

FY25 Budget Message

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Town Manager Leon I. Goodwin III

Budget Priorities



Create Sustainable Financial Plan



Maintain Services to Taxpayers



Investment in Capital Infrastructure



Achieve Select Board Goals

Revenues – A Summary

Sources	FY2023 Approved	FY2024 Approved	FY2025 Town Manager Recommendation	% Change
State Aid	\$10,856,231	\$11,471,548	\$14,124,822	23.1%
Local Receipts for Operations	\$8,283,617	\$7,740,000	\$7,379,784	-4.7%
Free Cash (for All Uses)	\$2,180,003	\$2,938,349	\$4,435,000	50.9%
Major Capital Stabilization for Debt Service	\$4,586,682	\$1,849,283	\$1,840,153	-0.5%
Enterprise Funds Transfer In	\$905,849	\$1,805,607	\$1,265,375	-29.9%
Other Available Funds	\$1,000,000	\$1,000,000	-	-100%
Tax Levy	\$101,712,664	\$ 109,648,329	\$116,498,445	6.2%
Total General Fund Revenues	\$129,525,046	\$ 136,453,116	\$145,543,579	6.7%

Chapter 70 Increase Details

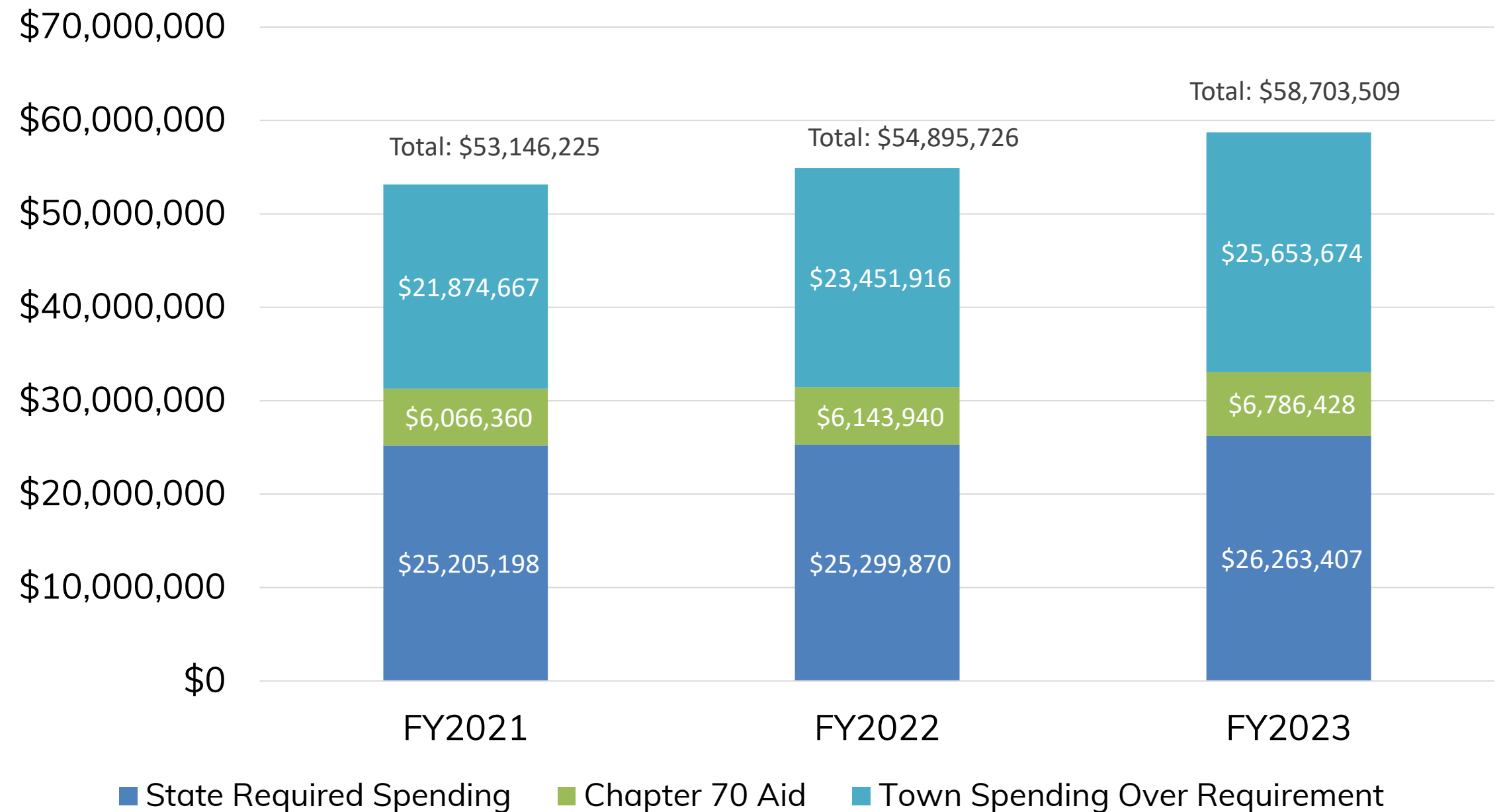
- FY25 State Education Aid (Chapter 70) increased by \$2,459,559 from FY24
- DPS Proposed Expenditures for FY25 increased by \$4,264,299 from FY24

Education Sources & Uses	FY2023	FY2024	FY2025
	Approved	Approved	Proposed
DPS Expenditure	\$ 50,662,385	\$ 54,293,935	\$ 58,558,234
\$ Change	\$ 2,112,876	\$ 3,631,550	\$ 4,264,299
Education Aid (Chapter 70)	\$ 6,786,428	\$ 6,992,697	\$ 9,739,000
All Education State Assessments	\$ (2,602,329)	\$ (2,508,354)	\$ (2,795,098)
Net State Aid	\$ 4,184,099	\$ 4,484,343	\$ 6,943,902
\$ Change	\$ 696,363	\$ 300,244	\$ 2,459,559
Expenditure Increase Over Education Aid Increase			\$ 1,804,740

State Required Education Spending

- DPS spending as reported to the Massachusetts Department of Elementary and Secondary Education (DESE)
- Reported expenditures include employee health insurance

State Required Spending - 3-Year Recap



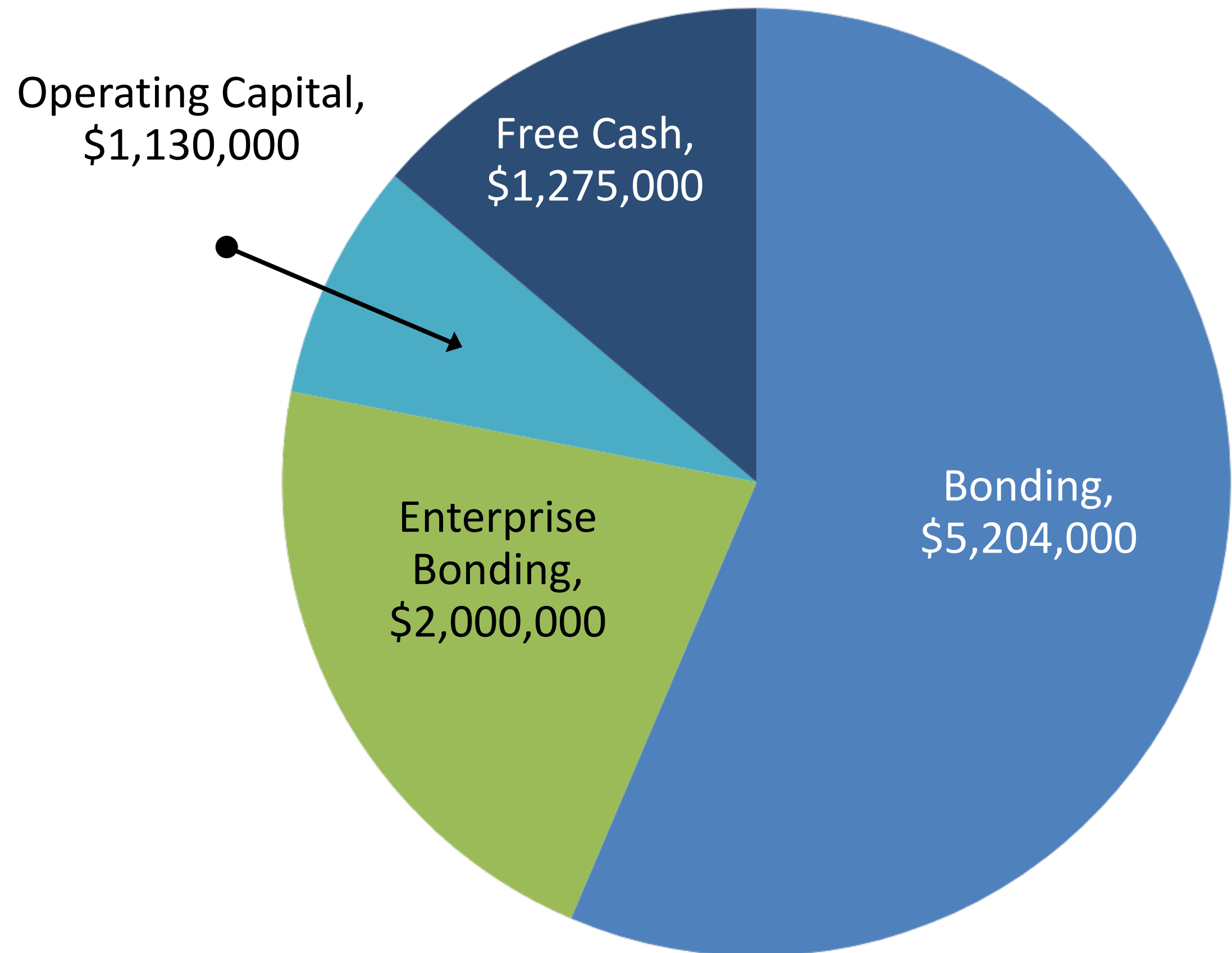
General Fund Expense Summary

Uses		FY2023 Approved	FY2024 Approved	FY2025 Proposed	% Change
General Government		\$7,076,266	\$7,503,855	\$8,588,225	14.5%
Public Safety		\$16,368,705	\$16,962,590	\$16,985,271	0.1%
Public Works		\$8,106,478	\$8,296,327	\$8,490,649	2.3%
Town Facilities		\$2,251,548	\$2,570,230	\$2,873,069	11.8%
Human Services		\$1,436,858	\$1,477,076	\$1,545,741	4.6%
Culture & Recreation		\$2,815,104	\$2,955,921	\$3,000,036	1.5%
	Town	\$38,054,960	\$39,765,989	\$41,482,991	4.3%
Dedham District Education		\$50,662,385	\$54,138,675	\$58,073,734	7.3%
Regional District Education		\$2,247,994	\$2,221,656	\$2,271,344	2.2%
	Schools	\$52,870,379	\$56,360,331	\$60,345,078	7.1%
Employee Benefits		\$18,690,621	\$19,831,663	\$21,217,770	7.0%
Debt Service		\$13,545,357	\$13,454,666	\$13,746,884	2.2%
	Shared Expenses	\$32,235,978	\$33,286,329	\$34,964,654	5.0%
Operating Capital		\$332,095	\$445,260	\$1,130,000	153.8%
	Operating Expenditures	\$123,493,412	\$129,857,919	\$137,975,035	6.2%
Major (Cash) Capital			\$1,336,501	\$1,275,000	-4.6%
Transfer to Major Capital Stabilization Fund (Prior Years)		\$500,000	-	-	
Transfer to General Stabilization		\$500,000	-	\$660,000	100%
Snow & Ice Deficit			-	-	
Other Articles		\$447,500	-	-	
	Other Expenditures	\$1,447,500	\$1,336,501	\$1,935,000	44.8%
Other Charges to be Raised		\$4,611,917	\$4,461,139	\$5,633,544	26.3%
	Total Uses	\$129,552,828	\$135,655,559	\$145,491,267	7.25%

Capital Improvements Program

Recommend funding
\$9,609,000 for FY25
Capital Projects
through:

- Bonding
- Enterprise Bonding
- Operating Capital
- Free Cash



FY25 Largest Budget Drivers

<p>Salary Reserve</p> <p>414.3%* increase or \$725,000</p>	<p>Town Facilities</p> <p>20.2% increase or \$517,839</p>	<p>Rubbish & Recycling</p> <p>11.8% increase or \$313,116</p>	<p>Employee Benefits</p> <p>7% increase or \$1,386,107</p>
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*Salary reserve increase due to ongoing contract negotiations with eight contracts set to expire on June 30, 2024.

Proposed Personnel Changes

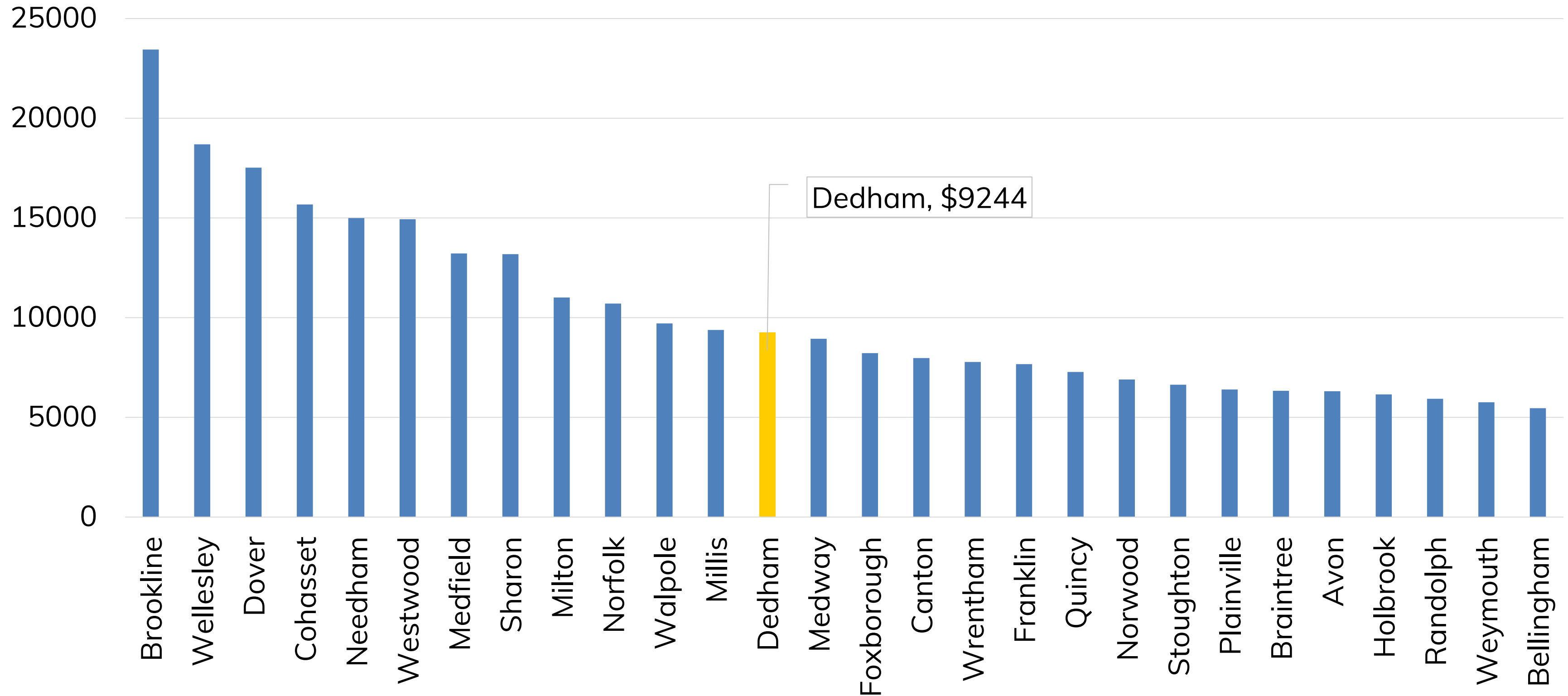
Town Manager's Recommendation: No new positions added to Town Departments in FY25

Additional Positions for Consideration in Future Years
Police Officers (3)
Crime Analyst (1)
Firefighters (4)
Landscaping – Facilities (1)

Tax Levy

	FY2022	FY2023	FY2024	FY2025
PROPERTY TAXES				
Prior Year Levy Limit	\$100,171,350	\$104,010,191	\$107,928,689	\$112,366,347
2.5% Increase	\$2,504,284	\$2,600,255	\$2,698,217	\$2,809,159
New Growth	\$1,334,557	\$1,318,243	\$1,739,441	\$1,100,000
Subtotal	\$104,010,191	\$107,928,689	\$112,366,347	\$116,275,506
Debt Exclusion	\$2,368,872	\$1,939,156	\$1,757,343	\$1,726,035
Current Year Levy Limit	\$106,379,063	\$109,867,845	\$114,123,690	\$118,001,541
Levy Capacity (Unused)	\$(9,280,689)	\$(8,155,181)	\$(4,475,361)	\$(1,503,096)
PROPERTY TAX LEVY	\$97,098,374	\$101,712,664	\$ 109,648,329	\$116,498,445
Actual levy increase	\$3,744,785	\$4,614,291	\$ 7,935,665	\$ 6,850,116

Average Single Family Tax Bill – FY24¹⁰



Approaches for Ensuring Financial Stability in Future Budgets

The Town's budget requires **structural adjustments to avoid significant reductions in services.**

Proposed strategies include:

- Funding the Town's Solid Waste costs with a Pay-As-You-Throw (PAYT) model
- Reviewing Town departmental fees
- Seeking a debt exclusion for recently completed capital projects
- Exploring options to mitigate market-driven costs, including employee health insurance and School Department transportation