Results as Declared by the Town Moderator

The Town Meeting was called to order by Moderator Dan Driscoll at 7:16 PM with a Quorum of 236. The Spring Town Meeting was held on May 16, 2022 in the Dedham High School Auditorium.

ARTICLE ONE: ELECTION OF TOWN OFFICIALS

To choose all necessary Town Officers, Saturday, April 9, 2022.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWO: PERSONNEL BYLAW CHANGES AND BARGAINING AGREEMENTS

By the Board of Selectmen: To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Manager as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements listed below, the funding for which is included in the appropriate departmental budgets under Article Three:

- 1. AFSCME, Local #362 (Library Staff Unit)
- 2. Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO
- 3. Dedham Police Association (Lieutenants & Sergeants)
- 4. Dedham Firefighter's Association, Local 1735
- 5. AFSCME, Local #362 (DPW- Unit A)
- 6. AFSCME, Local #362 (DPW-Unit B)
- 7. AFSCME, Local #362 (Town Hall)
- 8. AFSCME, Local #362 (Parks)
- 9. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the Town approve changes in Schedule A (Classification Schedule), Schedule B (Compensation Schedule), and Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan for Fiscal Year 2023, and that amounts to fund such agreements be transferred from the salary reserve account in the Town Manager's FY'22 and FY'23 budgets and that the Director of Finance be authorized to apportion the same among the appropriate line items for such purposes.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

Results as Declared by the Town Moderator

ARTICLE THREE: TOWN OPERATING BUDGET

To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2022, not otherwise provided for, or take any other action relative thereto.

VOTED: The Finance and Warrant Committee voted 8-0 that the sum of \$123,493,411.00 be raised and appropriated as designated for the specific purposes hereafter designated, to be expended only for the purposes under the direction of respective boards, committees or officers of the Town.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

Donartments/Uses	EV2010 Actual	FY2020 Actual	EV2021 Actual	FY2022 Budget	FY2023 Dept	FY2023 Town Manager	FY2023 FW
Departments/Uses	F12019 Actual	F12020 Actual	FYZUZI ACTUAI	F12022 Budget	F12023 Dept	Manager	F12023 FW
Town Manager	472 202	444 225	F2F 10F	1 154 020	766.012	766.012	766.01
Personal Services	472,292	444,335	525,195	1,154,029	766,012	766,012	766,01
Purchase of Services	259,979	178,353.13	105,828	129,000	49,000	49,000	49,00
Supplies & Materials	4.052.540	- 4 440 600	4.475.300	4 245 500	1 206 040	- 1 206 040	1 206 0
Other Charges & Expenses*	1,053,540	1,118,692	1,175,200	1,215,598	1,296,948	1,296,948	1,296,94
TOTAL	1,785,811	1,741,381	1,806,223	2,498,627	2,111,960	2,111,960	2,111,96
ogram stopped in FY20.						-30.9%	-30.9
Legal							
Purchase of Services	210,552	209,158	204,447	250,000	250,000	250,000	250,00
Litigation & Judgments	4,360	1,208	5,398	25,000	25,000	25,000	25,00
TOTAL	214,912	210,366	209,846	275,000	275,000	275,000	275,00
Finance & Warrant Committee						0.0%	0.0
Purchase of Services	414		-			=.	
Supplies & Materials	-					-	
Other Charges & Expenses	280	280	-	246,169	246,169	250,000	250,00
Reserve Fund*	-					-	
TOTAL	694	280	-	246,169	246,169	250,000	250,00
<u>.</u>						1.6%	1.6
Finance Department	020.052	012.000	700 040	1.000.040	050 355	041 477	044 **
Personal Services	830,652	812,003	780,610	1,086,943	859,255	841,477	841,47
Purchase of Services	832,413	950,409	1,222,166	1,006,737	152,500	152,500	152,50
Supplies & Materials	10,062	3,889	14,682	13,000	3,000	3,000	3,00
Other Charges & Expenses	8,085	6,026	4,408	14,235	9,235	9,235	9,2
TOTAL	1,681,212	1,772,327	2,021,866	2,120,915	1,023,990	1,006,212 -52.1%	1,006,21 -52.
Technology Department						-32.1%	-32
Personal Services					312,782	379,782	379,7
Purchase of Services					997,500	1,000,500	1,000,50
Supplies & Materials					13,000	15,000	15,00
Other Charges & Expenses					10,500	10,000	10,00
TOTAL	-	-	-	-	1,333,782	1,405,282	1,405,28
					-		-
Central Purchasing	10.000	44.200	10.000	10.000	10.000	10.000	10.0
Personal Services	10,000	11,300	10,000	10,000	10,000	10,000	10,00
Overtime	64,786	50,821	68,375	60,000	66,000	66,000	66,0
Purchase of Services	74,736	79,971	65,623	75,000	75,000	75,000	75,00
Supplies & Materials	54,933	55,158	44,429	90,000	90,000	90,000	90,00
Other Charges & Expenses	-				-	-	
TOTAL	204,455	197,250	188,427	235,000	241,000	241,000	241,00
Assessing						2.6%	2.0
Personal Services	368,618	377,847	401,934	396,491	388,708	388,708	388,7
Purchase of Services	33,175	49,140	139,574	46,750	46,750	46,750	46,7
Supplies & Materials	365	-		500	500	500	5
Other Charges & Expenses	2,017	1,619	1,661	3,500	3,500	3,500	3,5
TOTAL	404,175	428,606	543,169	447,241	439,458	439,458	439,45
						-3.5%	-3.
Human Resources							
Personal Services	218,443	200,229	219,904	270,111	287,164	287,164	287,1
Purchase of Services	47,125	21,810	15,302	97,075	97,075	97,075	97,0
Other Charges & Expenses	2,826	608	744	2,600	2,600	2,600	2,6
TOTAL	268,393	222,647	235,950	369,786	386,839	386,839	386,83
						5.6%	5.
Taura Clark			220.642	202 572	242.500	246.070	246.2
Town Clerk				303,573	342,508	346,978	346,9
Personal Services*	310,109	281,831	328,642				
Personal Services* Purchase of Services	48,187	38,316	55,908	39,880	58,880	58,880	
Personal Services* Purchase of Services Supplies & Materials	48,187 656	38,316 355	55,908 1,173	39,880 800	1,200	1,200	1,2
Personal Services* Purchase of Services	48,187	38,316	55,908	39,880			58,88 1,20 1,20 408,25

Departments/Uses	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Budget	FY2023 Dept	FY2023 Town Manager	FY2023 I
Conservation	112013 Actual	112020 Actual	112021 Actual	112022 Budget	112023 Dept	Williage	1120231
Personal Services	101,600	109,262	88,601	124,409	129,174	129,174	129
Purchase of Services	-	-		5,800	3,500	3,500	
Supplies & Materials	243	557	188	650	650	650	
Other Charges & Expenses	3,564	5,503	1,682	3,900	3,900	3,900	
TOTAL	105,407	115,322	90,472	134,759	137,224	137,224	137
						3.2%	
Environmental* Personal Services	57,440	59,360	42,818				
				=	=	-	
Purchase of Services	27,845	24,195	588	-	=	-	
Supplies & Materials	388	1 246	1 700	-	-	-	
Other Charges & Expenses TOTAL	1,471 87,143	1,246 84,801	1,700 45,106		-		
mental Department moved into Conservation	07,143	04,001	43,100	_	-		
Planning							
Personal Services	129,386	170,172	210,245	224,716	231,561	231,561	23
Purchase of Services	34,220	10,236	29,091	102,250	107,250	57,250	5
Supplies & Materials	=	9,012		=	=	=	
Other Charges & Expenses	<u>-</u>	<u>-</u>	8,648	9,050	9,050	2,550	
TOTAL	163,606	189,420	247,984	336,016	347,861	291,361	291
expenses from Econ Devel					<u> </u>	-12.8%	-
Economic Development			105.010	111.000			
Personal Services	100,687	100,216	105,649	111,608	114,172	114,172	11
Purchase of Services	14,787	688	8,701	9,500	9,500	9,500	
Supplies & Materials	-	=		-		=	
Other Charges & Expenses	6,480	100.004	444250	- 121 100	422.672	422.672	4.2
TOTAL	121,954	100,904	114,350	121,108	123,672	123,672	123
expenses to Planning BPCC						3.7%	
Purchase of Services	106,235	144,215		-		-	
TOTAL	106,235	144,215	-	-	-	-	,
TOTAL CENTRAL COMPRIMENT				7.420.074	7.070.740	0.0%	
TOTAL GENERAL GOVERNMENT	5,504,443	5,528,922	5,889,884	7,130,074	7,070,743	7,076,266 -7.7%	7,076
Police							
Personal Services	5,483,306	5,545,717	5,547,806	5,848,876	6,114,478	6,114,478	6,11
Overtime	571,047	457,008	521,495	626,777	686,381	686,381	68
Purchase of Services	175,861	170,975	377,874	383,182	280,953	280,953	28
Supplies & Materials	404707						
Supplies & Materials	124,737	131,881	133,453	143,590	153,161	153,161	15
Other Charges & Expenses	124,/3/ 18,113	131,881 18,276	133,453 16,603	143,590 27,166	153,161 26,305	153,161 26,305	
				•			2
Other Charges & Expenses				•	26,305	26,305	24
Other Charges & Expenses Operating Capital TOTAL	18,113	18,276	16,603	27,166	26,305 242,095	26,305 242,095	24
Other Charges & Expenses Operating Capital TOTAL Fire	6,373,064	18,276 6,323,856	16,603 6,597,231	7,029,591	26,305 242,095 7,503,373	26,305 242,095 7,503,373 9.6%	7,503
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services	6,373,064 5,329,352	18,276 6,323,856 5,443,769	6,597,231 5,647,318	7,029,591 6,112,570	26,305 242,095 7,503,373 6,519,244	26,305 242,095 7,503,373 9.6%	7,503 6,51
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime	5,329,352 468,432	5,443,769 576,269	5,647,318 587,257	27,166 7,029,591 6,112,570 624,760	26,305 242,095 7,503,373 6,519,244 630,284	26,305 242,095 7,503,373 9.6% 6,519,244 630,284	7,503 7,503
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services	5,329,352 468,432 112,624	5,443,769 576,269 102,300	5,647,318 587,257 108,959	27,166 7,029,591 6,112,570 624,760 158,035	26,305 242,095 7,503,373 6,519,244 630,284 219,160	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160	7,503 7,503 6,51 63
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials	5,329,352 468,432 112,624 87,486	5,443,769 576,269 102,300 93,445	5,647,318 587,257 108,959 75,867	27,166 7,029,591 6,112,570 624,760 158,035 142,693	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891	7,503 7,503 6,51 63 21
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses	5,329,352 468,432 112,624	5,443,769 576,269 102,300	5,647,318 587,257 108,959	27,166 7,029,591 6,112,570 624,760 158,035	26,305 242,095 7,503,373 6,519,244 630,284 219,160	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160	7,503 7,503 6,51 63 21
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials	5,329,352 468,432 112,624 87,486	5,443,769 576,269 102,300 93,445	5,647,318 587,257 108,959 75,867	27,166 7,029,591 6,112,570 624,760 158,035 142,693	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891	6,55 63 21
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL	5,329,352 468,432 112,624 87,486 10,457	5,443,769 576,269 102,300 93,445 6,960	5,647,318 587,257 108,959 75,867 6,751	7,029,591 6,112,570 624,760 158,035 142,693 11,995	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120	6,51 6,51 6,51
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch	5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	5,647,318 5,647,318 587,257 108,959 75,867 6,751 6,426,152	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 - 7,582,699	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699	2,24 7,503 6,51 63 21 19 1
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 - 7,582,699	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9%	2 24 7,503 6,51 63 21 19 1 7,582 73
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services Overtime	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152 551,738 75,533	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 7,582,699	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9%	2 24 7,503 6,51 63 21 19 1 7,582 73 18
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services Overtime Purchase of Services	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152 551,738 75,533 29,610	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053 660,789 67,421 39,494	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 7,582,699 739,317 182,748 52,600	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9% 739,317 182,748 52,600	7,582
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services Overtime Purchase of Services Supplies & Materials	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152 551,738 75,533	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053 660,789 67,421 39,494 3,500	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 - 7,582,699 739,317 182,748 52,600 2,000	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9% 739,317 182,748 52,600 2,000	2 24 7,503 6,51 63 21 19 1 7,582 73 18
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Other Charges & Expenses	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152 551,738 75,533 29,610	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053 660,789 67,421 39,494	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 7,582,699 739,317 182,748 52,600	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9% 739,317 182,748 52,600	7,582
Other Charges & Expenses Operating Capital TOTAL Fire Personal Services Overtime Purchase of Services Supplies & Materials Other Charges & Expenses Operating Capital TOTAL Dispatch Personal Services Overtime Purchase of Services Supplies & Materials	18,113 6,373,064 5,329,352 468,432 112,624 87,486 10,457 6,008,350	18,276 6,323,856 5,443,769 576,269 102,300 93,445 6,960 6,222,743	16,603 6,597,231 5,647,318 587,257 108,959 75,867 6,751 6,426,152 551,738 75,533 29,610	7,029,591 6,112,570 624,760 158,035 142,693 11,995 7,050,053 660,789 67,421 39,494 3,500	26,305 242,095 7,503,373 6,519,244 630,284 219,160 199,891 14,120 - 7,582,699 739,317 182,748 52,600 2,000	26,305 242,095 7,503,373 9.6% 6,519,244 630,284 219,160 199,891 14,120 7,582,699 9.9% 739,317 182,748 52,600 2,000	15 2 24 7,503 6,51 63 21 19 1 7,582

						FY2023 Town	
Departments/Uses	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Budget	FY2023 Dept	Manager	FY2023 FWC
Building Inspection							
Personal Services	493,305	502,945	524,942	526,068	539,978	539,978	539,978
Overtime	-	3,314	5,307	6,000	-	-	-
Purchase of Services	-	-	70	4.500	-	4.500	4.500
Supplies & Materials	106	-	70	1,500	1,500	1,500	1,500
Other Charges & Expenses	765	1,151	210	1,500	1,500	1,500	1,500
TOTAL	494,176	507,410	530,529	535,068	542,978	542,978 1.8%	542,978 1.8%
Civil Preparedness							
Purchase of Services	1,386	485	60	1,395	1,395	1,395	1,395
Supplies & Materials	970	310	1,027	2,350	2,350	2,350	2,350
Other Charges & Expenses	-	-				-	-
TOTAL	2,356	794	1,087	3,745	3,745	3,745	3,745
						0.0%	0.0%
TOTAL PUBLIC SAFETY	13,523,934	13,687,832	14,214,756	15,391,001	16,610,799	16,610,799	16,610,799
Dedham Public Schools*						10.8%	10.8%
Personal Services	32,462,866	35,589,465	36,209,976	38,152,840	39,987,171	39,812,171	39,812,171
Purchase of Services	4,345,972	4,419,942	5,106,580	4,784,149	5,061,562	5,061,562	5,061,562
Supplies & Materials	1,317,057	1,387,062	1,147,412	1,313,467	1,326,343	1,326,343	1,326,343
Other Charges & Expenses	479,879	262,663	83,753	151,448	121,500	121,500	121,500
TOTAL: DPS EDUCATION	38,605,774	41,659,131	42,547,721	44,401,904	46,496,576	46,321,576	46,321,576
nclude C/F & encumbrances	· ·	· · ·	· · ·	, ,	· · ·	4.4%	4.4%
School Facilities	3,677,335	3,495,941	3,799,861	4,178,303	4,300,809	4,300,809	4,300,809
TOTAL: DPS	42,283,109	45,155,072	46,347,583	48,580,207	50,797,385	50,622,385	50,622,385
	12,200,200	.0,100,072	.0,0 .,,000	.0,000,207	20,707,000	4.3%	4.3%
Regional School Districts						2,042,178	
Norfolk Agricultural School	31,440	26,184	22,000	26,000	63,660	63,660	63,660
Blue Hills Regional School District	1,601,847	1,872,387	1,999,847	2,046,284	2,184,334	2,184,334	2,184,334
TOTAL	1,633,287	1,898,572	2,021,847	2,072,284	2,247,994	2,247,994	2,247,994
						8.5%	8.5%
TOTAL (NET) EDUCATION*	40,239,061	43,557,703	44,569,568	46,474,188	48,744,570	48,569,570	48,569,570
mployee benefits						4.6%	4.6%
Engineering							
Personal Services	470,246	502,320	521,768	545,781	562,333	562,333	562,333
Purchase of Services	35,246	24,089	51,102	82,600	111,350	111,350	111,350
Supplies & Materials	7,738	12,388	11,907	16,200	16,950	16,950	16,950
Other Charges & Expenses	5,796	4,150	2,282	11,020	11,020	11,020	11,020
Operating Capital TOTAL	519,026	542,947	587,058	655,601	701,653	701,653	701,653
						8.5%	8.5%
Public Works	1 505 061	1 704 045	1 596 900	1 020 075	1.056.550	1.056.550	1.056.550
Personal Services	1,595,961 139,780	1,704,945 158,845	1,586,809 167,927	1,939,075	1,956,550	1,956,550	1,956,550
			167.977	189,000	189,000	189,000	189,000 1,419,175
Overtime				1 204 175			1.419.175
Purchase of Services*	617,049	1,486,050	1,443,679	1,394,175	1,454,175	1,419,175	
Purchase of Services* Supplies & Materials*	617,049 280,263	1,486,050 298,791	1,443,679 433,360	325,950	375,950	368,950	368,950
Purchase of Services* Supplies & Materials* Other Charges & Expenses	617,049	1,486,050	1,443,679				
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital	617,049 280,263 8,219	1,486,050 298,791 23,731	1,443,679 433,360 4,206	325,950 14,000	375,950 14,000 -	368,950 14,000 -	368,950 14,000 -
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL	617,049 280,263	1,486,050 298,791	1,443,679 433,360	325,950	375,950	368,950 14,000 - 3,947,675	368,950 14,000 - 3,947,675
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital	617,049 280,263 8,219	1,486,050 298,791 23,731	1,443,679 433,360 4,206	325,950 14,000	375,950 14,000 -	368,950 14,000 -	368,950 14,000 - 3,947,675
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL from Street Lighting, include cemetaries	617,049 280,263 8,219	1,486,050 298,791 23,731	1,443,679 433,360 4,206	325,950 14,000	375,950 14,000 -	368,950 14,000 - 3,947,675	368,950 14,000 - 3,947,675
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL from Street Lighting, include cemetaries Snow & Ice	617,049 280,263 8,219 2,641,272	1,486,050 298,791 23,731 3,672,362	1,443,679 433,360 4,206 3,635,980	325,950 14,000 3,862,200	375,950 14,000 - 3,989,675	368,950 14,000 - 3,947,675 2.0%	368,950 14,000 - 3,947,675 2.0%
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL from Street Lighting, include cemetaries Snow & Ice Snow & Ice Expenditures TOTAL	280,263 8,219 2,641,272	1,486,050 298,791 23,731 3,672,362 633,207	1,443,679 433,360 4,206 3,635,980 1,043,393	325,950 14,000 3,862,200 677,000	375,950 14,000 - 3,989,675 677,000	368,950 14,000 - 3,947,675 2.0%	368,950 14,000 - 3,947,675 2.0% 677,000
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL from Street Lighting, include cemetaries Snow & Ice Snow & Ice Expenditures TOTAL Street Lighting	970,103	1,486,050 298,791 23,731 3,672,362 633,207	1,443,679 433,360 4,206 3,635,980 1,043,393 1,043,393	325,950 14,000 3,862,200 677,000	375,950 14,000 - 3,989,675 677,000	368,950 14,000 - 3,947,675 2.0% 677,000 677,000	368,950 14,000 - 3,947,675 2.0% 677,000
Purchase of Services* Supplies & Materials* Other Charges & Expenses Operating Capital TOTAL from Street Lighting, include cemetaries Snow & Ice Snow & Ice Expenditures TOTAL	280,263 8,219 2,641,272	1,486,050 298,791 23,731 3,672,362 633,207	1,443,679 433,360 4,206 3,635,980 1,043,393	325,950 14,000 3,862,200 677,000	375,950 14,000 - 3,989,675 677,000	368,950 14,000 - 3,947,675 2.0% 677,000 677,000	368,950 14,000 - 3,947,675 2.0%

	Departments/Uses	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Budget	FY2023 Dept	FY2023 Town	FY2023 FWC
	Rubbish & Recycling	F12019 Actual	F12020 Actual	F12021 Actual	F12022 Buuget	F12023 Dept	Manager	F12023 FWC
	Rubbish/Recycling	2,214,203	2,414,134	2,661,012	2,780,150	2,780,150	2,780,150	2,780,150
	TOTAL	2,214,203	2,414,134	2,661,012	2,780,150	2,780,150	2,780,150	2,780,150
	TOTAL	2,214,203	2,414,134	2,001,012	2,700,130	2,700,130	0.0%	0.0
	TOTAL PUBLIC WORKS	6,486,174	7,262,651	7,927,443	7,974,951	8,148,478	8,106,478	8,106,478
			.,	.,,,,,,,,	1,011,000	5,2 . 5,	1.7%	1.7
	Facilities - Town							
	Personal Services	402,159	502,063	597,468	693,237	786,407	750,599	750,59
	Overtime	7,137	6,973	26,799	33,538	18,824	18,824	18,82
	Purchase of Services	373,021	421,239	518,053	571,357	635,374	605,375	605,37
	Supplies & Materials	109,181	115,941	131,847	157,195	189,828	189,828	189,82
	Utilities	414,216	381,179	425,986	683,997	683,997	683,997	683,99
	Other Charges & Expenses	4,413	9,341	1,984	2,926	2,926	2,926	2,92
5	Operating Capital TOTAL	1,310,128	1,436,735	1,702,138	2,142,250	90,000 2,407,356	90,000 2,341,549	90,00 2,341,54
-			2,100,700		2/2 (2/200	2,107,000	7.9%	7.9
	Facilities - School							
	Personal Services	1,798,029	1,774,677	1,838,674	1,978,491	2,097,264	2,097,264	2,097,26
	Overtime	170,826	167,902	141,326	186,652	190,385	190,385	190,38
	Purchase of Services	502,536	451,222	595,268	481,043	481,043	481,043	481,04
	Supplies	209,099	190,512	219,657	233,637	233,637	233,637	233,63
	Utilities	996,845	908,666	1,004,932	1,295,980	1,295,980	1,295,980	1,295,98
	Other Charges & Expenses	-	2,962	5	2,500	2,500	2,500	2,50
	Operating Capital					-	-	
)2	TOTAL	3,677,335	3,495,941	3,799,861	4,178,303	4,300,809	4,300,809	4,300,80
	TOTAL FACULTIES	4.007.463	4.022.676	F F02 000	6 220 552	6 700 465	2.9%	2.9
	TOTAL FACILITIES	4,987,463	4,932,676	5,502,000	6,320,553	6,708,165	6,642,358 4.6%	6,642,358 4.6
	Board of Health						4.0%	4.0
	Personal Services	366,649	340,458	320,148	391,676	421,779	421,779	421,77
	Purchase of Services	1,967	42,170	62,623	12,864	11,600	11,600	11,60
	Supplies & Materials	662	1,004	-	1,850	1,850	1,850	1,85
	Other Charges & Expenses	19,565	16,342	22,332	22,700	22,700	22,700	22,70
06	TOTAL	388,843	399,973	405,103	429,090	457,929	457,929	457,92
							7.1%	7.1
	Council On Aging Personal Services	225,533	242 222	271,201	291,394	226 710	210.241	210.24
	Purchase of Services		242,333		·	326,719	310,241	310,24
		6,473	4,660	5,662	15,000	17,000	17,000	17,00
	Supplies & Materials Other Charges & Expenses	7,098 1,762	6,621 581	10,984 1,400	27,500 2,700	27,500 3,000	27,500 3,000	27,50 3,00
10	TOTAL	240,866	254,196	289,248	336,594	374,219	357,741	357,74
10	TOTAL	240,000	254,150	203,240	330,334	374,213	9.7%	9.7
	Youth Commission							
	Personal Services	300,313	305,306	308,213	321,733	331,270	331,270	331,27
	Purchase of Services	2,467	4,586	2,014	5,000	5,000	5,000	5,00
	Supplies & Materials	314	3,866	108	1,750	1,750	1,750	1,75
	Other Charges & Expenses	1,475	1,050	1,350	1,900	1,900	1,900	1,90
14	TOTAL	304,569	314,808	311,685	330,383	339,920	339,920	339,92
							3.4%	3.4
	Veterans Services							
	Personal Services	86,481	58,299	81,895	84,004	94,818	94,818	94,81
	Purchase of Services	1,094	857	3,897	5,150	150	150	15
	Supplies & Materials	200	-		300	300	300	30
	Other Charges & Expenses	148,522	109,402	82,678	186,000	186,000	186,000	186,00
18	TOTAL	236,297	168,558	168,470	275,454	281,268	281,268	281,26
							2.5%	2.5
	TOTAL HUMAN SERVICES	1,170,575	1,137,535	1,174,507	1,371,521	1,453,336	1,436,858	1,436,858

9 Person Over 1 Purc 2 Supp 3 Othe 9 Park 4 Person Over 6 Purc 7 Supp 8 Utility 9 Othe 1 Person O Open 4-130 TOT 1 Person O Othe 1-134 TOT 1 Civic 6 Cultu 5-136 TOT 1 Person O Othe 1-134 TOT 1 Person O Other 1 Pe	risonal Services vertime vertime verchase of Services pplies & Materials ther Expenses DTAL rks & Recreation versonal Services vertime verchase of Services pplies & Materials vertime verchase of Services pplies & Materials vertime verchase of Services pplies & Expenses verating Capital DTAL dicott Estate versonal Services pplies & Materials verchase of Services pplies & Materials verchase of Services pplies & Materials verchase of Services pplies & Materials vercharges & Expenses DTAL verchase of Services verchase of Services pplies & Materials vercharges & Expenses DTAL verchase of Services verchase of Services pplies & Materials verchase of Services verchase of S	977,365 8,225 73,368 216,250 6,884 1,282,092 666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000 2,321,011	895,314 12,899 92,579 236,068 6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910 20,000 10,000 30,000	933,776 1,020 108,284 209,805 6,339 1,259,224 590,661 6,962 25,969 132,703 1,141 - 757,436 151,173 12,640 981 36 164,830 20,000 10,000 30,000	1,178,623 12,000 106,366 227,876 8,700 1,533,565 755,235 11,758 104,000 144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	1,173,476 10,000 116,865 250,509 8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 1,005,820 170,510 17,650 5,000 1,900 195,060	1,192,209 10,000 116,865 256,450 8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	1,192,20 10,00 116,88 256,49 8,70 1,584,22 1.5 788,47 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,51 17,65 5,00 1,90 195,06
0 Over 1 Purc 2 Supp 3 Othe 9-123 TOT	vertime vertime verchase of Services pplies & Materials wher Expenses DTAL rks & Recreation versonal Services vertime verchase of Services pplies & Materials vertime verchase of Services pplies & Materials vertime verchase of Services pplies & Materials vertime verchase of Services vertime verchase of Services vertime verchase of Services ve	8,225 73,368 216,250 6,884 1,282,092 666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	12,899 92,579 236,068 6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910 20,000 10,000	1,020 108,284 209,805 6,339 1,259,224 590,661 6,962 25,969 132,703 1,141	12,000 106,366 227,876 8,700 1,533,565 755,235 11,758 104,000 144,000 2,250 600 	10,000 116,865 250,509 8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 1,005,820 170,510 17,650 5,000 1,900 195,060	10,000 116,865 256,450 8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	10,00 116,86 256,49 8,70 1,584,22 1.3 788,47 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,51 17,65 5,00 1,90 195,06
1 Purc 2 Supp 3 Othe 9-123 TOT	prichase of Services pplies & Materials ther Expenses DTAL rks & Recreation ersonal Services vertime urchase of Services pplies & Materials tilities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials trichase of Services prichase of	73,368 216,250 6,884 1,282,092 6666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	92,579 236,068 6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910 20,000 10,000	108,284 209,805 6,339 1,259,224 590,661 6,962 25,969 132,703 1,141	106,366 227,876 8,700 1,533,565 755,235 11,758 104,000 2,250 600 1,017,843 167,083 17,650 5,000 1,900 191,633	116,865 250,509 8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	10,000 116,865 256,450 8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	10,00 116,86 256,49 8,70 1,584,22 1.3 788,47 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,51 17,65 5,00 1,90 195,06
1 Purc 2 Supp 3 Othe 9-123 TOT	pplies & Materials ther Expenses DTAL rks & Recreation rrsonal Services vertime urchase of Services pplies & Materials tilities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials trichase of Services prohase of Servi	73,368 216,250 6,884 1,282,092 6666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	92,579 236,068 6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910 20,000 10,000	108,284 209,805 6,339 1,259,224 590,661 6,962 25,969 132,703 1,141	106,366 227,876 8,700 1,533,565 755,235 11,758 104,000 2,250 600 1,017,843 167,083 17,650 5,000 1,900 191,633	116,865 250,509 8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	116,865 256,450 8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	116,86 256,45 8,76 1,584,22 1.3 788,47 11,56 54,00 149,00 2,25 60 1,005,82 5.5 170,51 17,65 5,00 1,90 195,06
2 Supp. 3 Othe. 9-123 TOT	pplies & Materials ther Expenses DTAL rks & Recreation rrsonal Services vertime urchase of Services pplies & Materials tilities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials trichase of Services prohase of Servi	216,250 6,884 1,282,092 666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138	236,068 6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910	209,805 6,339 1,259,224 590,661 6,962 25,969 132,703 1,141 757,436 151,173 12,640 981 36 164,830	227,876 8,700 1,533,565 755,235 11,758 104,000 144,000 2,250 600 - 1,017,843 17,650 5,000 1,900 191,633	250,509 8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 1,005,820 170,510 17,650 5,000 1,900 195,060	256,450 8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	256,48 8,70 1,584,22 1.3 788,47 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,51 17,65 5,00 1,90 195,06
Park. Perso Over Purc Supp Utilit Othe Open -130 TOT Endi Perso Purc Supp Civic Civic Cultu -134 TOT Debt Princ Inter	ther Expenses DTAL rks & Recreation rrsonal Services vertime urchase of Services pplies & Materials illities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials urchase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride ultural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	6,884 1,282,092 666,194 9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	6,622 1,243,482 743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910 20,000 10,000	6,339 1,259,224 590,661 6,962 25,969 132,703 1,141 757,436 151,173 12,640 981 36 164,830 20,000 10,000	8,700 1,533,565 755,235 11,758 104,000 144,000 2,250 600 1,017,843 167,083 17,650 5,000 1,900 191,633	8,700 1,559,550 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	8,700 1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	8,70 1,584,22 1.3 788,47 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,53 17,65 5,00 1,90 195,06
-123 TOT	prks & Recreation rrsonal Services vertime urchase of Services pplies & Materials iilities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials urchase of Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride iltural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	1,282,092 666,194 9,637 48,880 124,310 160 600 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	1,243,482 743,471 8,481 18,562 120,075 1,488 757 - 892,834 153,331 18,298 2,281 173,910 20,000 10,000	1,259,224 590,661 6,962 25,969 132,703 1,141 757,436 151,173 12,640 981 36 164,830	1,533,565 755,235 11,758 104,000 144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	1,559,550 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	1,584,224 1.3% 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	1,584,22 1.3 788,43 11,50 54,00 149,00 2,23 60 1,005,82 5.3 170,53 170,63 1,90 195,06
Park: Persor Over Supp. Utiliti Oper 130 TOT Endi Persor Supp. Othe 134 TOT Civic Cultu 136 TOT Debt Princ Inter	rks & Recreation rrsonal Services vertime urchase of Services pplies & Materials illities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride illtural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	666,194 9,637 48,880 124,310 600 	743,471 8,481 18,562 120,075 1,488 757 892,834 153,331 18,298 2,281 173,910	590,661 6,962 25,969 132,703 1,141 	755,235 11,758 104,000 144,000 2,250 600 - 1,017,843 17,650 5,000 1,900 191,633	788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	1.3% 788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	1.: 788,4' 11,5' 54,0(149,0(2,2') 6(1,005,82 5.: 170,5: 17,6: 5,0(1,9) 195,06
Personant Person	resonal Services vertime vertime verchase of Services pplies & Materials vertime verchase of Services pplies & Materials verchase & Expenses verating Capital DTAL dicott Estate versonal Services proces verchase of Services pplies & Materials verchase & Expenses DTAL vic & Cultural Programs vic Pride vic Pride vic Pride vic TOTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	8,481 18,562 120,075 1,488 757 - 892,834 153,331 18,298 2,281 173,910 20,000 10,000	6,962 25,969 132,703 1,141 - 757,436 151,173 12,640 981 36 164,830	11,758 104,000 144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	788,470 11,500 54,000 149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	788,41 11,50 54,00 149,00 2,25 60 1,005,82 5.5 170,53 17,65 5,00 1,90 195,06
Over Purc Supp Utilit Other Open Ison TOT Ison Ison Ison Ison Ison Ison Ison Ison	vertime verchase of Services pplies & Materials illities wher Charges & Expenses perating Capital DTAL dicott Estate versonal Services purchase of Services pplies & Materials wher Charges & Expenses DTAL vic & Cultural Programs vic Pride illural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	9,637 48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	8,481 18,562 120,075 1,488 757 - 892,834 153,331 18,298 2,281 173,910 20,000 10,000	6,962 25,969 132,703 1,141 - 757,436 151,173 12,640 981 36 164,830	11,758 104,000 144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	11,500 54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	11,500 54,000 149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	11,56 54,00 149,00 2,29 60 1,005,82 5.8 170,53 17,69 5,00 1,90 195,06
Purc Supp Utilit Other Open Utilit Other Open Utilit Other Open Utilit Other Open Utilit Other O	prichase of Services pplies & Materials illities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services prichase of Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	48,880 124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	18,562 120,075 1,488 757 - 892,834 153,331 18,298 2,281 173,910	25,969 132,703 1,141 - 757,436 151,173 12,640 981 36 164,830	104,000 144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	54,000 149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	54,000 149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	54,00 149,00 2,2' 60 1,005,82 5.5 170,53 17,65 5,00 1,90 195,06
Supp Utilit Other Open Supp Other Ot	pplies & Materials ilities ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services prichase of Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride ilitural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	124,310 160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	120,075 1,488 757 - 892,834 153,331 18,298 2,281 173,910	132,703 1,141 - 757,436 151,173 12,640 981 36 164,830	144,000 2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	149,000 2,250 600 - 1,005,820 170,510 17,650 5,000 1,900 195,060	149,000 2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	149,0 2,2 6 1,005,82 5. 170,5 17,6 5,0 1,9 195,06
Utilition Other Operation of the Civic Cultural TOT Operation of the Civic Cultural Total	cher Charges & Expenses cherating Capital DTAL dicott Estate crisonal Services curchase of Services pplies & Materials cher Charges & Expenses DTAL vic & Cultural Programs vic Pride cultural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	160 600 - 849,781 137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	1,488 757 - 892,834 153,331 18,298 2,281 173,910	1,141 757,436 151,173 12,640 981 36 164,830 20,000 10,000	2,250 600 - 1,017,843 167,083 17,650 5,000 1,900 191,633	2,250 600 1,005,820 170,510 17,650 5,000 1,900 195,060	2,250 600 - 1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	2,2 6 1,005,83 5. 170,5 17,6 5,0 1,9 195,06
Othe Open Perso Othe Open Perso Othe Othe Othe Othe Othe Othe Othe Othe	ther Charges & Expenses perating Capital DTAL dicott Estate ersonal Services prichase of Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	137,988 17,698 3,451 - 159,138 20,000 10,000	757 - 892,834 153,331 18,298 2,281 173,910	757,436 151,173 12,640 981 36 164,830	1,017,843 167,083 17,650 5,000 1,900 191,633	1,005,820 170,510 17,650 5,000 1,900 195,060	1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	1,005,8: 5. 170,5 17,6 5,0 1,9 195,00
Open Interval Interval Open Interval Interval Interval Open Interval	perating Capital DTAL dicott Estate ersonal Services prichase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride iltural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	153,331 18,298 2,281 173,910	757,436 151,173 12,640 981 36 164,830	1,017,843 167,083 17,650 5,000 1,900 191,633	1,005,820 170,510 17,650 5,000 1,900 195,060	1,005,820 5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	1,005,8: 5. 170,5 17,6 5,0 1,9 195,00
Open Interval Interval Open Interval Interval Interval Open Interval	perating Capital DTAL dicott Estate ersonal Services prichase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride iltural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	153,331 18,298 2,281 173,910 20,000 10,000	151,173 12,640 981 36 164,830	167,083 17,650 5,000 1,900 191,633 20,000 10,000	170,510 17,650 5,000 1,900 195,060	5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	5. 170,5 17,6 5,0 1,9 195,06
Endia Perso Purc Supp Othe 134 TOT Civic Cultu 136 TOT Debt Princ Inter	dicott Estate rrsonal Services rrchase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	137,988 17,698 3,451 - 159,138 20,000 10,000 30,000	153,331 18,298 2,281 173,910 20,000 10,000	151,173 12,640 981 36 164,830	167,083 17,650 5,000 1,900 191,633 20,000 10,000	170,510 17,650 5,000 1,900 195,060	5.5% 170,510 17,650 5,000 1,900 195,060 2.8%	5. 170,5 17,6 5,0 1,9 195,06
Personal Per	rsonal Services rchase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	17,698 3,451 - 159,138 20,000 10,000 30,000	18,298 2,281 173,910 20,000 10,000	12,640 981 36 164,830	17,650 5,000 1,900 191,633 20,000 10,000	17,650 5,000 1,900 195,060	170,510 17,650 5,000 1,900 195,060 2.8%	170,5 17,6 5,0 1,9 195,00
Personal Per	rsonal Services rchase of Services pplies & Materials ther Charges & Expenses DTAL ric & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	17,698 3,451 - 159,138 20,000 10,000 30,000	18,298 2,281 173,910 20,000 10,000	12,640 981 36 164,830	17,650 5,000 1,900 191,633 20,000 10,000	17,650 5,000 1,900 195,060	17,650 5,000 1,900 195,060 2.8%	17,6 5,0 1,9 195,00 2.
Purce Supp Other Supp	prichase of Services pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	17,698 3,451 - 159,138 20,000 10,000 30,000	18,298 2,281 173,910 20,000 10,000	12,640 981 36 164,830	17,650 5,000 1,900 191,633 20,000 10,000	17,650 5,000 1,900 195,060	17,650 5,000 1,900 195,060 2.8%	17,6 5,0 1,9 195,06 2.
Support Other Othe	pplies & Materials ther Charges & Expenses DTAL vic & Cultural Programs vic Pride altural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	3,451 - 159,138 20,000 10,000 30,000	2,281 173,910 20,000 10,000	981 36 164,830 20,000 10,000	5,000 1,900 191,633 20,000 10,000	5,000 1,900 195,060 20,000	5,000 1,900 195,060 2.8%	5,0 1,9 195,0 0 2 .
Other Civic Culture Cu	ther Charges & Expenses OTAL vic & Cultural Programs vic Pride ultural Council OTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	20,000 10,000 30,000	20,000 10,000	20,000 10,000	1,900 191,633 20,000 10,000	1,900 195,060 20,000	1,900 195,060 2.8%	1,9 195,0 2.
Civic Cultu 136 TOT Debt Princ Inter	potal vic & Cultural Programs vic Pride ultural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	20,000 10,000 30,000	20,000	20,000 10,000	20,000 10,000	195,060 20,000	195,060 2.8%	195,0
Civic Civic Cultu Cultu Debt Princ Inter	ric & Cultural Programs vic Pride ultural Council DTAL TOTAL CULTURE & RECREATION bt Service incipal On Debt	20,000 10,000 30,000	20,000	20,000 10,000	20,000	20,000	2.8%	2
Civic Cultu Cultu Debt Princ Inter	vic Pride vic Pr	10,000 30,000	10,000	10,000	10,000			
Civicion Cultural Cul	vic Pride vic Pr	10,000 30,000	10,000	10,000	10,000		20,000	
Cultu Debt Princ Inter	TOTAL CULTURE & RECREATION bt Service incipal On Debt	10,000 30,000	10,000	10,000	10,000			20,0
Debt Princ Inter	TOTAL CULTURE & RECREATION bt Service incipal On Debt	30,000				10,000	10,000	10,0
Debt Princ Inter	TOTAL CULTURE & RECREATION bt Service incipal On Debt	•	55,555	50,000	30,000	30,000	30,000	30,0
Prince Inter	bt Service incipal On Debt	2,321,011			20,000	55,555	0.0%	0.
Prince Inter	incipal On Debt		2,340,227	2,211,490	2,773,041	2,790,430	2,815,104	2,815,10
Prince Inter	incipal On Debt						2.9%	2.9
Inter	·	8,134,716	7,812,883	7,716,825	9.463.063	9,714,128.00	0.714.120	0.714.1
Ther					8,463,063		9,714,128	9,714,1
	TOTAL DEBT SERVICE*	3,337,100	3,302,513	3,212,618	3,787,487	3,831,228.65	3,831,229	3,831,2
	TOTAL DEBT SERVICE	11,471,816	11,115,396	10,929,443	12,250,550	13,545,357	13,545,357 10.57%	13,545,3! 10.
Exclu	ereof: Excluded Debt					10.0%	10.5770	10.
	cluded Debt Service	2,753,198	2,554,805	2,474,168	2,392,823	1,979,098	1,979,098	1,979,0
Prem	emium Adjustment	(32,843)	(29,061)	(26,194)	(23,951)	(21,858)	(21,858)	(21,8
	TOTAL EXCLUDED DEBT SERVICE	2,720,355	2,525,744	2,447,974	2,368,872	1,957,240	1,957,240	1,957,2
	Major Capital Debt Service*	3,864,633	4,142,377	4,036,922	5,377,113	4,586,682	4,586,682	4,586,6
	I debt service is paid for by transfer from RR Nuployee Benefits	viajor Capitai Stabili:	ration fund.					
	nemployment	20,924	7,266	148,451	50,000	50,000	50,000	50,0
	edicare Tax	822,715	851,897	879,243	875,000	910,430	910,430	910,4
	ealth Insurance	10,973,285	10,631,510	11,068,037	12,096,045	12,619,541	12,619,541	12,619,5
	PEB Liability Contribution*		1,680,142	11,000,037	12,050,045	12,015,541		
	·	1,724,479		4 102 261	4 305 000	4.510.650	500,000	500,0
	ensions, Contributory	5,124,523	3,690,062	4,103,261	4,306,080	4,519,650	4,519,650	4,519,6
	ensions, Non-Contributory	15,007	15,890	0	-	-	-	
	eferred Compensation	-	-		-	-	-	
	e Insurance	45,421	46,594	42,848	46,000	46,000	46,000	46,0
			5,000	64,235	45,000	45,000	45,000	45,0
-147	.1F Claims	45,170		16,306,074	17 410 125	18,190,621	18,690,621	18,690,6
	TOTAL BENEFITS	45,170 18,771,524	16,928,360	•	17,418,125	10,150,021	=	
EB contribu	TOTAL BENEFITS		16,928,360	•	1/,418,125	10,130,021	7.3%	7.
EB contribu			16,928,360	108,725,164	117,104,003	123,262,499	7.3%	
EB contribu	TOTAL BENEFITS	18,771,524						
	TOTAL BENEFITS oution made by transfer out TOTAL OPERATING EXPENDITURE	18,771,524 104,476,000 2.93%	106,491,302 1.93%	108,725,164 2.10%	117,104,003	123,262,499	123,493,411	123,493,4
Perso	TOTAL BENEFITS	18,771,524 104,476,000	106,491,302	108,725,164				7. 123,493,43 67,881,3 55,612,0

Results as Declared by the Town Moderator

ARTICLE FOUR: CAPITAL IMPROVEMENTS BUDGET

To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

VOTED: On an amendment by Matthew Brophy to the Recommendation of the Finance Committee, to reduce by \$200,000 Line Number 14, Roads,

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

On an amended main motion, that the Town appropriate the total sum of \$7,725,496 for the items numbered 1 thru 7, 9 thru 17, 19 thru 25, and 27 thru 39 in the amounts and from the sources specified in the columns labeled "Funding Source - General Fund and Funding Source - Enterprise" in the table set forth in the Report and Recommendations of the Finance Committee, with Line 14, Roads reduced by \$200,000, and the total sum approved adjusted to reflect the same, and to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, or any other enabling authority, and issue bonds and notes of the Town therefor.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

					Fundi	l Fund	Funding Source - Enterprise	
Department	Dept. Req.	CEC Rec.	T.M. Rec.	FWC Rec.	Operating	Free Cash	Bond	Enterprise Fund
Parks and Recreation								
1 Parks Safety/improvements bundle	34,343	690	690	690	-	-	690	-
2 Security Cameras at Gonzalez field	21,500	21,500	21,500	21,500	-	-	21,500	-
3 Park Shade structures	15,810	15,810	15,810	15,810	-	-	15,810	-
4 Fencing (Dog park, others)	12,000	12,000	12,000	12,000	-		12,000	-
TOTAL	83,653	50,000	50,000	50,000	-	-	50,000	-
Fire Department Vehicles / Squad 3	250,000	250,000	250,000	250,000	-	_	250,000	_
5 Department Vehicles / Chiefs Car	65,000	65,000	65,000	65,000	-		65,000	
7 4 x 4 Quad Off Road / ATV	30,000	30,000	30,000	30,000			30,000	
TOTAL	345,000	345,000	345,000	345,000	-		345,000	-
	0.0,000	0.0,000	2.0,000	2.0,000			0.0,000	
Police 3 Police Vehicles	242,095	242,095	242,095	242,095	242,095			
					242,095	-		-
9 Desktop Computers (25)	37,100	37,100	37,100	37,100	-	-	37,100	-
0 Fiber Conversion for Radio System	84,396	84,396	84,396	84,396	-	-	84,396	
TOTAL	363,591	363,591	363,591	363,591	242,095	-	121,496	-
Engineering								
1 Rustcraft Rd/Bussey St Tip Projects - Designed & Construction Services	125,000	125,000	185,000	185,000	-	-	185,000	-
2 Greenlodge St Corridor & Construction	700,000	400,000	700,000	700,000	-	-	700,000	-
3 Geographic Information Systems (GIS)	50,000	50,000	50,000	50,000	-	-	50,000	-
TOTAL	875,000	575,000	935,000	935,000	-	-	935,000	-
Public Works								
4 Roads	900,000	675,000	900,000	900,000	-	-	700,000	-
5 Sidewalks	500,000	250,000	500,000	500,000	-		500,000	
6 Central Ave. Sidewalks	175,000	87,500	175,000	175,000	-		175,000	
7 Colburn St. Traffic Calming	50,000	-	50,000	50,000	-	_	50,000	_
8 Town wide Traffic Signals	60,000	60,000	60,000	60,000	60,000			-
9 River Street Drainage Repairs	260,000	260,000	260,000	260,000	-		260,000	
0 Ford 550 & Sander	165,000	165,000	165,000	165,000	_	_	165,000	_
1 Sidewalk Snow Tractor	185,000	185,000	185,000	185,000	-	-	185,000	-
TOTAL	2,295,000	1,682,500	2,295,000	2,295,000	60,000	-	2,235,000	-
Facilities - Town								
2 Roof Replacements - DPW Mechanics/Parks and Rec garages	100,000	100,000	100,000	100,000	-		100,000	
3 Parks and Rec move - Capen Renovations; wood floor, bathroom	60,000	60,000	60,000	60,000	_	_	60,000	-
4 Endicott Estate Roof Replacement	250,000	250,000	250,000	250,000	_	_	250,000	_
5 Dolan Center Roof/Structural/Ceiling Repairs/MEP	280,000	280,000	280,000	280,000	_	_	280,000	_
6 Vehicle Replacement	90,000	90,000	90,000	90,000	90,000		200,000	
7 Library Entrance Redesign/Window Repair/Roof and Gutters	50,000	50,000	50,000	50,000	50,000		50,000	
	64,000	64,000		64,000			64,000	
8 Siemens HVAC Controls Upgrade TOTAL	894,000	844,000	64,000 894,000	894,000	90,000		804,000	
	334,000	344,000	234,000	334,000	30,000		304,000	
Facilities - School O. Boof Bookin, EV33 Infrared Scap & Design/EV34 Benjacoments	150,000	150.000	150.000	150.000			150.000	
9 Roof Repairs -FY23 Infrared Scan & Design/FY24 Replacements 0. Entrance Safety Vestibules-EY23 DMS Construction (EY24 Riverdale Design	150,000	150,000	150,000	150,000	-	-	150,000	-
0 Entrance Safety Vestibules-FY23 DMS Construction/FY24 Riverdale Design	300,000	300,000	300,000	300,000	-	-	300,000	-
1 Emergency Egress/Fire Alarm Control Panels	30,000	30,000	30,000	30,000	-	-	30,000	-
2 ADA Improvements	700,000	700,000	700,000	700,000	-	-	700,000	-
HVAC Improvements-FY23 Greenlodge/FY24 Avery Floetrical Infractructure/Cocurity Compares	120,000	120,000	120,000	120,000	-	-	120,000	-
4 Electrical Infrastructure/Security Cameras	125,000	125,000	125,000	125,000	-	-	125,000	-
5 Kitchen/Cafeteria Improvements TOTAL	250,000 1,675,000	250,000 1,675,000	250,000 1,675,000	250,000 1,675,000	-	-	250,000 1,675,000	-
	, ,	,,	, ,	, 2,230			, , ,	
6 School - Information Technology	100,000	100.000	100.000	100.000			100.000	
7 Infrastructure Updates TOTAL	160,000 160,000	160,000 160,000	160,000 160,000	160,000 160,000			160,000 160,000	-
	100,000	100,000	100,000	100,000	-	-	100,000	-
Sewer	600.00-	CCC 202	660.005					
8 Sewer Repairs	600,000	600,000	600,000	600,000			-	600,0
9 Inflow & Infiltration TOTAL	1,000,000 1,600,000	1,000,000	1,000,000 1,600,000	1,000,000	-	-	-	1,000,0 1,600,0
	2,000,000	2,000,000	2,000,000	1,000,000	<u> </u>			1,000,00
	Dept. Req.	CEC Rec.	T.M. Rec.	FWC Rec.	Operating	Free Cash	Bond	Enterprise Fundament
	8,291,244	7,295,091	8,317,591	8,317,591	392,095	-	6,125,496	1,600,00
					Total Bonded A		7,725,496	

Results as Declared by the Town Moderator

ARTICLE FIVE: PRIOR YEAR BILLS

By the Director of Finance: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for payment of outstanding bills of prior fiscal years, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE SIX: LINE ITEM TRANSFERS FOR CURRENT FISCAL YEAR

By the Finance Committee: To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2021 Spring Annual Town Meeting (FY'22) or any other article thereof, or take any other action relative thereto.

VOTED: That the following sums of money, totaling \$664,326.00, be transferred from available funds as scheduled on the following chart to meet additional expenses for the current fiscal year:

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

		FROM						TO		
LIT#	Department	Description	Ar	nount		LIT#	Department	Description	Aı	nount
1	Police	Technologies Support	\$	20,500		1-4	Police	Overtime Public Safety	\$	29,000
2	Police	Employee Testing	\$	3,000						
3	Police	Travel	\$	2,500						
4	Police	Vehicle Repairs/Maintenan	\$	3,000						
5	Town Facilities	Custodial Salary	\$	12,838		5	Town Facilities	Overtime	\$	12,838
6	Town Facilities	Electric Utilities	\$	12,875		6	Town Facilities	Vehicle Repairs	\$	12,875
7	Town Facilities	Electric Utilities	\$	12,967		7	Town Facilities	Vehicle Fuel	\$	12,967
8	School Facilites	Electric Utilities	\$	15,024		8	School Facilites	Overtime	\$	15,024
9	School Facilites	Electric Utilities	\$	50,000		9	School Facilites	Supplies	\$	50,000
10	Finance	Systems Engineer	\$	40,000		10	Finance	Tech Support Services	\$	40,000
11	Unappropriated	Purchased Services	\$	50,000		11	Cemeteries	Purchased Services	\$	50,000
12	Free Cash		\$	300,622		12	CvRF		\$	300,622
13	Finance	Bond Premium	\$	50,000		4	Engineering	Sidewalks/Streets CapX	\$	50,000
14	Fire Departmen	In Service Training	\$	10,000		14-21	Fire Department	Overtime	\$	91,000
15	Fire Departmen	Training Services	\$	10,000			_			
16	Fire Departmen	Firefighter Salary	\$	40,000						
17		Education Differential	\$	17,000						
18	Fire Departmen	Medical Services	\$	3,000						
19	Fire Departmen	Dues/Memberships	\$	2,000						
20	Fire Departmen	Technical Services	\$	4,000						
21	Fire Departmen	Equipment Repair	\$	5,000						
			\$	664,326					\$	664,326
LIT#	Descriptions									
1-4		ave increased based upon ne ended periods of time due to						ime needs have increased due twork related injuries.	to multipl	e officers
5	vacation coverage		udg	et of \$18,8				additional OT coverage needed of \$31,177 for an average of \$3,0		
					eles	only \$1	0.000 - current sp	ending at \$18,675 YTD plus a	veraging	\$2200
6								mate for emergency repairs for		
	March 17 to Jur		•	Ü	•	·	1	0 1		
	1		Veh	icle Fuel	due	to incre	eased cost to fuel	16 Facilities vehicles to cover i	ncreases	in fuel
7								ge current monthly bill is \$27		
	_	us \$2700 x 3.5 months = \$1		_		_		8		
								ne for end of year activities OT	cuch ac	Sonior
8								not cover \$18,390 avg. month		
		nal entry anticipated to red						_	ту скрепо	
								en on the vast majority of cust	ndial and	
			_	_	_	_		g. monthly expense x 3.5 mont		145 less
9		/ID supply journal entry re							ψ00,	1 10 1000
10	_	osts for professional service								
11		Included in voted FY22 tota			N10I	mem	anzing 1.1.			
12					lloe	ed out to	free cash at and	of year. Needs to be moved to	school ro	volving 24
13		nal costs for Engineering p							5011001 16	, or viring at
14-21		nal costs for overtime.	- 0,1C	.co Dabby	~ 01'	oot and t		Casca vimonno		
11-41	110 cover additio	iidi cobub ioi ovei uiiie.								

Results as Declared by the Town Moderator

ARTICLE SEVEN: SPECIAL PURPOSE STABILIZATION FUNDS, DEPOSIT FUNDS

By the Director of Finance. To see what sum or sums of money the Town will vote to raise and appropriate or transfer from available funds to one or more special purpose stabilization funds or take any other action relative thereto.

VOTED: That the sum of \$1,000,000.00 be transferred from the General Fund of which \$500,000.00 shall be appropriated to the Robin Reyes Major Capital Facilities Stabilization Fund, and \$500,000.00 shall be appropriated to the General Stabilization Fund.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE EIGHT: SPECIAL PURPOSE STABILIZATION FUNDS, APPROPRIATION

By the Director of Finance. To see what sum of money the Town will vote to appropriate from any special purpose fund or from one or more special purpose stabilization funds, to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto.

VOTED: That the sum of \$4,586,682.00 be appropriated from the Robin Reyes Major Capital Facilities Stabilization Fund for the purpose of paying debt service for Fiscal Year 2023 and, further, that the sum of \$250,881.01 be appropriated from the Special Revenue Fund for Cable for Public, Education and Government ("PEG") programming, for the purpose of making a grant to the Dedham Visionary Access Corp. for PEG purposes.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

ARTICLE NINE: DEPARTMENTAL REVOLVING FUNDS

By the Town Manager. To see if the Town will vote, pursuant to G.L. c.44, §53E½, to amend Section 39-40(b) of the General Bylaws, Revolving Funds, to alter any of the expenditure limits set forth therein, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

Results as Declared by the Town Moderator

ARTICLE TEN: SEWER ENTERPRISE FUND

By the Director of Finance. To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to operate the Sewer Enterprise Fund for the fiscal year commencing on July 1, 2022, or take any other action relative thereto.

VOTED: That the following sums listed under the heading "Revenues" be raised or transferred from available funds to operate the Sewer Enterprise Fund for FY2023, and, further, to approve the FY2023 budget for the Sewer Enterprise, including amounts appropriated under Article 4 and included herein for reference only, all as set forth in the chart below:

	FY2020	FY2021	FY2022	FY2023	FY2023	FY2023
	Actual	Actual (recap)	Curr Budget	Dept Request	Town Manager	FinCom
Sewer Enterprise						
Revenues						
Sewer Receipts	8,361,352	7,525,131	7,611,986	7,611,986	7,611,986	7,611,986
Retained Earnings		-	-	426,694	426,694	426,694
Total Revenues	8,361,352	7,525,131	7,611,986	8,038,680	8,038,680	8,038,680
Personal Services	50,657	169,468	169,468	169,468	169,468	169,468
MWRA Assessment	5,850,995	5,877,037	6,117,518	6,200,644	6,200,644	6,200,644
Purchase Services	259,150	221,872	400,000	400,000	400,000	400,000
Direct Operating	6,160,801	6,268,377	6,686,986	6,770,112	6,770,112	6,770,112
Capital Outlay (debt)	-	140,000	140,000	362,719	362,719	362,719
Total Direct Expenditures	6,160,801	6,408,377	6,826,986	7,132,831	7,132,831	7,132,831
Indirect Expenditures	812,037	785,000	785,000	905,849	905,849	905,849
Total Enterprise Expenditures	6,972,838	7,193,377	7,611,986	8,038,680	8,038,680	8,038,680
Surplus /(Deficit)	1,388,514	331,754	-	0	0	0

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE ELEVEN: MANDATED STORMWATER PERMIT-PHASE II

By the Director of Engineering. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of complying with the Town's National Pollutant Elimination Discharge System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA) or take any other action relative thereto.

VOTED: That the sum of \$447,500.00 be transferred from Free Cash for the purpose of paying costs associated with the Town's National Pollutant Discharge Elimination System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA).

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWELVE: REPORTS OF COMMITTEES

By Town Meeting Vote: To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and

Results as Declared by the Town Moderator

appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or take any other action relative thereto.

VOTED: That while there is no action required by Town Meeting, the Finance and Warrant Committee wish to thank the members of the 2030 Master Plan Committee and the Dedham Square Planning Committee for presenting their reports.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE THIRTEEN: APPROPRIATION FOR TOWN GREEN

By the Select Board. To see if the Town will vote to appropriate a sum of money for the total cost of the design, engineering, construction, and outfitting of a Town Green on or about 600 High Street, the property on which the Police Station now sits, also shown as Assessors Map 92 Parcel 78, including but not limited to costs of demolition and removal of any structures or features thereon, site preparation and any other incidental and related expenses, and, further, to transfer such property from the Select Board for those purposes for which it is presently held, to the care, custody and control of the Select Board for park and playground purposes, and to dedicate such property to those purposes under the provisions of G.L. Chapter 45, Sections 3 and 14, and, further, that the Select Board and Town Manager be authorized to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the federal Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897), or any other state or federal programs including those in aid of creation or acquisition of conservation or park and playground land and/or any others in any way connected with the scope of this article; and further to authorize said board, commission and manager, as appropriate, to enter into all agreements and execute any and all instruments as may be necessary to effectuate and implement the vote taken hereunder, or take any other action relative thereto.

VOTED: The Finance and Warrant Committee voted 8-1 that the Town vote to appropriate the sum of Two Million Five Hundred and Fifty Thousand Dollars (\$2,550,000.00) for the total cost of the design, engineering, construction, and outfitting of a Town Green on or about 600 High Street, the property on which the Police Station now sits, shown as Assessors Map 92 Parcel 78, including but not limited to costs of demolition and removal of any structures or features thereon, site preparation and any other incidental and related expenses, including but not limited to study and design of pedestrian and traffic safety improvements, and possible future conversion of on-street parking spaces to additional park and playground purposes, and, further, to transfer such property from the Select Board for those purposes for which it is presently held, to the care, custody and control of the Select Board for park and playground purposes, and to dedicate such property to those purposes under the provisions of G.L. Chapter 45, Section 3, and further, that the Select Board and Town Manager be authorized to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the federal Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897), or any other state or federal programs in any way connected with the scope of this article; and further to authorize said board, commission and manager, as appropriate, to enter into all agreements and execute any and all instruments as may be necessary to effectuate and implement

Results as Declared by the Town Moderator

the vote taken hereunder; and, as funding therefor, to authorize the Treasurer, with the approval of the Select Board, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes of the Town therefor; and further, that there be a Town Green Working Group ("TGWG"), consisting of six (6) members, with five (5) members to be appointed by the Select Board and one (1) member from, and nominated by, the Dedham Square Planning Committee ("DSPC"), to be confirmed by the Select Board; the TGWG will be responsible for advising the Town Manager on the Request for Qualifications (RFQ) for a designer, participating in designer selection, and working with the Town to ensure that the core priorities of the DSPC proposal for the Town Green be included in the final design.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

ARTICLE FOURTEEN: ESTABLISH AD-HOC POLICE STATION LOT REDEVELOPMENT COMMITTEE AND APPROPRIATE FUNDS FOR DESIGN WORK

By Select Board Member Sarah E. MacDonald at the request of Frederick Civian. To see if the Town will vote to establish an ad hoc Police Station Lot redevelopment committee to develop revised plans for a Dedham Town Green at the Police Station Lot, such committee to be composed of one member each as designated by and from, respectively, the Select Board, Planning Board, Finance and Warrant Committee and Commission on Disability, as well as one member from each precinct selected by the Moderator; and, for such purposes, to raise and appropriate, transfer from available funds or borrow the sum of \$25,000 for design work related to development of such plans; with such committee to report to Fall 2022 Town Meeting, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE FIFTEEN: APPROPRIATION FOR RESTORATION OF TOWN POWDER HOUSE AND COOPERATIVE AGREEMENT BETWEEN SELECT BOARD AND DEDHAM HISTORICAL SOCIETY

By Precinct Two Town Meeting Representative Diane Barry Preston on behalf of Kevin Preston. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to design, repair and equip the Town Powder House and to authorize the Select Board to enter into a cooperative agreement with the Dedham Historical Society and Museum to work in tandem to carry out the project and ensure the maintenance of the building and property on an ongoing basis, or take any other action relative thereto.

VOTED: That the sum of \$20,000.00 be appropriated from Free Cash for the purpose of designing, repairing and equipping the Town Powder House and, further, to authorize the Select Board to enter into a cooperative agreement with the Dedham Historical Society and Museum to work in tandem to carry out the project and ensure the maintenance of the building and property on an ongoing basis.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

Results as Declared by the Town Moderator

ARTICLE SIXTEEN: SOLAR ENERGY PROGRAM FOR EARLY CHILDHOOD CENTER

By the Town Manager. To see if the Town will vote to transfer the care, custody, management and control of a portion or portions of the property known as the Early Childhood Education Center, located at 1100 High Street, Dedham, and identified as Assessor Map 103 Parcel 18, from the School Committee for school purposes to the School Committee for such purposes and for the purpose of leasing the same to a solar energy electricity production entity for the installation, operation and maintenance of a solar energy facility or facilities, and to authorize the School Committee and Select Board [hereinafter the "Town"] to enter into a lease or leases for such portion or portions of said property for a term of years which may exceed 3 years, all on such terms and conditions, and for such consideration, as the Town deems appropriate including the execution of a power purchase agreement for electricity and/or solar energy credits and grant of such access, utility, and other easements in, on, and under said property as may be necessary or convenient to construct, operate and maintain such solar energy facility or facilities; to authorize the Town to take all actions necessary in connection therewith; and to authorize the Select Board, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, or any other enabling authority, to enter into an agreement for payment in lieu of taxes (PILOT Agreement) on account of such facility or facilities for a term that may exceed 3 years and upon such terms and conditions as the Select Board shall deem to be in the best interest of the Town and further, to authorize the Select Board to take such actions as may be necessary to implement such agreements; or take any other action relative thereto...

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE SEVENTEEN: MANDATED STORMWATER PERMIT – PHASE II

By the Town Manager at the request of the Director of Engineering. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of complying with the Town's National Pollutant Elimination Discharge System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA) or take any other action relative thereto.

VOTED: New Original Motion by the Finance and Warrant Committee

That the Town vote to take no action as the action necessary was taken under a vote of Article 11.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE EIGHTEEN: APPROPRIATION FOR TEMPORARY EASEMENTS FOR BUSSEY STREET ROAD AND SIDEWALK IMPROVEMENTS

By the Town Manager at the request of the Director of Engineering. To see if the Town will vote to authorize the Select Board to acquire, by purchase, gift, or eminent domain, and upon such

Results as Declared by the Town Moderator

terms and for such consideration as the Select Board deems appropriate, permanent and temporary interests in land abutting Bussey Street in the locations approximately depicted on the plan entitled: "Roadway and Sidewalk Improvements, Bussey Street, In the Town of Dedham, Norfolk County, Preliminary Right of Way, Federal Aid Project No. XX-XXXX(XXX)", dated 3/27/15, prepared by BETA Group, Inc., as that plan may be amended, and a copy of which has been placed on file with the Town Clerk, for roadway and roadway construction purposes, which shall include, without limitation, the construction of roadway improvements, public sidewalks, sloping and drainage improvements within and along Bussey Street, a public way in the Town; and further raise and appropriate, transfer from available funds, or borrow a sum of money for such acquisition, including all incidental and related expenses, and to authorize the Select Board to apply for, accept and expend any grants or loans in connection herewith, enter into all agreements, execute any and all documents, and take all action necessary to carry out the vote taken hereunder, or take any other action relative thereto.

VOTED: That it be so voted, and as funding therefor, that the Town appropriate the sum of \$275,000.00 and authorize the Treasurer, with the approval of the Select Board, to borrow said sum pursuant to G.L. c. 44, §§7 or 8, or any other enabling authority, and issue bonds and notes of the Town therefor.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

ARTICLE NINETEEN: ZONING AMENDMENT – FLOOD PLAIN OVERLAY DISTRICT

By the Planning Board at the request of the Planning Director. To see if the Town will vote to amend the Dedham Zoning Bylaws, Section 280-8.1, Flood Plain Overlay District, by deleting the strikethrough text and inserting the **bold text**, and to renumber existing subsections to incorporate said amendments, all as follows, and further to amend the Zoning Map to include the changes to the boundaries of said Flood Plain Overlay District made thereby:

8.1 FLOOD PLAIN OVERLAY DISTRICT

A. Purpose. The purpose of the Flood Plain Overlay District (FPOD) is to preserve and maintain the ground water table to protect the public health and safety of persons and property against the hazards of flood or ground water inundation, for the protection of the community against the cost which may be incurred when unsuitable development occurs in swamps, marshes, along water courses, or in areas subject to floods, and to conserve natural conditions, resources, wild life, open spaces for the education, recreation and general welfare of the public.

The purpose of the Floodplain Overlay District is to:

- 1. Ensure public safety through reducing the threats to life and personal injury;
- 2. Eliminate new hazards to emergency response officials;
- 3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;

Results as Declared by the Town Moderator

- 4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
- 5. Eliminate costs associated with the response and cleanup of flooding conditions; and
- 6. Reduce damage to public and private property resulting from flooding waters.

B. Definitions

National Flood Insurance Program (NFIP) definitions are found in Title 44 of the Code of Federal Regulations, section 59.1. The definitions below refer to their source; if the definition is from the MA building code, it is from the 9th Edition, which meets the minimum standards of the NFIP.

In order for the bylaw or ordinance to be clearly understood, it is necessary to define technical terms or key words. An understanding of these terms is a prerequisite to effective administration of the floodplain management bylaw or ordinance.

Per FEMA Region I, these additional definitions must be included in local bylaws or ordinances.

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading

Results as Declared by the Town Moderator

of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- a. Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- b. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- c. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- d. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - 1. By an approved state program as determined by the Secretary of the Interior or
 - 2. Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- a. Built on a single chassis;
- b. 400 square feet or less when measured at the largest horizontal projection;
- c. Designed to be self-propelled or permanently towable by a light duty truck; and
- d. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use. [US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

Results as Declared by the Town Moderator

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in $\S60.3(b)(5)$, (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

C. Location. Applicability. The Flood Plain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas in the Town of Dedham designated

Results as Declared by the Town Moderator

as Zones A and AE on the Norfolk County Flood Insurance Rate Map (FIRM), issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panes of the Norfolk County FIRM that are wholly or partially within the Town of Dedham are panel numbers 25021C0038E, 25021C0039E, 25021C0043E, 25021C0044E, 25121C0177E, 25021C0181E, 25021C0182E, 25021C0183E, and 25021C0184E, dated July 17, 2012. The exact boundaries of the District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study report dated July 17, 2012 July 6, 2021. The FIRM Floodway Maps and Flood Insurance Study report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, and Conservation Commission.

- D. Applicability. The underlying zoning district's requirements governing permitted usage and setbacks apply to areas within the FPOD except as further restricted by this section.
 - Abrogation and Greater Restriction. The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.
- E. Disclaimer of Liability. The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.
- F. Severability. If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.
- G. Designation of Community Floodplain Administrator. The Town of Dedham hereby designates the position of Building Commissioner to be the official floodplain administrator for the Town.
- H. Requirement to Submit New Technical Data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within six (6) months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110

And copy of notification to: Massachusetts NFIP State Coordinator MA Dept. of Conservation & Recreation 251 Causeway Street Boston, MA 02114

Results as Declared by the Town Moderator

I. Variances to Building Code Floodplain Standards. The Town/City will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town/City shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

J. Variances to Local Zoning Bylaws Related to Community Compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain Bylaws must meet the requirements set out by State law, and may only be granted if:

- 1. Good and sufficient cause and exceptional non-financial hardship exist;
- 2. The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
- 3. The variance is the minimum action necessary to afford relief.
- K. Permits are Required for all Proposed Development in the Floodplain Overlay District. The Town of Dedham requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.
- L. Assure that all Necessary Permits are Obtained. The Town of Dedham's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.
- M. Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood

Results as Declared by the Town Moderator

elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

- N. Floodway Encroachment. In Zone AE, along watercourses that have a regulatory floodway designated on the Norfolk County FIRM, encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- O. Recreational Vehicles. In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.
- P. Reference to existing regulations. The FPOD is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
 - 1. Sections of the Massachusetts State Building Code (780 CMR), as may be currently in effect, that address construction in floodplain areas:
 - 2. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
 - 3. Inland Wetland Restriction, DEP (currently 302 CMR 13.00);
 - 4. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5).
- Q. Procedures. Any work within a FPOD shall require a Special Permit issued by the Board of Appeals. Notice of each such Flood Plain special permit application shall be given to the Town Public Works Department, to the Town Administrator, the Board of Selectmen, the Board of Health, the Planning Board, and the Conservation Commission, as well as all other parties deemed necessary by the Board of Appeals.
 - 1. The Board of Appeals, in hearing such application, shall consider, in addition to any other factors said Board deems pertinent, the following aspects with respect to flooding and FPOD zoning provisions; that any such building or structure shall be

Results as Declared by the Town Moderator

designed, placed, and constructed to offer a minimum obstruction of the flow of water; and that it shall be firmly anchored to prevent floating away.

- 2. If any land in the FPOD is proven to the satisfaction of the Board of Appeals after the question has been referred to the Planning Board, the Conservation Commission, the Board of Health, and the Board of Selectmen, and reported on by all three boards or the lapse of 30 days from the date of referral without a report, as being in fact not subject to flooding or not unsuitable because of drainage conditions for any use which would otherwise be permitted if such land were not, by operation of this section, in the FPOD, and that the use of such land for any such use will not interfere with the general purposes for which FPOD have been established, and will not be detrimental to the public health, safety or welfare, the Board of Appeals may, after a public hearing with due notice, issue a permit for any such use. If an applicant feels that he has sufficient evidence to prove that an area identified as floodplain by FEMA is not subject to flooding, there are formal procedures which allow FEMA to review such individual cases and, if appropriate, remove the area in question from the flood-plain.
- R. Base flood elevation data. Base flood elevation data is required for subdivision proposals or other developments greater than 10 lots or 2.5 acres, whichever is lesser, within unnumbered A zones.
- S. Watercourse alteration and relocation. In cases where a project will alter or relocate a watercourse, the following must be notified:
 - 1) Conservation Commissioner of the City of Boston.

Town of Canton Town of Westwood Town of Needham

Adjacent Communities, especially upstream and downstream

2) NFIP State Coordinator

Massachusetts Office of Water Resources 100 First Avenue Charlestown, MA 02129-2043 Bordering States, if affected

3) NFIP Program Specialist

FEMA Region 1, Rm. 462 J.W. McCormack Post Office and Courthouse Boston, MA 02109 NFIP State Coordinator

Results as Declared by the Town Moderator

Massachusetts Department of Conservation and Recreation 251 Causeway Street, 8th floor Boston, MA 02114

4) NFIP Program Specialist Federal Emergency Management Agency, Region I 99 High Street, 6th Floor Boston, MA 02110

- T. Review of all project proposals. All projects shall be reviewed to assure the following:
 - 1) Such proposals minimize flood damage.
 - 2) All public utilities and facilities are located and constructed to minimize or eliminate flood damage.
 - 3) Adequate drainage is provided to reduce exposure to flood hazards.
- U. Permitted uses. The following activities are permitted within the FPOD upon receipt of a building permit, where required:
 - 1) Development for recreational purposes, including but not limited to: walking trails and bicycle paths, athletic fields, parks, beaches, and boat landings.
 - 2) Horticultural and Agricultural purposes, including those associated with commercial farming.
 - 3) Construction of a structure provided that the following criteria are met:
 - a) Structure shall not be utilized for residential purposes.
 - b) The lowest floor of the structure shall be located at least one foot above the 100-year flood elevation for the site as noted on the FEMA map referenced above.
 - c) The structure shall not impede the flow of flood waters.
 - d) Volumetric flood compensation at a ratio of 2:1 for every cubic foot of fill, structure, or other obstructions placed within the Flood Plain District. Calculations prepared by a Professional Engineer licensed by the Commonwealth of Massachusetts shall be submitted to the Board of Appeals as part of the permit application.
 - e) Any structure shall have direct pedestrian access to uplands area located outside of the FPOD. Such access shall be reviewed and approved by the Dedham Fire and Police Departments.
 - f) Any public works projects, including but not limited to: drainage, sewerage, or flood control project, including any associated structures.
- V. Prohibited uses. The following uses are prohibited within a FPOD:
 - 1) No land fill or dumping in any part of the District without proper volumetric compensation at a ratio of 2:1 for every cubic foot filled. This includes fill utilized for landscaping purposes.

Results as Declared by the Town Moderator

- 2) No damming or relocation of any water course except as part of an overall drainage basin plan proposed by a public authority.
- 3) No permanent outside storage of materials or equipment. This includes storage of materials for retail sale.
- 4) No land, building, or structure shall be used for sustained human occupancy except dwellings theretofore lawfully existing, or land, buildings, or structures which comply with the provisions of this Bylaw.
- 5) Storage of fertilizers, chemicals, or manure associated with agricultural uses.
- 6) Motor vehicle storage, sales, or maintenance facilities. This includes parking areas designated for temporary storage of vehicles awaiting repairs or unregistered vehicles, whether stored or for sale.
- 7) Underground storage tanks other than storage or septic tanks associated with a subsurface disposal system or sewerage pumping station.
- 8) Storage of any chemical or material classified as hazardous by Local, State, or Federal statutes and regulations.
- Y) Portion of parcel within FPOD. The above prohibitions will only apply to the portion of a parcel which is located within a FPOD, and not the entire parcel.
- Z) Federal flood insurance program.
 - 1) The Federal Flood Insurance Rate Map (FIRM) shall be, for purposes of administration of and conformity with the requirements of the Federal Flood Insurance Program, placed on file with the Town Clerk and Building Inspector, and shall be considered an appendix to this Bylaw.
 - 2) Until such time as a regulatory floodway is designated, no new construction, substantial improvements, or other development (including fill) shall be permitted within Zones A and AE on the FIRM unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood at any point within the community or along the regulated section of the waterway.
 - Where a specific area or parcel of land appears on the FIRM as being within the 100-year flood elevation and an applicant, having satisfied the intent of Subsection L(2) above, wishes to seek relief from the placement of the area or parcel within a flood hazard zone, or a release from the mandatory purchase of flood insurance, said applicant shall follow the procedures contained in a Letter of Map Amendment as outlined in Title 44 of the Code of Federal Regulations (CFR), Part 70.

or take any other action relative thereto.

VOTED: That it be so voted, as follows with the additional language changes to be inserted shown bold and underlined (<u>example</u>) and additional language changes to be deleted shown in bold, strikethrough and underlined (<u>example</u>):

Results as Declared by the Town Moderator

- W. Location. Applicability. The Flood Plain Overlay District is herein established as an overlay district. The District includes all special flood hazard areas in the Town of Dedham designated as Zones A and AE on the Norfolk County Flood Insurance Rate Map (FIRM), dated July 6, 2021, issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panes of the Norfolk County FIRM that are wholly or partially within the Town of Dedham are panel numbers 25021C0038E, 25021C0039E, 25021C0043E, 25021C0044E, 25121C0177E, 25021C0181E, 25021C0182E, 25021C0183E, and 25021C0184E, dated July 17, 2012. The exact boundaries of the District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study report dated July 17, 2012 July 6, 2021. The FIRM Floodway Maps and Flood Insurance Study report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Department, and Conservation Commission.
- N. Floodway Encroachment. <u>In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.</u>
 - In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Norfolk County FIRM, encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- O. Recreational Vehicles. In A1<u>30, AH</u>, and AE Zones, <u>V1-30, VE, and V Zones</u>, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

ARTICLE TWENTY: ZONING AMENDMENT – SECTION I.2 USE REGULATION TABLE

By Select Board Member Dimitria Sullivan. To see if the Town will vote to amend Section I.2 of the Use Regulation Table (Table 1) of the Dedham Zoning Bylaw to deleting the strikethrough text and inserting the underlined text, as follows:

Private garage for not more than three (3) automobiles, one of which may be a commercial vehicle if not exceeding 2.5 tons in gross weight. The keeping of an unregistered automobile that is either unregistered or does not bear a current State inspection sticker outside of an enclosed garage for

Results as Declared by the Town Moderator

more than three months in any calendar year shall not be regarded as an accessory use in any residential district, nor after a period of three months except in accordance with a permit therefor by the Board of Appeals based on a finding that the further keeping of the automobile upon the premises complies with the requirements of this Bylaw and specifying a fixed term and such conditions as the Board of Appeals deem necessary to assure such compliance.

or take any other action relative thereto.

VOTED: That this matter be referred back to the Planning Board for further study.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-ONE: GENERAL BYLAW AMENDMENT – SECTION 61 (LIBRARY)

By the Board of Library Trustees. To see if the Town will vote to amend the General Bylaws in:

- Section 61-2 by striking it in its entirety and reserving it for later use.
- Section 61-3 by striking the words in strikethrough and inserting the <u>underlined</u> words:

At the <u>next</u> regular meeting in May <u>following the Annual Town Election</u>, the Board of Trustees shall choose from their number, by ballot, a Chairman, Vice Chairman, and a Secretary. The Board of Trustees shall also appoint a Library Director who shall be responsible for the management of the Library under the direction of the Trustees.

• Section 61-4 by striking the words in strikethrough:

The Board of Trustees shall have charge of the Library's books of account, and shall safely invest and reinvest all funds held for the use of the Library in sound securities and vary investments according to their discretion; provided, that said Board shall not invest the same in any securities not generally considered acceptable by the Commonwealth for the investment of funds by Trustees. The Board of Trustees shall also have charge of the preparation of an annual budget for presentation to the Town Manager. All orders on the Treasurer-Collector for payments for the Library purposes shall be countersigned by at least three members of the Board of Trustees.

• Section 61-7 by striking the words in strikethrough and inserting the underlined words:

The Library Director shall, with the approval of the Town Manager, be responsible for: hiring and termination of Library staff, with the approval of the Town Manager, setting policy for staff, and for approving job descriptions.

or take any other action relative thereto.

VOTED: That it be so voted.

Results as Declared by the Town Moderator

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-TWO: PROPOSED NEW GENERAL BYLAW - PUBLIC FORUMS

By Board of Library Trustees Member Brian M.B. Keaney. To see if the Town will vote to make the following additions to the General Bylaws, and to authorize the Town Clerk to assign them section numbers:

Section __: All meetings of a multiple-member body, except for the Select Board, shall include a public forum for residents to make comments on matters within the jurisdiction of that body. Such forum shall be as near to the beginning of the agenda as possible and convenient.

Section __: Each multiple-member body may, by vote, establish content-neutral rules of order and procedure limiting the time, place, and manner of speakers during their meetings, but may not regulate or restrict any Constitutionally protected speech.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-THREE: GENERAL BYLAW AMENDMENT – CHAPTER 160

By the Town Manager at the request of the Public Works Director, the Building Commissioner and the Health Director. To see if the Town will vote to amend the General Bylaws, Chapter 160, Garbage, Refuse and Waste Materials, by adding a new section 160-1 (C), as follows;

The owner of a unit or property sold, resold, rented, sublet, or re-rented, or refurnished shall be responsible for the removal and disposal of bulk items at the owner's expense. Bulk items subject this bylaw shall include, but are not limited to, refrigerators, air conditioners, dehumidifiers, chairs, tables, cribs, couches, bed frames, sofas, fans, filing cabinets, TV's, plumbing fixtures, doors, windows, bicycles, barbecue grills, mattress, box spring, large toys, tires, lawn mowers, snow blowers, stoves, washers, dryers, and carpets.

When preparing for such removal, the owner shall not allow such items to hinder access to, or across, a public way or sidewalk, and shall only amass such items in view of the public way for a period less than two calendar days from the date such items are put out for removal.

For purposes of enforcement by non-criminal disposition in accord with G.L. c.40, §21D and Section 1-6(b) of these bylaws, each violation of this section shall be punishable by a fine of \$300.

Results as Declared by the Town Moderator

And, further, to accept the provisions of Chapter 40, Section 58 of the General Laws for the purpose of authorizing the charges imposed by this bylaw to be collected through the imposition of a municipal charges lien, or take any other action relative thereto.

VOTED: That it be so voted with deletions to be shown in strikethrough bold text:

Bulk Item means household items of such size as to render them unsuitable for deposit in a refuse container but which one person can lift into a refuse truck, such as furniture, storm doors and windows, metal and lumber products and machine parts.

The owner of a **unit or** property **sold, resold, rented, sublet, or re-rented, or refurnished** shall be responsible for the removal and disposal of bulk items at the owner's expense. Bulk items subject this bylaw shall include, but are not limited to, refrigerators, air conditioners, dehumidifiers, chairs, tables, cribs, couches, bed frames, sofas, fans, filing cabinets, TV's, plumbing fixtures, doors, windows, bicycles, barbecue grills, mattress, box spring, large toys, tires, lawn mowers, snow blowers, stoves, washers, dryers, and carpets.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-FOUR: SPECIAL LEGISLATION RE: MAXIMUM AGE FOR FIRE CHIEF

By the Town Manager. To see if the Town will vote to authorize the Select Board to file with the General Court a petition for special legislation as set forth below to allow the Fire Chief to continue in such position despite having reached the maximum age established by law; provided, however, that the General Court may make changes of form only to such bill without approval of the Select Board, and, further, to authorize the Select Board to approve such revisions requested by the General Court as are consistent with the public purposes of the petition, or take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF DEDHAM TO CONTINUE THE EMPLOYMENT OF WILLIAM SPILLANE AS CHIEF OF THE FIRE DEPARTMENT

SECTION 1. (a) Notwithstanding chapter 32 of the General Laws or any other general or special law to the contrary, William Spillane, chief of the town of Dedham fire department, may continue in service beyond the age of 65; provided, however, that William Spillane remains physically and mentally capable of performing the duties of fire chief; and provided, further, that William Spillane shall not remain in service beyond the age of 70. The town of Dedham may require William Spillane to undergo an examination, at the expense of the town, by an impartial physician designated by the town to determine his fitness to remain in service. This act shall not entitle William Spillane, chief of the fire department, to remain in service to the town of Dedham if otherwise removed or suspended from office in accordance with applicable laws, rules and regulations

Results as Declared by the Town Moderator

(b) No further deductions shall be made from William Spillane's regular compensation under chapter 32 of the General Laws for any service performed subsequent to reaching the age of 65. Upon his retirement, he shall receive a superannuation retirement allowance equal to that which he would have been entitled had he retired upon reaching age 65, if any.

SECTION 2. This act shall take effect upon its passage.

or take any other action relative thereto.

VOTED: That it be so voted.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-FIVE: SPECIAL LEGISLATION RE: MAXIMUM AGE REQUIREMENT FOR A POLICE OFFICER IN THE TOWN OF DEDHAM

By the Town Manager at the request of the Police Chief. To see if the Town will vote to authorize the Select Board to file with the General Court a petition for special legislation as set forth below to make persons who have not reached the age of 40 by the date of the entrance exam under G.L. c.31 eligible for original appointment as police officers, including, if needed (as shown below in Section 2 of the proposed legislation), specific authority for the appointment of a qualified candidate who would otherwise be precluded from appointment without such legislation;; provided, however, that the General Court may make changes of form only to such bill without approval of the Select Board, and, further, to authorize the Select Board to approve such revisions requested by the General Court as are consistent with the public purposes of the petition, or take any other action relative thereto.

AN ACT RELATIVE TO THE MAXIMUM AGE REQUIREMENT FOR ORIGINAL APPOINTMENT AS A POLICE OFFICER FOR THE TOWN OF DEDHAM.

SECTION 1. Notwithstanding sections 58 and 58A of the General Laws, or any other general or special law to the contrary, no person shall be eligible to have their name certified for original appointment to the position of police officer in the town of Dedham if such person has reached their fortieth birthday on the date of the entrance examination under chapter 31 of the General Laws. Any veteran shall be allowed to exceed the maximum age provision set forth herein by the number of years served on active military duty, but in no case shall said candidate for appointment be credited more than four years of active military duty.

SECTION 2. Notwithstanding sections 58 and 58A or any general or special law or rule or regulation to the contrary regulating the maximum age of an applicant for original appointment as police officer, Jonathan Dillon shall be allowed to have his civil service test results considered by the town of Dedham for appointment to the position of police officer and, if he meets all other requirements, he shall be eligible for certification and appointment to the police department of the town of Dedham.

Results as Declared by the Town Moderator

SECTION 3. This act shall take effect upon its passage

or take any other action relative thereto.

VOTED: That it be so voted.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-SIX: ACCEPT ALTERATION OF LAYOUT OF 116 BONHAM ROAD

By the Town Manager at the request of the Public Works Director. To see if the Town will vote to accept the alteration of the layout of Bonham Road, a public way in the Town, as ordered by the Select Board and depicted on a plan entitled "Plan of 116 Bonham Road, Dedham, MA", dated March 1, 2022, prepared by Paul Lindholm, PE/PLS, said order and plan having been placed on file with the Town Clerk as required by law, and further, to authorize the Select Board to acquire by any means authorized by law, including the use of eminent domain, such interests in land as may be required to effectuate said alteration, and to convey or otherwise dispose of any interest in the land removed from the layout by said alteration, all upon such terms and conditions as the Select Board may determine, or take any other action relative thereto.

VOTED: That it be so voted.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-SEVEN: ROADWAY ACCEPTANCE PLAN FOR WIGGIN AVENUE

By the Town Manager at the request of the Director of Engineering. To see if the Town will vote to accept as a public town way Wiggin Avenue as laid out by the Select Board in the location shown on the plan entitled: "Roadway Acceptance Plan" as prepared by BL Companies, dated November 3, 2021, as on file with the Town Clerk; and further to authorize the Select Board to acquire, by gift, purchase or eminent domain, such interests in land as are necessary to provide for the use and maintenance of said way for all purposes for which public ways are used in the Town of Dedham, or take any other action relative thereto.

VOTED: On a new original Motion by the Finance & Warrant Committee That it be indefinitely postponed.

AS DECLARED BY THE MODERATOR A MAJORITY VOTE

ARTICLE TWENTY-EIGHT: AUTHORITY TO CONVEY PROPERTIES ON CLISBY AVENUE

By the Town Manager. To see if the Town will vote to transfer from the Treasurer Collector for tax title purposes to the Select Board for purposes of conveyance, and to authorize the Select Board to convey, the properties located at 57 and 59 Clisby Avenue, Dedham and shown as Assessors Map 79, Parcels 62A and 62B, upon such terms and conditions as the Select Board shall deem

Results as Declared by the Town Moderator

appropriate, and, further, to authorize the Select Board to execute instruments and take such other action as may be needed to effectuate the vote taken hereunder, or take any other action relative thereto.

VOTED: That it be so voted.

AS DECLARED BY THE MODERATOR A 2/3rd VOTE

Town Meeting Adjourned at 10:40 pm