

FROM (Decrease)						TO (Increase)					
Line #	Department Name	Code Description	Org	Obj	Amount	Line #	Department Name	Code Description	Org	Obj	Amount
1	Town Manger	Workers Comp	11205700	574040	50,000	1	Legal	Town Counsel	11225700	530270	50,000
2	Employee Benefits	Health Insurance	19105700	517060	200,000	2	Legal	Town Counsel	11225700	530270	200,000
3	Youth Commission	Non-Clerical - Personnel	15425100	510650	280	3	Youth Commission	Office Supplies	15425700	542000	280
4	Youth Commission	Non-Clerical - Personnel	15425100	510650	5,000	4	Youth Commission	Dues/Membership	15425700	573000	5,000
5	Youth Commission	Non-Clerical - Personnel	15425100	510650	2,000	5	Youth Commission	Program Supplies	15425700	558050	2,000
6	Youth Commission	Non-Clerical - Personnel	15425100	510650	3,000	6	Youth Commission	Program Supplies	15425700	558050	3,000
7	Police	Patrol Officers	12105100	510213	200,000	7	Police	Overtime Public Safety	12105100	513500	233,000
8	Police	Positional Stipend	12105100	519000	53,000	8	Police	Technologies Support	12105700	530100	20,000
9	Fire Department	Training Services	12205700	530290	7,000	9	Fire Department	Overtime Public Safety	12205100	513500	7,000
10	Fire Department	Education Differential	12205100	514010	45,000	10	Fire Department	Overtime Public Safety	12205100	513500	45,000
11	Fire Department	Positional Stipend	12205100	519000	73,000	11	Fire Department	Overtime Public Safety	12205100	513500	73,000
12	PZNR	Staff Planner	11755100	510650	6,455	12	PZNR	Printing & Mail	11755700	534003	6,455
13	Finance	Audit Services	11305700	530030	6,750	13	Norfolk Agricultural	Intergovernmental	41572956	569000	6,750
14	DPW	Non-Clerical/Support	14205100	510650	9,994	14	Norfolk Agricultural	Intergovernmental	41572956	569000	9,994
15	Free Cash	Free Cash	596000	596000	758,000	15	School Department	Pupil Transportation	15553304	533000	758,000
16	Free Cash	Free Cash	596000	596000	400,000	16	School Department	Pupil Tuition	15559306	532000	400,000
17	Town Facilities	FY19 Operating Capital	14655800	582000	60,000	17	Town Facilities	FY24 Operating Capital	14655800	582000	60,000
			SUBTOTAL		\$ 1,879,479				SUBTOTAL		\$ 1,879,479

LIT #	Descriptions
1	Additional costs for legal services rendered to the town.
2	Additional costs for legal services rendered to the town.
3	Employee attrition leading to savings in FY24. Cover Expenses used in Office Supplies that were not covered by centralized purchasing
4	Employee attrition leading to savings in FY24. Clinicians transitioned leading to increased supervision, increased cost per session, and frequencies of sessions.
5	Employee attrition leading to savings in FY24. Program rebuilding. We will return to appropriate level services and this transfer needed to ensure level service is provided for FY 2024
6	Employee attrition leading to savings in FY24. Program rebuilding. We will return to appropriate level services and this transfer needed to ensure level service is provided for FY 2024
7	A significant number of officers have been unavailable for duty throughout the fiscal year for various reasons resulting in a greater reliance on overtime to staff shifts.
8	A critical incident during December of 2023, involving use of force, requires an administrative review per Department policy. The task has been outsourced to an industry expert. Cost is estimated based on a similar review by another agency during 2019.
9	Additional funding to maintain minimum staffing levels on the fire apparatus for the remainder of the current fiscal year.
10	Additional funding to maintain minimum staffing levels on the fire apparatus for the remainder of the current fiscal year.
11	Additional funding to maintain minimum staffing levels on the fire apparatus for the remainder of the current fiscal year.
12	Cover expenses related to purchase of conservation land signage in disrepair/missing.
13	Transfer to cover additional students attending regional school than budgeted for in FY24
14	Transfer to cover additional students attending regional school than budgeted for in FY24
15	To cover unforeseen and unbudgeted expenses for FY24
16	To cover unforeseen and unbudgeted expenses for FY24
17	Transfer from carried forward FY19 operating capital to FY24 operating capital