

Dedham Board of Selectmen – Executive Session

April 27, 2010

Present were: Board Members Sarah MacDonald, James MacDonald, Carmen Dellolacono, and Michael Butler, Town Administrator William Keegan, Assistant Town Administrator Nancy Baker, Assistant to Administration Marie Rizzo, and Director of Finance Mariellen Murphy.

Selectman Paul Reynolds was not present for the vote.

Discussion – Re: Police Patrolmen’s Union

The Board and group discussed off-record proposal and Mr. Keegan’s response relative to the Primary Education Incentive and Secondary Education Incentive.

The Board and group discussed Officer [REDACTED], i.e., if demonstrated enrolled, he qualifies for Primary Education Incentive. If he continues education, he qualifies for Secondary Education Incentive. (Selectman James MacDonald agreed with Mr. Keegan’s response.)

Mr. MacDonald moved to ratify Mr. Keegan’s response to the Patrolmen’s percentage wage, education incentive, defibrillator and detail rate; seconded by Ms. MacDonald. **On the Vote:** Mr. Butler, yes; Mr. Dellolacono, yes; Mr. MacDonald, yes; Ms. MacDonald, yes. (Selectman Reynolds was not present.)

Relative to Superior Officers Union—Mr. Keegan informed the Board that he will offer the same agreement to the Superior Officers with the exception of the Sick Leave Buyback, i.e., over 100 days, \$70 per day for Sergeants and Lieutenant and over \$75.

Mr. Butler wanted to see the Superior Officers’ Agreement in writing. Mr. Keegan informed the Board that the only difference between the Patrolmen’s Agreement and the Superior Officers’ Agreement is Sick Leave Buyback—the documents are the same.

Mr. MacDonald made a motion to support Mr. Keegan’s proposal to the Superior Officers, as outlined in the Patrolmen’s Agreement (except Sick Leave- Sgt. \$70 and Lt. \$75) and that all the language is the same and in writing for the Selectmen; seconded by Mr. Dellolacono. **On the Vote:** Mr. Butler, yes; Mr. Dellolacono, yes; Mr. MacDonald, yes; and Ms. MacDonald, yes.

Selectman Reynolds was not present for the vote.

Mr. MacDonald made a motion to come out of Executive Session; seconded by Mr. Butler. **On the Vote:** Mr. Butler, yes; Mr. Dellolacono, yes; Mr. MacDonald, yes; and Ms. MacDonald, yes.

Selectman Reynolds was not present for the vote.

This is to certify that the above is a true and accurate record of the Minutes of the Meeting of April 27, 2010, which minutes were approved by the Board of Selectmen on

Feb. 3, 2022.

Sarah MacDonald, Chair