

**TOWN OF DEDHAM
450 WASHINGTON STREET
DEDHAM, MASSACHUSETTS**

**MINUTES OF THE SELECT BOARD MEETING
VIA TELECONFERENCE
OCTOBER 19, 2021, 5:00 P.M.**

BOARD MEMBERS:

Dimitria Sullivan	Chair
Sarah MacDonald	Vice-Chair
James A. MacDonald	Director
Dennis Teehan	Director
Kevin R. Coughlin	Director

TOWN OF DEDHAM STAFF:

Leon Goodwin	Town Manager
Nancy Baker	Assistant Town Manager
Dan Driscoll	Town Moderator

Minutes prepared by Cassidy Civiero of Minutes Solutions Inc. from an audio/video recording.

1. CALL TO ORDER

The Chair of the Select Board, Ms. Sullivan, called the meeting to order at 5:00 p.m.

2. DISCUSSION AND VOTE RE: LOCATION OF 2021 FALL ANNUAL TOWN MEETING

Mr. Driscoll previously forwarded a Declaration of Recess and Continuance to the Board to relocate the Fall Annual Town Meeting from the Dedham High School James Dunn Auditorium to the Dedham Health and Athletic Club.

Ms. MacDonald asked about the ability to require masks and/or proof of vaccination for participants of the Town Meeting. Mr. Dan Driscoll responded that courts are mainly in favor of such measures. Still, there is no solid legal basis for a duly elected official to be denied entrance to a meeting due to the requirement of masks or vaccination. Therefore, people will be directed to wear masks and escorted to a separate area if they refuse to do so.

A motion was made by Dr. Teehan for the Town Meeting to be relocated to the Dedham Health and Athletic Club located at 260 Providence Highway. The motion was seconded by Mr. Coughlin. A roll call vote was taken:

Dimitria Sullivan	Yes
Sarah MacDonald	Yes
James A. MacDonald	Yes
Dennis Teehan	Yes
Kevin R. Coughlin	Yes

Motion passed unanimously, 5-0.

3. DISCUSSION AND VOTE RE: APPROVAL OF MEMORANDUMS OF AGREEMENT

Mr. Goodwin noted that all union contracts expired on June 30, 2021. The goal was to negotiate three-year deals with all unions. Salary reserves for these positions were included within the operating budget and have already been approved. Unfortunately, the Town has been unable to reach agreements with the Town Hall and Parks and Recreation unions.

Mr. Goodwin outlined the changes to the memorandums of agreement to be approved at this meeting, which will provide future growth and ensure employee recruitment and retention. There is a 2% increase for police officers, firefighters, and dispatch. Longevity pay begins at five years of service and is \$150 per year, increasing by \$80 every five years to a maximum of \$630. All costs fit within the appropriated monies. Juneteenth has been added as a 12th paid holiday.

A motion was made by Ms. MacDonald to approve the Memorandums of Agreement for the Town of Dedham's Firefighters, Dispatch, Police Superiors, and Police Patrolman, as outlined by Mr. Goodwin. The motion was seconded by Dr. Teehan. A roll call vote was taken:

Dimitria Sullivan	Yes
Sarah MacDonald	Yes
James A. MacDonald	Yes
Dennis Teehan	Yes
Kevin R. Coughlin	Yes

Motion passed unanimously, 5-0.

4. ADJOURNMENT

The next meeting is scheduled for October 21, 2021.

A motion was made by Ms. MacDonald to adjourn the meeting. The motion was seconded by Mr. MacDonald. A roll call vote was taken:

Dimitria Sullivan	Yes
Sarah MacDonald	Yes
James A. MacDonald	Yes
Dennis Teehan	Yes
Kevin R. Coughlin	Yes

Motion passed unanimously, 5-0.

DISCLAIMER

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting of the members of the Select Board. This document shall not be considered to be a verbatim copy of every word spoken at the meeting.

Director

Approved 10/21/21

Date

Director

Date