



Dedham Public Library  
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Monika Wilkinson, Chair  
 Margaret Connolly  
 Tracy Driscoll  
 Sarah Santos  
 MaryAnn Sliwa

<b>DPL TRUSTEES MEETING MINUTES</b>	
<b>FEBRUARY 19, 2016, ENDICOTT LIBRARY, 6:00PM</b>	
<b>MEETING CALLED BY</b>	DPL Trustees
<b>TYPE OF MEETING</b>	Discussion Meeting
<b>CHAIRMAN</b>	Monika Wilkinson
<b>SECRETARY</b>	Sarah Santos
<b>ATTENDEES</b>	Tracy Driscoll, Margaret Connolly, Monika Wilkinson, MaryAnn Sliwa
<b>ATTENDEES BY SKYPE</b>	Sarah Santos
<b>PUBLIC ATTENDEES</b>	

The February 19, 2016 meeting of the Dedham Library Board of Trustees was called to order at 6:01pm by Chair, Monika Wilkinson.

**1. Public Input:**

No Public Input

**2. Discussion:**

The search committee for the Interim Director was comprised of Monika Wilkinson, Margaret Connolly, Miriam Johnson, the Director of Human Resources, Janet Reynolds, Acting Director of DLIT and Liz Reed, a Dedham resident who is the Adult Services and Information Librarian at the Morrill Memorial Library in Norwood.

The search committee interviewed four candidates; three internal and one external.

The search committee was pleased with the three internal candidates; each brought different qualities. James Chuck Flaherty was unanimously recommended for the position because of his depth of knowledge, enthusiasm, and ability to mentor with the transition to find a new director.

Ms. Wilkinson did reference checks and they all were glowing. Wellesley Trustees described Mr. Flaherty as respectful, honest, judicious and leading with a gentle hand.

Mr. Flaherty was born and raised in Dedham and is very familiar with the history of our libraries. He is committed to promoting an optimism about the good days ahead.

Ms. Wilkinson also stated he is well connected in the library world and brings a wealth of knowledge that she believes Dedham will positively benefit from as we search for a permanent director.

In 2014, Mr. Flaherty has more than 20 years experience as the Director of Brookline Public Library. There he supervised 100 employees and oversaw the renovation of all three library buildings, which consisted of a main and two branches. He describes being home for less than six weeks before knowing he needed to continue his work with libraries and became a consultant.

Ms. Driscoll asked if there would be any obstacles hiring Mr. Flaherty.

Ms. Wilkinson replied; Mr. Flaherty desires only to work part-time, 20-25 hours per week. Mr. Flaherty will remain highly accessible. Also, Mr. Flaherty will not be available to start until March 17, 2016. Those obstacles were a concern for the search committee going into the interview; but Mr. Flaherty countered them immediately with confidence and his awareness of the work he will provide.

Ms. Santos asked who would be in charge from February 13 until March 16. Ms. Wilkinson replied, Rosemarie Shrewsbury will be in charge for that period of time.

Ms. Connolly made a motion to appoint James Chuck Flaherty as Interim Director of Dedham Public Libraries subject to contract negotiations. Ms. Driscoll seconded.

Vote as follows: Ms. Wilkinson, yes, Ms. Driscoll, yes, Ms. Santos, yes, Ms. Sliwa, yes, Ms. Connolly, yes.

### **3. Old/New Business:**

Ms. Wilkinson will speak with all three internal candidates. She would like to thank Ms. Sliwa for being the greeter at the interviews. She hopes this process can be duplicated for hiring the Director and recommends offering sandwiches for the search committee for their long night.

Ms. Sliwa and Ms. Driscoll will meet with Ms. Shrewsbury and review the budget hearing proposal.

Ms. Wilkinson will speak with Jim Kern and Nancy Baker about talking to the union, advocating about staffing and preparing for the FinCom budget hearing.

### **4. Action Item Review:**

<b>Action Item</b>	<b>Person</b>	<b>Date Due</b>
Sponsor-a-Spot Civic Pride	Ms. Santos	Spring
Policy Review	Ms. Driscoll will provide info to date; all Trustees	January

Develop a survey and then plan focus groups regarding library hours	Trustees & Consultant	November/December implementation January
Develop new material for Fincom Re: staffing needs	Ms. Driscoll & Ms. Wilkinson	December Implementation January/February

Ms. Driscoll made a motion to adjourn the meeting. Ms. Santos seconded. The meeting was adjourned at 6:50pm. The next meeting is scheduled for Thursday, March 3, 2016 at 7:00pm at the Endicott Library.

Respectfully submitted,

Sarah Santos