by the School Committee from the Dedham Public Schools;

One member recommended by the Council on Aging or its director, and if an employee thereof, with the approval of the Town Manager;

One member recommended by the Commission on Disability;

One member recommended by the Housing Authority or its director; and

One member recommended by the Youth Commission or its director, and if an employee, with the approval of the Town Manager.

Other Members

One member shall be a Dedham resident who is a high school student; and

Six at-large members.

The members who are Town government representatives shall be appointed for terms of two years, and, if an employee of the Town, for such shorter period as they hold their underlying position, and may serve no more than three consecutive terms. The high school member shall be appointed for a term of one year.

The at-large members shall be appointed initially as follows and thereafter for terms of three years: two for

a three-year term, two for a two-year term, and two for a one-year term. No at-large member of the Commission may be appointed to serve for more than two consecutive three-year terms, excluding partial terms to fill a vacancy, but may again seek appointment after one year.

Any vacancy that occurs other than by the expiration of a term shall be filled for the remainder of the unexpired term.

The members of the Commission shall serve without compensation.

So far as practicable, appointments shall be representative of the demographics of the Town, including but not limited to race, color, ancestry, national origin, sex, sexual orientation, gender identity, age, religion, marital, family or military status, socio-economic status, ex-offender status, and disability. Appointment to the Commission, however, is at the Board of Selectmen's sole discretion.

Section 3. Procedures

The Commission shall meet each January to organize and select from amongst its members a chair, vice-chair, and clerk and decide on a preliminary calendar of meetings for the year, said calendar to be posted at Town Hall. A majority of members of the Commission shall constitute a quorum, and a majority of those present and voting shall be sufficient for any action taken by the Commission, unless otherwise required by law. The Commission's meetings shall be governed by the requirements of the Open Meeting Law.

Section 4. Duties

A. The Commission shall have the following charge:

Develop community awareness and education of human rights.

Promote understanding of the diverse cultures within our town and surroundings through education, organization of community events, summits, educational panels and celebrations and other community action including maintaining a good working relationship with town media sources.

Serve as a resource with respect to issues that challenge any individual or group's enjoyment of their basic human rights in our community.

Promote cooperation of racial, religious, ethnic, civic, fraternal, benevolent and private and public organizations and agencies to cultivate and encourage an atmosphere of mutual understanding and harmonious intergroup relationships.

Annually, and more often as may be requested, provide written or verbal reports to the Board of Selectman on Commission activities

B. The Commission shall not adjudicate or facilitate resolution of disputes between individuals. or take any other action relative thereto.

VOTED: that it be so voted.

As declared by the Moderator a Majority Vote

PROPOSED LEGISLATION: AN ACT PROPOSING A NON-BINDING REFERENDUM FOR CAPITAL PROJECTS IN EXCESS OF \$15,000,000

ARTICLE THIRTEEN: *By the Town Manager at the request of Finance and Warrant Committee Members Cecilia Emery Butler and Susan Carney.* To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter, Article 2 Representative

Town Meeting, to provide that all major capital projects proposed by the project sponsor to cost in excess of \$15,000,000 (fifteen million dollars), and appearing on an annual town meeting warrant shall be presented to the voters of the Town at the Annual Election as a non-binding public opinion advisory question in the form set forth in such special legislation; provided, however, that such a question shall not be presented to the voters in the event that a referendum petition is filed meeting the requirements of Section 2-12 of the Town Charter or if the capital project vote is declared by vote of not less than two-thirds of the Town Representatives present and voting by preamble to be an emergency measure necessary for the immediate preservation of the peace, health, safety or convenience of the town; and to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

On a New Original Motion by the Finance and Warrant Committee.

VOTED: That it be indefinitely postponed.

As declared by the Moderator a Majority Vote

ACCEPTANCE OF STATE STATUTE RE: PARKING METER RECEIPTS

ARTICLE FOURTEEN: *By the Town Manager.* To see if the Town will vote to accept the local acceptance sentence in G.L. c.40, §22A, added by the Municipal Modernization Act, Chapter 218 of the Acts of 2016, to allow parking meter receipts to be segregated in a so-called special revenue fund and used for all parking-related purposes allowed by law, for fiscal years beginning on or after July 1, 2017, or take any other action relative thereto.

VOTED: that it be indefinitely postponed.

As declared by the Moderator a Majority Vote

ACCEPTANCE OF STATE STATUTE RE: SPEED LIMITS

ARTICLE FIFTEEN: *By the Town Manager.* To see if the Town will vote to accept the provisions of G.L. c.90, §17C, added by the Municipal Modernization Act, Chapter 218 of the Acts of 2016, which allows the Board of Selectmen to establish a speed limit of 25 miles per hour in any thickly settled or business district in the Town that is not a state highway, or take any other action relative thereto.

VOTED: that it be so voted.

As declared by the Moderator a Majority Vote

ACCEPTANCE OF STATE STATUTE RE: AVAILABLE EXEMPTION FOR VETERAN'S WIDOW

ARTICLE SIXTEEN: *By the Town Manager.* To see if the Town will vote to accept the provisions of G.L. c.59, §5, clause 22G, added by the Municipal Modernization Act, Chapter 218 of the Acts of 2016, to make the spouse of a veteran who holds title to the veteran's domicile as a trustee or conservator eligible for available veteran exemptions and the surviving spouse who acquired title to a deceased veteran's domicile under a trust or conservatorship to retain eligibility for an exemption, or take any other action relative thereto.

VOTED: That it be so voted.

As declared by the Moderator a Majority Vote

ACCEPTANCE OF STATE STATUTE TO AMEND SENIOR TAX WORK OFF PROGRAM

ARTICLE SEVENTEEN: *By the Town Manager.* To see if the Town will vote pursuant to G.L. c.59, §5K, the so-called “Senior Tax Work Off Program”, as most recently amended by the Municipal Modernization Act, Chapter 218 of the Acts of 2016, to increase from \$1,000 to \$1,500 the maximum tax bill reduction an eligible program participant over the age of 60 may receive in exchange for providing volunteer services to the Town, or take any other action relative thereto.

VOTED: That it be so voted.

As declared by the Moderator a Majority Vote

REACCEPTANCE OF STATE STATUTE RE: OTHER POST-EMPLOYMENT BENEFITS LIABILITY TRUST FUND

ARTICLE EIGHTEEN: *By the Town Manager.* To see if the Town will vote to reaccept the provisions of G.L. c. 32B, §20, as amended by the Municipal Modernization Act, Chapter 218 of the Acts of 2016, under which the Town has established an Other Post-Employment Benefits Liability Trust Fund (the “OPEB Fund”), designate the Treasurer, who serves as custodian of the Fund, as the Trustee and Plan Administrator of the Fund, and confirm the authority of the Treasurer, with the approval of the State Retiree Benefits Trust Fund board of trustees, to invest the OPEB Fund in the State Retiree Benefits Trust Fund established by G.L. c.32A, §24, and to take such other action, including execution of documents, consistent herewith as may be necessary to carry out the purposes of the vote taken hereunder, or take any other action relative thereto.

VOTED: That it be so voted.

As declared by the Moderator a Majority Vote

ROADWAY ACCEPTANCE – QUARRY ROAD

ARTICLE NINETEEN: *By the Town Manager at the request of the Director of Engineering.* To see if the Town will vote to accept as a public town way Quarry Road as laid out by the Board of Selectmen in approximately the location shown on the plan entitled: “Street Acceptance Plan” as prepared by CivilView, Inc., dated June 22, 2017, a copy of said plan having been placed on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said way for all purposes for which public ways are used in the Town of Dedham, or take any other action relative thereto.

RECOMMENDATION OF THE FINANCE AND WARRANT COMMITTEE: that it be so voted.

VOTED: *On a New Original Motion by Finance and Warrant Committee* that it be indefinitely postponed.

As declared by the Moderator a Majority Vote

Town Meeting Adjourned at 10:18pm

TOWN ELECTION APRIL 14, 2018

SELECTMEN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	97	66	66	89	81	101	77	577
JAMES A. MACDONALD	575	450	257	386	445	461	464	3038
WILLIAM J. RALPH	144	164	199	247	265	306	279	1604
Write-ins	2	0	3	3	1	5	0	14
TOTAL	818	680	525	725	792	873	820	5233
ASSESSORS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	313	230	206	283	275	329	268	1904
CHERYL S. SULLIVAN	500	447	319	440	512	537	547	3302
Write-ins	5	3	0	2	5	7	5	27
TOTAL	818	680	525	725	792	873	820	5233
TOWN CLERK	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	250	186	132	200	189	243	165	1365
PAUL M. MUNCHBACH	567	492	393	524	598	625	653	3852
Write-ins	1	2	0	1	5	5	2	16
TOTAL	818	680	525	725	792	873	820	5233
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	1113	899	772	1004	1072	1167	1047	7074
STEPHEN M. BILAFER	472	344	230	354	389	433	419	2641
LISA LAPRADE	435	370	247	371	400	465	437	2725
KEVIN R. COUGHLIN	430	418	325	442	504	547	557	3223
Write-ins	4	9	1	4	11	7	0	36
TOTAL	2454	2040	1575	2175	2376	2619	2460	15699
BOARD OF HEALTH 3yrs	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	98	89	65	74	73	43	81	523
ALLISON M. STATON	536	250	145	254	237	359	230	2011
KATHERINE M. REDA	183	340	314	397	480	471	509	2694
Write-ins	1	1	1	0	2	0	0	5
TOTAL	818	680	525	725	792	873	820	5233
BOARD OF HEALTH 1yr	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	246	150	134	183	149	176	164	1202
STEPHEN J. CAMER	248	251	189	250	281	328	334	1881
PATRICIA M. ROBERTS	323	278	202	292	361	366	322	2144
Write-ins	1	1	0	0	1	3	0	6
TOTAL	818	680	525	725	792	873	820	5233
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	32	41	46	44	49	46	45	303
JESSICA PORTER	616	285	181	347	330	438	292	2489
GEORGE PANAGOPOULOS	170	354	297	333	411	389	483	2437
Write-ins	0	0	1	1	2	0	0	4
TOTAL	818	680	525	725	792	873	820	5233

TOWN ELECTION APRIL 14, 2018

TRUSTEES/PUBLIC LIBRARY	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	284	234	191	231	250	292	273	1755
TRACY L. DRISCOLL	532	442	133	490	538	580	546	3261
Write-ins	2	4	1	4	4	1	1	17
TOTAL	818	680	325	725	792	873	820	5033
COMMISSIONER/TRUST FUNDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	857	628	509	707	738	829	770	5038
SALVATORE A. SPADA	323	348	255	347	416	424	471	2584
EMILY REYNOLDS	455	384	285	396	426	492	397	2835
Write-ins	1	0	1	0	4	1	2	9
TOTAL	1636	1360	1050	1450	1584	1746	1640	10466
PARK & REC. COMMISSION	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	419	355	255	329	343	326	364	2391
TYE DONAHUE	160	252	234	312	383	390	400	2131
ALIX OCONNELL	468	195	82	171	140	230	155	1441
CLARISSA ALTAGRACIA ROBYN	394	197	171	258	258	368	218	1864
CHUCK DELLOIACONO	193	361	308	379	456	430	503	2630
Write-ins	2	0	0	1	4	2	0	9
TOTAL	1636	1360	1050	1450	1584	1746	1640	10466
TOWN MEETING MEMBERS-PCT.1 3yrs	Pct.1							TOTAL
Blanks	5642							5642
ELIZABETH B. EMERY	383							383
HOPE C. MCDERMOTT	458							458
MARIE-LOUISE KEHOE	433							433
FRED H. WOFFORD	324							324
SUSAN S. HICKS	402							402
DIANE DIBIASIO	291							291
WILLIAM J. SENNOTT, III	234							234
AMY PAXSON	354							354
ALEXANDER K. LEITH	367							367
FREDERICK T. CIVIAN	371							371
ROBERT L. SANDMAN	242							242
MARTHA A. ABDELLA	337							337
MICHELLE APUZZIO	324							324
MARY JANE DEVINS	445							445
Write-ins	27							27
TOTAL	10634							10634
TOWN MEETING MEMBER-PCT.1 1yr	Pct.1							TOTAL
Blanks	467							467
FRANKLIN L. NELSON, III	344							344
Write-ins	7							7

TOWN ELECTION APRIL 14, 2018

TOTAL	818							818
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TOWN MEETING MEMBERS-PCT.2 3yrs		Pct.2						TOTAL
Blanks		4682						4682
MAURICE C. BURNS		279						279
JANET F. SEBAGO		304						304
ELIZABETH A. DORIS-GUSTIN		229						229
JASON SULLIVAN		264						264
ANTHONY P. JUJU MUCCIACCIO, JR.		325						325
NANCY J. CLEMENT		378						378
JUDITH A. PIAZZA		315						315
NEIL F. CRONIN, JR.		313						313
MICHAEL R. FEELEY, JR.		278						278
PAUL D. PODOLSKI		327						327
ELLEN L. BURNS		286						286
DANIEL W. MURPHY		266						266
JEREMIAH DONOHUE		256						256
MARTHA N. PODOLSKI		335						335
Write-ins		3						3
TOTAL		8840						8840
TOWN MEETING MEMBERS-PCT.2 1yr		Pct.2						TOTAL
Blanks		673						673
STEVEN FEELEY		376						376
MATTHEW A. JASSET, SR.		308						308
Write-ins		3						3
TOTAL		1360						1360
TOWN MEETING MEMBERS-PCT.3 3yrs			Pct.3					TOTAL
Blanks			3010					3010
KENNETH P. GILCHRIST			219					219
ERIK J. MEYER-CURLEY			128					128
ALEXANDER N. KRAUS			123					123
JEFFREY TAYLOR			127					127
THERESA C. O'CONNOR-HEISLER			216					216
JOSEPH A. DINEEN			218					218
PINA M. REDA			209					209
P. CAREY REID			143					143
RITA MAE C. CUSHMAN			311					311
LLOYD L. CUSHMAN			257					257
RAYMOND P. HARRIS			136					136
WILLIAM B. WALSH			123					123
DEANA L. DELLO IACONO			267					267

TOWN ELECTION APRIL 14, 2018							
STEPHEN D. HEASLIP			151				151
MAUREEN L. TETI			252				252
FREDERICK C. MATTHIES			195				195
JASON P. BROGAN			142				142
CHARLES K. KRUEGER			211				211
JOE L. HEISLER			199				199
KELLY CHAFFEE			180				180
Write-ins			8				8
TOTAL			6825				6825
TOWN MEETING MEMBERS-PCT.3 1yr			Pct.3				TOTAL
Blanks			741				741
MOLLY UPPENKAMP			184				184
CAROL KRUEGER			209				209
DON F. SCIARAPPA			110				110
JAIME BROGAN			169				169
DENNIS P. RIORDAN			161				161
Write-ins			1				1
TOTAL			1575				1575
TOWN MEETING MEMBERS-PCT.4 3yrs				Pct.4			TOTAL
Blanks				5326			5326
PATRICIA CARIOFILES				296			296
JEFFREY T. HUTTON				230			230
ROBERT L. BLACK				305			305
JAMES S. DRISCOLL				330			330
BRAD BAUER				289			289
PAUL E. LYONS, JR.				316			316
F P BASS				233			233
KATHARINE R. PRIVERT				262			262
ROBERT P. ZAHKA, JR.				292			292
KEVIN F. HAMPE				355			355
ROSA S. TEDESCHI				295			295
JASON MAHER				276			276
DONALD W. SEAGER				293			293
ROBERT A. SCHORTMANN				320			320
Write-ins				7			7
TOTAL				9425			9425
TOWN MEETING MEMBER-PCT.4 2yrs				Pct.4			TOTAL
Blanks				269			269
AIDAN FLAHERTY				200			200
NICHOLAS J. TEDESCHI				255			255
Write-ins				1			1

TOWN ELECTION APRIL 14, 2018

TOTAL				725			725
TOWN MEETING MEMBERS-PCT.5 3yr					Pct.5		TOTAL
Blanks					5197		5197
KATHERINE CASEY					340		340
LAWRENCE J. ROONEY					295		295
CARLENE A. CAMPBELL-HEGARTY					215		215
KERRY ANN HAWKINS					268		268
A. EILEEN DRISCOLL					180		180
SHEILA M. FALCONER					210		210
JOHN J. TIGHE					236		236
MATTHEW KOZAK					172		172
BARBARA M. CARNEY					272		272
KATHLEEN J. MAHER					238		238
ROBERT B. SCHEFFLER					136		136
ROSEMARY H. ROONEY					292		292
DIANE MCLEISH					304		304
CAROLE R. DONOVAN					225		225
MONICA LINARI					293		293
ALISON TARG BRILL					140		140
MARIA E. THORNTON					136		136
JOANNE KEAVENEY					215		215
CHRISTI G. GORELLI					157		157
JOAN CONNORS					206		206
PATRICK THORNTON					122		122
GEMMA W. MARTIN					246		246
KAREN A. PALUMBO					186		186
Write-ins					15		15
TOTAL					10296		10296
TOWN MEETING MEMBERS-PCT.6						Pct.6	TOTAL
Blanks						5201	5201
JOSEPH C. BORSELLINO						273	273
KALEE POLITO						239	239
LISA M. MORAN						335	335
AMY K. LARSON						235	235
SCOTT PETERSON						111	111
MICAH HEATH FLYNN						190	190
DANIEL GIACALONE						183	183
THOMAS J. CLINTON						251	251
JOSEPH RICH						206	206
THOMAS J. HEALY						314	314
MARK HOEFFLER						144	144

TOWN ELECTION APRIL 14, 2018

JANINE CLIFFORD-MURPHY						203		203
AMY A. TIGLIANIDIS						237		237
MARIANNE TUOHY						238		238
SEAN P. HANLEY						174		174
MICHAEL RUDDY						153		153
CHERYLANN W. SHEEHAN						352		352
DANIEL JON O'NEIL, JR.						133		133
AMY M. HAELSEN						290		290
MARTHA L. ZEOLLA						273		273
ROBERTA LAWLOR						256		256
JULIETTE R. BYRNES						203		203
GIOVANNA BIRD						185		185
ANDREW LAWLOR						252		252
NANCY LALLY CARROLL						232		232
CYNTHIA A. GILLAN						187		187
SHARNA SMALL BORSELLINO						281		281
TOTAL						11331		11331
TOWN MEETING MEMBERS-PCT.7							Pct.7	TOTAL
Blanks							5567	5567
PETER A. ZAHKA, II							379	379
MICHAEL J. MCSHEA							187	187
BERNADETTE RYAN							309	309
LAWRENCE R. MANNING							274	274
MARGUERITE E. POLITO							273	273
SUE ANNE BROGAN							201	201
DENISE M. KANE							201	201
CHRISTOPHER X. BROGAN							147	147
CHARLES F. BLACK							329	329
CELIA BLACK							332	332
CAMILLE S. ZAHKA							299	299
THOMAS R. POLITO, JR.							271	271
CHERYL A. SCHOENFELD							310	310
MICHAEL A. KANE							161	161
JULIE T. SCOLASTICO							323	323
STEPHEN M. MACDOUGALL							240	240
MARY ELLEN MCDONOUGH							387	387
JAMES MICHAEL MORRISON							143	143
LISA MACKINNON							303	303
Write-ins							24	24
TOTAL							10660	10660

TOWN ELECTION APRIL 14, 2018

BALLOT QUESTION	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	TOTAL
Blanks	40	51	25	18	38	36	55	0
YES	534	400	291	501	484	546	583	0
NO	244	229	209	206	270	291	182	0
TOTAL	818	680	525	725	792	873	820	0

TOWN MEETING ATTENDANCE (5/21/18)

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)

Precinct 1

Present	Last Name	First Name	Street Address	Precinct
X	ABDELLA	MARTHA	12 MARION ST	1
X	APUZZIO	MICHELLE	177 ROBERT RD	1
	BAND	HAROLD	3324 GREAT MEADOW RD	1
X	BERKOWITZ	NORMAN H.	3224 GREAT MEADOW RD	1
X	CIVIAN	FREDERICK T.	24 SPRUCE ST	1
X	CLARKE	K. MARIE	4314 GREAT MEADOW RD	1
X	CLINGAN	ELDON R	63 GREY STONE PATH	1
	COCHRAN, JR.	THOMAS C.	800 HIGH ST	1
X	DASHE	JOHN F	12 WORTHINGTON ST	1
X	DEVINS	MARY JANE	38 HIGHLAND ST	1
X	DIBIASIO	DIANE	500 WASHINGTON ST	1
X	DUNCAN	MARGARET R.	51 MARTIN BATES ST	1
X	EMERY	ELIZABETH	44 SAWYER DR	1
	FIALKOW	JAY L.	3120 GREAT MEADOW RD	1
X	GILMORE	ANDREA	66 CHURCH STREET	1
X	HICKS	SUSAN S	20 HIGHLAND ST	1
	HOLT	ROSELYN	3116 GREAT MEADOW RD	1
X	HYDE	JENNIFER	44 WILLOW ST	1
X	JORDAN	JENNIFER B.	14 FRANKLIN SQ	1
X	KEHOE	MARIE-LOUISE	858 HIGH ST	1
X	KEOUGH	MARY	8 MERRALL RD	1
X	LEITH	ALEXANDER K.	136 VILLAGE AVE	1
X	MARTIN	ELIZABETH F.	50 VILLAGE AVE	1
X	MCDERMOTT	HOPE C	580 BRIDGE ST	1
X	MCINTOSH	SUSAN U.	14 ALLINDALE WAY	1
X	MOORHEAD	STEPHEN G.	1 COMMON ST	1
X	NELSON	FRANKLIN	61 PACELLA DRIVE	1
X	OCONNELL	ALIX	42 SCHOOL ST	1
X	OSTROFF	HOWARD	24 COURT ST	1
X	PAXSON	AMY	32 KAREN PINES	1
X	POLLY-PIERCE	MAY H	354 WESTFIELD ST	1
X	REED	ELIZABETH	16 CHURCH ST	1
X	ROSENTHAL	DAVID	3102 GREAT MEADOW RD	1
X	SANDMAN	ROBERT L.	6217 GREAT MEADOW RD	1
X	SENIOR	DORRIT	9 GREY STONE PATH	1
X	SHAPIRO	ROBERT PETER	27 GREY STONE PATH	1
X	SMITH	PETER W.	18 WESTFIELD ST	1
X	WILMERDING	FRANCES BOLTON	149 COMMON ST	1
X	WOFFORD	FRED H	59 RICHARDS ST	1

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)**Precinct 2**

Present	Last Name	First Name	Street Address	Precinct
X	AHL	KRISTEN M	120 COMMONWEALTH AVE	2
X	BARRY-PRESTON	DIANE	43 AMES ST	2
X	BLASI	JACQUELYN K.	6 VOLK RD	2
X	BONVINI	CARL E.	20 BREEDE TER	2
X	BRENNAN	PAUL J.	93 COMM AVE	2
X	BURNS	ELLEN	278 RIVERSIDE DR	2
X	BURNS	MAURICE C.	278 RIVERSIDE DR	2
X	CLEMENT	NANCY J.	30 ARLINGTON RD	2
X	CORMACK	BETH G.	58 VIOLET AVE	2
X	CRONIN, JR.	NEIL F.	36 MARLBORO AVE	2
X	DONOHUE	JEREMIAH	87 COMMONWEALTH AVE	2
X	ENGDAHL	MARK E.	28 HILLSIDE RD	2
X	FEELEY, JR	MICHAEL R.	25 FARRINGTON AVE #1	2
X	FEELEY	STEVEN	26 FARRINGTON AVE	2
X	HOLMES	JANET	13 CHARLESBANK RD	2
X	JASSET, SR	MATTHEW A	53 DOGGETT CIR	2
X	JENKINS	CAROLYN A.	31 ZOAR AVE	2
X	KRUG	KRISTINA J.	41 MASSACHUSETTS AVE	2
X	LEGENDRE	TRACEY	139 BRIDGE ST	2
	LOMBARDI	JOHN	94 HILLSIDE RD	2
X	MILLEA	SUNSHINE	47 FAIRFIELD ST	2
X	MUCCIACCIO, JR.	ANTHONY P. JUJU	45 COMM AVE	2
X	MULLEN	PAUL S.	11 FAIRFIELD ST	2
X	MURPHY	DANIEL W.	50 RIVERDALE RD	2
X	O'BRIEN	AMY LYNN	43 MARLBORO ST	2
X	O'NEIL	KATHLEEN	25 WOODLAWN ST	2
X	PIAZZA	JUDITH A.	14 VOLK RD	2
X	PODOLSKI	MARTHA N.	131 JENNEY LN	2
X	PODOLSKI	PAUL D.	131 JENNEY LN	2
X	POOLE	RUSSELL W.	4 HILLSIDE RD	2
X	ROSS	CHRISTINE M.	14 SHORT ST	2
X	ROSS	FREDERICK J.	14 SHORT ST	2
X	SALTALAMACCHIA	MONA	42 PINE HILL RD	2
X	SEBAGO,	JANET F.	14 WOODLAWN ST	2
X	SULLIVAN	JASON	124 MASSACHUSETTS AVE	2
X	SULLIVAN	JACQUELINE	299 RIVERSIDE DR	2
X	SULLIVAN	DIMITRIA	299 RIVERSIDE DR	2
X	SULLIVAN	JAMES M.	299 RIVERSIDE DR	2
X	WALTER	MICHAEL J.	24 RIVERSIDE DR	2

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)**Precinct 3**

Present	Last Name	First Name	Street Address	Precinct
X	BELANGER	EDITH	15 SINCLAIR CT	3
X	BONCEK	THOMAS M.	1 SHERWOOD ST	3
X	BROBST	VIRGINIA L.	28 MYRTLE ST	3
X	BROBST III	WILLIAM C.	30 MYRTLE ST	3
X	BROGAN	JAIME	5 WARE STREET	3
X	CHAFFEE	KELLY	63 O BRIEN WAY	3
X	CUSHMAN	LLOYD L.	121 GARFIELD RD	3
X	CUSHMAN	RITA MAE C.	121 GARFIELD RD	3
X	DALEY	JEAN K	72 HAZELNUT PL	3
X	DAVEY	MARIA CHASE	31 LEWIS LN	3
X	DAVEY	STEVEN R.	31 LEWIS LN	3
X	DELLOIACONO	DEANA L.	82 CLEVELAND ST	3
X	DINEEN	JOSEPH A.	135 DEDHAM BLVD	3
X	DINEEN-SERPIS	HEIDI A.	23 HARDING TER	3
X	FITZGERALD	FRANCIS D.	50 BIRCH ST	3
	GEIER	ANNE M.	83 WHITEHALL ST	3
X	GILCHRIST	KENNETH P	307 COLBURN ST	3
X	GREY	CHRISTINE D.	9 LIBERTY LANE	3
X	HANNABURY	KATHRYN D	7 SOUTH STONE MILL DR	3
X	HEASLIP	STEPHEN D.	82 WHITEHALL ST	3
X	HEISLER	JOSEPH L.	27 MEADOW ST	3
X	KEANE	NICOLE	70 THOMAS ST	3
X	KERR	JACQUELINE M	9 LIBERTY LANE	3
X	KRUEGER	CHARLES K.	11 STAFFORD ST	3
X	KRUEGER	CAROL	11 STAFFORD ST	3
	LOGAN	KENNETH	120 MILTON ST	3
X	MATTHIES	FREDERICK C.	73 CLEVELAND ST	3
X	MEGAN	DANIEL	170 HARDING TER	3
X	O'CONNOR-HEISLER	THERESA C.	27 MEADOW ST	3
X	PIERCE	RICHARD L	438 WHITING AVE	3
X	PUTNEY	LINWOOD	37 GREENHOOD ST	3
X	REDA	PINA M.	15 FELIX ST	3
X	REDA	ANTONIO	15 FELIX ST	3
X	ROBERTS	GERALDINE	64 OAKLAND ST	3
X	SCOLLAN	KEVIN	70 THOMAS ST	3
X	SERPIS	MARK	23 HARDING TER	3
X	SMITH	BARBARA A.	187 RIVER ST	3
X	TETI	MAUREEN L.	2 HANSON ST	3
X	UPPENKAMP	MOLLY	3 JAKE LANE	3

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)**Precinct 4**

Present	Last Name	First Name	Street Address	Precinct
X	BASS	FP	164 CENTRAL AVE	4
X	BAUER	BRAD	165 MADISON ST	4
X	BAUER	DIANNE M.	165 MADISON ST	4
X	BISSONNETTE	JODI	42 JERSEY ST	4
X	BLACK	ROBERT L.	27 MICHAEL RD	4
X	BOUDROW	WILLIAM K.	92 ELMWOOD AVE	4
X	CARIOFILES	PATRICIA	218 CENTRAL ST	4
X	CUMMINS	JOAN C.	137 GRANT AVE	4
X	D'AMICO	JOSEPH A.	315 MT VERNON ST	4
X	DELLOIACONO	KAYLA	145 WEST JERSEY	4
X	DELLOIACONO, JR	CARMEN E.	145 WEST JERSEY	4
X	DIXON	CAROL H	284 HIGHLAND ST	4
X	DRISCOLL	JAMES S.	13 BOULEVARD RD	4
	DRISCOLL	ROBERT M.	187 MONROE ST	4
X	FRASCA	SHEALA JEAN	305 WALNUT ST	4
X	FRASCA	ANNE M.	358 CENTRAL AVE	4
X	FRASCA, JR.	ROBERT J.	305 WALNUT ST	4
X	GARLICK	RONALD S.	267 CENTRAL AVE	4
X	HAMPE	KEVIN F.	215 MONROE ST	4
X	HANLON	MAUREEN	32 HARRIS ST APT 321	4
X	HATHAWAY	RONALD E.	34 PARK ST	4
X	KEANEY	BRIAN MB	183 GRANT AVE	4
X	KELLY	MARY ELIZABETH	143 SANDERSON ST	4
	LYONS, JR.	PAUL E.	25 ENDICOTT ST	4
X	MAHER	JASON	121 WEST JERSEY ST	4
X	MATERN	ANDREAS	54 THOMPSON ST	4
X	MCELHINNEY, JR.	WILLIAM J.	56 BOULEVARD RD	4
X	MCGOWAN	RICHARD J	770 EAST STREET, #2	4
X	MERCER	ANN LOUISE	750 EAST ST	4
X	NEWELL	EILEEN J.	254 MADISON ST	4
X	PRIVERT	KATHARINE R	2 ELMWOOD AVE	4
X	SANTAMARIA, JR	JACOB A	153 MADISON ST	4
X	SCHORTMANN	ROBERT A.	277 WALNUT ST	4
X	SCHORTMANN	KATHLEEN	277 WALNUT ST	4
X	SEAGER	DONALD W.	206 MONROE ST	4
X	TEDESCHI	ROSA S.	31 MICHAEL RD	4
X	TEDESCHI	NICHOLAS J.	39 MICHAEL RD	4
X	TEDESCHI, JR	LOUIS	31 MICHAEL RD	4
X	ZAHKA, JR	ROBERT P.	86 WILDWOOD DR	4

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)**Precinct 5**

Present	Last Name	First Name	Street Address	Precinct
X	ADAMS	FRANCIS E.	135 TURNER ST	5
X	ANTONUCCIO	MARIA	7 SYCAMORE ST	5
	BLUME	ERIN	72 HOLMES RD	5
X	CARNEY	BARBARA M.	230 CEDAR ST	5
X	CARNEY	WILLIAM O.	230 CEDAR ST	5
X	CASEY	KATHERINE	58 DALE ST	5
X	CURRAN	ROBERT E.	321 CEDAR ST	5
X	DONOVAN	CAROLE R.	15 SHERMAN RD	5
X	DOWNING	RICHARD P.	111 TARBOX ST	5
X	FARNHAM	LISA	95 HILLSDALE RD	5
X	FAVRET	EUGENE F.	53 HOOPER RD	5
X	FLEISCHER	ANDREW	32 BORDER ST	5
X	GRIFFIN	ANDREA	12 BENJAMIN ST	5
X	HAMPE	KEITH P.	50 TAYLOR AVE	5
X	HAWKINS	KERRY ANN	347 SPRAGUE ST	5
X	HEGARTY	CARLENE CAMPBELL	57 HOLMES RD	5
	HOLMES-LABADINI	MICHELLE	142 PAUL ST	5
X	HUFF	MICHAEL	58 TOWER ST	5
X	KEAVENEY	JOANNE	99 TURNER ST	5
X	LEAHY	MICHAEL G.	70 LANCASTER RD	5
	LEVIN	KENNETH	15 HOLMES RD	5
X	LINARI	MONICA	77 PAUL ST	5
X	MACDONALD	SARAH	102 TAYLOR AVE	5
X	MAHER	KATHLEEN	22 SHERMAN ROAD	5
X	MARTIN	GEMMA W.	202 BONHAM RD	5
X	MARTIN	MARIANNE T.	15 HOLMES RD	5
X	MCGOWAN	PAUL J.	90 GAINSVILLE RD	5
X	MCLEISH	DIANE	47 PRATT AVE	5
	NOLAN	JOHN E.	115 TARBOX ST	5
X	OVERMAN-WALKER	KRISTEN	105 ADAMS ST	5
X	PAPE	JONATHAN	276 SPRAGUE ST	5
X	PARK	LAURA	63 PAUL ST	5
X	ROONEY	LAWRENCE J.	24 BEECH ST	5
X	ROONEY	ROSEMARY H.	24 BEECH ST	5
X	SPRINGER	HEATHER J.	57 CIRCUIT RD	5
X	SPRINGER	PETER A.	57 CIRCUIT RD	5
X	TEAHAN	DANIEL P.	11 BELOIT RD	5
X	TIGHE	JOHN J.	90 DALE STREET	5
X	VICTORIA	DOROTHY J.	50 HOOPER RD	5

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)

Precinct 6

Present	Last Name	First Name	Street Address	Precinct
X	ADAMS	MARGARET R.	255 EAST ST	6
X	ALTAGRACIA ROBYN	CLARISSA	278 WHITING AVE	6
X	BARICH	CYNTHIA S.	45 NORWELL ST	6
X	BARICH	LYNDSAY P.	45 NORWELL ST	6
X	BORSELLINO	JOSEPH C	55 BARROWS ST	6
X	BORSELLINO	SHARNA SMALL	55 BARROWS ST	6
X	BUTLER WALKO	SUSAN	60 CLARK ST	6
X	CLINTON	THOMAS J.	38 EDISON AVE	6
X	COCCHI	MICHAEL	188 WALNUT ST	6
X	CONNORS	THOMAS M.	47 ABBOTT RD	6
X	DONOVAN	JOAN	69 OAK ST	6
X	FISH	CHERYL M	29 BELKNAP ST	6
X	FISH	ROBERT J.	29 BELKNAP ST	6
X	GULA	BARBARA A.	211 CURVE ST	6
X	HAELSEN	AMY M.	88 MORSE AVE	6
X	HART JR	DANIEL F	75 HARVARD ST	6
X	HEALY	THOMAS J.	217 WHITING AVE	6
X	HEFFERNAN	MICHELE M	26 BROOKDALE AVE	6
X	HICKEY	VIRGINIA M	264 EAST ST	6
X	KILROY	MARJORIE L	13 ABBOTT RD	6
X	KINCH	MELISSA F.	55 AVERY ST	6
X	LAWLOR	ANDREW	145 WALNUT ST	6
X	LAWLOR	ROBERTA	145 WALNUT ST	6
X	MAMMONE	STEVEN M.	33 ABBOTT RD	6
X	MATTHEWS	MARGARET	12 BABCOCK PL	6
X	MOLLOY	MARYANN	65 WHITING AVE	6
X	MORAN	LISA M	78 LOWER EAST ST	6
X	POLITO	KALEE	35 LINCOLN ST	6
X	REYNOLDS	PAUL A.	134 MT VERNON ST	6
X	SHEEHAN	CHERYLANN W.	234 WALNUT ST	6
X	STATON	ALLISON M.	30 WOODLEIGH RD	6
X	SULLIVAN	ANDREW E.	99 MADISON ST	6
X	TIGLIANIDIS	AMY A	230 WHITING AVE #1	6
X	TUOHY	MARIANNE	187 WHITING AVE	6
X	WHALEN	MARK	18 ELMVIEW PL	6
X	WHALEN	CHRISTINA R	18 ELMVIEW PL	6
X	WOODS	GEORGANNA	4 COLLEGE PL	6
X	ZEILER	JEAN ELLEN	59 WOODLEIGH RD	6
X	ZEOLLA	MARTHA L	16 WINTHROP ST	6

TOWN MEETING MAY 21, 2018 – ATTENDANCE (BY PRECINCT)

Precinct 7

Present	Last Name	First Name	Street Address	Precinct
X	BENSON	A. PETER	40 SCOTT CIR	7
X	BIGGAR	DOUGLAS A.	25 WESTCHESTER CIR	7
X	BIGGAR	CHERYLEE	25 WESTCHESTER CIR	7
X	BLACK	CELIA	2 INTERVALE RD	7
X	BLACK	CHARLES F.	2 INTERVALE RD	7
	CORSI	DAVID	11 TRUMAN RD	7
X	CROSCUP	JOSEPH H.	11 CORONATION DR	7
X	DELLOIACONO	RICHARD	11 SMITH CIRCLE	7
X	DOLAN	ANNE	26 LEDGEWOOD ROAD	7
X	FORBES	TRACY HR	73 WINFIELD ST	7
X	GILBERT	MARY E.	896 EAST ST	7
X	GOODWIN	EDWARD J.	134 SCOTT CIRCLE	7
X	GORMAN	WILLIAM J.	161 LEDGEWOOD RD	7
X	KELLEY	ELIZABETH DAAKE	25 CAREY LANE	7
X	MACDOUGALL	STEPHEN M.	100 CAROL DRIVE	7
X	MACKINNON	LISA	238 COLWELL DR	7
X	MANNING	LAWRENCE R.	249 VINCENT RD	7
X	MCDERMOTT	RYAN	14 INDIAN PATH	7
X	MCDONOUGH	MARY ELLEN	21 HERITAGE HL	7
X	MORSE	PETER	5 TRUMAN ROAD	7
X	MUNCHBACH	NICOLE P.	23 LEDGEWOOD RD	7
X	OCONNOR	DONNA M.	255 GREENLODGE ST	7
X	O'CONNOR	LISA M	28 HERITAGE HILL	7
X	PACELLA	MAUREEN E.	976 EAST ST	7
X	PEPOLI	ANDREW M.	56 GREENLODGE ST	7
X	PERSSON REILLY	MICHELLE	32 ROSEN RD	7
X	PODOLSKI	KATHLEEN M.	8 MARGARET RD	7
X	POLITO	MARGUERITE	63 UPLAND RD	7
X	POLITO, JR	THOMAS	63 UPLAND RD	7
	POWER	HEATHER	46 LEDGEWOOD ROAD	7
X	REILLY	MARK A.	32 ROSEN RD	7
X	RYAN	BERNADETTE	15 AZALEA CIR	7
X	SCHOENFELD	CHERYL A.	256 GREENLODGE ST	7
X	SCOLASTICO	JULIE T.	33 INTERVALE RD	7
X	SKEHILL	MARK	161 CAROL DR	7
X	SLAVIN	KORRIN	92 HILLSDALE RD	7
X	WILMAR	APRIL L.	18 STEPHEN LN	7
X	ZAHKA	CAMILLE S.	216 GREENLODGE ST	7
X	ZAHKA, II	PETER A.	216 GREENLODGE ST	7

TOWN MEETING MAY 21, 2018

The Spring Town Meeting was called to order by Moderator Dan Driscoll at 7:12pm at the Dedham High School Auditorium.

QUORUM: 217

ARTICLE ONE: To choose all necessary Town Officers. Saturday, April 14, 2018.

Voted: As Declared By The Moderator A Majority Vote

ARTICLE TWO: To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
3. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
7. AFSCME, Local #362 (Parks)
8. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: to implement the collective bargaining agreement with the Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO for Fiscal Years, 2018, 2019 and 2020.

As Declared By The Moderator A Majority Vote

ARTICLE THREE: To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2018, not otherwise provided for, or take any other action relative thereto.

VOTED: that the following sums of money be raised and appropriated or transferred from available funds as designated for the specific purposes hereinafter designated, to be expended only for those purposes under the direction of the respective boards, committees, or officers of the Town.

As Declared By The Moderator A Majority Vote

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Town Manager						
1 Personal Services	410,110	417,367	847,601	855,023	970,569	970,569
2 Purchase of Services	217,570	247,447	271,690	262,690	255,190	255,190
3 Supplies & Materials	75	298	600	-	-	-
4 Other Charges & Expenses	894,735	914,194	877,141	974,570	974,570	974,570
TOTAL	1,522,490	1,579,306	1,997,032	2,092,283	2,200,329	2,200,329
				4.8%	10.2%	10.2%
Legal						
5 Purchase of Services	210,719	228,244	250,000	250,000	250,000	250,000
6 Litigation & Judgments	47,663	41,384	25,000	25,000	25,000	25,000
TOTAL	258,382	269,628	275,000	275,000	275,000	275,000
				0.0%	0.0%	0.0%
Finance & Warrant Committee						
7 Purchase of Services	2,400	2,780	4,820	4,820	4,820	4,820
8 Supplies & Materials	120	100	150	150	150	150
9 Other Charges & Expenses	273	273	673	673	673	673
10 Reserve Fund*	-	-	500,000	500,000	500,000	500,000
TOTAL	2,793	3,153	505,643	505,643	505,643	505,643
*Transferred and expended elsewhere				0.0%	0.0%	0.0%
Finance Department						
11 Personal Services	703,378	716,800	808,886	853,009	853,009	853,009
12 Purchase of Services	698,151	949,588	930,270	857,350	857,350	857,350
13 Supplies & Materials	34,262	28,489	44,000	11,000	11,000	11,000
14 Other Charges & Expenses	46,439	61,482	10,900	13,000	13,000	13,000
TOTAL	1,482,230	1,756,359	1,794,056	1,734,359	1,734,359	1,734,359
				-3.3%	-3.3%	-3.3%
Central Purchasing						
15 Personal Services	11,082	13,000	10,000	10,000	10,000	10,000
16 Overtime	47,461	57,958	40,000	45,000	45,000	45,000
17 Purchase of Services	68,782	70,327	85,000	86,500	86,500	86,500
18 Supplies & Materials	39,920	36,454	44,000	65,000	65,000	65,000
19 Other Charges & Expenses	-	-	-	-	-	-
TOTAL	167,245	177,739	179,000	206,500	206,500	206,500
				15.4%	15.4%	15.4%
Assessing						
20 Personal Services	359,776	346,154	345,794	361,880	361,880	361,880
21 Purchase of Services	200	32,200	35,750	36,250	36,250	36,250
22 Supplies & Materials	-	-	2,200	2,200	2,200	2,200
23 Other Charges & Expenses	2,768	1,777	2,450	3,000	3,000	3,000
TOTAL	362,744	380,131	386,194	403,330	403,330	403,330
				4.4%	4.4%	4.4%

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Human Resources						
24 Personal Services	181,878	210,827	218,041	222,481	222,481	222,481
25 Purchase of Services	16,084	14,492	90,580	109,426	109,426	109,426
26 Other Charges & Expenses	2,455	13,832	4,505	4,505	4,505	4,505
TOTAL	200,417	239,151	313,126	336,412	336,412	336,412
				7.4%	7.4%	7.4%
Town Clerk						
27 Personal Services*	254,695	292,485	274,835	304,001	304,001	304,001
28 Purchase of Services	53,640	44,106	31,000	47,350	47,350	47,350
29 Supplies & Materials	1,207	692	500	750	750	750
30 Other Charges & Expenses	869	1,667	1,550	1,550	1,550	1,550
TOTAL	310,410	338,950	307,885	353,651	353,651	353,651
*Includes salary for elected official (Town Clerk).				14.9%	14.9%	14.9%
Conservation						
31 Personal Services	92,352	103,978	109,300	113,987	113,987	113,987
32 Purchase of Services	1,482	-	-	-	-	-
33 Supplies & Materials	-	567	250	250	250	250
34 Other Charges & Expenses	5,062	3,004	6,300	6,300	6,300	6,300
TOTAL	98,895	107,549	115,850	120,537	120,537	120,537
				4.0%	4.0%	4.0%
Environmental						
35 Personal Services	84,297	84,055	56,894	60,337	60,337	60,337
36 Purchase of Services	9,212	9,065	26,000	26,000	26,000	26,000
37 Supplies & Materials	-	-	-	600	600	600
38 Other Charges & Expenses	1,857	2,389	1,561	1,561	1,561	1,561
TOTAL	95,366	95,509	84,455	88,498	88,498	88,498
				4.8%	4.8%	4.8%
Planning						
39 Personal Services	148,191	151,445	156,235	148,955	148,955	148,955
40 Purchase of Services	1,767	5,262	7,500	7,500	13,200	13,200
41 Supplies & Materials	-	-	-	-	-	-
42 Other Charges & Expenses	6,285	3,085	1,500	1,500	1,500	1,500
TOTAL	156,243	159,792	165,235	157,955	163,655	163,655
				-4.4%	-1.0%	-1.0%
Economic Development						
43 Personal Services	73,715	82,626	90,006	97,991	97,991	97,991
44 Purchase of Services	349	10,415	13,500	64,700	64,700	64,700
45 Supplies & Materials	-	-	-	-	-	-
46 Other Charges & Expenses	7,228	16,752	6,620	6,620	6,620	6,620
TOTAL	81,292	109,793	110,126	169,311	169,311	169,311
				53.7%	53.7%	53.7%
BPCC						
47 Purchase of Services	-	9,500	20,000	20,000	20,000	20,000
TOTAL	-	9,500	20,000	20,000	20,000	20,000
				0.0%	0.0%	0.0%
TOTAL GENERAL GOVERNMENT	4,738,508	5,226,560	6,253,602	6,463,479	6,577,225	6,577,225
				3.4%	5.2%	5.2%
Police						
48 Personal Services	4,802,070	5,019,325	5,247,770	5,290,775	5,175,229	5,175,229
49 Overtime	535,357	586,017	642,275	649,820	649,820	649,820
50 Purchase of Services	91,552	196,487	197,169	217,460	217,460	217,460
51 Supplies & Materials	120,019	143,499	142,461	146,897	146,897	146,897
52 Other Charges & Expenses	25,652	28,747	19,430	21,680	21,680	21,680
TOTAL	5,574,650	5,974,075	6,249,105	6,326,632	6,211,086	6,211,086
				1.2%	-0.6%	-0.6%
Fire						
53 Personal Services	4,453,817	4,771,887	4,948,650	5,569,933	5,177,862	5,177,862
54 Overtime	494,692	542,793	397,665	331,751	375,051	375,051
55 Purchase of Services	139,956	190,004	152,405	178,055	178,055	178,055
56 Supplies & Materials	47,753	56,691	93,248	114,498	105,648	105,648
57 Other Charges & Expenses	8,378	6,299	10,560	11,120	11,120	11,120
TOTAL	5,144,596	5,567,674	5,602,528	6,205,357	5,847,736	5,847,736
				10.8%	4.4%	4.4%

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Dispatch						
58 Personal Services	508,217	545,962	554,905	565,972	565,972	565,972
59 Overtime	110,000	61,684	61,684	62,000	62,000	62,000
60 Purchase of Services	27,475	29,736	29,736	29,736	29,736	29,736
61 Supplies & Materials	-	-	-	-	-	-
62 Other Charges & Expenses	-	69	100	100	100	100
TOTAL	645,692	637,451	646,425	657,808	657,808	657,808
				1.8%	1.8%	1.8%
Building Inspection						
63 Personal Services	447,300	460,274	480,184	501,748	501,748	501,748
64 Overtime	-	683	-	-	-	-
65 Purchase of Services	-	-	-	-	-	-
66 Supplies & Materials	161	275	2,000	2,000	2,000	2,000
67 Other Charges & Expenses	1,545	1,827	2,910	-	2,000	2,000
TOTAL	449,007	463,059	485,094	503,748	505,748	505,748
				3.8%	4.3%	4.3%
Civil Preparedness						
68 Purchase of Services	1,146	1,258	1,395	1,395	1,395	1,395
69 Supplies & Materials	1,138	1,182	2,760	2,760	2,760	2,760
70 Other Charges & Expenses	-	-	200	200	200	200
TOTAL	2,283	2,440	4,355	4,355	4,355	4,355
				0.0%	0.0%	0.0%
TOTAL PUBLIC SAFETY	11,816,229	12,644,699	12,987,507	13,697,900	13,226,733	13,226,733
				5.5%	1.8%	1.8%
Dedham Public Schools*						
Personal Services	28,485,097	30,196,245	31,874,536	33,307,984	33,307,984	33,307,984
Purchase of Services	4,348,431	3,987,177	4,119,674	4,248,899	4,248,899	4,248,899
Supplies & Materials	1,403,617	1,706,317	1,366,667	1,301,667	1,301,667	1,301,667
Other Charges & Expenses	93,321	87,391	132,775	142,550	142,550	142,550
71 TOTAL: DPS EDUCATION	34,330,466	35,977,129	37,493,652	39,001,100	39,001,100	39,001,100
				4.0%	4.0%	4.0%
School Facilities	3,105,536	3,354,219	3,790,854	3,788,882	3,788,882	3,788,882
TOTAL: DPS	37,436,002	39,331,348	41,284,506	42,789,982	42,789,982	42,789,982
				3.6%	3.6%	3.6%
Regional School Districts						
72 Norfolk Agricultural School	56,040	52,947	58,830	58,830	58,830	58,830
73 Blue Hills Regional School District	1,457,054	1,438,848	1,445,990	1,450,942	1,450,942	1,450,942
TOTAL	1,513,094	1,491,795	1,504,820	1,509,772	1,509,772	1,509,772
				0.3%	0.3%	0.3%
TOTAL (NET) EDUCATION*	35,843,560	37,468,924	38,998,472	40,510,872	40,510,872	40,510,872
*Net of employee benefits				3.9%	3.9%	3.9%
Engineering						
74 Personal Services	428,950	445,750	466,470	478,718	478,718	478,718
75 Purchase of Services	46,950	7,664	59,905	52,105	52,105	52,105
76 Supplies & Materials	22,112	6,106	17,450	16,200	16,200	16,200
77 Other Charges & Expenses	9,906	6,653	10,920	11,020	11,020	11,020
TOTAL	507,918	466,173	554,745	558,043	558,043	558,043
				0.6%	0.6%	0.6%
Public Works						
78 Personal Services	1,631,648	1,523,389	1,669,883	1,749,144	1,749,144	1,749,144
79 Overtime	160,000	132,804	185,000	185,000	185,000	185,000
80 Purchase of Services	664,720	714,135	679,000	789,000	789,000	789,000
81 Supplies & Materials	266,960	245,685	300,960	300,960	300,960	300,960
82 Other Charges & Expenses	1,127	7,661	9,000	9,000	9,000	9,000
TOTAL	2,724,455	2,623,674	2,843,843	3,033,104	3,033,104	3,033,104
				6.7%	6.7%	6.7%
Snow & Ice						
83 Snow & Ice Expenditures	694,070	1,118,844	677,000	677,000	677,000	677,000
TOTAL	694,070	1,118,844	677,000	677,000	677,000	677,000
				0.0%	0.0%	0.0%

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Street Lighting						
84 Street Lighting	224,791	209,279	282,000	282,000	282,000	282,000
TOTAL	224,791	209,279	282,000	282,000	282,000	282,000
				0.0%	0.0%	0.0%
Rubbish & Recycling						
85 Rubbish/Recycling	1,766,576	2,009,915	2,027,500	2,047,500	2,047,500	2,047,500
TOTAL	1,766,576	2,009,915	2,027,500	2,047,500	2,047,500	2,047,500
				1.0%	1.0%	1.0%
TOTAL PUBLIC WORKS	5,917,810	6,427,885	6,385,088	6,597,647	6,597,647	6,597,647
				3.3%	3.3%	3.3%
Facilities - Town						
86 Personal Services	255,711	325,501	412,095	590,059	517,742	517,742
87 Overtime	-	-	10,232	10,808	10,808	10,808
88 Purchase of Services	390,873	381,594	437,133	433,675	433,675	433,675
89 Supplies & Materials	64,381	78,587	77,849	112,985	112,985	112,985
90 Utilities	433,347	340,050	814,415	568,588	568,588	568,588
91 Other Charges & Expenses	896	83,010	2,426	4,926	4,926	4,926
TOTAL	1,145,208	1,208,742	1,754,150	1,721,041	1,648,724	1,648,724
				-1.9%	-6.0%	-6.0%
Facilities - School						
92 Personal Services	1,575,764	1,626,883	1,741,393	1,867,665	1,867,665	1,867,665
93 Overtime	137,637	133,628	137,072	170,826	170,826	170,826
94 Purchase of Services	343,227	411,900	376,072	396,643	396,643	396,643
95 Supplies	143,719	207,450	185,950	212,987	212,987	212,987
96 Utilities	904,763	973,867	1,347,867	1,138,261	1,138,261	1,138,261
97 Other Charges & Expenses	426	492	2,500	2,500	2,500	2,500
TOTAL	3,105,536	3,354,219	3,790,854	3,788,882	3,788,882	3,788,882
				-0.1%	-0.1%	-0.1%
TOTAL FACILITIES	4,250,744	4,562,961	5,545,004	5,509,923	5,437,606	5,437,606
				-0.6%	-1.9%	-1.9%
Board of Health						
98 Personal Services	282,133	319,554	360,010	361,043	361,043	361,043
99 Purchase of Services	2,580	1,393	1,600	1,600	1,600	1,600
100 Supplies & Materials	85	783	1,100	1,100	1,100	1,100
101 Other Charges & Expenses	10,364	9,120	11,650	22,200	22,200	22,200
TOTAL	295,162	330,850	374,360	385,943	385,943	385,943
				3.1%	3.1%	3.1%
Council On Aging						
102 Personal Services	228,049	212,847	235,479	228,406	228,406	228,406
103 Purchase of Services	1,743	3,915	2,915	6,500	6,500	6,500
104 Supplies & Materials	5,453	5,954	5,900	9,000	9,000	9,000
105 Other Charges & Expenses	57	1,169	1,325	2,100	2,100	2,100
TOTAL	235,302	223,885	245,619	246,006	246,006	246,006
				0.2%	0.2%	0.2%
Youth Commission						
106 Personal Services	269,829	278,279	286,177	296,876	296,876	296,876
107 Purchase of Services	1,881	2,485	2,975	5,000	5,000	5,000
108 Supplies & Materials	348	318	1,221	1,250	1,250	1,250
109 Other Charges & Expenses	1,904	1,853	1,860	1,900	1,900	1,900
TOTAL	273,962	282,935	292,233	305,026	305,026	305,026
				4.4%	4.4%	4.4%
Veterans Services						
110 Personal Services	62,345	60,534	62,830	83,642	83,642	83,642
111 Purchase of Services	1,746	1,829	5,000	5,150	5,150	5,150
112 Supplies & Materials	230	109	300	300	300	300
113 Other Charges & Expenses	153,044	186,960	135,800	186,000	186,000	186,000
TOTAL	217,365	249,432	203,930	275,092	275,092	275,092
				34.9%	34.9%	34.9%
TOTAL HUMAN SERVICES	1,021,792	1,087,102	1,116,142	1,212,067	1,212,067	1,212,067
				8.6%	8.6%	8.6%

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Library						
114 Personal Services	849,494	886,594	1,019,574	1,061,847	1,061,847	1,061,847
115 Overtime	9,045	9,200	11,000	11,000	11,000	11,000
116 Purchase of Services	19,153	67,659	69,394	73,510	73,510	73,510
117 Supplies & Materials	184,766	165,839	203,165	216,250	216,250	216,250
118 Other Expenses	46,170	5,781	6,900	6,900	6,900	6,900
TOTAL	1,108,628	1,135,073	1,310,033	1,369,507	1,369,507	1,369,507
				4.5%	4.5%	4.5%
Parks & Recreation						
119 Personal Services	587,939	613,251	622,314	655,464	655,464	655,464
120 Overtime	9,499	10,920	9,500	9,500	9,500	9,500
121 Purchase of Services	31,074	59,491	55,500	49,000	49,000	49,000
122 Supplies & Materials	91,009	94,929	117,375	127,375	127,375	127,375
123 Utilities	3,166	2,949	750	1,250	1,250	1,250
124 Other Charges & Expenses	20,238	50,165	500	600	600	600
TOTAL	742,925	831,705	805,939	843,189	843,189	843,189
				4.6%	4.6%	4.6%
Endicott Estate						
125 Personal Services	-	-	-	158,336	158,336	158,336
126 Purchase of Services	-	-	-	21,650	21,650	21,650
127 Supplies & Materials	-	-	-	3,500	3,500	3,500
128 Other Charges & Expenses	-	-	-	1,900	1,900	1,900
TOTAL	-	-	-	185,386	185,386	185,386
Civic & Cultural Programs						
129 Civic Pride	10,000	12,000	15,000	20,000	20,000	20,000
130 Cultural Council	6,300	5,800	10,000	10,000	10,000	10,000
TOTAL	16,300	17,800	25,000	30,000	30,000	30,000
				20.0%	20.0%	20.0%
TOTAL CULTURE & RECREATION	1,867,853	1,984,578	2,140,972	2,428,082	2,428,082	2,428,082
				13.4%	13.4%	13.4%
Debt Service						
Principal On Debt	6,585,296	6,880,918	7,540,587	8,134,716	8,134,716	8,134,716
Interest	1,846,910	2,225,246	2,694,394	3,400,183	3,400,183	3,400,183
131 TOTAL DEBT SERVICE*	8,432,205	9,106,164	10,234,981	11,534,899	11,534,899	11,534,899
				12.7%	12.7%	12.7%
Thereof: Excluded Debt						
Excluded Debt Service	2,969,284	2,906,459	2,828,116	2,870,419	2,870,419	2,870,419
Premium Adjustment	(43,399)	(39,656)	(36,623)	(36,623)	(36,623)	(36,623)
TOTAL EXCLUDED DEBT SERVICE	2,925,885	2,866,803	2,791,493	2,833,796	2,833,796	2,833,796
Major Capital Debt Service*	345,020	1,890,170	1,696,445	3,864,633	3,864,633	3,864,633
*Major capital debt service is paid for by transfer from RR Major Capital Stabilization fund.						
Employee Benefits						
132 Unemployment	47,050	42,701	50,000	53,000	53,000	53,000
133 Medicare Tax	694,731	759,546	800,000	800,000	800,000	800,000
134 Health Insurance	9,729,229	10,428,676	11,882,844	11,749,500	11,749,500	11,749,500
135 OPEB Liability Contribution*	1,674,110	1,540,138	1,609,444	1,724,479	1,724,479	1,724,479
136 Pensions, Contributory	4,531,244	12,005,919	6,826,096	1,357,918	1,357,918	1,357,918
137 Pensions, Non-Contributory	15,000	16,289	15,000	15,000	15,000	15,000
138 Deferred Compensation	15,893	-	-	-	-	-
139 Life Insurance	-	42,834	45,916	46,000	46,000	46,000
140 111F Claims	-	-	45,170	45,170	45,170	45,170
TOTAL BENEFITS	16,707,256	24,836,103	21,274,470	15,791,067	15,791,067	15,791,067
				-25.8%	-25.8%	-25.8%
*OPEB contribution made by transfer out						
TOTAL OPERATING EXPENDITURE	90,595,957	103,344,976	104,936,238	103,745,936	103,316,198	103,316,198
				-1.1%	-1.5%	-1.5%

ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

VOTED: that the Town appropriate \$2,650,319 from Free Cash to pay the costs of Items 2 through 10, 11, 13 through 15, 17 through 19, 21, 23 through 25, 27 through 30, 32, 35 through 44, 48 through 51, and 53 through 55 as shown in the following table;

As Declared By The Moderator A Majority Vote

VOTED: that \$1,600,000 be raised through Sewer Enterprise Fund Revenues to fund items 57 and 58 as shown in the following table;

As Declared By The Moderator A Majority Vote

VOTED: that the Town borrow \$1,790,500 to pay the costs of Items B-1 through B-3 as shown in the following table, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

As Declared By The Moderator A 2/3rd Vote

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY19**

Project Description	Department	TM/FWC	Funding Source			
			Tax Levy	Free Cash	Enterprise	Bond
1 Process Analysis-EconDev	\$ 50,000	\$ -				
General Government	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY19**

	Project Description	Department	TM/FWC	Funding Source			
				Tax Levy	Free Cash	Enterprise	Bond
23	Endicott Barn Roof	\$ 30,000	\$ 30,000		\$ 30,000		
24	DPW-Exterior Doors	\$ 21,290	\$ 10,000		\$ 10,000		
25	DPW-Roof Structure	\$ 30,000	\$ 30,000		\$ 30,000		
26	DPW-Exhaust System	\$ 127,000					
27	East Fire-HVAC for Dorms	\$ 15,000	\$ 15,000		\$ 15,000		
28	East Fire-Bath Renovation	\$ 10,000	\$ 10,000		\$ 10,000		
29	East Fire-Cascade Air System	\$ 10,000	\$ 10,000		\$ 10,000		
30	Main Library Parking Lot	\$ 36,260	\$ 36,260		\$ 36,260		
31	Pool Window Replacements	\$ 371,500					
32	Pool Brick Veneer Repairs	\$ 75,000	\$ 35,000		\$ 35,000		
33	Pool Stair Tower Repairs	\$ 178,000					
34	Endicott Maintenance Vehicle	\$ 50,000					

Town Facilities \$ 1,379,050 \$ 426,260 \$ - \$ 426,260 \$ - \$ -

35	DHS HVAC RTU	\$ 300,000	\$ 300,000		\$ 300,000		
36	Oakdale Heating/Cooling/Electrical	\$ 100,000	\$ 100,000		\$ 100,000		
37	School Fields Backstop/Fence	\$ 30,000	\$ 30,000		\$ 30,000		
38	Elementary Schools Shades	\$ 85,000	\$ 35,000		\$ 35,000		
39	Asbestos Abatements	\$ 75,000	\$ 75,000		\$ 75,000		
40	Exterior Repairs	\$ 50,000	\$ 25,000		\$ 25,000		
41	Woodshop Dust Collection System	\$ 60,000	\$ 60,000		\$ 60,000		
42	Roof Repairs	\$ 50,000	\$ 50,000		\$ 50,000		
43	Bathroom Renovations	\$ 50,000	\$ 50,000		\$ 50,000		
44	Exterior Doors	\$ 25,000	\$ 25,000		\$ 25,000		
44	Boiler/Furnace/Asbestos	\$ 60,000					

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY19**

	Project Description	Department	TM/FWC	Funding Source			
				Tax Levy	Free Cash	Enterprise	Bond
45	Modernize Library Spaces	\$ 65,000					
46	Greenlodge Storage Improvement	\$ 25,000					
47	Oakdale/Greenlodge Playground PIP Surfacing	\$ 200,000					
School Facilities		\$ 1,115,000	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ -
48	Computer Refresh	\$ 135,709	\$ 135,709		\$ 135,709		
49	Network Infrastructure	\$ 213,000	\$ 213,000		\$ 213,000		
School IT		\$ 348,709	\$ 348,709	\$ -	\$ 348,709	\$ -	\$ -
50	School Buildings Security	\$ 200,960	\$ 200,960		\$ 200,960		
All Town Security Systems		\$ 200,960	\$ 200,960	\$ -	\$ 200,960	\$ -	\$ -
51	Maintenance Equipment	\$ 23,500	\$ 23,500		\$ 23,500		
52	Dump Truck	\$ 83,950					
53	Pool Repairs	\$ 19,618	\$ 19,618		\$ 19,618		
54	Infield Groomer	\$ 20,000	\$ 20,000		\$ 20,000		
55	Dolan Center Repairs	\$ 11,734	\$ 11,734		\$ 11,734		
56	Fairbanks Park Safety Netting	\$ 35,500					
Culture & Recreation		\$ 194,302	\$ 74,852	\$ -	\$ 74,852	\$ -	\$ -
Totals General Fund		\$ 4,382,559	\$ 2,650,319	\$ -	\$ 2,650,319	\$ -	\$ -
57	Sewer Repair	\$ 600,000	\$ 600,000			\$ 600,000	
58	Inflow & Infiltration	\$ 1,000,000	\$ 1,000,000			\$ 1,000,000	
Totals Enterprises		\$ 1,600,000	\$ 1,600,000	\$ -	\$ -	\$ 1,600,000	\$ -
Totals Cash Capital:		\$ 5,982,559	\$ 4,250,319	\$ -	\$ 2,650,319	\$ 1,600,000	\$ -

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY19**

Project Description	Department	TM/FWC	Funding Source			
			Tax Levy	Free Cash	Enterprise	Bond
B-1 Roads	\$ 900,000	\$ 900,000				\$ 900,000
B-2 Sidewalks	\$ 300,000	\$ 300,000				\$ 300,000
B-3 Engine Truck	\$ 590,500	\$ 590,500				\$ 590,500
Total Bond Capital:	\$ 1,790,500	\$ 1,790,500	\$ -	\$ -	\$ -	\$ 1,790,500
Total All Capital:	\$ 7,773,059	\$ 6,040,819	\$ -	\$ 2,650,319	\$ 1,600,000	\$ 1,790,500

ARTICLE FIVE: To see if the Town will vote to transfer unexpended balances from line items of special articles of prior years to fund expenses for Fiscal Year 2019, or take any other action relative thereto.

Article 5: Unexpended Balances of Prior Year Articles

<u>PROJECT TITLE</u>	<u>PROJECT STRING</u>	<u>PROJECT STRING DESCRIPTION</u>	<u>BALANCE</u>
FY13 School Facilities	13466SCHFA-5820 -11820 -588715	FY13 Riverdale Roof	4,400.00
FY13 School Facilities	13466SCHFA-5820 -12420 -588715	FY13 Dexter Roof	27,000.00
FY13 School Facilities	13466SCHFA-5820 -12440 -522150	FY13 High School Locker Rooms	2,722.00
Senior Center Plans	13SENIOR -5820 -20000 -555420	Senior Center (old balance)	5,090.00
FY14 Town Facilities Cap Improv	14465TWN -5820 -16200 -	FY14 Pool Improvements	39.47
FY15 Sewer Enterprise Cap Imp	15410ENT -5840 -17400 -	Sewer Improvements	46.86
FY15 School Facilities Operating Cap	15466 -5820 -12100 -522150	DHS Building Switchgear	1,819.44
FY15 DHS&Greenlodge Cap Improv	15466CEIL -5820 -12400 -522150	DHS&Greenlodge Ceilings	5,591.75
FY16 School Facilities Oper Cap	16466 -5820 -12445 -522150	DHS Guidance/Nurse Reno	0.16
FY16 School Facilities Oper Cap	16466 -5820 -12420 -522160	DMS Recom. Renovations	10.00
FY16 School Facilities Oper Cap	16466 -5820 -12465 -522150	DHS Oil Storage Tank Removal	13,094.00
FY16 Asbestos Abatement Prog Cap Im	16466ASB -5820 -12475 -588730	Asbestos Abatement- Floor Tile	414.64
FY17 Fire SCBA Cap Improv	17220SCBA -5850 -14100 -566520	SCBA Equipment Lease (Year 2)	638.97
FY17 Deferred Maintenance/ Cap Improv	17465DEF -5840 -19200 -	Def Maint/CapImpro Master Plan	5,949.00
FY17 School Facilities Oper Cap	17466 -5820 -12460 -522150	CAD Relocation	4,063.85
FY17 Park&Rec Pool Cap Improv	17630POOL -5840 -16200 -	Pool Field Repair	2.36
FY18 School Facilities Maj Cap Impr	18466 -5840 -12210 -522175	Oak & Riv Asphalt	0.50
FY18 School Facilities Maj Cap Impr	18466 -5870 -16100 -599815	Multi-Function Activity Bus	10,609.40
FY18 Parks & Rec Major Cap Improv	18630 -5870 -16500 -	Field Equipment	4.95
			<u>239,515.48</u>

VOTED: That it be so voted, provided however that the following sums of money totaling \$239,515.48 shall instead close to the General Fund.

As Declared by the Moderator a Majority Vote

ARTICLE SIX: To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action

relative thereto.

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE SEVEN: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2017 Spring Annual Town Meeting (FY'18) or any other article thereof; or to take any other action relative thereto.

Article 7: Line Item Transfers

From Dept/ Source			To			
	Line item	Amount	Department	Line Item	Amount	
1a.	Endicott Free Cash	Undesignated Reserves	\$ 36,000	Town Facilities-Op Capital	14655800-587000	\$ 36,000
1b.	Endicott Free Cash	Undesignated Reserves	\$ 60,000	Town Facilities-Op Capital	14655800-582000	\$ 60,000
2a.	Police-Salaries	12105100-510213	\$ 10,000	Conservation-Clerical Salaries	11715100-510725	\$ 10,000
2b.	Police-Salaries	12105100-510213	\$ 5,000	Purchasing-Supplies	11385700-542000	\$ 5,000
2c.	Police-Salaries	12105100-510213	\$ 5,000	Town Manager-Training Services	11205700-530290	\$ 5,000
2d.	Police-Salaries	12105100-510213	\$ 10,000	COA-vehicle repairs/fuel	115415700-548030	\$ 10,000
2e.	Police-Salaries	12105100-510213	\$ 15,000	Town Facilities-Supplies	14655700-543000	\$ 15,000
3a.	Sch Facilities-Utilities	66314124-521020	\$ 81,000	Sch Facilities-Repairs	66314236-524059	\$ 69,000
	Sch Facilities-Utilities	66314124-521020		Sch Facilities-Cust Supplies	66314115-545000	\$ 12,000
4a.	Planning-Salaries	11755100-510175	\$ 10,000	Planning-Technical Services	11755700-530250	\$ 10,000
5a.	Free Cash	Undesignated Reserves	\$ 600,000	Snow & Ice	14235700-529120	\$ 600,000
			\$832,000			\$ 832,000

Notes for Article 7: Line Item Transfers

1. Use current Endicott Free Cash a. (\$36,000) to fund purchase of truck to service Endicott and other facilities and b. (\$60,000) to fund replacement of boiler/furnace at Endicott. FY18 Free Cash certification is \$107,000.
2. Police Salaries (surplus due to vacancies) for funding a. (\$10,000) temporary clerical support, b. (\$5,000) additional central office supplies, c. (\$5,000) continuation of management engagement training, d. (\$10,000) extraordinary transportation costs, 2e. (\$15,000) for small equipment replacement and extraordinary supplies.
- 3a. School Utilities (surplus) for funding additional repairs, upgrades, and supplies.
- 3b. School Utilities (surplus) for funding custodial supplies for new MSDS and safe handling of chemicals.
- 4a. Planning Salaries (surplus) for technical consulting during vacancy.
- 5a. Free Cash to fund excess snow & ice expense during FY18.

VOTED: That the following sums of money, totaling \$832,000, be transferred from current appropriations as scheduled on the following chart to meet additional expenses for the current fiscal year.

As Declared by the Moderator a Majority Vote

ARTICLE EIGHT: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE NINE: To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, or take any other action relative thereto.

VOTED: That the sum of \$700,000 be raised and appropriated to the Robin Reyes Major Capital Facilities Stabilization Fund.

As Declared by the Moderator Motion Failed
Standing Vote: YES-83
NO-153

ARTICLE TEN: To see if the Town will vote to appropriate money from one or more special purpose stabilization funds to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto.

VOTED: That the sum of \$3,864,633 be appropriated from the Robin Reyes Major Capital Facilities Stabilization Fund for the purpose of paying debt service for Fiscal Year 2019.

As Declared by the Moderator a 2/3rd Vote

ARTICLE ELEVEN: To see if the Town will vote to transfer a sum of money from available funds for the purpose of reducing the tax rate for the fiscal year beginning July 1, 2018, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE TWELVE: To see if the Town will vote pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to establish fiscal year limitations on expenditures for the revolving funds established by the General Bylaw entitled "Departmental Revolving Funds," approved under Article 14 of the May 15, 2017 Annual Town meeting, with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, as follows:

Revolving Fund (Program or Purpose)	FY Spending Limit
Pool Fund (Operation & maintenance of Dedham Pool)	\$225,000
Firearms Fee Fund (Pay share of State fees/Balance to be expended for needs of Police Department)	\$5,000
Police Cruiser Fee Fund (Police cruiser maintenance, repairs and fuel)	\$20,000
Surplus Vehicle and Equipment Fund (Paying costs and expenses of surplus sales and replacement vehicles and equipment)	\$75,000
Board of Health Programs (Paying costs and expenses associated with health clinics, educational programs, and Tobacco enforcement)	\$15,000
Council on Aging Programs (Paying costs and expenses related to said programs)	\$8,000
Recreation (Paying costs and expenses related to said programs)	\$190,000
Sustainability Fund (Paying costs and expenses associated with educational and outreach events)	\$2,500
Veterans' Fund (Paying costs and expenses related to said programs)	\$5,000
Ames Building (Paying costs and expenses related to building maintenance and construction, provided that the monies in said fund as of June 30, 2017 shall remain in said fund and be available for expenditure for the purposes described herein)	\$125,000
Avery School (MBACC) (Paying costs and expenses related to building maintenance)	\$2,500
Youth Commission (Paying costs and expenses related to said programs or events)	\$25,000

or take any other action relative thereto. **VOTED:** That it be so voted.

As Declared by the Moderator a Majority Vote

ARTICLE THIRTEEN: To see what sum of money the Town will raise and appropriate or transfer from available funds to operate the Sewer Enterprise Fund for the fiscal year commencing on July 1, 2018, or take any other action relative thereto.

	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2019 Dept	FY2019 Twn Mgr	FY2019 FWC
Sewer Enterprise						
Revenues						
Sewer Receipts	7,625,921	7,968,125	7,800,000	7,800,000	7,800,000	7,800,000
Retained Earnings	5,044	-	481,720	606,273	606,273	606,273
Total Revenues	7,630,965	7,968,125	8,281,720	8,406,273	8,406,273	8,406,273
Personal Services				48,504	48,504	48,504
MWRA Assessment	5,063,931	5,311,572	5,518,993	5,643,546	5,643,546	5,643,546
Pumping Station Maintenance	-	-	260,000	260,000	260,000	260,000
Direct Operating	5,063,931	5,311,572	5,778,993	5,952,050	5,952,050	5,952,050
Capital Outlay	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000
Total Direct Expenditures	6,663,931	6,911,572	7,378,993	7,552,050	7,552,050	7,552,050
Indirect Expenditures	967,034	1,054,409	902,727	854,223	854,223	854,223
Total Enterprise Expenditures	7,630,965	7,965,981	8,281,720	8,406,273	8,406,273	8,406,273
Surplus /(Deficit)	-	2,144	-	-	-	-

VOTED: That the following sums listed under the heading “Revenues” be raised or transferred from available funds to operate the Sewer Enterprise Fund for FY2019, and, further, to approve the FY2019 budget for the Sewer Enterprise, including amounts appropriated under Article 4 and included herein for reference only, all as set forth in the chart:

As Declared by the Moderator a Majority Vote

ARTICLE FOURTEEN: To if the Town will vote to rescind the vote taken under Article 18 of the May 19, 2014 Annual Town Meeting, thereby revoking its acceptance of G.L. c. 44, Section 53F ½ in connection with the establishment of the Endicott Estate Enterprise Fund; with such rescission to be effective June 30, 2018; and further that any sums remaining in said account as of June 30, 2018 shall be added to the amounts appropriated for Endicott Estate operating expenses for FY2019 or take any other action relative thereto.

VOTED: That it be so voted, provided however that any sums remaining in the account as of June 30, 2018 shall instead close to the General Fund.

As Declared by the Moderator a Majority Vote

ARTICLE FIFTEEN: To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE SIXTEEN: *By the Town Manager.* To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Rehabilitation Committee for the purpose of constructing extended measures related to traffic flow, access and egress at the new Early Childhood Education Center

("ECEC"), to be located at 1100 High Street in Dedham, Massachusetts, as required in connection with Site Plan Review, and including all incidental and related costs, and which study and work related thereto is outside the scope of the Massachusetts School Building Authority project, and therefore the sole responsibility of the Town, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

VOTED: that \$563,000 be appropriated from Free Cash for constructing extended measures related to traffic flow, access and egress at the new Early Childhood Education Center ("ECEC"), to be located at 1100 High Street in Dedham, Massachusetts, as required in connection with Site Plan review, and including all incidental and related costs, such sum of money to be expended under the direction of the School Building Rehabilitation Committee.

As Declared by the Moderator a Majority Vote

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money for the purpose of building trails and parks on Town owned land along Mother Brook, and place historical markers along said trails, or take any other action relative thereto.

VOTED: that the sum of \$20,000 be transferred from Free Cash for the purpose of building trails and parks on Town owned land along Mother Brook and placing historical markers along said trails, including all incidental and related costs.

As Declared by the Moderator a Majority Vote

ARTICLE EIGHTEEN: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the purpose of updating the Long Term Facilities Master Plan of the Dedham Public Schools, or take any other action relative thereto.

VOTED: Voted that the sum of \$125,000 be transferred from Free Cash for the purpose of updating the Long Term Facilities Master Plan of the Dedham Public Schools, including all incidental and related costs.

As Declared by the Moderator a Majority Vote

ARTICLE NINETEEN: To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to design and engineer the Dedham Heritage Rail Trail, including a traffic circulation study of pedestrians, cyclists and motor vehicles that impact the schools in proximity to the trail; said property referred to as the Dedham Heritage Rail Trail is identified in Assessor's Records as Parcel 109-2 and is the abandoned rail line running from East Street through the Readville Yard to the Boston line and for the acquisition of any necessary interest in land for rail trail or rail trail construction purposes, and for all costs incidental and related thereto; to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee or any lesser interests in land that may be necessary to design, construct and operate such rail trail; AND to see if the Town will establish a Rail Trail Committee to oversee the expenditure of funds for the rail trail design process, said committee to be made up of eleven (11) members, including one (1) member of the Board of Selectmen, one (1) member of the School Committee, one (1) member of the Board of Health, one (1) member of the Commission on

Disability, one (1) member of the Council on Aging, one (1) member of the Open Space Committee, one (1) member of the Park and Recreation Commission, and four (4) residents at-large, two (2) to be appointed by the Board of Selectmen and two (2) to be appointed by the Moderator, and with the representative member of each multiple-member body listed above to be designated by the respective body, or take any other action relative thereto.

VOTED: that \$135,000 be appropriated for; (1) the hiring of a collaborator to assess, design and undertake a process to identify key stakeholders, including but not limited to abutters, and then to work with stakeholders to identify individual and community interests, concerns, and goals with respect to the process of studying the preferred reuse, if any, of the abandoned rail line referred to as the Dedham Heritage Rail Trail and identified in Assessor’s Records as Parcel 109-2 running from East Street to the Boston line, which process may include but not be limited to individual or group interviews, community meetings, surveys or the like, all for the purpose of preparing a written report to the Board of Selectmen to include specific recommendations on the appropriate formation and composition of a committee, if any, to oversee the study of the preferred reuse of the abandoned rail bed; (2) for the funding of a circulation study, including the impact of a potential use, if any, of the abandoned rail bed, to be undertaken under the direction of the School Committee, of the access road through the High School and Avery Elementary School, and public byways surrounding the High School, Middle School and Avery Elementary School campus, including Whiting Avenue from the intersection of East St. and Eastern Ave to the intersection of River Street, East Street from the intersection of High Street to the intersection of Eastern Avenue/Whiting Avenue, High Street from the intersection of East Street to the intersection of Bussey/Milton Streets, Walnut Street from the intersection of Milton Street to the intersection of Whiting Avenue, Eastern Avenue from the intersection of East Street to the intersection of the driveway servicing BJ’s, Best Buy and Papa Gino’s plaza, and Mount Vernon Street from the intersection of High Street to the intersection of Whiting Avenue, for on- and off-school hours during the school year and summer months and further, (3) that the Board of Selectmen be requested to provide a brief written or verbal report to Town Meeting in the fall of 2018 and the spring of 2019 as to the progress made under this vote.

As Declared by the Moderator Motion Failed
Standing Vote: YES – 105
NO – 146

ARTICLE TWENTY: To see if the Town will vote to amend the Dedham Zoning By-Law as follows:

1. Add new Use Category A.9. (“Age Restricted Housing Development”) to Table 1 (Principal Use Table) as follows [text to be inserted shown in bold, italicized text]:

PRINCIPAL USE - See Footnotes, Section 3.1.6	DISTRICTS											
	SRA SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	HB	LB ¹⁸	GB	CB
A. RESIDENTIAL USES												
1. Single family detached house.	YES	YES	YES	NO	SP	NO	NO	NO	NO	YES	YES	NO
2. Alteration and use of existing single-family house as a	SP	YES	YES	NO	NO	NO	NO	NO	NO	SP	YES	SP

PRINCIPAL USE - See Footnotes, Section 3.1.6	DISTRICTS											
	SRA SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	HB	LB ¹⁸	GB	CB
A. RESIDENTIAL USES												
dwelling for not more than two - families. See Section 7.2.1												
3.Two-family or semi-detached house consisting of two single family dwelling units separated by a party wall.	NO	YES	YES	NO	NO	NO	NO	NO	NO	SP	YES	SP
4.Mixed Use Developments	NO	NO	NO	SP	SP ²²	NO	NO	NO	SP	SP	SP	SP
5.Assisted Living Residence (See Section 7.5)	SP	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
6.Multi-Family Residential (See Section 7.3)	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
7.Dwelling Unit, Transient Occupancy	SP	SP	NO	NO	NO	NO	NO	NO	NO	SP	SP	NO
8. Lodging House	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
<u>9.Age Restricted Housing Development (See Section 7.8)</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>SP</u>	<u>SP</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>

2. Add the following new Section 7.8 Age Restricted Housing Development after Section 7.7:

7.8 AGE RESTRICTED HOUSING DEVELOPMENT

7.8.1 Purpose.

1. To encourage and promote the development of safe and comfortable market-rate and affordable dwelling units for persons 55 years of age or over with minimal impacts on Town services.
2. To provide alternative housing choices for a maturing population that reduces resident's burdens of property maintenance and are more affordable than traditional single-family dwellings.
3. To encourage efficient land use and provide flexible development standards that support such dwelling units.

7.8.2 General

1. For purposes of this By-Law, an Age Restricted Housing Development is a multi-family residential housing complex with the occupancy of the dwelling units contained therein

designed and intended for persons 55 years of age or over to the extent permitted by and allowed pursuant to Subsection 6 of Section 4 of Chapter 151B of the General Laws of Massachusetts and 42 USC 3601, et seq, and other applicable laws, and which otherwise is permitted under and complies with the terms and conditions of this Section 7.8

2. Age Restricted Housing Developments may be permitted in the RDO Zoning District upon the granting of a Special Permit by the Dedham Planning Board, subject to the requirements, conditions, and limitations set forth in this Section 7.8.
3. Age Restricted Housing Developments shall be considered a PC Development and permitted as an MNP Special Permit pursuant to Sections 6.3 and 9.4.
4. If such application or project also requires other Special Permits, the Planning Board shall be the Special Permit Granting Authority (SPGA) for all such Special Permits.

7.8.3 Conditions, Restrictions, and Requirements

A. Dimensional Regulations

1. Dimensional requirements including the number and type of allowable dwelling units shall be determined and specified by the Planning Board in the MNP Special Permit pursuant to Sections 6.3.1 and 6.3.2.1, provided, however, that notwithstanding any other section of the Zoning By-Law to the contrary, the following requirements shall be applicable to an Age Restricted Housing Development:

Minimum Lot Frontage	300 feet
Minimum Lot Area	5 acres
Maximum Floor Area Ratio	1.0
Maximum Height	40 feet except height may increase to 50 feet for buildings and structures located more than 500 feet from an existing single-family residence situated in a residential district and otherwise subject to Sections 4.2.2 and 4.2.3
Minimum Front Yard	20 feet
Minimum Rear Yard	25 feet
Minimum Side Yard	15 feet
Maximum Number of Dwelling Units	30 units per acre

2. At least a portion of the lot on which an Age Restricted Housing Development is situated must be located within 500 feet of a major shopping center. For purposes of this By-Law, a major shopping center shall be defined as a commercial development operated under a common name or scheme and containing a minimum of 50,000 square feet of floor area dedicated to retail and/or restaurant uses.

B. Off-Street Parking and Landscape Requirements

1. The off-street parking, landscaping, and open space requirements set forth in this Section 7.8.3.B shall be applicable to an Age Restricted Housing Development and shall

supersede any contrary or inconsistent requirements set forth elsewhere in this Zoning By-Law.

2. All Age Restricted Housing Developments shall provide 1.35 parking spaces per dwelling unit.
3. Parking spaces in parking garages and decks at Age Restricted Housing Developments shall have a width of nine (9) feet and a length of eighteen (18) feet exclusive of any overhang of a curb or barrier. Parking garages or decks need only provide one two-way access.
4. In lieu of the requirements of Section 5.2.2.1 and 5.2.2.3, a landscaped strip of at least 15 feet shall be provided along the front, rear, and side lot lines of an Age Restricted Housing Development, provided, that any portion of said strip in a wetland resource or buffer may be left in its undisturbed natural condition, and provided, further, that pedestrian sidewalks and vehicular access, including for safety and emergency vehicles, may be allowed within said strip.

C. Residency, Affordability, and Local Preference Requirements and Restrictions

1. Occupancy in any dwelling unit in an Age Restricted Housing Development shall be limited to person 55 years of age or over, and their spouse or cohabitating partner of any age, to the extent permitted by and allowed pursuant to Subsection 6 of Section 4 of Chapter 151B of the General Laws of Massachusetts and 42 USC 3601, et seq, and other applicable laws, who are able to maintain an active, independent lifestyle without the need for additional, intensive on-site support services.
2. A minimum of 10% of the total number of dwelling units in an Age Restricted Housing Development shall be restricted, designated, and dedicated as affordable dwelling units. The affordable dwelling units under this By-Law shall be Local Initiative Program (LIP) Local Action Units developed in compliance with and approved pursuant to the requirements for the same as specified by Commonwealth of Massachusetts Department of Housing and Community Development (DHCD), or successor agency, or (if approved by the Planning Board) affordable dwelling units developed under such additional programs adopted by the Commonwealth of Massachusetts or its agencies. All such affordable dwelling units shall count toward the Town of Dedham's requirements under Sections 20-23 of Chapter 40B of the General Laws of Massachusetts, pursuant to the Subsidized Housing Inventory maintained by DHCD.
3. To the extent permitted by applicable law, and after approval by DHCD, otherwise qualified Dedham residents shall have a first opportunity and preference for the affordable dwelling units in an Age Restricted Housing Development. For purposes of this requirement, "Dedham residents" shall be defined as a current Town of Dedham resident (as established through certification by the Dedham Town Clerk based on census, voting registration, or other acceptable evidence), or the parent, child, sibling, spouse, aunt, nephew, niece, or grandparent of a current Town of Dedham resident, or a current employee of the Town of Dedham.

4. The above requirements and restrictions shall be in place in perpetuity, or such maximum time as may be allowed under applicable law. Such requirements and restrictions shall be articulated in the decision of the Planning Board and in such other recordable documents as determined appropriate by the Planning Board.

D. Infrastructure

- a. **Water and Sewer**: An Age Restricted Housing Development shall be connected to municipal water and sewer. All costs associated with the extension of existing facilities to serve the development shall be borne by the applicant or developer.
- b. **Roads**: All traveled ways within an Age Restricted Housing Development shall be privately maintained with respect to roadway upkeep and snow and ice removal.
- c. **Refuse and Recycling**: Collection and disposal of all refuse and recycling materials will be provided privately.
- d. **Utilities**: To the extent practicable all utilities on the site shall be installed underground.

E. Uses Regulations

1. Except as provided herein no commercial use and no second principal use shall be allowed on any lot containing an Age Restricted Housing Development.
2. An Age Restricted Housing Development may provide operation and/or supportive services including, but no limited to, local transportation, valet, concierge, food and meals, cafeteria, sale of sundries for personal consumption, third party care services, and similar amenities, provided:
 - a. Such are available to and serve only the residents, guests, and employees of the Age Restricted Housing Development;
 - b. Such uses are conducted within and may be entered only from the principal building.
 - c. There is no external evidence of such uses beyond the Age Restricted Housing Development lots.
3. The following accessory uses shall be allowed in connection with an Age Restricted Housing Development:
 - a. Parking decks, garages, and lots for the parking of automobiles incidental to the Age Restricted Housing Development. Notwithstanding any provision of the Zoning By-Law to the contrary, parking decks and garages shall be subject to the setback requirements of 7.8.3.A.1.
 - b. Indoor and/or outdoor community and gathering room, spa, lounge, café, or facility for the use by the residents for visiting and welcoming areas, community office

space, meetings, functions, and similar uses compatible to an Age Restricted Housing Development.

- c. Single story buildings to house snow removal, lawn maintenance, and recreational equipment.
- d. Garages for common use vehicles owned by the operating entity and used in connection with the Age Restricted Housing Development.
- e. Swimming pools, tennis, shuffleboard, fitness center, and other recreational courts, walking paths, sitting areas, and similar facilities and amenities, provided the same are available to and serve only residents, guests, and employees of the Age Restricted Housing Development.
- f. Leasing, management, housecleaning, and similar facilities.
- g. Such other accessory uses as are customarily incidental to and necessary for an Age Restricted Housing Development.

or take any other action relative thereto.

VOTED: that it be so voted as amended, as follows (amendments highlighted):

1. Add new Use Category A.9. (“Age Restricted Housing Development”) to Table 1 (Principal Use Table) as follows [text to be inserted shown in bold, italicized text]:

PRINCIPAL USE - See Footnotes, Section 3.1.6	DISTRICTS												
	SRA SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	HB	LB ¹⁸	GB	CB	
A. RESIDENTIAL USES													
10. Single family detached house.	YES	YES	YES	NO	SP	NO	NO	NO	NO	NO	YES	YES	NO
11. Alteration and use of existing single-family house as a dwelling for not more than two - families. See Section 7.2.1	SP	YES	YES	NO	NO	NO	NO	NO	NO	NO	SP	YES	SP
12. Two-family or semi-detached house consisting of two single family dwelling units separated by a party wall.	NO	YES	YES	NO	NO	NO	NO	NO	NO	NO	SP	YES	SP
13. Mixed Use Developments	NO	NO	NO	SP	SP ²²	NO	NO	NO	NO	SP	SP	SP	SP
14. Assisted Living Residence (See Section 7.5)	SP	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO

PRINCIPAL USE - See Footnotes, Section 3.1.6	DISTRICTS											
	SRA SRB	GR	PR	PC ¹⁹	RDO	AP	LMA	LMB	HB	LB ¹⁸	GB	CB
A. RESIDENTIAL USES												
15. Multi-Family Residential (See Section 7.3)	SP	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
16. Dwelling Unit, Transient Occupancy	SP	SP	NO	NO	NO	NO	NO	NO	NO	SP	SP	NO
17. Lodging House	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
18. <u>Age Restricted Housing Development (See Section 7.8)</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>SP</u>	<u>SP</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>	<u>NO</u>

2. Add the following new Section 7.8 Age Restricted Housing Development after Section 7.7:

7.8 AGE RESTRICTED HOUSING DEVELOPMENT

7.8.1 Purpose.

1. To encourage and promote the development of safe and comfortable market-rate and affordable dwelling units for persons 55 years of age or over with minimal impacts on Town services.
2. To provide alternative housing choices for a maturing population that reduces resident's burdens of property maintenance and are more affordable than traditional single-family dwellings.
3. To encourage efficient land use and provide flexible development standards that support such dwelling units.

7.8.2 General

1. For purposes of this By-Law, an Age Restricted Housing Development is a multi-family residential housing complex with the occupancy of the dwelling units contained therein designed and intended for persons 55 years of age or over to the extent permitted by and allowed pursuant to Subsection 6 of Section 4 of Chapter 151B of the General Laws of Massachusetts and 42 USC 3601, et seq, and other applicable laws, and which otherwise is permitted under and complies with the terms and conditions of this Section 7.8
2. Age Restricted Housing Developments may be permitted in the RDO Zoning District upon the granting of a Special Permit by the Dedham Planning Board, subject to the requirements, conditions, and limitations set forth in this Section 7.8.
3. Age Restricted Housing Developments shall be considered a PC Development and permitted as an MNP Special Permit pursuant to Sections 6.3 and 9.4.
4. If such application or project also requires other Special Permits, the Planning Board shall be the Special Permit Granting Authority (SPGA) for all such Special Permits.

7.8.3 Conditions, Restrictions, and Requirements

A. Dimensional Regulations

1. Dimensional requirements including the number and type of allowable dwelling units shall be determined and specified by the Planning Board in the MNP Special Permit pursuant to Sections 6.3, 9.3, and 9.4 ~~6.3.1 and 6.3.2.1~~, provided, however, that notwithstanding any other section of the Zoning By-Law to the contrary, the following requirements shall be applicable to an Age Restricted Housing Development:

Minimum Lot Frontage	300 feet
Minimum Lot Area	5 acres
Maximum Floor Area Ratio	1.0
Maximum Height	40 feet except height may increase to 50 feet for buildings and structures located more than 500 feet from an existing single-family residence situated in a residential district and otherwise subject to Sections 4.2.2 and 4.2.3
Minimum Front Yard	20 feet
Minimum Rear Yard	25 feet
Minimum Side Yard	2015 feet
Maximum Number of Dwelling Units	30 units per acre

2. At least a portion of the lot on which an Age Restricted Housing Development is situated must be located within 500 feet of a major shopping center, **as measured from property line to property line**. For purposes of this By-Law, a major shopping center shall be defined as a commercial development operated under a common name or scheme and containing a minimum of 50,000 square feet of **gross** floor area dedicated to retail and/or restaurant uses.

B. Off-Street Parking and Landscape Requirements

1. The off-street parking, landscaping, and open space requirements set forth in this Section 7.8.3.B shall be applicable to an Age Restricted Housing Development and shall supersede any contrary or inconsistent requirements set forth elsewhere in this Zoning By-Law.
2. All Age Restricted Housing Developments shall provide 1.35 parking spaces per dwelling unit.
3. Parking spaces in parking garages and decks at Age Restricted Housing Developments shall have a width of nine (9) feet and a length of eighteen (18) feet exclusive of any overhang of a curb or barrier. Parking garages or decks need only provide one two-way access.
4. In lieu of the requirements of Section 5.2.2.1 and 5.2.2.3, a landscaped strip of at least 15 feet shall be provided along the front, rear, and side lot lines of an Age Restricted Housing Development, provided, that any portion of said strip in a wetland resource or buffer may be left in its undisturbed natural condition, and provided, further, that

pedestrian sidewalks and vehicular access, including for safety and emergency vehicles, may be allowed within said strip.

C. Residency, Affordability, and Local Preference Requirements and Restrictions

1. **Age Restriction.** The Age Restricted Housing Development shall be subject to an age-restriction as follows: All of the dwelling units at the Age Restricted Housing Development shall be occupied by at least one person who is age fifty five (55) or older (the Qualified Occupant) so long as the provisions of the Housing Laws (defined below), as may be amended, are not violated by such occupancy (the “Age Restriction”). The Age Restriction is intended to be consistent with and is set forth in order to comply with the Fair Housing Act, 42 USC Section 3601 et seq., as amended, the regulations promulgated thereunder, 24 CFR Subtitle B, Ch. 1, section 100.300 et seq. and G.L. c. 151B, Section 4 (the Housing Laws). This condition shall be incorporated into the Special Permit and lease agreements, if any. This Age Restriction shall be subject to review and approval by the Board and approved as to form by Town Counsel prior to the issuance of a certificate of occupancy for any dwelling unit. Anything herein to the contrary, in the event that a unit under lease ceases to be occupied by a Qualified Occupant and is occupied by a non-Qualified Occupant, the non-Qualified Occupant may continue to occupy the unit for one year beyond the term of any then existing lease. ~~Occupancy in any dwelling unit in an Age Restricted Housing Development shall be limited to person 55 years of age or over, and their spouse or cohabitating partner of any age, to the extent permitted by and allowed pursuant to Subsection 6 of Section 4 of Chapter 151B of the General Laws of Massachusetts and 42 USC 3601, et seq, and other applicable laws, who are able to maintain an active, independent lifestyle without the need for additional, intensive on-site support services.~~
2. A minimum of 10% of the total number of dwelling units in an Age Restricted Housing Development shall be restricted, designated, and dedicated as affordable dwelling units. The affordable dwelling units under this By-Law shall be ~~Local Initiative Program (LIP)~~ Local Action Units developed in compliance with and approved pursuant to the requirements for the same as specified by Commonwealth of Massachusetts Department of Housing and Community Development (DHCD), or successor agency, or (if approved by the Planning Board) affordable dwelling units developed under such additional programs adopted by the Commonwealth of Massachusetts or its agencies. All such affordable dwelling units shall count toward the Town of Dedham’s requirements under Sections 20-23 of Chapter 40B of the General Laws of Massachusetts, **and shall be listed on pursuant to** the Subsidized Housing Inventory (SHI) maintained by DHCD. **The developer shall assist the Town in the preparation of any forms required.**
3. To the extent permitted by applicable law, and after approval by DHCD, otherwise qualified Dedham residents shall have a first opportunity and preference for the affordable dwelling units in an Age Restricted Housing Development. For purposes of this requirement, “Dedham residents” shall be defined as a current Town of Dedham resident (as established through certification by the Dedham Town Clerk based on census, voting registration, or other acceptable evidence), or the parent, child, sibling, spouse, aunt, nephew, niece, or grandparent of a current Town of Dedham resident, or a current employee of the Town of Dedham.

4. The above requirements and restrictions shall be in place in perpetuity or such maximum time as may be allowed under applicable law. Such requirements and restrictions shall be articulated in the decision of the Planning Board and in such other recordable documents as determined appropriate by the Planning Board.

D. Infrastructure

- a. **Water and Sewer:** An Age Restricted Housing Development shall be connected to municipal water and sewer. All costs associated with the extension of existing facilities to serve the development shall be borne by the applicant or developer.
- b. **Roads:** All traveled ways within an Age Restricted Housing Development shall be privately maintained with respect to roadway upkeep and snow and ice removal.
- c. **Refuse and Recycling:** Collection and disposal of all refuse and recycling materials will be provided privately.
- d. **Utilities:** To the extent practicable all utilities on the site shall be installed underground.

E. Uses Regulations

1. Except as provided herein no commercial use and no second principal use shall be allowed on any lot containing an Age Restricted Housing Development.
2. An Age Restricted Housing Development may provide operation and/or supportive services including, but no limited to, local transportation, valet, concierge, food and meals, cafeteria, sale of sundries for personal consumption, third party care services, and similar amenities, provided:
 - a. Such are available to and serve only the residents, guests, and employees of the Age Restricted Housing Development;
 - b. Such uses are conducted within and may be entered only from the principal building.
 - c. There is no external evidence of such uses beyond the Age Restricted Housing Development lots.
3. The following accessory uses shall be allowed in connection with an Age Restricted Housing Development:
 - a. Parking decks, garages, and lots for the parking of automobiles incidental to the Age Restricted Housing Development. Notwithstanding any provision of the Zoning By-Law to the contrary, parking decks and garages shall be subject to the setback requirements of 7.8.3.A.1.
 - b. Indoor and/or outdoor community and gathering room, spa, lounge, café, or facility for the use by the residents for visiting and welcoming areas, community office

space, meetings, functions, and similar uses compatible to an Age Restricted Housing Development.

- c. Single story buildings to house snow removal, lawn maintenance, and recreational equipment.
- d. Garages for common use vehicles owned by the operating entity and used in connection with the Age Restricted Housing Development.
- e. Swimming pools, tennis, shuffleboard, fitness center, and other recreational courts, walking paths, sitting areas, and similar facilities and amenities, provided the same are available to and serve only residents, guests, and employees of the Age Restricted Housing Development.
- f. Leasing, management, housecleaning, and similar facilities.
- g. Such other accessory uses as are customarily incidental to and necessary for an Age Restricted Housing Development.

As Declared by the Moderator a 2/3rd Vote

ARTICLE TWENTY-ONE: To see if the Town will vote to amend the Zoning Map for the Town of Dedham by changing the following described land from the General Residence (GR) Zoning District to Highway Business (HB) Zoning District:

A certain parcel of land, situated on the easterly side of Providence Highway (Route 1) in the Town of Dedham, County of Norfolk, Commonwealth of Massachusetts and more particularly bounded and described as follows:

Beginning at a point on the easterly line of Providence Highway (Route 1) at the northwest corner of land now or formerly of Lowe's Home Centers Inc., said point being the southwest corner of the herein described parcel; thence

N 13°01'59" E by and over said Providence Highway (Route 1) a distance of two thousand four hundred sixty-one and 74/100 (2,461.74) feet to a point; thence

S 85°17'05" E over and across said Providence Highway (Route 1) and land now or formerly Towne Lynne Co. a distance of eighty and 85/100 (80.85) feet to a point; thence

S 13°01'59" W over and across said land now or formerly of Towne Lynne Co., said Providence Highway (Route 1), and land now or formerly OCW Retail-Dedham, LLC a distance of two thousand four hundred fifty-three and 88/100 (2,453.88) feet to a point at said land now or formerly of Lowe's Home Centers Inc.; thence

S 89°18'01" W along said land now or formerly of Lowe's Home Centers Inc. a distance of eighty-two and 35/100 (82.35) feet to the point of beginning.

The above described parcel of land contains an area of 196,624 Square Feet, more or less, or 4.51

Acres, more or less, and is more particularly shown on a plan entitled “Zoning Map Amendment Exhibit Plan, Providence Highway in Dedham, Massachusetts, Norfolk County,” dated January 31, 2018 and prepared by BSC Group, Inc., a copy of which is available for review in the Town Clerk’s Office, Town Hall, 26 Bryant Street, Dedham, MA, or take any other action relative thereto. *Referred to Planning Board for study and report.*

VOTED: that it be so voted.

As Declared by the Moderator a 2/3rd Vote

ARTICLE TWENTY-TWO: To see if the Town will vote to amend the Zoning Bylaws by inserting the bold, italicized text and deleting the strikethrough text, as follows:

7.4 MIXED USE DEVELOPMENTS

7.4.1 Purpose

The purpose of this bylaw is to:

1. Encourage and allow a mixture of complementary land uses to create economic and social vitality, and to address the housing needs of the Town.
2. Develop mixed-use areas and buildings which are safe, comfortable, and attractive to pedestrians.
3. Provide flexibility in the siting and design of new developments and redevelopments to anticipate changes in the marketplace.
4. Encourage efficient land use by facilitating compact, high-density development and minimizing the amount of land needed for surface parking.

7.4.2 Special Permit Requirement/Special Permit Granting Authority

1. A Mixed Use Development may be allowed only upon issuance of a Special Permit by the Planning Board.
2. If such application or project also requires other Special Permits, the Planning Board shall be the Special Permit Granting Authority (SPGA) for all such Special Permits.

7.4.3 Conditions, Restrictions, and Requirements

1. Where a Mixed Use Development consists of a single building, the ground floor shall be reserved for commercial and non-residential uses, and the gross floor area of those uses must be at least 10 percent (10%) of the gross floor area of the entire building.

2. If approved as a Planned Commercial (PC) Development, a Mixed Use Development may contain residential, commercial, and non-residential uses distributed across multiple buildings—provided that the ground floor of one or more buildings contain commercial and non-residential uses.

As part of the Special Permit and site plan review process, the Planning Board shall determine the appropriate amount of gross floor area of the commercial and nonresidential uses as a percentage of the gross floor area of all buildings included in the development.

To the greatest extent practical, the development shall include landscaped public spaces configured to promote pedestrian activity and connections between the commercial and residential components of the development and to the surrounding neighborhood and public transportation.

~~1~~ **3.** All dwelling units in a Mixed Use Development ~~shall be located above the ground floor,~~ shall have a separate entrance, and shall not share stairs or hallways with commercial uses, except that a fire escape or exit used only in emergencies may be available at all times to both.

~~2~~ **4.** Each dwelling unit in a Mixed Use Development shall have a complete set of sanitary facilities, cooking, and living space that includes sleeping facilities independent from another dwelling unit in a Mixed Use Development. A Mixed Use Development may share common storage, laundry facilities, and other customary shared facilities located within a Mixed Use Development. Each dwelling unit cannot be less than four hundred (400) square feet and not more than one thousand five hundred (1,500) square feet in total gross floor area, and must meet all occupancy and Building Code requirements. The maximum number and type of allowable residential dwelling units shall be determined by the Planning Board as part of the Special Permit and site plan review process; provided, however, there may not be more than two (2) residential dwelling units in a Mixed Use Development in the LB Zoning District.

~~3~~ **5.** All Mixed Use Development shall provide at least one parking space per dwelling unit. In all zoning districts except the CB Zoning District, Mixed Use Developments shall provide additional parking for the nonresidential uses per the requirements set forth in Table 3 (Dedham Parking Table). Mixed Use Developments in the CB Zoning District shall provide such additional parking, if any, for the nonresidential uses as determined by the Planning Board to be sufficient to meet the needs of such Mixed Use Developments, taking into consideration complementary uses and activities having different peak demands, joint parking arrangements, the availability of on-street and public parking, and such other mitigating factors and measures as may be appropriate.

~~4~~ **6.** A Mixed Use Development in the RDO or HB Zoning District with twelve (12) or more apartments shall have maximum lot coverage of ~~80%~~ **60%** and a maximum floor area ratio of 1.0. In the RDO Zoning District, there shall not be more than thirty (30) apartments located on any lot or on any abutting lots held in common ownership on the date of the adoption of this provision.

7.4.4 Site Plan Review

Applications under this Section 7.4 shall be subject to the provisions of Section 9.5 pertaining to Site Plan Review which, if required, shall be conducted by the Planning Board as part of the Special Permit process.

SECTION 10.0 DEFINITIONS

MIXED USE DEVELOPMENT:

~~A building containing lower floor commercial and other nonresidential uses allowed in the zoning~~

~~district by right or by special permit with residential dwelling units on upper floors. The gross floor area of the commercial and other nonresidential uses in a Mixed Use Development must be at least 10 percent (10%) of the gross floor area of the entire building.~~ ***Development of a single lot or multiple contiguous lots designed to contain a mix of different, complementary uses—residential, commercial, and other non-residential.*** All Mixed-Use Developments are authorized by a Special Permit issued pursuant to Section 7.4 of this Bylaw. or take any other action relative thereto.

VOTED: that it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-THREE: To see if the Town will vote, in the event that the voters at the Annual Town Election vote “no” on Question Number One (1) on the ballot with respect to establishment of a ban on the locating and operation in the Town of Dedham of so-called recreational marijuana establishments, to amend the General Bylaws to impose reasonable time, place and manner restrictions on the operation in the Town of recreational marijuana establishments, and/or to amend the Zoning Bylaws to impose restrictions on the number or type of recreational marijuana establishments that may be operated in the Town or extend the Zoning Moratorium approved under Article 18 of the 2017 Spring Annual Town Meeting all consistent with the provisions of G.L. c.94G, §3, with such general and/or zoning bylaw amendment(s) to be placed on file with the Town Clerk, or take any other action relative thereto.

VOTED: that it be indefinitely postponed

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-FOUR: To see if the Town will vote to amend Chapter 106 (Alarm Systems) of the General Bylaws, as follows:

Section 106-1 (Definitions) – Under the definition of “False Alarm”, delete section A(2) in its entirety and replace with the following:

Any signal or oral communication transmitted to the Police Department requesting or requiring, and resulting in, a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery, or burglary, or attempted threat.

Section 106-1 (Definitions) – Under False Alarm definitions, add a new section A(3), as follows:

Notwithstanding sections A(1) and A(2), for purposes of this bylaw, the term “false alarm” shall not include situations where the party requesting or requiring a police response in relation to an alarm system activation subsequently cancels the request in time for dispatch to recall the responding officer prior to arrival.

Section 106-3 (False Alarms; fines) – delete sections A(2) and A(3), or take any other action relative thereto.

VOTED: that it be so voted so that subsection (A) of Section 106-3 (False Alarms; Fines) will provide as follows:

Upon receipt of three or more false alarms within a calendar year the Police Chief may order the user to discontinue the use of the alarm

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-FIVE: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter, Article 2 Representative Town Meeting, to provide that any Capital Project having a cost of \$15,000,000 or more, regardless of the sources of funding and after a favorable vote of Town Meeting, shall be put before the voters of Dedham for a binding vote of approval, or take any other action relative thereto.

VOTED: that it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-SIX: To see if the Town will vote to accept the provisions of G.L. c. 33, section 59, Effect of Military Service on Salary, Seniority and Leave of Allowances of Public Employees, or take any other action relative thereto.

VOTED: Voted 6-1-1 that it be so voted.

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-SEVEN: *By the Director of Engineering.* To see if the Town will vote to accept as a public town way Quarry Road as laid out by the Board of Selectmen in approximately the location shown on the plan entitled: "Street Acceptance Plan" as prepared by Civil View, Inc., dated June 22, 2017, a copy of said plan having been placed on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said way for all purposes for which public ways are used in the Town of Dedham, or take any other action relative thereto.

VOTED: that it be so voted

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-EIGHT: *By Town Meeting Member Carmen E. Dello Iacono, Jr.* To see if the Town will vote to create a committee to research and evaluate software programs needed to move the Town in the direction of online permitting, payments, and data integration between departments and existing Town software. Said committee will be made up with one (1) member from each department listed below and two (2) members at-large appointed by the Town Manager. The at-large members shall have experience with system and or enterprise architecture with knowledge of "cloud first" strategies. Said committee will submit their selected software to the Town Manager with the funding amount for the Fall 2018 Annual Town Meeting.

Committee Members: One (1) member from the Town Clerk's Office; One (1) member from the Building Department; One (1) member from the Department of Public Works; One (1) member from the Engineering Department; One (1) member from the Planning Department and Two (2) members At-Large, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

ARTICLE TWENTY-NINE: To see if the Town will vote to petition the General Court to amend M.G.L. Chapter 40 Section 21 by increasing the maximum fine allowed from \$300 to \$5,000. The Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

As Declared by the Moderator a Majority Vote

Town Meeting Adjourned at 10:46pm

CHAPTER II – EDUCATION

DEDHAM PUBLIC SCHOOLS

The following report provides information around important happenings and events in the Dedham Public Schools during the 2017–2018 school year.

General Contractor Chosen For New ECEC Building

In September, the Dedham School Building Rehabilitation Committee (SBRC) voted unanimously to recommend the H.V. Collins Company of Providence, Rhode Island as general contractor for the new Dr. Thomas J. Curran Early Childhood Education Center. H.V. Collins' bid of \$18,542,048 was the lowest of four submitted by contractors vying for the winning bid. This awarded bid amount was comfortably within the range projected by estimators from the project's architects (Knight, Bagge, and Anderson - KBA), and represented another very positive milestone for the project. If all goes according to plan, the new building will be ready for occupancy sometime during the winter of 2018-19.

Massachusetts State Test Scores Released

In October, the Massachusetts Department of Elementary and Secondary Education (DESE) released the spring 2017 Next Generation and Legacy MCAS state test scores for all districts and schools in Massachusetts. There were a number of changes in the state's testing landscape over the past few years. In spring 2017 all students in grades 3-8 completed ELA and Math tests using the new "Next Generation" MCAS exams while all high school students completed their testing using the same "Legacy MCAS" as in past years. Over 95% of Massachusetts students in grades 4 and 8 completed their "Next Generation" MCAS exams online via computers.

2017-18 was the first year of the "Next Generation" test. The "PARCC" test was administered to many students across the state in 2016 but, despite a 3-year tryout, the PARCC test was not ultimately chosen as the official state exam, though many aspects of that test became integral parts of our own updated, home-grown "Next Generation" exam. In addition to this new test, the performance levels assigned to students were also changed. Gone are "Exemplary, Proficient, Needs Improvement and Warning". The new levels are "Exceeding, Meeting, Partially-Meeting, and Not Meeting" expectations.

Approximately 50 percent of grades 3-8 students are already scoring in the Meeting or Exceeding Expectations categories on the new test. Some students will find that they scored Proficient on the legacy MCAS in 2016 but only Partially Meeting Expectations on the next-generation MCAS in 2017. Students, parents and educators should keep in mind that in general, the new standards for Meeting Expectations are more rigorous than the standards for reaching the Proficient level on the legacy MCAS. The Spring 2017 Next Generation MCAS exam is a baseline year for the new test in grades 3-8, and spring 2017 scores should not be compared to previous years' scores.

Most elementary and middle schools in Massachusetts are not receiving accountability ratings this year. In addition to the new "Next Generation" MCAS assessment, a new, more comprehensive accountability system is being designed to comply with the recent federal Every Student Succeeds Act (ESSA). As a result, the Board of Elementary and Secondary Education voted on an "accountability pause" for any school that serves students in grades 3-8 and which had an

accountability rating of Level 1, 2 or 3 in 2016. Thus, Dedham will remain a “Level 2” district this year, as it has maintained this rating for the past few years.

MetroWest Adolescent Health Survey Results Presented in October

During the completed 2016–2017 school year, Dedham Public Schools students in grades 6-12 participated in the MetroWest Adolescent Health Survey for the first time. In late October at the Dedham Middle School auditorium, parents of DPS students attended a public release and discussion of the findings. Representatives from the MWAHS and community agencies were on hand to provide context for the survey’s findings. Although Dedham is not a community served by the MetroWest Health Foundation, school administration requested access to the survey and its data and Dedham was the first non-member district to ever participate in this research study. The survey, administered by Education Development Center, Inc. (EDC) collects self-reported data on high-priority health and risk behaviors, including substance use, bullying, mental health, violence, sexual behavior, and physical activity for students in grades 6-12. It also captured data on emerging and evolving behaviors in the adolescent population, such as cyberbullying, sexting, prescription drug misuse (including opioids), and use of electronic cigarettes.

Dedham Students Perform At Providence Bruins Game

In October, students from all four Dedham elementary schools and Dedham Middle School travelled to the Dunkin Donuts Center in Providence, RI to perform at a Providence Bruins game. The elementary students sang “America The Beautiful” and “God Bless America”. They then shared the ice with the Middle Schoolers who sang “The Star-Spangled Banner”. It was definitely a Dedham Music Night.

The following two headlines relate to the planning and construction processes at the new ECEC.

ECEC Groundbreaking Ceremony At Former Dexter School Site

On Monday, October 23, an official “groundbreaking” ceremony took place at the former Dexter Elementary School site. State Treasurer Deborah Goldberg, along with several other state officials from the Massachusetts School Building Authority, were on hand to ceremonially begin the construction of the building. Members of Dedham’s Board of Selectmen, School Building Rehabilitation Committee, and School Committee welcomed the state officials along with about ten kindergarten students from the existing Curran Early Childhood Education Center at the Capen School.

Construction Proceeding Briskly On New ECEC Building

A remarkable amount of progress on the new Early Childhood Center building took place at the former Dexter Elementary School site throughout this school year. The General Contractor (H.V. Collins) worked closely with the Town to maximize the amount of time they could devote toward remaining on schedule and the site has always been quite active. Over time the structural steel framing went up for both the kindergarten and preschool wings and the roof was completed. The foundations for the cafeteria and play space were next. The entire operation continued to be on schedule over time and it is hoped that the exterior will be closed in soon as winter approaches so that the interior work can begin.

The faculty and staff of the ECEC took a field trip over to the site in December to observe the rapid progress. The project is still on schedule to be substantially completed by December 2018, and the hope remains for a transition into the brand new facility shortly thereafter.

Students From Puerto Rico Enroll In Dedham Schools

The devastation caused by Hurricane Maria in Puerto Rico in September displaced many residents who were forced to leave the island in search of a better situation for their families. FEMA (Federal Emergency Management Agency) reserved thirty-four rooms at a hotel in Dedham and families displaced from Puerto Rico were relocated here all the way through mid-January.

Initially, the Dedham Public Schools enrolled twelve students from Puerto Rico in first three days of the transition process. DPS administration assembled and convened a team of twelve people to visit the hotel and interview the families. The district team included principals, nurses, adjustment counselors, ESL teachers, school secretaries, and special educators, more than half of whom were bilingual. We learned a great deal about the families and their children, and we were able to assist in planning for their needs in the Dedham Public Schools. Ultimately we enrolled a total of twenty-four students from Puerto Rico.

Equity & Inclusion Task Force And Dr. Martin Luther King, Jr. Community Celebration

On Monday, January 15, Dedham held its first ever Dr. Martin Luther King, Jr. Community Celebration at the Dedham Middle School. Organized by the DPS Equity & Inclusion Task Force, the event attracted over 400 people. The crowd was treated to entry music by a jazz group, then refreshments donated by Blue Ribbon Barbecue, Star Market, Café Fresh Bagel, Big Bear, The Salem Food Market, Roche Brothers, Starbucks and Dailey & Borsellino PC. Attendees then assembled in the auditorium to enjoy a program including poetry by Dedham resident Deana Tavares, a keynote address by Civil Rights Attorney Charles Walker, Jr., and speeches from DPS students in Grades 1-12. There were also performances by The Dance Center in Dedham as well as the Dedham High School Band and Chorus. The entire event was filmed by Dedham Cable, and you can view the festivities by clicking on this link. The event showcased the broad range of residents in Dedham and the commitment of the entire community toward celebrating the diversity and richness of our residents.

Second Annual “State of the Schools” Address

In late January, the Dedham School Committee heard Superintendent Welch’s Second Annual “State of the Schools” Address at its regularly scheduled meeting at Dedham Middle School. This presentation highlighted the accomplishments of the district over the past year by reviewing progress toward the Five-Year District Strategic Plan and the 2017-18 School Committee Goals. Achieving the goals of free, full-day kindergarten and the reductions to Advanced Placement exam fees and athletic fees are very significant accomplishments for the district. Also highlighted in the presentation were the impacts of last year’s Strategic Improvement Restructuring plan and many embedded professional development investments occurring across the district.

Updating of the Dedham High School Guidance Department Website

The Dedham High School Guidance Department and its newly appointed dedicated Career Counselor Ashley Mansfield have been working hard to provide pertinent and up-to-date information for all parents. Their newly updated DHS website has information about the college admissions process, a convenient calendar, access to financial aid and other forms, NAVIANCE college search software, and much more. The site also has a quick link to their winter newsletter, and copies of previous presentations from Senior College Planning Night and MEFA College Financing.

New Massachusetts Commissioner of Education Selected

The Massachusetts Board of Elementary and Secondary Education selected Jeff Riley as its newest Commissioner of Education. The Board voted by an 8-3 margin to recommend him to the post following the untimely death of previous commissioner Mitchell Chester. Mr. Riley was selected over fellow finalists Angelica Infante-Green of the New York State Department of Education and Penny Schwinn of the Texas Education Agency.

Establishment of the Dedham Human Rights Commission

The Dedham Human Rights Commission (DHRC) was formed by Town Meeting in November. The Dedham Board of Selectmen began seeking persons interested in serving on the panel. There were over a dozen vacancies to be initially filled and all openings must be filled by residents of the Town of Dedham.

DESE Posts Graduation And Advanced Placement Data

Early in March the Massachusetts Department of Elementary and Secondary Education (DESE) posted the latest results for graduation rate and Advanced Placement participation for all the Massachusetts cities and towns. The graduation rate climbed for the eleventh consecutive year, and Massachusetts led the nation in Advanced Placement success for the second year in a row. Congratulations to all who made these accomplishments possible.

Review Of DPS March 14 Activities

March 14 marked the one-year anniversary of the tragic Parkland, Florida school shootings. Students at DHS organized a memorial event in the gymnasium. The event occurred during “X-Block” and about 125 students chose to participate. No class time was compromised, and all students returned to class in time for their next obligation. Our students comported themselves honorably and worked together with Principal Forrest to identify shared goals and develop methods to achieve them; providing a valuable learning sequence for all involved. Our students’ voices were heard, and they learned and practiced important skills necessary to becoming engaged citizens, playing their parts in the democratic process through civic engagement.

2017-18 “Next Generation” MCAS Testing

This spring all Dedham students in grades 3-8 and grade 10 completed the majority of their state-mandated “Next Generation” MCAS testing. This year, for the first time in Dedham, all students in grades 3-8 completed these state exams online using their school-issued Chromebook computers. This computer-based requirement will be in place for ALL Massachusetts students in grades 3-8 in the next year (spring 2019), and this year a small number of DHS students were chosen to complete an additional “pilot” program designed to test a computer-based Grade 10 Mathematics exam. Dedham remains well ahead of the curve by having all students with access to their own Chromebook computer in these grades every day of the school year. In grades 6-12 students are allowed to take the Chromebook home with them while in grades 3-5 the devices remain in the classroom but are accessible every day during school. This is a distinct advantage over other districts in terms of overall access.

Panorama School Satisfaction Survey

Eager to gather feedback from all stakeholders and to use this information to improve all aspects of our work, the Dedham Public Schools began working with a company called Panorama, a national leader in educational surveying and polling. Panorama has been performing such surveys for years and they have collected millions of responses. We have already gathered feedback from faculty and staff last year (June) and this year (November and May). We have also used this

electronic survey to gather anonymous feedback from students in grades 3-12 (December). The results of these surveys were shared with the school principals and faculty/staff and also during presentations with the School Committee.

Dedham Food Services Featured in Worcester Telegram & Gazette

We in the Dedham Public Schools have grown accustomed to the fine food and cheerful service provided by our food service staff and its talented Director, Jeanne Johnson. Over the past few years Jeanne has worked closely with the Town of Dedham's Environmental Director Virginia LeClair to secure a state grant to reduce the impact of the waste stream in DPS through a comprehensive recycling program. In fact, Dedham was one of only three communities in the state to take advantage of this grant program to eliminate Styrofoam trays and other landfill-bound items in the food service department.

This comprehensive approach to recycling involved a team effort and has resulted in a tremendous reduction in the overall amount of material being sent to landfills in our trash. As a result, other communities are taking notice, and Jeanne was recently interviewed about the Food Service Department's efforts in this area. These are well-deserved accolades for Jeanne and her staff and the full article mentioning DPS was prominently featured in the Worcester Telegram & Gazette.

DHS Community Service Fair

The National Honor Society and Guidance Department at Dedham High School held a Community Service Fair in June. Representatives from local non-profits and community organizations were invited to meet with students, allowing the students to learn more about opportunities in the area. We are hoping that this will lead to stronger connections between students and the community and a greater awareness of the ways in which students can be of service.

2018 DEDHAM HIGH SCHOOL GRADUATES

Eric James Alban
Anna Dayton Alessio
Caroline Mead Alexandre
Caitlin Elizabeth Alves
Christopher M. Amato
Kalyn Anne Ashby
Bryson M. Badeau
Tatianna Marie Badeau
Yohan Michael Battstone
Marley Taylor Belanger
Maeve Andrea Bolotte
Katherine Ann Bondar
Vilma Sarai Bonilla
Rachel Elizabeth Bradley
Olivia Patricia Brancato
Hannah Mae Buckley
Julian Enrique Buitrago
Caroline Nora Cahoon
Karen Anne Canavan
Brandon Paul Carr
Alyssa Marie Casali

Thomas Patrick Cashman
Jonathan Tyrone Cleveland
Timothy Peter Coakley
Rena Michal Perkins Coben
Paul Patrick Coughlin
Peter Joseph Coughlin
Anaya Monae Crichlow
Colin Lang Crowley
Andrew Maxwell Czazasty
Summer Marie Darcy
Benjamin Kiernan Dean
Lourdes Maria DeLeon
Max James Desroches
Ross Winston Dillon
Patrick Jeremy Driscoll
Allison Patricia Duffy
Jad Elias
Hady Elias Felfele
Alana Therese Flynn
Bridget Elizabeth Flynn
Jessica Ann Flynn

Katherine Eileen Flynn
Emma Jane Francis
Jordan Alexander Galvez
Ashley Marie Gilarde
Leah Patricia Goffredo
Shawn Carney Greenwood
Eric Joseph Guccione
Nicholas Charles Harrington
Emily Anne Hawkins
Kathryn Hallion Hayes
Alannah Deirdre Heffernan
Matthias Elwood Holmes
Julia Christine Hunt
Douglas Alan Ingrassia
Abby Olivia Jenest
Natalie Marie Jimenez-Brunner
Haillie Raelynn Johnson
Janasia Renee Johnson
Anthony Teki Kadelliu
Sarah Hassan Kassab
John Edward Keaney
Anthony Nembr Kiami
Moniya Nehemiah Kidd
Corey Joseph Kilroy
Daniel Christopher Labadini
Monica Ann Lafferty
Evan Joseph Landry
Kyle Richard Leitao
Taylor Ryan Lenane
Jason John Leonard
Juran Ligonde
David Allan Logan
David Thomas Long
Yunrui Lu
Victoria Luchi
Maryellen Jean Lyman
Caitlin Cassidy MacIntyre
Dylan John Maida
Christodoula Mallios
Ryan Alexander Malone
Maria Margaritis
Alexis C. Mason
John Robert Matthews
William Francis McCaig
Jack Ivan McCarron
Christopher Norton McGonagle
Thomas Daniel McMillan
Sophia Marie McShea
Nicolas Natale Mercuri

Kyle Lee Micciche
Mitchell Connolly Montgomery
Catherine Margaret Moroney
Molly Virginia Mulvey
Neha Muskan
Lori Kim Pereira Nguyen
John Joseph Noone
Hernado Dhuiny Normil
Jake Andrew Normile
Maeve Catherine O'Connor
Fiona Patricia O'Neill
Victoria Coimbra Oliveira
Xiomara Marie Olivo
Kamela Pallani
Thomas Joseph Papparazzo
Alexander Michael Pappas-McAllister
Rebecca Renee Paquin
Samuel Caleb Park
Cassandre Y. Paul
Kevin C. Paul
Daniel Patrick Perno
Joseph Matthew Phillippo
Dumy Pierre
Wyatt Devirgilio Quinlan
Mark Anthony Rella
Cassidy Ann Repetto
Elian Ramon Rivera
Kyla Timmons Robinson
Verusca Alexandra Rodriguez
Renaldo Keniel Roye
Brandon Manuel Ruiz
Brianna Amanda Ruiz
Ashley Nicole Samonte
Samantha Rose Shair
Varune Sharma
Andrew Paul Shaw
Yehor Shumeiko
Victoria Christine Simon
Nicolina Marie Soucy
Robert Edward Spinello
Damya Nicolette Stephen
Christopher Allen Stronach
Sam George Tannous
Brian Antonio Tavares
Shanaya Marguerite Theodore
Briana Eileen Thistle
Lillian Guo-Yuyi Tobias
Patrick Francis Tocci
Isairis Torres

Xhimi David Toska
Fotini Triadafilou
Christian Zacharie Villard
Charles Frederick Von Schoppe

Alyssa Claire Wisniewski
Luke Klee Wood
Zuly Zuniga

BLUE HILLS REGIONAL SCHOOL DISTRICT

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Dedham.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Mr. James P. Quaglia is Superintendent-Director. Mr. Thomas R. Polito, Jr., is the Dedham representative to the District School Committee and Vice Chair.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. at the school at 800 Randolph St., Canton. The public is welcome.

The following members comprised the 2017-2018 District School Committee:

AVON:	Mr. Francis J. Fistori '75
BRAINTREE:	Secretary Eric C. Erskine '81
CANTON:	Mr. Aidan G. Maguire, Jr. '79
DEDHAM:	Vice Chair Thomas R. Polito, Jr.
HOLBROOK:	Mr. Michael C. Franzosa '10
MILTON:	Mr. Festus Joyce / Mr. Matthew P. O'Malley
NORWOOD:	Mr. Kevin L. Connolly
RANDOLPH:	Chair Marybeth Nearen
WESTWOOD:	Mr. Charles W. Flahive

We were deeply saddened by the passing on January 27, 2018 of Mr. Festus Joyce, a retired Blue Hills teacher and longtime Milton representative to the District School Committee. His dedication to the school and all of its students distinguished him, as did his generosity, enthusiasm, wisdom and sincere interest in all things connected with career and technical education. Mr. Joyce is greatly missed by everyone in the Blue Hills community and will always be remembered with the greatest esteem and respect. Mr. Matthew P. O'Malley was subsequently appointed to fill the Milton seat on the DSC.

A groundbreaking ceremony to begin our \$84.8 million school renovation project was held on June 25, 2018. Among the distinguished guests were Senator Walter F. Timilty, Rep. William C. Galvin, Rep. Mark J. Cusack, Massachusetts School Building Authority (MSBA) Executive Director Jack McCarthy and State Treasurer / MSBA Chair Deborah Goldberg. The MSBA will be reimbursing approximately 55.89 % of the total cost of the project. The construction phase is ongoing and is projected to last approximately fifteen months. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates.

On November 14, 2017, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Fifty-five members of the Class of 2018 received John and Abigail Adams Scholarships including

Dedham students Juliandra Castillo, Alexas Cushman, Julia Kulpan, John Leonard and Damien Phoenix.

NASA astronaut Scott D. Tingle of Randolph, a member of the Blue Hills Class of 1983, launched to the International Space Station (ISS) on December 17, 2017, for his first mission in space. He answered students' questions read to him by Principal Jill Rossetti for thirty minutes in real time from aboard the ISS on February 13, 2018. A segment about the event was broadcast that evening on the WCVB-TV (Channel 5) newscast. Captain Tingle returned to Earth on June 3, 2018.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 30, 2018. The new inductees included Dedham students Rose Dacey, Evan Jurdan and Destiny Taylor.

Students from Blue Hills attended the State Leadership and Skills Conference held from April 26-28, 2018, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and performance at the event. Two Dedham students from Blue Hills fared well. Brianna Lynch was elected to a SkillsUSA state office and Rose Dacey was selected as a National Voting Delegate. Other Blue Hills students earned medals for their projects.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 2, 2018 in the school's student-run restaurant, the Chateau de Bleu. Senior Madison Parlon of Dedham received a career assistance award of \$250 from the Neponset Valley Rotary Club.

At Senior Scholarship and Awards Night on May 16, 2018, dozens of outstanding students were honored for their academic, vocational, and athletic achievements. Nearly \$18,000 in memorial awards and \$54,000 in civic, state, and industry awards was distributed. Blue Hills appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

In a ceremony held at the school on May 30, 2018, several Health Assisting students received their Certified Nursing Assistant pins. They are also now Geriatric Patient Care Associates, having completed training in that area at Beth Israel Hospital Deaconess Hospital—Milton. Among these students was Erica DeBartolo of Dedham.

It was another stellar year in sports for Blue Hills. We take great pride in all its student-athletes and coaches and congratulate them for their tremendous dedication and hard work. We also thank and recognize our cheerleaders and their coach, Ms. Kim Poliseno, the Boosters, and our families for being behind Blue Hills athletics all the way. Among the highlights were Athletic Director Ed Catabia being honored with the President's Award of Merit from the Massachusetts Secondary Schools Athletic Directors Association. Dedham students from Blue Hills distinguished themselves in their respective sports. Johnny Balzarini was an All-Star in baseball. The team had a 15-3 record and earned a Mayflower League Sportsmanship award. Albi Cekrezi was an All-Star in boys' soccer. Rose Dacey was an All-Star in volleyball. Bobby O'Connell was an All-Star in swimming. Our rugby team was featured on the Fox 25 TV station on May 11.

Commencement was held on June 12, 2018. There were 212 graduates, 22 from Dedham. The

Class Gift was a scholarship called the Class of 2018 Rossetti Scholarship in honor of Principal Jill Rossetti.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The program held its 29th Annual Commencement on June 27, 2018.

The October 1, 2017 foundation enrollment numbers for Blue Hills show 863 students at the school. Eighty-two students were from Dedham.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Dedham have saved considerable money by having Blue Hills Regional students perform work for them.

CHAPTER III – FINANCE

REPORT OF BOARD OF ASSESSORS

The function of this office can be best defined by the oath an Assessor takes as defined in Massachusetts General Laws Chapter 41 Section 29:

“I, having been chosen to assess taxes and estimate the value of property for the purpose of taxation for the Town of Dedham, do swear that I will truly and impartially, according to my best skill and true judgement, assess and apportion all such taxes as I may during my time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all duties of said office”.

Taxable Parcels	Estimated Value
Residential	\$ 3,929,302,277.00
Commercial	\$ 733,573,448.00
Industrial	\$ 39,820,375.00
Personal Property	\$ 118,583,480.00

The office was recertified by the Department of Revenue for FY 2018. We are beginning to work toward our FY 2019 recertification. Yearly new policies by the DOR require this department to produce detailed information to ensure our assessments are at the level required by law. In addition, new DOR policy has changed the 3 year certification process to 5 years. The Towns next certification is FY 2021. We also must list and tax all new real and personal property within the Town of Dedham for growth purposes. This resulted in an increase in tax dollars for FY 2018 in the amount of \$1,190,711.00. Our staff continues attending classes and seminars to increase their knowledge of assessment practices. We also wish to ensure that all taxpayers are treated fairly and equally.

We try to notify all senior citizens who may be eligible for an elderly exemption, as well as all disabled veterans who are eligible for a veteran’s exemption. We work closely with the Veteran’s agent and the Council on Aging during this process. This is an ongoing project, and we hope to continue to have positive results. This is in addition to our yearly measuring and listing of properties for abatements, sales and building permits.

We wish to thank all Town officials and personnel for their cooperation throughout the year.

The Board of Assessors and our staff will give our assistance and services to any taxpayer problem.

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

TOWN OF DEDHAM
COMMISSIONERS
REPORT 6/30/2018

Non-Expendable Principal	Expendable Beg Balance 6/30/2017	Name	Fiscal YTD Additions	Fiscal YTD Withdrawals	Fiscal YTD Fees	Fiscal YTD Interest Received	Fiscal YTD Market Value Change	Expendable Balance 6/30/2018	Total Balance 6/30/2018	Unclaimed Awards	Adjusted Expendable Balance	Total Return Month	Total Return FYTD	Total Return 12 Mos	Total Return 24 Mos
<i>Commissioner's Trust Funds</i>															
1,000.00	2,132.33	Calvin W. Capen	0.00	-100.00	-7.67	81.53	26.75	2,132.94	3,132.94		2,132.94	7.57	100.61	100.61	165.76
33,431.18	127,314.18	Elizabeth Fuller Capen	0.00	-5,025.00	-394.21	4185.14	1,372.05	127,452.16	160,883.34		127,452.16	389.09	5,162.98	5,162.98	8,501.81
500.00	1,732.35	Frederick E. Clapp - Memorial	0.00	-100.00	-5.35	56.73	18.54	1,702.27	2,202.27		1,702.27	5.33	69.92	69.92	116.33
0.00	14,683.15	J. Mucciaccio-Senior Center	0.00	0.00	-36.67	390.08	121.65	15,158.21	15,158.21		15,158.21	36.66	475.06	475.06	780.49
80,000.00	120,893.95	Lucille Fairfield-Senior Center	0.00	-39,337.13	-473.15	5068.73	1,577.20	87,729.60	167,729.60		87,729.60	405.64	6,172.78	6,172.78	10,351.41
0.00	119.13	Emma E. Bestwich - Flower	0.00	-10.00	-0.30	3.10	0.96	112.89	112.89		112.89	0.27	3.76	3.76	6.19
0.00	1,559.79	Inez E. Bonemort - Flower	0.00	-20.00	-3.87	41.18	12.99	1,590.09	1,590.09		1,590.09	3.85	50.30	50.30	82.76
0.00	290.16	Frances G. P. Miller - Flower	0.00	-9.99	-0.71	7.64	2.36	289.46	289.46		289.46	0.70	9.29	9.29	15.29
1,000.00	238.86	Cora M. Onion - Flower	0.00	-10.00	-3.10	32.84	10.25	268.85	1,268.85		268.85	3.06	39.99	39.99	65.77
300.00	409.85	Gertrude L. Morse - Flower	0.00	-20.00	-1.75	18.63	5.95	412.68	712.68		412.68	1.72	22.83	22.83	37.60
0.00	9,996.78	James Foord - Charity	0.00	0.00	-24.97	265.58	82.82	10,320.21	10,320.21		10,320.21	24.96	323.43	323.43	531.35
0.00	3,770.70	Andrew Galvin - Scholarship	0.00	-200.00	-8.98	95.04	31.33	3,688.09	3,688.09		3,688.09	8.92	117.39	117.39	195.83
2,045.57	286.07	Judge Andrew Geishecker - Endicott Estate	0.00	0.00	-5.82	61.94	19.32	361.51	2,407.08		361.51	5.82	75.44	75.44	123.93
1,000.00	12,045.34	Hugh H. & Elizabeth McQuillen	0.00	-425.00	-31.96	339.35	111.50	12,039.23	13,039.23		12,039.23	31.53	418.89	418.89	689.89
42,247.57	3,131.15	Frederick J. Munster - Scholarship	0.00	-2,250.00	-110.96	1180.50	375.22	2,325.91	44,573.48		2,325.91	107.81	1,444.76	1,444.76	2,388.66
22,959.99	-171.96	Riverdale Cong. Church - Scholarship	0.00	-1,000.00	-55.99	593.94	209.76	-424.25	22,535.74		-424.25	54.50	747.71	747.71	1,226.48
30,279.00	152,549.03	H. Shuttleworth - Charity	0.00	-5,725.00	-448.35	4759.91	1,560.62	152,696.21	182,975.21		152,696.21	442.52	5,872.18	5,872.18	9,667.99
1,971.83	2,373.00	H. Holton Wood - Scholarship	0.00	-200.00	-10.41	110.31	36.08	2,308.98	4,280.81		2,308.98	10.36	135.98	135.98	226.35
0.00	5,403.35	Washington Painting Trust	0.00	0.00	-13.48	143.54	44.75	5,578.16	5,578.16		5,578.16	13.49	174.81	174.81	287.18
8,053.54	97.90	Harold & Leila Rosen Scholarship	0.00	0.00	-20.36	216.56	67.51	361.61	8,415.15		361.61	20.35	263.71	263.71	433.25
	38,239.26	Robyn M Nelson Scholarship	0.00	-3,000.00	-93.13	988.56	327.62	36,462.31	36,462.31		36,462.31	88.18	1,223.05	1,223.05	2,057.18
	18,713.90	James G Police Scholarship	0.00	-2,000.00	-44.88	474.48	174.83	17,318.33	17,318.33		17,318.33	41.88	604.43	604.43	993.68
	202,135.45	John & Kathleen Lennon Scholarship	0.00	-9,000.00	-496.74	5280.40	1,745.06	199,664.17	199,664.17	-1,500.00	198,164.17	482.87	6,528.72	6,528.72	10,725.36
	3,612.88	Lois Watson Horrigan Scholarship	0.00	0.00	-9.03	95.99	29.92	3,729.76	3,729.76		3,729.76	9.03	116.88	116.88	192.03
1,000.00	17,964.29	Nicholas Stivaletta Jr Scholarship	0.00	-750.00	-46.66	495.22	172.81	17,835.66	18,835.66		17,835.66	45.55	621.37	621.37	1,015.86
	7,933.64	John H Geishecker Scholarship	0.00	-350.00	-19.82	210.77	65.72	7,840.31	7,840.31		7,840.31	19.80	256.67	256.67	421.73
	17,569.02	Anthony Araby Memorial Scholarship	0.00	-1,000.00	-42.94	455.54	144.39	17,126.01	17,126.01		17,126.01	41.42	556.99	556.99	921.09
10,000.00	20,096.33	Barbara Rosen Memorial Scholarship	0.00	-1,000.00	-73.71	782.06	259.59	20,064.27	30,064.27		20,064.27	72.71	967.94	967.94	1,387.28
0.00	340,226.93	Anne Corcoran Scholarship	500.00	-9,500.00	-837.10	8890.43	2,889.62	342,169.88	342,169.88	-2,000.00	340,169.88	827.51	10,942.95	10,942.95	18,016.13
0.00	306,232.21	Donald Corcoran Scholarship	0.00	-5,000.00	-758.91	8067.66	2,558.62	311,099.58	311,099.58	-2,000.00	309,099.58	752.37	9,867.37	9,867.37	16,243.66
56,000.00	23,626.35	Bullock Family Scholarship	0.00	-6,000.00	-96.85	1811.12	3,408.83	22,749.45	78,749.45		22,749.45	190.45	5,123.10	5,123.10	8,837.65
	27,403.35	Dervan Family Memorial Scholarship	0.00	-1,000.00	-34.82	652.95	1,232.95	28,254.43	28,254.43		28,254.43	68.33	1,851.08	1,851.08	2,240.57
283,735.14	1,456,534.90	TOTAL	500.00	-93,032.12	-4,212.65	45,857.45	18,697.57	1,450,418.97	1,742,207.65	-5,500.00	1,444,918.97	4,214.25	60,342.37	60,342.37	98,946.54

TOWN OF DEDHAM LIBRARY
TRUST FUNDS FOR PERIOD OF
06/01/2018 TO 06/30/2018

Non-Expendable Principal	Name	Expendable Beg Balance 5/31/2018	Non-Expendable Additions	Expendable Additions	Withdrawals	Fees	Interest Received	Market Value Change	Expendable Balance 6/30/2018	Total Balance 6/30/2018
<i>Library Trust Funds</i>										
2,000.00	Mary Denny Williston - Library	14,250.22				-4.03	33.82	-36.82	14,243.19	16,243.19
3,000.00	Charles Bullard - Library	8,303.19				-2.80	23.52	-25.61	8,298.30	11,298.30
1,000.00	James Foord - Library	3,501.26				-1.12	9.37	-10.20	3,499.31	4,499.31
1,000.00	George Hatton - Library	3,390.73				-1.09	9.14	-9.95	3,388.83	4,388.83
3,000.00	Katherine M. Lamson - Library	6,478.72				-2.35	19.72	-21.48	6,474.61	9,474.61
5,000.00	Edward Peneman - Library	17,068.02				-5.47	45.92	-50.00	17,058.47	22,058.47
155,734.00	Caroline B. Wade - Library	369,859.67				-130.39	1,093.72	-1,190.91	369,632.09	525,366.09
31,510.02	Danforth P. Wight - Library	34,513.45				-16.38	137.39	-149.60	34,484.86	65,994.88
0.00	Sophia Wight - Library	2,306.89				-0.57	4.80	-5.23	2,305.89	2,305.89
0.00	Lucille Fairfield - Library	205,965.72				-51.09	428.60	-466.68	205,876.55	205,876.55
202,244.02	Total-Library Trust Funds	665,637.87	0.00	0.00	0.00	-215.29	1,806.00	-1,966.48	665,262.10	867,506.12

REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM

Instituted in 1937, the Dedham Contributory Retirement System (“the system”) is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of Massachusetts General Laws. The accounting records of the system are maintained on a calendar year basis in accordance with the standards and provisions established by the Public Employee Retirement Administration Commission (PERAC).

The Board, consisting of five members, is required to meet once a month, keep records of all its proceedings, and file a financial statement of condition for the system with the Executive Director of PERAC annually.

The Pension Reserves Investment Management Board (PRIM) manages the investments of the systems’ funds. For calendar year 2018, the annual rate of return on the systems’ assets, net of expenses, was -2.27%.

Board of Retirement consists of:

Thomas A. Rorrie, Chairman	Ex-Officio, <i>vacant</i>
John Fontaine, Jr., Appointed	John “Rosco” Maloney, Elected
Stephen M. MacDougall, Elected	Barbara Isberg, Administrator

The 2018 Annual Statements are as follows:

Statement of Fiduciary Net Position	
As of December 31, 2018	
Assets	
Cash - Checking	\$ 19
Cash - Investment	384,770
Cash - PRIT	102,146
Cash and cash equivalents	486,935
PRIT Fund Investments at fair value	137,996,601
Accounts Receivable	261,411
Total assets	138,744,947
Liabilities	
Accounts Payable	232,914
Net position restricted for pensions	\$ 138,512,033

Statement of Changes in Fiduciary Net Position
For the Year Ended December 31, 2018

Additions

Contributions:

Employers	\$ 5,348,511
Comm. of Mass - COLAs	164,969
Federal Grants	9,340
Reimbursements from other systems	196,427
Employees	<u>2,642,390</u>
Total contributions	<u>8,361,637</u>

Investment income:

Interest and dividends	3,910,250
Realized Gains/(Losses), net	6,567,457
Unrealized Gains/(Losses), net	(12,941,761)
Less management and related fees	<u>(752,112)</u>
Total net investment income	<u>(3,216,166)</u>

Deductions

Benefit payments to plan members and beneficiaries	9,563,777
Reimbursements to other systems	255,005
Refunds of contributions and transfers to other systems	330,132
Administrative and other expenses	<u>249,350</u>
Total deductions	<u>10,398,263</u>

Net increase in net position (5,252,792)

Net position restricted for pensions:

Beginning of period	<u>143,764,825</u>
End of period	<u>\$ 138,512,033</u>

Membership at the end of 2018 consisted of the following:

	<u>ACTIVE</u>	<u>RETIRED</u>	<u>INACTIVE</u>
GROUP #1	345	213	132
GROUP #2 & 4	123	113	4

REPORT OF THE FINANCE DEPARTMENT

The 2018 fiscal year budget to actual results for all of the general fund is (excerpted from Dedham's CAFR) as follows on the next five pages

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2018

	Budgeted Amounts			Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget			
REVENUES:						
Real estate and personal property taxes, net of tax refunds.....	\$ -	\$ 83,750,853	\$ 83,750,853	\$ 83,750,853	\$ -	\$ (142,316)
Tax liens.....	-	-	-	748,315	-	748,315
Motor vehicle and other excise taxes.....	-	3,800,000	3,800,000	3,800,000	-	110,506
Penalties and interest on taxes.....	-	550,000	550,000	550,000	-	(16,613)
Payments in lieu of taxes.....	-	28,000	28,000	28,000	-	2,942
Licenses and permits.....	-	1,400,000	1,400,000	1,400,000	-	(370,158)
Fines and forfeitures.....	-	160,000	160,000	160,000	-	(10,648)
Intergovernmental.....	-	8,445,544	8,445,544	8,445,544	-	(77,199)
Departmental and other.....	-	1,105,000	1,105,000	1,105,000	-	381,825
Investment income.....	-	250,000	250,000	250,000	-	2,410
TOTAL REVENUES.....	-	99,489,397	99,489,397	100,118,461	-	629,064
EXPENDITURES:						
Current:						
General Government						
Selectmen/Town Manager:						
Personnel services.....	-	847,600	847,600	678,120	-	246,379
Purchase of services.....	12,421	271,690	284,111	296,013	-	36,913
Supplies.....	-	600	600	600	-	269
Other charges and expenses.....	-	877,140	877,140	913,613	-	23,984
Operating capital.....	53,639	-	53,639	53,639	-	-
Articles.....	105,733	-	105,733	31,500	-	-
Total.....	171,793	1,997,030	2,168,823	1,973,485	85,139	307,545
Finance & Warrant Committee:						
Purchase of services.....	-	4,820	4,820	4,820	-	4,406
Supplies.....	-	150	150	150	-	150
Other charges and expenses.....	-	673	673	673	-	393
Reserve fund.....	-	500,000	500,000	291,384	-	291,384
Total.....	-	505,643	505,643	297,027	-	296,333
Finance Department:						
Personnel services.....	-	808,886	808,886	848,848	-	62,963
Purchase of services.....	3,197	930,270	933,467	998,714	-	55,446
Supplies.....	-	44,000	44,000	44,000	-	2,317
Other charges and expenses.....	225	10,900	11,125	11,125	-	411
Operating capital.....	10,000	-	10,000	10,000	-	-
Total.....	13,422	1,794,056	1,807,478	1,912,687	96,713	121,137
Central Purchasing:						
Personnel services.....	-	10,000	10,000	10,000	-	1,000
Purchase of services.....	-	85,000	85,000	85,000	-	12,987
Overtime.....	-	40,000	40,000	50,023	-	-
Supplies.....	-	44,000	44,000	49,000	-	3,013
Total.....	-	179,000	179,000	194,023	232	17,000
Assessing:						
Personnel services.....	-	345,794	345,794	352,884	-	-
Purchase of services.....	-	35,750	35,750	35,750	-	1,870
Supplies.....	-	2,200	2,200	2,200	-	2,200
Other charges and expenses.....	-	2,450	2,450	2,450	-	322
Articles.....	50,616	-	50,616	-	-	-
Total.....	50,616	386,194	436,810	393,284	-	4,392
Human Resources:						
Personnel services.....	-	218,041	218,041	221,928	-	3,895
Purchase of services.....	13,791	90,580	104,371	103,001	-	23,016
Other charges and expenses.....	-	4,505	4,505	4,505	-	1,282
Total.....	13,791	313,126	326,917	329,434	190	28,193
Legal:						
Purchase of services.....	-	250,000	250,000	258,505	-	56,523
Litigation & judgements.....	-	25,000	25,000	25,000	-	(11,150)
Total.....	-	275,000	275,000	283,505	128	45,373
Town Clerk:						
Personnel services.....	-	274,835	274,835	277,407	-	980
Purchase of services.....	-	31,000	31,000	31,000	-	347
Supplies.....	-	500	500	500	-	3
Other charges and expenses.....	-	1,550	1,550	1,550	-	329
Total.....	-	307,885	307,885	310,457	-	1,659

(continued)

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2018

	Budgeted Amounts			Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget			
Economic Development:						
Personnel services.....	-	90,006	90,006	91,546	91,546	-
Purchase of services.....	3,200	13,500	16,700	16,700	13,115	3,585
Other charges and expenses.....	-	6,620	6,620	6,620	6,560	60
Operating capital.....	22,824	-	22,824	22,824	-	22,824
Articles.....	52,437	-	52,437	29,180	20,617	8,563
Total.....	78,461	110,126	188,587	166,870	131,838	31,387
Planning:						
Personnel services.....	-	156,236	156,236	147,997	116,905	31,092
Purchase of services.....	-	7,500	7,500	17,500	3,636	13,864
Other charges and expenses.....	-	1,500	1,500	1,500	-	1,500
Operating capital.....	135,000	-	135,000	135,000	47,603	87,397
Total.....	135,000	165,236	300,236	301,997	168,144	87,397
Building Planning and Construction Committee:						
Purchase of services.....	-	20,000	20,000	20,000	-	20,000
Town Facilities:						
Personnel services.....	-	412,095	412,095	397,079	364,181	32,898
Overtime.....	-	10,232	10,232	10,232	6,265	3,967
Utilities.....	118,890	814,415	933,305	933,305	354,944	336,025
Purchase of services.....	50,505	437,133	487,638	556,253	378,910	36,611
Supplies.....	375	77,849	78,224	93,224	90,751	2,473
Other charges and expenses.....	-	2,426	2,426	2,426	2,261	165
Operating capital.....	185,042	-	185,042	281,042	105,505	175,537
Total.....	354,812	1,754,150	2,108,962	2,273,561	1,302,817	558,605
School Facilities:						
Personnel services.....	-	1,741,393	1,741,393	1,741,393	1,741,392	1
Overtime.....	-	137,072	137,072	137,072	137,072	-
Utilities.....	66,488	1,347,867	1,414,355	1,319,511	1,138,107	56,120
Purchase of services.....	44,990	376,072	421,062	483,857	454,067	29,253
Supplies.....	1,187	185,950	187,137	205,170	200,763	4,407
Other charges and expenses.....	-	2,500	2,500	2,500	-	2,500
Operating capital.....	127,108	-	127,108	127,108	41,932	148
Total.....	239,773	3,790,854	4,030,627	4,016,611	3,713,333	85,521
Conservation:						
Personnel services.....	-	109,300	109,300	121,708	121,708	-
Supplies.....	-	250	250	250	250	-
Other charges and expenses.....	-	6,300	6,300	6,300	3,469	2,831
Total.....	-	115,850	115,850	128,258	125,427	2,831
Environmental:						
Personnel services.....	-	56,894	56,894	57,492	54,461	3,031
Purchase of services.....	2,325	26,000	28,325	28,325	18,921	6,729
Other charges and expenses.....	-	1,561	1,561	1,561	757	804
Total.....	2,325	84,455	86,780	87,378	74,139	10,564
Total General Government.....	1,059,993	11,798,605	12,858,598	12,688,577	10,205,566	947,987
Public Safety:						
Police Department:						
Personnel services.....	-	5,247,770	5,247,770	5,192,952	5,078,564	114,388
Overtime.....	-	642,275	642,275	642,275	471,898	170,377
Purchase of services.....	7,215	197,169	204,384	209,384	179,736	24,748
Supplies.....	-	142,461	142,461	142,461	139,247	3,214
Other charges and expenses.....	-	19,430	19,430	19,430	17,259	2,171
Operating capital.....	31,936	-	31,936	31,936	26,188	5,748
Total.....	39,151	6,249,105	6,288,256	6,238,438	5,912,892	10,648
Fire Department:						
Personnel services.....	-	4,948,650	4,948,650	4,989,547	4,932,073	57,474
Overtime.....	-	397,665	397,665	397,665	349,420	48,245
Purchase of services.....	-	152,405	152,405	152,405	127,982	3,036
Supplies.....	-	93,248	93,248	99,998	97,278	2,720
Other charges and expenses.....	-	10,560	10,560	10,560	9,231	1,329
Operating capital.....	25,076	-	25,076	25,076	13,929	11,147
Total.....	25,076	5,602,528	5,627,604	5,675,251	5,529,913	14,183

(continued)

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2018

	Budgeted Amounts			Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget			
Central Dispatch Center:						
Personnel services.....	-	554,905	554,905	561,321	561,162	159
Overtime.....	-	61,684	61,684	61,684	61,684	-
Purchase of services.....	-	29,736	29,736	29,736	24,648	3,197
Other charges and expenses.....	-	100	100	100	-	100
Total.....	-	646,425	646,425	652,841	647,494	2,150
Building Inspection:						
Personnel services.....	-	480,184	480,184	484,760	475,612	9,148
Supplies.....	-	2,000	2,000	2,048	2,039	9
Other charges and expenses.....	-	2,910	2,910	2,910	1,435	1,475
Total.....	-	485,094	485,094	489,718	479,086	10,632
Civil Preparedness:						
Purchase of services.....	-	1,395	1,395	1,395	955	440
Supplies.....	-	2,760	2,760	2,760	2,042	718
Other charges and expenses.....	-	200	200	200	-	200
Total.....	-	4,355	4,355	4,355	2,997	1,358
Total Public Safety.....	64,227	12,987,507	13,051,734	13,060,603	12,572,382	460,193
Education:						
Dedham Public Schools:						
School operations.....	835,687	37,493,648	38,329,335	38,282,828	37,837,361	58,696
Operating capital.....	25,429	-	25,429	25,429	-	-
Articles.....	6,980	-	6,980	6,980	-	-
Total.....	868,096	37,493,648	38,361,744	38,315,237	37,837,361	58,696
Blue Hills Regional School:						
Assessment.....	-	1,445,990	1,445,990	1,445,990	1,444,942	1,048
Norfolk County Agricultural High School:						
Assessment.....	-	58,830	58,830	58,830	40,887	17,943
Total Education.....	868,096	38,998,468	39,866,564	39,820,057	39,323,190	77,687
Public Works:						
Public Works Operations:						
Personnel services.....	-	1,669,883	1,669,883	1,688,572	1,495,404	193,168
Overtime.....	-	185,000	185,000	185,000	151,498	33,502
Purchase of services.....	25,225	679,000	704,225	704,225	519,290	52,794
Supplies.....	10,660	300,960	311,620	311,620	256,111	55,509
Other charges and expenses.....	-	9,000	9,000	9,000	6,459	2,541
Operating capital.....	142,593	-	142,593	142,593	62,762	79,831
Total.....	178,478	2,843,843	3,022,321	3,041,010	2,491,524	416,861
Snow and Ice:						
Snow and ice removal.....	-	677,000	677,000	1,277,000	1,152,000	113,651
Engineering:						
Personnel services.....	-	466,470	466,470	466,470	432,873	33,597
Purchase of services.....	37,500	59,905	97,405	97,405	72,902	24,503
Supplies.....	-	17,450	17,450	17,450	13,593	3,857
Other charges/expenditures.....	-	10,920	10,920	10,920	6,341	4,579
Operating capital.....	1,500	-	1,500	1,500	1,500	-
Articles.....	56,851	-	56,851	56,851	935	55,916
Total.....	95,851	554,745	650,596	650,596	528,144	66,536
Rubbish and Recycling:						
Rubbish and recycling.....	383	2,027,500	2,027,883	2,027,883	1,832,240	51,777
Street Lighting:						
Streetlights.....	96,528	282,000	378,528	378,528	155,899	184,537
Total Public Works.....	371,240	6,385,088	6,756,328	7,375,017	6,159,807	833,362
Community Services:						
Board of Health:						
Personnel services.....	-	360,010	360,010	361,836	341,799	20,037
Purchase of services.....	128	1,600	1,728	1,600	1,280	320
Supplies.....	-	1,100	1,100	1,100	547	553
Other charges and expenses.....	-	11,650	11,650	17,100	15,724	1,376
Total.....	128	374,360	374,488	381,636	359,350	22,286

(continued)

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2018

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget			
Council of Aging:							
Personnel services.....	-	235,479	235,479	229,646	224,966	-	4,680
Purchases of services.....	-	2,915	2,915	7,915	7,898	-	17
Supplies.....	-	5,900	5,900	15,900	12,298	-	3,602
Other charges and expenses.....	-	1,325	1,325	4,325	1,500	-	2,825
Total.....	-	245,619	245,619	257,786	246,662	-	11,124
Youth Commission:							
Personnel services.....	-	286,177	286,177	289,489	289,487	-	2
Purchase of services.....	-	2,975	2,975	2,975	2,901	-	74
Supplies.....	-	1,221	1,221	1,221	177	-	1,044
Other charges and expenses.....	-	1,860	1,860	1,860	1,575	-	285
Total.....	-	292,233	292,233	295,545	294,140	-	1,405
Veteran's Services:							
Personnel services.....	-	62,830	62,830	63,901	63,901	-	-
Purchase of services.....	-	5,000	5,000	3,628	1,503	-	2,125
Supplies.....	-	300	300	300	71	-	229
Other charges and expenses.....	-	135,800	135,800	193,300	176,020	-	17,280
Total.....	-	203,930	203,930	261,129	241,495	-	19,634
Library:							
Personnel services.....	-	1,019,574	1,019,574	1,023,928	1,012,295	-	11,633
Overtime.....	-	11,000	11,000	16,000	13,510	-	2,490
Purchase of services.....	-	69,394	69,394	69,394	69,391	-	3
Supplies.....	-	203,165	203,165	203,165	201,412	-	1,753
Other charges and expenses.....	-	6,900	6,900	6,900	6,865	-	35
Articles.....	16,908	-	16,908	16,908	-	16,908	-
Total.....	16,908	1,310,033	1,326,941	1,336,295	1,303,473	16,908	15,914
Parks & Recreation:							
Personnel services.....	-	622,314	622,314	627,450	627,050	-	400
Overtime.....	-	9,500	9,500	9,500	9,500	-	-
Utilities.....	-	750	750	750	284	-	466
Purchase of services.....	67,400	55,500	122,900	121,632	119,306	-	2,326
Supplies.....	-	117,375	117,375	117,375	117,364	-	11
Other charges and expenses.....	-	500	500	500	602	-	(102)
Operating capital.....	49,454	-	49,454	49,454	15,760	33,694	-
Total.....	116,854	805,939	922,793	926,661	889,866	33,694	3,101
Civic & Cultural Programs:							
Civic pride.....	-	15,000	15,000	15,000	15,000	-	-
Cultural Council.....	500	10,000	10,500	11,500	10,500	-	1,000
Total.....	500	25,000	25,500	26,500	25,500	-	1,000
Total Community Services.....	134,390	3,257,114	3,391,504	3,485,552	3,360,486	50,602	74,464
State and County Assessments.....	-	2,872,331	2,872,331	2,872,331	2,892,415	-	(20,084)
Debt Service:							
Principal.....	-	7,189,429	7,189,429	7,189,429	7,163,726	-	25,703
Interest.....	-	2,668,902	2,668,902	2,668,902	2,593,646	-	75,256
Total.....	-	9,858,331	9,858,331	9,858,331	9,757,372	-	100,959
Employee Benefits:							
Contributory pension.....	-	6,826,096	6,826,096	6,826,096	6,826,096	-	-
Non-contributory pension.....	-	15,000	15,000	15,151	16,260	-	(1,109)
Unemployment payments.....	3,000	50,000	53,000	52,767	21,375	-	31,392
OPEB liability contribution.....	-	1,609,444	1,609,444	1,609,444	1,609,444	-	-
Health Insurance.....	-	11,882,844	11,882,844	11,882,844	11,520,617	-	362,227
Life Insurance.....	-	45,916	45,916	45,916	44,506	-	1,410
111F Claims.....	-	45,170	45,170	45,170	9,733	-	35,437
Medicare tax.....	-	800,000	800,000	800,000	773,348	-	26,652
Total.....	3,000	21,274,470	21,277,470	21,277,388	20,821,379	-	456,009
TOTAL EXPENDITURES.....	2,500,946	107,431,914	109,932,860	110,437,856	105,092,597	1,827,645	3,517,614
EXCESS (DEFICIENCY) OF REVENUES							
OVER (UNDER) EXPENDITURES.....	(2,500,946)	(7,942,517)	(10,443,463)	(10,948,459)	(4,974,136)	(1,827,645)	4,146,678

(continued)

GENERAL FUND
 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
 BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2018

	Budgeted Amounts			Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget			
OTHER FINANCING SOURCES (USES):						
Transfers in.....	-	2,599,172	2,599,172	2,767,595	2,869,730	102,135
Transfers out.....	-	(3,090,978)	(3,090,978)	(3,090,978)	(3,099,315)	(8,337)
TOTAL OTHER FINANCING SOURCES (USES).....	-	(491,806)	(491,806)	(323,383)	(229,585)	93,798
NET CHANGE IN FUND BALANCE.....	(2,500,946)	(8,434,323)	(10,935,269)	(11,271,842)	(5,203,721)	4,240,476
BUDGETARY FUND BALANCE, Beginning of year.....	-	19,325,433	19,325,433	19,325,433	-	-
BUDGETARY FUND BALANCE, End of year.....	\$ (2,500,946)	\$ 10,891,110	\$ 8,390,164	\$ 8,053,591	\$ 14,121,712	\$ 4,240,476

(Concluded)

See notes to required supplementary information.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee's prime responsibility is to make recommendations on all financial matters, including the budget, to Town Meeting. The Finance Committee has oversight responsibility for all municipal financial matters, as well as other statutory authority granted to them by the Town Bylaw.

The budget preparation involves both expenses and payroll for all departments. Once this process is completed the budget is submitted to the Town at the Annual Town Meeting. In addition, the committee works with the Capital Expenditure Committee (CEC) in the preparation of the capital improvement plan.

The committee's goal is to improve the budgeting and capital expenditure process. Their role is not limited to budgets, but extends to financial management, policies, and planning. In addition, the committee can authorize transfers from the Town's Reserve Fund for extraordinary and unforeseen expenditures. The committee also provides dual authority with the Board of Selectmen for certain year-end transfers.

CHAPER IV – GENERAL GOVERNMENT

REPORT OF THE BY LAW REVIEW COMMITTEE

The Committee studied all non-zoning by-laws proposed for the November 2017 Special and May 2018 Annual Town Meetings and made recommendations on each. The Committee's recommendations were accepted by The Finance Committee, voted by Town Meeting Members, and approved by the Attorney General's Office.

REPORT OF THE CIVIC PRIDE COMMITTEE

The 2018 season began with the Friends' Landscape Crew cleaning up and raking out the leaves at the various "Sponsor-A-Spots" in town. From mid-April to late May, the crew worked at the over 60 sites in town that Civic Pride maintains. The gray flowerpots were cleaned up and prepped in mid-May; plants and greenery were added a few weeks later. With the help of the DPW, the grey flowerpots were put in place in Dedham Square. The black flowerpots were also cleaned and planted; those were put in Oakdale Square by the DCP Landscape Crew and a few other spots in Dedham.

In June the landscape crew enriched the soil and added over 200 plants to the six new garden spots along Providence Highway by the entrance to the Dedham Mall.

During the summer the crew watered, feed and maintained the plants in all the pots and sites in the town. This year, the crew had to deal with a rose infestation. The plants were sprayed and most survived the problem, but a few of the rose bushes needed to be replaced.

In the fall, the new plant material and pumpkins were added to reflect the changing seasons. The entryways to Dedham Center were decorated with hay bales, scarecrows, and pumpkins as well.

The next big project was at the main branch of the Dedham Public Library. The old trees, bushes and shrubs that were located directly in front of the library were removed. The tall old trees were removed first, then the old rhododendrons were cut down. The smaller bushes were removed with help from volunteers from the Friends of the Dedham Public Library. After the brush and tree pieces were removed from the site, the DCP landscape crew pulled out the stumps and hauled the debris away.

This was the first phase of the redesign of the library landscaping. Phase two will begin in the spring of 2019.

Also, in the fall, more spring bulbs were planted in some of the Sponsor-A-Spot sites. The fall clean up continued until mid-November.

Shortly after Thanksgiving, the wreaths and roping were added to the entryways to Dedham Square. Holly springs and birch stick accents were added to the large planters along Eastern Ave as well as some of the large rectangular planters in East Dedham wrapping up the 2018 season of Dedham Civic Pride.

REPORT OF THE COMMISSION ON DISABILITY

The Dedham Commission on Disability (COD) consists of nine members who are appointed by the Town Manager subject to approval of the Board of Selectman. Massachusetts General Law c. 40, § 8J (the “Authorizing Statute”) requires the majority of COD members to be persons with disabilities. Currently, the COD is primarily comprised of disability law and accessibility advocates and family members of those with disabilities. During 2018 John Tocci and Mac Sterling, who is a person with a disability, served as Co-Chairs of the COD.

The COD’s mission is to promote full integration and participation of people with disabilities in all activities, services and employment within Dedham. The COD safeguards the rights of disabled residents and works with municipal officials to ensure compliance with state and federal disability-related laws. The COD works to educate the public regarding the rights of the disabled and about both legal and illegal barriers faced by disabled persons. Dedham has a very active Commission on Disability and a proud history of increasing accessibility throughout the town to those with disabilities.

During the course of 2018, the COD engaged in the following specific activities.

- COD received a grant from the Massachusetts Office on Disability for the purchase of CART hardware enabling real-time transcription of meetings for those who are deaf or have hearing impairments. The COD arranged for School Department technicians to set up the system for use and tested the system with an MOD representative present.
- COD applied for a Massachusetts Office on Disability FY 2019 Grant for reconstruction of the Riverdale School Playground.
- COD appointed Diane Loud as its representative on the newly established Dedham Human Rights Commission.
- COD commenced an audit of receipts from handicapped parking violation revenue, noting irregularities in deposits into its account. The COD invited William Aitken, who handles handicap parking violation hearings in Dedham, to address the violation system from citation through appeal and payment of fines.
- COD continued its analysis of the parking violation system by engaging with Police Chief D’Entremont to gather additional information. Color-coded violation tracker created.
- COD members routinely considered and discussed abuse of handicapped parking and RMV DP Placards and worked with the Dedham Police Department on enforcement issues.
- COD looked into accessibility complaints and accessibility requirements at Jefferson @ Dedham residence, where several people with disabilities reside.
- A number of COD members participated in a “Livable Dedham” walk audit training to improve walkability for all on sidewalks in Dedham.
- COD looked into accessibility complaints and accessibility requirements at the Endicott Library and engaged with DPW Director Joseph Flanagan about the same.
- COD awarded three \$1,500 scholarships – two to Dedham High School Seniors and one to a high school senior residing in Dedham attending a different high school. The scholarships were awarded to students who have overcome disabilities, who have family members with disabilities or who are interested in a studying or working in a field touching on persons with disabilities.

As of June 30, 2018 the COD maintained \$58,762.74 in its segregated bank account.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Dedham's conservation land and the administration of the Massachusetts Wetlands Protection Act (MGL Ch 131 Section 40: 310 CMR 10.00), the Town of Dedham Wetlands Protection By-law (Chapter 271) and the Dedham Stormwater Management By-law (Chapter 246).

Conservation Commission Members and Staff

The Conservation Commission is comprised of 7 Associate Members and 2 Alternate Members who serve 3-year terms and are appointed by the Board of Selectmen. The current associate members of the Commission are Laura Bugay, Chairman, (Three-year term expiring May 2022) Andrew Tittler, Vice Chair (Three-year term expiring October 2019), (Michelle Kayserman, (Three year term expiring March 2021), Stephanie Radner (Three year term expiring February 2020), Nick Garlick (Three year term expiring August 2021), Leigh Hafrey (Three year term expiring July 2021), and Eliot Foulds (Three year term expiring November 2021). The two alternates are Sean Hanley (Three-year term expiring March 2021) and Nathan Gauthier (Three-year term expiring March 2021).

Elissa Brown functions as the Town's Conservation Agent. Her role includes reviewing applications for work near wetlands, drafting permits (Orders of Conditions), and monitoring construction activities to ensure compliance with the Wetlands Protection Act and the Town By-law. In addition, The Conservation Agent provides education and outreach material on the wetland permitting process for residents and developers. She is also responsible for reviewing applications requiring Stormwater Management Permits, drafting permits, and monitoring construction activities to ensure compliance with the Town By-law.

Wetlands Protection Act and Stormwater Management By-law Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year require an Order of Conditions per the Wetlands Protection Act. The administration of the Wetlands Protection Act continues to take approximately one quarter of the time of the Conservation Commission. During Fiscal 2019, the Conservation Commission held 22 meetings and reviewed the following applications: 9 Notices of Intent under the Massachusetts Wetlands Protection Act, 1 Abbreviated Notice of Resource Area Determination, 10 Requests for Determinations of Applicability, 2 Requests for Extensions, and 5 Modifications to Orders of Conditions. In addition, the Commission issued 4 Administrative Approvals, 9 Certificates of Compliance, and 12 Notices of Violation. Approximately \$3,400 were received in fees for the town portion of filings made under the Massachusetts Wetlands Protection Act and \$3,400 in fees under the Town Wetlands Bylaw.

In addition, the Commission continued to routinely enforce wetland and dumping violations at properties that border wetland areas, issuing notices to correct various violations. The Conservation Commission, Planning Department and Department of Infrastructure Engineering are working together to create a consistent policy on stormwater management for municipal and private projects in the town, in order to simplify the permitting process for future applicants.

Stormwater Management By-law Administration

Alteration or disturbance of more than 500 square feet of ground surface requires a Stormwater Management Permit. Administration of the Stormwater Management By-law takes over two thirds of the Commissions time. The Commission issued 21 Stormwater Management Permits, 2

Requests for Extensions, 5 Requests for Modifications to Stormwater Permits and 11 Certificates of Compliance to close out Stormwater Management Permits. Approximately \$2,700 were received in fees for stormwater permits.

Select Major Stormwater and Wetlands Permitting Projects in FY2019

Massachusetts Department of Transportation Bike and Pedestrian Improvements on Bridge and Ames Streets – The Conservation Commission issued an Order of Conditions to MassDOT for 1.3 miles of roadway improvements along Bridge Street and Ames Street, with impacts to Bordering Vegetated Wetlands, Bordering Land Subject to Flooding, and Riverfront Area. The project included milling and overlay, full depth reconstruction, removal and resetting of or installation of new granite curbing, drainage upgrades, and modification to the existing roadway width to provide consistent lane and shoulder widths throughout the corridor. The improvements were intended to enhance safety conditions, extend existing bicycle and pedestrian amenities, and meet current ADA standards.

Dedham Engineering Roadway Improvements – The Commission issued an Order of Conditions and Major Stormwater Management Permit to the Dedham Engineering Department for upgrades to Rustcraft Road and Elm Streets, including paved sidewalks, crossing safety improvements, and ADA compliance upgrades, and better stormwater management.

530 Providence Highway – The Commission reviewed an after-the-fact Stormwater Management Permit application for introduction of fill and repaving of a commercial property. After prolonged discussion with the applicant, the Commission ultimately issued a denial of permit due a lack of credible evidence that the work proposed would not have an unacceptable adverse effect on the resource are protected and a lack of compliance with the town's stormwater standards. In response, the applicant filed a complaint with the Supreme Judicial Court, which remains under adjudication.

4 Stonewood Road 7 Unit Condominium – A Major Stormwater Management Permit was issued for a 1.5 acre Planned Residential Development at 219 Lowder Street, now known as 4 Stonewood Road. Work allowed under the permit included demolition of an existing single-family dwelling and construction of a new 7-unit condominium with parking beneath, patios, porch, walkway, and driveway.

Snow Storage – Barnes Field – The Commission issued a Negative Determination of Applicability for snow storage in the parking lot for Barnes Memorial Field with the condition that adequate erosion and sedimentation controls are implemented and that disturbed areas are restored. This area, which is sensitive due to its proximity to Wigwam Brook, provides a much-needed storage area for town plowing operations.

Goals

The Conservation Commission intends to continue to administer the State Wetlands Protection Act, as well as the Town's Wetlands and Stormwater By-laws. The Commission updated the Stormwater Management Rules and Regulations to conform to the Town's MS4 permit and adopted a tree replacement requirement.

REPORT OF THE COUNCIL ON AGING

The Dedham Council on Aging is a department in the municipal government of the town of Dedham. The Council on Aging provides recreational and social activities and events as well as social services, including information and referral services for adults over age 55 in the community. The Council also provides transportation to medical appointments, grocery shopping on specific days, and other trips and errands with flexible times to those over age 55, as well as disabled adults. We have expanded our fitness programs, working to provide a variety of modalities and level of difficulty to appeal to a variety of seniors.

There are day trips to area attractions on scheduled days each month. The goal of the Council on Aging and the Senior Center is to provide support to seniors to encourage and promote independence, dignity, participation, social support, physical well-being and a positive quality of life for those older adults living in the community and surrounding towns.

The Council on Aging, through the Senior Center, offers the opportunity for Dedham seniors to improve their quality of life by providing educational, recreational, and social activities.

The Council on Aging Board of Directors Members:

Leanne Jasset, Chairperson

Marie-Louise Kehoe, Vice-Chairperson

Maureen Teti – Secretary

Sandra Tocman

Geraldine Pacheco

Russ Poole

Sherri Hannigan

Diane Barry-Preston

Chuck DelloIacono – Parks and Recreation Representative

The Council on Aging Board generally meets the 3rd Thursday of the month at 5:00 pm

Dedham Council on Aging Staff:

Sheila Pransky, LICSW, Director

Jacqueline Sullivan/ Courtney Daly, Assistant to the Director

Tami Allen-Acevich, Outreach Coordinator

Gail Alderman – Transportation

The three core goals of the Council on Aging are: 1) to identify the needs of older people along with the available resources of the community. 2) To educate the community at large to the challenges of aging and the necessary tools to overcome those challenges. 3) To design, promote, and implement services and programs to better serve the older population. A primary goal of the Council on Aging is to assist older adults in maintaining an independent and fulfilling life by helping them remain in their homes for as long as possible when appropriate. This goal is achieved by offering a wide variety of services designed to inform, educate, involve, protect and improve the quality of life for the older adult in Dedham.

2018 highlights included expanding our transportation options by adding a permanent part-time driver to utilize both vehicles optimally, and to provide coverage for time off by the primary driver.

We continue to collaborate with other town departments and with outside organizations, including the Park and Recreation's Dolan Center, the Endicott Estate, the American Legion Post #18, and the V.F.W. Post. Many of the professional staff from the other town departments have also collaborated to provide expanded programming for our seniors. The library is providing leaders for a monthly book group and a twice monthly technology consulting. The Park and Recreation Department offers a senior swim time and senior water aerobics class. We have had programs with our Police Department, Fire Department, and School/Youth Departments. We expect to continue to expand our program offerings and collaborations in the future.

As we look forward to opening our new Senior Center, we are developing processes for operations and marketing/outreach, including volunteer programs, logo and branding materials, and program expansion when the new Center comes online.

Our Outreach Department continues to provide services, including information and referral assistance to many of our members and their families, including assistance with SNAP (Food Stamps) benefits, phone services, housing information, home visits to those who cannot get to the office, legal referrals, and many other supportive services.

REPORT OF THE ENVIRONMENTAL DEPARTMENT

The Town established the full-time position of Environmental Coordinator in 2007. The Environmental Coordinator oversees a vast array of environmental issues including climate change, recycling, stormwater, and wildlife management. The Environmental Coordinator serves as staff to the Sustainability Advisory Committee and works with the Conservation Commission. The mission of the Environmental Department is to protect the Town's natural resources and create a sustainable Dedham by actively engaging residents and businesses in environmental issues affecting the community.

Energy

The LED Streetlight project was completed in early 2018. We anticipate saving 591,099.6 kWh per year for the entire project by switching to LED streetlights. This translates into an expected financial savings of \$76,842.96 per year to the Town with a simple payback of 7.5 years. By retrofitting our streetlights from HPS to LEDs the Town showed our commitment to energy efficiency and the environment. We decreased our energy consumption and cost, reduced maintenance cost, decreased light pollution while improving the quality of the light and reduced hazardous materials within our lights.

The retrofit of 2,602 HPS lights to LEDs will be a significant financial and environmental improvement for Dedham. The realized energy savings will help the Town get closer to the goal, as outlined in the Five Year Energy Reduction plan of reducing our baseline energy use by 20%.

Savings will be seen through reduced maintenance calls, since it is expected that these lights will perform without issue for 10 years. The LED lights have a 2-year labor & materials warranty to replace any faulty fixture. The warranty is extended to 10 years for materials (fixtures replacement). If fixtures fail after 2 years, free replacement will be sent to the Town. The Town purchased a bucket truck to make repairs to these fixtures inexpensively utilizing the Facilities Department electrician. The Dedham Fire Dept is also using the truck for their fire alarm cable.

Funding from DOER Green Communities program was necessary to reduce the overall cost of the

project, since the streetlight account does not have sufficient funds to complete this project otherwise.

Community Choice Aggregation

May 2015 Town Meeting approved Article 22 to authorize the Selectmen to research and develop a plan to participate in a contract to aggregate the electricity load of residents and businesses. In January of 2016 Dedham joined a buying group of 23 communities stretching from the South Coast to norther Middlesex County to purchase their electricity together. In addition to financial savings through reduced electricity rates and price stability, there is an environmental benefit as well with the additional 5% local renewable energy in the form of MA Class I RECs supplied by Mass Energy Consumer's Alliance. In addition to the 5% additional default, residents have an option to increase their renewable energy percentage to 100% for an additional fee.

Climate Change

Olin, Babson, Wellesley Partnership

The Town of Dedham Sustainability Advisory Committee and Environmental Coordinator continued the partnership with Olin, Babson and Wellesley into 2018 for their Capstone Course on Sustainability. The students analyzed traffic emissions to help quantify our community's air quality. The students performed traffic counts and recorded particulate matter with an AirBeam sensor, a wearable air monitor that maps and graphs pollution exposure.

The course concluded with the students presenting their findings to the Committee on April 3rd.

Global Covenant of Mayors for Climate & Energy

June 2018 Dedham joined the Global Covenant of Mayors for Climate & Energy, an international coalition of mayors and city officials who pledge to take local action to reduce greenhouse gas emissions, enhance resilience to climate change, and transparently track their progress in meeting established goals.

"The Global Covenant of Mayors for Climate & Energy reinforces Dedham's commitment to our people, businesses and environment," said Jim Kern, Dedham's Town Manager. "Through the Global Covenant, we are strengthening our pledge to reduce local greenhouse gas emissions, track progress, and enhance Dedham's climate resilience. With consistent, public reporting of our city's climate data, we will show how our actions, along with the actions of fellow cities around the world, can mitigate both the causes and the problems resulting from our increasingly changing climate."

State of Massachusetts Recognizes Dedham's Sustainability Efforts

Dedham's commitment to the environment was recently recognized by Massachusetts Governor Charlie Baker through his administration's Municipal Vulnerability Preparedness (MVP) program. Eighty two communities across the Commonwealth will receive funds to address climate change vulnerability and develop resiliency plans. MVP provides technical support, climate change data and planning tools to identify hazards and develop strategies to improve resilience.

Dedham was awarded \$28,000 and will hire consultants to assist the Town in holding municipal and public workshops to address Dedham's vulnerability and preparedness for climate change.

Earth Day Events/Arbor Day

The Town celebrated Arbor Day on Thursday, April 26th with a very important conversation on Emerald Ash Borer and the impact it can have on Dedham. The Emerald Ash Borer (*Agilus*

planipennis Fairmaire.) is a beetle native to Asia that was first detected in the United States in Michigan in 2002. It has since been detected in many states and is responsible for the loss of millions of ash trees in North America. It is known to infest all species of Ash (*Fraxinus* spp.)

Cleanups across Dedham were organized again with the help of the Charles River Watershed Association (CRWA) and Dedham Civic Pride.

Recycling

DEP Recycling Grant

With the help of a generous donation made by Mr. Giorgio Petruzzello, Supreme Companies, Dedham, three recycling stations were constructed for the High School. In prior years, Mr. Petruzzello had donated recycling stations for the Avery Elementary School and the Dedham Middle School. The recycling stations are critical to the success of the new school recycling and composting program. Since implementing this program at Avery Elementary and the Dedham Middle School we have significantly reduced the number of trash bags being produced by the schools. In just the first day at the Avery Elementary School we reduced our trash from 10 bags to 2 bags, as a result of the new composting and recycling program. The fall of 2017 the Middle School switched over from Styrofoam trays to compostable trays.

The recycling stations were beautifully crafted and are functioning extremely well in the schools. We greatly appreciate Mr. Petruzzello's generosity and support of this program and the lasting stewardship of the environment it will create.

Recycling Collection Events

The Dedham Sustainability Advisory Committee hosts a bi-annual spring/fall recycling days at the Dedham Middle School parking lot. These events are well attended with residents dropping off Styrofoam, paper for shredding, textiles for recycling, electronics, mercury lamps, and scrap metal. In addition, Bikes not Bombs collected bikes at these events which they then refurbish and donate overseas to Africa.

Trails

Dedham Heritage Rail Trail

At the May 2018 Town Meeting the Town and Schools put forth an article for a circulation study of the school campus and surrounding roads, which was defeated, along with the idea of hiring a collaborator to help mediate the process of developing a rail trail.

Dedham Trails Day August 19, 2018

Dedham Trails Day was well attended and featured free kayak, stand-up paddleboards (SUPs) and fly-casting demos with L.L. Bean, as well as face painting, delicious food from Roadworthy (www.roadworthyfoods.com), live music and activities for the entire family provided by local community groups and businesses.

This multi-event day kicked off at 10am from NewBridge on the Charles Campus with the 5K Trail Run/Walk and Sprint & Splash, which is a 5K Trail Run and 1 mile paddle on the Dedham Water Trail. All races were family friendly and begin at NewBridge on the Charles Campus and wind through their scenic trails to Whitcomb Woods and the Dolan Center trails ending at the Dolan Center where there will be a family friendly festival with local food from Roadworthy's food truck, live music, face painting, games and demos of kayaks, SUP's and fly casting with L.L. Bean. Plus, dozens of environmental, health and active wear vendors!

REPORT OF THE DEDHAM PUBLIC LIBRARY BOARD OF TRUSTEES

In the fall of 2017 members of the Dedham community, the Board of Library Trustees, and library staff worked together to update the Library's strategic plan. The strategic planning committee met regularly to discuss the needs of the community, library services, and opportunities and challenges the library may encounter in the future. The Board of Library Trustees adopted a new Mission Statement, Vision Statement, and Strategic Plan for the Dedham Public Library.

STRATEGIC PLAN GOALS

- Establish a solid and exemplary foundation for STE(A)M programming, access, and services;
- Supporting and facilitate ESOL (English for Speakers of Other Languages) in the community;
- Increase community engagement and utilization;
- Update facilities and spaces to better support modern lifestyles and accessibility needs;
- Strengthen core services.

MISSION STATEMENT

To provide free and equitable access to information while valuing and fostering learning and creative human potential in a safe, fun, and collaborative environment. We empower and inspire discovery, inquiry, growth, and the application of knowledge in a community of kindness locally and beyond.

VISION STATEMENT

To become a global leader at connecting people to opportunity, experiential and lifelong learning, literacy support, technology, and knowledge while offering sanctuary and resources to address community disparities and helping those in need.

LIBRARY FACTS

Library:	Dedham Public Library
Town and State:	Dedham, Massachusetts
Date of Founding:	<ul style="list-style-type: none">• Dedham Library Association: November 28, 1854• Dedham Public Library: February 29, 1872
Facilities:	<ul style="list-style-type: none">• Main Library: 17,546 sq. ft., built in 1885, Children's wing added in 1952• Endicott Branch: 4276 sq. ft., opened February 12, 1973

FY18 LIBRARY STATISTICS

Library Director:	Ms. Bonnie Roalsen (resigned April 16, 2019)
Board of Library Trustees:	Margaret Connolly, term expires 2020 Tracy Driscoll, term expires 2021 Sarah Santos, term expires 2020 Mary Ann Sliwa, term expires 2022 Monika Wilkinson, term expires 2022
Municipal Income:	\$1,319,387.20

Minuteman Library Network Membership Fee: \$42,072.00

Collection Holdings:

Adult Books:	24,159
Adult Periodicals:	83
Adult Audiobooks:	1,072
Adult DVDs:	5,294
Adult E-books:	45,440
Adult E-audiobooks:	14,110
Adult E-videos:	687
Young Adult Books:	932
Children's Books:	22,855
Children's Periodicals:	9
Children's Audiobooks:	404
Children's DVDs:	1,001
Children's E-books:	9,113
Children's E-audiobooks:	2,172
Children's E-videos:	0
Databases:	75
Total Holdings:	126,474

Circulation/Usage:

Adult Books:	45,748
Adult Periodicals:	1,115
Adult Audiobooks:	542
Adult DVDs:	17,622
Adult E-books:	10,450
Adult E-audiobooks:	4,259
Adult E-videos:	127
Children's Books:	58,401
Children's Periodicals:	46
Children's Audiobooks:	885
Children's DVDs:	3,979
Children's E-books:	378
Children's E-audiobooks:	340
Children's E-video:	266
Databases:	9,870
Total Circulation/Usage:	158,958

Interlibrary Loans:

Items received from other libraries:	27,093
Items sent to other libraries:	21,643

Number of registered borrowers: 9,765

Programming:

Adult Programs:	404
Adult Attendance:	11,036
Young Adult Programs:	451

Young Adult Attendance:	19,258
Children's Programs:	481
Children's Attendance:	34,770
Total Programs:	1,336
Total Attendance:	65,064

REPORT OF OPEN SPACE AND RECREATION COMMITTEE

2018 COMMITTEE MEMBERS

- Jonathan Briggs [Parks & Recreation Commission]
- Frederick Civian [Conservation Commission: January – October]
- Michelle Kayserman [Conservation Commission: October – December]
- Dennis Cunningham [At-large, Engineer]
- Brendan Keogh [Board of Selectmen]
- Michael A. Podolski, Esq. [Planning Board]
- Stephanie Radner [At-large, Chairperson]
- Georganna Woods [At-large]

COMMITTEE AND TOWN SUPPORT STAFF CHANGES

In October 2018, Michelle Kayserman was appointed by the Conservation Commission to be their representative on the Open Space and Recreation Committee, replacing Fred Civian whose term on the Conservation Commission ended.

Jarret Katz was hired as Town Planner in May 2018 and tendered his resignation in early November 2019. Virginia LeClair (Environmental Coordinator) and John Sisson (Director of Economic Development) continued to serve as municipal liaisons to the Open Space and Recreation Committee. Dedham's Conservation Agent, Elissa Brown, also provided municipal support during this period.

ACCOMPLISHMENTS

In 2018, the Open Space and Recreation Committee continued work on the Town's Open Space and Recreation Plan (OSRP). A current, approved OSRP is required by the State for the Town to be eligible for funding through various grant programs. Dedham's most recent OSRP is from 2010, so an update is a high priority. The OSRP update was originally scheduled to be complete in 2017, but is ongoing due to several factors, including coordination issues with the Parks and Recreation Master Plan Steering Committee, Town staffing changes, breakdowns in internal municipal communication, OSRC meetings not meeting quorum, and low-quality deliverables from the consultant.

The Open Space and Recreation Committee met on the following dates in 2018: January 16, February 13, April 10, June 12, September 2018, November 13, and December 20.

REPORT OF PARKS & RECREATION COMMISSION

The Dedham Parks & Recreation Commission is a five-member policy making elected Board whose function is for general oversight, when necessary, any program or park that comes under the jurisdiction of the Park & Recreation Department.

The Parks and Recreation Department enjoyed another productive year highlighted by many new

programs, improved parks, and continued improvement to walking paths and water trails. The Park and Recreation Department would like to thank retired Director Anthony P Mucciaccio Jr for his continued involvement with the department assisting with the Flag Day Parade, Dedham Day and The Clipper Swim team.

Parks and Recreation is planning for the future. In 2018 the department, along with consultant Horsley Witten, continued the work on the first Open Space and Park and Recreation Master Plan. The very first draft has been completed. This plan is scheduled now to be completed in mid-2019.

The department welcomed the revitalization and opening of many renovated fields. The Spring of 2018 we opened the new 2.5-million-dollar Gonzalez field for its first full season. This field was completed under budget and on time. The field was scheduled to its maximum potential the entire year. Capone field at Fairbanks Park and Davis field at Memorial came back online in 2018 with extensive renovation projects completed in late 2017. The Pool field was re graded, sodded and an irrigation system added in the summer of 2017. This came back online for use in the spring of 2018.

The Parks & Recreation Director administers the Recreation Programs and directs and supervises the four full-time Parks Department employees, three full time staff members, 60-75 part-time Pool and Recreation employees. The Parks Department consists of one full time foreman, three full time laborers and eight part time laborers who work from April to October.

Programs

Pool: The Dedham Pool, located at the rear of the Dedham High School, is maintained and administered on a self-supporting basis by the Parks & Recreation Department and has been since July 1984.

Playgrounds: The summer playgrounds under the direction of Director Robert Stanley and assistant Director Deb Anderson ran smoothly and efficiently. Playgrounds were staffed at Paul, Riverdale, & Condon. An all-day playground program was run at the Riverdale School

Other programs sponsored by the Recreation Department for the year were as follows:

1. Gymnastics, Tumbling Tots to grade eight (Summer & Winter programs)
2. Dance Program, Petite feet, Happy feet, Kinderdance, Ballet & Tap, Dance Trilogy, Hip Hop (Ages 4-15) .
3. Youth & Adult swim lessons year round.
4. Youth tennis lessons
5. Weight training programs for Boys & Girls
6. Men's slo-pitch softball
7. Boys Wrestling
8. Men's open league basketball
9. Summer Swim Team
10. Winter Swim Team
11. Youth & Adult golf lessons
12. Open Gym Program
13. Karate
14. Pathfinder Programs
15. Flag Football

16. Lacrosse Camp
17. Robotics
18. Field Hockey Camp
19. 6 summer specialty camps
20. Under age 6 soccer camps
21. Kayaking and Canoe
22. Community Gardening
23. Yoga
24. Lifeguard training
25. Zumba
26. Music for Tots

New programs added in 2018

- Water aerobics
- Adult tennis lesson
- Cardio tennis
- Jr. Tennis Academy
- Tween Extreme
- Extended hour swim & gym
- Summer Field Hockey Clinic
- WSI Training
- Summer Rugby Camp

Please see our web site for a complete list of programs. www.dedham-ma.gov

The Parks and Recreation Department run many annual events:

- The town celebrated its 51st annual Flag Day Parade on June 18th.
- The Annual Bike Rodeo in conjunction with the Dedham Police Department with over 200 youngsters from Dedham participating at the Endicott Estate.
- Dedham Trails Day which included a 5k Run/Walk, Kayaking, Canoeing and other fun events at the boat launch at the Dedham Recreation Center.
- The Mega-Muffin Recreation Day in conjunction with the Friends of Dedham Recreation was held at Memorial Park drew over 8,000 people.

Parks Department

The following Parks are under the care of the Parks Department: John Barnes Memorial Park, including Gonzalez Field, Hartnett Square, Whiting St. triangle, East Dedham Passive Park, Condon, Paul, Churchill and Fairbanks parks. The following school areas are maintained on a limited basis by the Parks Department: Oakdale, Riverdale, Capen, and Greenlodge.

The Manor fields committee continues to look to the future for potential development of the former Striar property. Proposals include 2 multipurpose fields, 5 tennis courts, two basketball courts, dog park, playground, concession stand and walking trails. The committee plans to request funding in the near 2019.

The Parks & Recreation Commission and Department would like to thank the many organizations and individuals especially the volunteers who have supported the various activities and fund

raisers during the past year.

REPORT OF THE REGISTRARS OF VOTERS

The Board of Registrars is a four-member board which oversees all Town, State and Federal elections, town meeting participation, and nomination verification and voter registration. The Board consists of Democrats Town Clerk Paul M. Munchbach; Sarah MacDonald term expires 2019 and Republican Chairman Elaine DeGrandis term expires 2020, and Robert Zahka the Republican designee whose term expires in 2021. The BOR welcomed Cheryl Schoenfield to the Board and would like to congratulate Sara MacDonald on being elected to the Select Board. The Board continues yearly updating of the Town census, street listing, and software technology and in working with the Town Clerk's office holds voter registration drives throughout the year and provide training for our election workers. The Board of Registrars has used our 2010 Federal census as our base line town's population count of 24,749 and 19,800 registered voters. The Board of Registrars would like to recognize the Town Clerk's office, the precinct wardens, poll workers, DPW, School Department and Police Department for their hard work and dedication in conducting our State and local elections.

REPORT OF THE SELECT BOARD AND TOWN MANAGER

During Fiscal Year 2018, the Select Board held 35 public meetings that included discussions regarding the following topics:

- Swearing In of Police Officers and Firefighters
- 50th Anniversary of Tahiti Restaurant - Recognition
- Town Manager Performance Evaluation
- Fallon Ambulance Recognition
- Union Contract Negotiations and Ratifications
- Dedham Police Department Accreditation
- Recognition of Town Planner Richard McCarthy
- FY18 Classification Hearing
- Menorah Lighting Ceremony
- Certificates of Appreciation
- Eagle Scout Recognitions (2)
- Future Combined Public Safety Building
- Ames Building Project
- Modernization Act (25 mph speed limit)
- Future Inflow & Infiltration Reduction
- Dedham Police Detective/Officer Recognitions
- Marijuana Ballot Question at Town Election
- Climate Action Plan
- Proposed Study of Rail Trail Corridor on Spring Annual Town Meeting Warrant
- Dedham Transfer Station

To review meeting minutes for Fiscal Year 2018, please visit our website at www.dedham-ma.gov/selectboard.

To view video recordings of Select Board meetings, please visit www.dedhamtv.com.

REPORT OF THE TOWN CLERK

My name is Paul M. Munchbach, and I would like to welcome you to the Town Clerk's report. The Town Clerk acts as the information source to the town departments and the general public regarding all federal, state and local regulations and town by-laws, rules and regulations. The Town Clerk also serves as the chief election official, custodian of all town records, registrar of vital statistics, and is directly responsible to the voters of the Town. More specifically, the Town Clerk's duties include overseeing polling places and the general conduct of all elections, directs preparation of ballots, voting equipment, voting lists, certifies nomination papers and initiative petitions. The clerk's office conducts the annual town census, prepares the street list of residents, supervises voter registrations, absentee balloting, and maintains all public records. The clerk's office records and certifies all official actions of the Town and holds the Town Seal. Our office records and preserves all vital statistics for births, deaths, and marriages. The Town Clerk or Assistant Town Clerk administers the oath of office to all elected and appointed members of local committees and boards. The office is responsible for issuing licenses for dogs, raffles and bazaars, business certificates, and fuel storage permits. The office also maintains and updates the requirements for the State Ethics training. The Town Clerk's office submits by-laws and zoning ordinances to the Attorney General for approval and works with the Secretary of State's office, Department of Revenue, State Ethic Commission and office of Campaign and Political Finance on related issues.

Town Clerks are fully trained in the Vitals Programs that allows us to record and print resident Death and Birth Certificates. We continue to update and add Voter Registrations to our State Database and add improvements to our local Dogs and Business Software. Dedham's Fall Town Meeting was held on November 13, 2017, Spring Town Meeting on May 21, 2018, and the Annual Town Election on April 14 2018.

In addition to these duties our office has registered over 1449 new voters, issued about 1,476 dog licenses, and recorded 292 births, 380 deaths, and 147 Marriages. The Clerk's Office presently holds close to a 1000 registered Business Certificates.

The Town Clerk's office will continue to update and verify the voting list as well as our town webpage. Our office is proud to provide professional customer service for the residents of the Town of Dedham. We strive to maintain accurate records and use current technology to maintain our town's public information resources.

REPORT OF TOWN COUNSEL

Town Counsel, in accordance with Town By-Laws, represents the Town and its officers in court actions or other proceedings involving the Town, advises the several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the Select Board, known in Fiscal Year 2019 as the Board of Selectmen, the Town Manager, Assistant Town Manager, and other Town officers and employees. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court, and Appeals Court of Massachusetts, the Federal District and Appeals Courts, and in administrative hearings before the Appellate Tax Board, Alcoholic Beverages Control Commission and Attorney General's Office.

We are pleased to report that in Fiscal Year 2019 we were able to assist the Town in resolution of litigation matters. In April of 2018, the Town terminated the contract for the renovation of the Ames school building, to convert it for use as the Town Hall. After claims against the performance bond issued for the project, and lawsuits filed against the Town in the Superior Court, the Town and the relevant parties entered into a project completion agreement. Under the agreement, the parties have agreed to stay the litigation, and work cooperatively to bring the project to a successful completion. This issue has remained active. We also assisted the Town in resolving litigation in the District Court relative to the appeal of a decision of the Police Chief refusing issuance of a firearm license.

We advised on the legality of a multitude of issues including mandatory qualifications for the Town Manager position under the Town's General By-Laws; the delegation of the Town Manager's supervisory authority to department heads; the collection procedure for unpaid false alarm fees; the delegation of certain zoning powers relative to mixed use developments to Town Meeting; options with respect to the Town's retirement system funding schedule; changing the name of the Board of Selectmen to Select Board, which was finally approved by the General Court in July of 2020; workplace employment issues; and public participation at open meetings and public hearings.

We drafted, reviewed and revised various documents, including those related to orders of taking; the permitting and operation of day camps; sewer betterment agreements; a parking services agreement; drainage easements; contracts for utility relocation services; amendments to telecommunication leases; grease trap regulations; stormwater performance bonds; contracts for on-call sewer services; and rules and regulations for holders of alcoholic beverages licenses.

We assisted with the drafting and review of the warrants and motions for the Annual and Special Town Meetings, including articles relative to nuisances; the composition of the Sustainability Advisory Committee; the designation of development districts; dog commercial boarding and training kennels, and a home rule petition for an amendment to the Town Charter to change the name of the Board of Selectmen to Select Board. We also conducted a comprehensive investigation with respect to workplace employment issues.

We provided timely eUpdates on various matters including: the emergency powers of municipalities; municipal bond continuing disclosure rules; Open Meeting Law updates; Public Records Law updates; short term rental laws; abandoned property ordinances; pre-existing non-conforming zoning cases; tax title updates; ongoing litigation relating to the opioid crisis; tobacco age regulations; the "Red Flag" law and issues relative to firearm licensing; OSHA standards applicable to municipalities; and FCC rules regarding small wireless facilities.

Over the course of Fiscal Year 2019, we attended Town Meetings, and meetings of the Select Board, Planning Board, and other Town Boards, and worked closely with department heads. Town Counsel's objective for Fiscal Year 2020 continues to be to provide high quality legal services to the Town in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Select Board, Town Manager, Assistant Town Manager, Town Meeting, department heads, and the boards and committees with whom we have worked for their assistance and cooperation. Without their contributions, our collective objectives could not be attained.

REPORTS OF THE VETERAN'S AGENT

The Veteran Service Department has the responsibility of aiding, assisting, and advising Veterans' and their dependents of their benefits as stated in Chapter 115, 108 C.M.R of the Massachusetts General Laws. The need for a Veteran to receive such benefits is thoroughly investigated by the Dedham Veteran Service office. These funds are provided to Veterans and their families due to unemployment, hardship, medical issues, deaths etc. The funds are provided to Veterans and their families by the Town of Dedham and are reimbursed by the Commonwealth of Massachusetts Department of Veterans Services at a rate of Seventy-five percent. This office assists Veterans and families applying for VA service connected disability benefits, educational benefits, grave makers, burial benefits insurance claims and numerous social needs such as transportation to doctor's visits at the VA hospitals. The Veterans office is also responsible for replacing all the flags on Veteran grave sites at the cemeteries in the Town of Dedham.

The Veterans office is staffed by the Veterans Service Officer.

The Veterans Service office is also the parking clerk. We have the hearings on the 3rd Wednesday of every month. We receive payments and mail the tickets to the parking ticket company for data entry and solve numerous parking related complaints. We work with the Dedham Police Department in this process as well.

The following are our goals for this fiscal year:

1. Meet with Combined Veterans Council to plan 2018 Memorial Day Ceremony
2. Meet with Combined Veterans Council to begin planning of 2017 Veterans Day events
3. More outreach as to the availability of all Veterans Benefits
4. Increase awareness of VA disability and pension benefits.

Our goals for the 2017-2018 fiscal year are to expand our outreach and benefits. Many veterans, spouses and their families are still unaware of all the benefits that they may be entitled to. Increasing awareness of state and federal programs is always a challenge for us. We are fortunate to have strong and cohesive veterans' groups and population in which communication of such benefits are passed through daily, weekly and monthly meetings.

Our office is busy office between Veterans Services and Parking. Not all days are the same as others. Our day begins with returning calls that came in overnight or following up on chapter 115 cases that are in process with the Massachusetts Department of Veterans Services. We file many federal claims for compensation and pension, Death benefits as well as educational benefits for returning Veterans. These benefits require constant follow up with the Department of Veterans Affairs Regional Office in the JFK Federal Building. We also work with the Department of Education and training to help unemployed veterans locate gainful employment. We work with the Department of Revenue with returning veterans on their welcome home bonuses. I do travel to all the local VA hospitals to visit Dedham veterans who are hospitalized. I do attend many services for our fallen Veterans. I also attend training seminars at the hospitals for PTSD, TBI and other veteran related illnesses and disabilities. We also receive numerous calls during the day in which veterans are seeking more information on benefits and general information as to what they may be eligible for. We also work with the Dedham Housing Authority and the Commonwealth of Massachusetts to avoid any Veteran from becoming homeless.

REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT

Mission

To provide high quality drinking water and water for fire protection to the Towns of Westwood and Dedham.

Water Quality

In 2018, The Massachusetts Department of Environmental Protection named Dedham-Westwood Water District (DWWD) as a winner of the annual Public Water Systems Awards. The award was also received for the prior three years! Dedham-Westwood Water District was among six Public Water Supply systems to receive the Consistent Performer Award.

MADEP recognized the staff and Commissioners at a ceremony held during Drinking Water Week in May. The Water District also received an award from the Center for Disease Control (CDC) for adhering to all fluoridation requirements. The DWWD complies with all MADEP and EPA Drinking Water standards and regulations.



DWWD Employees and Commissioner receive award during Drinking Water Week May 2018

From left to right William Zahoriko, MADEP, Ron Willey, DWWD Water Commissioner, Bob Lexander, retired DWWD production superintendent, Rick Mosca, DWWD production superintendent, Tabitha Maccalous DWWD water quality supervisor, Representative Paul McMurtry and Martin Suuberg, Commissioner of the MADEP

Water Rates and Monthly Billing

The DWWD water rates are about average for the metro Boston area. Customers are billed monthly for water service. This helps customers better understand their water use and alerts them

to leaks much sooner. Electronic Bill Presentation and Autopay Enrollment offers more convenience to customers.

Bridge Street Treatment Plant

The Bridge Street Water Treatment Plant Modernization Project began construction in 2017 and will be completed in 2019. The project is on budget to date.

2018 Capital Improvement Projects

Work this past year included replacement of 6222 feet of water mains, 17 replaced fire hydrants and 8 new hydrants, 29 new and replaced water services and 522 meters replaced or installed.



**DWWD New Filter Building
under construction Fall 2018**



**DWWD New Filter
Building under
construction Winter
2018**

MADOT Low Salt Zone Request

The DWWD continues to encourage MADOT to take measures to reduce the amount of sodium and chloride they apply which ends up in the Public Water Supply Wells situated near the highway.

Water Conservation

The DWWD is committed to working to protect water supplies and encourage conservation of water. Through a second Sustainable Water Grant from the Commonwealth, Dedham-Westwood water District partnered with the Charles and Neponset River Watershed Associations to provide Dropcountr - an application which helps customers access their water consumption patterns from smart phone or computer and provides timely water saving ideas and information.

DWWD also continues to offer rebates and provided incentives to 63 residents to purchase water efficient washing machines and to 87 customers to replace their toilets with ultra water conserving models. Rain Sensors, low flow showerheads and aerators are available free of charge at our office. The District offers grade school water resource protection and conservation through a partnership with the Neponset River Watershed Association.

Special Recognition

Robert J. McLaughlin ended sixteen years of service to the Town of Westwood in 2018, serving as a Water Commissioner. His dedication to the District has been remarkable and accomplishments reached under his guidance are numerous. The Board and Staff of the District are grateful to Rob and wish him and his family all the best. Lastly, we thank the Town and its employees and boards, who work with us in so many ways.



REPORT OF THE DEDHAM YOUTH COMMISSION

The Dedham Youth Commission provides positive youth development opportunities and services to the young people of Dedham. We have proudly served the youth of Dedham for over 50 years.

Highlights:

- DYC provided over 750 hours of clinical and consultation services to resident.
- 22 middle school students participated in the College Bound Program, a three-week program for rising 8th graders. These students lived at Regis College and participated in daily classes, workshops, and activities, along with field trips to Providence College, Endicott College, 5 WITS Foxboro and the National Braille Press. Students also participated in a journalism workshop and volunteered at Good Will Boston.
- 18 middle school students participated in the summer RISE Program. These students participated in daily Math and Public Speaking courses, along with “Healthy Me” workshops, college prep and career awareness activities, and recreational activities. Students also participated in field trips to local colleges, such as UMass Dartmouth. The team building field trip to Gunstock NH was in collaboration with the Dedham Police Dept, and included an interactive day of biking, zip lining, and canoeing.
- 21 middle school students participated in the summer LAUNCH Program. Launch is a positive youth development program for incoming 6th grade students. Students participated in team building activities, field trips, recreational activities, Healthy Habits workshops and community service projects. Through these experiences, students gained new friends and became more comfortable and confident going into middle school.
- Over 20 high school students participated in the ELL Club (English Language Learners). These students were provided with a myriad of counseling services, workshops and activities designed to make them a part of the Dedham Community and to help with their adjustment of being in a new country. Some of the workshops provided included Resume Building, Mock Interviews, and Self Advocacy. Field trips were also provided to the University of Massachusetts Boston, the Patriots Hall of Fame, Dave & Busters, El Centro Mexican Restaurant and Skyzone to name a few.
- Over 50 middle school students participated in our newest after-school program, “Young Chefs.” In this program, students participated in weekly cooking classes and guest speaker panels about culinary careers.
- 10 students participated in our annual “BOYZ 2 Men” workshops during April Vacation week. These students participated in daily workshops where they learned how to use power tools, grill a steak, change a vehicle’s oil, and tie a tie and dress professionally. The boys really enjoyed the hands-on tour at UTI (Universal Technical Institute).
- 45 high school students participated in an internship sponsored by the DYC. Internship sites included the DYC, Endicott Estate, Dedham Public Library, and Dedham Public Schools.
- DYC staff provided career and college prep workshops to all DHS enrolled sophomores and juniors. Our “Career Day” game shows and interactive workshops continue to be a big hit with the students and staff of DHS.

- 20 high school students participated in our REAL TALK program. REAL TALK is an after-school program that focuses on issues and concerns of African American students. Highlights included a Black Professionals career panel and dinner and a Black History Month Fashion Show.
- Facilitated a weekly after-school activity club in conjunction with the Dedham Housing Authority at the Vets Rd Clubhouse.
- Through our TLT2 Program (Teens Launching Tweens), DYC staff and 8 HS interns developed and presented a "making the jump to 1st grade" play and workshop to the entire Kindergarten class at the ECEC. These students also attended a showing of Shear Madness at Charles Playhouse.
- The DYC Holiday Gift giving program provided gifts to over 400 youth totaling a monetary value of \$40,000.
- The DYC Thanksgiving program provided baskets to 74 families totaling a monetary value of \$3,700.
- DYC provided over \$20,000 in financial assistance to youth and families.
- Partnered with Ripples of Hope in the planning, promotion, and facilitation of the 7th annual Family Gratitude Turkey Trot 5K. This 5k had over 1700 participants and raised \$38,000 for local charities, including the DYC, Food Pantry and Vets Rd playground project.

CHAPTER V – HOUSING, PLANNING AND DEVELOPMENT

REPORT OF THE ZONING BOARD OF APPEALS

The Board, which is appointed by the Board of Selectmen, consists of five members: James F. McGrail (Chair), J. Gregory Jacobsen (Vice Chair), Scott M. Steeves, E. Patrick Maguire, and Town Engineer Jason L. Mammone; as well as two associate members Jared F. Nokes, Jessica L. Porter (thru August 2018), and George Panagopoulos (began September 2018). The Chair of the Board may designate either or both associate members to sit as a member of the Board in the absence or recusal of any regular member of the Board. The Board has and exercises all the powers granted to it by Chapter 40A, 40B, and 41 of the Massachusetts General Laws (MGL) and the Town of Dedham Zoning Bylaw.

The ZBA's powers entail:

1. Hearing and deciding applications for Special Permits.
2. Hearing and deciding applications for appeals or petitions for variances from the terms of the Zoning Bylaw, with respect to particular land or structures, as set forth in MGL Chapter 40A, Section 10.
3. Hearing and deciding on waivers from the Town of Dedham Sign Code.
4. Hearing and deciding appeals taken by any person aggrieved by reason of his/her ability to obtain a permit or enforcement action from any administrative officer under the provisions of MGL Chapter 40A, Sections 8 and 15.
5. Hearing and deciding applications for comprehensive permits for construction of low- or moderate-income housing as set forth in MGL Chapter 40B, Sections 20-23.

The ZBA meets on the third Wednesday of every month. All activities of the Board are conducted in open meetings in accordance with Chapter 39 of the Massachusetts General Laws. For fiscal year 2018, the Board heard 42 cases for variances and/or special permits, and 6 waivers from the Town of Dedham Sign Code.

It is the Board's goal to treat all applicants fairly and courteously. Each appeal is heard and decided upon on its own merit. Please note that the Board may be limited in its authority, if any, to grant a Special Permit or variance from the Zoning Bylaw and/or the Town of Dedham Sign Code.

REPORT OF THE BUILDING DEPARTMENT

	Number of Permits Issued	Fees Collected	Total Estimated Construction Cost
Building	1295	\$754,929	
Wiring	1133	\$33,062	
Plumbing	489	\$26,677	
Gas Fitting	420	\$23,865	\$45,494,845

The Building Commissioner, the Assistant Building Inspector, and the Assistant Building Inspector/Code Enforcement Officer are responsible for general building and site inspections; enforcement of the State Building Code, including the Energy Code, and the Rules & Regulations of the Architectural Access Board, enforcement of the Zoning By-Laws, imposing fines for uncorrected zoning violations, court appearances; and the annual inspection and certification of

approximately 170 places of public assembly. Overall, the Building Department has seen a decrease in the number of permits during the calendar 2018 period.

The Wiring Inspector is responsible for issuing permits and inspecting all electrical work performed in Dedham. He handles complaints and emergencies, especially those of the Dedham Fire Department and NSTAR. He also assists electricians with interpretation of and compliance with the Electrical Code.

The Plumbing & Gas Fitting Inspector's duties include investigating complaints, inspecting plumbing and gas fitting work in all buildings in the town, except those owned or occupied by Federal agencies, processing permit applications, assisting plumbers and gas fitters in interpreting the State Plumbing and Fuel Gas Codes, and performing related duties as directed by the Building Commissioner.

The Building Department issues all permits with the EnerGov computer software system. This system allows easy access to all permit records, including fees, costs of construction, inspections, and certificates of occupancy.

In general, 2018 has been a year of several landmark buildings. Most important is the ongoing renovation of the existing Ames Schoolhouse into the Town Hall and Senior Citizens Center. Other significant Town projects include the construction of the new Library at Noble and Greenough School and the construction of the mixed-use building, located at 360 Washington Street, with 18 residential apartments and retail service uses.

The Building Department encourages anyone who has questions or concerns about Zoning, Building, Electrical, Plumbing or Gas Codes, or building safety to contact the office at 781-751-9180.

REPORT OF THE BUILDING, PLANNING & CONSTRUCTION COMMITTEE

As provided in the Dedham Home Rule Charter, Section 7-5, the Building, Planning and Construction Committee (BPCC) consists of seven members appointed by the Town Manager. The committee consists of one member of the Planning Board, a registered professional engineer or architect, an attorney, a person employed by the construction industry and three other persons.

The role of the BPCC is to survey the growth and building needs of the Town, examine the physical condition of all existing town buildings and determine the need for additions or renovations of existing buildings or for the construction of new buildings.

In the past year, the BPCC committee's work focused on the new Town Hall/Senior Center building and the combined public safety building project.

REPORT OF THE DEDHAM HOUSING AUTHORITY

The Dedham Housing Authority currently administers 319 units of public housing in the town of Dedham, and 461 units of Section 8 rent subsidy. In addition to Dedham's own program, the DHA administers an additional 500 units of Section 8 housing for eight other Housing Authorities in Massachusetts. During the past year vacant apartments in our public housing caused by attrition and other reasons, were filled with persons living or working in the Town of Dedham.

EXECUTIVE DIRECTOR

Joanne Toomey is the Executive Director of the Dedham Housing Authority and is the Chief Executive Officer of the Agency. She is responsible for the fiscal management, maintenance systems and personnel. She communicates with local officials, boards, residents and funding agencies. She implements management controls and systems. She has considerable knowledge of local, state, and federal governmental procedures and regulations as they relate to housing development, construction and the management of local housing authority operations.

INSPECTIONS

The Facilities Manager, along with DHA Staff, have inspected all apartments owned by the Authority and found most to be in good/fair condition. The Facility Management Team from the Department of Housing & Community Development trained the DHA staff on inspections. Section 8 units are inspected by McCright and Associates and DHA's Charles Winston.

WORK FORCE

The workforce consists of the following office personnel: Carrie Moore, Julie McDonough, Donna Duley, Roberta Kalil, Joanne Dong, Eileen Mullen, Yvonne Fuller and Charles Winston.

Adam Brothers is the Facilities Manager, Ken McLeish is the Foreman, Richard Belanger, David Ray, Thomas Lowe and Dennis O'Brien all work in the maintenance department. We are extremely fortunate and proud to have such capable and dedicated employees. DHA receives many wonderful compliments from residents and their families on the DHA administrative and maintenance staff.

CONFERENCE AND TRAINING PROGRAMS

We have attended many conferences and training sessions: Massachusetts NAHRO (National Association of Housing and Redevelopment Officials), Section 8 Administrators Association, SEMEDA (Southeastern MA Executive Directors Association), MAHAMS (MA Association of Housing Authority Maintenance Supervisors) NERC (New England Regional Council) NAHRO and National NAHRO. Adam Brothers serves as President of the MAHAMS board. He is also a member of the Canton Housing Authority Board of Commissioners. Carrie Moore serves as President of the Section 8 Administrators Association.

FEDERAL MODERNIZATION (40-1)

Over the past year we renovated 1 unit, tree removal, tree trimming and landscaping.

STATE MODERNIZATION

DHA has made many repairs and improvements to the state-aided developments. 933 Work Orders were called into the DHA office and completed by the maintenance staff in addition to their regular day to day work schedule. The following are some of the Capital Items that were completed in 2018:

- ***O'Neil Drive:*** ADA Bathroom upgrade in Community Room, replaced ceiling in Community Room, painted Community Room, installed a barrier free tub in 1 unit, rebuilt several catch basins, removed asbestos, and replaced the Fire Alarm System throughout the development
- ***Doggett Circle:*** Walkway repairs and asphalt driveway, replaced roofs on 7 buildings, upgraded 2 bathrooms, tree trimming, and tree removal.
- ***Parkway Court:*** Paved trip hazard areas and performed some landscaping.

- **Veterans Road:** Replaced 13 roofs, installed new entry doors and storm doors, upgraded numerous kitchens, replaced numerous hot water heaters, and rebuilt a catch basin.
- **Parker Staples Road:** Replaced all front entry doors and storm doors, replaced kitchen cabinets in several apartments, and rebuilt the back of a building due to water leak.
- **Hitchens Drive:** Replaced flooring and carpeting, interior painting, and replaced kitchen appliances.
- **Maintenance Shop:** Blue Hills High School is adding an addition to the Maintenance Shop.
- **Administrative Office:** Installed HVAC splits, replaced conference room ceiling, installed new replacement windows, and painted window trim.

Facilities Manager, Adam Brothers, contacted Watt Savers and procured \$60.00 light fixtures for \$1.00 and installed them throughout the properties. These fixtures should have a life span of 15-20 years.

TENANT SELECTION

In February of 2018 DHCD kicked off the preliminary stages of the Data Migration Phase of the Statewide Waitlist Application Project. In June of 2018 DHCD began testing and refining the data migration tools and processes for the pilot working group, the Dedham Housing Authority was one of the pilot agencies. The name for this new application is CHAMP and to date it remains challenging and cumbersome.

Mass NAHRO has also begun a migration to a new Centralized Wait List for Section with Go Section 8, to date that has been a much smoother process and we look forward to it going live soon.

In our 24-unit low-income federal development located in East Dedham Square, our 40-1 Development, 1 applicant was housed in a 4-bedroom unit. That wait list consists of 144 applicants, 24 of whom are Dedham Residents.

The DHA participates in a collaborative which operates a Section 8 Family Self-Sufficiency Program as well as a Homeownership Program. These programs are administered by the collaborative employee, David McInnis. Dedham Housing Voucher continue to participate in the FSS and Home Ownership Programs.

TENANT SERVICES

Employees of Dedham Youth Commission offer a weekly after-school program. They meet in the community room at O'Neil Drive, and they have home-work help, games, arts and crafts etc. Many children residing in DHA's public housing take advantage of this program.

Carol O'Neill is our Director of Special Projects and is performing outstanding work for the agency. She brings in fun, educational and cultural events to our seniors, families and children of the DHA. Unfortunately, this is an unfunded position in the state budget. DHA's hope is to have a position like this one in the annual budget someday as it is so beneficial to our population.

The DHA also utilizes services from the Norfolk County House of Correction Community Service Program. The trustee's paint apartments, clean-up around the grounds, shovel snow etc. This is a program at no cost to the DHA. The DHA provides coffee in the morning and lunch in the afternoon to the workers. It's a terrific program and we are extremely grateful to participate in

this outstanding program.

Officer Neil Cronin from the Dedham Police Department operates a program with the children at the Carey Resource Center on Veterans Road during school vacations. They have movie nights, kick ball games, bowling, mini golf outings, hikes to the Blue Hills, ice cream parlor trips and more. The kids really enjoy spending time with Officer Cronin.

DYC's Rob Blaney and Greg Cabrall host a weekly Boyz-to-Men program at the Carey Resource Center, giving boys the opportunity to receive wonderful tips as they transition from boys to young men. They also enjoy some great field trips, dinners and snacks!

Carol O'Neil hosts a weekly Girls Club at the Carey Resource Center. She brings in successful female speakers to promote the power of women and instill confidence for a bright future. The girls also have participated in pottery making classes at the Mother Brook Arts, trips to Kings at Legacy Place to bowl, and a trip to Fenway Park to see the Red Sox play the Yankees! Jaydyn Corsetti a 9-year participant in the girl's club, had her What Home Means to Me poster and essay featured in the 2018 National NAHRO calendar!

Carol, along with Noble & Greenough's Linda Hurley provides our seniors with wonderful plays and concerts performed by Noble students, a summer outing to Castle Island and a Holiday Shopping Trip to the Christmas Tree Shops. Seniors also enjoy paint and craft days in their community rooms with Carol.

We continue to work with HESSCO, the non-profit agency that provides services for our elders. They provide managed and cluster care for seniors that are in need which allows them to avoid nursing homes and remain in their apartments longer and more comfortably. As our residents age in place, they require a lot more in-home services and this is very challenging for the DHA to keep up with the needs of all these residents. We continue with talks to our State Representative Paul McMurry in hopes of seeking additional services for our needy seniors, and persons with disabilities, at the DHA. Representative McMurry has advocated for a Full Time Resident Coordinator for the DHA, but so far, no luck. Because the DHA's portfolio is primarily state public housing, we do not qualify for the federal ROSS grant program that funds a resident coordinators position.

Because of the lack of space in the current Senior Center, HESSCO's Meals on Wheels are still being distributed out of the community room on O'Neil Drive.

HOUSING SERVICES

We continue to work closely with the Dedham Police Department in the never-ending battle against violence and drugs. We also work diligently with the Department of Mental Health, Riverside Community, HESSCO's Protective Care Department and the State Department of Elder Affairs.

The non-profit agency, Southwest Affordable Housing Partnership has dissolved. The DHA now is the monitoring agency for the 15 units of affordable housing in condominiums located in the Westbrook Crossing Development located on East Street in Dedham.

FINANCIAL

Again in 2018, the annual Single Audit performed by an Independent Auditor, Guyder, Hurley & Associates, showed No Findings. The DHA is designated a High Performer with the Department of Housing & Urban Development (HUD) The accounting firm of Fenton, Ewald & Associates continues to guide us monthly.

COMPUTERS

We continue to upgrade our computer hardware and software which enables the staff to work more efficiently. The Internet remains a valuable tool as all our HUD and DHCD reporting are processed online. We also utilize the Internet for our Section 8 Centralized Waiting List. Dedham is one of the 80 housing authorities that participate in Mass NAHRO's Section 8 Centralized Waiting List.

OVERALL

Our programs overall are doing well; we continue to stretch our dollars to the best of our ability. Our public housing operating subsidy account has been level funded since FY2013; which basically is a decrease in our budget each year. Public housing is the state's most cost-effective housing for low-income seniors, disabled individuals and families with children. We are mandated by law to house qualified homeless families and seniors, and continue to provide decent, safe and sanitary housing on underfunded budgets.

THE FUTURE

Of greatest concern is the future of our industry and our ability to provide decent, safe and affordable housing to Dedham's most vulnerable citizens. We will continue to access resources that will improve the quality of life for our residents and work with the appropriate agencies to provide those services. We will also continue to look for ways to increase the availability of affordable housing for people in our community.

REPORT OF THE DESIGN REVIEW ADVISORY BOARD

The Board consists of members Steven Davey (Chair), John Haven, Bryce Gibson, Christine Pereg, and Paul Corey (July 2018 only).

DRAB was authorized by Town Meeting to develop design guidelines for areas of town having different visual and functional character, and to review specific categories of development and signage. It is a community resource providing information, recommendations, and professional design review for individual projects. It seeks to maintain and improve the overall character and appearance of the Town, encourage the reduction of visual clutter, uncoordinated or inappropriate development through knowledge of the community's historic traditions, existing structures, and environment, and proven design principles. It seeks to work with other Town agencies, boards, and interest groups to improve the quality of life in Dedham.

DRAB conducted 12 meetings for fiscal year 2018 and reviewed 44 applications for signs, façade changes, and landscaping proposals.

REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT

INTRODUCTION

The Economic Development Department works to improve the local economy for the benefit of Dedham's residents, employees, and businesses. The department works to help Dedham businesses grow and pursue new commercial opportunities and address municipal regulatory

requirements. The department provides guidance to businesses seeking to locate in Dedham and pursues grant opportunities to benefit Dedham.

Economic Development works in collaboration with other Town departments, especially the Planning & Zoning Department, on land use and zoning issues related to commercial properties in Dedham. On a regional level, the Department partners with neighboring municipalities on mutually beneficial initiatives and with regional and state agencies, including the Metropolitan Area Planning Council, the Neponset River Regional Chamber of Commerce, and offices of the state's Executive Office of Housing and Economic Development.

STAFF

Formed in 2007, the Economic Development Department includes one director and no administrative staff. The first director was Karen O'Connell who passed away in February 2015. Since July 2015, Economic Development has been staffed by John Sisson.

RESPONSIBILITIES

On a day-to-day basis, this department collaborates with other Town departments to provide guidance to commercial entities on regulatory rules and processes. These services are available to new and existing businesses regardless of size. Long term, the department's goals include:

1. To ensure the long-term health of Dedham's commercial tax base,
2. To assist in the growth of local businesses and the Town's economy,
3. To attract new and beneficial businesses to Dedham,
4. To foster more and better employment options for residents,
5. To study and advise Town leadership on business trends and needs related to the Town's regulatory roles over business operations and employment, as well as the related fields of land use and transportation.

PROJECTS IN 2018

Dedham Square Design Guidelines. The design guidelines are intended to shape quality redevelopment in Dedham Square and proximate commercial properties. The area has a mix of architectural styles and land use patterns developed over centuries, from historic neighborhood streets to the busy highway corridor. This project should guide future development by providing a template of architectural styles, design elements, and land use patterns that reflect the interests of the community. The Dedham Planning Board established the Dedham Square Steering Committee

DSQ parking study. After receiving a Massachusetts Downtown Initiative grant, Economic Development and other Town staff worked with the consulting firm Stantec on a comprehensive study of parking supply, demand, and management in Dedham Square. The effort included multiple community meetings and surveys of businesses and other stakeholders. Stantec evaluated the parking situation in the study area and provided parking management recommendations. Economic Development also worked with the company Municipal Parking Services (MPS) on a pilot project computerized parking meters capable of remote parking management.

Website revision. Working with Matthew Cubetus, an intern from Suffolk University, Economic Development worked to revise large portions of the Town's website, completely reorganizing the Services and Government sections and revising all departmental pages.

Interim coverage of Planning & Zoning department. The department endured some upheaval during the year, following the departure of Planning Director Rich McCarthy and the retirement of long-time Administrative Assistant Susan Webster. The Town had difficulty filling the planning position, and the Economic Development director worked to provide coverage on an interim basis. Administrative Assistant Jennifer Doherty filled Planning & Zoning's administrative position, and planning consultant Eve Tapper provided regulatory guidance to the Planning Board and Zoning Board of Appeals until a new Planning Director could be hired.

REPORT OF THE PLANNING BOARD

The Planning Board consists of members John R. Bethoney (Chair), Michael A. Podolski, Esq. (Vice Chair), James E. O'Brien IV (Clerk), Robert D. Aldous, Ralph I. Steeves (until April 2018) and Jessica Porter (beginning April 2018). Ralph Steeves was appointed as an Associate Member in May 2018. It is an elected board that implements and approves changes to various types of projects using the Town of Dedham Zoning Bylaw as its guide. The Board is charged with the following tasks:

Prepare and Update a Town Master Plan

The Master Plan was approved in 2010, and the Master Plan Implementation Committee is in the process of implementing it.

Review and Approve Construction of New Subdivisions

Under the Subdivision Control Law, the Board approved the modification of 42 Woodleigh Road.

Review Requests for Approval Not Required (ANR) Submissions

The Board granted the following ANR approvals: 159 Meadowbrook Road, 15 Powers Street, 221 and 225 Schoolmaster Lane, 531 and 535 Washington Street, 10 Fairview Street.

Propose Amendments to the Town of Dedham Zoning Bylaw and Report on Amendments Filed by Others

The Board supported and/or reviewed the following changes to the Zoning Bylaw:

- To prohibit the operation of non-medical marijuana establishments
- To allow age restricted housing by Special Permit in the RDO Zoning District
- To amend the Zoning map to re-zone a strip of land at the Dedham Mall along Providence Highway from General Residence (GR) to Highway Business (HB)
- To allow certain Mixed-Use Developments to be in multiple buildings (indefinitely postponed)

Review and Approve Wireless Communications Installations

The Board reviewed and/or approved traditional Wireless Communications installation site plans at: 5 Incinerator Road and 387 Washington Street.

Review and Approve Major Non-Residential Projects

The Board reviewed and/or approved the following request for Major Non-Residential Projects: Delapa Plaza, 270 Bussey Street; 910-928 Providence Highway, 1000 Washington Street, 235-243 Bussey Street, 337-339 Washington Street (Scoping Session).

Review and Approve Site Plans

The Board reviewed and approved site plans, including: 750 Providence Highway, 331 Whiting Avenue, 450 Providence Highway, 227-235 Bridge Street, 60-70 Milton Street, 95 Eastern Avenue, Gonzalez Field, 370 Common Street, 25 Eled Way, 62 Eastern Avenue, 1100 High Street, 525-529 Providence Highway, 197 Milton Street (Scoping Session), 725 Providence Highway, 150-370 Providence Highway.

CHAPTER VI - PUBLIC SAFETY

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is responsible for the maintenance and work on all public ways and sidewalks in the Town of Dedham. We are also responsible for Solid Waste Disposal, Recycling, Road and Sidewalk Paving in conjunction with our Pavement Management Program, Line Painting, Traffic Markings, Public Shade Trees, Beautification Projects, Streetlights, Traffic Signal Maintenance, Sewer Line Flushing, Pump Station Maintenance, Storm Water, Catch Basin Cleaning, Storm Main cleaning and Flushing, Street Opening Permits, Brookdale Cemetery and Historic Village Cemetery, Coordinating with Utility Companies that work in the Town of Dedham, MADOT for any utility projects on Dedham Roads or roads within the Town of Dedham under MADOT Jurisdiction.

Public Works Staff

We have 21 field personnel and 2 administrative assistants and me. During the summer we hire anywhere from 8-16 summer kids depending on the available budget to cut and trim the cemeteries, public areas, clean public areas and parking lots, etc.

Roads and Sidewalks Program

We completed our 11th year of the Pavement Management Roads program that is a tremendous success. The Department of Public Works and the Engineering Department have worked together to make this a successful program. When we began the Pavement Management system, the Town had a pavement condition index of 70, it is now at an 85. The Town of Dedham has budgeted 1.5 million dollars from our Capital Budget each of the last 10 years to invest and upgrade our local roads. We meet with the contractor and review the job and look to see if we have any potential conflicts and work to resolve these issues. One of our most common issues is sidewalk and driveway transitions grades that need to be adjusted. All sidewalks and curb ramps on streets that we are working on are brought up to current ADA requirements and standards.

The Department of Public Works provides labor and equipment for the road and sidewalk program to reduce the cost. The DPW trucks haul all the material, so we do not get charged for this in the price. We also perform much of the preparation work for sidewalk work. This preparation work involves jackhammering, saw cutting, grading with our own processed gravel, and removing old sidewalks and driveways and setting new Handicap Ramps. The Public Works Department performs all excavation and preparation work.

Public Shade Trees and Beautification Projects

The Town of Dedham is a tree city. This was a goal of the DPW when I first took over as Director. We have planted over 740 public shade trees the last 11 years. The trees are planted by DPW crews under the direction of a certified arborist or by a professional arborist. The Public Shade Trees that we plant and maintain are on the loam strips on streets, Cemeteries, Parks, Public Areas, Schools, and Town owned facilities. We also offer to plant trees on private property for residents on the front or side lawns that abut the street. The DPW offers trees to residents on every street that we pave. When a Public Shade Tree is removed from an area under our jurisdiction, we plant two or three trees depending on the circumference of the removed tree in the general area where the tree was removed from. We have also planted new trees, fertilized, and maintain existing trees at both the Brookdale Cemetery, Endicott Estate and the Historic Village Cemetery.

The Department of Public Works conducted a tree inventory, and we now have that online for all public shade trees in Dedham. This enables us to keep track of our trees and when we plant new trees, we will add them to our inventory. This will help us in the future know our tree inventory and the condition of the trees. If a utility company is doing pruning, we will be able to work with them and have an accurate assessment of the trees to be pruned.

We also work with Dedham Civic Pride, which is a civic group that works on plantings, banners; adopt-a-spot locations, and other beautification projects throughout the community. The DPW has a 500-gallon mobile water tank on a skid that we water pots and planting locations daily.

Storm Water

The DPW completed many repairs of our storm water system by replacing catch basins with deep sump catch basins and upgrading deteriorating pipes. The DPW has completed many of these jobs utilizing our employees instead of hiring out these jobs. The Dedham Public Works employees have replaced and installed all size drainage and sewer pipes from a 6-inch low spot to a leeching basin to a 36" ADS drainpipe this year that also included three manholes.

The DPW takes the three-year approved pavement management list and replaces all catch basins to deep sump catch basins and installs new basins or leeching basins in the area needs them. This deep sump catch basin allows the sediment to gather in the bottom of the catch basin instead of flowing down the drain line into the wetland areas.

We also do several separate drainage projects throughout the community such as installing leeching basins, repairing catch basins and manholes as we find them damaged or needed for an upgrade. These improvements are made to increase clean our storm water and we try to use leeching basins whenever necessary to restore the water into the ground and recharge our aquifer.

Clean Streets are happy streets! This is good for the residents, drivers, cyclists, and pedestrians. We sweep every day between April and November. This helps us reduce the sediment in our catch basins. If we sweep it before it enters our system, then we only need to address it once. We also have a catch basin cleaning truck in our fleet that we use to clean and flush 1/3 – 1/2 of our catch basins every year. When necessary, we rent a vacuum truck to clean the catch basins and flush the drain lines.

Sewer Maintenance

The DPW flushes the sanitary sewer lines routinely and work with the Engineering Department maintaining three sewer pump stations. The Pump Stations are maintained by a private company (Weston Sampson) who perform weekly maintenance and the public works performs quarterly grease and debris maintenance at all stations with the contractor. We are on-call 24 hours for any emergencies to assist Weston and Sampson call for any issues at the pump stations ranging from an electric issue to pump failure. We also work with the Engineering department and repair all sewer lines that have sags in them that are causing backups or low flow situations.

Streetlights

The Department of Public Works is responsible for streetlights. We have completed an LED change out program where all of our streetlights are LED.

Street Opening Permits

The DPW reviews and approves all street opening permits on public ways. This is important to

keep track of all excavations. The Department of Public Works issued and inspected 187 street opening permits. The Town has invested millions of dollars to improve our streets and sidewalks, so all proposed excavations are reviewed before approval is granted.

Cemeteries

The Town has two cemeteries. Brookdale Cemetery is an active cemetery. We had 93 traditional burials and 37 cremations for a total of 130 internments. Public Works personnel installed some drainage and repaired some small sections of roadway as part of our capital improvements this year. We also constantly upgrade the 50-acre cemetery.

The Historic Village Cemetery is one of the oldest in the Commonwealth and the Town has dedicated funding in the Historic Village Cemetery for head stone and Landscape improvements. We have repaired and cleaned headstones and the monument for the 54th Regiment. We are working the Old Village Cemetery Preservation Group to develop a plan for repairs and long-term maintenance.

Transfer Station

The Dedham Transfer Station is under an O&M contract to Recycling Solutions. Recycling Solutions runs the day-to-day operation. Residents are allowed to dump up to 5 barrels of household trash there 9-12 on Saturdays free of charge.

Snow and Ice

The DPW is responsible for all snow and ice removal on all public ways, schools, and town owned facilities, squares, and sidewalks.

Regulatory Signage

The DPW is responsible for the maintenance of all regulatory signage in the Town. We work with the Engineering Department on all the latest MUTCD and AASHTO updates and requirements. The retro-reflectivity on our regulatory signs, including street signs, is in good shape because we started this process years ago.

Solid Waste Disposal

We have an automated collection system that limits the trash carts to one per household and you can have up to 3 recycling carts free of charge. We are constantly working with Waste Management to increase our recycling rate and to educate our residents to recycle more and recycle smart.

REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING

The Department of Infrastructure Engineering is responsible for the engineering, construction, development and oversight of the improvement, reconstruction and repair of the capital infrastructure of the Town, including without limitation; roads, bridges, drains, and sewers. The Engineering Department was created in December 2005 after the reorganization of the Department of Public Works. As part of that reorganization, the Engineering Division of the DPW was eliminated and replaced with a separate Department of Infrastructure Engineering which reports directly to the Town Manager. The previous positions of Assistant Town Engineer and GIS Administrator were eliminated and replaced with a Director of Engineering (who serves the statutory role of Town Engineer), Infrastructure Engineer, and Project Engineer. In 2007, to eliminate consultant fees associated with maintaining the Town's GIS system, the department

expanded to include a GIS Manager. As the Town's GIS system evolved and grew over the years, many other departments began to utilize its benefits to improve the services offered to the residents.

The Engineering Department office is located at the DPW facility at 55 River Street.

STAFF

The Engineering Department is comprised of the following staff members:

Jason Mammone, P.E., Director of Engineering
Nathan Buttermore, P.E., Infrastructure Engineer
Ronald Lawrence, Project Engineer
Eman Sayegh, GIS Manager

The Engineering Department is also supported by the administrative staff of the Department of Public Works.

The Engineering Department hires 2 interns. One intern is utilized by Engineering during the summer months. The other intern is utilized by the GIS Manager on a part-time (less than 20 hours per week) schedule throughout the year.

RESPONSIBILITIES

On a day-to-day basis the Engineering Department provides technical support to residents, contractors, consultants, and other Town departments, boards and agencies regarding the installation and development of roads, sewers, drains, and buildings. Some of the typical responsibilities of the Engineering Department involve the design, permitting, review and inspection of sewers, drainage systems, culverts, roads and bridges. In addition, they include the design and field engineering for various municipal public works projects, the monitoring and repairing of the Town's sewer collection system, and assessing and improving the Town's drainage system. The Department also coordinates with consultants, bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively.

The Department utilizes the Town's GIS system for obtaining existing infrastructure data, and updates and improves the system as necessary. The Department uses this data along with survey information collected from field surveys to develop drawings for Town projects using AutoCAD, ArcGIS and other engineering design software. The Engineering Department is available to answer questions on drainage, sewer and other land development issues, in addition to performing technical reviews for site plans and subdivision plans in support of other Town Departments.

Of particular importance to the Engineering Department is the reduction of extraneous water or inflow and infiltration (I/I) which enters the Town's aging sewer collection system. The primary ongoing goal of the Engineering Department is to reduce the quantity of I/I entering the system and to extend the service life of the system through preventative maintenance and rehabilitation measures.

PROJECTS

Some of the notable projects and activities of the Engineering Department for fiscal year 2018 are listed below:

- 2017 I/I Inspection Project – completed** – This project involved the cleaning & TV inspection of approximately 82,160 linear feet (15.6 miles) of sewer mains. The project was completed in October. The total cost of this project was \$87,147.38.
- 2017 I/I Rehabilitation Project– completed** – The project was designed to remove an estimated 160,000 gallons of infiltration per day primarily through trenchless technologies. The project involved the installation of approximately 4,681 linear feet of cured-in-place pipe (CIPP), the installation of approximately 15 linear feet of short liners, the installation of 28 full-wrap lateral liners and approximately 508 vertical feet of sewer manholes cementitiously lined and exterior grouted, as well as testing and sealing of associated joints and services and manhole and sewer line root treatment. The total cost of this project was \$406,681.22.
- Inflow and Infiltration Project – ongoing** – The Engineering Department has been working to reduce inflow and infiltration using an in-house approach to inspect, assess, design, and oversee improvements to the sanitary sewer system. Over the last eleven years the Town has inspected 1,653,922 linear feet (313 miles) of sewer main, performed 5,288 manhole inspections, installed 169,160 linear feet (32 miles) of cured-in-place liners, installed 3,263 feet of short liners, installed 149 full-wrap lateral liners, installed 34 top hat lateral liners, cementitiously lined 6,510 vertical feet of manholes, chemically root treated 2626,847 linear feet (50 miles) of sewer main, and performed 47,569 linear feet (9 miles) of testing and sealing of joints. To date the project has cost approximately \$15.4 million and we estimate that we have conservatively removed 5.7 million gallons per day (MGD) of inflow & infiltration from the system. In addition, the Town’s MWRA sewer assessments have remained stable, and our sewer rates have remained unchanged since 2008 as a result of our decreasing flow share. Assuming a no change in flow share scenario, we estimate that Dedham has cumulatively saved \$9.8 million over the past eleven years as a result of these efforts (See Figure 1).

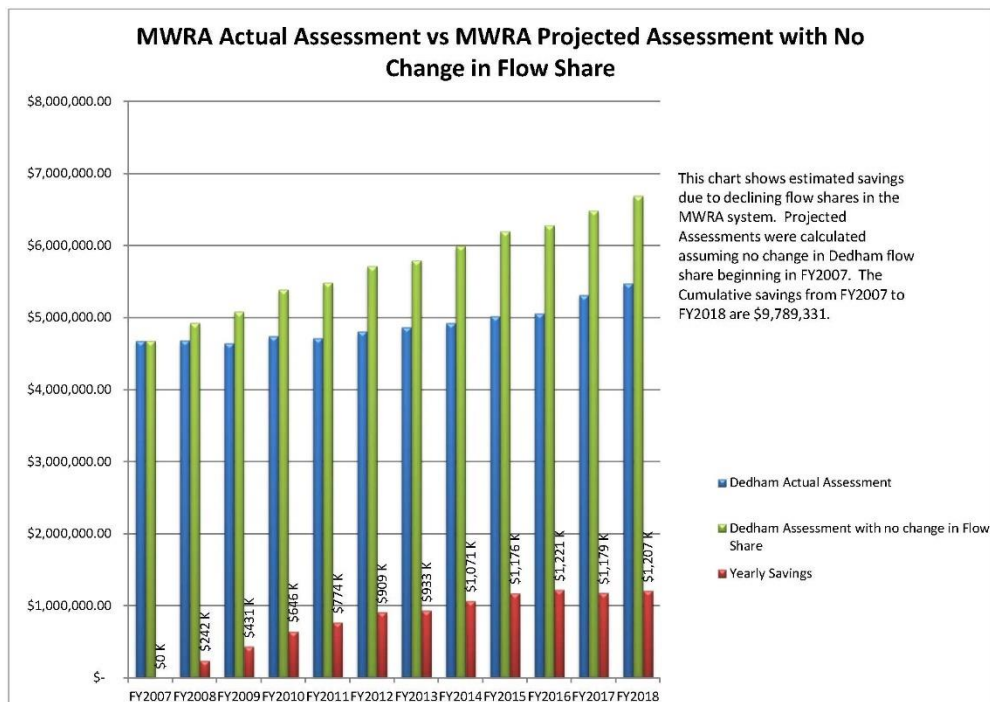


Figure 1

- **2014 Private Building Inspections – *on hold*** – The Engineering Department, in conjunction with Weston & Sampson performed a Town-wide voluntary house-to-house inspection program to identify prohibited connections to the Town’s sewer system. Prohibited connections to the sewer system consist of sump pumps, floor drains, driveway drains, roof leaders and other prohibited sources of inflow that may be connected to the sewer system. These prohibited connections are sending clean water to the MWRA’s Deer Island treatment facility at the expense of the taxpayers. The program was to take place over 2 years. The intent of the project was to inspect buildings in precincts 4, 5 and 6 in 2014 and the remaining precincts in 2015. Once the inspections had been completed the data was to be compiled and a plan developed to remove and reroute these prohibited connections to the proper sources. Unfortunately, due to the low percentage of owners participating in the voluntary inspections and the cost associated to perform the inspections, we have decided not to pursue inspecting the remaining precincts in 2015. It has been determined that making the inspections voluntary along with the promise of amnesty to fines and penalties that may have resulted from discovering prohibited connections was not enough to get owners to participate. In the future if the Town wishes to continue its reduction of inflow to the sewer system it is suggested that the inspections be mandatory.

Upon completion of visiting precincts 4, 5 and 6, we had approached 3,540 buildings, been allowed voluntary inspections on 1,460 (41%) buildings, not permitted to perform voluntary inspections on 209 (6%) buildings and had no answers and call-backs on 1,871 (53%) buildings. There have been 42 prohibited connections positively identified with an estimated 302,400 gallons per day of peak design inflow.

- **Sewer Fats, Oils, and Grease (FOG) Issues – *ongoing*** – As part of our overall inspection program the Engineering Department also has an aggressive FOG program to help eliminate back-ups and maintenance issues related to excessive grease in the sanitary sewer system. The Engineering Department has implemented a biological dosing program at key locations to help digest grease at known trouble spots.
 - **Legacy Place – *ongoing*** – The Engineering Department, in conjunction with the DPW and Health Department, has been monitoring the grease traps at Legacy Place. These grease traps have been improperly maintained to date and have been causing multiple problems at our Rustcraft Road Pump Station. We have been conducting random sampling of the grease traps throughout the year to determine if the establishments have been properly cleaning their grease traps according to their mandated cleaning schedule. When it is determined that an establishment is not cleaning their grease traps properly, the information is provided to the Health Department for their intervention. Our department will continue to monitor the grease traps to determine if the establishments are complying with the Board of Health’s cleaning schedule.
- **Sewer Billing Project – *ongoing*** – The Engineering Department has been working with the Collectors Office to identify properties which were likely on sewer but not receiving bills using billing data and GIS information. To date 156 properties have been added to the sewer billing system. Of the 156 properties, 24 are properties located in Westwood and 3 are properties located in Boston. We are currently utilizing our sewer TV inspection data and

GIS to plot locations where active sewer connections are made to the Town's system to identify additional properties that are likely connected but not receiving bills.

- **Pump Station Operation** – *ongoing* – The Engineering Department, in conjunction with the DPW, oversees the operation of the three sanitary sewer pumping stations, including the weekly maintenance, routine and emergency repairs, and upgrades of various components. The Engineering Department and DPW monitors alarms at all stations 24 hours a day and responds as needed.
- **Sewer Connection, Extension, and Repair Inspections** – *ongoing* - The Engineering Department reviews, issues, and inspects permits for the installation and satisfactory testing of sewer lines and manholes on a daily basis. We spend a great deal of time responding to questions from residents and builders and we provide them with locations of existing facilities from record plans or television inspections. Over the past year, the Department reviewed, issued and/or inspected 47 permits. In addition to sewer permits, our department administered Drainlayer Licenses to 23 bonded and insured sewer contractors.
- **Colburn Street Dam** – *ongoing* – In the beginning of 2017, our department along with the Town's consultant (Dewberry Engineers, Inc) completed all the required permitting necessary to finish the design of the dam's rehabilitation project. The project was sent out to bid in April with a bid opening on May 18th. The project was awarded to T. Ford Company, Inc. with a project start date of June 26th.

The rehabilitation project consisted of the following:

- Installing a temporary cofferdam to pump Mother Brook around the work area
- Excavating built up sediment and debris along the upstream face of the dam
- Installation of a concrete curtain wall extending from the existing bottom of the dam structure to the underlying bedrock.
- Removing the existing stop log system and installing a new aluminum stop log system.
- Installing a 4 to 5" inch layer of shotcrete along the upstream face of the dam
- Filling in the voids along the downstream face of the dam
- Pressure grouting the voids behind the dam face and below the existing dam structure
- Installation of erosion/scour control materials immediately downstream of the dam

The rehabilitation of the dam was substantially completed in November. We are currently working on closing out all project associated permits and hope to have the project completed in the beginning of 2018.

Project updates and photos were updated weekly on the Town's Website and also allowed anyone interested in the project to sign up to receive notifications when new updates or photos were uploaded to the Town's website.

- **MWRA's Southern Extra High Pipeline Project** – *ongoing* – The MWRA's project will be conducted in two phases (North and South Phase). Construction of the North Phase of the project started in December of 2017 and includes the installation of a 36-inch water line from the Town line on Dedham Boulevard to East Street. During construction, our department will be providing daily inspectional services to ensure that our sewer and

drainage infrastructure remains intact. We will also be involved in attending construction meetings to stay up to date on construction activities and to address any issues to our infrastructure. The North Phase is anticipated to be completed in 2019. The South Phase is expected to be awarded this summer with construction starting shortly thereafter. The South Phase will go from East Street, down Rustcraft Road to the train station then under the track towards Route 128 where it will enter Westwood.

- **Greenlodge School Parking Lot Expansion** – *ongoing* – In the beginning of 2017, the Engineering Department was approached by the principal of Greenlodge School asking if we would be able to design some additional parking within an underutilized asphalt area located behind the school. The principal has been struggling with the amount of existing on-site parking available to staff and visitors during the school day and during events.

We met with the principal and the Town's Facility Director to discuss the project and how we could best implement their ideas and hopes into a feasible plan that would create additional on-site parking. During the summer when school was closed, we performed our on survey of the site needed to generate an existing conditions plan to be utilized in the design. The challenge for this project was to create access to the underutilized asphalt area from the existing parking lot, providing as many additional parking spaces within that area and still allowing Fire Trucks total 360 degree access to the building. Our final conceptual design provides an additional 23 on-site parking spaces Increasing the total number of on-site parking spaces to 57 (40% increase). The conceptual design was completed in November and presented to the Facilities Director along with a cost estimate that could be utilized for their capital requests for FY2019. All work associated with this project has been accomplished in-house at no cost to the School Department. Should the project get funded, we will then continue to work in 2018 on developing final plans and filing for site plan review with the Planning Board and a Stormwater Management permit with the Conservation Commission.

- **Greenwood Avenue Study** – *ongoing* – In September, the Town was approached by a concerned resident that resides in the Greenwood Avenue/Depot Avenue neighborhood. Over the past year, the resident has experienced several occasions when he has incurred property damage resulting from semi-tractor trailers trying to make the sharp turn from Greenwood Avenue onto Depot Avenue. These trucks come off the highway entering Dedham to get to their destination not realizing that there is a height restriction to go under the East Street Bridge until they are at the bridge. The easiest and most appealing route for them is to back up slightly and turn onto Greenwood Avenue then onto Depot Avenue then onto Cedar Street so they can re-enter the Endicott Rotary and head back to the highway or to a different route to get to their destination. The resident requested that the BOS look into changing Greenwood Avenue into a one-way street, therefore closing off the option to truck drivers to use Greenwood Avenue as a cut-through turnaround. The BOS requested that our department study the existing conditions and develop recommendations that would mitigate the issue. We designed 3 options for the neighborhood. One option included increased warning signage along East Street heading towards the Endicott Rotary warning truck drivers about the upcoming low clearance restriction and rotary. The other two options dealt with changing Greenwood Avenue into a one-way street heading from Depot Avenue to East Street. The options were presented to the neighborhood at a neighborhood meeting to which resulted in various opinions on which option was the best. Since creating a one-way street is a form of traffic calming, the Town's Traffic Calming

Policy was followed and a ballot was sent out to all abutters to Greenwood Ave and Depot Avenue, presenting the options and allowing them to select which option they believed to be best for the neighborhood. The ballots have been returned and our office is currently reviewing them. In late January, a technical memorandum of the study will be presented to the BOS along with the available options and results of the ballots. We will move forward with the final designs in 2018 for whichever option is voted on by the BOS.

- **Liana Estates Subdivision** – *ongoing* – In recent history, most newly proposed subdivisions that are reviewed by the Planning Board seek waivers and propose to be developed as private ways. The developer for the Liana Estates subdivision located off of East Street proposed to construct a roadway that meets Town Standards in hopes that it would be accepted by the Town as a Public Way. The major obstacle in doing so was the cost associated with hiring a third party engineer to perform the required inspections of all earthwork operations within the right-of-way to be certain that the work was performed to Town Standards. Realizing the importance of having this roadway constructed to Town Standards and accepted as a Public Way, the Engineering Department along with the Public Works Department offered to perform all of the required inspections, with in-house staff, of earthwork activities within the right-of-way with the exception of the asphalt testing of the roadway. This cost savings to the developer allowed them to move forward as proposed. The right-of-way construction is approximately 75% complete and the developer hopes to finish construction in 2018 and have an article submitted to Town Meeting in 2019 to have it accepted as a Public Way.
- **Transportation Improvement Projects (TIP)** – In the winter of 2013/2014 the Engineering Department presented to the BOS four potential projects that could be considered a viable project for funding through the MPO TIP. The BOS selected moving forward with the sidewalk/corridor improvements for Bussey Street and Rustcraft Road/Elm Street. The Engineering Department hired BETA Group as the design consultants for the project.

In April 2016, our State Representative, Paul McMurtry, Town Manager, Selectmen Mike Butler, Town Planner, Director of Public Works and I attended an MPO meeting in which prospective project proponents were provided an opportunity to speak on behalf of our project for consideration for funding by the MPO. In June 2016, the MPO voted to approve funding for the Rustcraft Road/Elm Street project and programmed the start of the project for FFY2021.

To date, we have received the 75% design comments for the Rustcraft Road/Elm Street project back from MassDOT. Once comments have been reviewed and addressed, we will make a formal submission to the Conservation Commission to obtain all required permits. We anticipate having a submission into the Conservation Department around February of 2018. The Bussey Street 25% design submitted with MassDOT is still under review awaiting comments from MassDOT's bridge/structural group. MassDOT will schedule a 25% Design Public Hearing for the Bussey Street project once the review is complete. We are anticipating having that hearing in the first half of 2018.

- **Pavement Management** – *ongoing* – The Engineering Department, in conjunction with the Department of Public Works, has continued the pavement management program which began in 2007. Through eleven years of the program, the Town completed approximately

\$23 million worth of repairs and maintenance to approximately 72 miles of roads and 22 miles of sidewalks. During this time the pavement condition index has risen from 70 to 86. A new 3-year road program is currently being generated and is to be considered for approval by the BOS in March or April of 2018.

- **Traffic Calming** – *ongoing* – In 2012, The Board of Selectmen approved the traffic calming policy created by the Engineering Department. The Engineering Department will continue to work with the Board of Selectmen and the Town Manager to refine and revise the policy, as needed, in order to give clear guidance to residents wishing to implement traffic calming strategies in their neighborhoods through the submission of Traffic Calming Request Forms to the Transportation Advisory Committee (TAC). The Engineering Department sits as an ex-officio member of the TAC responsible for general oversight of the committee and performing preliminary investigations consisting of traffic counts, intersection turning movement counts, and speed surveys using in-house equipment and labor.

To date, the TAC has received and decided on nine (9) traffic calming requests. None of the requests were determined to require traditional traffic calming measures based upon the initial traffic evaluations performed by our department (i.e., speed tables, speed humps, road narrowing). However, for those requests that do not warrant traditional traffic calming measures, the TAC does provide low cost traffic calming alternatives that the concerned neighborhood could implement on their own (i.e., staggered parking, step 2 kid alert).

- **Private Ways** – *ongoing* – The Town By-laws for acceptance of private ways as public ways were updated at the 2014 Annual Town Meeting. The Engineering Department worked with the private ways subcommittee that developed the updated policy/standard by which the residents of a private way would have to adhere to in order to become a public way and also includes the construction standards/specifications by which a private way must be reconstructed.

In 2015, the Town received Public Way Layout Petition Forms from 7 private ways. Of those 7, only 1 (Birch Street) had submitted a completed petition package which was approved by the BOS in March 2016. Following that, Birch Street submitted a completed Approval of Conceptual Overlay Map package which was approved by the BOS in September. Upon completion of the layout and design plans, the BOS voted to layout Birch Street as a public way in May 2017. The layout of Birch Street was then presented at the 2017 Annual Town Meeting and approved by Town Meeting members. The BOS voted on the Order of Taking in July 2017 resulting in Birch Street becoming the first private way to become a public way under the 2014 By-Law.

In 2016, the Town received a Public Way Petition Form from 1 private way (Quarry Road). The petition package was approved by the BOS in September. Following that, Quarry Road submitted an Approval of Conceptual Overlay Map package which was approved by the BOS in January. Currently, the layout and design plans have been completed by our consultant (BETA Group) and will be in front of the BOS for a vote in January of 2018.

In 2017, the Town received a Public Way Layout Petition Forms from 4 private ways. Of those 4, only 1 (Churchill Place) had submitted a completed petition package which is to be voted on by the BOS in January of 2018.

- **Needham Street Bridge** – *ongoing* – The Engineering Department in conjunction with DPW had been working with MassDOT as they established their 100% design plans. The Engineering Department was responsible for acquiring all the right-of-way easements for the project. MassDOT awarded the Notice To Proceed to Northern Construction on 10/19/15. Construction of the new bridge began in 2016 and was completed in the summer of 2017, approximately 6 months ahead of schedule. The Engineering and Public Works Departments worked closely with MassDOT and the contractor during all phases of construction.
- **Dedham Mother Brook BMP Implementation Project** – *completed* – Back in 2012, the Engineering Department in conjunction with the Neponset River Watershed Association (NepRWA) completed a study through a MassDEP grant that identified 3 project sites in Dedham that would be suitable for structural BMP retrofits.

Once again, in conjunction with NepRWA, the Town was able to secure a grant in 2015 through MassDEP to design and construct BMPs at the 3 project sites identified in our previous report. The design includes the construction of a bio-retention basin within the common area between Colburn Street and Hyde Park Street, a bio-retention basin along the edge of the right-of-way at the intersection of Emmett Avenue and Sawmill Lane and the third is a drainage swale located at Avery Street. The stormwater at all 3 of these sites are located within the Mother Brook tributary of the Neponset River. Both are listed as Category 5 waterbodies for pathogens (e. coli). The BMPs selected for this project will treat the stormwater collected to reduce the amounts of pathogens, phosphorous, nitrogen and sediments prior to discharge into the Mother Brook, thus improving overall water quality. The Engineering Department designed the landscape plans associated with the BMPs and is the project manager for the project. The Department of Public Works has been responsible for the construction of the BMPs with our oversight. The final BMP was completed in the summer of 2017. It is also important to note that 1 of the 3 BMPs was on Park & Recreation Land and the Parks & Recreation Commissioners were more than supportive in granting us the rights to construct the BMP on their property.

- **Storm Drainage Improvements/Inspections** – *ongoing* – The Engineering Department routinely responds to complaints and flooding issues throughout Town. As part of our evaluations of drain lines we have cleaned and inspected approximately 26.5 miles of pipe. In addition, we design improvements as needed. Over the past year the Town has installed 17 new deep sump catch basins.
- **Neponset Valley Stormwater Collaborative** – *ongoing* - The Engineering Department sits as one of the representatives from Dedham as part of the regional stormwater collaborative with 14 other Neponset Valley Communities. This collaborative was formed through the Community Innovation Challenge Grant awarded to the MAPC and Neponset River Watershed Association. The collaborative is working together to prepare the communities for the challenges that are anticipated to arise from the new MS4 permit to be issued to the Commonwealth from the EPA.
- **Stormwater Illicit Discharge Detection** – *ongoing* – As part of the Town’s NPDES Stormwater Phase II Permit, the Engineering Department conducts outfall inspections to

screen for illicit discharges to the storm drainage systems. To date, 457 inspections have been completed.

- **Subdivision and Site Plan Review – *ongoing*** - The Engineering Department reviews numerous site plans and subdivisions for consistency with Town regulations and acceptable design standards. We provide written comments to the respective boards on the adequacy of those plans and calculations.
- **Town of Dedham Construction & Design Standards – *ongoing*** – The Engineering Department is responsible for updating the Town’s Design and Construction Standards. Every few years we review all the standards and update and/or revise those standards to meet local and state requirements. Our last update/revision of the standards took place in 2015.
- **Geographic Information System (GIS) Administration – *ongoing*** - The Engineering Department, led by its GIS Manager, manages the administration of the GIS for the Town. The role of the GIS Division within the Engineering Department is to respond directly to the various needs of the Town’s various departments, as they relate to GIS. The responsibilities of the GIS Division include database administration, software application development, generating reports, creating maps and updating the Town’s geospatial data. Below is a listing of some of the projects that the GIS division has been involved with:
 - **Addressing – *ongoing*** – The GIS Division is responsible for maintaining an up to date Master Street List and Master Address File (MAF), and for carrying out the duties contained within its regulations. Since this data is crucial not only for the First Responder but for all departments, resident and public; the GIS division continues to add new, modify, update and solve conflict issues
 - **Aerial Imagery – *Completed*** – Prepared RFQs for bidding and procurement to acquire 3” pixel resolution suitable for producing 1”= 40’ scale planimetric data Aerial Photographs/Images for the Town of Dedham. New Aerial Imagery is to be utilized for updating the Town’s planimetric data. New Aerial Imagery is recommended every 2 to 5 years. Aerial imagery is vital in providing vast amount of data at low cost. The selected consultant is scheduled to acquire the aerial photography in the spring of 2017.
 - **Planimetric Update (phase II) – *ongoing*** – Prepare RFQs for bidding and procurement Phase II of The Town of Dedham, MA Spring 2016 Aerial Photography and Mapping Services Project which will consist of:
 - New DTM to support creation of accurate Orthorectification
 - Town-wide 4-band (color and CIR) orthophotograph with 3-inch pixels or better
 - Set of 1-foot contour and spot elevation
 - New 40 scale Planimetric mapping features from stereo
 - **Data Integrity – *ongoing*** –The criticality of having and providing accurate data is imperative, and data integrity is key in facilitating that. Therefore, The GIS Division continues to not only conduct deep and thorough evaluation, modification and maintenance of the existing and newly created data, but also continue to embrace and adopt the standard recommended structures by the GIS community.

- **Data Update** – *ongoing* –The GIS Division continues to update the underlying data such as parcels, road centerline, street regulation, right of way...etc. to better represent/replicate the real world
- **Partnership with ESRI** – *Ongoing* –The Town's GIS Division has recently partnered and collaborated with a GIS consultant (ESRI) to work together to draft a plan to not only leverage ESRI's latest technologies and available services, but also taking into consideration migrating the current Town wide GIS system to be in alignment with the current industry wide path going forward. The contract will end in October/November of 2018
- **Department Outreach** – *ongoing* – The GIS Division continues to conduct informational sessions with individuals and small groups of departments to focus the discussion and better understand the needs.
- **Department Training** – *ongoing* – The GIS Division continues to train individuals and/or small groups of departments on utilizing the GIS that meet their needs.
- **Departments' Special Projects** – *ongoing* – The GIS Division continues to work closely with many departments to create, and produce data, and maps that can facilitate and support their needs and decision making by migrating, modifying, evaluating and analyzing the available information.
- **Web GIS for Town staff** – *ongoing* – The GIS division has been implementing cloud and web based GIS technology called ArcGIS Online. This technology provides GIS capabilities to departments and staff that do not otherwise have GIS. These tools allow sharing and collaboration of information between departments. The GIS Division continues to develop new content on ArcGIS Online to enhance the Town's GIS.
- **Web GIS for Town Officials** – *Completed* – Per the selectmen request, developed a Tax Analysis Application that compare visually and by chart the effect of tax rate change on taxes value for different structure types between 4 consecutive years
- **Public Web/Mobile GIS** – *ongoing* – The GIS Division continues to maintain, enhance, update and publish mapping content through the Town of Dedham Maps Online application. Information is available as downloadable PDF files, web maps, and applications.
- **Infrastructure Engineering Operations** – *ongoing* – The Engineering Department uses iPad tablets to conduct storm water outfall inspections in the field. Development is underway to expand this process for maintenance of other infrastructures throughout the town.
- **Sewer Billing Project** – *ongoing* – The GIS Division has been working with the Engineering Department and Collectors Office to identify properties which were likely on sewer but not receiving bills
- **Stormwater Outfall Catchment area** – *Ongoing* – As part of the MS4 report that the Engineering Department is responsible for, the GIS Division performed several data manipulation and analysis to create the outfall network and assign the related structures
- **Work Order/Asset Management for Public Works** – *ongoing* – Maintaining, updating the integrated work order and asset management solution. The software solution, Cartegraph, allows Public Works staff to track service requests and work orders to their completion. The asset management allow Public Works Department to track maintenance history on specific items (e.g., signs, stormwater infrastructure), also it provides Public Works Department with the capability of tracking federally mandated maintenance on public infrastructure.

- **Citizen Access Service Requests** – *ongoing* - The GIS Division continues to maintain the implemented YourGov application by Cartegraph for the Public Works department. The YourGov solution has both a web and mobile application. Both applications integrate directly into the Public Works existing work order management system, allowing staff to access all service requests in a single location.
- **Cemetery** – *ongoing*– Continue to maintain and enhance the data and web application for the Brookdale Cemetery. The Brookdale Cemetery web application was redesigned for better support on various tablet and mobile devices. This allows the Cemetery Division to access burial record information from the field. The same application was repackaged for the Village Cemetery.
- **Police** – *ongoing* – Automated mapping of incident information from the police database. The process provides the police with a secured web map of incident data updated every six hours. The data is also made available to other GIS users for mapping of accident or other relevant police incident information.
- **Information Technology** – *ongoing* – Supporting and solving IT related issues during the transition period in an effort to minimize the impact on the GIS database and the availability of GIS applications and data to all of its customers.
- **State/Regional Collaboration** – *ongoing* –
 - **MassGIS** – *ongoing* - Working with MassGIS staff to provide updated standardized structure data for the Town of Dedham to the state. Standardized parcel and structure information are critical data layers for creating statewide address information to support E911 services.

- **Other notable completed projects:**

- Dedham Square Improvement Project (2016)
- Town-Wide Flow Monitoring Project (2016)
- Sewer System Hydraulic Flow Model Project (2016)
- Vincent Road – Illicit Connection Detection & Elimination (2016)
- Massachusetts Avenue Stormwater Utility Design (2016)
- Lancaster Road/Kennington Road Sewer Design (2016)
- 2015 Inflow Investigations (2015)
- Violet Avenue at Pine Street Intersection Realignment (2015)
- 2014 Inflow Investigations (2015)
- Striar Property (2015)
- Violet Avenue Drainage Study (2014)
- Gonzalez Field – Accessible Parking Design (2014)
- 2013 Inflow Investigations (2014)
- Washington Street Discontinuance (2013)
- Municipal Building Inspections (2012)
- Town Wide Inflow & Investigation & Rehabilitation Program (2012)
- Lowder Street at Highland Street Intersection Realignment (2012)
- Town-Wide Flow Monitoring Project (2011)
- Highland Street Sidewalk Design (2011)
- High/Lowder/Westfield Street Traffic Calming (2011)
- Stormwater BMP Retrofit Grant (2012)
- Lowder Street Culvert Replacement (2011)
- Cedar Street Culvert Replacement (2011)
- Colburn Street Reconstruction (2011)

- Pacella Drive Illicit Discharge Removal (2010)
- Traffic Regulations Update (2010)
- East Street Reconstruction – Phase II (2009)
- East Street Reconstruction – Lowe’s Money (2009)
- Condon Park Parking Lot Design (2009)
- Bussey Street Culvert Abandonment (2009)
- Maverick Street Wall Replacement (2009)
- Zoar Avenue Sewer Replacement (2009)
- Rustcraft Road Sewer Replacement (2009)
- Gaffney Road Sewer Improvements (2009)
- Brookdale Cemetery Expansion (2008)
- Flanagan Place/Orphan Line Drainage (2008)
- Bridge Inspections (2008)
- Intersection Redesign, Greenlodge Street at Sprague Street (2008)
- East Street and Washington Street Sewer Replacement (2007)
- Street Opening Regulations Update (2006)
- Sewer Regulations Update (2006)
- Salt Shed (2006)

CONCLUSION

The Engineering Department has taken on and accomplished many tasks over the past year, and we look forward to continued success in managing and implementing major capital projects for the Town of Dedham in the most efficient and effective manner possible.

REPORT OF THE DEDHAM FIRE DEPARTMENT

The members of the Dedham Fire Department are committed to serving the community by protecting life, property, and the environment. Our mission is to provide the highest level of prevention, education, emergency medical and fire services to all those who live, work, and visit the Town of Dedham.

The Department has two strategically located fire stations; Headquarters is located at 436 Washington St. in Dedham Square and the East Dedham Station is located at 230 Bussey St. in East Dedham Square. All Department members are trained in advanced firefighting techniques, hazardous material response and basic lifesaving medical skills. Each of the working groups is led by an experienced and effective group of Chief and Company Fire Officers.

The Dedham Fire Department continues to participate in Mutual Aid with the surrounding communities. Belonging to both the Metrofire and Norfolk County Mutual Aid Systems, the Department provides firefighting support to surrounding communities in their times of need and in return we receive valuable assistance when major fires or other large-scale emergencies occur within our community.

Community: The fire department continues to provide education and training to the community. During the month of October, on- duty personnel visited first grade, kindergarten, and pre-school students in both the public and private schools throughout the Town. During these visits, Firefighters instructed young children on the basics of fire prevention and how to react in the event of an emergency. The week of October 9th was declared as Fire Prevention Week and an Open House was held at Fire Headquarters. During the Open House, members of the community visited

the firehouse and learned about fire safety and fire prevention. Kids enjoyed pizza and were able to view the equipment and fire trucks.

Fire Prevention: The Department continues to inspect all public and private school buildings on a quarterly basis. On-duty Fire Companies regularly conduct tours of buildings and construction sites throughout the Town identifying hazards and gathering information that is vital for developing pre-fire planning and risk assessments.

The Fire Prevention Officer maintains a demanding schedule enforcing and educating the public on all laws and ordinances relative to fire safety; this is accomplished by conducting inspections, issuing permits, and following up on citizen's concerns. The Fire Prevention Officer also reviews plans for new construction and renovations, as well as sprinkler and fire alarm system upgrades. The Fire Prevention Office works closely with other Town agencies, most notably Inspectional Services, the Board of Health and the Planning Board, all in an effort to ensure public safety.

Training: The Department maintains a vigorous in-house training program throughout the year for all fire personnel. Areas of instruction include *Emergency Medical Services, Fire Ground Operations, Hazardous Materials Response and Technical Rescue*.

Specialized training programs leading to certification are also conducted on a recurring basis. All specialized training programs are conducted by certified instructors from the Massachusetts Fire Academy (MFA), the Fallon Ambulance Company and other independent certified agencies.

Technical training programs include *Rapid Intervention Team (RIT), Save Our Selves (SOS), Hazardous Materials Operational, Advanced Motor Vehicle Extrication, Fire Pump Operations, Aerial Operations and Emergency Vehicle Operator*. In total, Firefighters receive more than one hundred hours of specialized training throughout the year.

Fire Apparatus: The fire department is committed to maintaining its fleet of fire apparatus and equipment through a comprehensive preventive maintenance program. All maintenance is scheduled and performed to the recommendation of the *National Fire Protection Association (NFPA 1911)* and / or the specific manufacturer. It is now possible to schedule service and establish budget projections for every piece of apparatus and equipment within the department by using the *Manager Plus* software program.

Health and Wellness: The Health & Wellness program continues to grow within the Department. Education is provided to all personnel on the health and injury risks associated with being a firefighter.

The Dedham Fire Department is fully committed to the health and wellbeing of its Firefighters.

Cancer is the most dangerous threat to firefighter health and safety today.

- Cancer caused 61 percent of the career firefighter line-of-duty deaths from January 1, 2002, to March 31, 2017, according to data from the International Association of Fire Fighters (IAFF). Heart disease caused 18 percent of career LODDs for the same period.
- Cancer caused 70 percent of the line-of-duty deaths for career firefighters in 2016.
- Firefighters have a 9 percent higher risk of being diagnosed with cancer and a 14 percent higher risk of dying from cancer than the general U.S. population, according to research by the CDC/National Institute for Occupational Health and Safety (NIOSH).

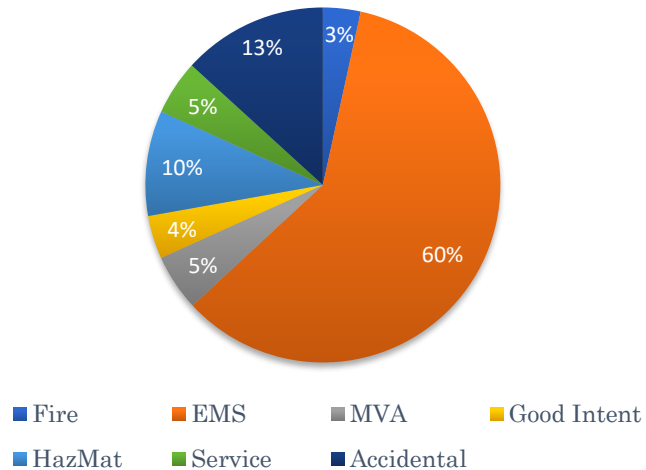
Through funding this year, all Dedham Firefighter’s now have 2 sets of NFPA compliant firefighting gear. Each set of gear is thoroughly inspected each year, as part of an NFPA 1851-compliant inspection and cleaning program. The Dedham Fire Department has also mandated the use of firefighting hoods for thermal and carcinogen exposure reduction.

FIRE DEPARTMENT STATISTICS FOR FISCAL YEAR 2018

Emergency Responses

Fire / Explosions	174
Rescue / Medical	3,031
Motor Vehicle Accidents	261
Good Intent Calls	200
Hazardous Materials / Condition	487
Service Calls	253
Accidental Fire Alarm	672
Total Emergency Calls	5,078

Emergency Responses



REPORT OF THE DEDHAM POLICE DEPARTMENT

The mission of the Dedham Police Department is to protect and serve the citizens of Dedham through collaboration, preventative programs and the judicious enforcement of the laws of the Commonwealth of Massachusetts and the by-laws of the Town of Dedham.

The Police Department provides services to the community in the form of:

- Uniformed patrol: The uniformed officers who patrol the community and respond to calls for service;
- Traffic enforcement: Officers who focus on traffic enforcement efforts throughout the community;
- Investigations: Plain clothes officers with specialized training to respond to serious crime scenes and conduct protracted investigations;
- School and community resource programs: Uniformed officers with specialized training who focused on working with youths in the community, schools and senior citizens.
- Animal control: One uniformed civilian with specialized training in managing issue related to domestic animals and wildlife. This position also provides parking enforcement in the Dedham Square area as well as assistance with the maintenance of parking meters.
- Court prosecution: Works in conjunction with the court system and District Attorney’s office representing the Department in all matters related to criminal charges, protection orders and civil traffic issues submitted by department members.
- Administrative Services: A variety of administrative services and support for Department operations including management, licensing, training, property and evidence, information technology, police details, public records and more.

- Domestic violence: The department is fortunate to have the services of a Domestic Violence Advocate provided through a Violence Against Women Act grant by Domestic Violence Ended (DOVE).

The Department's 2018 Officer of the Year award was presented to Officer James Lemanski. It is important for the Department to recognize those officers that consistently do more than is expected of them. Self-motivated, professional and dedicated police officers provide immeasurable value to the Department and the citizens of Dedham. Officer Lemanski serves the Department as a Traffic Officer; Firearms Instructor and he is a member of the Metropolitan Law Enforcement Council's SWAT Team. Officer Lemanski participates in Department programs such as our Citizens Police Academy, traffic grants and school safety. He participated in a joint sobriety checkpoint with the Massachusetts State Police and along with another officer developed policy and training to deploy electronic control weapons providing officers with a new less lethal force option.

Part 1 crimes as reported to the Federal Bureau of Investigation for 2018 are as follows.

Murder/Manslaughter	0
Rape	0
Robbery	2
Aggravated Assault	5
Burglary	12
Larceny/Theft	294
Motor Vehicle Theft	33 (includes failure to return rental vehicles)
Arson	0

The majority of crimes reported in Dedham are property crimes. While larceny/theft has been the highest volume type of crime reported, the trend for this type of crime has been decreasing in recent years. Violent crimes remain relatively low.

The following personnel changes took place during 2018:

- Officer Joseph Frasca joined the Department as of July 30, 2018.

Department statistics for 2018 include:

- 6,583 motor vehicle citations were issued: Speeding represents the top infraction with over 39% of the citations issued addressing speed. Failure to stop was the second most common infraction with 14% of citations being issued for this infraction;
- 183 arrests were made: Charges associated with domestic violence (15%), drug offenses (11.7%) and larceny (15.9%) were associated with a significant percentage of the arrests;
- 300 complaint applications were submitted to court system: More than half of the complaint applications were related to either motor vehicle offenses or larceny related offenses.
- 37,836 incident records were recorded: Approximately 54% of the documented incidents are associated with proactive activity on the part of officers making security checks, conducting traffic enforcement in a specific area or getting out of the police cruiser to walk around and talk with community members.

- 1,000 motor vehicle crashes were documented: Providence Highway is the area where the highest frequency of crashes occurred (30%).

Department members have been continuously working with Dore and Whittier and other town personnel on the proposed new public safety facility. A new facility will remedy numerous shortcomings associated with the current facility. Amongst the unacceptable conditions associated with the existing facility, the most significant issues include:

- No locker room facilities for female officers
- Woefully inadequate booking area security which presents a safety risk to all who work in the building and the community.
- Lack of any training space: neither for training programs nor daily roll call training
- No existing interview rooms to allow for privacy when speaking with those who may be victims of crime.
- Insufficient space to support programming.

The new facility will support the operations of the Police Department in serving the community.

The support and participation by citizens are a critical element in the effective delivery of police services. The Department is pleased to work with citizens throughout the community on a daily basis to ensure public safety and quality of life for all.

The men and women of the Police Department show up to serve the community day in and day out to provide public safety services under circumstances which are increasingly complex and challenging. The dedication and professionalism of all personnel is truly remarkable and appreciated.

CHAPTER VII – SALARIES

Town Employees

Name (Last Name First Name)	Gross
ADAMS FRANCIS	\$450.00
AITKEN WILLIAM	\$65,577.63
ALAZZAWI ASAL	\$500.00
ALBANI ADRIENNE	\$63,284.23
ALDERMAN GAIL	\$28,161.06
ALESSIO JOSEPH	\$77,806.66
ALLEN-ACEVICH TAMI	\$67,953.50
ANDERSON DEBRA	\$72,771.32
ANGELONI MARGUERITE	\$300.00
AQUINO DELMY	\$10,087.24
ARBOLEDA KATIE	\$750.00
ARCHER RICHARD	\$300.00
ARCHIBALD RICHARD	\$67,261.88
BAKER JAMES	\$1,633.08
BAKER JOSEPH	\$12,132.09
BAKER NANCY	\$121,333.06
BAKER RICHARD	\$74,420.21
BARLETTA ANGELINA	\$1,060.88
BARLETTA ARIANA	\$1,239.13
BARRETT JOHN	\$147,216.01
BARRETT MARGARET	\$150.00
BARZEY JARRED	\$3,490.25
BAZINET LISA	\$42,064.78
BECKER RICHARD	\$70,707.76
BECKER SHEILA	\$780.00
BENDER ALEXANDER	\$75,357.21
BENTLEY SEAN	\$14,324.11
BERRY EDWARD	\$106,741.87
BETHONEY NICHOLAS	\$1,248.00
BETTUCHI WALTER	\$58,478.82
BIELAWSKI ROSE	\$2,000.00
BILLINGS KENNETH	\$4,000.00
BINGELL RICHARD	\$150.00
BLACK CELIA	\$300.00
BLACK JAMES	\$2,184.00
BLACK MARK	\$208,919.09
BLACK SAMUEL	\$1,155.00
BLACK STEPHEN	\$82,526.70
BLACKMON RAY	\$67,140.37

Name (Last Name First Name)	Gross
BLAKE MATTHEW	\$99,522.69
BLANEY JANICE	\$2,000.00
BLANEY JARED	\$88,580.74
BLANEY JOSHUA	\$73,509.49
BLANEY ROBERT	\$99,153.09
BONCEK CHARLES	\$70,017.20
BONDAR KATHERINE	\$1,899.00
BOUDROW JENNIFER	\$1,811.25
BOWLER LAURA	\$50,266.81
BOWSE DONNA	\$70,427.94
BOYCE DIANA	\$450.00
BOYLE KEITH	\$224,040.91
BRADBURY JERROLD	\$4,000.00
BRADBURY KEVIN	\$4,000.00
BRIGGS MACKENZIE	\$604.50
BROWN ANDREA	\$36,210.24
BROWN ELISSA	\$58,232.89
BROWN MADELINE	\$1,746.25
BUCKLEY MICHAEL	\$162,376.54
BURKE STEVEN	\$24,598.94
BUTTERMORE NATHAN	\$100,254.92
BYRNE DARRAGH	\$6,911.70
CABRAL GREGORY	\$69,465.00
CADY JOHN	\$525.00
CADY PAUL	\$114,745.05
CALLAGHAN JUSTIN	\$76,725.22
CALLAHAN MARIE	\$450.00
CAMERANO KAREN	\$67,949.46
CAMPANELLA MARISA	\$40,214.62
CANAVAN KAREN	\$300.00
CANNATA STEPHEN	\$475.00
CAPONE GAYLE	\$64,058.59
CAPONE JAMES	\$75,799.49
CARDINALE CATHERINE	\$111,269.54
CARROLL ELIZABETH	\$225.00
CARTY MARYANNE	\$4,000.00
CARUSO CARL	\$11,518.01
CARUSO FREDERICK	\$1,000.00
CASALI ALYSSA	\$1,965.00
CAWLEY RICHARD	\$110,301.77
CEDRONE CARMELO	\$3,088.25
CELIA HAMMEL ESTATE OF	\$15,301.52

Name (Last Name First Name)	Gross
CHAFFEE TIMOTHY	\$96,601.13
CHAMBERS DAVID	\$90,770.18
CHIN JOHN	\$83,644.82
CHU WILLIAM	\$4,947.65
CIMENO KENNETH	\$112,019.56
CLARK CHRISTOPHER	\$74,389.21
CLARK DAVID	\$76,940.96
CLEMENTS JOHN	\$148,085.10
CLINTON ELLEN	\$2,000.00
CLINTON THOMAS	\$2,000.00
COBEN SANDRA	\$34.00
COLARUSSO SAMANTHA	\$89,681.50
COLE CAROLINE	\$253.00
COLEMAN KEVIN	\$92,878.57
COLLERAN EDWARD	\$12,372.50
COLUMBO PATRICIA	\$8,749.33
COMPERCHIO DONNA	\$67,389.53
CONCANNON AMY	\$4,593.92
CONCANNON KEVIN	\$192,778.74
CONNOLLY DAVID	\$124,259.16
CONNOLLY JOHN	\$201,055.47
CONNOLLY PHYLLIS	\$600.00
CORRADO JOHN	\$6,950.00
CORRADO KASEY	\$300.00
COUGHLIN PETER	\$5,101.38
COURTNEY CORY	\$24,202.32
COYLE CAROLINE	\$418.00
COYLE CATHERINE	\$214.50
CRAIG JAMES	\$54,145.52
CRAVEN BARBARA	\$64,281.37
CRONIN ELIZABETH	\$3,984.75
CRONIN NEIL	\$114,707.96
CROWLEY BRIDGETTE	\$1,828.50
CROWLEY JANICE	\$4,597.02
CRUMP BRIAN	\$105,497.49
CRUMP PAUL	\$25,852.00
CSANADY JONATHAN	\$31,725.44
CUBETUS MATTHEW	\$8,765.00
CULLEN ALLISON	\$819.00
CULLINANE BRIAN	\$111,225.99
CULLINANE WILLIAM	\$4,000.00
CURRAN CATHERINE	\$450.00

Name (Last Name First Name)	Gross
CURRAN DANIEL	\$5,656.56
DALY COURTNEY	\$4,706.11
DANG TUYEN	\$2,197.63
DANIELS GISELLE	\$2,304.50
DAVID EILEEN	\$10,554.88
DAVIS JOANN	\$6,709.50
DEEGAN DEBORAH	\$68,747.08
DEFELICE WAYNE	\$71,526.37
DEGRANDIS ELAINE	\$1,399.92
DEJESUS JANYCIA	\$12,478.08
DELISCA STEPHANIE	\$500.00
DELLO IACONO EMMA	\$150.00
DELLO IACONO SARAH	\$150.00
DELLOIACONO CARMEN	\$87,593.81
DELLOIACONO KAYLA	\$46,089.95
DENTON BRIAN	\$7,248.00
DENTREMONT MICHAEL	\$179,547.88
D'ENTREMONT RITA	\$450.00
DERBY CARA	\$150.00
DES ROCHES MAX	\$7,742.25
DESMOND LISA	\$73,192.82
DEVINCENT ROBERT	\$96,267.70
DEVIRGILIO JOSEPH	\$2,000.00
DICLEMENTE CHARLOTTE	\$330.24
DILLON ELIZABETH	\$7,085.78
DILLON ROSS	\$4,416.00
DOCKHAM ELLEN	\$44,425.61
DOHERTY CATHY	\$110,734.65
DOHERTY JENNIFER	\$40,673.08
DOHERTY STEPHEN	\$75,141.94
DOLABANY ROSE	\$2,000.00
DOLIMPIO PAUL	\$69,635.00
DONAHUE PERRY	\$70,784.03
DONOVAN RICHARD	\$450.00
DOWNS SKYE	\$73,169.80
DOYLE JULIA	\$300.00
DOYLE KEVIN	\$72,518.14
DOYLE MICHAEL	\$116,040.50
DRISCOLL EILEEN	\$450.00
DRISCOLL JAMES	\$143,857.82
DUGAN ROBERT	\$79,210.05
DUKAS MARIE	\$58,951.52

Name (Last Name First Name)	Gross
DUNCAN KATHLEEN	\$500.00
DUNN SHAWN	\$4,000.00
DURKIN KIMBERLY	\$79,673.08
EDDY WILLIAM	\$65,378.39
ELLIOT ALYSSA	\$1,881.00
ELLIS JOSEPH	\$107,775.41
ELLIS KENNETH	\$199,152.29
ESTATE OF DENNIS SUL I	\$86,888.72
ESTRADA RICARDO	\$57,075.38
FADDEN PAMELA	\$48,400.92
FARRELL MATTHEW	\$864.00
FARRELL ROBERT	\$1,216.14
FARRELL SEAN	\$648.00
FAY DANIEL	\$71,519.90
FEELEY MICHAEL	\$306,691.84
FEELEY STEVEN	\$129,079.87
FEELY JOSEPH	\$11,200.00
FIGLIOLI MARGARET	\$2,701.84
FITZGERALD FRANCIS	\$77,109.82
FITZHENRY KATHERINE	\$300.00
FITZPATRICK ANNE MARIE	\$150.00
FITZPATRICK THOMAS	\$76,436.12
FLAHERTY AIDAN	\$1,405.00
FLANAGAN JOSEPH	\$138,796.51
FLANAGAN LEONTIA	\$82,834.85
FLINT RICHARD	\$122,900.22
FLORENTINO ELIZABETH	\$3,272.00
FLORENTINO LEA	\$9,198.00
FLORIO LUCIA	\$1,375.00
FLYNN VICTORIA	\$2,696.76
FLYNN-MCFADDEN KATHERINE	\$1,596.00
FONTAINE JOHN	\$206,347.26
FONTAINE MIKA	\$47,714.63
FONTANA GEORGE	\$300.00
FONTANA HELENA	\$300.00
FORD DANIEL	\$94,970.86
FORD PATRICIA	\$650.00
FOSS NICHOLAS	\$74,307.55
FRASCA JOSEPH	\$21,788.83
FRASCA ROBERT	\$520.00
FRASER KEVIN	\$4,000.00
GADON TIMOTHY	\$74,268.81

Name (Last Name First Name)	Gross
GAGLIARD PETER	\$13,075.84
GALIAZZO KEVIN	\$71,370.95
GALVIN JANET	\$150.00
GARLICK RONALD	\$61,871.37
GEGA KLEJVI	\$1,863.00
GENTILE CHASEY	\$300.00
GEORGILAS DEMETRIOS	\$68,923.79
GILLETTE ROBERT	\$72,946.21
GLEASON JOSEPH	\$103,444.93
GONSKI DEBORAH	\$121,701.64
GOODE JAMES	\$11,776.00
GOODE JOSEPH	\$91,878.27
GOODHUE JACQUELINE	\$300.00
GOODWIN JOAN	\$150.00
GREALY MICHAEL	\$88,802.34
GREEN BRIDGEEN	\$500.00
GREENWOOD MICHAEL	\$7,284.00
GRIER LYNDSY	\$1,673.26
GRIFFIN FIORDALIZE	\$7,613.77
GUIFOYLE-GOODHUE BARBARA ANN	\$940.00
GUILFOYLE WILLIAM	\$650.00
HAGGERTY JENNIFER	\$8,149.00
HANLON MAUREEN	\$550.00
HARRIMAN DOREEN	\$4,000.00
HART BRENDAN	\$8,348.50
HARVEY JULIE	\$8,817.89
HASSEY CYNTHIA	\$300.00
HAUGH GEORGE	\$85,136.86
HAWES JONATHAN	\$10,606.64
HENDERSON RICHARD	\$100,686.85
HESSION BRIDGET	\$300.00
HIBBARD KEITH	\$68,401.02
HICKEY SAMANTHA	\$2,078.63
HODGDON ELIZABETH	\$60,041.00
HOEY SHANE	\$2,194.50
HOFFMAN CHARLES	\$65,959.84
HOLLAND MARISSA	\$110,384.71
HOUSTON EMMA	\$8,212.66
HOUTON DENIS	\$1,307.58
HOWARD JOHN	\$94,182.90
HUFF MICHAEL	\$101,503.58
HUMPHREY MICHAEL	\$640.00

Name (Last Name First Name)	Gross
HUNT JUSTINE	\$8,497.50
HUTCHINSON BRIAN	\$78,667.06
I ESTATE OF MARTI	\$13,137.52
INGRAM LINDA	\$44,572.14
JACOBS CHRISTOPER	\$63,146.59
JASSET MATTHEW	\$77,765.84
JEANNOT ROODE	\$5,344.75
JENKINS MEGHAN	\$115,548.31
JENKINS TIMOTHY	\$85,345.40
JOHNSON CATELYN	\$11,187.52
JOHNSON FREDERICK	\$83,905.45
JOHNSON MIRIAM	\$117,191.62
JOHNSON RENEE	\$35,108.32
JONES DIANNE	\$2,000.00
JONES EDWARD	\$75,402.59
KANE OLIVIA	\$4,318.75
KANE SEAN	\$68,557.19
KANELOS MATTHEW	\$73,684.14
KATZ JARRET	\$40,820.84
KAVANAGH CYRIL	\$3,813.00
KEANE RICHARD	\$178,269.73
KELLEHER RYAN	\$1,008.00
KELLEY JILLIAN	\$2,352.00
KEOHANE NEIL	\$930.13
KERN JAMES	\$201,255.62
KIESELING WALTER	\$62,171.85
KING STEPHANIE	\$325.00
KOONS JACQUELINE	\$67,375.00
KOROMA-COKER GODWINNA	\$750.00
KOZAK MATTHEW	\$122,554.81
KRUG KENAN	\$100,101.54
KRUSZ FRANCIS	\$14,248.00
LABADINI DANIEL	\$3,078.00
LABARRE SHANNON	\$1,981.44
LABRECQUE DOREEN	\$45,805.83
LABRECQUE JENSON	\$3,792.00
LAWLER TIMOTHY	\$5,518.00
LAWRENCE RONALD	\$89,191.68
LEARY JULIANNE	\$48,443.98
LECLAIR VIRGINIA	\$55,891.74
LEDWIDGE SEAN	\$67,713.28
LEITAO KYLE	\$4,624.75

Name (Last Name First Name)	Gross
LEMANSKI JAMES	\$104,743.35
LEPARDO JANE	\$120,142.30
LESSARD MICHAEL	\$100,834.68
LEVESQUE ERIC	\$83,073.19
LEVIN MARIANNE	\$1,846.00
LIGUORI MATTHEW	\$4,911.50
LINARI JACK	\$5,272.80
LOCKE JAMES	\$637.00
LOCONTE ROBERT	\$4,000.00
LOEWEN FREDERICK	\$110,904.65
LOMBARDI RICHARD	\$12,659.98
LONG DAVID	\$5,768.00
LOPES RACHEL	\$22,329.07
LYMAN STANTON	\$300.00
LYNCH BRIANNA	\$2,044.75
LYNCH KIMBERLY	\$5,317.00
LYNCH STEPHEN	\$95,207.54
MACDONALD LOIS	\$2,000.00
MACDONALD MICHELLE	\$72,982.55
MACDONALD SARAH	\$1,283.26
MACDOUGALL STEPHEN	\$72,145.37
MAHER ANDREW	\$5,278.00
MAHER MICHAEL	\$65,627.39
MAHONEY FRANCIS	\$1,782.00
MAHONEY KEVIN	\$97,082.42
MALONE SEAN	\$9,288.75
MAMMONE JASON	\$123,737.40
MAMMONE OLIVIA	\$2,099.25
MAMMONE RONALD	\$55,253.14
MANNING JOSEPH	\$1,140.00
MANTZ ELLIOT	\$9,625.42
MARCHESE WAYNE	\$69,746.23
MARTIN LEO	\$387.50
MASON DENISE	\$60,473.22
MATAR SANDRA	\$66,283.20
MATTHIES FREDERICK	\$132,066.22
MCBARNETT MALEKA	\$150.00
MCCARRON KRISTINA	\$1,806.75
MCCARTHY CAROL	\$107,241.44
MCCARTHY RYAN	\$94,848.97
MCDONOUGH JAMES	\$63,208.04
MCELHINNEY WILLIAM	\$130,426.69

Name (Last Name First Name)	Gross
MCGILLICUDDY CAROLYN	\$580.00
MCGRAW BRUCE	\$88,561.65
MCLAUGHLIN JULIA	\$3,633.75
MCMAHON GEORGE	\$4,000.00
MCMANUS KEVIN	\$4,000.00
MCMILLAN FRANCIS	\$192,784.65
MCMILLAN KRISTIN	\$75,643.07
MCMILLAN MATTHEW	\$150.00
MCMILLAN MICHAELA	\$150.00
MCMILLAN THOMAS	\$3,106.00
MCWHIRK ROBERT	\$883.80
MEANEY MARISSA	\$5,550.00
MEJIA SAMUEL	\$9,517.23
MELLONE HEATHER	\$19,922.40
MERCER JULIA	\$2,689.00
MERCURI ANDREW	\$1,485.00
MERCURI NICOLAS	\$2,525.00
MICHELSON JORDAN	\$714.00
MICKELSON AMBER	\$209.00
MILFORT KATHY	\$500.00
MINOR MARY	\$4,000.00
MITCHELL CAROLINE	\$650.00
MITCHELL KRISTINA	\$2,462.51
MITCHELL TIMOTHY	\$346.50
MOLLOY MARY ANN	\$350.00
MORAN JEFFREY	\$2,516.25
MORAN JOHN	\$44.00
MORONEY AMBER	\$75,772.43
MORRISON JAMES	\$68,400.31
MORSE AUDREY	\$150.00
MORSE JR JOHN	\$4,000.00
MORSE KRISTEN	\$74,407.23
MORSE PETER	\$82,132.98
MOTTA CADE	\$1,805.75
MOWLES GREGORY	\$4,278.38
MUCCIACCIO ANTHONY	\$13,745.00
MUCCIACCIO MICHELLE	\$2,000.00
MULKERN JOYCE	\$7,376.00
MULVEY ANDREW	\$5,027.00
MULVEY DAVID	\$10,346.00
MUNCHBACH MATTHEW	\$76,139.11
MUNCHBACH MICHAEL	\$350.00

Name (Last Name First Name)	Gross
MUNCHBACH PAUL	\$108,918.67
MUNCHBACH ROBERT	\$7,098.00
MUNCHBACH STEVEN	\$154,891.90
MUNCHBACH SUSAN	\$68,564.28
MURATOGLU DESPINA	\$500.00
MURPHY JOHN	\$66,719.41
MURRAY BRIAN	\$69,938.79
MUSKAN NEHA	\$500.00
NEDDER ROBERT	\$163,462.59
NEDDER SAMANTHA	\$565.75
NEHILEY HELEN	\$150.00
NEILAN JAMES	\$118,076.30
NEILSON GEORGE	\$10,258.00
NESTANT LEEN-ASHLEY	\$500.00
NIKOLAIDES JAMES	\$95,941.46
NILAND ANITA	\$58,034.57
NOLAN JOHN	\$105,093.07
OBIN CAROL	\$150.00
OBRIEN JOHN	\$4,000.00
OBRIEN KEVIN	\$81,930.08
O'CONNELL CATHERINE	\$9,386.53
O'CONNELL GRACE	\$4,802.25
O'CONNELL JOHN	\$2,000.00
OCONNELL KAREN	\$39,897.02
O'CONNELL ROBERT	\$5,302.98
O'CONNOR GRIFFIN	\$1,050.50
O'CONNOR MAX	\$1,124.75
OCONNOR ROSE	\$36,277.93
O'LEARY MAEVE	\$238.63
OMOREGBEE OROBOSA	\$500.00
ONEIL JENNIFER	\$64,177.26
OSEI-MENSAH ANGELA	\$72,078.50
OSULLIVAN COLLIN	\$102,996.81
OTTO MARGARET	\$325.00
OVERKO DAVID	\$4,000.00
PAIGE MICHAEL	\$82,715.84
PALMA ELEANOR	\$375.00
PANCIOCCO DANIEL	\$4,000.00
PAPINEAU PAULETTE	\$300.00
PARK MAXWELL	\$300.00
PASCHAL CLIFFORD	\$4,000.00
PATINO MARGARET	\$300.00

Name (Last Name First Name)	Gross
PAUL CARLY	\$300.00
PAYNE ROBERT	\$41,940.00
PAZIENZA BRIAN	\$3,007.25
PERRON ERIN	\$96,902.96
PETERSON SCOTT	\$169,309.36
PETRUZZIELLO MARIA	\$4,000.00
PHILLIPS DANIELLE	\$500.00
PIKE KENNETH	\$4,000.00
PODOLSKI DAVID	\$53,168.48
PORRO RICHARD	\$111,625.76
PORRO SCOTT	\$126,066.68
POWER MARION	\$4,751.68
POWER MICHAEL	\$120,952.46
POWERS JOHN	\$528.00
POWERS JOSEPH	\$1,308.00
PRANSKY SHEILA	\$83,556.57
PROVOST MICHAEL	\$16,031.40
PUCCI MICHAEL	\$131,669.68
PUCCI RONALD	\$140,470.33
PURDY COLIN	\$1,644.00
QUIGLEY JAMES	\$79,425.12
QUILTY MAEVE	\$1,550.00
RABOIN LAURA	\$59,011.09
RADOSTA RICHARD	\$122,568.27
RAFTERY STEVEN	\$71,163.79
RAY ANNALISA	\$2,353.25
RAY JOSEPH	\$1,200.00
REESE KENNETH	\$69,411.97
REILLY PATRICIA	\$50,419.37
REJENT-BOWSER RENEE	\$702.00
REMICK ROBERT	\$448.50
REYNOLDS MICHAEL	\$1,641.75
RIELLY MARK	\$59,873.26
RILEY JOSEPH	\$69,984.39
RILEY ROBERT	\$26,660.23
RILEY THOMAS	\$300.00
RINN JOHN	\$80,728.88
RIVERA SEAN	\$71,465.14
ROALSEN BONNIE	\$104,146.39
ROBINSON RICHARD	\$7,063.50
ROCK BRIANNA	\$1,128.75
ROONEY ROSEMARY	\$1,070.00

Name (Last Name First Name)	Gross
RUMPP STEPHEN	\$5,644.76
RYAN MATTHEW	\$1,344.00
SAILSMAN KENNETH	\$4,000.00
SALEMY JULIA	\$2,172.75
SALEMY SYDNEY	\$2,029.75
SALEMY THOMAS	\$1,141.25
SANDBORN CATHRYN	\$1,113.75
SAVI DONALD	\$104,015.41
SAYEGH EMAN	\$85,116.18
SAYERS WAYNE	\$83,968.56
SCACCIA RYAN	\$77,135.80
SCARAMUZZO JILL	\$3,448.50
SCOLASTICO JULIE	\$827.63
SCOLASTICO PETER	\$3,009.00
SEPECK KAREN	\$3,400.00
SHAW ANDREW	\$5,672.00
SHAW SHEILA	\$39,472.78
SHEEHAN DAVID	\$85,748.76
SHREWSBURY ROSEMARIE	\$60,621.13
SISSON JOHN	\$95,804.06
SLIBY KENNETH	\$450.00
SMITH MARGARET	\$333.50
SOUCIE JENNA	\$1,490.50
SOUSA HELIO	\$77,868.22
SPENCER KAYLEIGH	\$868.75
SPENCER KRISTEN	\$6,292.00
SPENCER MEGHAN	\$341.00
SPILLANE ROBERT	\$69,406.37
SPILLANE WILLIAM	\$169,085.65
SPRINGER ANDREW	\$3,902.00
STALLINGS JAMES	\$30,080.23
STANLEY ROBERT	\$101,206.21
STAPLETON ROISIN	\$5,856.42
STARTSEVA YANA	\$55,756.79
STAUNTON RICHARD	\$97,038.58
STERLIN JACINDA	\$1,250.00
STIPO OLIVIA	\$709.50
STOKES MARY ELLEN	\$30,447.73
STRONACH JOSEPH	\$1,694.00
SUCIU ISABELLA	\$67,337.77
SULINSKI MEGHAN	\$3,621.75
SULINSKI MICHAEL	\$5,351.52

Name (Last Name First Name)	Gross
SULLIVAN DANIEL	\$91,363.57
SULLIVAN JACQUELINE	\$36,207.73
SULLIVAN JAMES	\$85,216.95
SULLIVAN JASON	\$101,314.11
SULLIVAN PAUL	\$69,012.74
SWYERS THOMAS	\$79,748.91
TANNETTA DOMINIQUE	\$4,739.64
TAPPER EVE	\$2,500.00
TENNIHAN MARIE	\$300.00
TERKELSEN ANDREA	\$151,162.51
TIGHE GRIFFIN	\$300.00
TOBIN DANIEL	\$95,163.19
TOUSSAINT JASON	\$500.00
TOUSSAINT JEFFREY	\$650.00
TRACY JAYSON	\$61,231.72
TRACY JESSICA	\$76,395.17
TREACY JOAN	\$54,141.00
TULLY KATHLEEN	\$2,000.00
TWOMEY JOHN	\$107,715.59
TYLER JOVONNI	\$3,378.51
UHRMANN DYLAN	\$4,284.00
VACCARO WILLIAM	\$4,000.00
VAN HAMME MELISSA	\$31,328.76
VICENTE ANTHONY	\$500.00
VICTORIA DOROTHY	\$150.00
VO ASIA	\$201.25
VO NHI	\$5,145.25
VO TYLER	\$2,722.50
WADMAN JENNIFER	\$5,145.00
WAGNER JOHN	\$169,151.71
WAISHEK MICHAEL	\$58,198.64
WALDSTEIN MATTIE	\$531.25
WALSH BRENDAN	\$1,443.75
WALSH COURTNEY	\$3,152.50
WALSH JOHN	\$87,714.63
WALSH ROBERT	\$167,514.03
WALSH SEAN	\$1,140.00
WALSH WILLIAM	\$171,432.13
WEBSTER SUSAN	\$56,027.09
WEINER TAUBE	\$748.00
WELDON JAIME	\$408.00
WHELTON JANET	\$300.00

Name (Last Name First Name)	Gross
WHITE DOROTHEA	\$20,046.00
WHITE TRACEY	\$58,573.77
WHORISKEY DANIEL	\$81,010.47
WILCOX NICHOLAS	\$6,503.26
WILDS WILLIAM	\$109,809.83
WILLIAMS MAX	\$5,936.00
WILLIAMS TERESA	\$300.00
WILLIAMS TRACEY	\$8,516.65
WRIGHT MICHAEL	\$8,728.88
YOUNG LINDA	\$325.00
YOUNG PAIGE	\$500.00
ZAHKA ROBERT	\$1,399.92

School Employees

Name (Last Name First Name)	Gross
ABDALLAH JAMES	\$86,006.99
AITCHISON DOUGLAS	\$3,557.00
AKIKI MARY	\$375.00
ALBERT NICOLE	\$7,630.43
ALLEN MICHAEL	\$430.00
ALTONE SARAH	\$74,953.97
ALVES JENNIFER	\$94,762.61
AMATO ELIZABETH	\$83,650.22
AMENDOLA CHIARA	\$73,815.48
ANDERSON STEPHANIE	\$91,408.01
ANDREW ANDREA	\$96,371.19
ANORVE SARA	\$81,207.51
ANTONUCCIO MARIA	\$94,946.33
APREA LEA	\$7,274.00
AQUINO DELMY	\$55,039.61
ARATHUZIK CHRISTINE	\$80,162.94
ARKI STEVEN	\$7,866.32
ARMSTRONG MEGHAN	\$83,481.09
ARMSTRONG NORA	\$23,396.90
ASCENZO SARAH	\$88,458.33
ATKINS JENNIFER	\$57,209.86
ATKINSON STACEY	\$101,567.08
AVERY JOANNE - ESTATE	\$15,913.12
BAKER CHARLES	\$79,931.37
BAKER JUSTIN	\$59,559.27
BAKIS CLAUDIA	\$25,898.04
BALFOUR JENNIFER	\$89,838.58
BALL MEGGIN	\$79,947.89
BARBUTO FRANCIS	\$11,714.00
BARDEEN MARY	\$10,386.50
BARRY BRIDGET	\$21,240.68
BASQUE KATHLEEN	\$87,173.97
BATTAINI ERIKA	\$67,432.80
BAUN PHILIP	\$42,156.45
BEAN JENNIFER	\$29,279.46
BEARFIELD PATRICIA	\$93,493.24
BEAUDOIN ASHLEIGH	\$32,043.98
BECKER JARED	\$8,435.00
BECKER MEREDITH	\$81,622.44
BEGIN DARYL	\$66,670.55
BEGIN JOAN	\$67,972.62
BEGIN KEITH	\$68,928.27
BELLANTI HANNAH	\$59,517.03
BENGER LORI	\$3,224.26

Name (Last Name First Name)	Gross
BENNETT SHEILA	\$91,657.18
BERKLAND SARAH	\$680.00
BERNSTEIN ESTATE OF SHARO	\$102,556.04
BERRY KRISTEN	\$46,459.00
BESSETTE SHEILA	\$70,942.66
BHUMRALKAR CHELSEA	\$48,834.82
BIANCO JESSICA	\$10,279.18
BICKEL SARAH	\$61,387.03
BINDON DEIRDRE	\$5,494.91
BINKLEY PAULA	\$5,155.94
BISBEE MARK	\$55,591.28
BISSONNETTE SVEA	\$78,312.30
BLAIS JESSICA	\$20,390.08
BLAKE KRISTEN	\$11,304.25
BLANCHETTE BREANA	\$27,892.48
BLAZEJEWSKI MAUREEN	\$96,444.74
BLOCH JENNIFER	\$22,049.28
BODKINS ASHLEY	\$113,480.42
BOECHER TAMMY	\$6,075.00
BOENSEL SUSAN	\$51,372.94
BOLDUC JEFFREY	\$107,977.66
BONNER MARTHA	\$5,344.77
BOUDROW JEANNE	\$52,829.72
BOWEN TIMOTHY	\$38,513.05
BOWLES SEAN	\$71,852.24
BRADBURY MARLENE	\$15,050.00
BRADLEY CAITLIN	\$11,787.53
BRADLEY CAROLYN	\$81,947.89
BRADLEY SAMANTHA	\$86,867.46
BRANDON TIMOTHY	\$4,080.00
BRATHWAITE DONNA	\$13,762.86
BRENNAN CAITLYN	\$25,800.38
BRINE DONNA	\$675.00
BRISCOE ERIN	\$4,996.34
BRISCOE MAUREEN	\$91,396.99
BROUWER AUDREY	\$2,856.00
BROWN JENNIFER	\$21,038.87
BRUCE IAN	\$5,590.00
BRUHL MARY	\$58,208.83
BRUNSTROM BETH-ANN	\$86,581.75
BRYANT CHRISTINA	\$9,036.88
BRYANT KERRI	\$97,447.08
BURKE ALISON	\$76,892.17
BUTTERS LAUREN	\$101,006.44
BYRNE JUDITH	\$82,130.51
BYRNE MARY	\$83,100.61

Name (Last Name First Name)	Gross
CALDERONE TERESA	\$23,224.29
CALIFANO MARY	\$94,959.24
CALLAHAN JENNIFER	\$38,385.13
CAMPAGNA JOAN	\$12,726.68
CAMPBELL SAMANTHA	\$16,790.80
CAMPO BRIANNA	\$63,824.44
CANNON KRISTEN	\$108,695.08
CANTY MICHELLE	\$103,325.32
CARDILLO CYNTHIA	\$5,258.79
CAREW ROBIN	\$4,962.53
CAREY DAVID	\$96,677.25
CARLSON HILARY	\$83,789.83
CARNEY MARK	\$105,142.46
CARROLL BRENDAN	\$1,130.00
CARTEN KATHLEEN	\$97,143.49
CARUCCI CHRISTOPHER	\$91,630.58
CARUSO ELISABETH	\$86,411.04
CARUSO HEATHER	\$25,012.71
CASALI CHRISTINE	\$78,622.94
CASSIDY JOSHUA	\$31,599.84
CASTAGNOLA VICTORIA	\$56,886.48
CAULFIELD HOLLI	\$128,870.44
CAVANAUGH PETER	\$58,260.16
CAWLEY FRANCES	\$3,557.00
CAWLEY STACEY	\$97,356.99
CELATA MELISSA	\$2,220.00
CETTIE JEAN	\$1,252.48
CHABOUDY LISA	\$31,106.25
CHOUERI ANTHONY	\$5,550.00
CHRISTOPHER JULIA	\$66,262.80
CHUCKRAN ALEXANDRA	\$71,299.68
CITRON DIANE	\$71,632.69
CIUCA EMA	\$61,561.94
CLARK JEAN	\$29,237.14
CLEMENT NANCY	\$32,057.16
COATES RHONDA	\$56.01
COBB CLAIRE	\$25,187.71
COCHRANE AUBREY	\$87,101.04
COLLERAN AMY	\$90,715.55
COLTIN ALEXANDRA	\$81,112.30
COMEAX CANDICE	\$300.00
CONDON ELIZABETH	\$26,732.21
CONDON ERIN	\$75.00
CONNOLLY STACEY	\$91,096.33
CONNORS LAUREN	\$5,400.00
CONROY JOHN	\$5,712.00

Name (Last Name First Name)	Gross
CONSENTINO GEOVANA	\$23,893.88
CONTE IVA	\$17,830.60
COOGAN KATHERINE	\$65,750.45
CORLISS PATRICK	\$26,648.34
COSTELLO BERNADETTE	\$93,606.99
COUGHLIN GAIL	\$990.00
CRISP ROBERT	\$13,494.00
CUDDY CHERYL	\$35,688.53
CULLEN JULIE	\$71,226.67
CULLEN VIRGINIA	\$61,079.49
CUMMINGS CHRISTINE	\$35,259.05
CUMMINGS MAI-LINH	\$94,096.08
CUNNINGHAM COLLEEN	\$33,546.95
CURRISTIN DEIRDRE	\$31,086.96
CURRIVAN JENNIFER	\$80,450.60
CURRY KATHRYN	\$10,262.95
CURTIN DENISE	\$14,537.06
CUSHING DOLORES	\$24,040.67
CYFEKU STIVEN	\$4,080.00
DAITSMAN ANDREW	\$63,288.18
DAMATO LOUISE	\$68,965.40
DANIELS JEFFERY	\$76,469.35
DAVEIGA ETHEART MARIA	\$1,200.00
DEFILIPPO KAYLA	\$35,590.50
DEJESUS NORIS	\$2,486.15
DELANEY DIANE	\$19,495.23
DELEHANTY MICHELLE	\$77,797.64
DELENDECK LINDA	\$99,447.08
DELLELO THERESA	\$1,395.00
DELONG MEGHAN	\$77,913.97
DEMARCO JACLYN	\$13,481.96
DEMERS CAROLYN	\$24,482.61
DENNEHY PATRICIA	\$6,361.33
DENNIS SOPHIE	\$935.00
DEROMA MICHELLE	\$2,625.00
DESMOND ROBERT	\$12,517.27
DEVIRGILIO PAUL	\$1,314.00
DEVLIN CHRISTOPHER	\$22,220.96
DEVONICK EMILY	\$18,237.22
DEVORIN BARBARA	\$7,275.00
DEWAR MICHAEL	\$108,489.90
DEWIT KATIE	\$77,397.94
DIANTONIO NICOLE	\$70,569.87
DIGNAN TARA	\$2,440.00
DILLON HEIDI	\$10,012.50
DILLON LAURA	\$16,450.77

Name (Last Name First Name)	Gross
DIMARTINO DONNA	\$24,836.21
DIMUZIO ALYSIA	\$5,207.31
DINEEN LINDA	\$7,092.49
DINEEN-SERPIS HEIDI	\$102,653.33
DIONIS JANET	\$29,579.04
DISANDRO MARY	\$50,766.68
DMYTRYCK TAMMY	\$16,790.80
DODGE LAUREN	\$5,220.00
DOHERTY ANN MARIE	\$17,663.31
DOHERTY JENNIFER	\$67,641.11
DONAHUE BRIAN	\$66,089.01
DONOVAN CAROL	\$26,783.20
DONOVAN JOAN	\$27,640.15
DOSTOOMIAN JENNA	\$64,621.34
DOWNEY SCOTT	\$115,429.55
DRUMMY CATHERINE	\$64,651.19
DUBE ASHLEY	\$107,845.74
DUDLEY RACHEL	\$105,798.99
DUGGAN DANIEL	\$19,240.68
DUNDULIS SARAH	\$70,492.24
DWYER TIMOTHY	\$101,267.08
EATON ADAM	\$15,114.81
EDMUNDS JULIA	\$83,811.11
EDWARDS JILLIAN	\$65,483.30
EGAN CONNOR	\$17,931.33
EL LAKKIS SAMAR	\$587.10
ELLIS JAYME	\$17,682.39
EMANUEL SARAH	\$2,013.00
EMDE COURTNEY	\$6,610.13
ERWIN REBECCA	\$76,152.94
EVANS THOMAS	\$66,699.60
FAGONE JULIE	\$87,071.11
FAHY CAITLIN	\$42,799.98
FAHY JULIE	\$21,303.76
FARES SANDY	\$19,240.68
FARRELL CHRISTINE	\$89,508.58
FAY ANASTASIA	\$23,717.42
FAY LAUREN	\$63,005.78
FEDERICO LEONARD	\$150.00
FEELEY KATE	\$2,715.00
FEENEY DAVID	\$170.00
FENN KELSEY	\$17,190.80
FEYGIN TAMARA	\$17,464.56
FILIPE KATHLEEN	\$70,614.59
FINCH CASEY	\$15,586.66
FINDLEY SHANNON	\$68,180.78

Name (Last Name First Name)	Gross
FINNERTY HEATHER	\$94,587.44
FISH CHERYL	\$14,601.70
FITZGERALD COLLEEN	\$72,953.97
FITZPATRICK BRIAN	\$4,760.55
FITZPATRICK LAURA	\$12,090.00
FLAHERTY PATRICIA	\$14,611.52
FLAHERTY RYAN	\$1,488.00
FLANAGAN SUSAN	\$52,828.62
FLYNN DAVID	\$9,521.00
FOLEY AMELIA	\$8,888.13
FOLEY EDWARD	\$408.98
FOLEY JUDITH	\$95,713.89
FOLEY MARIE	\$20,880.13
FOLEY ROBERT	\$67,507.03
FOLLEN SARA	\$82,612.30
FONTECCHIO LENA	\$1,307.42
FONTECCHIO SUSAN	\$5,850.00
FOPPIANO MICHELLE	\$255.00
FORREST JAMES	\$131,009.98
FRAIOLI CHRISTOPHER	\$29,843.51
FRANK JOSHUA	\$212.50
FRITCH ARTHUR	\$2,856.00
GADOMSKI MAUREEN	\$790.00
GALLAGHER MARY	\$52,499.40
GALLOTTO JOSEPH	\$150.00
GAMBLE NICHOLAS	\$4,080.00
GARAND KATHERINE	\$99,844.58
GARDNER DONNA	\$13,635.50
GARLAND WENDY	\$98,291.84
GATELY JAMES	\$11,084.91
GATES ANNE-MARIE	\$692.60
GAVRITY KATHERINE	\$23,237.52
GEARY BRIAN	\$25,963.95
GEARY TIMOTHY	\$97,488.33
GENTILE SAMANTHA	\$21,681.84
GERLACH RICHARD	\$340.00
GERVAIS JACKSON	\$19,485.72
GHANEM SHINELLE	\$1,240.00
GIANNANGELO KAREN	\$14,487.26
GIANOPOULOS ROSE	\$51,460.68
GILARDE DENISE	\$32,714.76
GILBERT AMY	\$95,496.99
GILLIS EILEEN	\$95,396.99
GIRARD BERNARD	\$4,268.00
GOLDBERG-SHEEHY ELAINE	\$102,645.08
GOLDSTEIN-FRADIN MARJORIE	\$120,603.42

Name (Last Name First Name)	Gross
GONZALEZ RICARDO	\$1,716.75
GORDEN ARIELLE	\$75,703.61
GORDON JACLYN	\$13,994.76
GORMAN KATHERINE	\$26,860.20
GOSS KAMARA	\$13,573.03
GRACEFFA HEIDI	\$101,513.33
GRADY MARY	\$4,815.00
GRAMUGLIA DYLAN	\$10,189.63
GRANT ANN	\$89,618.24
GREELEY NANCY	\$20,190.00
GREEN SARAH	\$8,996.28
GREENWOOD KAILEEN	\$640.00
GRUENDER MICHAEL	\$80.00
GUARINO DONALD	\$1,668.63
GUIDOBONI JENNIFER	\$48,326.29
GUIFARRO ALISON	\$101,992.24
GUITTARR JACQUELINE	\$19,606.94
GURSKIS CHRISTINE	\$5,857.00
GUTIERREZ JULIETTE	\$86,471.04
HA DANIELLE	\$71,271.26
HAGAN BRENDA	\$34,125.76
HAGERTY KAREN	\$2,240.00
HALL JUDITH	\$2,363.72
HALUSKA DAVID	\$97,359.33
HANLEY NANCY	\$11,965.85
HARDEN AMANDA	\$83,000.94
HARRINGTON CAITLIN	\$68,382.69
HARRINGTON SHARON	\$26,093.70
HASENFUSS JULIA	\$7,637.00
HAYWOOD NATHANIEL	\$65,804.06
HEALY SUSAN	\$83,489.80
HEGARTY ELIZABETH	\$98,818.08
HELLER LAUREN	\$33,055.14
HELLMAN ELIZABETH	\$74,517.47
HERMAN BENJAMIN	\$6,282.26
HICKS AMY	\$76,922.56
HILL AMY	\$110,449.83
HILLMAN KAREN	\$129,072.41
HILTON KIRSI	\$17,143.17
HOBAN CATRELL	\$9,109.39
HODGES JESSICA	\$53,850.54
HOLLORAN KRISTINE	\$101,109.49
HOLMES JANET	\$250.00
HOLMES LESTER	\$5,344.77
HOLWAY HELEN	\$18,134.32
HOSMER DANIEL	\$51,802.57

Name (Last Name First Name)	Gross
HOYT STEPHANIE	\$95,810.66
HUFF REBECCA	\$92,057.44
HUME ANDREA	\$101,267.08
HUMPHREYS KATHLEEN	\$26,765.84
HUNT APRIL	\$4,366.96
HUNT JENNIFER	\$75,472.94
HURST JAMES	\$4,080.00
HUTCHINSON MARGARET	\$37,996.50
HUTTON EMILY	\$88,743.58
IM TINA	\$61,398.98
IWANSKI ALYSSA	\$7,205.65
JACOBS PAULA	\$6,436.85
JACQUES MELISSA	\$77,551.47
JARMUSIK ALISSA	\$46,854.72
JEANNITON MARIE	\$7,618.00
JENKINS KRISTY	\$88,329.03
JENKINS PAUL	\$26,704.40
JOHNSON ALICE	\$87,879.83
JOHNSON EDMONDSON ROSETTA	\$1,080.00
JOHNSON JEANNE	\$76,291.54
JONES-WRIGHT ROMONAH	\$20,855.84
JORDAN COLLEEN	\$91,396.99
JOSLYN MEGAN	\$20,380.59
JOVIN DONNA	\$44,032.50
KALTSUNAS MITCHELL	\$59,694.54
KALTSUNAS PETER	\$71,282.00
KANT LYNETTE	\$87,789.83
KARAM SALIMA	\$33,488.98
KATZ ARIEL	\$49,379.73
KAVANAGH EDWARD	\$41,538.92
KEANE COLIN	\$4,080.00
KELLEHER JEFFREY	\$27,641.74
KELLEHER-BIANCHI GEORGE	\$73,194.67
KELLEY ERIN	\$65,723.85
KELLEY GAIL	\$112,609.05
KELLEY MADELYN	\$1,020.75
KELLY BARBARA	\$99,651.83
KELLY BRIDGET	\$8,649.95
KELLY EAMONN	\$990.00
KELLY GERALDINE	\$84,821.76
KELLY IAN	\$154,614.51
KERRIGAN CARMEL	\$58,738.53
KERRIGAN TESS	\$71,261.59
KHOURI MARIA	\$65,448.80
KIEFFNER ALLISON	\$97,554.24
KILLGOAR JULIE	\$87,688.58

Name (Last Name First Name)	Gross
KING BARBARA	\$12,008.86
KING DANIEL	\$97,234.67
KING JESSICA	\$12,315.13
KIRBY HEATHER	\$90,133.58
KIRBY KERRI	\$62,057.80
KIRRANE EDWARD	\$290.00
KOBIERSKI LINDA	\$118,413.93
KOWALCZYK DONNA	\$5,808.79
KREISBERG JAY	\$79,875.01
KULIG ALEXANDRA	\$17,460.24
KUNDY NANCY	\$21,875.29
LABADINI JOSEPH	\$4,268.00
LABOISSONNIERE AMY	\$90,138.58
LACKNER KAREN	\$88,449.03
LALLY JULIANNE	\$92,048.76
LAMBRECHT CYNTHIA	\$24,961.28
LAMPERT SANDRA	\$18,644.61
LANGENHORST DON	\$136,756.18
LANOIE JAMES	\$92,786.46
LARSON ANDREA	\$49,359.00
LATORELLA JOETTE	\$24,334.75
LATORELLA STEPHANIE	\$11,858.17
LAURINO CAROL	\$74,464.31
LAVALLEE THAD	\$87,584.67
LAWLOR ELIZABETH	\$70,730.00
LAYNE SOPHIA	\$23,330.50
LAZDOWSKY DONALD	\$67,132.44
LAZDOWSKY ROBERT	\$39,544.46
LECHAN ARIANNA	\$76,426.97
LECLAIR LISA	\$93,116.83
LECLAIR LORRAINE	\$13,461.05
LEDDA SALVATORE	\$9,057.00
LEGER CHRISTIAN	\$30,980.89
LENANE TIMOTHY	\$4,080.00
LEONARD KEVIN	\$69,462.03
LEONARD MAUREEN	\$133.62
LEONARD-SCHAFFSTEIN JENNIFER	\$89,930.74
LEONE ELISABET	\$90,486.58
LETOURNEAU ASHLEY	\$76,258.00
LEWIS DANIEL	\$2,814.00
LOCURTO CARMELO	\$5,336.54
LOOPER CHRISTOPHER	\$15,358.80
LUCAS MARIE	\$2,548.30
LUGO KATHERINE	\$4,284.50
LYDON KEVIN	\$94,187.44
LYDON LAUREN	\$68,559.15

Name (Last Name First Name)	Gross
LYNCH FRANCIS	\$5,857.00
LYNCH MARIE	\$88,259.38
LYON ROBERT	\$5,554.00
LYONS SUSAN	\$93,843.24
MACDONALD BETTY	\$25,672.30
MACDONALD ERIN	\$75,454.44
MACDONALD STEVEN	\$95,769.35
MACDOUGALL ALLISON	\$86,107.03
MACKENZIE-SLEEMAN KAREN	\$82,611.19
MACLEAN MARY	\$85,959.38
MADDEN MARIE	\$81,587.96
MAGNACCA LISA	\$87,869.96
MAGUIRE ANNE	\$280.00
MAHONEY ALICIA	\$21,027.62
MAHONEY KRISTEN	\$85,568.58
MAHONEY MARY	\$21,187.06
MALONEY KATELYN	\$66,087.80
MALOOF AMY	\$56,292.30
MANCINELLI JANINE	\$95,816.69
MANCINELLI LOUIS	\$86,381.04
MANSFIELD ASHLEY	\$71,901.35
MANUELIAN CHRISTINA	\$72,859.46
MARBENAS STEPHEN	\$26,554.42
MAREGNI KAREN	\$68,914.77
MARGOLIS CAROL	\$90,162.08
MARICH SHARON	\$492.00
MARTIN AVA	\$43,879.41
MASTROIANNI-LYDON AMY	\$90,374.94
MATTHEWS DANIELLE	\$22,480.13
MAYYASI INGRID	\$77,160.73
MAZZAFERRO JENNIFER	\$173.55
MCALLISTER JAMES	\$70,691.98
MCCABE BRIAN	\$79,470.44
MCCABE REBECCA	\$93,955.71
MCCALLUM DAVID	\$84,729.83
MCCANN RICHARD	\$70,208.57
MCCARTHY PAULA	\$15,606.60
MCCARTHY STEPHANIE	\$50,000.01
MCCLAIN KATHLEEN	\$28,653.92
MCCOLGAN MICHELLE	\$619.92
MCCORMICK JENNIFER	\$28,159.24
MCDONOUGH LISA	\$18,220.14
MCGILLICUDDY CAROLYN	\$20,108.04
MCGONAGLE KATHLEEN	\$23,072.31
MCGOWAN ERIN	\$74,742.94
MCGOWAN JENNIFER	\$104,878.50

Name (Last Name First Name)	Gross
MCGRANN CYNTHIA	\$98,558.74
MCGUIRE JAY	\$82,376.83
MCGUIRE LILLIAN	\$25,308.39
MCLEISH THOMAS	\$85,736.08
MCLEOD KAILEY	\$19,992.92
MCLEOD POLLY	\$84,676.53
MCMANUS KRISTIE	\$57,078.05
MCMURTRY BRENDA	\$39,714.64
MCNALLY LYNNE	\$9,231.08
MCNAMEE RACHAEL	\$26,074.80
MCNICHOLS MARIANNE	\$14,405.89
MCWHINNIE KAREN	\$27,994.11
MEDEIROS MICHAEL	\$70,012.94
MEGAN DANIEL	\$94,135.83
MEGAN KATHLEEN	\$103,220.33
MELTZER JANE	\$22,469.64
MERINO DEBORAH	\$25,385.17
MERRITT SARAH	\$95,889.49
MICCO SHARON	\$80.00
MIKOLAJEWSKI DANIEL	\$3,557.00
MITCHELL KRISTEN	\$35,046.16
MOLINARO CHRISTOPHER	\$16,186.80
MONAGHAN MICHAEL	\$88,299.03
MONTERISI ELAINE	\$23,104.91
MOORE RYAN	\$67,451.35
MORONEY DENISE	\$130,650.55
MORONEY MARTHA	\$1,878.00
MORRILL NANCY	\$90,437.33
MORRISON JULIE	\$102,371.63
MORTALI CYNTHIA	\$25,200.21
MORTON ANDREW	\$104,020.24
MOURADJIAN KERI	\$66,350.38
MOWLES LUCILLE	\$21,684.87
MUCCI STACY	\$95,486.99
MULCAHY STEPHEN	\$26,492.26
MULVEY DAVID	\$6,646.67
MURPHY ANNE	\$169,240.61
MURPHY SANDRA	\$1,530.00
MURRAY KATIE	\$32,443.04
MURRAY MICHAELA	\$35,792.59
MURRAY PAMELA	\$89,003.58
NADEAU CHRISTOPHER	\$92,358.83
NEILL PAMELA	\$80,686.32
NESBITT CAITLYN	\$981.30
NEWELL ROBERT	\$24,418.23
NEWTON AILEEN	\$46,008.79

Name (Last Name First Name)	Gross
NICHOLS KATHLEEN	\$89,361.33
NICKLEY JUDITH	\$77,163.97
NIGOHOSIAN MARTA	\$83,609.33
NIHILL HEIDI	\$96,273.24
NIKOLAIDES MELISSA	\$5,071.38
NILSEN JEFFREY	\$90,078.83
NOEL CAROLYNNE	\$69,304.34
NOLAN KATHLEEN	\$1,272.50
NOLAN MARJORIE	\$23,378.08
NOLET JESSICA	\$80,312.30
NOONAN MARY	\$87,635.63
NORRMAN MARK	\$86,129.61
NORWELL AMY	\$43,822.25
NOSKY KATIE	\$1,530.00
NOSKY MICHAEL	\$5,857.00
OAK MINAL	\$7,870.00
OATES ANDREA	\$22,502.42
OBRIEN DAVID	\$68,514.74
OBRIEN KERRIN	\$96,343.24
OCHS ADAM	\$11,080.00
OCONELL ELIZABETH	\$134,604.90
O'CONNELL JOHN	\$7,637.00
O'CONNOR BRENDAN	\$33,291.26
OCONEOR DAWN	\$20,593.53
OCONEOR JANICE	\$85,450.78
O'CONNOR PAUL	\$5,857.00
OETTGEN JULIA	\$61,904.44
O'KANE STEPHANIE	\$4,208.00
OKEEFFE ANN	\$22,939.92
OLEARY BRIDGET	\$78,582.30
OLEARY KATHLEEN	\$74,875.09
OLEARY LAURA	\$50,394.67
OLEARY-BARLOW CHRISTINE	\$78,173.10
OLSEN LINDA	\$71.74
O'MALLEY CONNOR	\$2,725.00
O'NEILL BONNIE	\$62,968.08
O'NEILL KAREN	\$8,698.64
ONEILL KELLY	\$62,177.80
OSULLIVAN MAUREEN	\$89,088.58
OVERKO KEVIN	\$14,073.27
PAGNOTTA SHELLY	\$106,096.06
PAPETTI MARIA	\$2,237.50
PARIS EDWARD	\$114,356.00
PARKER CHRISTIE	\$76,964.05
PATNAIK MRIDULA	\$52,723.20
PATTERSON ANDREW	\$92,364.28

Name (Last Name First Name)	Gross
PATTS LAUREN	\$88,259.46
PAYNE BARBARA	\$1,355.52
PEARLMUTTER ALAN	\$450.00
PEDERSEN ELIZABETH	\$88,294.79
PELCHAT ANN	\$2,826.34
PETERSEN BROOKE	\$64,680.30
PETTEY CAROLYN	\$103,156.44
PHINNEY AMY	\$11,012.58
PIERCE CHRISTIAN	\$88,164.74
PIMENTEL SUSAN	\$74,151.53
PISANO LINDA	\$21,542.53
POCH SANDRA	\$1,609.36
PODOLSKI ANDREW	\$103,407.67
POHLMAN MARGARET	\$72,386.09
PORTER AMANDA	\$74,597.24
POWER JUDITH	\$11,560.00
POWERS DANA	\$58,039.17
PRATA KRISTIN	\$74,194.69
PRENDERGAST DOMINICK	\$5,438.27
PRENTICE KELLY	\$22,553.09
PRESCOTT NICOLE	\$10,298.13
PRIETO NANCY	\$45,471.27
PURCELL MAX	\$13,914.54
PURSLEY NATHAN	\$3,921.75
QUARANTO KEVIN	\$93,580.74
QUINLAN WILLIAM	\$64,830.58
QUINN MELISSA	\$25,472.55
RACHMANI GLORIA	\$22,194.63
RADZIKOWSKI GAIL	\$45,246.79
RADZIKOWSKI PAUL	\$54,606.86
RAINVILLE-COLLINS CARRIE	\$65,361.77
RANAHAH JESSICA	\$72,354.09
RANDALL CHARLOTTE	\$2,840.00
RANDALL KIMBERLY	\$95,566.52
RANDLOV ERIC	\$4,794.12
RASMUSSEN JOANNE	\$25,513.44
RASMUSSEN MARIE	\$59,452.03
RATHMANN KAELI	\$51,842.36
REAGAN MARGARET	\$59,645.69
REARDON MICHELLE	\$24,607.96
REDDY COLLEEN	\$33,266.02
REEDY MARY	\$7,623.13
REERA MATTHEW	\$106,355.74
REGONLINSKI JOSEPH	\$44,851.96
REINHARD TRUDI	\$1,261.67
RHODES NANCY	\$2,261.68

Name (Last Name First Name)	Gross
RICHER KATHERINE	\$19,375.53
RING JARRETT	\$21,247.83
RIPPIN SAMUEL	\$142,740.43
ROBERTS JULIA	\$62,557.71
ROBINS JENNIFER	\$82,845.05
ROCHA KATE	\$1,200.00
ROCHA PATRICIA	\$74,694.24
ROCHE KATHRYN	\$97,267.08
RODRIGUEZ-VEGA FERDINAND	\$30,528.56
ROGAL ALEXANDER	\$65,712.00
ROGERS THOMAS	\$3,787.54
ROJAS CHRISTINA	\$9,189.84
ROSARIO RHONNY	\$6,520.50
ROSS ANDREA	\$8,278.13
ROUSE DANIEL	\$104,465.99
ROZAK LARA	\$34,668.79
RUMPP DARCY	\$2,848.25
RUSKO RACHAEL	\$19,625.91
RUSSO JOHN	\$8,106.30
RUTHERFORD JAMES	\$5,857.00
RYAN EILEEN	\$90,307.83
RYAN JUDITH	\$6,342.83
SACHETTA MARK	\$2,514.00
SAKALIS JULIE	\$20,290.16
SALAUN DEBORAH	\$19,207.03
SALICE MADELYN	\$2,610.00
SANCES PAUL	\$23,641.41
SANDBORG VALERIE	\$67,002.06
SANSSOSSIO KELLI	\$49,790.33
SANTOS SARA	\$80,424.74
SANTOS SARAH	\$3,747.15
SARACA SUSAN	\$13,773.25
SARNIE KATHERINE	\$800.00
SAUNDERSON AMOS	\$66,307.80
SAVERY LAUREN	\$75,043.97
SAWYER ELIZABETH	\$17,743.75
SCARAMUZZO JOHN	\$1,200.00
SCARSCIOTTI CHERYL	\$87,508.58
SCHAUB CATHERINE	\$52,372.30
SCHAUB SUZANNE	\$13,839.45
SCHOENFELD RICHARD	\$375.00
SCHOFIELD KELLY	\$84,670.01
SCHULTZ KELLY	\$16,059.52
SCRIBNER ELLEN	\$60,145.25
SCULLY-ROSE SUSAN	\$96,065.44
SERPIS MARK	\$5,370.09

Name (Last Name First Name)	Gross
SHAH ALLISON	\$83,310.61
SHARRA KRISTINA	\$600.00
SHEA LAUREN	\$63,410.93
SHEEHAN ANNMARIE	\$2,791.61
SHEEHAN CARLY	\$1,538.00
SHEVORY MAURA	\$100,576.24
SHRESTHA FATIMA	\$2,620.65
SHRUHAN PAUL	\$40,306.48
SIEMINSKI ELIZABETH	\$8,838.40
SIM LYSA	\$3,557.00
SINGAL JENNIFER	\$77,994.42
SINGER MICHELLE	\$76,656.69
SLEEMAN JOSEPH	\$44,919.51
SMITH ADAM	\$51,802.57
SMITH BARBARA	\$101,074.66
SMITH HEATHER	\$119,604.38
SNEDECOR CHRISTOPHER	\$23,533.44
SONNIER TYLER	\$22,107.00
SOUNTOULIDIS SARA	\$18,557.46
SOUZA KRISTIN	\$87,402.10
SPADA JOSEPH	\$45,871.21
SPANG EMMA	\$24,121.10
SPAULDING KAILEEN	\$3,709.13
SPIRO MICHELE	\$95,396.99
SPRINGER FREDERICK	\$89,908.58
STANLEY KATHRYN	\$23,220.96
STEC CHRISTINE	\$101,567.08
STIPO JACQUELINE	\$72,209.80
STRAGHALIS ELIZABETH	\$4,080.00
STUEHR ELIZABETH	\$11,894.63
SUDMYER RONALD	\$54,029.00
SUGRUE MARY	\$6,050.04
SULLIVAN CHARLOTTE	\$80,277.89
SULLIVAN CHRISTINE	\$5,040.00
SULLIVAN CLARE	\$131,348.48
SULLIVAN MICHAEL	\$20,300.11
SULLIVAN PATRICIA	\$65,840.87
SULLIVAN PAUL	\$110,603.57
SUN STEFANNY	\$49,893.20
SUN YONGQIN	\$129,669.17
SUSSEK MAEVE	\$8,582.63
SWARTZ GUIOMAR	\$27,896.82
SWEENEY CHRISTINA	\$4,080.00
SWEENEY LINDER	\$5,823.38
SWEETMAN JULIE	\$32,528.56
SZOSTAK MARGARET	\$33,060.00

Name (Last Name First Name)	Gross
TAMBASCIO BARBARA	\$14,386.72
TARABAY AMAL	\$3,720.00
TARCHARA JAMES	\$51,896.34
TAUSEVICH JENNIFER	\$19,586.80
TAVALONE ELIZABETH	\$87,789.83
TAYLOR JEFFREY	\$105,658.03
TAYLOR KIMBERLY	\$64,254.94
TEIXEIRA COURTNEY	\$58,837.03
THEOBALD MERRILL	\$24,897.71
THOMPSON MICHAEL	\$3,551.00
TIGLIANIDIS AMY	\$23,446.13
TIMMONS KATHLEEN	\$52,532.30
TOCHKA ALEXIS	\$34,752.47
TOOMEY KENNETH	\$93,643.24
TORCHIO MARY	\$50,459.00
TORCOLETTI GINA	\$67,837.80
TOWELL JULIE	\$30,555.00
TRACEY ARLENE	\$90,310.58
TRAISTER STEPHEN	\$111,212.63
TUCCI LAURA	\$78,462.30
TUCKER ROBERT	\$59,084.60
TURNER SUSAN	\$50,609.00
TUROWETZ JULIANNE	\$52,577.89
TWOMEY SARAH	\$83,460.61
UNGER MEGAN	\$92,396.99
VAIL ELIZABETH	\$85,891.92
VARANO ADRIANA	\$40,423.63
VARNUM DANIELLE	\$8,278.13
VEGA AMY	\$67,364.59
VERROCCHI EILEEN	\$37,938.32
VICENTE PAMELA ESTATE	\$26,297.79
VITZOSKI MONICA	\$300.00
WAGTOWICZ JENNIFER	\$67,362.32
WAHLBERG ARLENE	\$10,487.73
WALKER JAMES	\$8,160.00
WALMSLEY LOUISE	\$84,542.96
WALSH ELIZABETH	\$2,262.56
WALSH JESSICA	\$16,131.47
WALSH LISA	\$81,424.03
WALSH MEGHAN	\$63,768.08
WAN HENRY	\$51,578.24
WARD DOREEN	\$91,268.58
WARREN LORRI	\$2,674.00
WAUGH MICHELLE	\$73,117.68
WEIDENAAR SHARON	\$69,711.46
WEIR SCOTT	\$1,267.04

Name (Last Name First Name)	Gross
WELBY KRISTEN	\$55,237.33
WELCH KELLY	\$72,921.11
WELCH MICHAEL	\$202,432.17
WELDON SABRINA	\$8,268.75
WESCHROB WILLIAM	\$108,967.99
WHITE ELIZABETH	\$93,396.99
WHITE MEGAN	\$125.00
WHYNOT MARY	\$29,900.32
WILDS MARGARET	\$88,642.33
WILLARD KAYLEE	\$8,288.76
WILLEY DANIEL	\$75,087.17
WILLIAMS ALLISON	\$27,280.17
WILLIAMS STEPHANIE	\$29,975.68
WOODS BEVERLY	\$1,261.67
WOOTEN BEVERLY	\$1,344.00
WRITER GEORGE	\$4,380.00
YANG MING-SHAN	\$100,907.52
YANKEE KRISTY	\$113,211.89
YOUNG BRIANA	\$55,382.01
YOUNG MARY	\$97,562.07
ZAFERACOPOULOS DEIRDRE	\$2,053.22
ZARTHAR JOSEPH	\$18,934.75
ZARTHAR RENEE	\$76,606.44
ZEITZ SUSAN	\$880.00
ZEOGAS THERESA	\$4,904.01
ZIMBARDO GABRIELLE	\$46,502.07
ZOLKOSKY REBEKAH	\$7,088.13

PAST SELECT BOARD CHAIRS

2018 – 2019	James A. MacDonald	1971 – 1972	John W. Kunhardt
2017 – 2018	Dennis J. Teehan, Jr.	1970 – 1971	Charles M. McGowan
2016 – 2017	Dennis J. Guilfoyle	1969 – 1970	Charles M. McGowan
2015 – 2016	Michael L. Butler	1968 – 1969	Francis W. O'Brien
2014 – 2015	Michael L. Butler	1967 – 1968	Charles M. McGowan
2013 – 2014	Carmen E. Dello Iacono	1966 – 1967	Francis W. O'Brien
2012 – 2013	Carmen E. Dello Iacono	1965 – 1966	Francis W. O'Brien
2011 – 2012	James A. MacDonald	1964 – 1965	Francis W. O'Brien
2010 – 2011	Sarah E. MacDonald	1963 – 1964	William P. Browne
2009 – 2010	Michael L. Butler	1962 – 1963	William P. Browne
2008 – 2009	James A. MacDonald	1961 – 1962	William P. Browne
2007 – 2008	Carmen E. Dello Iacono	1960 – 1961	William P. Browne
2006 – 2007	Marie-Louise Kehoe	1959 – 1960	Arthur L. Lee
2005 – 2006	Thomas R. Polito, Jr.	1958 – 1959	Arthur L. Lee
2004 – 2005	James A. MacDonald	1957 – 1958	Jeremiah F. Bullock
2003 – 2004	Marie-Louise Kehoe	1956 – 1957	Jeremiah F. Bullock
2002 – 2003	Paul M. Munchbach	1955 – 1956	William P. Browne
2001 – 2002	Thomas R. Polito, Jr.	1954 – 1955	William P. Browne
2000 – 2001	James A. MacDonald	1953 – 1954	William P. Browne
1999 – 2000	Robert K. Coughlin	1952 – 1953	Walter A. White, Jr.
1998 – 1999	Stephen P. Rahavy	1951 – 1952	Edward J. Keelan
1998 – 1997	Marie-Louise Kehoe	1950 – 1951	Edward J. Keelan
1996 – 1997	James A. MacDonald	1949 – 1950	John J. Kiely
1995 – 1996	Stephen P. Rahavy	1948 – 1949	William P. Browne
1994 – 1995	Stephen P. Rahavy	1947 – 1948	William P. Browne
1993 – 1994	Anthony V. Taurasi, Jr.	1946 – 1947	John J. Smith
1992 – 1993	Robert F. Chaffee, Jr.	1945 – 1946	Vernon B. Hitchins
1991 – 1992	Frank J. Geishecker	1944 – 1945	Thomas Lilly
1990 – 1991	Anthony V. Taurasi, Jr.	1943 – 1944	Thomas Lilly
1989 – 1990	Marie-Louise Kehoe	1942 – 1943	Thomas Lilly
1988 – 1989	Robert F. Chaffee, Jr.	1941 – 1942	Thomas Lilly
1987 – 1988	Anthony V. Taurasi, Jr.	1940 – 1941	Charles A. Crowley
1986 – 1987	Robert F. Chaffee, Jr.	1939 – 1940	Charles A. Crowley
1985 – 1986	Richard C. Nota	1938 – 1939	Andrew G. Geishecker
1984 – 1985	Anthony V. Taurasi, Jr.	1937 – 1938	Andrew G. Geishecker
1983 – 1984	Marie-Louise Kehoe	1936 – 1937	Thomas T. Doggett, Jr.
1982 – 1983	Marilyn Morris	1935 – 1936	John J. Shea
1981 – 1982	Paul P. Coughlin	1934 – 1935	Herbert E. Hertig
1980 – 1981	Marie-Louise Kehoe	1933 – 1934	John J. Shea
1979 – 1980	Charles M. McGowan	1932 – 1933	John J. Shea
1978 – 1979	Edward H. Larkin	1931 – 1932	Herbert Schortmann
1977 – 1978	Gerard J. Mazzola	1930 – 1931	Herbert Schortmann
1976 – 1977	Marilyn Morris	1929 – 1930	Daniel R. Beckford, Jr.
1975 – 1976	Francis W. O'Brien	1928 – 1929	Daniel R. Beckford, Jr.
1974 – 1975	Helen M. Carney	1927 – 1928	Daniel R. Beckford, Jr.
1973 – 1974	George A. Coles	1926 – 1927	John K. Burgess
1972 – 1973	Francis W. O'Brien	1925 – 1926	John K. Burgess

1924 – 1925	John K. Burgess	1911 – 1912	Lester A. Newcomb
1923 – 1924	John K. Burgess	1910 – 1911	Lester A. Newcomb
1922 – 1923	John K. Burgess	1909 – 1910	Lester A. Newcomb
1921 – 1922	William M. Browne	1908 – 1909	Lester A. Newcomb
1920 – 1921	John W. Withington	1907 – 1908	Lester A. Newcomb
1919 – 1920	John W. Withington	1906 – 1907	Henry D. Humphrey
1918 – 1919	George D. Gibb	1905 – 1906	Henry D. Humphrey
1917 – 1918	George D. Gibb	1904 – 1905	Henry D. Humphrey
1916 – 1917	George D. Gibb	1903 – 1904	Henry D. Humphrey
1915 – 1916	John A. Hirsch	1902 – 1903	Ferdinan F. Favor
1914 – 1915	John A. Hirsch	1901 – 1902	E.V. Cormerais
1913 – 1914	John A. Hirsch	1900 – 1901	Lester A. Newcomb
1912 – 1913	Lester A. Newcomb		