



Dedham Fire Department FY 2023 Budget Request

Submitted By:
William F. Spillane
Chief of Department



March 19, 2022

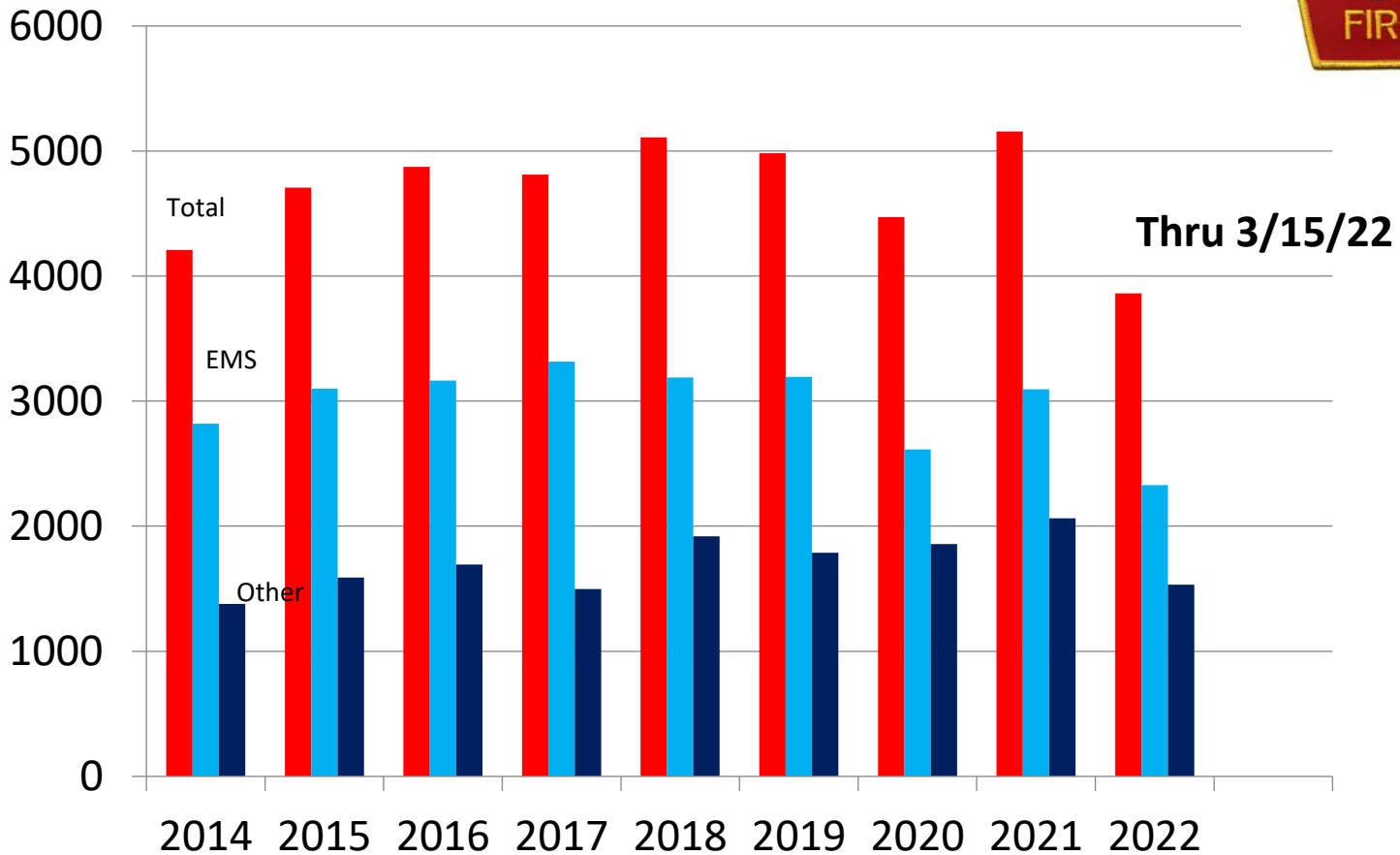
FY22 Updates



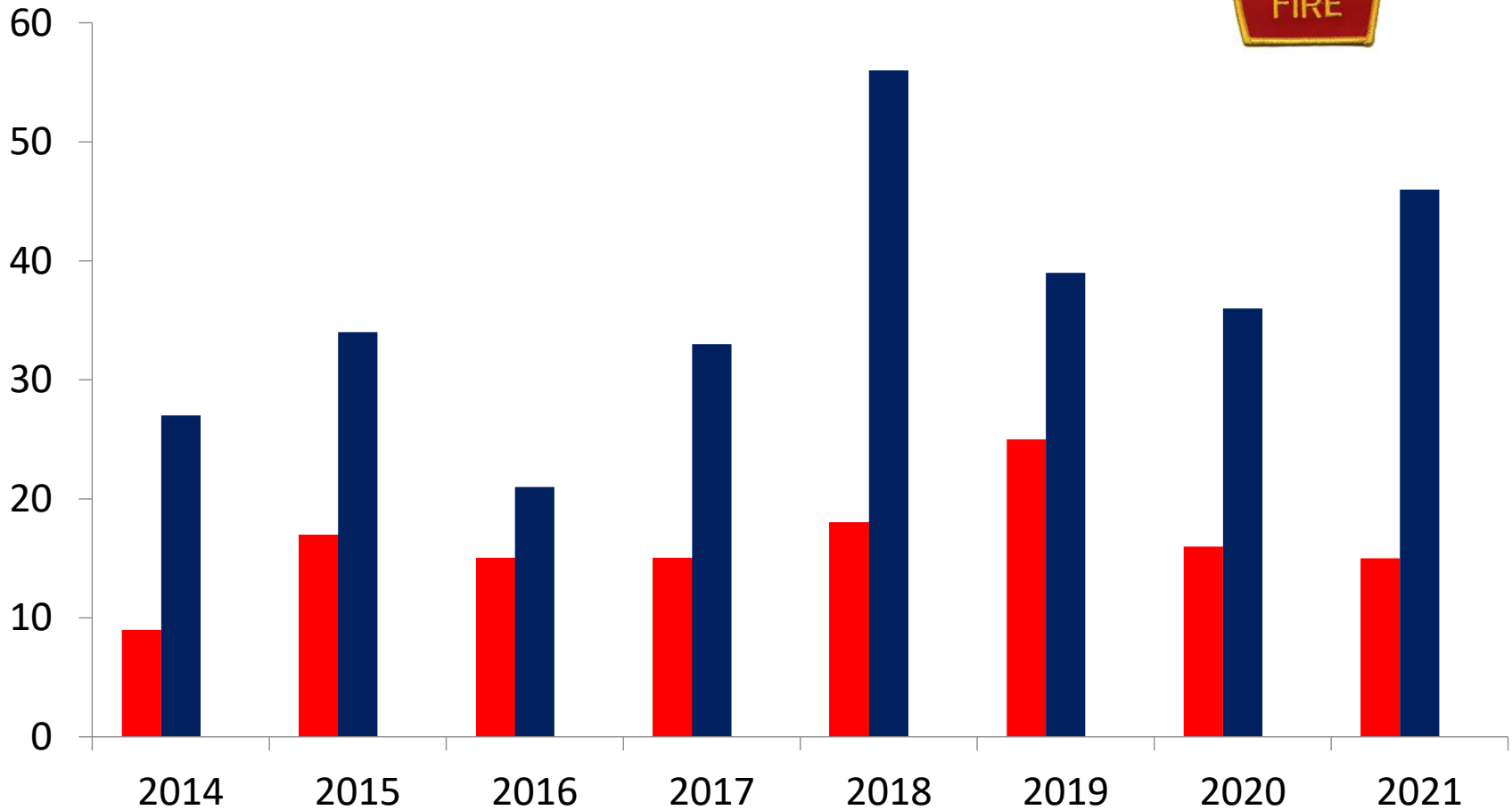
- Maintain Level of Emergency Services.
 - 5,200 Responses in FY21 / 3,900 Responses in FY22 Thru March 15.
- 2 Firefighters Retired & 2 Transferred to Other Departments.
- 1 New Firefighter Graduated From Massachusetts Fire Academy.
- 3 Firefighters Currently Enrolled at Brookline Fire Academy.
- 3 Firefighter Vacancies Pending.
- Health and Wellness Program Excels.
- Firefighter Professional Development and Skills Training.
- COVID Challenges.



Emergency Response



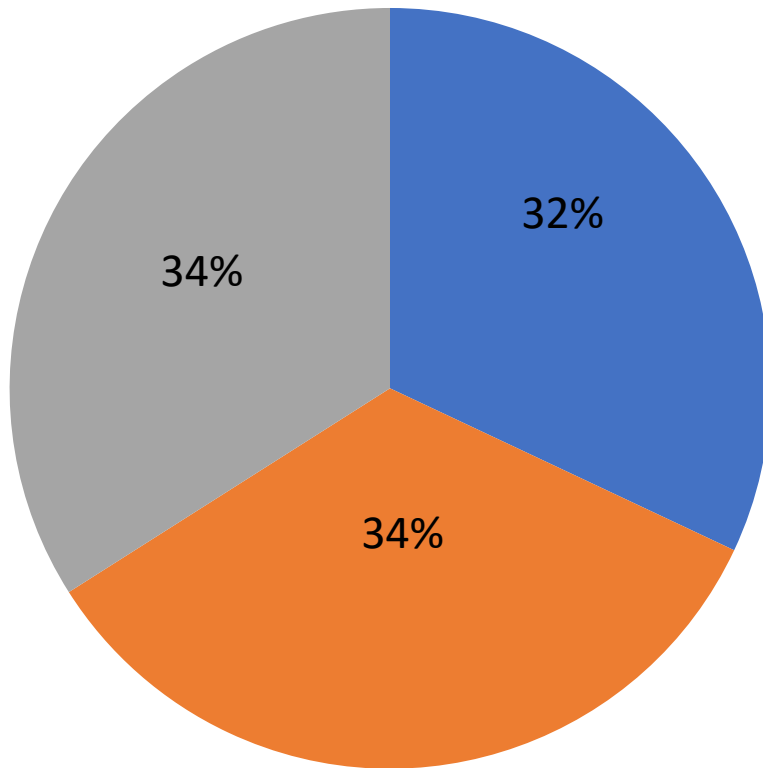
Building Fires & Mutual Aid



3 Response Districts



2021 Responses



■ Upper Dedham/Riverdale

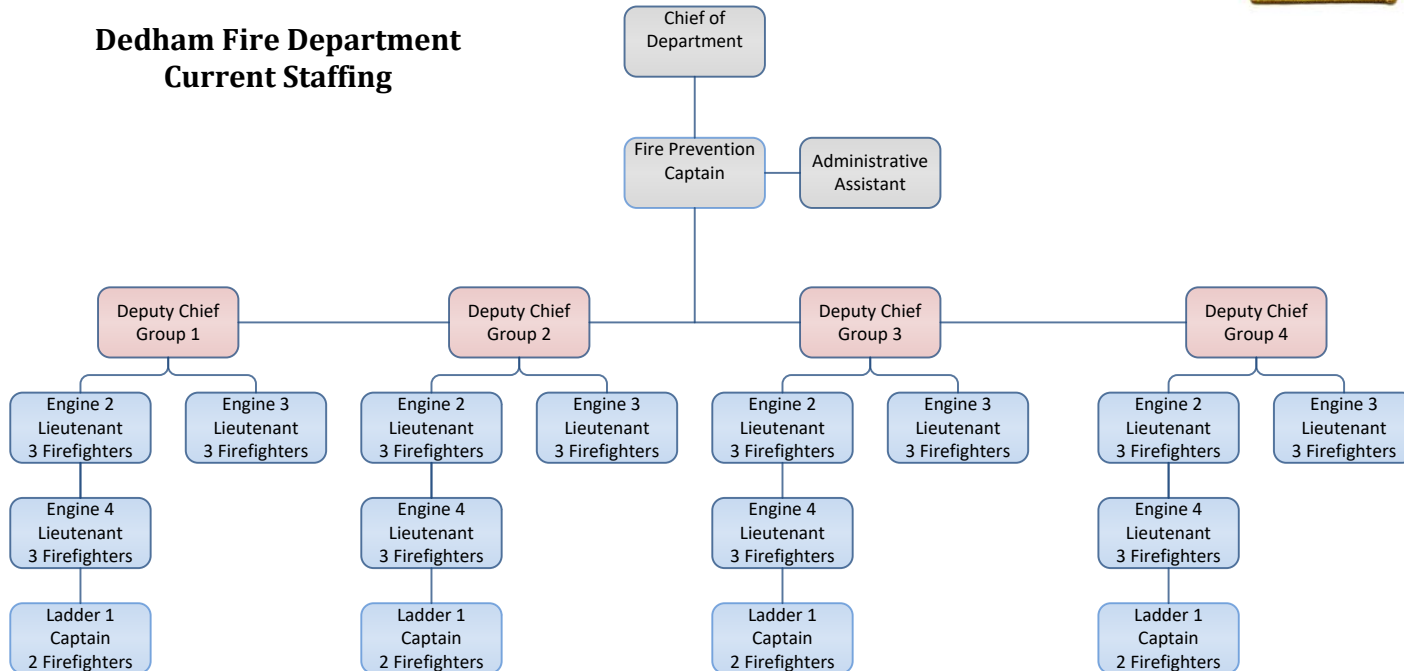
■ Washington St./Endicott

■ East
Dedham/Manor/Oakdale/
Greenlodge

Current Staffing



Dedham Fire Department Current Staffing



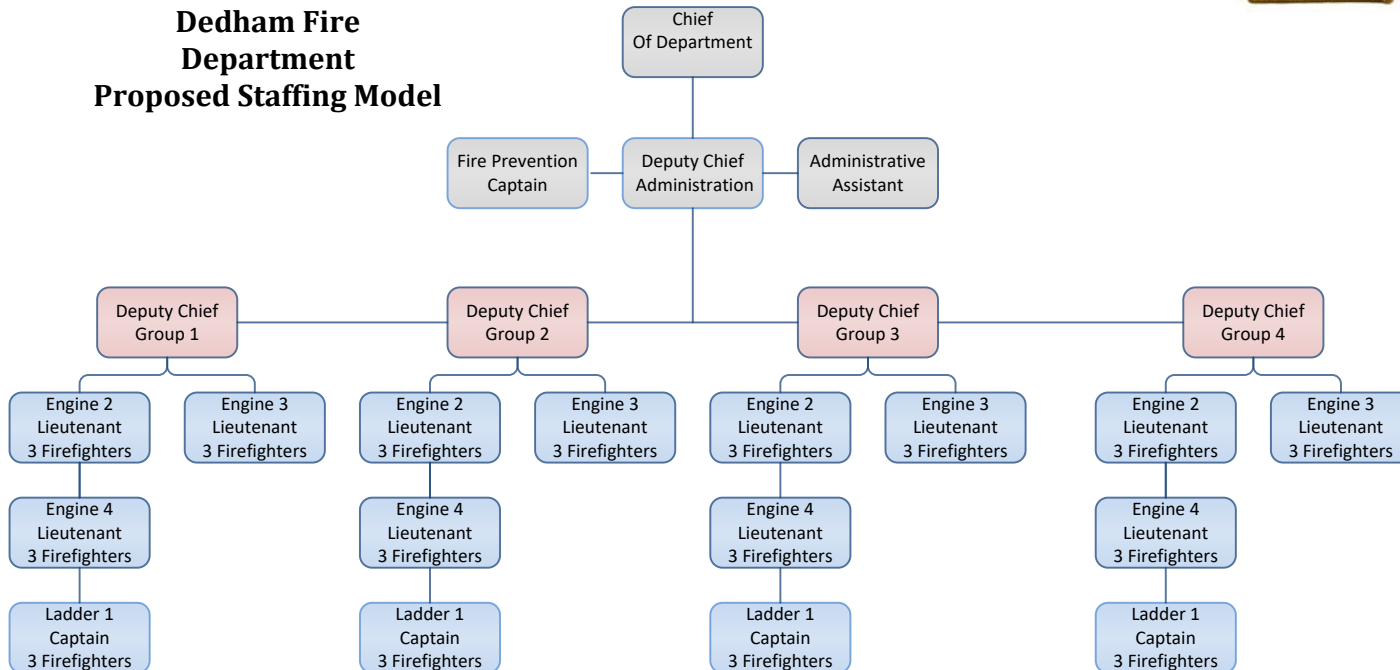
Administration:
 Fire Chief
 Fire Prevention Captain
 Administrative Assistant

Operations:
 4 Deputy Chiefs
 4 Captains
 12 Lieutenants
 44 Firefighters

Requested Staffing



Dedham Fire Department Proposed Staffing Model



Administration:

Fire Chief
Deputy Chief of Administration
Fire Prevention Captain
Administrative Assistant

Operations:

4 Deputy Chiefs
4 Captains
12 Lieutenants
48 Firefighters



Staffing Timeline

- FY13 – 2 Firefighter positions remain unfilled (60)
- FY14 – Regain 2 Firefighter positions and create 4 Lieutenant positions (62)
- FY15 – Request 8 additional Firefighter positions (62)
- FY16 – Request 8 additional Firefighter positions (62)
- FY17 – Request 8 additional Firefighter positions. 4 new Firefighter positions approved (66)
- FY18 – Request 4 additional Firefighter positions and Deputy Chief of Administration (66)
- FY19 – Request 4 additional Firefighter positions and Deputy Chief of Administration. Reorganize command structure and create 5 Captain positions (66)
- FY20 – Request 4 additional Firefighter positions and Deputy Chief of Administration (66)
- FY21 – Request 4 additional Firefighter positions and Deputy Chief of Administration (66)
- FY22 – Request 4 additional Firefighter positions and Deputy Chief of Administration (66)

15 PERSONNEL REQUIRED

*17 if Aerial Device and
Supply Pump are in Operation*

TOTAL ON SCENE: 17

Incident Command Vehicle: 1 Chief Officer

Ladder Truck: 1 Officer/3 Fire Fighters

**1 FF assigned to victim rescue*

Engine: 1 Officer/3 Fire Fighters

Engine: 1 Officer/3 Fire Fighters

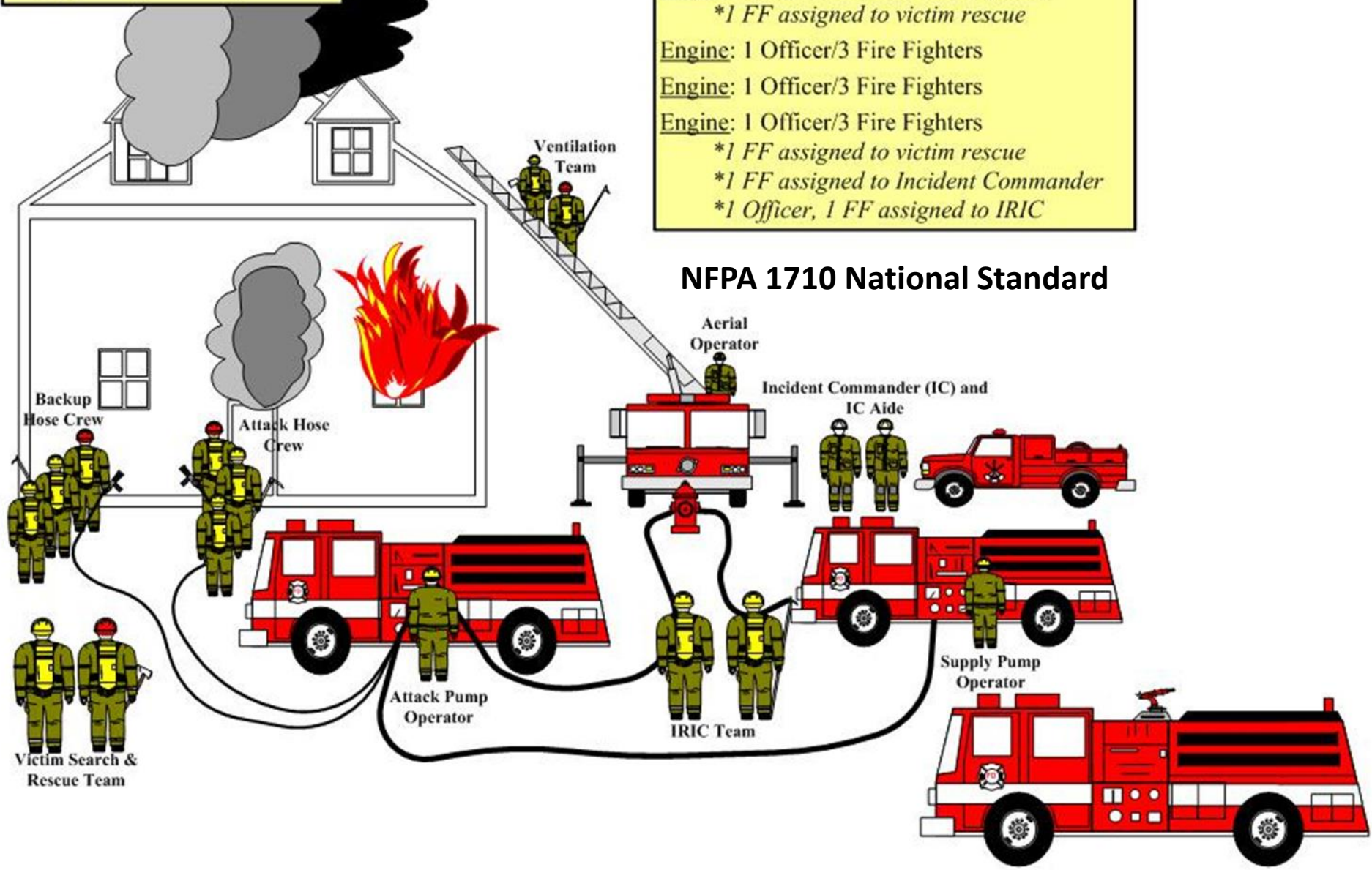
Engine: 1 Officer/3 Fire Fighters

**1 FF assigned to victim rescue*

**1 FF assigned to Incident Commander*

**1 Officer, 1 FF assigned to IRIC*

NFPA 1710 National Standard



Backup
Hose Crew

Attack Hose
Crew

Ventilation
Team

Aerial
Operator

Incident Commander (IC) and
IC Aide

Attack Pump
Operator

IRIC Team

Supply Pump
Operator

Victim Search &
Rescue Team



Assistant Chief Survey

community	Assistant Chief	Union	Uniformm Dept.size	Civilian`	Uniform Day staff	Civilian Day staff	Shift CMDR				
Belmont	Yes	No	51	1.5	4	1.5	Capt				
Braintree	No		89	1	2		Deputy				
Brookline	Yes	No	154	4	8		Deputy				
Cambridge	Yes/2	No	278		18		Deputy-2				
Chelsea	Yes	Yes	102	1	9	1	Deputy				
Dedham	No		66	1	1	1	Deputy	Requested			
Everett	Yes	Yes	103	2	6	2	Deputy				
Lexington	Yes/2	No	65		5		Captain				
Lynn	Yes	Yes	183	4	15	4	District				
Malden	Yes	Yes	108	2	7	2	Deputy				
Massport	Yes/3	No	141	2	9	2	Asst. Chiefs				
Melrose	No										
Milton	No		56		2		Deputy				
Needham	Yes	Yes	64	3	4	3	Deputy				
Newton	Yes	No	187	10	11	10	Deputy	includes wire division of 5 and 2 mechanics			
Randolph	Yes	No	58		4		Deputy				
Reading	Yes	No	51	1	3	1	Captain				
Revere	Yes	Yes	107	2	7	1	Deputy				
Saugus	Yes	No	52	1	4	1	Captain				
Somerville	Yes	Yes	152	5	12	5	Deputy&Distrc				
Stoneham	No		43		3		Captain				
Wakefield	No		48		2		Captain				
Waltham	No		166		8		Deputy	in the works			
Watertown	No		87	2	4	2	Deputy				
Wellesley	Yes	No	56	2	2	2	Deputy				
Weston	Yes	No	33	1	3	1	Captain				
Weymouth	No		100		6		Deputy	in the works			
Winchester	No		50		2		Captain	Town wants one/ union does not			
Woburn	Yes	No	73	2	4	2	Captain				

Metrofire Departments

Arlington, Belmont, Boston, Braintree, Brookline, Burlington, Cambridge, Chelsea, Dedham, Everett, Lexington, Lynn, Malden, Massport, Medford, Melrose, Milton, Needham, Newton, Quincy, Randolph, Reading, Revere, Saugus, Somerville, Stoneham, Wakefield, Waltham, Watertown, Wellesley, Weston, Weymouth, Winchester, Winthrop, and Woburn



Deputy Chief of Administration

- Fire Department Analysis
 - Prepared by Municipal Resources Inc.
 - February 2012
 - Recommendation 3.1 – “the town should immediately establish the position of assistant fire chief”
 - Department Safety Officer
 - Coordinate and schedule training
 - Oversee and assist with Fire Prevention and Education
 - Maintain and develop fire department Standard Operating Procedures
 - Create new and update existing occupancy pre-plans
 - Maintain mandated Tier II hazardous materials reporting

“Simply stated, the position of assistant fire chief in a fire/EMS agency the size of Dedham’s is absolutely essential to the success of the mission and operational effectiveness of the department”- *Municipal Resources, Inc.*

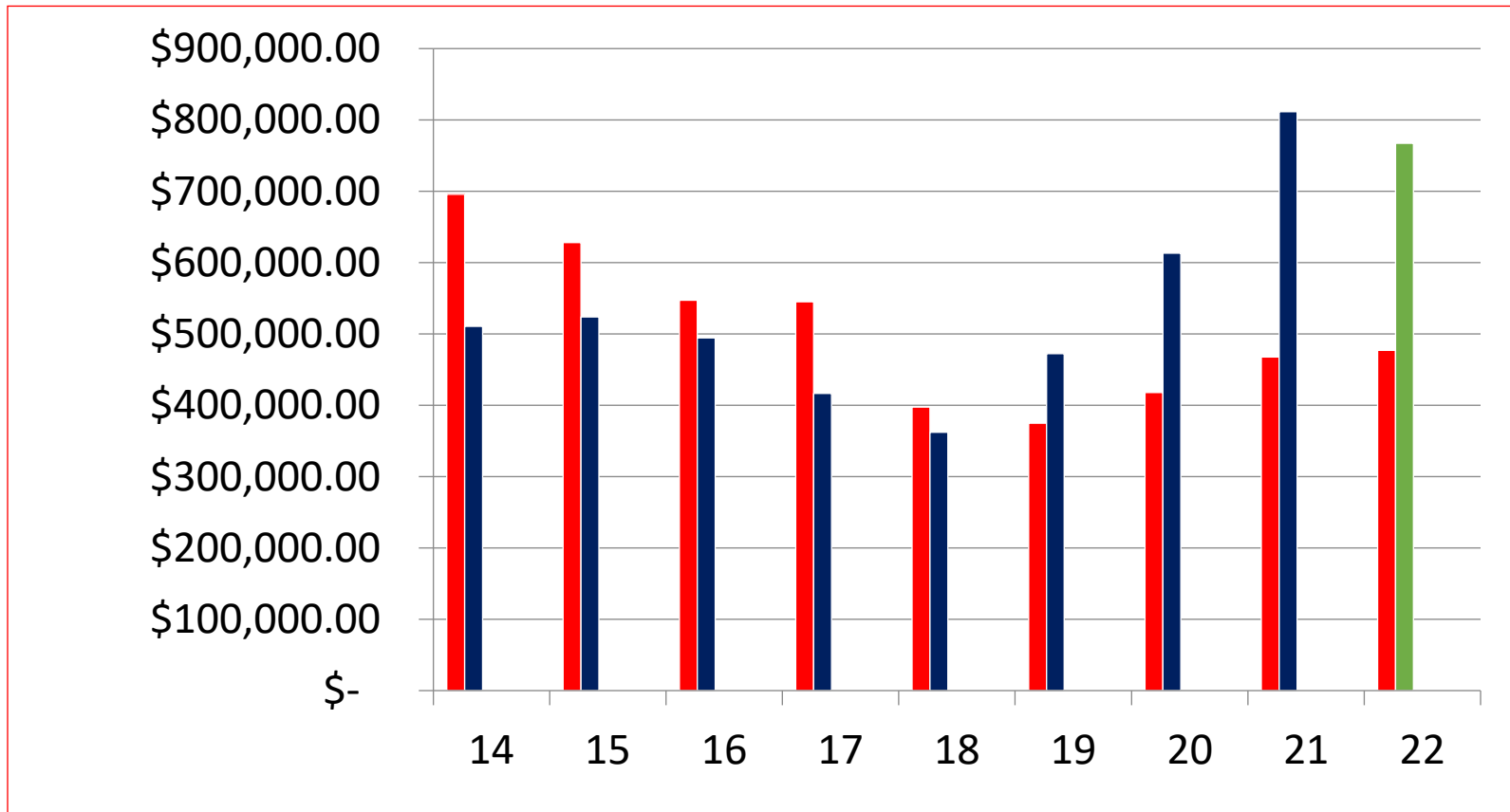
Staffing Recommendations Based Upon:



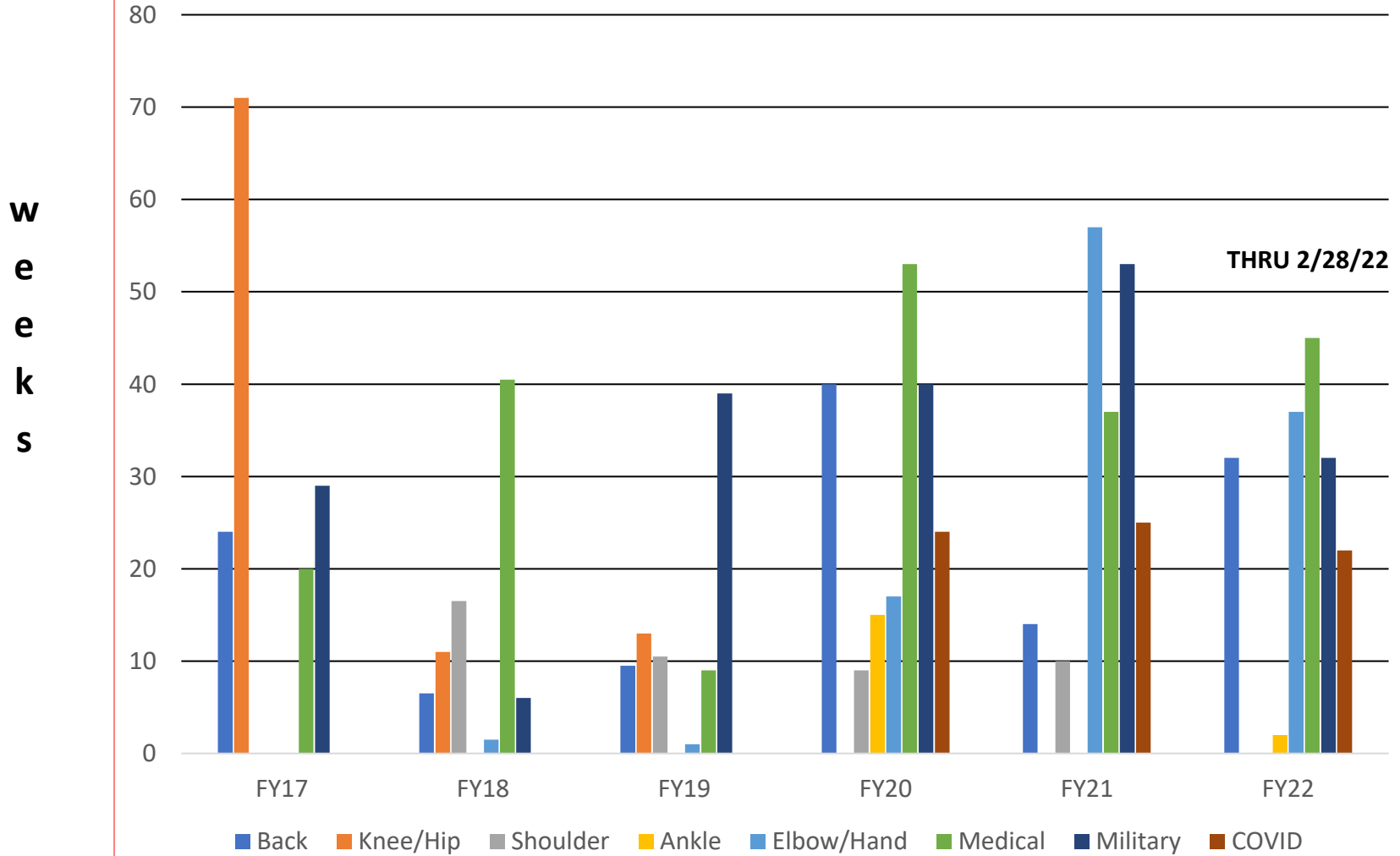
- **Municipal Resources, Inc.**
 - 2012 Fire Department Analysis.
- **National Fire Protection Association 1710**
 - Nationally Recognized Standard On Staffing & Deployment For Career Fire Departments.
- **National Institute Of Standards & Technology**
 - Develops and Applies Technology, Measurements and Standards.
- **National Institute For Occupational Safety & Health**
 - Conducts Independent Investigations Of Firefighter Line-Of-Duty Deaths.
- **Barrett Planning Group LLC***
 - Consultant to Study the Impacts of Mixed -Use Developments in the Town of Dedham.



Overtime: Budgeted, Actual & Projected

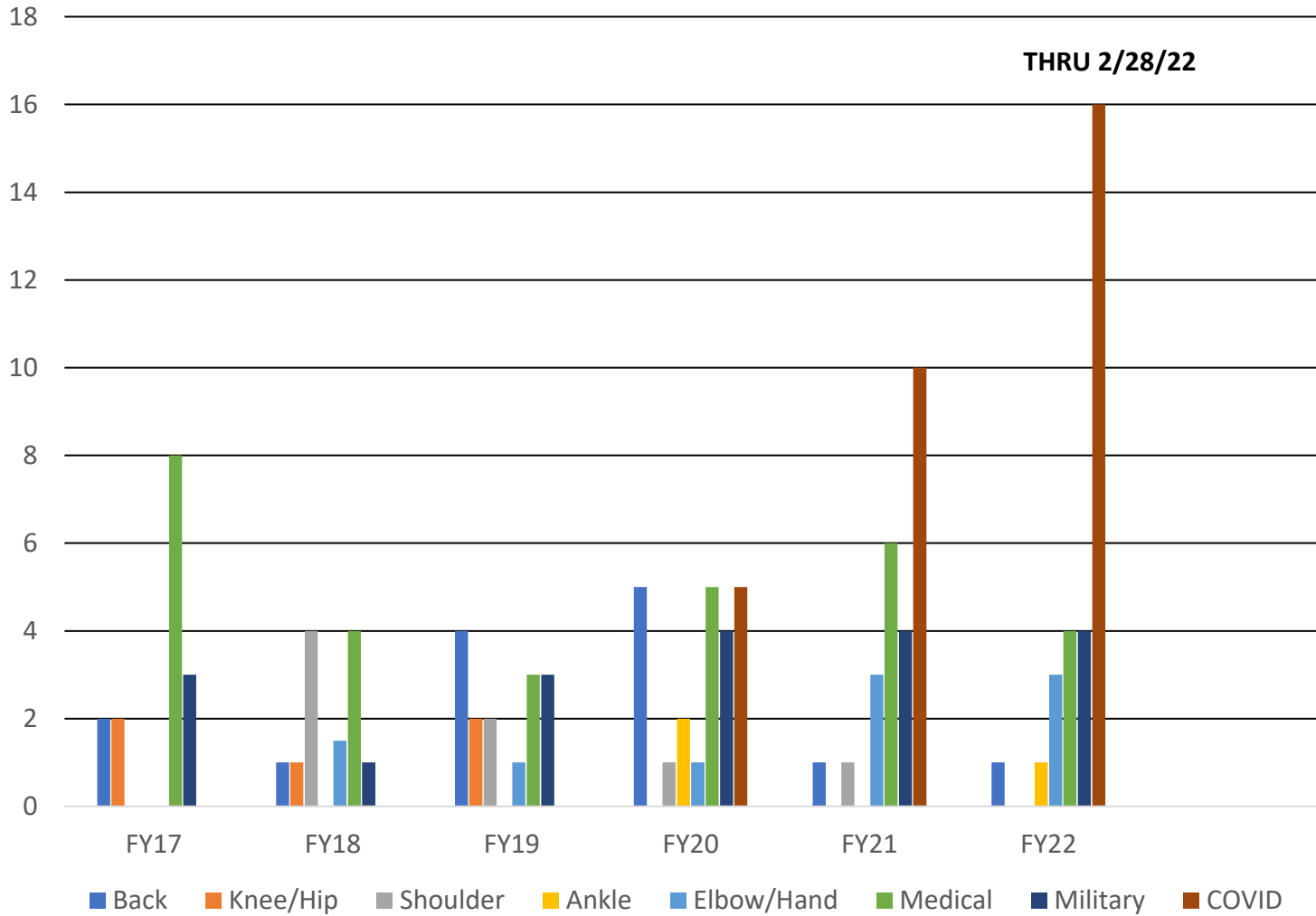


Fire Department Extended Leave



Fire Department Extended Leave

personnel



Norfolk County Fire Departments FY21 Overtime

