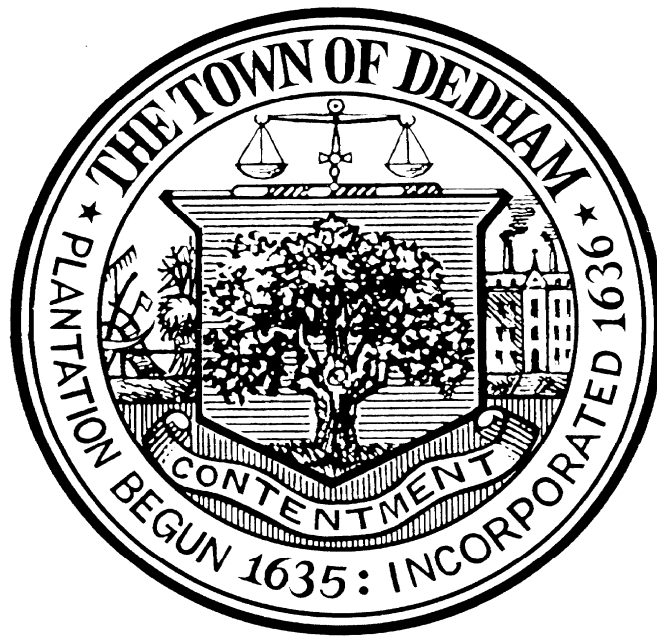


**2013
DEDHAM TOWN REPORT**



WHERE TO CALL:

EMERGENCY:

| | | | | |
|---------------|-----------------|-----|--------------|----------|
| POLICE | Emergency Calls | 911 | Other Calls: | 751-9300 |
| FIRE | Emergency Calls | 911 | Other Calls: | 751-9400 |

FOR INFORMATION ON:

| | | |
|--------------------------------|------------------------------|----------|
| Administration | Town Administrator | 751-9100 |
| Assessments | Assessors | 751-9130 |
| Bills & Accounts | Finance Department | 751-9150 |
| Birth Certificates | Town Clerk | 751-9200 |
| Building Permits | Building Commissioner | 751-9180 |
| Cemetery | Superintendent of Cemeteries | 326-1177 |
| Civil Defense | Director | 751-9300 |
| Code Enforcement | Enforcement/Compliance | 751-9186 |
| Counseling, etc. | Youth Commission | 751-9190 |
| Council on Aging | Elder Services | 326-1650 |
| Death Certificates | Town Clerk | 751-9200 |
| Dog Licenses | Town Clerk | 751-9200 |
| Dogs, Lost, Found, Complaints | Canine Controller | 751-9106 |
| Elder Services | Council on Aging | 326-1650 |
| Elections | Town Clerk | 751-9200 |
| Entertainment Licenses | Selectmen | 751-9100 |
| Environment | Conservation Commission | 751-9210 |
| Finance Committee | Finance | 751-9140 |
| Finance Director | Finance | 751-9150 |
| Fire Permits | Fire Department | 751-9400 |
| Fuel Oil Shortage | Fire Department | 751-9400 |
| Gas Permits | Gas Inspector | 751-9183 |
| Health | Board of Health | 751-9220 |
| Housing Inspections | Housing Inspector | 751-9220 |
| Information Services | Technology | 751-9145 |
| Library | Main Library | 751-9280 |
| | Endicott Branch | 326-5339 |
| Lights (street lights out) | Police Department | 751-9300 |
| Marriage Licenses | Town Clerk | 751-9200 |
| Planning Board | Planning Director | 751-9240 |
| Plumbing Permits | Plumbing Inspector | 751-9183 |
| Recreation | Recreation Department | 751-9250 |
| Retirement | Retirement Board | 326-7693 |
| Schools | Superintendent of Schools | 310-1000 |
| | No School | 326-9818 |
| Sewers, Streets & Snow Removal | Public Works Department | 751-9350 |
| Tax Collections | Collector | 751-9160 |
| Treasury | Town Treasurer | 751-9170 |
| Veterans | Veterans Services | 751-9265 |
| Voting & Registration | Town Clerk | 751-9200 |
| Water | Dedham-Westwood Water | 329-7090 |
| Wiring | Wire Inspector | 751-9184 |
| Zoning | Building Commissioner | 751-9180 |
| Zoning/Appeals | Board of Appeals | 751-9240 |

IN MEMORIAM

The Town of Dedham remembers the following town employees, elected and appointed officials and volunteers who passed away during the year 2013:

2013

John Carey – Town Clerk
James H. Rumpp, Jr. – Board of Appeals
Edward Coffey – School Department
Robertha Civitarese – Town Meeting & Endicott Estate Commission
Charles McGowan – Board of Selectmen & State Representative
Mildred White – Administrative Assistant
John Nackley, Jr. – Building, Planning & Construction Committee
John F. Wagner – School Department
Michael McMillan – Police Department
Joseph Putney – Fire Department
Maureen D’Amico – School Department

| ELECTED BY VOTERS | 2013 TOWN OFFICERS | TERM EXPIRES |
|--------------------------------|--------------------------------|---------------------|
| Board of Selectmen | James A. MacDonald | 2015 |
| | Carmen E. Dellolacono | 2013 |
| | Michael L. Butler | 2013 |
| | Sarah MacDonald | 2014 |
| | Paul Reynolds | 2014 |
| Board of Assessors | John Healy | 2015 |
| | John P. Burke | 2013 |
| | Richard C. Bremer | 2014 |
| Town Clerk | Paul M. Munchbach | 2015 |
| School Committee | Jennifer Barsamian | 2015 |
| | Thomas M. Ryan | 2014 |
| | Susan Butler Walko | 2014 |
| | Kevin R. Coughlin | 2015 |
| | Joe L. Heisler | 2015 |
| | Mayanne MacDonald Briggs | 2013 |
| Dimitria Sullivan | 2013 | |
| Board of Health | Leanne M. Jasset, R.PH | 2014 |
| | Mary P. Ellard, R.N. | 2015 |
| | Michael O'Leary, M.D. | 2013 |
| Trustees of the Public Library | R. H. Forsyth-Tuerck | 2014 |
| | Joseph A. D'Amico | 2013 |
| | Tracy Driscoll | 2015 |
| | Michael Chalifoux | 2013 |
| | Brad Bauer | 2014 |
| Moderator | Daniel Driscoll | 2014 |
| Planning Board | Robert D. Aldous | 2015 |
| | Ralph I. Steeves | 2013 |
| | John R. Bethoney | 2015 |
| | Michael A. Podolski | 2014 |
| | James E. O'Brien | 2016 |
| Commissioners of Trust Funds | Michael G.E. Winbourne | 2015 |
| | Joseph Leonard | 2015 |
| | Ronald B. Slack | 2013 |
| | Michael Malamut | 2013 |
| | John Tuerck | 2014 |
| Park & Recreation Commission | Daniel Hart, Jr. | 2014 |
| | James Maher | 2014 |
| | John Maida | 2015 |
| | Chuck Dello Iacono | 2015 |
| | Salvatore P. Ledda | 2013 |
| Housing Authority | Margaret Matthews (Gov. Appt.) | 2017 |
| | John G. Wagner | 2013 |
| | Mary Louise Munchbach | 2014 |

| ELECTED BY VOTERS | 2013 TOWN OFFICERS | TERM EXPIRES |
|-------------------------------|----------------------------|---------------------|
| | Irene C. Carey | 2015 |
| | Catherine Luna | 2016 |
| APPOINTED BY SELECTMEN | | |
| Town Administrator | William G. Keegan, Jr. | |
| Board of Appeals | Scott Steeves | 2018 |
| | J.H. Rumpp (Associate) | 2012 |
| | Gregory Jacobsen | 2016 |
| | Jason Mammone | 2018 |
| | James McGrail | 2017 |
| | Patrick Maguire | 2015 |
| | Jessica Porter (Associate) | 2012 |
| Commission on Disability | Patricia Whitehouse | 2015 |
| | R. Victoria Berg | 2015 |
| | Kenneth Cimeno | Town Official |
| | Diane Daria | 2015 |
| | Anita Amy Ashdon | 2014 |
| | Carolann Reaves | 2014 |
| | Laurie Reisner | 2015 |
| | Michelle Labadini | 2013 |
| Conservation Commission | Jonathan J. Briggs | 2014 |
| | David Gorden | 2014 |
| | Frederick Civian | 2014 |
| | Julia Healy | 2013 |
| | Tory Kempf | 2013 |
| | Laura Bugay | 2015 |
| | Brian McGrath | 2015 |
| Cultural Council | Charles Brunner | 2013 |
| | Barbara A. Gula | 2013 |
| | Virginia Brobst | 2013 |
| | Sylvia Chin-Chaplan | 2013 |
| Design Review Advisory Board | Mollie Moran | 2015 |
| | Paul Corey | 2015 |
| | John Haven | 2016 |
| | Steven Davey | 2014 |
| | Bryce Gibson | 2015 |
| Historic Districts Commission | Margaret F. Cabot | 2013 |
| | Lynn A. Fairbank | 2013 |
| | Andrea M. Gilmore | 2015 |
| | Kevin F. Hampe | 2015 |
| | Thomas M. Landy | 2015 |
| | Alexander K. Leith | 2013 |
| | Stanton A. Lyman | 2013 |
| Registrars of Voters | Tracey Smart | 2015 |
| | Robert D. King | 2014 |

2013 TOWN OFFICERS

ELECTED BY VOTERS

TERM EXPIRES

| | | |
|-----------------------|---|--------------------------------------|
| | Dennis Guilfoyle Paul M. Munchbach | 2013 Town Clerk |
| Scholarship Committee | Barbara Gula David Roberts Virginia Brobst Marie d'Eon Mary Faherty | 2015 2015 2013 2013 2013 |
| Town Counsel | Kopelman & Paige, P.C. | Annually |
| Water Commissioners | Robert Blume Kenneth Bragg Steve Mammone | 2013 2014 2015 |

APPOINTED BY MODERATOR

| | | |
|--------------------------------|--|--|
| Capital Expenditures Committee | Kenneth Bragg Paul G. Joyce Dimitria Sullivan Laura Timmins Michael Podolski | 2010 2011 2012 Finance Committee Planning Board |
| Finance Committee | William A. Podolski John Heffernan Laura Timmins David Martin Maureen Hanlon Russell Stamm Eric Chambers Derek Moulton Stephen Bilafer | 2013 2014 2014 2015 2013 2013 2015 2014 2015 |
| ByLaw Review Committee | Margot Pyle Cecilia Emery-Butler Brian Keaney Julia Healy Michael Humphrey | |

APPOINTED BY TOWN ADMINISTRATOR

| | | |
|-----------------------|--|----------|
| Building Commissioner | Kenneth Cimeno | |
| Canine Controller | Elizabeth A. Taylor | Annually |
| Civic Pride Committee | Martha Podolski Barbara Carney Margot Pyle Jean Schoener Marianne Quinn Marie-Louise Kehoe Anthony Freitas Kristen Sheehan Mark Driscoll William Call | |

| ELECTED BY VOTERS | 2013 TOWN OFFICERS | TERM EXPIRES |
|--|--|--|
| | Susan Hicks Paul O'Connor Anne Marie Sheehan Mabel Herweg Louie Giunta Amy Black Sunshine Millea Sheila Shaw Robert Mendes Jill DiVirgilio Teresa Buonanduci Matthew S. Donovan Joseph G. Hughes Marcia Damon Donald Seager Mickey Lessard Elaine Brancato Tess Raymond | |
| Civil Defense Director | Anthony F. Zollo, Jr. | Annually |
| Director of Public Works | Joseph Flanagan | |
| Director of Finance | Mariellen Murphy | 2014 |
| Acting Fire Chief | William Spillane | |
| Police Chief | Michael d'Entremont | |
| Sealer of Weights & Measures | Richard Orphen (Commonwealth of Mass) | |
| Veterans Agent & Procurement Officer | William Aitken | |
| Wire Inspector | Paul M. Riordan | |
| Building, Planning & Construction Committee | James O'Brien John Donovan James Sullivan Stephen P. Rahavy Robert Naser Carmen E. Dellolacono John Nackley, Jr. | 2013 2014 2014 2013 2013 2013 2015 |
| Council on Aging | Maureen Teti Sherri Spahn Margot Pyle Russell Poole Marie-Louise Kehoe Sandra Tocman Amanda Perry Jennifer Polito Leanne Jasset | 2013 2013 2013 2013 2013 2013 2013 2013 |
| | (Board of Health Representative) | |

2013 TOWN OFFICERS

ELECTED BY VOTERS

TERM EXPIRES

| | | |
|----------------------------|--------------------|-----------------------------------|
| | Anthony Mucciaccio | (Parks Department Representative) |
| Endicott Estate Commission | Barbara Gula | 2013 |
| | Marie-Louise Kehoe | 2013 |
| | Joan Grant-Mann | 2013 |
| | Henri Gough | 2014 |
| | Marie-Louise Kehoe | 2013 |
| Youth Commission | Maryann Cronin | 2015 |
| | Timothy Brandon | 2014 |
| | Leslie Sattler | 2013 |
| | Adrienne Albani | 2013 |
| | Linda Hurley | 2013 |

APPOINTED BY THE BOARD OF ASSESSORS

Director of Assessing John Duffy

APPOINTED BY THE DIRECTOR OF FINANCE

Interim Town Treasurer Donna Bowse
Interim Town Collector William Ralph

APPOINTED BY BUILDING COMMISSIONER

Assistant Building Commissioner Frederick Johnson
Assistant Building Commissioner James Sullivan

Plumbing & Gas Inspector Michael Provost

APPOINTED BY BOARD OF HEALTH

Public Health Nurse Mary Laroche
Animal Inspector John F. D'Esopo, D.V.M.
Health Director - Sanitarian Catherine Cardinale
Assistant Health Director Leontia Flanagan

APPOINTED BY RECREATION COMMISSION

Director of Recreation Robert Stanley

APPOINTED BY SCHOOL COMMITTEE

Superintendent of Schools June M. Doe
Assistant Superintendent of
Business Affairs Michael LaFrancesca
Assistant Superintendent of
Curriculum, Assessment and
Professional Development Cynthia Kelly

**TOWN OF
DEDHAM
BUSINESS
CONDUCTED
DURING
2013**

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CHAPTER I - ELECTIONS AND TOWN MEETINGS
STATE PRIMARY 9/6/2012

| | | | | | | | | |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Democratic | | | | | | | | |
| SENATOR IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 25 | 45 | 40 | 41 | 38 | 62 | 93 | 344 |
| ELIZABETH WARREN | 157 | 127 | 124 | 101 | 123 | 139 | 130 | 901 |
| Write-in votes | 2 | 3 | 0 | 4 | 10 | 2 | 7 | 28 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| REP IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 53 | 23 | 36 | 27 | 19 | 43 | 46 | 247 |
| STEPHEN F. LYNCH | 127 | 152 | 127 | 118 | 148 | 158 | 184 | 1014 |
| Write-in votes | 4 | 0 | 1 | 1 | 4 | 2 | 0 | 12 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| COUNCILLOR | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 35 | 10 | 15 | 16 | 12 | 16 | 24 | 128 |
| BRIAN M. CLINTON | 40 | 61 | 75 | 77 | 84 | 99 | 104 | 540 |
| ROBERT L. JUBINVILLE | 50 | 41 | 38 | 24 | 30 | 37 | 55 | 275 |
| PATRICK J. McCABE | 14 | 15 | 9 | 4 | 14 | 9 | 11 | 76 |
| BART ANDREW TIMILTY | 44 | 48 | 27 | 24 | 31 | 42 | 36 | 252 |
| Write-in votes | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| SENATOR IN GENERAL COURT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 49 | 32 | 40 | 36 | 30 | 57 | 56 | 300 |
| MICHAEL F. RUSH | 132 | 143 | 124 | 109 | 136 | 145 | 172 | 961 |
| Write-in votes | 3 | 0 | 0 | 1 | 5 | 1 | 2 | 12 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| REPRESENTATIVE IN GENERAL | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 39 | 34 | 33 | 31 | 29 | 38 | 52 | 256 |
| PAUL McMURTRY | 143 | 140 | 130 | 114 | 138 | 163 | 176 | 1004 |
| Write-in votes | 2 | 1 | 1 | 1 | 4 | 2 | 2 | 13 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| CLERK OF COURTS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 51 | 45 | 44 | 42 | 35 | 69 | 71 | 357 |
| WALTER F. TIMILTY, JR. | 131 | 129 | 119 | 103 | 132 | 133 | 157 | 904 |
| Write-in votes | 2 | 1 | 1 | 1 | 4 | 1 | 2 | 12 |
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| REGISTER OF DEEDS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 47 | 43 | 42 | 37 | 34 | 64 | 63 | 330 |
| WILLIAM P. O'DONNELL | 136 | 131 | 122 | 109 | 133 | 138 | 166 | 935 |
| Write-in votes | 1 | 1 | 0 | 0 | 4 | 1 | 1 | 8 |

| | | | | | | | | |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Total | 184 | 175 | 164 | 146 | 171 | 203 | 230 | 1273 |
| Democratic | | | | | | | | |
| COUNTY COMMISSIONER | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 166 | 130 | 131 | 125 | 147 | 160 | 199 | 1058 |
| JOHN M GILLIS | 95 | 87 | 80 | 70 | 76 | 108 | 116 | 632 |
| FRANCIS W O'BRIEN | 105 | 133 | 116 | 96 | 117 | 136 | 143 | 846 |
| Write-in votes | 2 | 0 | 1 | 1 | 2 | 2 | 2 | 10 |
| Total | 368 | 350 | 328 | 292 | 342 | 406 | 460 | 2546 |
| Republican | | | | | | | | |
| SENATOR IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 4 |
| SCOTT P. BROWN | 52 | 68 | 36 | 36 | 67 | 49 | 76 | 384 |
| Write-in votes | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| REP IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 9 | 12 | 5 | 7 | 17 | 12 | 22 | 84 |
| JOE SELVAGGI | 30 | 49 | 20 | 20 | 43 | 26 | 38 | 226 |
| MATIAS TEMPERLEY | 14 | 7 | 13 | 8 | 10 | 11 | 15 | 78 |
| Write-in votes | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| COUNCILLOR | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 14 | 25 | 14 | 12 | 36 | 22 | 34 | 157 |
| EARL H. SHOLLEY | 39 | 43 | 24 | 23 | 33 | 27 | 40 | 229 |
| Write-in votes | 0 | 0 | 0 | 1 | 1 | 0 | 2 | 4 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| SENATOR IN GENERAL COURT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 47 | 60 | 31 | 31 | 65 | 42 | 65 | 341 |
| Write-in votes | 6 | 8 | 7 | 5 | 5 | 7 | 11 | 49 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| REPRESENTATIVE IN GENERAL | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 49 | 63 | 32 | 30 | 65 | 43 | 63 | 345 |
| Write-in votes | 4 | 5 | 6 | 6 | 5 | 6 | 13 | 45 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| CLERK OF COURTS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 50 | 63 | 32 | 32 | 67 | 44 | 68 | 356 |
| Write-in votes | 3 | 5 | 6 | 4 | 3 | 5 | 8 | 34 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| REGISTER OF DEEDS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |

| | | | | | | | | |
|---------------------------------|------------|------------|-----------|-----------|------------|-----------|------------|------------|
| BLANKS | 51 | 63 | 32 | 32 | 68 | 46 | 68 | 360 |
| Write-in votes | 2 | 5 | 6 | 4 | 2 | 3 | 8 | 30 |
| Total | 53 | 68 | 38 | 36 | 70 | 49 | 76 | 390 |
| Republican | | | | | | | | |
| COUNTY COMMISSIONER | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 101 | 128 | 72 | 66 | 138 | 93 | 142 | 740 |
| Write-in votes | 5 | 8 | 4 | 6 | 2 | 5 | 10 | 40 |
| Total | 106 | 136 | 76 | 72 | 140 | 98 | 152 | 780 |
| Green Rainbow | | | | | | | | |
| SENATOR IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Write-in votes | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| REP IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Write-in votes | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| COUNCILLOR | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Write-in votes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| SENATOR IN GENERAL COURT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Write-in votes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| REPRESENTATIVE IN GENERAL COURT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Write-in votes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| CLERK OF COURTS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Write-in votes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Green Rainbow | | | | | | | | |
| REGISTER OF DEEDS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Write-in votes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

PRESIDENTIAL ELECTION 11/6/2012

| PRESIDENT & VICE-PRESIDENT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| BLANKS | 7 | 1 | 9 | 6 | 6 | 1 | 8 | 5 |
| JOHNSON & GRAY | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 121 |
| OBAMA & BIDEN | 1183 | 1181 | 1069 | 1035 | 1057 | 1188 | 1009 | 7722 |
| ROMNEY & RYAN | 830 | 777 | 634 | 801 | 872 | 831 | 980 | 5725 |
| STEIN & HONKALA | 3 | 1 | 6 | 9 | 7 | 7 | 7 | 5 |
| Write-in votes | 8 | 4 | 8 | 2 | 5 | 1 | 4 | 4 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| SENATOR IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1 | 1 | 1 | 8 | 6 | 1 | 1 | 8 |
| SCOTT P. BROWN | 961 | 966 | 808 | 948 | 1075 | 1027 | 1155 | 6940 |
| ELIZABETH WARREN | 1068 | 1023 | 933 | 909 | 878 | 1022 | 851 | 6684 |
| Write-in votes | 2 | 1 | 4 | 0 | 2 | 2 | 1 | 1 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REP IN CONGRESS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 211 | 123 | 9 | 133 | 105 | 137 | 143 | 944 |
| STEPHEN F. LYNCH | 1240 | 1500 | 1333 | 1330 | 1447 | 1539 | 1425 | 9814 |
| JOE SELVAGGI | 590 | 377 | 329 | 398 | 402 | 392 | 451 | 2939 |
| Write-in votes | 6 | 2 | 1 | 4 | 7 | 2 | 1 | 2 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| COUNCILLOR | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 488 | 379 | 307 | 379 | 418 | 397 | 460 | 2828 |
| ROBERT L. JUBINVILLE | 894 | 1080 | 1006 | 996 | 985 | 1161 | 951 | 7073 |
| EARL H. SHOLLEY | 661 | 539 | 436 | 485 | 550 | 508 | 605 | 3784 |
| Write-in votes | 4 | 4 | 6 | 5 | 8 | 4 | 4 | 3 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| SENATOR IN GENERAL COURT | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 851 | 551 | 459 | 560 | 542 | 581 | 620 | 4164 |
| MICHAEL F. RUSH | 1183 | 1428 | 1275 | 1291 | 1403 | 1474 | 1380 | 9434 |
| Write-in votes | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 122 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REPRESENTATIVE IN GENERAL | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 646 | 481 | 374 | 432 | 487 | 422 | 531 | 3373 |
| PAUL McMURTRY | 1392 | 1496 | 1364 | 1420 | 1459 | 1634 | 1473 | 10238 |
| Write-in votes | 9 | 2 | 1 | 1 | 1 | 1 | 1 | 109 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| CLERK OF COURTS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 830 | 587 | 482 | 572 | 592 | 615 | 702 | 4380 |
| WALTER F. TIMILTY, JR. | 1206 | 1397 | 1258 | 1281 | 1361 | 1441 | 1304 | 9248 |
| Write-in votes | 1 | 1 | 1 | 1 | 8 | 1 | 1 | 9 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |

| | | | | | | | | |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| REGISTER OF DEEDS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 838 | 594 | 498 | 574 | 592 | 622 | 692 | 4410 |
| WILLIAM P. O'DONNELL | 1199 | 1394 | 1246 | 1280 | 1361 | 1435 | 1318 | 9233 |
| Write-in votes | 1 | 1 | 1 | 1 | 8 | 1 | 1 | 7 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| COUNTY COMMISSIONER | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 2353 | 1994 | 1722 | 1860 | 1960 | 2063 | 2123 | 14075 |
| JOHN M. GILLIS | 797 | 826 | 745 | 805 | 815 | 894 | 777 | 5659 |
| FRANCIS W. O'BRIEN | 931 | 1169 | 1033 | 1050 | 1138 | 1169 | 1126 | 7616 |
| Write-in votes | 1 | 1 | 1 | 1 | 9 | 1 | 1 | 9 |
| Total | 4094 | 4004 | 3510 | 3730 | 3922 | 4140 | 4040 | 27440 |
| REGIONAL VOCATIONAL SCHOOL | | | | | | | | |
| COMMITTEE - HOLBROOK | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1083 | 778 | 669 | 761 | 781 | 800 | 888 | 5760 |
| ROBERT A McNEIL | 960 | 1211 | 1077 | 1096 | 1169 | 1261 | 1123 | 7897 |
| Write-in votes | 4 | 1 | 9 | 8 | 1 | 9 | 9 | 6 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REGIONAL VOCATIONAL SCHOOL | | | | | | | | |
| COMMITTEE - MILTON | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1120 | 816 | 700 | 803 | 820 | 847 | 956 | 6062 |
| FESTUS JOYCE | 924 | 1175 | 1045 | 1054 | 1131 | 1216 | 1053 | 7598 |
| Write-in votes | 3 | 1 | 1 | 8 | 1 | 7 | 1 | 6 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REGIONAL VOCATIONAL SCHOOL | | | | | | | | |
| COMMITTEE - NORWOOD | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1055 | 699 | 627 | 711 | 710 | 772 | 812 | 5386 |
| KEVIN L. CONNOLLY | 777 | 1040 | 911 | 955 | 1014 | 1050 | 956 | 6703 |
| DANIEL J. BRENT | 212 | 256 | 216 | 194 | 231 | 242 | 251 | 1602 |
| Write-in votes | 3 | 7 | 1 | 5 | 6 | 6 | 1 | 2 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REGIONAL VOCATIONAL SCHOOL | | | | | | | | |
| COMMITTEE - RANDOLPH | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1144 | 820 | 734 | 835 | 851 | 882 | 949 | 6215 |
| MARYBETH E. NEAREN | 901 | 1170 | 1011 | 1021 | 1101 | 1181 | 1063 | 7448 |
| Write-in votes | 2 | 1 | 1 | 9 | 9 | 7 | 8 | 5 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| REGIONAL VOCATIONAL SCHOOL | | | | | | | | |
| COMMITTEE - WESTWOOD | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 1137 | 814 | 727 | 836 | 835 | 884 | 945 | 6178 |
| CHARLES W. FLAHIVE | 906 | 1176 | 1017 | 1022 | 1115 | 1178 | 1068 | 7482 |
| Write-in votes | 4 | 1 | 1 | 7 | 1 | 8 | 7 | 6 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |

| QUESTION 1 | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| BLANKS | 425 | 351 | 279 | 295 | 306 | 327 | 380 | 2363 |
| YES | 1430 | 1426 | 1259 | 1349 | 1462 | 1498 | 1437 | 9861 |
| NO | 192 | 225 | 217 | 221 | 193 | 245 | 203 | 1496 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| QUESTION 2 | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 123 | 9 | 9 | 8 | 8 | 103 | 145 | 728 |
| YES | 1157 | 905 | 776 | 772 | 794 | 866 | 758 | 6028 |
| NO | 767 | 999 | 888 | 1010 | 1082 | 1101 | 1117 | 6964 |
| Total | 4094 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| QUESTION 3 | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 120 | 104 | 109 | 9 | 104 | 121 | 168 | 825 |
| YES | 1266 | 1182 | 1066 | 1008 | 1107 | 1163 | 1006 | 7798 |
| NO | 661 | 716 | 580 | 758 | 750 | 786 | 846 | 5097 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |
| QUESTION 4 | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| BLANKS | 432 | 380 | 327 | 379 | 407 | 404 | 504 | 2833 |
| YES | 1073 | 1210 | 1084 | 1031 | 1132 | 1204 | 1066 | 7800 |
| NO | 542 | 412 | 344 | 455 | 422 | 462 | 450 | 3087 |
| Total | 2047 | 2002 | 1755 | 1865 | 1961 | 2070 | 2020 | 13720 |

STATE PRIMARY 4/30/2013

| Massachusetts State Primary April 30, 2013 Dedham | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|-------------|
| DEMOCRATIC | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| SENATOR IN CONGRESS | | | | | | | | |
| BLANKS | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| STEPHEN F. LYNCH | 147 | 383 | 278 | 283 | 442 | 412 | 435 | 2380 |
| EDWARD J. MARKEY | 413 | 136 | 93 | 164 | 113 | 168 | 146 | 1233 |
| Write-in votes | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 3 |
| Total | 562 | 520 | 371 | 447 | 555 | 581 | 581 | 3617 |
| REPUBLICAN | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | Total |
| SENATOR IN CONGRESS | | | | | | | | |
| BLANKS | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| GABRIEL E. GOMEZ | 100 | 47 | 27 | 42 | 42 | 30 | 58 | 346 |
| MICHAEL J. SULLIVAN | 45 | 34 | 43 | 40 | 60 | 51 | 55 | 328 |
| DANIEL B. WINSLOW | 23 | 10 | 7 | 14 | 14 | 21 | 11 | 100 |
| Write-in votes | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 4 |
| Total | 168 | 92 | 78 | 98 | 117 | 102 | 124 | 779 |

TOWN ELECTION 4/13/2013

| APRIL 13, 2013 TOWN ELECTION | | | | | | | | |
|------------------------------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| SELECTMEN | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 277 | 170 | 173 | 191 | 288 | 310 | 286 | 1695 |
| CARMEN E. DELLOIACONO, JR. | 232 | 179 | 154 | 231 | 256 | 292 | 286 | 1630 |
| MICHAEL L. BUTLER | 247 | 165 | 134 | 204 | 246 | 287 | 270 | 1553 |
| Write-ins | 2 | 4 | 1 | 2 | 6 | 5 | 6 | 26 |
| TOTAL | 758 | 518 | 462 | 628 | 796 | 894 | 848 | 4904 |
| ASSESSOR | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 165 | 84 | 92 | 134 | 143 | 166 | 142 | 926 |
| KEVIN D. DOYLE | 211 | 173 | 138 | 179 | 254 | 281 | 279 | 1515 |
| Write-ins | 3 | 2 | 1 | 1 | 1 | 0 | 3 | 11 |
| TOTAL | 379 | 259 | 231 | 314 | 398 | 447 | 424 | 2452 |
| SCHOOL COMMITTEE | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 292 | 166 | 207 | 273 | 336 | 351 | 358 | 1983 |
| RACHEL MCGREGOR | 249 | 163 | 111 | 171 | 227 | 256 | 231 | 1408 |
| MAYANNE MACDONALD BRIGGS | 216 | 179 | 143 | 179 | 231 | 278 | 257 | 1483 |
| Write-ins | 1 | 10 | 1 | 5 | 2 | 9 | 2 | 30 |
| TOTAL | 758 | 518 | 462 | 628 | 796 | 894 | 848 | 4904 |
| BOARD OF HEALTH | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 143 | 92 | 93 | 139 | 163 | 188 | 177 | 995 |
| SARAH ROSENBERG-SCOTT | 235 | 165 | 138 | 173 | 234 | 258 | 245 | 1448 |
| Write-ins | 1 | 2 | 0 | 2 | 1 | 1 | 2 | 9 |
| TOTAL | 379 | 259 | 231 | 314 | 398 | 447 | 424 | 2452 |
| PLANNING BOARD | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 166 | 91 | 84 | 128 | 152 | 173 | 159 | 953 |
| RALPH I. STEEVES | 210 | 166 | 144 | 185 | 244 | 273 | 263 | 1485 |
| Write-ins | 3 | 2 | 3 | 1 | 2 | 1 | 2 | 14 |
| TOTAL | 379 | 259 | 231 | 314 | 398 | 447 | 424 | 2452 |
| TRUSTEES/PUBLIC LIBRARY | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 147 | 126 | 134 | 135 | 172 | 196 | 224 | 1134 |
| MONIKA E. WILKINSON | 197 | 132 | 79 | 165 | 197 | 218 | 192 | 1180 |
| CECILIA T. EMERY-BUTLER | 121 | 86 | 120 | 147 | 165 | 221 | 165 | 1025 |
| MICHAEL CHALIFOUX | 97 | 73 | 67 | 63 | 71 | 87 | 87 | 545 |
| DANIEL T. BARKOWITZ | 195 | 101 | 62 | 118 | 191 | 171 | 178 | 1016 |
| Write-ins | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 4 |
| TOTAL | 758 | 518 | 462 | 628 | 796 | 894 | 848 | 4904 |
| COMMISSIONER/TRUST FUNDS | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 386 | 224 | 221 | 334 | 385 | 431 | 430 | 2411 |
| RONALD B. SLACK | 185 | 151 | 138 | 146 | 212 | 235 | 226 | 1293 |
| MICHAEL E. MALAMUT | 183 | 143 | 103 | 147 | 199 | 227 | 191 | 1193 |
| Write-ins | 4 | 0 | 0 | 1 | 0 | 1 | 1 | 7 |
| TOTAL | 758 | 518 | 462 | 628 | 796 | 894 | 848 | 4904 |
| PARKS & REC. COMMISSION | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |

| | | | | | | | | |
|------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Blanks | 54 | 8 | 18 | 19 | 14 | 20 | 11 | 144 |
| DANIELLE VLAHOS | 84 | 72 | 41 | 96 | 102 | 115 | 109 | 619 |
| SALVATORE P. LEDDA | 240 | 179 | 172 | 199 | 281 | 312 | 303 | 1686 |
| Write-ins | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 3 |
| TOTAL | 379 | 259 | 231 | 314 | 398 | 447 | 424 | 2452 |
| HOUSING AUTHORITY | Pct.1 | Pct.2 | Pct.3 | Pct.4 | Pct.5 | Pct.6 | Pct.7 | TOTAL |
| Blanks | 184 | 90 | 91 | 137 | 181 | 191 | 174 | 1048 |
| JOHN G. WAGNER | 192 | 168 | 140 | 175 | 215 | 254 | 247 | 1391 |
| Write-ins | 3 | 1 | 0 | 2 | 2 | 2 | 3 | 13 |
| TOTAL | 379 | 259 | 231 | 314 | 398 | 447 | 424 | 2452 |
| TOWN REPRESENTATIVE - PCT.1 | Pct.1 | | | | | | | TOTAL |
| 3yr | | | | | | | | |
| Blanks | 2206 | | | | | | | 2206 |
| JOAN ROME | 168 | | | | | | | 168 |
| JANET SCARI BECKER | 137 | | | | | | | 137 |
| JAY L. FIALKOW | 151 | | | | | | | 151 |
| THOMAS C. COCHRAN, JR. | 136 | | | | | | | 136 |
| HAROLD PARRITZ | 136 | | | | | | | 136 |
| EDWARD P. ROBERTS, JR. | 96 | | | | | | | 96 |
| K. MARIE CLARKE | 153 | | | | | | | 153 |
| CLAIRE ARONSON | 148 | | | | | | | 148 |
| SYLVIA CHAPLAIN | 142 | | | | | | | 142 |
| THOMAS E. GORMAN | 126 | | | | | | | 126 |
| BRUCE H. BOWERS | 113 | | | | | | | 113 |
| FRANCES BOLTON WILMERDING | 141 | | | | | | | 141 |
| GEORGE Q. NICHOLS, JR. | 113 | | | | | | | 113 |
| DANIEL PIERCE | 115 | | | | | | | 115 |
| ELIZABETH F. MARTIN | 159 | | | | | | | 159 |
| RICHARD N. STILLWELL | 105 | | | | | | | 105 |
| HAROLD M. BAND | 149 | | | | | | | 149 |
| DIANE DIBIASIO | 133 | | | | | | | 133 |
| ELEANOR SCHMIDT | 130 | | | | | | | 130 |
| EVE R. POPKIN | 162 | | | | | | | 162 |
| Write-ins | 8 | | | | | | | 8 |
| TOTAL | 4927 | | | | | | | 4927 |
| TOWN REPRESENTATIVE - PCT.1 | Pct.1 | | | | | | | TOTAL |
| 2yr | | | | | | | | |
| Blanks | 188 | | | | | | | 188 |
| ROBERT W. DESMOND | 189 | | | | | | | 189 |
| Write-ins | 2 | | | | | | | 2 |

| | | | | | | | |
|------------------------------------|------------|--------------|--------------|--------------|--|--|--------------|
| TOTAL | 379 | | | | | | 379 |
| TOWN REPRESENTATIVE - PCT.2 | | Pct.2 | | | | | TOTAL |
| Blanks | | 1883 | | | | | 1883 |
| JANET HOLMES | | 132 | | | | | 132 |
| RYAN MCDERMOTT | | 114 | | | | | 114 |
| MICHAEL J. WALTER | | 127 | | | | | 127 |
| ERIK J. MEYER-CURLEY | | 101 | | | | | 101 |
| PAUL J. BRENNAN | | 120 | | | | | 120 |
| FRANCIS A. GALVIN | | 110 | | | | | 110 |
| JACQUELYN K. BLASI | | 110 | | | | | 110 |
| JOHN DONAHOE | | 98 | | | | | 98 |
| BETH G. CORMACK | | 135 | | | | | 135 |
| KENNETH C. BRAGG | | 114 | | | | | 114 |
| JOHN J. DONOVAN, JR. | | 108 | | | | | 108 |
| KEVIN PRESTON | | 104 | | | | | 104 |
| CARL E. BONVINI | | 111 | | | | | 111 |
| Write-ins | | 0 | | | | | 0 |
| TOTAL | | 3367 | | | | | 3367 |
| TOWN REPRESENTATIVE - PCT.3 | | | Pct.3 | | | | TOTAL |
| Blanks | | | 1586 | | | | 1586 |
| ANTONIO REDA | | | 90 | | | | 90 |
| DONALD MCKEE | | | 105 | | | | 105 |
| PRISCILLA H. KARLGREN | | | 108 | | | | 108 |
| KENNETH M. NUTTING | | | 67 | | | | 67 |
| BARBARA A. SMITH | | | 79 | | | | 79 |
| CHRISTINA MCKEE | | | 98 | | | | 98 |
| STEVEN R. DAVEY | | | 83 | | | | 83 |
| WILLIAM C. BROBST, III | | | 91 | | | | 91 |
| MARK M. SERPIS | | | 79 | | | | 79 |
| LINDA MCKEE | | | 103 | | | | 103 |
| DAVID L. ROBERTS | | | 87 | | | | 87 |
| KENNETH LOGAN | | | 83 | | | | 83 |
| PINA M. REDA | | | 77 | | | | 77 |
| ELLEN BRUDER-MOORE | | | 82 | | | | 82 |
| STEVEN KARLGREN | | | 96 | | | | 96 |
| GLENN S. BIEDERMAN | | | 87 | | | | 87 |
| Write-ins | | | 2 | | | | 2 |
| TOTAL | | | 3003 | | | | 3003 |
| TOWN REPRESENTATIVE - PCT.4 | | | | Pct.4 | | | TOTAL |
| Blanks | | | | 2441 | | | 2441 |

| | | | | | | | | |
|------------------------------------|--|--|--|-------------|--------------|--|--|--------------|
| ADINA R. ASTOR | | | | 70 | | | | 70 |
| JOSEPH A. D'AMICO | | | | 129 | | | | 129 |
| DENNIS J. TEEHAN, JR. | | | | 150 | | | | 150 |
| MARCIA JANE WITHIAM-WILSON | | | | 86 | | | | 86 |
| WILLIAM J. MCELHINNEY, JR. | | | | 113 | | | | 113 |
| F.P. BASS | | | | 73 | | | | 73 |
| JAMES G. FAY, JR. | | | | 130 | | | | 130 |
| EMILY WEILAND | | | | 79 | | | | 79 |
| RONALD E. HATHAWAY | | | | 107 | | | | 107 |
| MARY J. MCGOURTY | | | | 106 | | | | 106 |
| DIANNE M. BAUER | | | | 118 | | | | 118 |
| MARY ELIZABETH KELLY | | | | 117 | | | | 117 |
| KATHLEEN SCHORTMANN | | | | 123 | | | | 123 |
| JOHN J. MCISAAC | | | | 101 | | | | 101 |
| ROBERT M. DRISCOLL | | | | 138 | | | | 138 |
| Write-ins | | | | 1 | | | | 1 |
| TOTAL | | | | 4082 | | | | 4082 |
| TOWN REPRESENTATIVE - PCT.5 | | | | | Pct.5 | | | TOTAL |
| 3yr | | | | | | | | |
| Blanks | | | | | 2940 | | | 2940 |
| SHEILA M. O'LEARY | | | | | 164 | | | 164 |
| FRANCIS E. ADAMS | | | | | 164 | | | 164 |
| JOHN E. NOLAN | | | | | 171 | | | 171 |
| WILLIAM O. CARNEY | | | | | 165 | | | 165 |
| MICHAEL L. HUFF | | | | | 158 | | | 158 |
| JOSEPH S. CASALI | | | | | 153 | | | 153 |
| ROBERT E. CURRAN | | | | | 165 | | | 165 |
| ROSE M. FAVRET | | | | | 131 | | | 131 |
| DOREEN PACHECO LABRECQUE | | | | | 193 | | | 193 |
| RICHARD P. DOWNING | | | | | 156 | | | 156 |
| KEITH P. HAMPE | | | | | 187 | | | 187 |
| EUGENE F. FAVRET | | | | | 130 | | | 130 |
| DAVID J. D'ARCY | | | | | 126 | | | 126 |
| JOHN J. GILLIS | | | | | 165 | | | 165 |
| Write-ins | | | | | 6 | | | 6 |
| TOTAL | | | | | 5174 | | | 5174 |
| TOWN REPRESENTATIVE - PCT.5 | | | | | Pct.5 | | | TOTAL |
| 2yr | | | | | | | | |
| Blanks | | | | | 180 | | | 180 |
| SUSAN N. WEBSTER | | | | | 217 | | | 217 |
| Write-ins | | | | | 1 | | | 1 |

| | | | | | | | | |
|------------------------------------|--|--|--|--|------------|--------------|--------------|--------------|
| TOTAL | | | | | 398 | | | 398 |
| TOWN REPRESENTATIVE - PCT.6 | | | | | | | | |
| 3yr | | | | | | Pct.6 | | TOTAL |
| Blanks | | | | | | 3379 | | 3379 |
| ANDREW E. SULLIVAN | | | | | | 168 | | 168 |
| MELISSA RUDY O'CONNOR | | | | | | 174 | | 174 |
| PAUL S. NOE | | | | | | 145 | | 145 |
| PAMELA ATCHISON-WONG | | | | | | 136 | | 136 |
| EILEEN KELLY | | | | | | 194 | | 194 |
| MARIE J. ROSE | | | | | | 159 | | 159 |
| SHEILA A. MALOOF | | | | | | 176 | | 176 |
| GAYLE D. ALBERICO | | | | | | 139 | | 139 |
| LINDSAY P. BARICH | | | | | | 185 | | 185 |
| MARK PEARROW | | | | | | 134 | | 134 |
| THOMAS M. CONNORS | | | | | | 156 | | 156 |
| CYNTHIA S. BARICH | | | | | | 172 | | 172 |
| JOAN DONOVAN | | | | | | 183 | | 183 |
| BARBARA A. GULA | | | | | | 163 | | 163 |
| MELISSA F. KINCH | | | | | | 144 | | 144 |
| Write-ins | | | | | | 4 | | 4 |
| TOTAL | | | | | | 5811 | | 5811 |
| TOWN REPRESENTATIVE - PCT.6 | | | | | | | | |
| 1yr | | | | | | Pct.6 | | TOTAL |
| Blanks | | | | | | 196 | | 196 |
| MICHAEL S. KELLER | | | | | | 250 | | 250 |
| Write-ins | | | | | | 1 | | 1 |
| TOTAL | | | | | | 447 | | 447 |
| TOWN REPRESENTATIVE - PCT.7 | | | | | | | | |
| 3yr | | | | | | | Pct.7 | TOTAL |
| Blanks | | | | | | | 3610 | 3610 |
| JOHN M. ALBANI, JR. | | | | | | | 187 | 187 |
| WILLIAM V. MARRONCELLI | | | | | | | 188 | 188 |
| APRIL L. WILMAR | | | | | | | 166 | 166 |
| PETER J. MORSE | | | | | | | 210 | 210 |
| MARK SKEHILL | | | | | | | 203 | 203 |
| DOUGLAS A. BIGGAR | | | | | | | 172 | 172 |
| MARIA T. PANAGOPOULOS | | | | | | | 182 | 182 |
| ERIN MCFADDEN REAVEY | | | | | | | 168 | 168 |
| MARY E. GILBERT | | | | | | | 170 | 170 |
| KORRIN SLAVIN | | | | | | | 205 | 205 |
| Write-ins | | | | | | | 5 | 5 |
| TOTAL | | | | | | | 5466 | 5466 |

SPECIAL TOWN MEETING 11/19/2012

ARTICLE ONE: *By the Town Administrator at the request of the Director of Finance:* To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED that the sum of \$13, 254.96 to pay the following unpaid bills of a prior year: Fm Generator Inc., \$490.25, Record keeper \$417.69, Republic Plumbing \$8.32, and New England Medical Billing \$12,338.70
BY UNANIMOUS VOTE

ARTICLE TWO: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2012 Annual Town Meeting (FY'13) or any other article thereof; or to take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That the following sums of money, totaling \$1,603,262 be transferred from current appropriations to meet additional expenses for the current fiscal year. (Finance Committee vote was 7-0)

ARTICLE THREE: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That \$416,647 from the local meals tax receipts reserved and \$186,803 from the room occupancy tax receipts reserved be deposited into the Major Capital Facilities Stabilization Fund. (Finance Committee vote was unanimous).
BY 2/3 VOTE

ARTICLE FOUR: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to authorize the Blue Hills Regional Technical School District to establish a Stabilization Fund according to Chapter 71, Sections 16 G1/2 of the Massachusetts General Laws, or take any other action relative thereto.
Referred to Finance Committee for study and report.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE FIVE: *By the School Committee at the request of the School Building Rehabilitation Committee.* To see what sum of money the Town will vote to raise, appropriate, transfer from available funds or borrow for the purpose of updating the Education Model for the Dedham Public Schools, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That the sum of \$45,000 be raised and appropriated for the purpose of updating the Master Plan for the Dedham Public Schools.
BY 2/3 VOTE

ARTICLE SIX: *By the Town Administrator at the request of the Director of Engineering.* (MWRA I/I Local Financial Assistance Program – Phase 8). To see if the town will vote to raise and appropriate or transfer from available funds, the sum of FOUR HUNDRED SEVENTY THREE THOUSAND (\$473,000) DOLLARS, and to further meet such appropriation authorize the

Treasurer, with approval of the Board of Selectmen, to borrow the sum of FOUR HUNDRED SEVENTY THREE THOUSAND (\$473,000) DOLLARS for the purpose of participating in the Massachusetts Water Resources Authority (MWRA) Inflow/Infiltration Local Financial Assistance Program – Phase 8, in accordance with Section 7(1) and 7(1A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the town to apply for any grants or loans available for the project, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That the Town appropriate \$473,000, and further to meet such appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of FOUR HUNDRED SEVENTY-THREE THOUSAND (\$473,000) DOLLARS for the purpose of participating in the Massachusetts Water Resources Authority (MWRA) Phase 8 Inflow/Infiltration Local Assistance Program, in accordance with Section 7(1) and 7(1A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project. (Finance Committee vote was unanimous)
BY 2/3 VOTE

ARTICLE SEVEN: *By District One Town Meeting Member, Fred Civian, District Two Town Meeting Members, Ellen Burns and Maurice Burns, District Three Town Meeting Member, Geraldine Roberts, District Four Town Meeting Members, Joseph Findlen, Robert Schortmann, Kathleen Schortmann, Timothy Lesinski, James Fay, Susan Fay, and Robert Frasca, , District Five Town Meeting Member, Michael Leahy, District Six Town Meeting Members, Cherylann W. Sheehan, Andrew Lawlor and Roberta Lawlor, and District Seven Town Meeting Member, Kevin Mawe:* To see if the Town will vote to establish a Senior Center Site Committee. The purpose of said committee would be to determine the preferred site and size of a Senior Center, make a recommendation as to the rehabilitation and/or expansion of current town buildings or construction of a new town building for a Senior Center, provide an approximate cost estimate of such a Senior Center, and make a recommendation as to the funding source for such a project.

The representation of the committee is to be as follows: two members of the Council on Aging, designated by said Council, one member of the Board of Selectmen designated by said Board, one member of the Finance Committee, designated by said Committee, one member of the School Building Rehabilitation Committee, designated by said Committee, and four Town residents appointed by the Moderator.

Further that the Town appropriate the sum of \$50,000 for purposes of conducting engineering/architectural studies or cost estimates to assist the committee in its work.

The Committee shall report its findings and recommendations to Town Meeting on or before the 2014 Annual Town Meeting and shall terminate upon doing so; or take any other action relative thereto. *Referred to Finance Committee for study and report.*

ON A SUBSTITUTE MOTION BY FRED CIVIAN THAT IT BE SO VOTED
BY MAJORITY VOTE ON A ROLL CALL ***VOTE 108- YES 103-NO 1-ABSTAIN***

ARTICLE EIGHT: *By the Town Administrator at the request of the Police Chief.* To see if the Town will vote to amend Chapter Thirteen – Police Regulations, Section 43, c) of the Revised By-Laws of the Town by striking the last two sentences thereof, reading “The user shall be assessed a fee as set forth in Chapter 29 as a false alarm service fee for each false alarm in excess of three occurring within a calendar year. All fees assessed hereunder shall be paid to the Town Treasurer for deposit to the general fund” and by substituting therefor the following:

“This section may be enforced by non-criminal disposition. The enforcing officer for purposes of non-criminal disposition shall be any police officer of the Town of Dedham and the fine shall be as set forth in Chapter 29. All fines assessed hereunder shall be paid to the Town Treasurer for deposit to the general fund.”

And further to amend Chapter Twenty-Nine, Section 4, e.) Non-criminal Offenses, by striking the phrase “Section 43 c.) – fifty dollars (50.00) as a false alarm service fee for each false alarm in excess of three occurring within a calendar year” and by substituting the following:

Section 43 – a false alarm fine, based upon the number of false alarm responses generated for the calendar year, as set forth in the following chart:

| <u>Number of False Alarms</u> | <u>Fine</u> |
|-------------------------------|-----------------|
| False alarms 1-3 | No Penalty |
| False alarms 4-6 | \$25 per alarm |
| False alarms 7-9 | \$50 per alarm |
| False alarms 10-12 | \$75 per alarm |
| False alarms 13-15 | \$100 per alarm |
| False alarms 16-18 | \$125 per alarm |
| False alarms 19 or more | \$150 per alarm |

or take any other action relative thereto. *Referred to By Law Review Committee and Finance Committee for study and report.*

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE NINE: *By the Board of Selectmen at the request of Selectman Carmen E. Dello Iacono.* To see if the Town will vote to amend Chapter Thirteen of the Revised By-Laws of the Town as follows:

By striking Section 46 thereof and substituting therefore the following:

Section 46. Retail Promotional Events Regulated

No person shall cause or allow to be held in the Town of Dedham any retail, promotional event involving musical, media or personal appearances of celebrities or other personalities without first having secured a permit for said retail promotional event from the Chief of Police. For purposes of this bylaw, a “retail, promotional event involving musical, media or personal appearances of celebrities or other personalities” shall mean any event conducted at the site of an establishment customarily engaged in retail commercial sales which is designed to draw spectators or participants to such site by the presence of persons of general or local interest or by the conduct of activities unrelated to the usual business of the retail establishment. The application for such a license shall be in writing and shall fully and specifically describe the conditions of the proposed retail promotional event and the premises upon which the proposed retail promotional event is to take place, to the extent that such conditions or premises would affect the public safety, health or order and shall provide such further information as the Chief of Police may require in order to assess actions to be taken to prevent danger to the public safety, health or order. Within thirty days following receipt of such application, the Chief of Police shall grant a license or shall order a hearing preceded by at least ten days written notice to the applicant. Within forty-five days next following the close of such hearing, the Chief of Police shall grant such license or shall deny such license upon a finding that issuance of such a license would lead to the creation of a nuisance or would endanger the public health, safety or order by (a) unreasonably increasing pedestrian traffic

in the area in which the premises are located or (b) increasing the incidence of disruptive conduct in the area in which the premises are located or (c) unreasonably increasing the level of noise in the area in which the premises are located. The Chief of Police may impose conditions upon a license to protect the public safety, health or order, to guard against creation of a nuisance or to insure adequate safety and security for patrons or the affected public. The fee for such permit shall be as set forth in Chapter 29. This section shall not apply to paid appearances or performances by such persons at schools, restaurants, theaters, churches, or other places of public assembly for purposes other than retail promotion; or take any other action relative thereto. *Referred to By Law Review Committee and Finance Committee for study and report.*

IT WAS SO VOTED:

BY MAJORITY VOTE

ARTICLE TEN: *By the Board of Selectmen at the request of Selectman Sarah E. MacDonald.* To see if the Town will vote to accept G.L. c. 59, Section 5N, authorizing the Board of Selectmen to establish a program to allow Veterans who qualify for participation to volunteer to provide services to the Town in exchange for a reduction in the real property tax obligations of that veteran on the veteran's tax bills, in addition to any exemption or abatement to which that person is otherwise entitled, not to exceed \$1,000.00 and not to exceed the current minimum wage of the Commonwealth per hour; and further to see if the Town will vote to adjust the exemption by

- (1) allowing an approved representative for persons physically unable to provide such services to the Town; or
- (2) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given year, rather than \$1,000.00;

or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: *That the Town vote to accept G.L. c. 59, Section 5N, and further that the Town vote to adjust the exemption by allowing an approved representative for persons physically unable to provide such services to the Town and allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours. (Finance Committee vote was unanimous)*

BY MAJORITY VOTE

ARTICLE ELEVEN: *By the Park and Recreation Commission.* To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 40, Section 15A, to transfer from the Board of Selectmen for Senior Center purposes to the Dedham Parks and Recreation Commission for recreational purposes the care, custody, management and control of a portion of the so-called Striar Property, which portion is shown as "Parcel A 122,861 sq. ft. 2.82 acres" on a plan entitled "plan of land showing proposed changes in use/care/custody of a portion of 'Manor Estates' Sprague Street, Dedham, MA," dated September 27, 2004, prepared by the County of Norfolk Engineering Department (on file with the Town Clerk); or take any other action relative thereto.

Referred to Finance Committee for study and report.

VOTED THAT IT BE INDEFINITLY POSTPONED

BY MAJORITY VOTE

ARTICLE TWELVE: *By the Board of Selectmen.* To see if the Town will vote to accept the alteration of the layout of High Street, a public way in the Town, as ordered by the Board of Selectmen in accordance with Massachusetts General Laws, Chapter 82, Section 17, to include within the layout the parcel of land shown as the "Layout Alteration Area About 4443 Sq. Ft." on a plan of land entitled: "Layout Alteration Plan for High Street, Prepared for Town of Dedham, Dedham, MA, Norfolk County", dated August 29, 2012, prepared by Beta Group Inc., a copy of which has been placed on file with the Town Clerk, and further, pursuant to Massachusetts General Laws, Chapter 40, Section 15A, to transfer from the Board of Selectmen for the purposes

for which it is presently held, to the Board of Selectmen for public way purposes, the care, custody, management and control of said parcel of land; or take any other action relative thereto.

Referred to Finance Committee for study and report.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE THIRTEEN: *By the Board of Selectmen at the request of Selectman James A. MacDonald.* To see if the Town will vote to establish a study committee to review, study and make recommendations as to regulating the use of concrete barriers, known as "Jersey Barriers," throughout the Town of Dedham, which committee shall consist of five members, one of whom shall be a member of the Board of Selectmen, designated by said Board, one of whom shall be a member of the Planning Board, designated by said Board, one of whom shall be a member of the Zoning Board of Appeals, designated by said Board, and two of whom shall be Town Meeting Representatives appointed by the Town Moderator. Said committee shall report its findings and recommendations to the next Town Meeting; or take any other action relative thereto. *Referred to By Law Review Committee and Finance Committee for study and report.*

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE FOURTEEN: *By the Board of Selectmen at the request of Selectman James A. MacDonald.* To see if the Town will authorize the Board of Selectmen to acquire from the Commonwealth of Massachusetts or any other owner, by gift, purchase or otherwise, the fee title to the land in the Town at 3 Riverside Drive known as Kehoe Park and described as Parcel 58 on Assessor's Map 14, for park and playground purposes, such land to be held under the care, custody, management and control of the Park and Recreation Commission, and further to seek such approval from and enter into such agreements with the Commonwealth as are necessary for such acquisition, which may include petitioning the General Court to authorize and direct the Division of Capital Asset Management, and/or other appropriate agency of the Commonwealth, to convey the land to the Town, and to approve such disposition under Article 97 of the Amendments of the Massachusetts Constitution, or take any action relative thereto. *Referred to Finance Committee for study and report.*

IT WAS SO VOTED

BY MAJORITY VOTE

SPECIAL TOWN MEETING DISSOLVED AT 10:00PM

ANNUAL TOWN MEETING 5/20/2013

ARTICLE ONE: To choose all necessary Town Officers. Saturday, April 13, 2013.

On a Motion of Cherylann Sheehan, Deputy Moderator, the following was

VOTED: In the event an amendment or substitute motion increases the Finance Committee recommendation, the proponent of the amendment or substitute motion must identify the source of the additional monies to fund said increase.

All recommendations of the Finance Committee are by unanimous vote except where noted.

ARTICLE TWO: *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
2. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
7. AFSCME, Local #362 (Parks)
8. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE THREE: To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2013, not otherwise provided for, or take any other action relative thereto.

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|--------------------------------------|------------------|------------------|------------------|-------------------|--------------------|
| BOARD OF SELECTMEN | | | | | |
| 1 Personnel Services | 350,520 | 355,559 | 361,000 | 359,376 | 359,378 |
| 2 Purchase of Services | 25,492 | 26,469 | 27,100 | 56,945 | 55,345 |
| 3 Supplies | 2,646 | 2,084 | 600 | 600 | 600 |
| 4 Other Charges & Expenses | 25,307 | 23,961 | 23,800 | 27,106 | 27,106 |
| 5 Bus Service Contract | 55,000 | 75,000 | 99,740 | 0 | 0 |
| 6 Annual Audit | 50,500 | 60,000 | 75,000 | 75,000 | 75,000 |
| 7 SNARC | 6,205 | 5,750 | 5,750 | 5,750 | 5,750 |
| 8 Liability & Property Insurance | 610,946 | 604,671 | 688,200 | 742,761 | 742,761 |
| SUBTOTAL | 1,126,617 | 1,153,494 | 1,281,190 | 1,267,538 | 1,265,940 |
| FINANCE DEPARTMENT | | | | | |
| 9 Personnel Services | 940,969 | 996,829 | 1,055,000 | 1,102,373 | 957,223 |
| 10 Purchase of Services | 345,089 | 332,818 | 411,900 | 489,410 | 489,410 |
| 11 Supplies | 43,230 | 36,480 | 37,566 | 31,900 | 31,900 |
| 12 Other Charges & Expenses | 3,277 | 3,522 | 13,000 | 17,630 | 17,630 |
| SUBTOTAL | 1,332,566 | 1,369,650 | 1,517,466 | 1,641,313 | 1,496,163 |
| FINANCE COMMITTEE | | | | | |
| 13 Personnel Services | 60,402 | 40,631 | 0 | 0 | 0 |
| 14 Purchase of Services | 4,050 | 4,324 | 5,500 | 4,500 | 4,500 |
| 15 Supplies | 440 | 273 | 150 | 150 | 150 |
| 16 Other Charges & Expenses | 618 | 641 | 750 | 673 | 673 |
| 17 Reserve Fund | 0 | 0 | 436,987 | 436,953 | 436,953 |
| SUBTOTAL | 65,510 | 45,869 | 443,387 | 442,276 | 442,276 |
| CENTRAL PURCHASING | | | | | |
| 18 Centralized Overtime & Sick Leave | 47,729 | 71,417 | 74,500 | 73,970 | 73,970 |
| 19 Central Postage | 92,085 | 96,017 | 105,000 | 107,394 | 107,394 |
| 20 Purchase of Services | 0 | 0 | 0 | 14,500 | 14,500 |
| 21 Supplies | 0 | 1,367 | 26,000 | 20,033 | 20,033 |
| 22 Non-Capital Equipment | 65,258 | 43,884 | 79,652 | 100,000 | 100,000 |
| SUBTOTAL | 205,072 | 212,686 | 285,152 | 315,897 | 315,897 |
| BOARD OF ASSESSORS | | | | | |
| 23 Personnel Services | 258,090 | 298,339 | 306,400 | 310,891 | 310,893 |
| 24 Substitutes | 10,682 | 6,525 | 15,000 | 4,986 | 4,986 |
| 25 Purchase of Services | 862 | 1,066 | 2,575 | 2,600 | 1,400 |
| 26 Supplies | 1,727 | 2,339 | 300 | 150 | 0 |
| 27 Other Charges & Expenses | 3,450 | 4,866 | 10,625 | 12,698 | 10,198 |
| SUBTOTAL | 274,811 | 313,135 | 334,900 | 331,325 | 327,477 |
| LEGAL | | | | | |
| 28 Purchase of Services | 146,750 | 172,658 | 190,000 | 190,000 | 190,000 |
| 29 Litigation & Damages | 12,094 | 5,151 | 30,000 | 30,000 | 30,000 |
| SUBTOTAL | 158,844 | 177,809 | 220,000 | 220,000 | 220,000 |
| HUMAN RESOURCES | | | | | |
| 30 Personnel Services | 0 | 0 | 0 | 142,751 | 142,752 |
| 31 Purchase of Services | 0 | 0 | 0 | 12,350 | 12,350 |
| 32 Other Charges & Expenses | 0 | 0 | 0 | 1,810 | 1,810 |
| SUBTOTAL | 0 | 0 | 0 | 156,911 | 156,912 |
| TOWN CLERK | | | | | |
| 33 Personnel Services | 238,552 | 226,783 | 232,500 | 228,051 | 228,054 |

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|--|------------------|------------------|------------------|-------------------|--------------------|
| 34 Purchase of Services | 59,984 | 49,936 | 66,550 | 35,888 | 35,888 |
| 35 Supplies | 2,337 | 2,393 | 500 | 750 | 750 |
| 36 Other Charges & Expenses | 1,281 | 1,065 | 1,600 | 1,445 | 1,445 |
| SUBTOTAL | 302,154 | 280,177 | 301,150 | 266,134 | 266,137 |
| PLANNING BOARD | | | | | |
| 37 Personnel Services | 104,291 | 117,203 | 121,500 | 125,509 | 125,511 |
| 38 Purchase of Services | 10,620 | 13,771 | 10,500 | 41,000 | 11,000 |
| 39 Supplies | 1,200 | 1,335 | 0 | 0 | 0 |
| 40 Other Charges & Expenses | 110 | 676 | 950 | 1,277 | 1,277 |
| SUBTOTAL | 116,221 | 132,985 | 132,950 | 167,786 | 137,788 |
| ECONOMIC DEVELOPMENT | | | | | |
| 41 Personnel Services | 70,273 | 74,148 | 77,000 | 76,854 | 76,854 |
| 42 Purchase of Services | 0 | 0 | 0 | 5,300 | 300 |
| 43 Other Charges & Expenses | 8,148 | 7,893 | 8,700 | 8,700 | 8,700 |
| SUBTOTAL | 78,421 | 82,041 | 85,700 | 90,854 | 85,854 |
| CENTRAL ADMINISTRATION BUILDING | | | | | |
| 44 Purchase of Services | 19,861 | 14,602 | 18,350 | 0 | 0 |
| 45 Supplies | 10,690 | 11,280 | 500 | 0 | 0 |
| SUBTOTAL | 30,550 | 25,882 | 18,850 | 0 | 0 |
| BUILDING, PLANNING & CONSTRUCTION COMMITTEE | | | | | |
| 46 Purchase of Services | 0 | 2,118 | 10,000 | 20,000 | 20,000 |
| SUBTOTAL | 0 | 2,118 | 10,000 | 20,000 | 20,000 |
| ADMINISTRATIVE SERVICES TOTAL | | | | | |
| | 3,690,765 | 3,795,846 | 4,630,745 | 4,920,034 | 4,734,444 |
| CENTRAL FACILITIES | | | | | |
| Town Facilities | | | | | |
| 47 Personnel Services | 247,242 | 280,879 | 247,242 | 215,486 | 215,489 |
| 48 Substitutes | 0 | 0 | 0 | 63,040 | 31,648 |
| 49 Central Utilities | 594,087 | 342,259 | 650,000 | 709,656 | 742,902 |
| 50 Central Telephone | 111,617 | 96,914 | 120,000 | 127,200 | 127,200 |
| 51 Purchase of Services | 245,479 | 242,509 | 187,000 | 354,490 | 354,490 |
| 52 Supplies | 37,350 | 38,780 | 38,100 | 81,345 | 81,345 |
| 53 Other Charges & Expenses | 0 | 0 | 0 | 2,100 | 2,100 |
| SUBTOTAL | 1,235,775 | 1,001,341 | 1,242,342 | 1,553,317 | 1,555,174 |
| School Facilities* | | | | | |
| 54 Personnel Services | 0 | 0 | 1,530,644 | 1,533,360 | 1,533,360 |
| 55 Overtime & Substitutes | 0 | 0 | 66,516 | 69,991 | 69,991 |
| 56 Utilities | 1,130,044 | 1,179,000 | 1,258,000 | 1,269,000 | 1,269,000 |
| 57 Telephone | 35,944 | 42,800 | 42,800 | 42,800 | 42,800 |
| 58 Purchase of Services | 155,065 | 242,000 | 227,000 | 232,000 | 232,000 |
| 59 Supplies | 172,892 | 186,000 | 189,600 | 180,700 | 180,700 |
| 60 Other Charges & Expenses | 764 | 2,000 | 2,000 | 7,400 | 5,600 |
| SUBTOTAL | 1,494,709 | 1,651,800 | 3,316,560 | 3,335,251 | 3,333,451 |
| *School Facilities budget to be allocated to Dedham Public Schools for accreditation purposes. | | | | | |
| CENTRAL FACILITIES TOTAL | | | | | |
| | 2,730,484 | 2,653,141 | 4,558,902 | 4,888,568 | 4,888,625 |

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|---|------------------|------------------|------------------|-------------------|--------------------|
| POLICE | | | | | |
| 61 Personnel Services | 4,342,774 | 4,417,613 | 4,550,425 | 4,598,708 | 4,598,710 |
| (\$20,000 to be transferred from Parking Meter Receipts Reserved) | | | | | |
| 62 Overtime & Substitutes | 503,838 | 489,444 | 642,000 | 564,623 | 564,623 |
| 63 Purchase of Services | 88,524 | 100,361 | 73,575 | 80,583 | 80,583 |
| 64 Supplies | 206,063 | 227,216 | 217,500 | 224,008 | 224,238 |
| 65 Other Charges & Expenses | 26,932 | 25,379 | 27,620 | 28,837 | 28,837 |
| SUBTOTAL | 5,168,132 | 5,260,013 | 5,511,120 | 5,496,759 | 5,496,991 |
| FIRE | | | | | |
| 66 Personnel Services | 3,939,608 | 4,078,145 | 4,049,600 | 4,231,652 | 4,167,111 |
| 67 Overtime & Substitutes | 505,703 | 562,462 | 582,500 | 355,719 | 355,186 |
| 68 Purchase of Services | 34,602 | 72,709 | 25,820 | 65,120 | 52,720 |
| 69 Supplies | 119,573 | 109,449 | 107,450 | 164,035 | 101,235 |
| 70 Other Charges & Expenses | 6,977 | 5,942 | 5,200 | 7,060 | 7,060 |
| SUBTOTAL | 4,606,463 | 4,828,707 | 4,770,570 | 4,823,586 | 4,683,312 |
| CENTRAL DISPATCH | | | | | |
| 71 Personnel Services | 451,385 | 461,591 | 462,500 | 463,934 | 463,935 |
| 72 Overtime & Substitutes | 68,144 | 69,000 | 69,000 | 68,537 | 68,537 |
| 73 Purchase of Services | 6,125 | 5,750 | 6,125 | 22,600 | 22,600 |
| 74 Supplies | 5,011 | 4,819 | 5,150 | 4,500 | 4,500 |
| 75 Other Charges & Expenses | 0 | 75 | 0 | 75 | 75 |
| SUBTOTAL | 530,665 | 541,235 | 542,775 | 559,646 | 559,647 |
| BUILDING | | | | | |
| 76 Personnel Services | 349,926 | 363,213 | 369,500 | 373,605 | 373,608 |
| 77 Overtime & Substitutes | 2,775 | 3,020 | 3,100 | 3,100 | 3,100 |
| 78 Supplies | 1,541 | 977 | 1,000 | 1,600 | 1,600 |
| 79 Other Charges & Expenses | 24,088 | 23,745 | 24,425 | 24,410 | 24,410 |
| SUBTOTAL | 378,330 | 390,955 | 398,025 | 402,715 | 402,718 |
| SEALER OF WEIGHTS & MEASURES | | | | | |
| 80 Personnel Services | 0 | 0 | 5,000 | 10,000 | 10,000 |
| 81 Purchase of Services | 12,315 | 14,000 | 0 | 0 | 0 |
| 82 Supplies | 460 | 0 | 0 | 0 | 0 |
| 83 Other Charges & Expenses | 1,225 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 14,000 | 14,000 | 5,000 | 10,000 | 10,000 |
| CIVIL PREPAREDNESS AGENCY | | | | | |
| 84 Personnel Services | 1,361 | 1,314 | 1,465 | 1,395 | 1,395 |
| 85 Supplies | 2,228 | 2,582 | 2,802 | 2,760 | 2,760 |
| 86 Other Charges & Expenses | 0 | 0 | 225 | 200 | 200 |
| SUBTOTAL | 3,590 | 3,896 | 4,492 | 4,355 | 4,355 |
| CANINE CONTROL | | | | | |
| 87 Personnel Services | 43,567 | 46,020 | 46,000 | 0 | 0 |
| 88 Overtime & Substitutes | 2,500 | 0 | 5,000 | 0 | 0 |
| 89 Purchase of Services | 6,368 | 6,250 | 6,250 | 0 | 0 |
| 90 Supplies | 3,233 | 2,560 | 1,960 | 0 | 0 |
| 91 Other Charges & Expenses | 85 | 50 | 50 | 0 | 0 |
| SUBTOTAL | 55,754 | 54,880 | 59,260 | 0 | 0 |
| CONSERVATION COMMISSION | | | | | |
| 92 Personnel Services | 33,175 | 32,860 | 41,265 | 46,647 | 46,648 |

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| 93 Purchase of Services | 26,000 | 24,122 | 28,910 | 41,133 | 31,133 |
| 94 Supplies | 533 | 749 | 0 | 0 | 0 |
| 95 Other Charges & Expenses | 766 | 874 | 1,185 | 4,944 | 2,016 |
| SUBTOTAL | 60,474 | 58,605 | 71,360 | 92,724 | 79,797 |
| ENVIRONMENTAL | | | | | |
| 96 Personnel Services | 67,934 | 71,678 | 74,300 | 78,534 | 78,534 |
| 97 Purchase of Services | 876 | 610 | 1,655 | 31,460 | 11,460 |
| 98 Supplies | 591 | 360 | 350 | 878 | 0 |
| 99 Other Charges & Expenses | 894 | 1,811 | 1,600 | 1,777 | 1,777 |
| SUBTOTAL | 70,295 | 74,460 | 77,905 | 112,649 | 91,771 |
| PUBLIC SAFETY TOTAL | 10,887,702 | 11,226,751 | 11,440,507 | 11,502,434 | 11,328,591 |
| DEDHAM PUBLIC SCHOOLS | | | | | |
| School Operations | 32,591,502 | 33,537,670 | 35,207,155 | 35,901,525 | 35,901,525 |
| Transportation Subsidy | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Less Allocated Facilities Costs | -1,494,709 | -1,651,800 | -3,316,560 | -3,335,251 | -3,333,451 |
| 100 SUBTOTAL | 31,121,793 | 31,910,870 | 31,915,595 | 32,591,273 | 32,593,073 |
| BLUE HILLS REGIONAL | | | | | |
| 101 Blue Hills Regional | 700,877 | 842,650 | 910,376 | 973,390 | 973,390 |
| SUBTOTAL | 700,877 | 842,650 | 910,376 | 973,390 | 973,390 |
| NORFOLK COUNTY AGRICULTURAL | | | | | |
| 102 Norfolk County Agricultural HS | 0 | 0 | 58,000 | 68,000 | 68,000 |
| SUBTOTAL | 0 | 0 | 58,000 | 68,000 | 68,000 |
| EDUCATION TOTAL | 31,822,670 | 32,753,520 | 32,883,971 | 33,632,663 | 33,634,463 |
| INFRASTRUCTURE ENGINEERING | | | | | |
| 103 Personnel Services | 392,155 | 382,924 | 413,934 | 411,184 | 411,186 |
| 104 Purchase of Services | 69,200 | 72,504 | 70,000 | 82,087 | 77,087 |
| 105 Supplies | 20,232 | 11,405 | 25,000 | 26,060 | 25,860 |
| 106 Other Charges & Expenses | 2,670 | 1,636 | 3,500 | 6,110 | 6,110 |
| SUBTOTAL | 484,257 | 468,468 | 512,434 | 525,441 | 520,243 |
| PUBLIC WORKS | | | | | |
| 107 Personnel Services | 1,384,806 | 1,387,628 | 1,422,225 | 1,605,985 | 1,500,880 |
| 108 Overtime | 109,829 | 157,901 | 169,000 | 160,000 | 160,000 |
| 109 Purchase of Services | 489,236 | 470,455 | 503,800 | 695,000 | 695,000 |
| 110 Supplies | 251,810 | 205,159 | 253,600 | 322,501 | 344,351 |
| 111 Other Charges & Expenses | 2,695 | 3,586 | 3,500 | 3,500 | 3,500 |
| SUBTOTAL | 2,238,376 | 2,224,729 | 2,352,125 | 2,786,986 | 2,703,731 |
| SNOW & ICE | | | | | |
| 112 Snow & Ice Removal | 1,284,194 | 340,000 | 550,000 | 600,000 | 600,000 |
| SUBTOTAL | 1,284,194 | 340,000 | 550,000 | 600,000 | 600,000 |
| STREET LIGHTING | | | | | |
| 113 Street Lighting | 280,008 | 232,477 | 277,500 | 285,000 | 275,000 |
| SUBTOTAL | 280,008 | 232,477 | 277,500 | 285,000 | 275,000 |
| RUBBISH & RECYCLING | | | | | |
| 114 Rubbish & Recycling Contract | 2,059,506 | 2,038,146 | 2,150,000 | 2,204,454 | 2,204,454 |

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|-----------------------------------|------------------|------------------|------------------|-------------------|--------------------|
| 115 Supplies | 2,765 | 4,163 | 5,000 | 15,778 | 15,778 |
| SUBTOTAL | 2,062,271 | 2,042,309 | 2,160,000 | 2,225,232 | 2,225,232 |
| PUBLIC WORKS TOTAL | 6,349,105 | 5,307,983 | 5,852,059 | 6,422,659 | 6,324,206 |
| BOARD OF HEALTH | | | | | |
| 116 Personnel Services | 201,989 | 208,685 | 215,500 | 289,441 | 218,597 |
| 117 Purchase of Services | 770 | 976 | 1,600 | 3,600 | 3,600 |
| 118 Supplies | 1,424 | 1,522 | 1,060 | 2,190 | 1,690 |
| 119 Other Charges & Expenses | 10,131 | 10,479 | 13,500 | 17,769 | 13,125 |
| 120 Hazardous Waste Collection | 12,311 | 5,836 | 9,000 | 9,043 | 9,043 |
| SUBTOTAL | 226,625 | 227,498 | 240,660 | 322,043 | 246,055 |
| COUNCIL ON AGING | | | | | |
| 121 Personnel Services | 152,876 | 200,465 | 206,200 | 237,138 | 237,140 |
| 122 Purchase of Services | 7,514 | 933 | 1,150 | 1,865 | 1,865 |
| 123 Supplies | 6,079 | 5,906 | 6,255 | 10,198 | 10,198 |
| 124 Other Charges & Expenses | 715 | 275 | 1,305 | 1,217 | 1,217 |
| SUBTOTAL | 167,184 | 207,579 | 214,910 | 250,418 | 250,420 |
| YOUTH COMMISSION | | | | | |
| 125 Personnel Services | 242,352 | 194,104 | 235,500 | 240,486 | 240,488 |
| 126 Purchase of Services | 351 | 2,171 | 2,200 | 2,975 | 2,975 |
| 127 Supplies | 1,556 | 1,070 | 1,900 | 1,381 | 1,221 |
| 128 Other Charges & Expenses | 6,602 | 5,697 | 7,500 | 6,660 | 6,660 |
| SUBTOTAL | 250,862 | 203,042 | 247,100 | 251,502 | 251,344 |
| VETERANS SERVICES | | | | | |
| 129 Personnel Services | 104,469 | 84,996 | 95,000 | 96,538 | 96,539 |
| 130 Memorial Day Program | 5,002 | 5,494 | 5,500 | 5,350 | 5,350 |
| 131 Purchase of Services | 2,297 | 1,411 | 4,000 | 5,000 | 5,000 |
| 132 Supplies | 1,210 | 1,009 | 300 | 300 | 300 |
| 133 Other Charges & Expenses | 205 | 297 | 3,000 | 2,183 | 2,183 |
| 134 Veterans Benefits | 64,280 | 65,558 | 80,000 | 80,000 | 80,000 |
| SUBTOTAL | 177,463 | 158,766 | 187,800 | 189,371 | 189,372 |
| LIBRARY | | | | | |
| 135 Personnel Services | 753,947 | 757,905 | 763,750 | 783,348 | 783,352 |
| 136 Overtime & Substitutes | 6,999 | 3,183 | 11,000 | 11,000 | 11,000 |
| 137 Books, Periodicals & Bindings | 92,500 | 133,908 | 154,274 | 156,905 | 156,905 |
| 138 Purchase of Services | 57,245 | 53,559 | 66,568 | 66,569 | 66,569 |
| 139 Supplies | 12,000 | 17,524 | 21,800 | 16,865 | 16,865 |
| 140 Other Charges & Expenses | 9,389 | 8,390 | 11,100 | 11,100 | 11,100 |
| SUBTOTAL | 932,080 | 974,470 | 1,028,492 | 1,045,787 | 1,045,791 |
| PARKS & RECREATION | | | | | |
| 141 Personnel Services | 510,154 | 512,272 | 523,100 | 510,251 | 510,254 |
| 142 Overtime & Substitutes | 5,360 | 8,787 | 9,500 | 9,496 | 9,496 |
| 143 Purchase of Services | 45,433 | 45,130 | 38,900 | 35,500 | 35,500 |
| 144 Supplies | 85,934 | 93,070 | 96,100 | 97,288 | 97,288 |
| 145 Other Charges & Expenses | 3,055 | 4,500 | 4,650 | 4,870 | 4,870 |
| SUBTOTAL | 649,936 | 663,760 | 672,250 | 657,405 | 657,408 |
| ENDICOTT ESTATE | | | | | |

| DESCRIPTION | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 BUDGET | FY2014 REQUEST | FY2014 FIN.COM. |
|---|-------------------|-------------------|-------------------|-------------------|--------------------|
| 146 Personnel Services (\$115,000 to be transferred from Endicott Estate Receipts Reserved) | 161,097 | 168,048 | 127,300 | 96,305 | 96,307 |
| 147 Overtime & Substitutes | 5,145 | 5,000 | 5,000 | 0 | 0 |
| 148 Purchase of Services | 40,472 | 29,269 | 6,900 | 11,380 | 11,380 |
| 149 Supplies | 13,343 | 11,438 | 850 | 3,465 | 3,465 |
| 150 Other Charges & Expenses | 377 | 377 | 500 | 1,694 | 1,694 |
| SUBTOTAL | 220,434 | 214,132 | 140,550 | 112,844 | 112,846 |
| CIVIC PRIDE | | | | | |
| 151 Other Charges & Expenses | 5,100 | 4,725 | 4,725 | 5,000 | 10,000 |
| SUBTOTAL | 5,100 | 4,725 | 4,725 | 5,000 | 10,000 |
| CULTURAL COUNCIL | | | | | |
| 152 Community Grants Revolving Fund | 0 | 6,300 | 6,300 | 6,300 | 6,300 |
| SUBTOTAL | 0 | 6,300 | 6,300 | 6,300 | 6,300 |
| COMMUNITY SERVICES TOTAL | 2,629,684 | 2,660,272 | 2,742,787 | 2,840,670 | 2,769,536 |
| DEBT SERVICE | | | | | |
| 153 Principal & Interest On Debt (\$35,000 to be transferred from Endicott Estate Receipts Reserved) (\$10,000 to be transferred from Sale of Lots & Graves) (\$10,000 to be transferred from Title V) | 7,514,745 | 8,698,763 | 9,058,000 | 9,125,570 | 9,125,570 |
| SUBTOTAL | 7,514,745 | 8,698,763 | 9,058,000 | 9,125,570 | 9,125,570 |
| DEBT SERVICE TOTAL | 7,514,745 | 8,698,763 | 9,058,000 | 9,125,570 | 9,125,570 |
| EMPLOYEE BENEFITS | | | | | |
| 155 Pensions - Contributory | 3,334,415 | 3,351,191 | 3,460,000 | 3,951,350 | 3,951,350 |
| 156 Pensions - Non-Contributory (DPW) | 12,682 | 12,773 | 13,000 | 15,000 | 15,000 |
| 157 Pensions - Non-Contributory (School) | 19,018 | 11,911 | 0 | 0 | 0 |
| 158 Unemployment Payments | 47,417 | 42,333 | 75,000 | 75,000 | 75,000 |
| 159 Insurance & Hospitalization | 9,103,109 | 9,760,045 | 9,992,500 | 9,916,380 | 9,916,380 |
| 160 Medicare Tax | 556,307 | 577,099 | 624,000 | 650,000 | 650,000 |
| 161 Reserve For Salary Increase | 202,115 | 0 | 194,945 | 497,801 | 497,801 |
| SUBTOTAL | 13,275,063 | 13,755,352 | 14,359,445 | 15,105,531 | 15,105,531 |
| EMPLOYEE BENEFITS TOTAL | 13,275,063 | 13,755,352 | 14,359,445 | 15,105,531 | 15,105,531 |
| TOTAL | 78,900,217 | 80,851,628 | 85,526,416 | 88,438,129 | 87,910,967 |

VOTED: That the following sums of money be raised and appropriated or transferred from available funds as designated for the specific purposes hereinafter designated, to be expended only for those purposes under the direction of the respective boards, committees, or officers of the Town, and that for budgetary purposes all weekly/biweekly salaries are based upon a 52.2 week year.

On a substitute motion filed by Howard Ostroff, Precinct 1 Town Meeting Representative it was VOTED to fund continuation of fixed route town bus service by increasing the Town Operating Budget line 5, Bus Service Contract from \$0 to \$29,485 and decrease line 121, Council on Aging Personnel Services from \$237,140 to \$207,655.

ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

VOTED: That \$1,450,000 be raised through Sewer Enterprise Fund revenues to fund Items A, C, Z, AA, AB, and AH. BY MAJORITY VOTE

On a substitute motion by Carmen Dellolacono, Selectman that the following projects be removed: Finance Department Repair, Town Hall Ceiling Repairs, Town Hall Entry Doors, and Police Station Power Supply that \$1,054,916 be transferred from Free Cash to fund Items A, B, C, D, E, G, H, K, L, N, R, S, T, U, V, X, Y, Z, AN, and AO.

BY MAJORITY VOTE

That \$427,250 be transferred from prior appropriations or available funds as follows:

To fund Project A (IT Strategic Plan), \$15,000 from FY2005 Web Page Redesign, \$14,000 from FY2009 Disaster Recovery, \$12,000 from FY2011 Phone System Upgrade, \$3,200 from FY2012 Town Clerk Licensing System, and \$40,000 from FY2013 Police Personnel Services;

To fund Project G (Conceptual Plan Abandoned Rail Line), \$8,800 from FY2013 Conservation Commission Personnel Services;

To fund Project H (Housing Plan), \$7,000 from FY2005 Planning Consultant;

To fund Project K (Facilities Town Building Projects), \$12,549 from FY2004 Central Administration Building, \$21,000 from FY2007 Library Driveway, \$36,801 from FY2009 Town Hall Paint & Carpet, \$5,800 from FY2009 Youth Department Office Furniture & Equipment, and \$1,350 from FY2012 Assessors' Office Improvements;

To fund Project N (Facilities School Building Projects), \$45,000 from FY2011 Storage Sheds;

To fund Projects O (Police Vehicles, \$135,000), P (Cruiser Laptop Computers, \$11,000), and Q (2-Way Radios, \$18,000), \$164,000 from FY2013 Police Personnel Services;

To fund Project T (Protective Clothing), \$2,650 from FY2006 Protective Clothing Engine 3, and \$850 from FY2006 Protective Clothing;

To fund Project Z (Aerial Photo Update), \$21,500 from FY2013 Infrastructure Engineering Purchase of Services, \$6,000 from FY2013 Infrastructure Engineering Personnel Services, and \$750 from FY2013 Infrastructure Engineering Supplies; and

To fund Project AA (Engineering Vehicle), \$519 from FY2009 Infrastructure Engineering Vehicle Transfer, \$4,000 from FY2013 Infrastructure Engineering Supplies, \$2,500 from FY2013 Infrastructure Engineering Purchase of Services, and \$1,981 from FY2013 Infrastructure Engineering Personnel Services.

VOTED: That \$2,605,000 be raised by borrowing to fund Items I, J, L, M, AD, AE, and AI as follows: AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

Motion for Items I, J, and M (Avery Boiler, Pool Rooftop Units, and DHS Rooftop Units)

VOTED: That the Town vote to appropriate \$245,000 to fund Projects I (Avery Boiler, \$125,000), J (Pool Rooftop Units, \$25,000), and M (DHS Rooftop Units, \$95,000) and further, to meet such appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow TWO HUNDRED FORTY FIVE THOUSAND DOLLARS (\$245,000) in accordance with Section 7(3A) of Chapter 44 of the General Laws or any other enabling authority and to authorize the Town to apply for any grants or loans available for such projects, and the Board of Selectmen be authorized to take any other action necessary or convenient to carry out these projects.

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

Motion for Projects L and AI (Snow Removal Vehicle and Motor Equipment Replacements)

VOTED: That the Town vote to appropriate \$360,000 to fund Projects L (Snow Removal Vehicle, \$40,000) and AI (Motor Equipment Replacements, \$320,000) and further, to meet such appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow THREE HUNDRED SIXTY THOUSAND DOLLARS (\$360,000) in accordance with Section 7(9) of Chapter 44 of the General Laws or any other enabling authority and to authorize the Town to apply for any grants or loans available for the project, and the Board of Selectmen be authorized to take any other action necessary or convenient to carry out these projects.

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

Motion for Items AD and AE (Road Improvements, and combined Sidewalk Improvements and Miscellaneous Repairs)

VOTED: That the Town vote to appropriate \$2,000,000 to fund Projects AD (Road Improvements, \$1,500,000) and AE (combined Sidewalk Improvements and Miscellaneous Repairs, \$500,000) and further, to meet such appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow TWO MILLION DOLLARS (\$2,000,000) in accordance with Section 7(5) and 7(6) of Chapter 44 of the General Laws or any other enabling authority and to authorize the Town to apply for any grants or loans available for the project, and the Board of Selectmen be authorized to take any other action necessary or convenient to carry out these projects.

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

TOWN OF DEDHAM FY 2014 CAPITAL PROJECTS FUNDING

| DEPARTMENT / PROJECT | REQUEST | RECOMMENDED FUNDING SOURCE | | | | TOTAL |
|---|------------------|----------------------------|------------------|------------------|------------------|------------------|
| | | Sewer Enterprise | Borrowing | Free Cash | Transfer | |
| TOWN ADMINISTRATOR | | | | | | |
| A IT Strategic Plan | \$150,000 | \$12,000 | | \$28,800 | \$84,200 | \$125,000 |
| B Transfer Station Study | \$30,000 | | | \$30,000 | | \$30,000 |
| Subtotal | \$180,000 | \$12,000 | \$0 | \$58,800 | \$84,200 | \$155,000 |
| INFORMATION TECHNOLOGY | | | | | | |
| C Technology Replacements | \$112,712 | \$3,500 | | \$46,500 | | \$50,000 |
| D HRIS Implementation | \$50,000 | | | \$50,000 | | \$50,000 |
| E HP Server Lease | \$85,554 | | | \$85,554 | | \$85,554 |
| F Wireless Technology | \$72,570 | | | | | \$0 |
| Subtotal | \$320,836 | \$3,500 | \$0 | \$182,054 | \$0 | \$185,554 |
| ENVIRONMENTAL | | | | | | |
| G Conceptual Plan Abandoned Rail Line | \$10,000 | | | \$1,200 | \$8,800 | \$10,000 |
| Subtotal | \$10,000 | \$0 | \$0 | \$1,200 | \$8,800 | \$10,000 |
| PLANNING BOARD | | | | | | |
| H Housing Plan | \$10,000 | | | \$3,000 | \$7,000 | \$10,000 |
| Subtotal | \$10,000 | \$0 | \$0 | \$3,000 | \$7,000 | \$10,000 |
| LEASED FACILITIES | | | | | | |
| I Avery Boiler | \$125,000 | | \$125,000 | | | \$125,000 |
| Subtotal | \$125,000 | \$0 | \$125,000 | \$0 | \$0 | \$125,000 |
| FACILITIES - TOWN BUILDINGS* | | | | | | |
| J Pool Rooftop Units** | \$25,000 | | \$25,000 | | | \$25,000 |
| K Endicott Estate Balcony Repairs | \$13,500 | | | | | |
| Endicott Estate Security System | \$20,000 | | | | | |
| Pool Fire Alarm System | \$26,640 | | | | | |
| Finance Dept Repair / Renovation | \$155,000 | | | | | |
| Town Hall Ceiling Repairs | \$35,000 | | | | | |
| Town Hall Entry Doors | \$40,000 | | | | | |
| Dolan Center Balcony and Siding | \$12,000 | | | \$65,000 | \$77,500 | \$142,500 |
| Fire Department 2nd Floor Repairs | \$25,000 | | | | | |
| East Dedham Fire 2nd Floor Repairs | \$25,000 | | | | | |
| Police Station Power Supply | \$30,000 | | | | | |
| Endicott Estate Painting & Repairs | \$60,000 | | | | | |
| Vehicle Replacement | \$25,000 | | | | | |
| L Snow Removal Vehicle (Bobcat) | \$40,000 | | \$40,000 | \$2,500 | | \$42,500 |
| Subtotal | \$532,140 | \$0 | \$65,000 | \$67,500 | \$77,500 | \$210,000 |
| FACILITIES - SCHOOL BUILDINGS* | | | | | | |
| M DHS Rooftop Units** | \$95,000 | | \$95,000 | | | \$95,000 |
| N Oakdale Ceiling Repairs | \$73,000 | | | | | |
| Oakdale Gym Ceiling | \$85,000 | | | | | |
| DHS Main Lobby & Entrance | \$87,000 | | | | | |
| DHS Ceilings, Lighting, Fire Alarm & Vent | \$100,000 | | | | | |
| DHS Electric Upgrade & Emergency System | \$55,000 | | | | | |
| Elementary Schools Security System | \$50,000 | | | \$194,000 | \$45,000 | \$239,000 |
| Security Surveillance / Access System | \$30,000 | | | | | |
| Riverdale Painting | \$46,000 | | | | | |
| DHS Gym Floors & Walls | \$11,959 | | | | | |
| Riverdale Window Repairs | \$25,000 | | | | | |
| Door Replacements, Systemwide | \$86,320 | | | | | |
| Subtotal | \$744,279 | \$0 | \$95,000 | \$194,000 | \$45,000 | \$334,000 |
| POLICE DEPARTMENT | | | | | | |
| O Police Vehicles | \$135,000 | | | | \$135,000 | \$135,000 |
| P Cruiser Laptop Computers | \$10,905 | | | | \$11,000 | \$11,000 |
| Q 2-Way Radios | \$17,963 | | | | \$18,000 | \$18,000 |
| Subtotal | \$163,868 | \$0 | \$0 | \$0 | \$164,000 | \$164,000 |
| FIRE DEPARTMENT | | | | | | |
| R Fire Chief's Vehicle | \$35,000 | | | \$35,000 | | \$35,000 |
| S Gas Detection Meters | \$18,000 | | | \$18,000 | | \$18,000 |
| T Protective Clothing | \$26,000 | | | \$22,500 | \$3,500 | \$26,000 |
| U Engine 2 Hose | \$14,500 | | | \$14,500 | | \$14,500 |
| V Washer | \$16,000 | | | \$16,000 | | \$16,000 |
| W Replace Engine 4 | \$475,000 | | | | | \$0 |

TOWN OF DEDHAM FY 2014 CAPITAL PROJECTS FUNDING

| DEPARTMENT / PROJECT | REQUEST | RECOMMENDED FUNDING SOURCE | | | | TOTAL | |
|-----------------------------------|-------------|----------------------------|--------------------|--------------------|--------------------|------------------|--------------------|
| | | Sewer Enterprise | Borrowing | Free Cash | Transfer | | |
| SCHOOL DEPARTMENT | Subtotal | \$584,500 | \$0 | \$0 | \$106,000 | \$3,500 | \$109,500 |
| X Computer Replacements | \$264,100 | | | \$254,100 | | | \$254,100 |
| Y Network Infrastructure Upgrade | \$196,305 | | | \$85,000 | | | \$85,000 |
| | Subtotal | \$460,405 | \$0 | \$0 | \$339,100 | \$0 | \$339,100 |
| INFRASTRUCTURE ENGINEERING | | | | | | | |
| Z Aerial Photo Update*** | \$75,000 | \$7,500 | | \$39,250 | \$28,250 | | \$75,000 |
| AA Engineering Vehicle*** | \$36,000 | \$27,000 | | | \$9,000 | | \$36,000 |
| AB Inflow & Infiltration | \$1,000,000 | \$1,000,000 | | | | | \$1,000,000 |
| AC Sewer Rehabilitation | \$500,000 | | | | | | \$0 |
| | Subtotal | \$1,611,000 | \$1,034,500 | \$0 | \$39,250 | \$37,250 | \$1,111,000 |
| PUBLIC WORKS | | | | | | | |
| AD Roads | \$1,500,000 | | \$1,500,000 | | | | \$1,500,000 |
| AE Sidewalks | \$1,000,000 | | \$500,000 | | | | \$250,000 |
| Miscellaneous Repairs | \$750,000 | | | | | | \$250,000 |
| AF Rustcraft Road Sidewalk | \$775,000 | | | | | | \$0 |
| AG Allied Drive Sidewalk | \$30,000 | | | | | | \$0 |
| AH Sewer Improvements | \$600,000 | \$400,000 | | | | | \$400,000 |
| AI Motor Equipment Replacements | \$496,000 | | \$320,000 | | | | \$320,000 |
| AJ Brookdale Cemetery | \$25,000 | | | | | | \$0 |
| AK Village Cemetery | \$50,000 | | | | | | \$0 |
| | Subtotal | \$5,226,000 | \$400,000 | \$2,320,000 | \$0 | \$0 | \$2,720,000 |
| COUNCIL ON AGING | | | | | | | |
| AL Senior Center | \$3,000,000 | | | | | | \$0 |
| | Subtotal | \$3,000,000 | \$0 | \$0 | \$0 | \$0 | \$0 |
| PARKS & RECREATION | | | | | | | |
| AM Flagpoles and Illumination | \$32,000 | | | | | | \$0 |
| AN Diving Board | \$15,012 | | | \$15,012 | | | \$15,012 |
| AO Manor Fields RFP | \$64,000 | | | \$49,000 | | | \$49,000 |
| AP Parks Remote Lighting System | \$36,050 | | | | | | \$0 |
| AQ Parks Security System | \$35,000 | | | | | | \$0 |
| | Subtotal | \$182,062 | \$0 | \$0 | \$64,012 | \$0 | \$64,012 |
| TOTAL | | \$13,150,090 | \$1,450,000 | \$2,605,000 | \$1,054,916 | \$427,250 | \$5,537,166 |

* Facilities projects funded in aggregate will be done based on timing of projects.

** Pool and DHS Rooftop Units will be combined for procurement purposes.

*** Sewer Enterprise funding based upon estimates of sewer use.

ARTICLE FIVE: To see if the Town, in accordance with the provisions of the General Laws, Chapter 41, §108, will vote to fix the salary and compensation of all elected officials of the Town, or take any other action relative thereto.

**VOTED : That the salaries of elected officials be fixed as follows for Fiscal Year 2014:
BY MAJORITY VOTE**

| | |
|---|-----------------|
| Board of Selectmen, Chair | \$818 |
| Board of Selectmen, Other Members | \$518 |
| Town Clerk | \$85,089 |
| (Includes Certification Stipend and Longevity) | |
| Board of Assessors, Each Member | \$2,300 |
| Board of Health, Each Member | \$350 |

ARTICLE SIX: *By the Finance Committee:* To see if the Town will vote to transfer unexpended balances from line items of special articles of prior years to fund expenses for Fiscal Year 2014, or take any other action relative thereto.

VOTED: That it be indefinitely postponed. BY MAJORITY VOTE

ARTICLE SEVEN: *By the Town Administrator at the request of the Director of Finance:* To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

VOTED: *That it be indefinitely postponed.*

BY MAJORITY VOTE

ARTICLE EIGHT: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2012 Annual Town Meeting (FY'13) or any other article thereof; or to take any other action relative thereto.

| FY 2014 LINE ITEM TRANSFERS | | | | | | |
|-----------------------------|--------------------------------|--------------------------------|-------------------|------------------------------|---------------------------|-------------------|
| # | FROM: DEPARTMENT | LINE ITEM | AMOUNT | TO: DEPARTMENT | LINE ITEM | AMOUNT |
| 1 | Free Cash | Available funds | 570,000.00 | Snow & Ice | Snow & Ice | 570,000.00 |
| 2 | Board of Selectmen | Liability & Property Insurance | 750.00 | Board of Selectmen | Purchase of Services | 750.00 |
| 3 | Board of Selectmen | Liability & Property Insurance | 1,300.00 | Board of Selectmen | Other Charges & Expenses | 1,300.00 |
| 4 | Finance | Personnel Services | 2,000.00 | Board of Selectmen | Personnel Services | 2,000.00 |
| 5 | Finance | Personnel Services | 25,000.00 | Finance | Purchase of Services | 25,000.00 |
| 6 | Finance | Personnel Services | 2,500.00 | Finance | Other Charges & Expenses | 2,500.00 |
| 7 | Endicott Estate | Personnel Services | 10,000.00 | Central Purchasing | Overtime & Sick Incentive | 10,000.00 |
| 8 | Board of Selectmen | Liability & Property Insurance | 16,000.00 | Legal | Purchase of Services | 16,000.00 |
| 9 | Finance | Personnel Services | 24,000.00 | Legal | Purchase of Services | 24,000.00 |
| 10 | Legal | Litigation/Damages | 18,000.00 | Legal | Purchase of Services | 18,000.00 |
| 11 | Police | Personnel Services | 900.00 | Town Clerk | Purchase of Services | 900.00 |
| 12 | Police | Personnel Services | 7,600.00 | Police | Supplies | 7,600.00 |
| 13 | Police | Personnel Services | 16,300.00 | Police | Overtime/Substitues | 16,300.00 |
| 14 | Endicott Estate | Personnel Services | 10,000.00 | Fire | Supplies | 10,000.00 |
| 15 | Norfolk County Agricultural HS | Education | 1,200.00 | Fire | Purchase of Services | 1,200.00 |
| 16 | Norfolk County Agricultural HS | Education | 800.00 | Fire | Other Charges & Expenses | 800.00 |
| 17 | Finance | Personnel Services | 10,000.00 | Sealer of Weights & Measures | Purchase of Services | 10,000.00 |
| 18 | Sealer of Weights & Measures | Personnel Services | 5,000.00 | Sealer of Weights & Measures | Purchase of Services | 5,000.00 |
| 19 | Public Works | Purchase of Services | 10,000.00 | Public Works | Personnel Services | 10,000.00 |
| 20 | Board of Health | Hazardous Waste Collection | 1,000.00 | Board of Health | Other Charges & Expenses | 1,000.00 |
| 21 | Parks & Recreation | Purchase of Services | 6,000.00 | Parks & Recreation | Supplies | 6,000.00 |
| 22 | Endicott Estate | Personnel Services | 2,500.00 | Endicott Estate | Supplies | 2,500.00 |
| 23 | Endicott Estate | Personnel Services | 2,500.00 | Endicott Estate | Purchase of Services | 2,500.00 |
| | | Total | 743,350.00 | | Total | 743,350.00 |

VOTED: *That the following sums of money, totaling \$743,350.00, be transferred from current appropriations as scheduled on the following chart to meet additional expenses for the current fiscal year.*

BY MAJORITY VOTE

ARTICLE NINE: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

VOTED: *That it be indefinitely postponed.*

BY MAJORITY VOTE

ARTICLE TEN: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to create one or more special purpose stabilization funds and to specify the purpose or purposes thereof, or take any other action relative thereto.

VOTED: *That it be indefinitely postponed.*

BY MAJORITY VOTE

ARTICLE ELEVEN: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, or take any other action relative thereto.

VOTED: That \$402,817 from the local meals excise receipts reserved and \$181,375 from the room occupancy tax receipts reserved be deposited into the Major Capital Facilities Stabilization Fund.

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

ARTICLE TWELVE: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to appropriate money from one or more special purpose stabilization funds to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto.

VOTED: That it be indefinitely postponed. BY MAJORITY VOTE

ARTICLE THIRTEEN: *By the Finance Committee:* To see whether the Town will vote to authorize one or more lease/purchase agreements for certain described municipal equipment by certain Town departments as budgeted by them, and to be set forth in a recommendation of the Finance Committee for such term of time and upon such terms as the board authorized to enter into such contract shall deem appropriate, provided that such lease/purchase(s) be made in accordance with the provisions of applicable Town By-laws, and provided further, that each such lease/purchase be subject to annual appropriation, or to take any other action relative thereto.

VOTED: That it be indefinitely postponed. BY MAJORITY VOTE

ARTICLE FOURTEEN: *By Town Meeting Vote:* To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or to take any other action relative thereto.

VOTED: That it be indefinitely postponed. BY MAJORITY VOTE

ARTICLE FIFTEEN: To see if the Town will vote to authorize the use of the following revolving funds pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2013 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

| FUND | REVENUE SOURCE | AUTHORITY TO SPEND FUNDS | SPENDING LIMIT |
|------------------------------------|--|---------------------------------|-----------------------|
| Pool Fund | Pool User Fees | Parks & Recreation Director | \$225,000 |
| Firearms Fee Fund | Firearms Permits | Police Chief | \$5,000 |
| Police Cruiser Fee Fund | Fees for police cruisers used at private details | Police Chief | \$20,000 |
| Surplus Vehicle and Equipment Fund | Receipts from sale of surplus vehicles and equipment | Town Administrator | \$75,000 |
| Board of Health Programs | Various Health Clinics & Tobacco Related Fines | Health Director | \$10,000 |
| Dedham Recycling | Recycling User Fees | Town Administrator | \$8,000 |

| | | | |
|---------------------------|---|-------------------------------|-----------|
| Program | | | |
| Council on Aging Programs | Fees from Various Council on Aging Programs | Council on Aging Director | \$8,000 |
| Recreation | Receipts from recreational programs, including dog park | Parks and Recreation Director | \$175,000 |
| Sustainability Fund | Donations and Fees | Town Administrator | \$2,500 |
| Veterans' Fund | Receipts from all Veterans Programs | Veterans' Agent | \$5,000 |

or to take any other action relative thereto.

VOTED: *That the Town authorize the use of revolving funds pursuant to Massachusetts General Law Chapter 44 Section 53E ½ for the fiscal year beginning July 1, 2013 to be credited with receipts from the designated revenue sources, to be expended under the authority and direction of the designated agencies or officials for the stated purposes, not to exceed the spending limits respectively as presented in the chart above.*

BY MAJORITY VOTE

ARTICLE SIXTEEN: *By the Board of Assessors.* To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to provide for the triennial certification of all Real and Personal Property located within the Town of Dedham, as required by the Massachusetts General Laws, AND to allow for specialized services and support documenting the basis of the values, if required, or take any other action relative thereto.

VOTED: *That the sum of \$125,000 be raised and appropriated for the Board of Assessors certification of all Real and Personal Property values located within the Town of Dedham as required by Massachusetts General Laws.*

BY MAJORITY VOTE

ARTICLE SEVENTEEN: *By the Town Administrator at the request of the Finance Director.* To see whether the town will adopt a budget relative to the Sewer Enterprise Fund, or take any other action relative thereto.

VOTED: *That the following sums be appropriated to operate the Sewer Enterprise Fund:*

BY MAJORITY VOTE

Expenses

Appropriated in this article:

| | |
|------------------|--------------------|
| MWRA Assessment | \$4,950,350 |
| Sewer Mitigation | \$25,000 |
| Subtotal | \$4,975,350 |

Included in Article 3, Town Operating Budget:

| | |
|--|---------|
| Selectmen / Town Administrator, Personnel Services | \$7,764 |
| Selectmen / Town Administrator, Audit | \$7,500 |

| | |
|--|--------------------|
| Finance Department, Personnel Services | \$219,859 |
| Finance Department, Purchase of Services | \$67,803 |
| Central Purchasing, Postage | \$17,480 |
| Public Works, Personnel Services | \$147,400 |
| Public Works, Overtime | \$14,448 |
| Public Works, Purchase of Services / Pump Station | \$215,000 |
| Public Works, Supplies | \$12,000 |
| Infrastructure Engineering, Personnel Services | \$185,034 |
| Infrastructure Engineering, Purchase of Services | \$34,689 |
| Infrastructure Engineering, Supplies | \$14,387 |
| Employee Benefits, Contributory Pensions | \$31,734 |
| Employee Benefits, Employee & Retiree Health Insurance | \$37,539 |
| Employee Benefits, Medicare Tax | \$8,217 |
| Debt Service | \$166,970 |
| Subtotal | \$1,187,824 |

Included in Article 4, Capital Improvements Budget:

| | |
|-------------------------|--------------------|
| Inflow & Infiltration | \$1,000,000 |
| Sewer Improvements | \$400,000 |
| IT Strategic Plan | \$12,000 |
| Technology Replacements | \$3,500 |
| Aerial Photo Update | \$7,500 |
| Engineering Vehicle | \$27,000 |
| Subtotal | \$1,450,000 |
| TOTAL EXPENSES | \$7,613,174 |

Revenues

| | |
|------------------------|--------------------|
| Sewer Revenues | \$7,588,174 |
| Sewer Mitigation Funds | \$25,000 |
| TOTAL REVENUES | \$7,613,174 |

Further, that the \$1,187,824 raised and appropriated in the Town Operating Budget (Article 3) and the \$1,450,000 in the Capital Improvements Budget (Article 4) be allocated to the Sewer Enterprise fund for funding.

ARTICLE EIGHTEEN: *By Precinct Two Town Meeting Member Carl Bonvini.* To see if the Town will vote to create one or more special purpose stabilization funds for the purpose of constructing and furnishing a Senior Center, and further to see if the Town will vote to appropriate a sum or sums thereto, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE NINETEEN: *By the Dedham Retirement Board.* To see if the Town will vote to approve acceptance by the Dedham Retirement Board of a supplemental annual allowance fixed at the rate of \$12,000 to widows of disabled public employees, pursuant to M.G.L. Ch. 32, Sec. 101, as amended, or take any other action relative thereto.

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE TWENTY: *By the Board of Selectmen at the request of Selectman James A.*

MacDonald. To see if the Town will vote to accept the provisions of M.G.L. Ch. 59, Sec. 5, Clause 17D, which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at 100% of CPI to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2013, and further to accept M.G.L. Ch. 59, Sec. 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under M.G.L. Ch. 59, Sec. 5, Clause 17D, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2013, or take any other action relative thereto.

VOTED : That the Town accept General Laws Chapter 59, Section 5, Clause 17D and the provision of General Laws Chapter 59, Section 5 added by Chapter 181 of the Acts of 1995, which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors under General Laws Chapter 59, Section 5, Clause 17D, by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at 100% of CPI to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2013, and further to accept General Laws Chapter 59, Section 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under M.G.L. Ch. 59, Sec. 5, Clause 17D, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2013.

BY MAJORITY VOTE

ARTICLE TWENTY-ONE: *By the Planning Board.* To see if the Town will vote to amend the Dedham Zoning By-Laws by deleting the following strikethrough language to Section 5.2 Applicability, as follows:

5.2 LANDSCAPING

5.2.1 Applicability

The requirements of this subsection shall apply to any proposed outdoor parking lot for 10 or more parking spaces and to any alteration of an existing parking lot which will contain 10 or more spaces. However, a lot of any size abutting a parcel used for residential purposes shall provide a minimum of a 5 (five) foot landscaped buffer strip, or other type of screening as determined by the Board, along all property lines of such parking lot abutting the residential use. The Planning Board acting through Site Plan Approval may require additional buffer. The specific requirements and standards for landscaping is within Site Plan Approval Design Manual as most recently amended.

- ~~1. Site plan review for lots requiring nine or fewer spaces shall be submitted to the Planning Director for review and report to the Planning Board. Existing parking lots covered by Section 5.1 may proportionally reduce the requirements of this subsection to the ratio of the existing unbuilt-upon space to the space needed to meet the requirements of this Section; or take any action relative thereto.~~

To see if the Town will vote to amend the Dedham Zoning By-Laws by adding the following new

language in bold print to Section 9.5.6 Procedures, as follows:

9.5.6 Procedures.

Upon receipt of all required items, the Planning Board shall distribute copies thereof to the Conservation Commission, Chief of Police, Chief of Fire Department, Public Works Commissioner, Building Commissioner, Board of Selectmen, and other boards or officials believed by the Planning Board to be affected, with the request for a review or comment within 35 days, and failure to do so comment shall be deemed to indicate no objection. **Site plan review for lots requiring nine (9) or fewer parking spaces shall be submitted to the Planning Director for review and report to the Planning Board. Site plan review for lots requiring ten (10) or more parking spaces shall be submitted to the Planning Board's Peer Review Consultant for review and report to the Planning Board.** The Planning Board shall hold no advertised public hearing on site plan review, but shall, within 30 days of receipt of the complete plans, application, and fees, invite the applicant and his representatives to a meeting, the posted agenda of which shall list the review of the site plan as an item. Within said 30 days, the Planning Board shall also send written notice to property owners abutting the site. The Planning Board shall in writing within 90 days of said meeting approve, with or without conditions and modifications, or disapprove the site plan. In the event of disapproval, the Planning Board shall state in writing where the site plan fails to conform, to the letter or intent of this bylaw or of any other laws or regulations, or to the applicable professional standards; or take any action relative thereto.

VOTED: That it be so voted, and that Section 9.5.6 reads as follows:

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

9.5.6 Procedures.

Site plan review for lots requiring one or more parking spaces shall be submitted to the Planning Director for review and report to the Planning Board. Site plan review for lots requiring ten (10) or more parking spaces shall be submitted by the Planning Director to the Planning Board's Peer Review Consultant for review and report to the Planning Board.

Upon receipt of all required items, the Planning Board shall distribute copies thereof to the Conservation Commission, Chief of Police, Chief of Fire Department, Public Works Commissioner, Building Commissioner, Board of Selectmen, and other boards or officials believed by the Planning Board to be affected, with the request for a review or comment within 35 days, and failure to do so comment shall be deemed to indicate no objection.

The Planning Board shall hold no advertised public hearing on site plan review, but shall, within 30 days of receipt of the complete plans, application, and fees, invite the applicant and his representatives to a meeting, the posted agenda of which shall list the review of the site plan as an item. Within said 30 days, the Planning Board shall also send written notice to property owners abutting the site. The Planning Board shall in writing within 90 days of said meeting approve, with or without conditions and modifications, or disapprove the site plan. In the event of disapproval, the Planning Board shall state in writing where the site plan fails to conform, to the letter or intent of this bylaw or of any other laws or regulations, or to the applicable professional standards; or take any action relative thereto.

ARTICLE TWENTY-TWO: *By the Planning Board.* To see if the Town will vote to amend the Dedham Zoning By-Laws by deleting the following strikethrough language and adding the following new language in bold print to Section 9.5.2 Applicability, as follows:

9.5.2 Applicability.

Threshold for MAJOR site plan review:

1. Any new construction, addition, or alteration of a building so as to create or result in more than 5,000 square feet gross floor area, even where a part of the building is being demolished.
- ~~2. Any new parking area for a multifamily dwelling with three or more dwelling units.~~
- 2. Any change of use to more than 5,000 square feet gross floor area which requires the addition of more parking spaces irrespective of existing parking spaces or the relocation of existing parking spaces.**
- 3. Any new parking area for a multifamily dwelling with three or more dwelling units; or take any action relative thereto.**

VOTED: That it be so voted, and that Section 9.5.2 read as follows:

AS DECLARED BY THE MODERATOR 2/3rd MAJORITY

9.5.2 Applicability.

Threshold for MAJOR site plan review:

1. Any new construction, addition, or alteration of a building so as to create or result in more than 5,000 square feet gross floor area, even where a part of the building is being demolished.
- ~~2. Any new parking area for a multifamily dwelling with three or more dwelling units.~~
- 2. Any change of use to a building with more than 5,000 square feet of gross floor area except for buildings that are exempted from Major Site Plan Review per Section 9.5.3 of this bylaw.**
3. Any new parking area for a multifamily dwelling with three or more dwelling units; or taken any action relative thereto.

ARTICLE TWENTY-THREE: *By Precinct Three Town Meeting Members Charles Kreuger, Rita Mae Cushman, Mary Jean Naddaff and Brian M.B. Keaney on behalf of the Motherbrook Community Group.* To see if the Town will vote to amend the Dedham Zoning By-Law as follows:

At the end of Section 7.4.2 add the following new Section 7.4.2.8:

Commercial buildings with subsidiary apartments in the GB Zoning District located on a lot or abutting lots in common ownership with a minimum of 2 acres of land and 200 feet of frontage shall have the maximum floor area ratio and the parking requirements applicable to lots in the CB Zoning District, or take any other action relative thereto.

On a standing vote 116 voting NO, 82 voting YES, the moderator declared it was NOT a 2/3rd Majority. Article did not pass.

In the Table of Dimensional Requirements, add new footnote 15 in the GB column, to read: “*15. In the GB district, for a commercial building with subsidiary apartment located on a single lot or abutting lots in common ownership, and having minimum area and frontage of 2 acres and 200 feet, respectively, the maximum floor area ratio of 2.4 shall apply. “ and,

In Section 7.4.2.6, at the end of first sentence, add: “unless, in General Business, the Planning Board shall determine that fewer parking spaces are consistent with public safety and convenience and the purposes of this section of the Bylaw” so that, as amended, this sentence reads: “Subsidiary apartments in Planned Commercial, Research,

Development and Office, Highway Business and General Business districts shall provide at least one parking space per apartment, unless, in General Business, the Planning Board shall determine that fewer parking spaces are consistent with public safety and convenience and the purposes of this section of the Bylaw; or take any action relative thereto.

ARTICLE TWENTY-FOUR: *By the Town Administrator at the request of Police Chief Michael d'Entremont.* To see if the Town will vote to amend the Town of Dedham Bylaws, as previously amended, by deleting Section 61 of Chapter Thirteen thereof and substituting therefor the following:

Section 61. Noise

A. Definitions. As used in this bylaw, the following terms shall have the meanings indicated:

PLAINLY AUDIBLE

Any sound from a source regulated by this bylaw that can be detected above routine or normal ambient background noise by unaided human hearing.

SOUND AMPLIFICATION SYSTEM

Any fixed or portable system to operate or amplify sound, including, but not limited to, phonograph, radio, television, stereo, record player, tape player, cassette player, compact disk player, digital music player, "boom box," or loud speaker.

B. It shall be unlawful for any person or persons to cause or allow any noise which emanates from any building, boat, structure, vehicle, premises, or any sound amplification system, which is plainly audible at a distance of 150 feet from the property line of the lot on which any such building, boat, structure, vehicle, premises or amplification system is located. The fact that the noise is plainly audible at a distance of 150 feet from said property line of any building, structure, vehicle, boat, premises or amplification system from which it originates shall constitute prima facie evidence of a violation of this section. Each such act, which constitutes a violation of this section, which either continues or is reported more than 30 minutes after the issuance of a warning or citation to cease said activities, shall be considered a separate offense and shall be prosecuted as a separate offense.

C. For the purposes of this bylaw, noises which disturb the reasonable quiet, comfort, repose, or health of others shall include but not be limited to the sound of construction or demolition equipment, loading or unloading activities, use of power tools and equipment, use of lawn or landscaping equipment, loud outcries, and other loud or boisterous noises which are not specifically exempted by section F and which are plainly audible at a distance of 150 feet from the property line of the lot on which their source is located between 9:00 p.m. and 7:00 a.m. on Mondays through Fridays and 9:00 p.m. and 8:00 am. on Saturdays and Sundays, except as otherwise indicated, as outlined in section B.

(1) In no event shall construction activity of any kind commence before 7:00 am or continue beyond 9:00 pm except in compliance with the conditions of a valid permit issued by the Chief of Police pursuant to section 7 or 15 of Massachusetts General Laws Chapter 136.

D. For the purposes of this bylaw, noises which disturb the reasonable quiet, comfort, repose, or health of others shall include but not be limited to noises produced by the prolonged unattended sounding of burglar alarms for periods longer than fifteen (15) minutes, construction and

demolition equipment which characteristically emit sound but which may be fitted and accommodated with equipment such as enclosures to suppress sound or may be operated in a manner so as to suppress sound, suppressible and preventable industrial and commercial sources of sound and other man made sounds which are plainly audible at a distance of 150 feet from the property line on which their source is located at any hour of the day or night.

E. Procedure upon violation. It shall be the duty of any police officer of this town to order any person or persons so acting as to violate the provisions of this bylaw to cease any prohibited activities which are specified in this bylaw, and if the person or persons so ordered does not forthwith obey, the officer may enforce this bylaw by criminal complaint, for which the maximum penalty for each violation shall be \$300, or may issue a noncriminal citation with a fine of \$100 for the first violation and \$300 for each subsequent violation.

(1) If the person or persons responsible for violation(s) of this bylaw cannot be determined, then the person in lawful custody and/or control of the premises where the violation(s) occurred, including but not limited to the owner, lessee, manager, or occupant of the property, may be deemed responsible for the violation(s).

(2) The Town may enforce this bylaw or enjoin violations thereof through any lawful process, and the election of one remedy by the Town shall not preclude enforcement through any other lawful means.

E. Exemptions. The following uses and activities shall be exempt from the noise level regulations:

(1) Any law enforcement motor vehicle equipped with any communication or signaling device necessary in the performance of law enforcement duties.

(2) Any fire apparatus, ambulance, rescue, public works or emergency response vehicle in performance of their public safety responsibilities.

(3) Any emergency vehicle equipped with any communication device necessary in the performance of any emergency procedures.

(4) Any highway maintenance, water department, or public utilities vehicle utilizing an amplified communications system in the performance of their responsibilities.

(5) Announcing systems at sanctioned sporting or other authorized public events.

(6) Noises of safety signals, warning devices and emergency pressure relief valves during public emergencies.

(7) Noises resulting from any authorized vehicle(s) responding to an emergency call or acting in time of emergency.

(8) Noises resulting from activities of a temporary duration permitted by law and/or for which a license or permit has been granted by the Town.

(9) Parades, music festivals, public gatherings, and events for which the Selectmen have issued a permit provided that such parades, music festivals, public gatherings and events in one city or town do not cause or allow any noise to be plainly audible in another city or town.

(10) Bells, chimes or carillons, or their amplified, recorded, or other electronic substitution while being used for religious purposes, in conjunction with religious services or to denote time intervals between the hours of 7:00 a.m. and 9:00 p.m.

(11) Snow removal from public or private parking lots, drives, roadways, driveways, sidewalks, and other vehicle- or pedestrian-traveled surfaces.

(12) Noises resulting from activities of a temporary duration being conducted by a public utility company to repair/maintain public utility infrastructure.

(13) Noises for which the Board of Selectmen has granted a special permit.

(14) Construction activity under a valid permit issued by the Chief of Police pursuant to section 7 or 15 of Massachusetts General Laws Chapter 136.

(15) Police, fire, and civil, state and national defense official activities.

(16) Noise associated with loading/unloading activities in designated loading zones during approved hours as established by the Board of Selectman, so long as conducted in a manner so as to suppress sounds to as great an extent as is feasible, consistent with Section D. hereof.

G. Application for special permit.

(1) Application for a permit for relief from the noise level designated in this chapter on the basis of undue hardship may be made to the Board of Selectmen.

(2) Any permit granted by the Selectmen shall set forth all conditions pertaining to the specified noise and a reasonable time limit for its abatement.

(3) The holders of licenses to provide alcoholic beverages and/or entertainment shall comply with any noise allowances and/or restrictions imposed upon such licenses, and in the case of a conflict between individual license allowances or restrictions and this bylaw, the terms of the license shall apply, and a violation of any such allowances or restrictions shall also constitute a violation of this bylaw.

H. Severability clause. If any part of this bylaw is deemed to be contrary to state or federal law by the Attorney General, that part can be severed without affecting any other part of this bylaw, or take any other action relative thereto.

***VOTED: On a substitute motion by Daniel T. Barkowitz, Precinct 5 Town Meeting Representative that on section D that the word automobile be added before burglar alarms.
BY MAJORITY VOTE***

D: For the purposes of this bylaw, noises which disturb the reasonable quiet, comfort, repose, or health of others shall include but not be limited to noises produced by the prolonged unattended sounding of automobile burglar alarms for periods longer than fifteen (15) minutes, construction and demolition equipment which characteristically emit sound but which may be fitted and accommodated with equipment such as enclosures to suppress sound or may be operated in a manner so as to suppress sound, suppressible and preventable industrial and commercial sources of sound and other man made sounds which are plainly audible at a distance of 150 feet

from the property line on which their source is located at any hour of the day or night.

ARTICLE TWENTY-FIVE: *By the Town Administrator at the request of Police Chief Michael d'Entremont.* To see if the Town will vote, as authorized by chapter 256 of the Acts of 2010, and incorporated into Massachusetts General Laws as Chapter 6, section 172 B ½, to add the following bylaw, sequentially numbered, enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for Individuals applying for or in possession of certain licenses including those engaged in the business of Hawking and Peddling, Manager of Alcoholic Beverage License, Dealer of Second Hand Articles, Pawn Dealers and Hackney Drivers and Ice Cream Truck vendors to adopt appropriate policies and procedures to effectuate the purposes of this bylaw:

Chapter ____: Fingerprint-Based Criminal Record Background Checks

Section 1. Purpose and Authorization

In order to protect the health, safety and welfare of the inhabitants of the Town of Dedham, and as authorized by G.L. c. 6, § 172B½, this Bylaw shall require (a) applicants for certain Town licenses permitting the conduct of specific occupational activities within the Town as enumerated in Section 2, below, to submit to fingerprinting by the Dedham Police Department, (b) the Police Department to conduct criminal record background checks based on such fingerprints, and (c) the Town to consider the results of such background checks in determining whether or not to grant a license.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (the "DCJIS") and the Federal Bureau of Investigation (the "FBI") as may be applicable to conduct on behalf of the Town and its Police Department fingerprint-based state and national criminal record background checks, including of FBI records, consistent with this Bylaw. The Town authorizes the Police Department to receive and utilize records of the State Police, the DCJIS and the FBI in connection with such background checks, consistent with this Bylaw.

Section 2. Applicant's Submission to Fingerprinting by the Police Department

Any applicant for a license to engage in any of the following occupational activities within the Town shall submit a full set of fingerprints taken by the Dedham Police Department within ten (10) days of the date of the application for a license for the purpose of conducting a state and national criminal record background check to determine the suitability of the applicant for the license:

- Hawker and Peddler
- Liquor Licensee
- Manager or Alternate Manager of a Liquor Licensee
- Solicitors and Canvassers
- Dealers in Junk, Second-Hand Articles and Antiques
- Second-Hand Motor Vehicle Dealer
- Hackney Carriage (Taxi) Operator
- Ice Cream Truck Vendor

At the time of fingerprinting, the Police Department shall notify each individual who is fingerprinted that his or her fingerprints will be used to check such individual's FBI and state criminal history records.

Section 3. Police Department Processing of Fingerprint-Based Criminal Record Background Checks and Communication of Results

The Police Department shall transmit fingerprints it has obtained pursuant to Section 2 of this Bylaw to the Identification Section of the Massachusetts State Police, the DCJIS and/or the FBI as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks of license applicants specified in the said section.

The Police Department shall provide the applicant with a copy of the results of his or her fingerprint-based criminal record background check and supply the applicant the opportunity to complete, or challenge the accuracy of, the information contained in it, including in the FBI identification record. The Police Department shall also supply applicants with information regarding the procedures for obtaining a change, correction or updating of a criminal record, including a copy of 28 CFR Part 16.34 pertaining to FBI identification records. In no event shall the Police Department render a suitability evaluation pursuant to the paragraph below until it has taken the steps detailed in this paragraph and otherwise complied with any other procedures required by any Town policy applicable to licensing-related criminal record background checks.

The Police Department shall communicate the results of fingerprint-based criminal record background checks to the applicable licensing authority within the Town. The Police Department shall in addition render to the licensing authority its evaluation of the applicant's suitability for the proposed occupational activity based upon the results of the criminal records background check and any other relevant information known to it. In rendering its evaluation, the Police Department shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability. The Police Department shall indicate whether the applicant has been convicted of, or is under pending indictment for, a crime that bears upon his or her suitability, or any felony or misdemeanor that involved force or the threat of force, controlled substances or a sex-related offense.

Section 4. Reliance on Results of Fingerprint-Based Criminal Record Background Checks

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the license applications specified in Section 2, above. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination. The licensing authority shall not deny a license based on information in a criminal record unless the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.

Section 5. Compliance with Law, Regulation and Town Policy

Implementation of this Bylaw and the conducting of fingerprint-based criminal record background checks by the Town shall be in accordance with all applicable laws, regulations and Town policies. The Board of Selectmen is authorized to promulgate

regulations for the implementation of this Bylaw. The Town shall not disseminate criminal record information received from the FBI to unauthorized persons or entities.

Section 6. Fees

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be One Hundred Dollars (\$100.00). A portion of the fee, as specified in G.L. c. 6, § 172B½, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

or take any other action relative thereto.

VOTED: That it be so voted, substituting Fifty Dollars (\$50.00) as the fee charged by the Police Department rather than One Hundred Dollars (\$100.00). BY MAJORITY VOTE

So that Section 6 would read as follows:

Section 6. Fees

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be Fifty Dollars (\$50.00). A portion of the fee, as specified in G.L. c. 6, § 172B½, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.

ARTICLE TWENTY-SIX: *Moved that the Town will vote to amend the Town of Dedham Bylaws, as previously amended, by deleting Sections 8 and 9 of Chapter Three thereof and substituting there for the following:*

Section 8. Capital Budget Process; Definitions

For the purposes of this bylaw, a "Capital Improvement" is defined as a physical betterment, including, but not limited to, the construction of new buildings or facilities, the alteration of buildings or facilities now or hereafter existing, and the purchase of land, or items of equipment, provided that any such physical betterment shall have a cost of at least \$10,000. Capital Improvements include both "Operating Capital Expenditures" and "Debt Capital".

An "Operating Capital Expenditure" is defined as a physical betterment of items or equipment costing at least \$10,000 with a useful life of at least three (3) years. Operating capital expenditures that are recurring, such as department vehicles, should be financed from the respective department operating budget in a separate line item.

"Debt Capital" includes but is not limited to the construction of new buildings or facilities now and hereafter existing, the purchase of land, or items of equipment, provided that it has a cost of at least \$100,000 with a useful life of at least five (5) years. On an annual basis, detailed estimates of the expenditures necessary for Debt Capital should be identified by each department for the ensuing five years and such projects should be financed as a separate capital expense of the Town annually in a capital expenditure warrant article.

Section 9. Capital Budget Process; Procedure

- a) There shall be a Capital Expenditures Committee which shall perform the duties set forth in this section and be governed by the provisions thereof and shall advise and make recommendations to the Finance Committee on all matters relating to expenditures for capital improvements in the Town. Said committee shall consist at all times of five legal voters of the Town and shall be appointed as provided in this section. Except as hereinafter specifically provided, no person, other than a Town Representative, holding an elective or appointive office in the Town nor any permanent member of a Town Department shall serve on such committee. The members of the committee shall serve without compensation and may employ clerical or other assistance subject to available appropriation. The Committee shall choose its own officers.
- b) The Moderator shall appoint three of the original members of said committee, who shall serve terms of one, two and three years respectively, as the Moderator shall designate; and annually thereafter, immediately following the dissolution of the business session of the Annual Town Meeting, the Moderator shall appoint one new member to said committee who shall succeed the member appointed by him whose term then shall have expired and who shall serve for a term of three (3) years.
- c) One member of said committee shall be appointed annually by the Chairman of the Finance Committee and such member may but need not be a member of the Finance Committee; and one member shall be appointed annually by the Chairman of the Planning Board and such member may but need not be a member of the Planning Board. Members so appointed shall serve terms of one year from the time of the Annual Town Meeting at which they are appointed.
- d) Whenever any vacancy shall occur in the office of the committee, whether by reason of death, resignation, removal from the Town, appointment or election to Town office or other cause, such vacancy shall be filled by the appointing authority which appointed the member whose position shall have become vacant. A copy of such appointment shall be sent by the appointing authority to the Town Clerk and to the Secretary of the Committee. Any person so appointed to fill that vacancy shall hold office for the unexpired term of the person whom he succeeds.

It shall be the duty of the committee to ascertain annually what expenditures for capital improvements, as herein defined, will be required by the Town during the ensuing five years, and in making its determination shall confer with the Finance Committee and the Director of Finance, any Town boards, commissions, committees, officers, employees, and other agencies and departments of the Town involved in making expenditures for capital improvements in the Town, all of which shall co-operate with the committee; and all such agencies and departments or other authorities of the Town authorized by law to make such expenditures shall furnish to the committee on the second Friday in September in each year detailed estimates of the expenditures necessary for capital improvements under their jurisdiction for the ensuing five years. The committee shall prepare annually a recommendation of expenditures for capital improvements, including recommendations for the scheduling of such expenditures to the Town Administrator by the first Friday in January. In conjunction with the submission of the annual budget message, the Town Administrator shall propose a financing plan for such capital improvements and the probable impact of such improvements on the tax rate of the Town and shall furnish such report and recommendations to the Finance Committee;

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE TWENTY-SEVEN: *By Precinct One Town Meeting Member Marie-Louise Kehoe.* To see if the Town will vote to amend the Town of Dedham Bylaws, as previously amended, by

deleting Section 17 of Chapter Two thereof and substituting therefor the following:

Section 17. Roll Call May Be Requested

If fifteen (15) or more Town Representatives request a roll call vote on any question, a vote on such question shall be taken by a roll call of all Town Representatives present at the meeting.

Roll call votes shall be recorded as Town Representatives approach the microphone sequentially; identify themselves by stating their name, address and precinct, followed by their vote, and then repeat their name, address and precinct for the record before retiring from the microphone.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE TWENTY-EIGHT: *By the Board of Selectmen at the request of Selectman James A. MacDonald.* To see if the Town will vote to establish a study committee on sports-related concussions to evaluate and make recommendations as to a bylaw or other means to protect and improve the public health and welfare through measures to address concussions and other sports-related head injuries to young athletes, including consideration of requiring training of those involved in youth sports on Town fields and facilities as to the nature and risk of concussions and other sports-related head injuries, the prevention and management of such injuries, and the criteria for removal from and return to physical participation by an athlete who suffers a concussion or is suspected of having suffered a concussion.

Said committee shall consist of a member of the Board of Selectmen designated by said Board, a member of the Parks and Recreation Committee designated by said Committee, a member of the School Committee designated by said Committee, a member of Dedham Pop Warner appointed by the Town Moderator, a resident active in youth soccer appointed by the Moderator, a resident active in little league baseball appointed by the Moderator, and either a physician or medical professional appointed by the Moderator.

Said committee shall report its findings and recommendations to the next annual Town Meeting and shall terminate upon doing so.

or take any other action relative thereto

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE TWENTY-NINE: *By Precinct One Town Meeting Member Hana Janjigian Heald.* To see if the Town will vote to amend the Town of Dedham Bylaws, as previously amended, by adding a second paragraph to Section 1 of Chapter Seven thereof, as follows:

Any report, study, document or presentation and similar information, which is funded by the Town, shall, when completed, be placed on file in the Town Clerk's office. Examples of such reports, study, document, presentation and similar information include but are not limited to traffic studies and feasibility studies. Said records shall be made available for public inspection upon written request. Said records shall be retained permanently. To the extent possible, said reports, studies, documents and presentations completed within the last thirty (30) years and funded by the Town shall be filed with the Town Clerk, or take

any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE THIRTY: *By the Town Administrator.* To see if the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT REMOVING THE CHIEF OF THE FIRE DEPARTMENT OF THE TOWN OF DEDHAM FROM THE PROVISIONS OF THE CIVIL SERVICE LAWS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The provisions of Chapter 38 of the Acts of 1922 are hereby rescinded and repealed and, notwithstanding the provisions thereof or of any other general or special law, the provisions of Chapter thirty-one of the General Laws and the rules and regulations made thereunder relating to permanent members of fire departments of towns shall hereafter not apply to the Chief of the Fire Department in the Town of Dedham.

SECTION 2. The Town Administrator for the Town of Dedham shall appoint a Fire Chief annually, or for a term of years not exceeding five years, as the Town Administrator shall determine, and the Town Administrator may remove said Chief for cause at any time during such appointment after a hearing.

SECTION 3. This act shall take effect upon passage.

or take any other action relative thereto.

VOTED: On a substitute motion by Stephen MacDougall, District 2 Town Meeting Representative it was VOTED to indefinitely postpone.

BY MAJORITY VOTE STANDING VOTE— 106 YES 94-NO

ARTICLE THIRTY-ONE: *By the Town Administrator at the request of Police Chief Michael d'Entremont.* To see if the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law, the position of deputy police chief in the Town of Dedham shall be exempt from Chapter 31 of the General Laws.

SECTION 2. Section 1 shall not impair the civil service status of the person holding the

position of a deputy police chief in the Town of Dedham on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.

or take any other action relative thereto.

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE THIRTY-TWO: *By the Town Administrator at the request of the Building, Planning and Construction Committee.* To see if the Town will vote to approve 347 High Street (former St. Mary's Parking Lot), Dedham, MA as the location to construct a new Police Station facility, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE THIRTY-THREE: *By the Conservation Commission.* To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the Selectmen approve amendments to the bill before enactment by the General Court. The Selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT RELATIVE TO THE MEMBERSHIP OF THE CONSERVATION COMMISSION OF THE TOWN OF DEDHAM

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 8C of chapter 40 of the General Laws, the board of selectmen of the town of Dedham may appoint up to 2 alternate members of the conservation commission of the town for staggered terms not to exceed 3 years.

SECTION 2. The chair of the conservation commission may designate an alternate member to sit on the commission in the case of absence, inability to act or conflict of interest on the part of a member of the commission or, in the event of a vacancy on the conservation commission, until the vacancy is filled by the board of selectmen.

SECTION 3. This act shall take effect upon its passage.

or take any other action relative thereto.

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE THIRTY-FOUR: *By Precinct One Town Meeting Member Susan McIntosh, Precinct Four Town Meeting Member Adina Astor and Precinct Six Town Meeting Member Amy Haelsen on behalf of the Dedham Square Circle.* To see if the Town will vote to petition the General Court to adopt the following legislation. The Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF DEDHAM TO GRANT THREE ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Dedham may grant three (3) additional licenses for the sale of all alcoholic beverages to be drunk on the premises under Section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except said Section 17.

SECTION 2. The licensing authority shall restrict the licenses granted under Section 1 above to entities located in Dedham Square as defined in this Act. Licenses issued pursuant to this Act shall be non-transferable to any other locations, persons, corporations, or organizations.

SECTION 3. For purposes of this Act, Dedham Square shall be the geographical area in the Town of Dedham consisting of Bryant Street, Eastern Avenue, and those portions of Washington Street from Bryant Street to Star Lane, Harris Street, and those portions of High Street from Ames Street to Harvard Street.

SECTION 4. Notwithstanding Sections 12 and 77 of Chapter 138 of the General Laws, the licensing authority for the Town of Dedham may restrict the licenses issued pursuant to this Act to holders of common victualler licenses.

SECTION 5. The additional licenses authorized by this Act shall be subject to an original application fee of \$5,000.00 more than the annual fee for existing alcoholic beverages licenses in the Town of Dedham. The additional \$5,000.00 fee shall be deposited into an economic development account in the Town of Dedham and expended consistently with the purposes of such account.

SECTION 6. The licenses granted under this Act if revoked or no longer in use, may be granted by the licensing authority to new applicants who meet the criteria of this Act.

SECTION 7. This Act shall take effect upon its passage.

or take any other action relative thereto.

VOTED. That it be so voted.

BY MAJORITY VOTE ROLL CALL 101-Yes 97-No

ARTICLE THIRTY-FIVE: *By Precinct Three Town Meeting Member Brian M.B. Keaney. To see if the Town will vote to instruct each department to include in their 2012-2013 annual report a plan to better use the Town's website and other forms of modern communications technology. The goal of said plan shall be to keep the public better informed and engaged, and shall include specific and measurable goals for the following year. Additionally, each department shall include in their 2013-2014 annual report following a description of how each goal has or has not been met, what the response to each has been, and how the department plans to use technology going forward to foster public engagement, or take any other action relative thereto.*

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE THIRTY-SIX: *By Precinct Three Town Meeting Member Brian M.B. Keaney.* To see if the Town will vote to instruct the School Committee to develop a plan to increase the number of instructional hours provided to students to reflect prevailing norms in other advanced industrial countries, or by a minimum of 20%. Said plan shall contain a practical proposal for implementation within five years and shall detail all associated costs. Said plan shall be reported back to the Town Meeting no later than the 2014 Annual Town Meeting. Also, to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow for the purpose of preparing said report; or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE THIRTY-SEVEN: *By the Board of Selectmen at the request of Selectman Carmen E. Dello Iacono.* To see if the Town will vote to rename the Major Capital Facilities Stabilization Fund the Robin Reyes Major Capital Facilities Stabilization Fund, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That it be so voted.

BY MAJORITY VOTE

ARTICLE THIRTY-EIGHT: *By the Town Administrator at the request of the Director of Facilities.* To see if the Town will vote to transfer the care, custody and control of a portion of the property located at 5 Incinerator Road, Dedham and shown as Lot 77 on Assessors Map 68, from the Board of Selectmen or other board or officer currently having custody of the property for the purposes for which it is presently held, to the Board of Selectmen for the purpose of leasing, and to authorize the Board of Selectmen to lease said portion for telecommunications purposes on such terms and conditions and for such consideration as the Board of Selectmen shall determine to be appropriate, such lease to be for a term of up to twenty (20) years; and further to grant such access and utility easements on said property as the Board of Selectmen deems appropriate to serve the telecommunications use and other facilities installed pursuant to said lease, and to authorize the Board of Selectmen to execute all documents and instruments necessary to effectuate the purpose of this article; or take any action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That it be so voted. AS DECLARED BY THE MODERATOR 2/3^d MAJORITY
CHAPTER II – EDUCATION

TOWN MEETING ATTENDANCE

November 19, 2012 - Town Meeting Attendance

| Name | Term | | | Name | Term | |
|------------------------|---------|---------|----------|-----------------------|---------|---------|
| | Present | Expires | Precinct | | Present | Expires |
| ANNE M. PODOLSKI | X | 2013 | 1 | JENNIFER B. JORDAN | X | 2014 |
| BRUCE H. BOWERS | X | 2013 | 1 | JENNIFER HYDE | | 2014 |
| DANIEL PIERCE | X | 2013 | 1 | JESSICA PORTER | X | 2014 |
| DIANE DIBIASIO | | 2013 | 1 | MARGARET R. DUNCAN | X | 2014 |
| ELIZABETH F. MARTIN | X | 2013 | 1 | MARGOT C. PYLE | X | 2014 |
| FRANCES B. WILMERDING | X | 2013 | 1 | MARIE-LOUISE KEHOE | X | 2014 |
| GEORGE Q. NICHOLS | | 2013 | 1 | MARTHA A. ABDELLA | X | 2014 |
| JANET SCARI BECKER | | 2013 | 1 | MARY JANE DEVINS | X | 2014 |
| RICHARD N. STILLWELL | | 2013 | 1 | MARY KEOUGH | X | 2014 |
| STEPHEN D. PALENSCAR | X | 2013 | 1 | MARY LOU M. WOFFORD | X | 2014 |
| STEPHEN M. BILAFER | | 2013 | 1 | MAY H. POLLY PIERCE | X | 2014 |
| THOMAS C. COCHRAN, JR. | X | 2013 | 1 | ROBERT L. SANDMAN | X | 2014 |
| THOMAS E. GORMAN | X | 2013 | 1 | STEPHEN B. MACAUSLAND | | 2014 |
| ALEXANDER K. LEITH | X | 2014 | 1 | STEPHEN MOORHEAD | X | 2014 |
| FRANCES E. SHAER | X | 2014 | 1 | SUSAN S. HICKS | X | 2014 |
| FRED WOFFORD | X | 2014 | 1 | SUSAN U. MCINTOSH | X | 2014 |
| FREDERICK T. CIVIAN | X | 2014 | 1 | THOMAS L. DUNCAN | X | 2014 |
| HANA JANJIGIAN HEALD | X | 2014 | 1 | WILLIAM L. BLISS | | 2014 |
| HOPE C. MCDERMOTT | X | 2014 | 1 | WILLIAM S. MCDERMOTT | X | 2014 |
| HOWARD OSTROFF | | 2014 | 1 | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Term | | | Name | Term | |
|----------------------------|---------|---------|----------|-----------------------|---------|---------|
| | Present | Expires | Precinct | | Present | Expires |
| CARL E. BONVINI | X | 2013 | 2 | MICHAEL PROVOST | | 2014 |
| ERIK J. MEYER-CURLEY | | 2013 | 2 | RUSSELL W. POOLE | X | 2014 |
| FRANCIS A. GALVIN | X | 2013 | 2 | STEPHEN M. MACDOUGALL | X | 2014 |
| JACQUELYN K. BLASI | | 2013 | 2 | SUNSHINE MILLEA | | 2014 |
| JANET HOLMES | X | 2013 | 2 | THERESA BRENNAN | X | 2014 |
| JOHN DONAHOE | X | 2013 | 2 | ANTHONY P. MUCCIACCIO | X | 2015 |
| JOHN J. DONOVAN, JR. | X | 2013 | 2 | DONALD R. SAVI | X | 2015 |
| KENNETH C. BRAGG | X | 2013 | 2 | ELLEN L. BURNS | X | 2015 |
| KEVIN PRESTON | X | 2013 | 2 | JANET F. SEBAGO | X | 2015 |
| MICHAEL J. WALTER | X | 2013 | 2 | JUDITH A. PIAZZA | X | 2015 |
| PAUL J. BRENNAN | X | 2013 | 2 | MARTHA N. PODOLSKI | | 2015 |
| RYAN MCDERMOTT | X | 2013 | 2 | MARY C. HATHAWAY | X | 2015 |
| TINA M. WINKLER | | 2013 | 2 | MAURICE C. BURNS | X | 2015 |
| BRENDAN KEOUGH | | 2014 | 2 | NANCY J. CLEMENT | X | 2015 |
| CAROLYN A. JENKINS | X | 2014 | 2 | NEIL F. CRONIN JR | | 2015 |
| CHRISTINE M. ROSS | X | 2014 | 2 | PATRICIA GIROUARD | X | 2015 |
| CONSTANTINE P. CALLIONTZIS | X | 2014 | 2 | PATRICIA M. CRONIN | X | 2015 |
| FREDERICK J. ROSS | X | 2014 | 2 | PAUL D. PODOLSKI | X | 2015 |
| JAMES M. SULLIVAN | X | 2014 | 2 | | | |
| KRISTINA J. KRUG | X | 2014 | 2 | | | |
| MARK E. ENGDAHL | X | 2014 | 2 | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Term | | | Name | Term | |
|---------------------------|---------|---------|----------|-----------------------------|---------|---------|
| | Present | Expires | Precinct | | Present | Expires |
| ANTONIO REDA | X | 2013 | 3 | JACQUELINE J. KOHUT | | 2014 |
| BARBARA A. SMITH | X | 2013 | 3 | LINWOOD PUTNEY | X | 2014 |
| DONALD MCKEE | X | 2013 | 3 | MARY JEAN NADDAFF | | 2014 |
| EARNEST E. DEVER | | 2013 | 3 | SUSAN M. BROBST | | 2014 |
| ELLEN BRUDER-MOORE | X | 2013 | 3 | THOMAS M. BONCEK | | 2014 |
| GLENN S. BIEDERMAN | | 2013 | 3 | VIRGINIA L. BROBST | X | 2014 |
| LINDA GALANTE MCKEE | X | 2013 | 3 | CHARLES K. KRUEGER | X | 2015 |
| MARK M. SERPIS | X | 2013 | 3 | DEANA L. DELLOIACONO | X | 2015 |
| PINA M. REDA | X | 2013 | 3 | FREDERICK C | X | 2015 |
| PRISCILLA H. KARLGREN | | 2013 | 3 | JOSEPH A. DINEEN | X | 2015 |
| STEVEN KARLGREN | | 2013 | 3 | LINDA DINEEN | X | 2015 |
| STEVEN R. DAVEY | X | 2013 | 3 | LLOYD L. CUSHMAN | | 2015 |
| WILLIAM C. BROBST III | | 2013 | 3 | MARISA J. CAMPANELLA | X | 2015 |
| ANNE M. GEIER | X | 2014 | 3 | MAUREEN L. TETI | X | 2015 |
| BRIAN MB KEANEY | X | 2014 | 3 | RICHARD P. DELLOIACONO | X | 2015 |
| DANIEL MEGAN | X | 2014 | 3 | RITA MAE C. CUSHMAN | X | 2015 |
| FRANCIS D. FITZGERALD | X | 2014 | 3 | ROBERT A. CAMPANELLA, JR. | X | 2015 |
| FREDERICK W. JOHNSON, JR. | X | 2014 | 3 | ROBERTHA V. CIVITARESE | | 2015 |
| GERALDINE A. ROBERTS | X | 2014 | 3 | THERESA C. O'CONNOR-HEISLEI | X | 2015 |
| HEIDI A. DINEEN-SERPIS | X | 2014 | 3 | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Term | | | Name | Term | |
|----------------------------|---------|---------|----------|-------------------------|---------|---------|
| | Present | Expires | Precinct | | Present | Expires |
| ADINA R. ASTOR | X | 2013 | 4 | JOAN C. CUMMINS | X | 2014 |
| DIANNE M. BAUER | X | 2013 | 4 | RICHARD P. RADOSTA | X | 2014 |
| EMILY WEILAND | X | 2013 | 4 | ROBERT J. FRASCA, JR. | X | 2014 |
| F.P. BASS | X | 2013 | 4 | ROBERT P. OUELLETTE | X | 2014 |
| JAMES G. FAY, JR. | X | 2013 | 4 | RONALD S. GARLICK | X | 2014 |
| JENNIFER S. WILCOX | X | 2013 | 4 | TIMOTHY LESINSKI | X | 2014 |
| JOHN J. MCISAAC | X | 2013 | 4 | CECILIA T. EMERY-BUTLER | X | 2015 |
| KATHLEEN SCHORTMANN | X | 2013 | 4 | DONALD W. SEAGER | | 2015 |
| MARTHA JANE WITHIAM WILSON | X | 2013 | 4 | JAMES S. DRISCOLL | X | 2015 |
| MARY J. MCGOURTY | X | 2013 | 4 | JOSEPH E. FINDLEN | X | 2015 |
| ROBERT M. DRISCOLL | X | 2013 | 4 | KEVIN F. HAMPE | X | 2015 |
| RONALD E. HATHAWAY | X | 2013 | 4 | MARGARET M. CONNOLLY | | 2015 |
| WILLIAM J. MCELHINNEY, JR. | X | 2013 | 4 | PAUL E. LYONS, JR. | X | 2015 |
| ANN LOUISE MERCER | X | 2014 | 4 | ROBERT A. SCHORTMANN | X | 2015 |
| ANTHONY J. FREITAS | | 2014 | 4 | ROBERT L. BLACK | X | 2015 |
| CHRISTINE A. BETHONEY | | 2014 | 4 | ROBERT P. ZAHKA, JR. | X | 2015 |
| EDWARD J. HICKEY | X | 2014 | 4 | SUSAN P. FAY | X | 2015 |
| ELIZABETH A. OUELLETTE | X | 2014 | 4 | TRACEY A. WHITE | X | 2015 |
| GEORGE A. PAGLIUCA | X | 2014 | 4 | WILLIAM J. GORMAN | X | 2015 |
| JENNIFER E. GREANEY | X | 2014 | 4 | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Present | Term | | Name | Present | Term | |
|--------------------------|---------|---------|----------|--------------------------|---------|---------|---------|
| | | Expires | Precinct | | | Expires | Expires |
| DOREEN PACHECO LABRECQUE | X | 2013 | 5 | MARIE T. RIZZO | X | 2014 | |
| EUGENE F. FAVRET | X | 2013 | 5 | MICHAEL G. LEAHY | X | 2014 | |
| FRANCIS E. ADAMS | | 2013 | 5 | MICHELLE HOLMES LABADINI | X | 2014 | |
| JOHN E. NOLAN | X | 2013 | 5 | MONIKA E. WILKINSON | X | 2014 | |
| JOHN J. GILLIS | | 2013 | 5 | PAUL J. MCGOWAN | X | 2014 | |
| JOSEPH S. CASALI | X | 2013 | 5 | RONALD R. BROCK | X | 2014 | |
| MICHAEL L HUFF | X | 2013 | 5 | BARBARA M. CARNEY | X | 2015 | |
| RICHARD P. DOWNING | X | 2013 | 5 | CAROLE R. DONOVAN | X | 2015 | |
| ROBERT E. CURRAN | X | 2013 | 5 | CHARLES PAPSADORE, JR. | | 2015 | |
| ROSE M. FAVRET | X | 2013 | 5 | DIANE MCLEISH | X | 2015 | |
| SHEILA M. O'LEARY | X | 2013 | 5 | GEMMA W. MARTIN | | 2015 | |
| SUSAN N. WEBSTER | X | 2013 | 5 | JASON L. MAMMONE | X | 2015 | |
| WILLIAM O. CARNEY | X | 2013 | 5 | JOAN CONNORS | X | 2015 | |
| DANIEL P. TEAHAN | X | 2014 | 5 | KATHERINE CASEY | | 2015 | |
| DOROTHY J. VICTORIA | X | 2014 | 5 | LAWRENCE J. ROONEY | | 2015 | |
| ELIZABETH O'DONNELL | X | 2014 | 5 | MICHAEL HUMPHREY | X | 2015 | |
| J. KEVIN HUGHES | X | 2014 | 5 | MONICA LINARI | | 2015 | |
| KRISTEN WALKER OVERMAN | X | 2014 | 5 | PAUL M. RIORDAN | | 2015 | |
| MARIA ANTONUCCIO | X | 2014 | 5 | ROSEMARY H. ROONEY | | 2015 | |
| MARIANNE T. MARTIN | X | 2014 | 5 | | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Present | Term | | Name | Present | Term | |
|-----------------------|---------|---------|----------|----------------------------|---------|---------|---------|
| | | Expires | Precinct | | | Expires | Expires |
| ANDREW E. SULLIVAN | X | 2013 | 6 | MICHELE M HEFFERNAN | X | 2014 | |
| BARBARA A. GULA | X | 2013 | 6 | ROBERT J. FISH | X | 2014 | |
| GAYLE D. ALBERICO | X | 2013 | 6 | SHEILA A. BOWLER | X | 2014 | |
| JOAN DONOVAN | X | 2013 | 6 | STEPHANIE RADNER | X | 2014 | |
| MARIE J. ROSE | X | 2013 | 6 | STEVEN M. MAMMONE | X | 2014 | |
| MARK PEARROW | | 2013 | 6 | VIRGINIA M. HICKEY | X | 2014 | |
| MELISSA F. KINCH | X | 2013 | 6 | AMY M. HAELSEN | | 2015 | |
| MELISSA RUDY O'CONNOR | X | 2013 | 6 | ANDREW LAWLOR | X | 2015 | |
| MICHAEL S. KELLER | X | 2013 | 6 | BARBARA MCKENNA | X | 2015 | |
| PAMELA ATCHISON-WONG | X | 2013 | 6 | CHERYLANN W. SHEEHAN | X | 2015 | |
| PAUL S. NOE | | 2013 | 6 | DOMINIC R. DIVIRGILIO, JR. | X | 2015 | |
| SHEILA A. MALOOF | X | 2013 | 6 | JENNIFER POLITO | X | 2015 | |
| THOMAS M. CONNORS | X | 2013 | 6 | LISA M. MORAN | X | 2015 | |
| ALLISON M. STATON | X | 2014 | 6 | MARGUERITE E. POLITO | X | 2015 | |
| CHERYL M. FISH | X | 2014 | 6 | ROBERT F. CHAFFEE, JR. | X | 2015 | |
| CHRISTOPHER POLITO | X | 2014 | 6 | ROBERTA LAWLOR | X | 2015 | |
| EILEEN R. LOMBARDI | X | 2014 | 6 | THOMAS J. CLINTON | X | 2015 | |
| MARJORIE L. KILROY | | 2014 | 6 | THOMAS J. HEALY | X | 2015 | |
| MARTHA L. ZEOLLA | X | 2014 | 6 | THOMAS R. POLITO, JR. | X | 2015 | |
| MARYANN MOLLOY | X | 2014 | 6 | | | | |

November 19, 2012 - Town Meeting Attendance

| Name | Term | | | Name | Term | |
|------------------------|---------|---------|----------|----------------------------|---------|---------|
| | Present | Expires | Precinct | | Present | Expires |
| APRIL L. WILMAR | X | 2013 | 7 | MARK A. REILLY | X | 2014 |
| BERNARD J.GIRARD | | 2013 | 7 | MAUREEN E. PACELLA | X | 2014 |
| DOUGLAS A. BIGGAR | X | 2013 | 7 | MICHAEL J MCSHEA | | 2014 |
| ERIN MCFADDEN REAVEY | X | 2013 | 7 | MICHELLE PERSSON REILLY | X | 2014 |
| JAMES J. RILEY JR. | | 2013 | 7 | RICHARD J. SCHOENFELD, III | X | 2014 |
| JOHN M. ALBANI | X | 2013 | 7 | RONALD W. PACELLA, JR. | | 2014 |
| JOSEPH R. SILVI | | 2013 | 7 | BERNADETTE RYAN | X | 2015 |
| KORRIN SLAVIN | X | 2013 | 7 | CAMILLE S ZAHKA | X | 2015 |
| MARIA T. PANAGOPOULOS | X | 2013 | 7 | CELIA BLACK | X | 2015 |
| MARK SKEHILL | X | 2013 | 7 | CHARLES F. BLACK | X | 2015 |
| MICHELLE L. TORIANO | | 2013 | 7 | CHERYL A. SCHOENFELD | X | 2015 |
| TODD O'CONNOR | | 2013 | 7 | DIANE A. NOLAN | X | 2015 |
| WILLIAM V. MARRONCELLI | X | 2013 | 7 | JOSEPH M. FLANAGAN | X | 2015 |
| A. PETER BENSON | X | 2014 | 7 | JULIE T. SCOLASTICO | X | 2015 |
| CHERYLE E. BIGGAR | X | 2014 | 7 | KEVIN F. MAWE | X | 2015 |
| ERIC MERITHEW | X | 2014 | 7 | LAWRENCE R. MANNING | X | 2015 |
| GEORGE PANAGOPOULOS | | 2014 | 7 | LISA MACKINNON | X | 2015 |
| JAMES J. NOLAN | X | 2014 | 7 | MARY ELLEN MCDONOUGH | X | 2015 |
| KATHLEEN M. PODOLSKI | X | 2014 | 7 | PETER A. ZAHKA, II | X | 2015 |
| LISA LAPRADE | | 2014 | 7 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|---------------|-----------------|---------|----------|--------------|--------------|---------|
| MARTHA | ABDELLA | X | 1 | MARY | KEOUGH | X |
| CLAIRE | ARONSON | X | 1 | ALEXANDER K | LEITH | X |
| HAROLD M. | BAND | X | 1 | ELIZABETH F. | MARTIN | X |
| WILLIAM L | BLISS | X | 1 | HOPE C | MCDERMOTT | |
| SYLVIA | CHAPLAIN | X | 1 | SUSAN U | MCINTOSH | X |
| FREDERICK T | CIVIAN | | 1 | STEPHEN | MOORHEAD | |
| K. MARIE | CLARKE | X | 1 | HOWARD | OSTROFF | X |
| THOMAS C. | COCHRAN, JR. | X | 1 | HAROLD | PARRITZ | X |
| ROBERT W. | DESMOND | X | 1 | MAY H | POLLY-PIERCE | |
| MARY JANE | DEVINS | X | 1 | EVE R. | POPKIN | X |
| DIANE | DIBIASIO | X | 1 | JESSICA | PORTER | X |
| MARGARET R | DUNCAN | X | 1 | MARGOT C | PYLE | X |
| THOMAS L | DUNCAN | X | 1 | JOAN | ROME | X |
| JAY L. | FIALKOW | | 1 | ROBERT L | SANDMAN | X |
| SUSAN S. | HICKS | X | 1 | JANET | SCARI BECKER | X |
| JENNIFER HYDE | HYDE | X | 1 | ELEANOR | SCHMIDT | X |
| HANA | JANJIGIAN HEALD | X | 1 | FRANCES E | SHAER | X |
| JENNIFER B | JORDAN | X | 1 | FRANCES B | WILMERDING | |
| MARIE-LOUISE | KEHOE | X | 1 | FRED H | WOFFORD | X |
| | | | | MARY LOU M | WOFFORD | X |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|----------------|--------------|---------|----------|-------------|-----------------|---------|
| JACQUELYN K. | BLASI | X | 2 | BRENDAN | KEOUGH | X |
| CARL E. | BONVINI | X | 2 | KRISTINA J. | KRUG | X |
| KENNETH C. | BRAGG | X | 2 | STEPHEN M. | MACDOUGALL | X |
| PAUL J. | BRENNAN | | 2 | RYAN | MCDERMOTT | X |
| THERESA | BRENNAN | | 2 | ERIK J. | MEYER-CURLEY | X |
| ELLEN | BURNS | X | 2 | SUNSHINE | MILLEA | X |
| MAURICE C | BURNS | X | 2 | ANTHONY P | MUCCIACCIO, JR. | |
| CONSTINTINE P. | CALLIONTZIS | X | 2 | JUDITH A | PIAZZA | X |
| NANCY J | CLEMENT | X | 2 | MARTHA N | PODOLSKI | |
| BETH G. | CORMACK | X | 2 | PAUL D | PODOLSKI | X |
| PATRICIA M | CRONIN | X | 2 | RUSSELL W | POOLE | X |
| NEIL F | CRONIN, JR. | | 2 | KEVIN | PRESTON | |
| JOHN | DONAHOE | X | 2 | MICHAEL | PROVOST | X |
| JOHN J. | DONOVAN, JR. | X | 2 | CHRISTINE M | ROSS | X |
| MARK E. | ENGDAHL | X | 2 | FREDERICK J | ROSS | X |
| FRANCIS A. | GALVIN | X | 2 | DONALD R. | SAVI | |
| PATRICIA | GIROUARD | X | 2 | JANET F. | SEBAGO, | X |
| MARY C | HATHAWAY | X | 2 | JAMES M | SULLIVAN | X |
| JANET | HOLMES | | 2 | MICHAEL J. | WALTER | |
| CAROLYN A. | JENKINS | X | 2 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|--------------|-----------------|---------|----------|---------------|------------------|---------|
| GLENN S. | BIEDERMAN | X | 3 | STEVEN | KARLGREN | X |
| THOMAS M | BONCEK | | 3 | BRIAN MB | KEANEY | X |
| SUSAN M | BROBST | X | 3 | JACQUELINE J. | KOHUT | |
| VIRGINIA L | BROBST | X | 3 | CHARLES K. | KRUEGER | X |
| WILLIAM C. | BROBST III | X | 3 | KENNETH | LOGAN | X |
| ELLEN | BRUDER-MOORE | X | 3 | FREDERICK C. | MATTHIES | X |
| MARISA J | CAMPANELLA | X | 3 | CHRISTINA | MCKEE | |
| ROBERT A | CAMPANELLA, JR. | X | 3 | DONALD | MCKEE | |
| LLOYD L. | CUSHMAN | | 3 | DANIEL | MEGAN | |
| RITA MAE C | CUSHMAN | X | 3 | MARY JEAN | NADDAFF | |
| STEVEN R. | DAVEY | | 3 | THERESA C. | O'CONNOR-HEISLER | X |
| DEANA L | DELLOIACONO | X | 3 | LINWOOD | PUTNEY | X |
| JOSEPH A | DINEEN | X | 3 | ANTONIO | REDA | |
| LINDA | DINEEN | | 3 | PINA M. | REDA | X |
| HEIDI A | DINEEN-SERPIS | X | 3 | DAVID L. | ROBERTS | X |
| FRANCIS D | FITZGERALD | | 3 | GERALDINE A | ROBERTS | X |
| LINDA | GALANTE MCKEE | | 3 | MARK | SERPIS | X |
| ANNE M. | GEIER | X | 3 | BARBARA A | SMITH | X |
| FREDERICK W. | JOHNSON, JR. | | 3 | MAUREEN L | TETI | X |
| PRISCILLA H. | KARLGREN | X | 3 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|--------------|-------------|---------|----------|-------------|-----------------|---------|
| F.P. | BASS | X | 4 | MARY E. | KELLY | X |
| DIANNE M | BAUER | X | 4 | TIMOTHY | LESINSKI | X |
| CHRISTINE A. | BETHONEY | X | 4 | PAUL E | LYONS, JR. | X |
| ROBERT L | BLACK | | 4 | WILLIAM J | MCELHINNEY, JR. | X |
| MARGARET M | CONNOLLY | X | 4 | MARY J | MCGOURTY | |
| JOAN C. | CUMMINS | X | 4 | JOHN J. | MCISAAC | X |
| JOSEPH A. | D'AMICO | X | 4 | ANN LOUISE | MERCER | X |
| JAMES S | DRISCOLL | X | 4 | ELIZABETH A | OUELLETTE | |
| ROBERT M | DRISCOLL | X | 4 | ROBERT P. | OUELLETTE | |
| SUSAN P | FAY | X | 4 | GEORGE A | PAGLIUCA | X |
| JAMES G | FAY, JR. | X | 4 | RICHARD P. | RADOSTA | X |
| JOSEPH E | FINDLEN | X | 4 | KATHLEEN | SCHORTMANN | X |
| ROBERT J. | FRASCA, JR. | X | 4 | ROBERT A | SCHORTMANN | X |
| ANTHONY J. | FREITAS | X | 4 | DONALD W | SEAGER, | X |
| RONALD S. | GARLICK | X | 4 | DENNIS J | TEEHAN, JR. | X |
| WILLIAM J | GORMAN | X | 4 | EMILY | WEILAND | X |
| JENNIFER E | GREANEY | X | 4 | TRACEY A | WHITE | X |
| KEVIN F | HAMPE | X | 4 | MARCIA JANE | WITHIAM WILSON | |
| RONALD E | HATHAWAY | X | 4 | ROBERT P. | ZAHKA, JR | X |
| EDWARD J | HICKEY | X | 4 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|------------|-----------------|---------|----------|-------------|----------------|---------|
| FRANCIS E | ADAMS | X | 5 | MICHAEL G. | LEAHY | X |
| MARIA | ANTONUCCIO | X | 5 | MONICA | LINARI | X |
| DANIEL T. | BARKOWITZ | X | 5 | GEMMA W. | MARTIN | X |
| RONALD R. | BROCK | X | 5 | MARIANNE T. | MARTIN | X |
| BARBARA M. | CARNEY | X | 5 | PAUL J. | MCGOWAN | X |
| WILLIAM O | CARNEY | X | 5 | DIANE | MCLEISH | X |
| JOSEPH S | CASALI | X | 5 | JOHN E | NOLAN, | |
| KATHERINE | CASEY | X | 5 | ELIZABETH | O'DONNELL | |
| JOAN | CONNORS | X | 5 | SHEILA M. | O'LEARY | |
| ROBERT E | CURRAN | | 5 | DOREEN | LABRECQUE | |
| CAROLE R. | DONOVAN | | 5 | CHARLES | PAPSADORE, JR. | X |
| RICHARD P | DOWNING | | 5 | PAUL M. | RIORDAN | X |
| EUGENE F | FAVRET | X | 5 | MARIE T. | RIZZO | X |
| ROSE M | FAVRET | X | 5 | LAWRENCE J. | ROONEY | |
| JOHN J. | GILLIS | | 5 | ROSEMARY H. | ROONEY | X |
| KEITH P. | HAMPE | X | 5 | DANIEL P. | TEAHAN | X |
| MICHELLE | HOLMES LABADINI | X | 5 | DOROTHY J. | VICTORIA | X |
| MICHAEL L | HUFF | X | 5 | KRISTEN | WALKER OVERMAN | X |
| J. KEVIN | HUGHES | X | 5 | SUSAN N | WEBSTER | X |
| MICHAEL | HUMPHREY | X | 5 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|------------|-----------------|---------|----------|---------------|-------------|---------|
| GAYLE D | ALBERICO | X | 6 | ANDREW | LAWLOR | X |
| CYNTHIA S. | BARICH | X | 6 | ROBERTA | LAWLOR | X |
| LYNDSAY P. | BARICH | X | 6 | EILEEN R. | LOMBARDI | |
| SHEILA A | BOWLER | X | 6 | SHEILA A | MALOOF | |
| ROBERT F | CHAFFEE, JR. | X | 6 | STEVEN M. | MAMMONE | X |
| THOMAS | CLINTON | X | 6 | BARBARA | MCKENNA | X |
| THOMAS M | CONNORS | X | 6 | MARYANN | MOLLOY | X |
| DOMINIC | DIVIRGILIO, JR. | X | 6 | LISA M | MORAN | X |
| JOAN | DONOVAN | X | 6 | PAUL S | NOE | |
| CHERYL M | FISH | X | 6 | MELISSA RUDY | O'CONNOR | X |
| ROBERT J. | FISH | X | 6 | JENNIFER | POLITO | |
| BARBARA A | GULA | X | 6 | MARGUERITE E. | POLITO | X |
| AMY M. | HAELSEN | X | 6 | THOMAS R | POLITO, JR. | X |
| THOMAS J. | HEALY | | 6 | STEPHANIE | RADNER | |
| MICHELE M | HEFFERNAN | X | 6 | MARIE J | ROSE | X |
| VIRGINIA M | HICKEY | X | 6 | CHERYLANN W. | SHEEHAN | X |
| MICHAEL S. | KELLER | X | 6 | ALLISON M | STATON | X |
| EILEEN | KELLY | X | 6 | ANDREW E | SULLIVAN | X |
| MARJORIE L | KILROY | X | 6 | MARTHA L | ZEOLLA | X |
| MELISSA F | KINCH | X | 6 | | | |

May 20, 2013 - Town Meeting Attendance

| First Name | Last Name | Present | Precinct | First Name | Last Name | Present |
|------------|-----------------|---------|----------|------------|-----------------|---------|
| JOHN M | ALBANI | X | 7 | DIANE A | NOLAN | X |
| A. PETER | BENSON | | 7 | JAMES J | NOLAN | X |
| CHERYLEE | BIGGAR | X | 7 | MAUREEN E | PACELLA | X |
| DOUGLAS A | BIGGAR | X | 7 | RONALD W | PACELLA, JR. | |
| CELIA | BLACK | X | 7 | GEORGE | PANAGOPOULOS | |
| CHARLES F | BLACK | X | 7 | MARIA T | PANAGOPOULOS | X |
| DAVID | CONOLE | X | 7 | MICHELLE | PERSSON REILLY | X |
| KEVIN | COSTELLO | | 7 | KATHLEEN M | PODOLSKI | |
| RICHARD | DELLOIACONO | X | 7 | MARK A | REILLY | X |
| JOSEPH M | FLANAGAN | X | 7 | BERNADETTE | RYAN | |
| MARY E. | GILBERT | X | 7 | CHERYL A | SCHOENFELD | X |
| LISA | LAPRADE | X | 7 | RICHARD J | SCHOENFELD, III | X |
| LISA | MACKINNON | | 7 | JULIE T. | SCOLASTICO | X |
| LAWRENCE R | MANNING | | 7 | MARK | SKEHILL | X |
| WILLIAM V | MARRONCELLI | X | 7 | KORRIN | SLAVIN | X |
| KEVIN F | MAWE | X | 7 | APRIL L | WILMAR | X |
| MARY ELLEN | MCDONOUGH | X | 7 | CAMILLE S | ZAHKA | X |
| ERIN | MCFADDEN REAVEY | | 7 | PETER A | ZAHKA, II | X |
| MICHAEL J | MCSHEA | X | 7 | | | |
| ERIC | MERITHEW | X | 7 | | | |
| PETER | MORSE | X | 7 | | | |

**DEDHAM PUBLIC SCHOOLS
SUPERINTENDENT'S REPORT
JUNE M. DOE
2013**

Dedham High School Annual Report

Overall Accomplishments

- New England Association of Schools & Colleges Decennial Visit
- Top 50 High Schools in Massachusetts by U.S. News and World Report
- Increased College Workshops for parents of juniors and seniors
- Use of collaborative and dynamic process to implement the school's core values, beliefs, and 21st century learning expectations
- Creation of a common curriculum template
- Adoption of one-to-one technology for all students and the integration of technology across the curriculum
- The library/media center resources in support of the curriculum
- The teacher mentoring program
- The purposefully designed examination of standardized tests both individually and collaboratively
- Increase in the number of Advanced Placement courses that are available and open to all students
- Implementation of a freshman teaming model
- The one-on-one laptop initiative
- Adoption of the Dedham Public Schools Five-Year School Library Media Center Long-Range Plan
- Addition of a new athletic facility
- Funding and utilization of state-of-the art HVAC monitoring equipment (Siemens APP00GE Energy Management System)

Fine Arts Department

The Dedham Fine Arts programs offer opportunities for student growth and achievement in the visual and performing arts. Fine Arts students at Dedham High School continue to represent Dedham in regional music and art festivals. Several students have auditioned for and been accepted to the MMEA Eastern District Sr. and Jr. Festivals over the past two years for both band and chorus. We have also had students receive two Gold Keys and several Honorable Mention awards at the Boston Globe Scholastic Art Show.

All performing groups have seen increased enrollment since the summer of 2012. Concert Band doubled in size in one year. At the Mass Bay Music Festival in May 2013 both the Concert Band and Concert Choir received rankings of Excellent from the judging panel.

Outside of the classroom, the DHS Marching Band and Winter Color Guard have received Gold

Medal rankings through the New England Scholastic Band Association in 2012, 2013, and 2014. In 2013 the Winter Guard went undefeated throughout the regular season and narrowly missed the Scholastic A title by 3 tenths of a point.

The DHS Drama Guild continues to participate in the Mass. Educational Theatre Guild competition each March. The past two years featured plays written and directed by DHS Seniors. The Senior Musical continues to attract great crowds. In 2015, DHS will celebrate the 50th Anniversary of this Dedham tradition.

Finally, the Fine Arts website continues to welcome new visitors and promote student activities. This site can be found through the DPS website, or visited directly at: dedhamfinearts.com

Technology Department

Dedham High School is in its 3rd year of the 1:1 initiative with 185 Netbooks, 562 student iPads and 98 staff iPads. This is the first year that all students have a device and there has been significant progress made. Ipads and netbooks are allowing integration of more and current information, which increases student engagement and connections to learning styles. Students have access to an extensive approved app list; received training in the summer and a student technology group meets monthly. The 1:1 initiative gives students equal access to a technology rich world where they can access information, use electronic study tools, create, manage and demonstrate what they know using technology. Teachers using iPads have increased variety of instructional methods and provide opportunities to engage students with interactive apps, on-line research, collaboration and communication. Teachers have scheduled professional development to encourage sharing of iPad use in the classroom.

World Language Department

- This past year the AP Spanish and French courses were fully implemented in the World Language Department. Liz Hellman & Alison Reilley went to the fall AP trainings. The new exams for Spanish and French AP Language are culture and theme based.
- The Native Spanish speaker course was new to the High School last year and has significantly increased in enrollment. The class mentors Mrs. Maregni's 3rd grade class at Avery where the students meet monthly to read and make presentations to them both in English and Spanish. The year culminated with a cultural celebration in Avery's cafeteria where the students brought in samples of different dishes from their various backgrounds. There were performances on the stage that included traditional dances and music from Spanish speaking countries.
- Department members have taken various roles in the NEASC process that DHS completed in the fall of 2013. Teachers Beth Beauchesne and Adam Silverberg went to a follow up conference on the NEASC process. The conference helped guide them to develop a plan for the 2 and 5 year follow up plans for NEASC accreditation.
- Cultural Diversity Week was a week that celebrated cultural diversity throughout DHS. The Spanish and French classes engaged Karen MacKenzie-Sleeman's ELL students in conversations about growing up in another country and the transition to moving to Dedham as a high school student. Ms. Reilley also invited a panel of presenters from Venezuela, Panama and the Dominican Republic to speak to the students about their immigration experience and the difference between their native country and the US. The speakers were students' family members and community members that spoke to the students in both Spanish and English.

Social Studies Department

The social studies department updated the curriculum for every class offered at Dedham High School during the 2012-2013 school year. All curriculums were put into a common school-wide format

Facing History and Ourselves was offered as a senior elective course for the first time, had a high enrollment, and was successfully implemented.

The social studies department sponsored a number of events during the 2012-2013 school year:

- The social studies department sent two students to State Government Day, on Beacon Hill, in April of 2013.
- The department hosted Student Town Government Day for 40 students and an equal number of town officials- (Students shadow town officials for a day in April during this annual event).
- Additionally, we nominated and sent four boys and four girls to Boys and Girls State.
- The department oversaw the election of Dedham High School's Daughters of the American Revolution Good Citizen Award.

Members of the department hosted both pre-practicum and full practicum student teachers from both Boston College and Framingham state. Keith Comeau enrolled in an Educational Leadership program. Rachel Dudley completed her doctoral work, successfully defended her thesis, and earned her doctoral degree. Andrew Morton, Laura Tucci, and Meggin Ball attended two Teaching American History seminar courses during the 2012-2013 school year.

Wellness and Physical Education Department

On September 25, 2012 The Wellness and Physical Education Department with the financial support of the Dedham Education Foundation had Chris Herren speak at an assembly for all students. He had a powerful message to share with the students of his mistakes and struggles with drugs. The students were very attentive and receptive to his talk. Chris' description of his struggles with heroin, in particular, was very timely and provided good classroom discussion as a follow-up.

In October, Dedham High School students from the junior and senior class had the opportunity to participate in a "Free Crash Course in Distracted Driving" sponsored by Arbella Insurance Group and our local KW Insurance Agency in Dedham. A special thank you to KW Insurance for inviting DHS students to participate in Distractology 101; which is a 45-minute simulation driving, to raise awareness of the many distractions that can occur when driving. Texting and driving is a major concern and requires ongoing discussions. Students who participated responded favorably to the experience. Upon completion students received a \$15 gas card as well as the possibility of a discount on their car insurance.

The department continues to collaborate with school nurses to provide a CPR training class for the entire senior class. This takes place during the MCAS delayed opening.

Athletic Department

- Team: The following teams qualified for the MIAA State Tournament: Field Hockey (Division 2 South Sectional Semi-finals), Girls Soccer (Division 2 South Sectional finalist), Girls Basketball, Boys Basketball, Girls Ice Hockey, Boys Ice Hockey, Girls Lacrosse and Softball (Division 3 South Finalist)

- Bay State League All-Stars:
Girls Soccer (Emily Pike, Libby Masalsky, Andrea Bradbury), Boys Soccer (Santiago Alvarez), Field hockey (Samantha Girard, Amanda Carilli), Football (Daron Stephen, Matt McMillan, Raheem Powell, Michael Wright), Girls Basketball (Brianna Dozier), Girls Ice Hockey (Samantha Girard), Wrestling (Eric Reyes), Boys Indoor Track (Jack McCarrison)
- Other Notables:
Eric Reyes Wrestling, Division 3 South Sectional Champ, Division 3 State Champ, All-State Champ, New England Champ
- Globe All-Scholastic Eric Reyes (Wrestling)
Herald All-Scholastic Eric Reyes (Wrestling) Samantha Girard (Girls Ice Hockey)

Special Education Department

Special Education has been continuing to offer the supports and classes that students require in order for them to access the general education curriculum with their non- disabled peers.

At the High School level, students have specialized instruction in their inclusion general education classes, Strategies for Success, Language Arts Strategies and through classes affiliated with the Alternative and Vocational Programs. Since 2012, there has also been a shift in placement of these supports. Students continue to receive pull out supports as their Individual Education Programs (IEPs) dictate, but also within their general education classes. Special Education Teachers and Instructional Assistants are pushing in supports and services within inclusion classes. This allows students to access the curriculum, within the moment of the class. This is seen not just with the Freshman Teams, but also in upperclassmen as well.

With these shifts in supports our students are able to continue to attend inclusion classes, and those students in special education classes, are moving to a less restrictive environment having the supports necessary for continued success.

Students continue to work with guidance, special education teachers and our vocational instructor to develop a plan in regards to transitioning to the next steps after high school. Every special education student also is receiving transition assessments during their reevaluation process. Members of our mental health staff have been involved in working with students in their transitions to Dedham High School, included but not limited to freshman and transfer students. They develop groups to assist in coping and strategies, addressing the current needs of the students within Dedham, such as substance abuse, bereavement and coping with stress, to name a few.

The special education teachers have been involved in multiple types of professional development – this involvement has been attending trainings through “Think Kids,” MCAS Alternative training, developing a more comprehension review form for general education staff, workshops

to aide in recognizing potential student emotional issues, as well as those available to all members of the High School staff, such as technology and curriculum development.

Special education has also been an active part of the NEASYC process and is currently preparing for their Compliance Progress Review in May 2014.

Science Department

- In 4th year of partnership with the Massachusetts Math and Science Initiative (MMSI), continued to increase enrollment in 4 Advanced Placement sciences (Biology, Physics,

Chemistry, and Environmental Science) and increased the number of qualifying scores on science Advanced Placement exams.

- A new, web-based textbook was adopted in AP Biology.
- AP Environmental Science students engaged in a number of community-focused events that include a field trip to the Dedham Westwood Water Treatment Plant and guest speakers from the MWRA.
- Physics students at all levels traveled to Funtown Splashtown USA in Saco Maine to extend their classroom learning at the ever-popular “Physics Day” event.
- The Bausch & Lomb Medal was awarded to Rachel Barkowitz
- Gregor Pierre-Noel was awarded to 2013 Rensselaer Medal
- Highest Honors Merit Certificates, from the Society of Women Engineers, were awarded to Meiya Berkey, Sarah Collins, and Meghan Goddard

Mathematics Department

The math department implemented new Algebra and Geometry courses. These courses are fully aligned to the new Common Core Mathematics Standards.

The AP mathematics students participated in three Saturday review sessions with students from Randolph, Attleboro, and Norton High Schools. The highest number of AP Calculus students in recent years received qualifying scores on the AP examination.

Our students competed in several mathematics competitions both locally and nationally. Eleven students, Jasmine DelRosario, Sean Fahy, Clarke Gettleman, Marianne Hage, Matthew Kelly, Clark Macon, Graigor Pierre-Noel, Adam Ryan, Patrick Samonte, David Sullivan, and Ryan Turner, participated in the “Who Wants to Be a Mathematician” competition through the American Mathematical Society. Graigor Pierre-Noel and Patrick Samonte were the high scorers for Dedham High School. A group of students competed in the New England Math League competition at Dedham High School. Another team of students, coached by Mrs. Leone, competed with local high schools in the Southeastern Massachusetts Mathematics League.

Five students: Seamus Fahy, Daniel Kavanagh, Alex Cariofiles, Patrick Samonte, and Matt Kelly represented Dedham High School in Moody’s Mega Math Challenge sponsored by SIAM, the Society for Industrial and Applied Mathematics. These students were presented with a problem and were given one day to research and solve. The team of students wrote a paper on their research and solution, supporting both mathematically. The students received recognition for presenting a viable solution to the committee.

Justin Vitiello was presented with the Rensselaer book award from the science and mathematics departments at Dedham High School.

High School Library

- Collaboration – A new librarian, Alice Johnson, was hired in 2012 and efforts have been made to increase collaboration between the librarian and classroom teachers.
- Circulation - The most recent statistics show that the library circulated 2497 books during the 2012-13 school year. This number includes individual circulations to students and staff as well as books with in-library usage, such as with a class.

- Collection – During the 2012-13 school year, the library added 459 new books to the collection, which included over 200 high-interest fiction and nonfiction titles purchased with grant funding. Numerous nonfiction reference titles were purchased which include a combination of print and online formats. The library also started a Nook eBook pilot program.
- Before/After School Usage – In addition to student and class visits to the library during the school day, the library is heavily used both before and after school. It is estimated that an average of 35-40 students visit the library both before 7:35 a.m. and after 2:10 p.m.
- Communication – In September 2013, the DHS Library Newsletter was expanded from quarterly to monthly distribution (print, email, website) for increased communication with students, parents, community, and staff. Updates and improvements continue for both the library website and the LibGuides site in order to provide students and staff better access to library materials and resources.
- 1:1 Technology - The library staff continues to support the one-to-one technology program, including troubleshooting technical issues, password assistance, and device training for new students throughout the year.
- Grants – During 2013-14 school year, the library solicited and received a combined total of \$9249.40 in grant funding from various sources including: *Dedham Education Foundation* (\$729.40) – Understanding US & World History print books; *Dedham Educational Partnership* (\$3000) – Developing an eBook collection; *Dedham Library Innovation Team* (\$500) – Developing an audiobook collection; *Dedham Institution for Savings* (\$5000) – Updating and expanding nonfiction book collection
- DHS Yearbook Digitization project - Thanks to funding and support from the Dedham Alumni Association, the entire DHS Library yearbook collection (1851-1889, 1932-2010) has been digitized and is available through the DHS Library and DHS Alumni websites.
- Professional Development – Librarian Alice Johnson attended two professional conferences: the annual *MassCUE Technology Conference* (October 2013) and the biennial *American Association of School Librarians (AASL) National Conference* (November 2103), the only national conference devoted solely to the needs of school librarians.
- Community - The Dedham Public Library (DPL), Dedham Library Innovation Team (D-LIT), and the high school library collaborated on an initiative to support and host student study groups during mid-year exams in January 2014.
- Recognition - In March 2014, the Dedham Library Innovation Team (D-LIT) held a gala event with proceeds to benefit the school and public libraries. Dedham school and public librarians were invited to attend as special guests. All librarians were recognized and honored for their service to the community.

Examples of cooperative research projects include website evaluation, drug research, countries and cultures, literary criticism, physical therapy, biographies, social issues, historical fiction, westward movement, WWII propaganda, nationalism, and on-going independent reading book selection.

Both the public library and the high school library provided study space, and D-LIT coordinated the donation and distribution of refreshments. These voluntary, two-hour study sessions were student-run, with no expectation of teacher attendance.

Guidance Department

- In January of 2013 the guidance department administered the ASVAB. Twenty upperclassmen completed the Armed Services Vocational Aptitude Battery (**ASVAB**), a multiple-aptitude battery that measures developed abilities and helps predict future academic and occupational success in the military.
- Joanne McCormick and Karen McKenzie Sleeman were awarded a grant through Title I. The funding was used to develop and implement an Adult English Language Learner Class for parents of students in the Dedham Public Schools. Over 25 families have taken advantage of the free classes that run twice each week throughout the school year. Additionally, Dr. McCormick and Mrs. Sleeman applied for and were awarded a grant from the Dedham Educational Foundation. The funds were used to purchase supplies and materials for the Adult ELL class members' children, who accompany them to class. High School ELL students volunteer and receive community service hours for providing childcare.
- Cynthia McGrann coordinated the Student of The Month Program again this year. Twenty students received monetary awards from Dedham Savings Bank and a week of free lunch from the DHS food services department.
- The guidance counselors have aligned the guidance curriculum to the Mass Model from the Massachusetts School Counselor Association (MASCA), which also aligns with The American School Counselor Association (ASCA) standards.
- Guidance developed and employed pre and posttests for classroom and assembly presentations. The data has been analyzed to inform future programming.
- Guidance developed and implemented DHS's first "Reality Fair." Dedham Rotary and several community members volunteered to help as the juniors had the opportunity to create a budget and get a glimpse into their financial futures.
- High School and middle school counselors collaborated to facilitate students' transitions from grade eight to grade nine.
- Counselors coordinated and hosted the second annual DHS Career Fair. Over sixty local merchants and professionals came to help students make the connection between school and work; relating the courses they are taking now to their future careers.
- Over 50 college and universities visited DHS to meet and speak with students and families.
- Guidance counselors organized "on the spot" decision days in which students were interviewed for admission to various colleges. Fisher College and Franklin Pierce admissions representatives interviewed students and 26 students were offered admission to college on the spot.
- In 2013 60 students were granted the Abigail Adams or Koplik scholarships, awarding them free tuition to Massachusetts State Colleges and Universities.
- 53 book awards were distributed to the class of 2014.
- \$122,700 in scholarships was awarded to the class of 2013.
- Over thirty members of the class of 2013 received awards from external sources to acknowledge their scholarship and service.
- Twenty-two book awards were distributed to the class of 2014.

- Out of 199 seniors, 100 students participated in Advanced Placement (AP) exams. 61 of the 100 students received qualifying scores.
- Cynthia McGrann was selected as one of two alumni to represent the class of 1991 as ambassador at Stonehill College's Presidential Inauguration.
- Ross Wolfson was named as Technology Coordinator for the Massachusetts School Counselors Association.
- Cynthia McGrann continues to be the co-chair of The Education Collaborative's Higher Education Committee. As part of her duties she organizes two TEC College Fairs each year.
- Joanne McCormick was appointed to The Guidance Counselor Advisory Board, consisting of approximately ten guidance counselors from around the country, working to improve school partnerships as a way to provide service and support for college-bound students.
- Eighteen members of the Class of 2013 received Give it a Shot Grants, which provided them with the funds to apply to a financial, academic or geographic reach school.
- Tim Geary was appointed as one of the districts CPI instructors. The Crisis Prevention Institute (CPI) is an international training organization that specializes in the safe management of disruptive and assaultive behavior.

Freshman Academy

Thirty-five students in the Class of 2012 were part of the inaugural Freshman Academy at Dedham High School. The Freshman Academy is a program for gifted and talented students as they enter high school. Students are offered a seat in the Freshman Academy while they are still in the eighth grade, and are considered based upon their previous standardized test scores as well as the recommendations of their middle-school teachers.

Once enrolled, these students partake in an academically accelerated program and are challenged to go beyond the standard curriculum for ninth grade.

English Language Arts

- The English Department revised and implemented the Six Traits Writing rubric for all students in their classes.
- The teachers led a Professional Development half-day session to train teachers across the school to use the Six Traits Writing rubric in their content area.
- The middle school and high school teachers used professional development time to align course expectation and outcomes for all courses grades 6-12.
- The teachers created and implemented common writing assignments for all students that used the Six Traits Writing rubric as the assessment tool. The common assessments were used on the Midyear examination and to prepare students for the MCAS and the SAT. Professional Development time was used to calibrate the use of the rubric to ensure consistent scoring.
- An MCAS tutor was hired to work individually with targeted students as additional preparation for the MCAS exam.
- Developed a new summer reading program that includes staff members across the curriculum.

- Incorporated high interest reading for students at all grade levels.
- Students competed in the Legacy Literacy Competition sponsored by Legacy Place.
- Teachers analyzed SAT results to inform future instruction.
- Conducted Saturday sessions to prepare Advanced Placement students for May exam.
- Student Michelle Carty, grade 10, won the Will McDonough Writing Contest, sponsored by the Sports Museum at TD Garden.

SAT Reasoning Test Scores
(based on College Board data stored in Naviance)

| Graduating Class: | | 2010 | 2011 | 2012 | 2013 |
|--|----|------|------|------|------|
| # Students | | 128 | 142 | 157 | 168 |
| Mean Scores of all SAT Reasoning Test Takers | CR | 508 | 500 | 502 | 490 |
| | M | 524 | 523 | 521 | 508 |
| | W | 506 | 492 | 502 | 480 |

Post-Secondary Statistics
(based on College Board data stored in Naviance)

| Class: | 2010 | 2011 | 2012 | 2013 |
|-----------------------------------|------|------|------|------|
| Total Grads | 174 | 190 | 187 | 191 |
| 4 Year college Attendance % | 68% | 62% | 68% | 84% |
| Total Post-Secondary Attendance % | 90% | 82% | 88% | 88% |

Advanced Placement Scores

In May 2013 181 students took 311 AP exams. 63% of the scores were 3 or better, 25% achieved 4's & 5's. Below are the exams taken and the grade distribution from 5 to 1.

Biology
Calculus AB
Computer Sci. A
English Lang.
English Lit.
Env. Science
European History

French
Physics B
Psychology
Spanish
Statistics
Studio Art
US History

| Score | #Students |
|-------|-----------|
| 5 | 19 |
| 4 | 58 |
| 3 | 117 |
| 2 | 75 |
| 1 | 42 |

MCAS

Grade 10 English Language Arts

| Performance Level | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Advanced | 27 | 23 | 18 | 32 | 27 | 33 |
| Proficient | 55 | 59 | 58 | 55 | 64 | 60 |
| Needs Improvement | 18 | 16 | 23 | 13 | 9 | 6 |
| Failing | 0 | 2 | 1 | 1 | 0 | 1 |

Grade 10 Mathematics

| Performance Level | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Advanced | 52 | 56 | 55 | 61 | 60 | 65 |
| Proficient | 33 | 33 | 32 | 28 | 29 | 22 |
| Needs Improvement | 13 | 11 | 12 | 9 | 10 | 11 |
| Failing | 1 | 1 | 2 | 2 | 0 | 2 |

Grade 10 Science and Technology

| Performance Level | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Advanced | 40 | 33 | 32 | 43 | 36 | 40 |
| Proficient | 50 | 54 | 52 | 43 | 43 | 40 |
| Needs Improvement | 7 | 12 | 13 | 13 | 20 | 19 |
| Failing | 3 | 1 | 4 | 1 | 1 | 0 |

| AP AND HONORS COURSES AVAILABLE IN 2013-2014 | | | | | | | |
|--|--------------------------------|--|---|---|--------------------------------|--|----------------------------|
| Level | English | Mathematics | Social Studies | Science | Foreign Language | Computer Education | Occupational Ed./Fine Arts |
| AP | English 3 & 4 | Calculus; Statistics | US History 1&2 Psychology European History | Biology; Chemistry; Physic; Environmental Science | Spanish 4 & 5; French 4 & 5 | Computer Science | Studio in Art |
| Honors | English 1-4; Journalism 2-4 | Geometry; Algebra 1 & 2; Pre-Calculus | World History 2; US History 1 & 2; Legal Studies; Genocidal Studies; Psychology | Biology; Chemistry; Physics; Anatomy & Physiology; Marine Science | Spanish 2-5; French 2-5 | Adv. Web Design Animation & App Programming | Film Studies |

Dedham Middle School
Principal Debra Gately

For this school year, the faculty and staff of Dedham Middle School have been actively focused on aligning our curriculum to the Common Core State Standards for Massachusetts. Professional development time has been dedicated to aligning our curriculum as well as developing common assessments and common rubrics for all department areas at the middle school.

CURRICULUM

Administration and staff members worked diligently throughout the school year to prepare for significant curriculum changes to the middle school curriculum for the 2012-13 school year. These changes were applied to English Language Arts, Mathematics, Social Studies and Science/Technology Engineering.

English Language Arts – A comprehensive co-taught English Language Arts program was developed for students in grades 6, 7 & 8. Formerly sub-separate programs for special education, these students are now enrolled in classes co-taught by a general education teacher and a special education teacher.

Mathematics –We developed and instituted a placement test for students in grades 5, 6 & 7 in order to effectively place students. Curriculum was redesigned in grade 6, 7 & 8 to reflect the Common Core Standards. This includes the introduction of pre-algebra in grade 7 and algebra in grade 8. We also developed two new courses – math challenge, focusing in on students who have mastered standards and math enrichment, for those students who need extra help in mathematics. The percentage of students scoring Proficient and Advanced on the math MCAS increased across all grade levels.

Social Studies - We have developed our grade 6 curriculum to a hybrid of Ancient History and Geography. This course will be divided into two years, grades 6 & 7. Students entering grade 7 for 2012-13 will take the current World Geography class with the switch in grade 7 taking place in

2013-14 to the new model. DMS does the National Geographic Geography Bee every year under the guidance of Mike Warren.

Science - Grade 8 – Technology & Engineering –

All grade 8 students will be enrolled in our new course focused on the 27 curriculum standards of the Science Technology/Engineering state frameworks. Topics will include, but will not be limited to robotics, design and modeling, energy and the environment, flight and space, green architecture and the science of technology. This is in its second year of implementation and the classroom teacher was recently awarded a \$2500.00 grant from the Blue Hills Charitable Foundation to support curricular efforts.

World Language

This past February twenty-four of our 7th and 8th grade students enjoyed a school sponsored trip to Costa Rica. The students were chaperoned by teachers Arielle Sutton, Chris Nadeau, Alice Machinist and Principal Gately. The itinerary included: ziplining through the Monteverde rainforest, visiting the Arenal volcano and getting a guided tour through the Manuel Antonio National Park. This was a great experience for both our Spanish and French student to experience the Pura Vida life in Costa Rica!

STUDENT ACTIVITIES

Dedham Middle School continues to offer a wide range of activities to our students.

Grade 6 Team Building Day – Started in 2009, incoming grade 6 students participate in a team building day each September. Under the theme “Four Become One,” students participate in a series of team building activities from the *Developmental Designs* program.

Student Council – We have continued to support the Dedham Food Pantry with our annual Thanksgiving food drive. Additionally, we have engaged in philanthropic support of the Leukemia and Lymphoma Society through our Pennies for Patients fundraiser.

Yearbook – We continue to publish a professional-grade yearbook featuring all three grade levels at the middle school.

Homework Club – We offer daily after school support in our media center as well as with our team teachers.

National Junior Honor Society – Students are eligible to be inducted in the middle school level of the National Honor Society program. Celebrating academic achievements and service opportunities to the community, students will be identified by a Faculty Council for induction in to the society.

Project 351 – Sponsored by the office of Governor Deval Patrick, Project 351 recognizes the civic achievements of one grade 8 student at DMS. This student represents Dedham at a day-long service project in January and is required to carry forth a service project throughout the year. Congratulations to 2013 DMS representative, Olivia Corrado.

DMS ATHLETICS

Fall – Cross Country, Boys’ Soccer, & Girls’ Soccer

Winter – Boys’ Basketball & Girls’ Basketball

Spring – Track, Baseball & Softball

In addition to athletics we offer enrichment programs in athletic training and open gym.

Avery Elementary School
Clare Sullivan, Principal

The Avery students and faculty continue to be thankful to the citizens of Dedham for providing our state-of-the-art new facility. Students and faculty make daily use of the Smartboards, Elmos, and four student computers in each classroom, as well as a technology lab and mobile iPad cart in the media center. Our full-sized gymnasium provides a wonderful learning space for Avery students, but is also a sought-after resource for high school sports teams and the community. Avery School was again designated as a *Level 1* school as measured by the growth the students showed on the recent MCAS testing.

CURRICULUM AND INSTRUCTIONAL SUPPORT

The Avery School staff continues to focus on increasing student achievement while meeting the needs of a diverse student population. Teachers in Grades 1 through 5 utilize *EveryDay Math* to provide a well-balanced mathematics program which meets the standards stated in the Common Core. A balanced literacy program in all grades is provided through the use of *Treasures* as our primary language arts program. The Developmental Reading Assessment 2 (DRA2) is administered to all students to determine the independent and instructional reading levels, fluency rate and written comprehension of our students. The data gained through these assessments are combined with data from *Acuity* and MCAS results to provide specific focused instruction through leveled guided reading groups utilizing leveled trade books. We use *Treasures* as the primary writing program in Grades 1 through 5. However, Lucy Calkins *Units of Study for Primary Writing* and *Units of Study for Teaching Writing Grades 3-5* and EmPower strategies are also utilized. Educational technology is used as a tool to differentiate instruction in all subject areas. Our ELL (English Language Learners) staff provides sheltered English immersion instruction to over 26 limited English proficient students. In one-to-one and small group sessions, English Language Development instruction addresses listening, speaking, reading, and writing standards. Our special needs staff primarily follows an inclusion model. Certified special education teachers and Speech/Language Pathologists support students in the classroom. Additionally, Avery School houses four district-wide special needs programs: primary and intermediate level integrated looping classrooms and Team Based Learning Centers. The school continues to offer afterschool tutoring in math and English language arts to targeted students as well as MCAS preparation programs for students in Grades 3, 4, and 5. We have initiated an afterschool homework club in collaboration with the Dedham Youth Commission for students in Grades 4 and 5 and continue to partner with the *Horizons* program to offer afterschool support to students in Grades 1, 2, 3, and 4.

SCHOOL CULTURE

As a means of maximizing the social and emotional development of our students and providing multicultural understanding, students at the Avery School were fortunate to once again participate in a wide variety of cultural enrichment assemblies offered through the P.T.O. *Cultural Enrichment Program* and grants from local organizations. In addition, the P.T.O. provides our students with at least two field trips to enhance the curriculum. The Avery Student Council, comprised of 4th and 5th grade students, continued to promote school spirit and community service through activities such as visits to O'Neill Drive, a 'Pet of the Day' contest to raise money for the Dedham Animal Shelter, a 100th Day Food Drive for the Dedham Food Pantry, Lunch Lady Super Hero Day, a 'Hats On for Hurricane Sandy' to send school supplies to PS552 in Staten Island, School Spirit Week and spirit days throughout the year as well as participating in the Flag Day parade. Students and staff also participated in American Cancer Society Daffodil Days, the American

Heart Association Jump-a-thon and Wear Red for Heart. Students in fourth and fifth grade participate in a student jobs program serving as morning announcers, office helpers, classroom helpers, and library assistants. The Avery Summer Institute expanded this year with 247 students from across the district participating in 28 different week-long workshops in reading, math, art, physical education, cooking and science. The Avery School housed the Special Education summer program, the English Language Learners' Summer program, and once again offered a Title I summer program offering additional practice in reading and math.

OAKDALE SCHOOL
Principal Gately

A main focus this year in the area of curriculum is the continued effort to align the Massachusetts State Frameworks and the Common Core Standards several professional development workshops have been provided. All grade levels continue to use the Treasure's Reading Program. This is the second year of leveled reading groups at all grade levels with students who have similar abilities. These abilities are determined by DRA levels, MCAS scores, and previous year teacher recommendations and are flexible depending on student need. Teachers in Grade 1-5 continue to use Everyday Math as our math program. Common Assessments continue to be a tool teachers use to determine student achievement. Acuity in Grades 3-5 continues to provide instantaneous information assisting teachers in their instruction in the area of Math and English Language Arts (Grades 4 and 5) and English Language Arts in Grade 3. The Developmental Reading Assessment is administered in the Fall and the Spring to all students Grades 1-5 to drive instruction in the area of Reading. Treasures and Everyday Math also have their own common assessments at the end of each unit. We have continued to offer after school homework clubs for students in Grades 3, 4, and 5 in collaboration with the Dedham Youth Commission. Several MCAS remedial and enrichment programs were offered before and after school at Grades 3, 4 and 5 in both ELA and Math.

As of April 1, 2014 the current enrollment at Oakdale School is 295 students. There are three classrooms at each grade level. During the summer of 2013, students participated in a Summer Reading and Math program. Approximately 74% of the students participated in the Summer Reading and/or Math Program. This is a slight decrease from last year. Students in Grades 4 and 5 continue to participate in a Student Job program. Student jobs include; Morning and Afternoon Announcer, Hall Monitor, Playground Buddy, Flag Raiser, Recycle Club, Indoor Recess helper to name a few. Fifth Grade Student Council members continue to organized many community outreach activities such as: Caroling for Coins, Lollies for Life and Flower Power Day all of the proceeds from these fundraisers are donated to charity. Students continue to work on adhering to the Oakdale School Standards of Behavior which include being: Respectful, Reliable, Cordial, and Hardworking. As part of a goal from our School Improvement Plan to "*increase enrichment opportunities for all students* " we continue to offer three After School Enrichment sessions per year. Teachers and parents are teaching various courses 5 days per week. Courses include; Musical Theatre, Crafty Kids, Scrapbooking, Glee Club, Floor Hockey, Spa Kids, Sports and Games to name a few.

We currently have 15 classroom teachers, 3.5 Special Education Teachers, 4 Instructional Aides, 2.0 Reading Specialists, 1.0 Library/ Media Specialist, shared Art, Music, and PE teachers, a full time nurse, a full time secretary, and 2 custodians on our staff roster. Currently the DOE considers 100% of our staff "Highly Qualified". Oakdale School was also designated at a *Level 1* school as measured by the growth the students showed on the recent MCAS testing.

RIVERDALE SCHOOL
Krista Lucas, Ph.D., Principal

Curriculum

Teachers and specialists at Riverdale collaborate to assist students in all academic and co-curricular areas. The *Treasures* reading series is used in all grades. Children in grades 1-5 receive the targeted support they need to access the English and Language Arts MA Frameworks/Common Core Standards. In math, students are encouraged to learn multiple ways of solving problems with speed and accuracy. The *EveryDay Math* series provides students with opportunities to be exposed to new concepts as well as revisit previously taught material. The math series is aligned to both the MA Frameworks and Common Core Standards.

Technology

Software and technology are used in classrooms and the library/media center to support teaching and learning. Depending on students' grade levels and needs, teachers have access to *Lexia* to support students' reading progress, and *Fastt Math* to support students' mastery of math facts. In addition, SmartBoards throughout the building provide teachers with opportunities to infuse interactive technology in their daily lessons. The Acuity assessment program provides third through fifth grade teachers with data about students' ELA and Math progress throughout the year.

School Climate

Riverdale's CARE philosophy encourages students and staff to: Care for others, Achieve excellence, Reach goals and Enjoy success. In support of the E in CARE, Students of the Week, Students of the Month and Staff Member of the Week are publically honored during announcements. Fifth grade students at Riverdale have the opportunity to participate in the student jobs program. Volunteers may lead daily morning announcements, and/or serve as monitors or messengers on a rotating basis. Fourth and fifth graders were invited to run for student council. Twelve students now serve their peers in this capacity. Our Math Tutor, Susan Turner has encouraged all students at Riverdale to become FasttMath All Stars, by logging on and completing three sessions of FasttMath each week. Community volunteers support students and teachers in reading, math and science activities.

Dr. Thomas J. Curran Early Childhood Education Center
Paul M. Sullivan, Interim Principal

The Dr. Thomas J. Curran Early Childhood Education Center is the gateway to the Dedham Public Schools and we are proud to educate all of the district's Kindergarten students. Additionally, the ECEC offers integrated preschool programs for three- and four-year-old children and we provide a child care option to the families of all students enrolled at the Curran Center. Our highly qualified teaching staff continuously seeks professional development opportunities to enhance educational practices and to maximize learning for all of our students.

The ECEC curriculum is tailored to meet the needs of each of our 338 students, paying careful attention to their social, emotional, physical and academic growth. The expressed goals for our early learners are to foster curiosity, the desire to learn, self-confidence in the ability to learn, the learning of skills, the application of skills learned, the willingness to take risks and the acquisition of general knowledge. The curriculum integrates language arts, mathematics, science, history and social studies, music, art, physical education and library activities.

The Curran ECEC recognizes the importance of student achievement, with current curricula

aligned to the Common Core. We provide the foundation for the Treasures and Everyday Mathematics programs with which our students will grow through their elementary school experiences. Over the past year, we have initiated the “Our School Rules!” program with a focus on building positive student behaviors and integrating the teaching of social skills into our classes while enhancing the cultural enrichment opportunities within the school. This year, the ECEC participated in the “Reading Is A Treasure” program, the Bay State Fitness Challenge, the ECEC “Read-A-Thon” and numerous pertinent enrichment activities provided by the PTO.

GREENLODGE SCHOOL
Philip Banios, Principal

CURRICULUM

The Greenlodge curriculum is based on alignment with the Common Core standards. The *Treasures* reading series is used in all grades. Additionally, all students receive a 30 minute guided reading block daily to supplement their literacy instruction. Targeted support is provided to identify students in grades 1 & 2 for 30 minutes 5 X per week. The *Everyday Math* program is utilized in all grade levels. This program is aligned with the Common Core mathematics standards and provides students with multiple opportunities to learn how to solve problems with accuracy and efficiency. Science instruction is aligned with Massachusetts frameworks and incorporates district-wide science kits that provide all students with hands-on project based learning experiences.

TECHNOLOGY

Software and technology are used in classrooms and the library-media center to support teaching and learning. Each classroom is equipped with Smartboards and several desktop computers to provide teachers the capability to embed technology into daily instruction. Programs such as *Lexia* for reading, and *Fastt Math* for acquisition of math fact fluency are used regularly to support learning. The Acuity assessment program provides third through fifth grade teachers with a rich source of data to track students’ progress throughout the year. *Type to Learn* a keyboarding program and *Read Naturally* a supplemental reading fluency program are currently in the process of being implemented with the goal of full usage in 2014/2015.

SCHOOL CLIMATE

Greenlodge’s REACH philosophy emphasizes effort, academic excellence and respect for all. We support this through regular positive acknowledgement of student achievements, monthly assemblies and classroom based morning meetings. Greenlodge has an active student council which leads the school in many outreach activities such as Crayons to Cradles, the food pantry and socks for the homeless. This year will see the first annual Celebrations of Learning, a school based opportunity for parents and students to come to school and share positive examples of student work. We have many community based programs including Lunchtime Learners, where senior citizens share creative activities with students during lunch. Senior volunteers provide enrichment science learning and reading opportunities for many children.

DEDHAM HIGH SCHOOL GRADUATES-2013

AnnieJoy Abbott
Miroslava Abramchuk
Juliette Rose Alger
Ryan Mourhaf Aljondi
Brittney Nicole Almeida
Nancy Vanessa Alvarado
Bethel Lemma Amare
Yeab Amare
Gabriella Nicole Amato
Veronica Arango-Ayala
Joseph Phillip Arias
Joseph Paul Arno, III
Ashleigh Marie Bates
Sarah Kathryn Beaudoin
Sean William Birchall
Caroline Elizabeth Black
Lindsay Ying Bramhall
Caitlyn Ashley Brennan
Erik Emmanuel Bruder-Moore
Danielle Margaret Bruno
Amanda Lee Buzzell
Martha Helen Caissy
William Devin Carroll
Asia Nikia Carter
Jamie Lynn Carty
Christopher George Chahwan
Michael Sean Chaisson
Emma Mary Child
Jason Omorede Lakuan Christie
Jeremy Owen Clifford
Katelyn Mary Conlon
Ryan Patrick Connell
Jerri Eduardo Contreras
Timothy Richard Corrado
Christopher Mario Corzo
Kayla Nicole Costa
Andrea Lynn Crowley
Conor Richard Curran
James Jonathan Dalton
Monica Elizabeth DeAngelis
Anthony Philip DeMonaco
Carol Denise Deleconio
Catherine Elizabeth Dillon
Tobyanna Maureen DiMartino
Laura Rose DiRaffaele
Kristen Elizabeth Donahue
Kathleen Marie Donlan
Roderick Davon Dowdell

Kerianne Marie Downing
Hayley Ann Driscoll
Sarah Michelle Emanuel
Melissa Ann Espino
Connor Gerard Fenore
Emily Anne Fish
Ryan Anthony Fisher
Jaymie Alexandra Fitzgerald
Jessica Ann-Kealani Fogg
Travis Alexander Forosisky
Michael Joseph Gaetani
Megan Elizabeth Gallagher
Renee Elizabeth Gassler
McKenna Phillip Gilligan
Jessica Maggie Girgis
Jason Scott Glyman
Ryan Louis Goodwin
Giorgianna Joan Grant
Michael Christian Griffin
Olivia Elizabeth Gullotti
Samual Siegfriedt Greenwood
James Michael Hadayia
Myles Lamar Hammonds
Sandra Antoine Hanna
Jennifer Melinda Hasenfuss
Timothy Leslie Heisler
Brianna Nicole Henderson
Emily Jorie Hill
Mary Catherine Hines
Dominique Jesse Horard
David Matthew Jenkins
Patrick Michael Jenkins
Richard Dale Jonson, II
Charles Demetrius Joyner
Nora Kamal Karam
Angelika Katsinis
Fern Denali Kaufman
Sarah Anne Kelly
Karine G. Keyrouz
Erin Marie Kilraine
Lucille Hope Lloyd Kindstrand
George Charles Kokinidis
Alexander Reed Kyriakis
Jennifer Lori Lau
Brandon Francis Leahy
Kristin Minna Lebovitz
Jael Jefferson Letang
Stacy Louissaint

Connor Mark MacDonald
Scott Ryan MacNeil
Annelise Joy Mahoney
Habib Inaam Makhoul
Patrick Henry Maloney
Andrew Joseph Mancuso
Alexander Robert Mann
Gianluca Marcantuono
Brandon Lee Marshall
Julie Natalie Marte Pimental
Jose Andres Martinez
Ellen P. Masalsky
Kristina Frances Masters
Jared David Mather
Chrystiana Roniesha Matthews
Tyler Matthew McBride
Martin Robert McCarrison
Joseph Anthy McDonagh
Vala Patricia McHoul
Corey David McNaughton
Atta-Ul-Bari Mian
Shannon Courtney Miller
Athena Ekaterini Mitrousis
Angel Manuel Morales
Matthew William Morse
Matthew Richard Mucciaccio
Jodie May Munchbach
Colin Patrick Murphy
Alexander Victor Naeve
Meghan Katherine Nelson
Katie Meghan Nosky
Raymond O. Nwachukwu
Jack Mogan O'Brien
Laura Brigid O'Hanlon
Kailene Louise O'Neill
Marko Onyskiv
Kelsey Lynn Otto
Kunjal Vishnubhai Patel
Claire Elyse Paxson
Brandon Kyle Pelchat
Madeline Perez
Zachary Robert Perez
Myles Virgil Peters
Brianna Marie Petritsch
Matthew James Pezzone
Deyanira Jari Pomales
Vincent Louis Poncia
Randah E. Rachmani
Cameron Lawrence Rahilly
John Taylor Randall
Nicholas Bryant Ray

Anne Theresa Reardon
Gina Elizabeth Reid
Summer Rain Rizzo
Taylor Catherine Roberts
Chelsea Jaye Romanish
Nicholas Christopher Romig
Veronica Marie Rose
Nicholas James Rumpff
Kevin Patrick Rush
Joseph Paul Ryan
Michael Anthony Sabatino, Jr.
Miska Samuels
Victor A. Sanchezm
Sasha Santana
Gabrielle Darla Saycocie
Brett Anthony Scott
Joana Sevi
Kayla Maria Larraga Sharpe
Olivia Rose Shaw
James Eric Sheehan
Brianna Nicole Shephard
Bryan Patrick Simone
Sefedeon Jubel Agbuis Somera II
Juan-Miguel Canedo Somera III
David St. Cyr
Mary Beth St. Cyr
Joseph Michael Stano
Heather Samantha Stracqualursi
Jacqueline Evangeline Sullivan
Rebecca Elizabeth Tamaro
Brian Michael Thomas
Chrisovalantou Christina Topouzakis
Xaveria Rinfret Tropeano
Mark James Turner, Jr.
Anthony Michael Valentino
Justin Scott Vitiello
Elizabeth Marie Wadman
Michael Joseph Walsh
Daniel Nathaniel Williams
Trey Dalton Williams
Nadine Oussama Yatim
Patrick William Young, Jr.
Hannah Jean Zengerle
Brittany Zuniga

BLUE HILLS REGIONAL SCHOOL DISTRICT

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Dedham.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Joseph A. Pascarella served as the Chairman (until June 30, 2013) and Dedham representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty members of the Class of 2013 received this prestigious honor, including Dedham students Rudy Calderon, Xhoni Cekrezi, Brendan Dacey, Melonie Fedorchuk, John Girard, and Bethany Norman.

Blue Hills Regional received a \$2,000 grant from the office of Norfolk County District Attorney Michael W. Morrissey to enhance the school's security system.

On November 13, 2012, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Eighty-two Blue Hills Regional Technical School students participated in the SkillsUSA District III Championships held on March 15, 2013 at Greater New Bedford Regional Vocational Technical High School. SkillsUSA is a national organization for vocational students which holds competitions in scores of technical categories at the local, district, state, and national levels. The students collectively brought home 18 medals and deserve tremendous credit for their hard work, expertise and dedication. The SkillsUSA Chapter Advisor is Mr. Robert Foley. Medalists from Dedham were Brendan Dacey, bronze in Carpentry; Rudy Calderon, gold in Collision Repair Technology; and Katherine Krug, gold in Photography.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on April 3, 2013. Sixteen new members were welcomed including junior Khalil Washum of Dedham.

Members of the Neponset Valley Sunrise Rotary Club had their annual Blue Hills breakfast meeting on Wednesday, May 1 at the school's student-run restaurant, where they honored 10 outstanding young men and women from the school with scholarships, tool awards, or tuition-paid trips to a leadership conference in June 2013. The Club, which holds its regular meetings in Dedham at the Holiday Inn and whose members are primarily from Dedham and Norwood, has had a longstanding and fruitful relationship with Blue Hills for many years. The Club gives awards

to selected Blue Hills students each year. Superintendent-Director James P. Quaglia and Co-Op Coordinator Kim Polisenio both belong to this Rotary Club. All are grateful for the Club's generosity in recognizing the importance of vocational education.

At the Senior Scholarship and Awards Night on Wednesday, May 22, 2013, dozens of seniors received scholarships, tool awards and grants. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

Each month on the home page of the school's website, www.bluehills.org, two Students of the Month are featured. They typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record, and they are respected by peers and faculty alike. Among the outstanding students chosen for this recognition in 2012-2013 were Katherine Krug and Robert James of Dedham.

It was another truly stellar year in sports for Blue Hills Regional. The school earned the Mayflower Athletic Conference Sportsmanship Award and the prestigious MIAA District D Sportsmanship Award. The football team finished with a 9-2 record and were Co-Conference Champions and Mass. Vocational Bowl Small School Champions. Athletic Director/Head Football Coach Edward Catabia was honored with the Eastern Mass. Association of Interscholastic Football Officials Award for Coach of the Year. The girls' basketball team had an impressive 20-0 record and were Conference Champion. Coach Tom McGrath was Coach of the Year, Boston Globe Coach of the Year, and MBCA Coaches Association Coach of the Year. In ice hockey, the team was Conference Champion. Rudy Calderon of Dedham achieved All-Star status in swimming. Nick Doyle of Dedham was an All-Star in golf. Brittany Clark was an All-Star in volleyball. Blue Hills Regional takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work.

Graduation was held on Tuesday, June 11, 2013. Superintendent-Director Quaglia told the members of the Class of 2013 in his address to them, "Now, you can set your own course. You will have to ask yourself what is important and then do everything you can to achieve it."

As of October 1, 2013, total enrollment in the high school was 842 students. There were 77 students from Dedham.

Nineteen juniors were awarded their Certified Nursing Assistant credentials in a ceremony at the school in June. All of the honorees were in the Health Assisting program, including Brendan Corsi and Robert James of Dedham.

Thirty men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 24th Annual Commencement at Blue Hills on Wednesday, June 26, 2013 in front of a capacity audience of enthusiastic family, friends, and school staff. There was one graduate from Dedham, Colleen Donohue. This superb program earned accreditation from the Council on Occupational Education in 2012.

Capital improvements were made: repairing and remodeling the indoor pool area, including new HVAC and lighting; new baseball and softball fields, with new fencing dugouts and backstops; and refurbished and modernized lecture hall with new seating, sound system and projection.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house-student-run restaurant, the Chateau de Bleu, Early Education and Care, Electrical, Metal

Fabrication, Design & Visual Communications, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Dedham have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Joseph A. Pascarella
Chairman (until June 30, 2013) and Dedham Representative
Blue Hills Regional Technical School District

June 30, 2013

CHAPTER III - FINANCE

REPORT OF BOARD OF ASSESSORS

The function of this office can be best defined by the oath an Assessor takes as defined in Massachusetts General Laws Chapter 41 Section 29:

“I, having been chosen to assess taxes and estimate the value of property for the purpose of taxation for the Town of Dedham, do swear that I will truly and impartially, according to my best skill and true judgement, assess and apportion all such taxes as I may during my time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all duties of said office”.

| <u>Taxable Parcels</u> | <u>Estimated Value</u> |
|------------------------|------------------------|
| Residential | \$ 3,134,309,527 |
| Commercial | 658,879,273 |
| Industrial | 40,010,900 |
| Personal Property | 120,007,710 |

The office was recertified by the Department of Revenue for FY 2013. We are beginning to work toward our FY 2014 recertification. Yearly new policies by the DOR require this department to produce detailed information to insure our assessments are at the level required by law. We also must list and tax all new real and personal property within the Town of Dedham for growth purposes. This resulted in an increase in tax dollars for FY 2014 in the amount of \$1,121,405.00. Our staff continues attending classes and seminars to increase their knowledge of assessment practices. We also wish to ensure that all taxpayers are treated fairly and equally.

We try to notify all senior citizens who may be eligible for an elderly exemption. This is an ongoing project and we hope to continue to have positive results. In addition, we are continuing our yearly measuring and listing of properties for abatements, sales and building permits.

We wish to thank all Town officials and personnel for their cooperation throughout the year.

The Board of Assessors and our staff will give our assistance and services to any taxpayer problem.

Respectfully submitted,
Board of Assessors

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

| Fund | Non-Expendable | | Expendable | | FY 2013 Interest | FY 2013 Transfers | FY 2013 Expenses | FY 2013 Gain/Loss | Expendable | | Non-Expendable | | Total Balance 06/30/2013 |
|--|-------------------|----------------------------------|------------------|-------------------------|------------------|--------------------|---------------------|-------------------|---------------------|-------------------------|----------------|---------------------|--------------------------|
| | Principal | Beg. Balance 07/01/2012 | Principal | End. Balance 06/30/2013 | | | | | Principal | Principal | | | |
| 841 Mary Denny Williston - Library | 2,000.00 | 11,707.67 | 0.00 | 116.42 | 309.85 | 0.00 | 0.00 | 0.00 | 12,133.75 | 2,000.00 | 0.00 | 14,133.75 | |
| 842 Charles Bullard - Library | 3,000.00 | 17,956.92 | 0.00 | 473.41 | 85.77 | 0.00 | 0.00 | 177.99 | 18,608.33 | 3,000.00 | 0.00 | 21,608.33 | |
| 843 James Foord - Library | 1,000.00 | 2,796.97 | 0.00 | 85.77 | 85.77 | 0.00 | 0.00 | 32.25 | 2,914.99 | 1,000.00 | 0.00 | 3,914.99 | |
| 844 George Hatton - Library | 1,000.00 | 2,703.70 | 0.00 | 83.67 | 83.67 | 0.00 | 0.00 | 2,818.82 | 1,000.00 | 0.00 | 0.00 | 3,818.82 | |
| 845 Katherine M Lamson - Library | 3,000.00 | 4,965.65 | 0.00 | 180.62 | 180.62 | 0.00 | 0.00 | 67.91 | 5,244.18 | 3,000.00 | 0.00 | 8,244.18 | |
| 846 Edward Peneman - Library | 5,000.00 | 15,580.12 | 0.00 | 464.90 | 464.90 | 0.00 | 0.00 | 174.79 | 16,219.81 | 5,000.00 | 0.00 | 21,219.81 | |
| 847 Caroline B. Wade - Library | 155,734.00 | 329,845.90 | 0.00 | 10,969.16 | 10,969.16 | 0.00 | 0.00 | 4,124.17 | 344,939.23 | 155,734.00 | 0.00 | 500,673.23 | |
| 848 Danforth P. Wright - Library | 31,510.02 | 24,183.25 | 0.00 | 1,258.10 | 1,258.10 | 0.00 | 0.00 | 473.02 | 25,914.37 | 31,510.02 | 0.00 | 57,424.39 | |
| 849 Sophia Wright - Library | 0.00 | 1,945.94 | 0.00 | 43.96 | 43.96 | 0.00 | 0.00 | 16.53 | 2,006.43 | 0.00 | 0.00 | 2,006.43 | |
| 839 Lucille Fairfield - Library | 0.00 | 173,608.74 | 0.00 | 3,921.79 | 3,921.79 | 0.00 | 0.00 | 1,474.51 | 179,005.04 | 0.00 | 0.00 | 179,005.04 | |
| Total Library Trust Funds | 202,244.02 | 583,324.86 | 0.00 | 17,791.03 | 17,791.03 | 0.00 | 0.00 | 6,689.05 | 609,804.94 | 202,244.02 | 0.00 | 812,048.96 | |
| 835 Cemetery Perpetual Care | 496,424.98 | 23,252.44 | 12,100.00 | 11,729.99 | 11,729.99 | 0.00 | 0.00 | 4,409.12 | 38,841.56 | 508,524.98 | 0.00 | 547,366.54 | |
| 820 Conservation Wetlands | 0.00 | 69,920.25 | 0.00 | 1,579.49 | 1,579.49 | 0.00 | 0.00 | 593.85 | 72,093.59 | 0.00 | 0.00 | 72,093.59 | |
| 824 Municipal Building Fund | 0.00 | 115,410.36 | 0.00 | 2,607.10 | 2,607.10 | 0.00 | 0.00 | 980.21 | 118,997.67 | 0.00 | 0.00 | 118,997.67 | |
| 825 Workman's Compensation | 0.00 | (1,062.16) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (6,503.77) | (7,565.93) | 0.00 | 0.00 | (7,565.93) | |
| 822 Law Enforcement | 0.00 | 5,521.60 | 16,463.46 | 107.60 | 107.60 | 0.00 | 0.00 | 38.45 | 5,001.92 | 0.00 | 0.00 | 5,001.92 | |
| 823 Publication Absent Records | 0.00 | 23.01 | 0.00 | 0.52 | 0.52 | 0.00 | 0.00 | 0.20 | 23.73 | 0.00 | 0.00 | 23.73 | |
| Total Other Trust Funds | 496,424.98 | 213,065.50 | 16,024.70 | 16,024.70 | 16,024.70 | (24,182.96) | 6,021.84 | 221,392.53 | 508,524.98 | 508,524.98 | 0.00 | 735,917.51 | |
| 872 Galvin W. Capen | 1,000.00 | 1,706.86 | 61.15 | 11,729.99 | 11,729.99 | 0.00 | 0.00 | 22.99 | 1,791.00 | 1,000.00 | 0.00 | 2,791.00 | |
| 873 Elizabeth Fuller Capen | 33,431.18 | 130,175.70 | 3,695.85 | 43.58 | 43.58 | 0.00 | 0.00 | 1,369.56 | 126,761.11 | 33,431.18 | 0.00 | 160,192.29 | |
| 860 Frederick E. Ciapp - Memorial | 500.00 | 1,429.15 | 43.58 | 286.83 | 286.83 | 0.00 | 0.00 | 16.38 | 1,489.11 | 500.00 | 0.00 | 1,989.11 | |
| 838 J. Mucciaccio-Senior Center | 0.00 | 12,688.68 | 286.83 | 3,921.72 | 3,921.72 | 0.00 | 0.00 | 107.77 | 13,083.08 | 0.00 | 0.00 | 13,083.08 | |
| 837 Lucille Fairfield-Senior Center | 80,000.00 | 93,605.93 | 3,921.72 | 2.95 | 2.95 | 0.00 | 0.00 | 1,474.49 | 99,002.14 | 80,000.00 | 0.00 | 179,002.14 | |
| 885 Emma E. Beshvich - Flower | 0.00 | 130.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.11 | 124.78 | 0.00 | 0.00 | 124.78 | |
| 881 Inez E. Bonemort - Flower | 0.00 | 1,422.56 | 32.14 | 0.00 | 0.00 | 0.00 | 0.00 | 12.08 | 1,446.78 | 0.00 | 0.00 | 1,446.78 | |
| 882 Frances G. P. Miller - Flower | 0.00 | 287.57 | 6.50 | 0.00 | 0.00 | 0.00 | 0.00 | 2.44 | 286.51 | 0.00 | 0.00 | 286.51 | |
| 883 Cora M. Onion - Flower | 1,000.00 | 136.00 | 25.66 | 15.54 | 15.54 | 0.00 | 0.00 | 9.65 | 151.31 | 1,000.00 | 0.00 | 1,151.31 | |
| 884 Gertrude L. Morse - Flower | 0.00 | 688.14 | 195.15 | 0.00 | 0.00 | 0.00 | 0.00 | 5.84 | 689.53 | 0.00 | 0.00 | 689.53 | |
| 871 James Foord - Charity | 0.00 | 3,636.86 | 195.15 | 0.00 | 0.00 | 0.00 | 0.00 | 73.37 | 3,907.38 | 0.00 | 0.00 | 3,907.38 | |
| 864 Andrew Galvin - Scholarship | 0.00 | 3,258.53 | 73.61 | 0.00 | 0.00 | 0.00 | 0.00 | 27.68 | 3,359.82 | 0.00 | 0.00 | 3,359.82 | |
| 826 Judge Andrew Gelshecker - Endicott Estate | 2,045.57 | 311.19 | 53.24 | 0.00 | 0.00 | 0.00 | 0.00 | 20.02 | 32.02 | 2,045.57 | 0.00 | 2,077.59 | |
| 874 Hugh H. & Elizabeth McQuillen | 1,000.00 | 13,101.46 | 318.55 | 0.00 | 0.00 | 0.00 | 0.00 | 119.77 | 12,639.78 | 1,000.00 | 0.00 | 13,639.78 | |
| 861 Frederick J. Munster - Scholarship | 42,247.57 | 1,414.38 | 966.32 | 0.00 | 0.00 | 0.00 | 0.00 | 370.83 | 771.53 | 42,247.57 | 0.00 | 43,019.10 | |
| 865 Riverdale Cong. Church - Scholarship | 21,000.00 | 2,436.62 | 529.43 | 0.00 | 0.00 | 0.00 | 0.00 | 199.05 | 1,165.10 | 21,000.00 | 0.00 | 22,165.10 | |
| 875 H. Shutteworth - Charity | 30,279.00 | 194,494.91 | 5,048.98 | 0.00 | 0.00 | 0.00 | 0.00 | 1,984.96 | 176,311.76 | 30,279.00 | 0.00 | 206,590.76 | |
| 862 H. Holton Wood - Scholarship | 1,971.83 | 1,782.85 | 84.82 | 0.00 | 0.00 | 0.00 | 0.00 | 31.89 | 1,899.56 | 1,971.83 | 0.00 | 3,871.39 | |
| 836 Washington Painting Trust | 0.00 | 4,669.35 | 105.48 | 0.00 | 0.00 | 0.00 | 0.00 | 39.66 | 4,814.49 | 0.00 | 0.00 | 4,814.49 | |
| Total Commissioner's Trust Funds | 214,475.15 | 472,379.46 | 15,487.30 | 15,487.30 | 15,487.30 | 0.00 | (38,959.52) | 5,819.54 | 454,726.78 | 214,475.15 | 0.00 | 669,201.93 | |
| Total Library, Other, and Commissioner-Tr Funds | 913,144.15 | 1,270,769.82 | 49,303.03 | 28,563.46 | 63,142.48 | 18,530.43 | 1,291,924.26 | 925,244.15 | 2,217,168.41 | 925,244.15 | 0.00 | 2,217,168.41 | |
| | | June '11 Interest Unrealized G/L | 3,914.03 | | | | | | | Interest Unrealized G/L | | 2,961.54 | |
| | | | (36,320.02) | | | | | | | | | (30,376.91) | |
| | | | | | | | | | | | | 2,189,753.04 | |

| Fund | Non-Expendable | | Expendable | | FY 2013 Interest | FY 2013 Transfers | FY 2013 Expenses | FY 2013 Gain/Loss | Expendable End. Balance 06/30/2013 | Non-Expendable Principal | Total Balance 06/30/2013 |
|--|----------------|-------------------|-------------------------|------------------|------------------|-------------------|------------------|-------------------|------------------------------------|--------------------------|--------------------------|
| | Principal | Interest | Beg. Balance 07/01/2012 | FY 2012 Interest | | | | | | | |
| 863 Bullcock Family - Scholarship | 58,000.00 | 0.00 | 8,792.31 | 1,612.01 | 0.00 | 0.00 | (2,000.00) | 7,593.86 | 15,998.18 | 56,000.00 | 71,998.18 |
| | 58,000.00 | 0.00 | 8,792.31 | 1,612.01 | 0.00 | 0.00 | (2,000.00) | 7,593.86 | 15,998.18 | 56,000.00 | 71,998.18 |
| | | June '11 Interest | 186.62 | | | | | | | Interest | 143.80 |
| | | Unrealized G/L | 1,287.85 | | | | | | | Unrealized G/L | (1,102.12) |
| | | | <u>66,266.78</u> | | | | | | | | <u>71,039.86</u> |
| Total Bullcock Family Scholarship | | | | | | | | | | | |
| 866 Anne Corcoran Scholarship | 0.00 | 0.00 | 0.00 | 1,223.00 | 317,859.89 | 0.00 | 0.00 | 1,292.07 | 320,374.75 | 0.00 | 320,374.75 |
| 866 Donald Corcoran Scholarship | 0.00 | 0.00 | 0.00 | 1,099.55 | 265,793.26 | 0.00 | 0.00 | 1,144.47 | 288,037.29 | 0.00 | 288,037.29 |
| | 0.00 | 0.00 | 0.00 | 2,322.55 | 603,652.95 | 0.00 | 0.00 | 2,436.54 | 608,412.04 | 0.00 | 608,412.04 |
| | | June '11 Interest | 0.00 | | | | | | | Interest | 658.30 |
| | | Unrealized G/L | 0.00 | | | | | | | Unrealized G/L | (7,738.02) |
| | | | <u>0.00</u> | | | | | | | | <u>601,332.32</u> |
| Total Corcoran Fund | | | | | | | | | | | |
| 827 Health Reimbursement Account (HRA) | 0.00 | 0.00 | 0.00 | 0.00 | 484,445.00 | (68,669.80) | 0.00 | 0.00 | 415,775.20 | 0.00 | 415,775.20 |
| | 0.00 | 0.00 | 0.00 | 0.00 | 484,445.00 | (68,669.80) | 0.00 | 0.00 | 415,775.20 | 0.00 | 415,775.20 |
| | | June '11 Interest | 0.00 | | | | | | | Interest | 0.00 |
| | | Unrealized G/L | 0.00 | | | | | | | Unrealized G/L | 0.00 |
| | | | <u>0.00</u> | | | | | | | | <u>415,775.20</u> |
| Total HRA Fund | | | | | | | | | | | |
| 810 Stabilization Fund | 0.00 | 4,481,007.88 | 99,106.98 | 0.00 | 0.00 | 0.00 | 0.00 | 100,122.95 | 4,680,237.81 | 0.00 | 4,680,237.81 |
| 811 Mitigation Stabilization | 0.00 | 1,260,344.71 | 13,789.19 | 0.00 | 0.00 | (498,130.79) | (7,225.35) | 768,777.76 | 768,777.76 | 0.00 | 768,777.76 |
| 814 Major Facilities Stabilization | 0.00 | 2,332,330.13 | 29,774.08 | 1,187,642.00 | 0.00 | (3,927.92) | 3,545,818.29 | 88,989.68 | 3,994,833.86 | 0.00 | 3,994,833.86 |
| | 0.00 | 8,073,682.72 | 142,670.25 | 1,187,642.00 | (498,130.79) | 88,989.68 | 3,994,833.86 | 88,989.68 | 8,994,833.86 | 0.00 | 8,994,833.86 |
| | | June '11 Interest | 33,313.17 | | | | | | | Interest | 21,579.25 |
| | | Unrealized G/L | 26,380.83 | | | | | | | Unrealized G/L | (115,867.54) |
| | | | <u>8,133,376.72</u> | | | | | | | | <u>8,900,545.57</u> |
| Total Stabilization Fund | | | | | | | | | | | |
| 812 Town of Dedham OPEB Trust | 0.00 | 3,180,874.69 | 111,238.69 | 1,819,924.00 | 0.00 | 347,827.20 | 5,459,664.58 | 0.00 | 5,459,664.58 | 0.00 | 5,459,664.58 |
| | 0.00 | 3,180,874.69 | 111,238.69 | 1,819,924.00 | 0.00 | 347,827.20 | 5,459,664.58 | 0.00 | 5,459,664.58 | 0.00 | 5,459,664.58 |
| | | June '11 Interest | 9,257.12 | | | | | | | Interest | 16,701.38 |
| | | Unrealized G/L | 64,812.03 | | | | | | | Unrealized G/L | (134,961.37) |
| | | | <u>3,254,943.84</u> | | | | | | | | <u>5,341,404.59</u> |
| Total OPEB Fund | | | | | | | | | | | |

| <i>Fund</i> | <i>Non-Expendable Principal</i> | <i>Expendable Beg. Balance 07/01/2012</i> | <i>FY 2013 Interest</i> | <i>FY 2013 Transfers</i> | <i>FY 2013 Expenses</i> | <i>FY 2013 Gain/Loss</i> | <i>Expendable End. Balance 06/30/2013</i> | <i>Non-Expendable Principal</i> | <i>Total Balance 06/30/2013</i> |
|------------------------------|-------------------------------------|---|-----------------------------|------------------------------|-----------------------------|------------------------------|---|-------------------------------------|---|
| Total All Trust Funds | 969,144.15 | 12,534,119.54 | 307,146.53 | 4,124,227.41 | (631,943.07) | 465,157.71 | 16,786,608.12 | 981,244.15 | 17,767,852.27 |
| | June '11 Interest Unrealized G/L | 46,670.94 56,160.69 | | | | 4,896,531.65 | | Interest Unrealized G/L | 42,044.27 (290,045.96) |
| | | <u>13,606,095.32</u> | | | | | | | <u>17,519,850.58</u> |

REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM

Instituted in 1937, the Dedham Contributory Retirement System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws. The accounting records of the system are maintained on a calendar year basis in accordance with the standards and provisions established by the Public Employee Retirement Administration Commission.

The Board, consisting of five members, is required to meet once a month, keep records of all its proceedings, and to file a financial statement of condition for the system with the Executive Director of the Public Employee Retirement Administration Commission.

The Pension Reserves Investment Management Board (PRIM) manages the investments of the systems' funds. For calendar year 2013, the year-to-date rate of return on the systems' assets, net of expenses, was 12.62%.

The 2013 Annual Statement filed with the Commissioner of Public Employee Retirement Administration Commission follows.

The Dedham Contributory Retirement Board herewith submits its Annual Report for the period of January 1, 2013 to December 31, 2013. Included in this report are a balance sheet as of December 31, 2013 and a schedule of income and disbursement for the period of January 1, 2013 to December 31, 2013.

DEDHAM CONTRIBUTORY RETIREMENT BALANCE SHEET AS OF DECEMBER 31, 2013

CASH AND SECURITIES

| | | |
|---------------------|----|-----------------------|
| Cash on Hand | \$ | 5,705.79 |
| PRIT Cash Fund | | 308,053.56 |
| PRIT Capital Fund | | 105,057,671.15 |
| Accounts Receivable | | 6,009.89 |
| Accounts Payable | | <u>0.00</u> |
| | | <u>105,377,440.39</u> |

LIABILITIES AND RESERVES

| | | |
|-----------------------|----|-----------------------|
| Annuity Savings Fund | \$ | 21,187,136.56 |
| Annuity Reserve Fund | | 6,925,674.95 |
| Military Service Fund | | 9,871.82 |
| Pension Fund | | 430,193.12 |
| Pension Reserve Fund | | <u>76,824,563.94</u> |
| | | <u>105,377,440.39</u> |

SCHEDULE OF INCOME AND DISBURSEMENTS

Balance Sheet as of December 31, 2012 \$93,575,451.61

INCOME

| | | |
|-----------------------------------|----------------------|-----------------------------|
| Contributions by Members | 1,973,890.41 | |
| Transfers from other Systems | 135,020.67 | |
| Reimbursements from Other Systems | 130,109.32 | |
| Comm. Mass. COLA Adjustments | 142,049.65 | |
| Pension Fund Appropriation | 4,118,400.00 | |
| Military Service | 116.00 | |
| Federal Grant Reimbursement | 3,591.85 | |
| Miscellaneous Income | 16,000.01 | |
| Interest not Refunded | 170.75 | |
| Investment Income | 2,892,643.05 | |
| Realized Loss | 0.00 | |
| Realized Gain | 4,644,592.94 | |
| Unrealized Loss | (5,324,599.56) | |
| Unrealized Gain | 12,057,348.78 | |
| TOTAL INCOME | 20,789,333.87 | <u>20,789,333.87</u> |

DISBURSEMENTS

| | | |
|--------------------------------|--------------------------|---------------------------------|
| Annuity Payments | (1,181,690.91) | |
| Pension Payments | (6,726,477.62) | |
| Transfers to Other Systems | (53,541.40) | |
| Option B Refunds | (0.00) | |
| Refunds | (104,453.29) | |
| Reimbursements to Other System | (190,830.32) | |
| Administrative Expenses | (730,351.55) | |
| TOTAL DISBURSEMENTS | (\$ 8,987,345.09) | <u>(\$ 8,987,345.09)</u> |

Balance Sheet as of December 31, 2013 \$105,377,440.39

MEMBERSHIP – December 31, 2013

ACTIVE MEMBERS

| | |
|----------|-----|
| Group #1 | 320 |
| Group #4 | 119 |

RETIRED MEMBERS

| | |
|----------|-----|
| Group #1 | 208 |
| Group #4 | 110 |

INACTIVE MEMBERS

| | |
|----------|-----|
| Group #1 | 121 |
| Group #4 | 2 |

REPORT OF THE FINANCE DEPARTMENT

The 2013 fiscal year budget to actual results for all of the general fund is (excerpted from Dedham's CAFR) as follows:

TOWN OF DEDHAM, MASSACHUSETTS

**SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND
YEAR ENDED JUNE 30, 2012**

| | Budgeted Amounts | | Actual Budgetary Amounts | Encumbrances | Actual Budgetary Adjusted | Variance Positive (Negative) |
|--------------------------------------|--------------------|-------------------|--------------------------------|----------------|---------------------------------|------------------------------------|
| | Original Budget | Final Budget | | | | |
| Revenues: | | | | | | |
| Property taxes | \$ 71,658,206 | \$ 72,545,506 | \$ 72,855,505 | | \$ 72,855,505 | \$ 309,999 |
| Intergovernmental | 6,438,534 | 6,438,534 | 6,681,259 | | 6,681,259 | 242,725 |
| Motor vehicle and other excises | 2,400,000 | 2,400,000 | 3,295,878 | | 3,295,878 | 895,878 |
| Departmental and other revenue | 896,189 | 896,189 | 1,080,907 | | 1,080,907 | 184,718 |
| Licenses and permits | 579,500 | 579,500 | 970,991 | | 970,991 | 391,491 |
| Penalties and interest on taxes | 125,000 | 125,000 | 345,562 | | 345,562 | 220,562 |
| Fines and forfeitures | 75,000 | 75,000 | 165,295 | | 165,295 | 90,295 |
| Investment income | 200,000 | 200,000 | 387,481 | | 387,481 | 187,481 |
| Total Revenues | 82,372,429 | 83,259,729 | 85,782,878 | | 85,782,878 | 2,523,149 |
| Expenditures: | | | | | | |
| <i>General Government:</i> | | | | | | |
| Selectmen/Town Administrator: | | | | | | |
| Personnel services | 358,500 | 358,500 | 355,559 | - | 355,559 | 2,941 |
| Purchase of services | 27,100 | 29,800 | 26,469 | - | 26,469 | 3,331 |
| Supplies | 2,500 | 2,500 | 2,084 | - | 2,084 | 416 |
| Other charges/expenditures | 23,800 | 24,100 | 23,961 | - | 23,961 | 139 |
| Bus service contract | 55,000 | 75,000 | 75,000 | - | 75,000 | - |
| Town audit | 64,500 | 64,500 | 60,000 | - | 60,000 | 4,500 |
| SNARC assessment | 5,750 | 5,750 | 5,750 | - | 5,750 | - |
| Liability and property insurance | 688,200 | 622,200 | 604,671 | - | 604,671 | 17,529 |
| Information technology | - | 15,000 | - | 15,000 | 15,000 | - |
| Special articles | 116,662 | 126,662 | 58,257 | 68,405 | 126,662 | - |
| | <u>1,342,012</u> | <u>1,324,012</u> | <u>1,211,751</u> | <u>83,405</u> | <u>1,295,156</u> | <u>28,856</u> |
| Finance Committee: | | | | | | |
| Personnel services | 61,750 | 51,200 | 40,631 | - | 40,631 | 10,569 |
| Purchase of services | 4,700 | 4,700 | 4,324 | - | 4,324 | 376 |
| Supplies | 450 | 400 | 273 | - | 273 | 127 |
| Other charges/expenditures | 750 | 750 | 641 | - | 641 | 109 |
| Reserve funds | 275,000 | 187,965 | - | - | - | 187,965 |
| | <u>342,650</u> | <u>245,015</u> | <u>45,869</u> | <u>-</u> | <u>45,869</u> | <u>199,146</u> |
| Department of Finance: | | | | | | |
| Personnel services | 992,000 | 997,200 | 996,829 | - | 996,829 | 371 |
| Purchase of services | 355,750 | 355,750 | 340,068 | 9,000 | 349,068 | 6,682 |
| Supplies | 42,500 | 42,550 | 36,481 | 8,070 | 44,551 | (2,001) |
| Other charges/expenditures | 3,650 | 59,735 | 59,607 | - | 59,607 | 128 |
| Special articles | 370,112 | 565,716 | 351,883 | 213,833 | 565,716 | - |
| | <u>1,764,012</u> | <u>2,020,951</u> | <u>1,784,868</u> | <u>230,903</u> | <u>2,015,771</u> | <u>5,180</u> |
| Central Purchasing: | | | | | | |
| Personnel services | - | 29,000 | 28,852 | - | 28,852 | 148 |
| Telephone | 122,586 | 124,482 | 96,914 | - | 96,914 | 27,568 |
| Postage | 100,000 | 100,000 | 96,017 | - | 96,017 | 3,983 |
| Overtime and sick leave | 70,000 | 46,000 | 42,566 | - | 42,566 | 3,434 |
| Electric and heating | 625,000 | 625,000 | 342,259 | - | 342,259 | 282,741 |
| Supplies | - | 5,000 | 1,367 | - | 1,367 | 3,633 |
| Non-capital equipment | 90,000 | 94,240 | 43,884 | - | 43,884 | 50,356 |
| | <u>1,007,586</u> | <u>1,023,722</u> | <u>651,859</u> | <u>-</u> | <u>651,859</u> | <u>371,863</u> |
| Assessors: | | | | | | |
| Personnel services | 308,425 | 308,425 | 298,339 | - | 298,339 | 10,086 |
| Substitutes | 19,000 | 19,000 | 6,525 | - | 6,525 | 12,475 |
| Purchase of services | 2,575 | 1,900 | 1,066 | - | 1,066 | 834 |
| Supplies | 2,175 | 2,675 | 2,339 | - | 2,339 | 336 |
| Other charges/expenditures | 6,450 | 6,625 | 4,866 | - | 4,866 | 1,759 |
| Special articles | 23,770 | 173,770 | 147,209 | 26,561 | 173,770 | - |
| | <u>362,395</u> | <u>512,395</u> | <u>460,344</u> | <u>26,561</u> | <u>486,905</u> | <u>25,490</u> |

TOWN OF DEDHAM, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2012

| | Budgeted Amounts | | Actual | | Actual Budgetary Adjusted | Variance Positive (Negative) |
|--|------------------|------------------|------------------|----------------|---------------------------------|------------------------------------|
| | Original | Final | Budgetary | Encumbrances | | |
| | Budget | Budget | Amounts | | | |
| Legal Services: | | | | | | |
| Purchase of services | 190,000 | 190,000 | 172,658 | - | 172,658 | 17,342 |
| Litigation/Damages | 30,000 | 30,000 | 21,263 | - | 21,263 | 8,737 |
| Special articles | 14,485 | 14,485 | - | 14,485 | 14,485 | - |
| | <u>234,485</u> | <u>234,485</u> | <u>193,921</u> | <u>14,485</u> | <u>208,406</u> | <u>26,079</u> |
| Town Clerk/Elections/Registrars: | | | | | | |
| Personnel services | 244,250 | 230,450 | 226,783 | - | 226,783 | 3,667 |
| Purchase of services | 50,100 | 55,100 | 49,936 | - | 49,936 | 5,164 |
| Supplies | 2,000 | 2,400 | 2,393 | - | 2,393 | 7 |
| Other charges/expenditures | 1,700 | 1,300 | 1,065 | - | 1,065 | 235 |
| Special articles | - | 10,500 | 7,219 | 3,281 | 10,500 | - |
| | <u>298,050</u> | <u>299,750</u> | <u>287,396</u> | <u>3,281</u> | <u>290,677</u> | <u>9,073</u> |
| Economic Development: | | | | | | |
| Personnel services | 74,270 | 74,270 | 74,148 | - | 74,148 | 122 |
| Other charges/expenditures | 8,700 | 8,700 | 7,893 | - | 7,893 | 807 |
| Special articles | 52,000 | 120,525 | 47,895 | 72,630 | 120,525 | - |
| | <u>134,970</u> | <u>203,495</u> | <u>129,936</u> | <u>72,630</u> | <u>202,566</u> | <u>929</u> |
| Planning Board: | | | | | | |
| Personnel services | 117,390 | 117,390 | 117,203 | - | 117,203 | 187 |
| Purchase of services | 11,000 | 13,775 | 13,771 | - | 13,771 | 4 |
| Supplies | 1,400 | 1,400 | 1,335 | - | 1,335 | 65 |
| Other charges/expenditures | 1,150 | 875 | 676 | - | 676 | 199 |
| | <u>130,940</u> | <u>133,440</u> | <u>132,985</u> | <u>-</u> | <u>132,985</u> | <u>455</u> |
| Central Administration Building: | | | | | | |
| Personnel services | 111,630 | 109,230 | 96,570 | - | 96,570 | 12,660 |
| Purchase of services | 31,650 | 33,050 | 25,100 | - | 25,100 | 7,950 |
| Supplies | 11,280 | 13,280 | 12,741 | - | 12,741 | 539 |
| Special articles | 38,589 | 86,589 | 39,058 | 47,531 | 86,589 | - |
| | <u>193,149</u> | <u>242,149</u> | <u>173,469</u> | <u>47,531</u> | <u>221,000</u> | <u>21,149</u> |
| Building Planning and Construction Committee: | | | | | | |
| Purchase of services | 9,250 | 9,250 | 2,118 | - | 2,118 | 7,132 |
| | <u>9,250</u> | <u>9,250</u> | <u>2,118</u> | <u>-</u> | <u>2,118</u> | <u>7,132</u> |
| Conservation Commission: | | | | | | |
| Personnel services | 34,985 | 41,485 | 32,860 | - | 32,860 | 8,625 |
| Purchase of services | 26,000 | 26,000 | 24,122 | - | 24,122 | 1,878 |
| Supplies | 750 | 750 | 749 | - | 749 | 1 |
| Other charges/expenditures | 3,125 | 3,125 | 874 | - | 874 | 2,251 |
| Special articles | 20 | 20 | - | 20 | 20 | - |
| | <u>64,880</u> | <u>71,380</u> | <u>58,605</u> | <u>20</u> | <u>58,625</u> | <u>12,755</u> |
| Environmental: | | | | | | |
| Personnel services | 71,790 | 71,790 | 71,678 | - | 71,678 | 112 |
| Purchase of services | 835 | 835 | 610 | - | 610 | 225 |
| Supplies | 555 | 555 | 361 | - | 361 | 194 |
| Other charges/expenditures | 2,315 | 2,315 | 1,811 | - | 1,811 | 504 |
| Special articles | - | 11,655 | 6,600 | 5,055 | 11,655 | - |
| | <u>75,495</u> | <u>87,150</u> | <u>81,060</u> | <u>5,055</u> | <u>86,115</u> | <u>1,035</u> |
| <i>Total General Government</i> | <u>5,959,874</u> | <u>6,407,194</u> | <u>5,214,181</u> | <u>483,871</u> | <u>5,698,052</u> | <u>709,142</u> |
| Public Safety: | | | | | | |
| Police Department: | | | | | | |
| Personnel services | 4,666,475 | 4,470,174 | 4,417,613 | - | 4,417,613 | 52,561 |
| Overtime | 492,300 | 527,300 | 522,791 | - | 522,791 | 4,509 |
| Purchase of services | 75,254 | 112,890 | 100,361 | - | 100,361 | 12,529 |
| Supplies | 220,000 | 238,400 | 227,216 | - | 227,216 | 11,184 |
| Other charges/expenditures | 26,400 | 27,317 | 25,379 | - | 25,379 | 1,938 |
| Special articles | 2,821 | 12,011 | 8,809 | 3,202 | 12,011 | - |
| | <u>5,483,250</u> | <u>5,388,092</u> | <u>5,302,169</u> | <u>3,202</u> | <u>5,305,371</u> | <u>82,721</u> |

(continued)

TOWN OF DEDHAM, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2012

| | Budgeted Amounts | | Actual Budgetary Amounts | Encumbrances | Actual Budgetary Adjusted | Variance Positive (Negative) |
|---|--------------------|-------------------|--------------------------------|----------------|---------------------------------|------------------------------------|
| | Original Budget | Final Budget | | | | |
| Fire Department: | | | | | | |
| Personnel services | 4,258,100 | 4,091,800 | 4,078,145 | - | 4,078,145 | 13,655 |
| Overtime | 382,500 | 562,500 | 562,462 | - | 562,462 | 38 |
| Purchase of services | 40,800 | 79,800 | 72,709 | - | 72,709 | 7,091 |
| Supplies | 102,300 | 115,300 | 109,449 | - | 109,449 | 5,851 |
| Other charges/expenditures | 5,200 | 7,200 | 5,942 | - | 5,942 | 1,258 |
| Special articles | 8,042 | 62,542 | 44,853 | 17,689 | 62,542 | - |
| | <u>4,796,942</u> | <u>4,919,142</u> | <u>4,873,560</u> | <u>17,689</u> | <u>4,891,249</u> | <u>27,893</u> |
| Central Dispatch Center: | | | | | | |
| Personnel services | 467,050 | 467,050 | 461,591 | - | 461,591 | 5,459 |
| Overtime and substitutes | 69,000 | 69,000 | 69,000 | - | 69,000 | - |
| Purchase of services | 6,125 | 6,125 | 5,750 | - | 5,750 | 375 |
| Supplies | 5,150 | 5,150 | 4,819 | - | 4,819 | 331 |
| Other charges/expenditures | 75 | 75 | 75 | - | 75 | - |
| | <u>547,400</u> | <u>547,400</u> | <u>541,235</u> | <u>-</u> | <u>541,235</u> | <u>6,165</u> |
| Building Department: | | | | | | |
| Personnel services | 362,960 | 363,390 | 363,213 | - | 363,213 | 177 |
| Overtime and substitutes | 3,100 | 3,020 | 3,020 | - | 3,020 | - |
| Supplies | 1,100 | 1,100 | 977 | - | 977 | 123 |
| Other charges/expenditures | 24,220 | 24,220 | 23,745 | - | 23,745 | 475 |
| | <u>391,380</u> | <u>391,730</u> | <u>390,955</u> | <u>-</u> | <u>390,955</u> | <u>775</u> |
| Sealer of Weights and Measures: | | | | | | |
| Purchase of services | 14,000 | 14,000 | 14,000 | - | 14,000 | - |
| | <u>14,000</u> | <u>14,000</u> | <u>14,000</u> | <u>-</u> | <u>14,000</u> | <u>-</u> |
| Civil Preparedness Agency: | | | | | | |
| Purchase of services | 1,465 | 1,465 | 1,314 | - | 1,314 | 151 |
| Supplies | 2,900 | 2,900 | 2,582 | - | 2,582 | 318 |
| Other charges/expenditures | 225 | 225 | - | - | - | 225 |
| | <u>4,590</u> | <u>4,590</u> | <u>3,896</u> | <u>-</u> | <u>3,896</u> | <u>694</u> |
| Canine Control: | | | | | | |
| Personnel services | 46,020 | 46,020 | 43,366 | - | 43,366 | 2,654 |
| Purchase of services | 6,250 | 6,250 | 6,000 | - | 6,000 | 250 |
| Supplies | 2,560 | 3,960 | 3,951 | - | 3,951 | 9 |
| Other charges/expenditures | 50 | 50 | 50 | - | 50 | - |
| | <u>54,880</u> | <u>56,280</u> | <u>53,367</u> | <u>-</u> | <u>53,367</u> | <u>2,913</u> |
| <i>Total Public Safety</i> | <u>11,292,442</u> | <u>11,321,234</u> | <u>11,179,182</u> | <u>20,891</u> | <u>11,200,073</u> | <u>121,161</u> |
| Education: | | | | | | |
| Dedham Public Schools: | | | | | | |
| School operations | 34,140,935 | 34,225,935 | 33,347,802 | 716,339 | 34,064,141 | 161,794 |
| Transportation subsidy | 25,000 | 25,000 | 25,000 | - | 25,000 | - |
| Special articles | 9,720 | 45,451 | 36,300 | 9,151 | 45,451 | - |
| | <u>34,175,655</u> | <u>34,296,386</u> | <u>33,409,102</u> | <u>725,490</u> | <u>34,134,592</u> | <u>161,794</u> |
| Blue Hills Regional School: | | | | | | |
| Assessment | 842,650 | 842,650 | 842,648 | - | 842,648 | 2 |
| Norfolk County Agricultural H.S. | | | | | | |
| Assessment | - | 48,000 | 48,000 | - | 48,000 | - |
| <i>Total Education</i> | <u>35,018,305</u> | <u>35,187,036</u> | <u>34,299,750</u> | <u>725,490</u> | <u>35,025,240</u> | <u>161,796</u> |
| Public Works: | | | | | | |
| Public Works Operations: | | | | | | |
| Personnel services | 1,425,000 | 1,448,400 | 1,387,628 | - | 1,387,628 | 60,772 |
| Overtime and meals | 169,000 | 169,000 | 157,901 | - | 157,901 | 11,099 |
| Purchase of services | 479,100 | 477,014 | 470,454 | - | 470,454 | 6,560 |
| Supplies | 207,000 | 207,000 | 205,160 | - | 205,160 | 1,840 |
| Other charges/expenditures | 1,500 | 3,586 | 3,586 | - | 3,586 | - |
| | <u>2,281,600</u> | <u>2,305,000</u> | <u>2,224,729</u> | <u>-</u> | <u>2,224,729</u> | <u>80,271</u> |
| Snow and Ice Control: | | | | | | |
| Snow and ice removal | 500,000 | 340,000 | 340,000 | - | 340,000 | - |
| | <u>500,000</u> | <u>340,000</u> | <u>340,000</u> | <u>-</u> | <u>340,000</u> | <u>-</u> |

TOWN OF DEDHAM, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2012

| | Budgeted Amounts | | Actual Budgetary Amounts | Encumbrances | Actual Budgetary Adjusted | Variance Positive (Negative) |
|--|--------------------|------------------|--------------------------------|---------------|---------------------------------|------------------------------------|
| | Original Budget | Final Budget | | | | |
| Infrastructure Engineering: | | | | | | |
| Personnel services | 424,840 | 406,840 | 382,924 | - | 382,924 | 23,916 |
| Purchase of services | 70,000 | 75,000 | 72,504 | - | 72,504 | 2,496 |
| Supplies | 25,000 | 20,000 | 11,405 | - | 11,405 | 8,595 |
| Other charges/expenditures | 3,500 | 3,500 | 1,635 | - | 1,635 | 1,865 |
| | <u>523,340</u> | <u>505,340</u> | <u>468,468</u> | <u>-</u> | <u>468,468</u> | <u>36,872</u> |
| Rubbish and Recycling: | | | | | | |
| Overtime and meals | 5,000 | 5,000 | - | - | - | 5,000 |
| Contracts | 2,100,000 | 2,111,510 | 2,038,146 | - | 2,038,146 | 73,364 |
| Supplies | 5,000 | 5,000 | 4,163 | - | 4,163 | 837 |
| | <u>2,110,000</u> | <u>2,121,510</u> | <u>2,042,309</u> | <u>-</u> | <u>2,042,309</u> | <u>79,201</u> |
| Street Lighting: | | | | | | |
| Streetlights | 277,500 | 280,206 | 232,477 | - | 232,477 | 47,729 |
| | <u>277,500</u> | <u>280,206</u> | <u>232,477</u> | <u>-</u> | <u>232,477</u> | <u>47,729</u> |
| Total Public Works | <u>5,692,440</u> | <u>5,552,056</u> | <u>5,307,983</u> | <u>-</u> | <u>5,307,983</u> | <u>244,073</u> |
| Health and Human Services: | | | | | | |
| Public Health Board: | | | | | | |
| Personnel services | 211,825 | 211,825 | 208,685 | - | 208,685 | 3,140 |
| Purchase of services | 1,400 | 1,400 | 976 | - | 976 | 424 |
| Supplies | 1,560 | 1,560 | 1,522 | - | 1,522 | 38 |
| Other charges/expenditures | 11,500 | 12,500 | 10,479 | - | 10,479 | 2,021 |
| Hazardous waste collection | 13,000 | 12,000 | 5,836 | - | 5,836 | 6,164 |
| Special articles | 7,326 | 7,326 | - | 7,326 | 7,326 | - |
| | <u>246,611</u> | <u>246,611</u> | <u>227,498</u> | <u>7,326</u> | <u>234,824</u> | <u>11,787</u> |
| Council on Aging: | | | | | | |
| Personnel services | 204,465 | 204,465 | 200,465 | - | 200,465 | 4,000 |
| Overtime and substitutes | 1,440 | 80 | - | - | - | 80 |
| Purchase of services | 1,150 | 1,150 | 933 | - | 933 | 217 |
| Supplies | 6,435 | 7,795 | 5,906 | - | 5,906 | 1,889 |
| Other charges/expenditures | 1,305 | 1,305 | 275 | - | 275 | 1,030 |
| | <u>214,795</u> | <u>214,795</u> | <u>207,579</u> | <u>-</u> | <u>207,579</u> | <u>7,216</u> |
| Youth Commission: | | | | | | |
| Personnel services | 240,735 | 240,735 | 194,104 | - | 194,104 | 46,631 |
| Purchase of services | 2,200 | 2,200 | 2,171 | - | 2,171 | 29 |
| Supplies | 1,900 | 1,900 | 1,070 | - | 1,070 | 830 |
| Other charges/expenditures | 7,500 | 7,500 | 5,697 | - | 5,697 | 1,803 |
| | <u>252,335</u> | <u>252,335</u> | <u>203,042</u> | <u>-</u> | <u>203,042</u> | <u>49,293</u> |
| Veterans' Services: | | | | | | |
| Personnel services | 115,000 | 95,000 | 84,996 | - | 84,996 | 10,004 |
| Memorial Day program | 5,500 | 5,500 | 5,494 | - | 5,494 | 6 |
| Purchase of services | 4,000 | 4,000 | 1,411 | - | 1,411 | 2,589 |
| Supplies | 1,150 | 1,150 | 1,009 | - | 1,009 | 141 |
| Other charges/expenditures | 1,000 | 1,000 | 297 | - | 297 | 703 |
| Veterans' benefits | 68,000 | 68,000 | 65,559 | - | 65,559 | 2,441 |
| | <u>194,650</u> | <u>174,650</u> | <u>158,766</u> | <u>-</u> | <u>158,766</u> | <u>15,884</u> |
| Total Health and Human Services | <u>908,391</u> | <u>888,391</u> | <u>796,885</u> | <u>7,326</u> | <u>804,211</u> | <u>84,180</u> |
| Culture and Recreation: | | | | | | |
| Public Libraries: | | | | | | |
| Personnel services | 758,760 | 758,760 | 757,905 | - | 757,905 | 855 |
| Overtime and substitutes | 10,100 | 4,100 | 3,183 | - | 3,183 | 917 |
| Books, periodicals and bindings | 134,500 | 134,500 | 133,908 | - | 133,908 | 592 |
| Purchase of services | 55,500 | 55,500 | 53,560 | - | 53,560 | 1,940 |
| Supplies | 12,000 | 18,000 | 17,524 | - | 17,524 | 476 |
| Other charges/expenditures | 10,800 | 10,800 | 8,390 | - | 8,390 | 2,410 |
| Special articles | - | 25,000 | 300 | 24,700 | 25,000 | - |
| | <u>981,660</u> | <u>1,006,660</u> | <u>974,770</u> | <u>24,700</u> | <u>999,470</u> | <u>7,190</u> |
| Recreation Department: | | | | | | |
| Personnel services | 228,000 | 251,220 | 247,169 | - | 247,169 | 4,051 |
| Purchase of services | 32,400 | 32,400 | 32,084 | - | 32,084 | 316 |
| Supplies | 3,000 | 3,000 | 2,908 | - | 2,908 | 92 |
| Other charges/expenditures | 4,650 | 4,650 | 4,500 | - | 4,500 | 150 |
| | <u>268,050</u> | <u>291,270</u> | <u>286,661</u> | <u>-</u> | <u>286,661</u> | <u>4,609</u> |

(continued)

TOWN OF DEDHAM, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2012

| | Budgeted Amounts | | Actual Budgetary Amounts | Encumbrances | Actual Budgetary Adjusted | Variance Positive (Negative) |
|--|--------------------|--------------------|--------------------------|------------------|---------------------------|------------------------------|
| | Original Budget | Final Budget | | | | |
| Parks and Playgrounds: | | | | | | |
| Personnel services | 279,290 | 266,070 | 265,104 | - | 265,104 | 966 |
| Overtime and substitutes | 9,500 | 9,500 | 8,787 | - | 8,787 | 713 |
| Purchase of services | 18,000 | 18,000 | 13,046 | - | 13,046 | 4,954 |
| Supplies | 91,500 | 91,500 | 90,162 | - | 90,162 | 1,338 |
| | <u>398,290</u> | <u>385,070</u> | <u>377,099</u> | | | <u>7,971</u> |
| Endicott Estate Commission: | | | | | | |
| Personnel services | 119,645 | 179,645 | 168,048 | - | 168,048 | 11,597 |
| Overtime and substitutes | 5,000 | 5,000 | 5,000 | - | 5,000 | - |
| Purchase of services | 38,900 | 38,900 | 29,269 | - | 29,269 | 9,631 |
| Supplies | 18,450 | 20,450 | 11,438 | - | 11,438 | 9,012 |
| Other charges/expensitures | 500 | 500 | 377 | - | 377 | 123 |
| | <u>182,495</u> | <u>244,495</u> | <u>214,132</u> | | <u>214,132</u> | <u>30,363</u> |
| Civic Pride: | | | | | | |
| Other charges/expensitures | 4,725 | 4,725 | 4,725 | - | 4,725 | - |
| | <u>4,725</u> | <u>4,725</u> | <u>4,725</u> | | <u>4,725</u> | <u>-</u> |
| Cultural Council: | | | | | | |
| Community grants | 6,300 | 6,300 | 6,300 | - | 6,300 | - |
| | <u>6,300</u> | <u>6,300</u> | <u>6,300</u> | | <u>6,300</u> | <u>-</u> |
| Total Culture and Recreation | <u>1,841,520</u> | <u>1,938,520</u> | <u>1,863,687</u> | <u>24,700</u> | <u>1,888,387</u> | <u>50,133</u> |
| State and County Assessments | <u>2,320,758</u> | <u>2,320,758</u> | <u>2,335,196</u> | | <u>2,335,196</u> | <u>(14,438)</u> |
| Debt Service: | | | | | | |
| Principal and interest | 7,863,200 | 8,767,500 | 8,698,763 | - | 8,698,763 | 68,737 |
| | <u>7,863,200</u> | <u>8,767,500</u> | <u>8,698,763</u> | | <u>8,698,763</u> | <u>68,737</u> |
| Pension and Fringe Benefits: | | | | | | |
| Retirement: | | | | | | |
| Contributory pension | 3,351,200 | 3,351,200 | 3,351,191 | - | 3,351,191 | 9 |
| | <u>3,351,200</u> | <u>3,351,200</u> | <u>3,351,191</u> | | <u>3,351,191</u> | <u>9</u> |
| Retirement: | | | | | | |
| Non-contributory pension | 31,000 | 31,000 | 24,684 | - | 24,684 | 6,316 |
| | <u>31,000</u> | <u>31,000</u> | <u>24,684</u> | | <u>24,684</u> | <u>6,316</u> |
| Unemployment Compensation: | | | | | | |
| Unemployment payments | 75,000 | 75,000 | 42,333 | - | 42,333 | 32,667 |
| | <u>75,000</u> | <u>75,000</u> | <u>42,333</u> | | <u>42,333</u> | <u>32,667</u> |
| Insurance and Hospitalization: | | | | | | |
| Employee group health insurance | 9,700,625 | 9,760,425 | 9,760,045 | - | 9,760,045 | 380 |
| Medicare tax | 600,000 | 600,000 | 577,098 | - | 577,098 | 22,902 |
| | <u>10,300,625</u> | <u>10,360,425</u> | <u>10,337,143</u> | | <u>10,337,143</u> | <u>23,282</u> |
| Total Pension and Fringe Benefits | <u>13,757,825</u> | <u>13,817,625</u> | <u>13,755,351</u> | | <u>13,755,351</u> | <u>62,274</u> |
| Total Expenditures | <u>84,654,755</u> | <u>86,200,314</u> | <u>83,450,978</u> | <u>1,262,278</u> | <u>84,713,256</u> | <u>1,487,058</u> |
| Other Financing Sources (Uses) | | | | | | |
| Premiums from debt issuance | - | - | 323,945 | | 323,945 | 323,945 |
| Transfers in | 1,236,425 | 1,605,524 | 1,573,094 | | 1,573,094 | (32,430) |
| Transfers out | - | (1,478,900) | (1,488,900) | | (1,488,900) | (10,000) |
| Total Other Financing Sources (Uses) | <u>1,236,425</u> | <u>126,624</u> | <u>408,139</u> | | <u>\$ 408,139</u> | <u>281,515</u> |
| Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures/Uses Of Prior Year Budgetary Fund Balance | <u>(1,045,901)</u> | <u>(2,813,961)</u> | <u>\$ 2,740,039</u> | | | <u>\$ 4,291,722</u> |
| Other Budgetary Items | | | | | | |
| Use of unreserved fund balance | \$ - | \$ 1,425,000 | | | | |
| Prior year encumbrances and articles | 1,339,977 | 1,339,977 | | | | |
| Overlay deficits | (294,076) | (294,076) | | | | |
| Other | - | 343,060 | | | | |
| Total Other Budgetary Items | <u>1,045,901</u> | <u>2,813,961</u> | | | | |
| Net budget and actual | <u>\$ -</u> | <u>\$ -</u> | | | | |

(Concluded)

The notes to the financial statements are an integral part of this statement.

The notes to the required supplementary information are an integral part of this statement.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee's prime responsibility is to make recommendations on all financial matters, including the budget, to Town Meeting. The Finance Committee has oversight responsibility for all municipal financial matters, as well as other statutory authority granted to them by the Town Bylaw.

The budget preparation involves both expenses and payroll for all departments. Once this process is completed the budget is submitted to the Town at the Annual Town Meeting. In addition, the committee works with the Capital Expenditure Committee (CEC) in the preparation of the capital improvement plan.

The committee's goal is to improve the budgeting and capital expenditure process. Their role is not limited to budgets, but extends to financial management, policies, and planning. In addition, the committee can authorize transfers from the Town's Reserve Fund for extraordinary and unforeseen expenditures. They also provide dual authority with the Board of Selectmen for certain year-end transfers.

CHAPTER IV – GENERAL GOVERNMENT

REPORT OF THE BY-LAW REVIEW COMMITTEE

The Committee studied all non-zoning by-laws proposed for the November 2012 Special and May 2013 Annual Town Meetings and made recommendations on each. The Committee's recommendations were accepted by The Finance Committee, voted by Town Meeting Members, and approved by the Attorney General's Office in every case.

DEDHAM CIVIC PRIDE COMMITTEE

Civic Pride continues to enhance Dedham's open public spaces and just this year planted and installed 18 trees, 2000 bulbs and several hundred plants and perennials in the "Marine Corps Rotary". A beautiful sign compliments this major gateway to Dedham and designates the area which had been lost for many years.

A piece of Dedham's industrial past, a historic plaque that dates to 1886 was brought home after decades of lying discarded in the Sharon woods. With the support and help of many residents and the Department of Public works the 5 by 4 foot 2000 pound piece of granite commemorating the 250th anniversary of Dedham incorporation was placed in the newly renovated wall along High Street as part of the Dedham Square renovation project.

As Civic Pride looks to 2014 we are excited to expand our mission of improving the overall aesthetic appearance of our community while fostering pride in one's town. We will look to expand and maintain the many traffic islands, pocket parks and gateways to town which require constant watering, weeding and plant replacement. We will continue our popular bench and barrel program which has placed over 20 beautiful black wrought iron benches and trash receptacles around town.

Our committee meets at 7PM, on the second Tuesday of each month at the Endicott Estate. We are always looking for feedback and support to help us achieve our goals.

COMMISSION ON DISABILITY

The Commission on Disability consists of nine members who are appointed by the Town Manager. A majority of the members must have a disability or be a family member of a person with a disability. One member is appointed by the town and must be a town official. The remaining members may be anyone who has an interest in making Dedham more accessible.

Our mission is to promote the full integration and participation of people with disabilities in all activities, services and employment opportunities for the community. The Commission advises and assists municipal officials in ensuring compliance with Federal and State disability laws and provides information, referrals, guidance and technical assistance in all disability related matters.

During the past year, the Commission conducted reviews of variance requests referred by the Architectural Access Board; served as a contact and advocated for Dedham residents who have a disability related question and/or complaint; managed revenues derived from the 50% of the fines generated from handicap parking violations in Dedham; maintained the web page for the

Commission; and raised awareness of disability issues among town officials, merchants and residents.

As of June 30, 2013 the Commission's violations fund balance was \$36,569.31

REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to oversee and protect the Town's ponds, rivers, brooks, marshes, wetlands, wildlife habitats and other natural resource areas by administering the State Wetlands Protection Act, the Town of Dedham Wetlands Protection By-law (Chapter 28) and the Dedham Stormwater Management By-law (Chapter 36).

The current members of the Commission are Frederick Civian, Chairman, (Three year term expiring March 2015) Jonathan Briggs, Vice Chair, (Three year term expiring March 2015) Julia Healy, Clerk, (Three year term expiring August 2013) David Gorden, (Three year term expiring March 2015) Laura Bugay, (Three year term expiring October 2015) Brian McGrath, (Three year term expiring October 2015) and Andrew Tittler (Three year term expiring August 2013).

The Conservation Commission protects Dedham's environment in three ways:

- reviews and approves development projects, adding and enforcing requirements that meet state and local regulations
- works with citizens groups, town officials and local businesses to provide increased public access to rivers and ponds
- promotes increased public awareness of the importance of environmental issues and water conservation.

I. Project Reviews and Enforcement

During Fiscal 2012, the Conservation Commission held 18 meetings and reviewed over 42 new projects. The Commission issued 16 Stormwater Management Permits and 3 Amended Stormwater Management Permits under the Town of Dedham Stormwater Management By-law. The Commission also issued 12 Determinations of Applicability to determine whether a property or proposed project falls within the jurisdiction of the Commission, 7 Orders of Conditions and 4 Amended Orders of Conditions under the Massachusetts Wetland Protection Act and the Town of Dedham Wetlands Protection By-law. The Commission approved a number of commercial projects, including Doctor's Express (370 Providence Highway), two multi-use structures with first floor office/retail and upper story residential units (321 Washington Street and 333 East Street) and a self-storage facility (10 & 24 Providence Highway). The Commission and its staff spent time working with Noble and Greenough School on the construction of a new turf playing field, with Northeastern University on its new turf field hockey field and on construction inspections of a number of commercial projects including: the Greater Boston Musculoskeletal Center (40 Allied Drive), Visions Medical Center (910 Washington Street), multi-use projects at 125 Washington Street and 408 Whiting Avenue and an expansion to the employee parking area at Newbridge on the Charles (Newbridge Way). The Commission continues to routinely enforce wetland and dumping violations at properties that border wetland areas, issuing Enforcement Orders to correct various violations and at times imposing fines ranging from \$100 to \$300 each. The Conservation Commission, Planning Department and Department of Infrastructure Engineering are working

together to create a consistent policy on stormwater management for municipal and private projects in the town, in order to simplify the permitting process for future applicants. In addition, the Commission continues to make revisions to the local Stormwater Management and Wetlands Protection regulations to make them more consistent with state and federal regulations.

II. Increased Public Access

Water Trail: The Commission continues to work towards improving public access to the Charles River. Construction commenced on the public canoe and kayak access at the Dolan Center during FY 2013. This project was designed, permitted and constructed by the Massachusetts Department of Fish and Game, Division of Fisheries and Wildlife, Office of Fishing and Boating Access, which has a management agreement for the site signed by the Dedham Board of Selectmen. Site furniture and additional plantings were installed at Mill Pond Park and lighting is scheduled to be added in FY 2014.

Walking Trails: Progress has also been made on an additional link to the walking trail system adjacent to the Charles River. The Commission obtained a trail easement from the property owner of the Emeritus facility on Common Street which will make the connection from the existing trail at the Dolan Center to the Whitcomb Woods property, already connected to the public trail system at Newbridge on the Charles. Construction of the new piece of trail, funded by mitigation money, will be performed by the Student Conservation Association.

III. Public Education

Water Resource Protection: The Commission protects Dedham drinking water supply through vigorous enforcement of the Commonwealth's Wetlands Protection Act, the Town's local wetlands bylaw and the Town's Stormwater Management Bylaw. The result is cleaner water infiltrating into the ground to replenish our underground water supply. The Commission both requires and encourages water conservation by local residences and businesses, but is concentrating its efforts on new commercial development, such as Doctor's Express (370 Providence Highway) and the self-storage facility planned for 10 & 24 Providence, as well as the multi-use projects at 321 Washington Street and 333 East Street. The Environmental Protection Agency and the Massachusetts Department of Environmental Protection developed a Total Maximum Daily Loads for both the Charles River and the Neponset River that establish the amount of a pollutant that a waterbody can assimilate with exceeding its water quality standard for that pollutant. These TMLDs are the basis for the Dedham Stormwater Management By-law which was created to diminish the amounts of pollutants entering both impaired water bodies. The Commission also approved a test well project by the Dedham-Westwood Water District to add to the public water supply wells on both sides of Bridge Street. This project is intended to allow the water district to withdraw its approved volume from the aquifer, ensuring adequate public water supply for the Towns of Dedham and Westwood.

Stormwater Management: The Commission has continued to work with the Neponset River Watershed Association (NRWA) and other communities in the watershed to develop educational materials regarding stormwater issues for use by all of the communities. The Conservation Agent, Cynthia O'Connell and the Chairman of the Commission, Frederick Civian, were both speakers at an educational workshop sponsored by NRWA in June 2013.

Wildlife Management: The Commission contacted Beaver Solutions, Inc. for a proposal to provide a town wide inventory of beaver activity, anticipating that ATM 2013 would approve funding for wildlife management. Beaver activity in Dedham continued to increase during FY 2012 as

evidenced by numerous complaints from residents and business owners throughout Dedham. The Commission continues to work closely with the Board of Health to monitor the impacts of beaver activity on public health and safety.

IV. Goals

The Conservation Commission intends to continue to administer the State Wetlands Protection Act, update the Town's Stormwater Management Rules and Regulations to include new State requirements, continue its ongoing public access projects and public education efforts and to work with the Dedham-Westwood Water District to expand its water conservation program to include Town projects.

REPORT OF THE COUNCIL ON AGING

The mission of the Council on Aging (CoA) is to provide information and referral, outreach, programs and resources that promote independence, choice, dignity, and participation in the community to Dedham residents aged sixty and over. The Town Administrator appoints CoA Board members for a period of one year. Current members are Leanne Jasset, Chair; Marie-Louise Kehoe, Vice-Chair; Amanda Perry, Secretary; Maureen Teti; Margot Pyle; Sandra Tocman; Dr. David Kaufman for 6 months in 2012; Russ Poole; Jen Polito; new member Sherri Spahn was appointed in March. Permanent seats include representatives from the Dedham Police Dept., and HESSCO.

The Outreach Department served approximately 700 clients through home visits, office visits, and telephone consultations. Transportation was provided to medical appointments and grocery shopping to 91 individuals, totaling approximately 1100 round-trip rides. In May, the van driver resigned. Search for a new driver lasts through June (see below for more transportation information). Activities that were provided on a weekly basis include: Tai Chi, bingo, art classes, yoga, exercise classes at Dedham Health and Athletic Center, Zumba, Bridge, Scrabble, movies, TRIAD meetings, the Greenlodge Intergenerational Lunchtime Learners, quilting, decorative arts group, bread and pastry distribution from Panera Breads, social hours, knit & crochet group, and the Talent club (Dedham Troubadors). Programs that were added include the Wellness Clinics, twice a month provided by the VNA Care Network; Senior Day was added once a week at the Dedham Food Pantry; our table garden, which enables seniors to participate in gardening without having to bend, continues with seasonal displays. In June, the 90's Celebration provided a beautiful event for approximately 160 seniors over 90, their guests, town and state dignitaries, and volunteers at the American Legion.

The CoA held legal and financial planning presentations that are of interest to younger seniors. Zumba was added as a weekly activity, taught by a Zumba Gold certified instructor, specifically designed for older adults. Of particular note was the Second Annual Art Gallery. Held at the Endicott Estate, the arts and crafts of the quilters group, the decorative artists, and knitters transformed the Estate into an art gallery which was open to the public. The event was very successful with a good turnout. The CoA collaborated with Noble and Greenough students in a program called "Sages and Seekers." As part of the high school English curriculum, 12 senior citizens met weekly one-on-one with students for two months and were interviewed about their lives by the students. At the end of the program, the students presented photos and the life story of their designated Sage. The program was deeply felt and enjoyed by all participants. After 15 years, the Tai Chi class decided to disband. A new instructor was found and classes resumed in April. A new art class began in September and expanded to a second class in April.

Planning for expanded transportation service began in April when it was noted that the town bus service would no longer be subsidized by the MBTA. The new service was set to begin in July. Two part-time van drivers were to be hired and rides scheduled by appointment. This would be a dramatic change for the usual bus users. The CoA could not offer a regular bus route. This service has been temporarily put on hold until the Fall. The Town Administrator and the Board of Selectmen are reviewing a number of options to replace the bus, which will remain in service for the summer.

The goals of the CoA going forward are: 1) To accommodate a younger (60 – 70) cohort of seniors in our programming, while continuing to provide services and programs for the current participants which are generally over 70; 2) to continue to advocate on behalf of the senior residents of Dedham for a larger and more versatile senior center that can provide for the needs and interests of the growing population of seniors in Dedham.

Monthly Offerings

July: My Senior Center electronic data tracking introduced; Troubadours concert at Endicott; ice cream social – Charlwell House; Healthy Eating presentation and luncheon – Senior Living Residences; Triad – scam protection; Seniors chicken barbeque – VFW; New townwide accounting system introduced.

August: Library presentation and survey; friends of CoA trip to Foxwoods

September: Mr. D.J. Trivia Game Show; Zumba demonstration; Pain Management & lunch-Comforcare Homecare; new art classes start; Tai Chi open house; “Sages and Seekers” (Noble and Greenough);

October: American Guild of Variety Artists Show; Elder Law – probate, wills, estate planning; Health Care Proxy presentation; Meditation/Relaxation class starts; Friends of CoA trip to Hart’s Turkey Farm; Triad mtg; flu clinic; Zumba Gold starts;

November: Second Annual Art Gallery at Endicott Estate; Financial Management/Luncheon; Friends of CoA Raffle; Hoarding presentation; Apple Pie Social – Charlwell House; BJ’s renewal;

December: 3 Troubadours shows- Endicott, Dedham Savings, Citizens bank; “Sages and Seekers” final presentation; Apple Pie Social – Charlwell House; Tax Work-off calendar year end in November and start new enrollment in December; Dedham Youth Commission list of rakers and snow shovelers published; Triad mtg.; Local Errands starts;

January, 2013: Hospice of North Shore and Greater Boston presentation- alternative therapy and Patrick the service dog; Traditions Pasta Luncheon; Tommy Rull – entertainer; Conflict of Interest ethics test for Board and staff; Transportation to New Bridge on the Charles for Dedham high School students for community service on Mondays and Tuesdays;

February: AARP tax preparation begins; Meditation/Relaxation class starts; Audiology screenings; begin to plan for new transportation service scheduled for July; AED/CPR training for staff;

March: AARP tax prep continues; Dedham Historical Society presentation: Pre-Diabetes lecture and screening; bus survey published in newsletter;

April: AARP tax prep finishes April 11; Clutter Control presentation; Fallon Medicare presentation; Apple Pie Social-Charlwell House; jewelry-making class; Home Safety presentation-ComforCare Home Care; Volunteerism presentation – Kindred Healthcare; Meditation/Relaxation class; new Tai Chi class starts with a new instructor;

May: Medication Management – VNA Care Network; Podiatry presentation- Dr. M. Mitry; Triad meeting; rowing demonstration-Daniel Vlahos; Apple Pie Social – Charlwell House; Ice Cream social – Dedham Rotary;

June: Art Class – Bob MacLeod- 15; Over 90's Celebration- June 11; Social Security presentation-June 4; American Legion picnic-June 28.

REPORT OF THE CULTURAL COUNCIL

The Dedham Cultural Council, a local agency, which is substantially supported by the Massachusetts Cultural Council awards in excess of \$12,000 in grant monies annually. The Town also contributes to the Council's activities by appropriating funds from its general operating budget.

REPORT OF THE ENDICOTT ESTATE COMMISSION

The Endicott Estate Commission is a five member board appointed by the Town Administrator. The Commission was established to make rules and regulations for the use of the land and buildings on the Estate and may include provisions with respect to the necessity for permits for the use of the property, policies governing the use of the Estate, and the charging of reasonable fees therefor. It is also the duty of the Commission to advise and to make recommendations to the Town Administrator with respect to specific recreational, educational and other public uses.

Current members of the Endicott Estate Commission include: Michele Heffernan, Chairperson (term expires 12/2012); David D'Arcy (term expires 12/2013); Brian Falvey (term expires 12/2012); Barbara Gula (term expires 12/2013); and Marie-Louise Kehoe (term expires 12/2013).

In August, 2012, Erin Perron was hired as the new Director of the Endicott Estate. The new Director is responsible for the operational oversight and management of the Estate.

We are pleased to report that the Endicott Estate continues to host well over 50 local and community groups that hold their meetings and special events at the Endicott Estate on a weekly or monthly basis. Some of those groups include: Dedham Retired Men's Club, Flaming Dames of Dedham, Manor Neighborhood Watch, Dedham Education Association, Dedham Art, American Sewing Guild, Dedham Fire Department, Commission on Disabilities, Dedham Youth Commission, Dedham Jr. Women's Club, Dedham Youth Soccer, BERAM, The Afternoon Club, and many more.

Moving forward, it is our goal to build policies and procedures to ensure that the Estate is being utilized most efficiently and effectively. The development and implementation of efficient facility operations in addition to marketing and promotional strategies are being created to help promote awareness of the Estate to targeted markets in an effort to become financially strong to keep it viable for future generations.

REPORT OF THE ENVIRONMENTAL DEPARTMENT

The Town established the full time position of Environmental Coordinator in 2007. The Environmental Coordinator oversees a vast array of environmental issues including climate change, recycling, stormwater, and wildlife management. The Environmental Coordinator serves as staff to the Sustainability Advisory Committee and works with the Conservation Commission.

The mission of the Environmental Department is to protect the Town's natural resources and create a sustainable Dedham by actively engaging residents and businesses in environmental issues affecting the community.

Energy

The Town of Dedham acquired its streetlights from NSTAR in 2009. The Town will use Green Communities funds to purchase and install LED Streetlights and Photo Controls. In 2012, the Town changed approximately 184 lights to LED lights. This project included lights at the Dedham Middle School parking lots, as well as Washington St, Cedar St and Rustcraft Rd. This work was implemented under the Siemens Energy Efficiency Project. In 2013, the Town will continue to use the Green Communities funds to replace fixtures with LED lights using NSTAR and their energy consultant on this project AECOM.

Dedham Grows

The Environmental Department applied jointly with the Sustainability Advisory Committee for mitigation funds to design a gardening program with Green City Growers that would be run out of the Dolan Center by Parks and Recreation. In the spring of 2012 Green City Growers (GCG) designed and built raised-bed gardens at the entrance to the Dolan Center launching our gardening program, Dedham Grows. Participants in the program gain hands on experience from GCG's horticultural professionals, teaching them how to maintain and harvest successful crops that they get to take home.

Mill Pond Park

In a joint effort with the Park and Recreation Commission the Environmental Department applied and received mitigation money for the construction of a passive park at the corner of Colburn Street and Bussey Street in East Dedham. The Town also worked with the Mother Brook Community Group to apply for additional funds through Dedham Institution for Savings Foundation to complete construction of the park. This park, known as Mill Pond Park features a handicapped accessible walkway leading to a viewing/fishing platform. The focal point of the park is an outdoor art sculpture of a Largemouth Bass created by Dedham artist Gints Grinbergs. This is the first permanent public art sculpture in a Town park.

Dedham Trails

The Town of Dedham, with funding support from the Department of Conservation and Recreation (DCR) Recreational Trails Grant Program created the Dedham Water Trail, which is located entirely in Dedham and is made a loop by Long Ditch, located in Cutler Park. The Water Trail follows the lead of organized hiking trails, by marking the trail with mile markers and signs at launches and at specific historical and ecologically significant locations. Through this funding the Town was able to create the Town Landing launch, which located just outside of Dedham Square on Bullard Street.

Through funding from the Massachusetts Department of Fish and Game, Division of Fisheries and Wildlife, Office of Fishing and Boating Access, the Town was able to create a handicapped canoe launch at the Dolan Center. The Town has partnered with L.L. Bean to offer kayaking,

canoeing and Standup Paddleboard lessons out of the Dolan Center. The Grand Opening for the Water Trail is planned for August 10, 2013.

Adjacent to this canoe launch is the Dolan Center trail, which we are working to connect with Whitcomb Woods and the miles of trails that follow through NewBridge on the Charles property and Wilson Mountain. Construction of the new piece of this trail, funded by Conservation Commission mitigation money, will be performed by the Student Conservation Association. For more information on these projects visit www.dedhamtrails.org or 'Like' us on Facebook at Dedham Trails.

Bicycle and Pedestrian Plan

The Environmental Department applied for and was awarded the MAPC Sustainable Communities Grant, which provided the Town with technical assistance in identifying pedestrian and bicycle networks within our community and beyond. The primary goal of this effort is twofold. 1) Develop a bicycle and pedestrian network plan and 2) begin to institutionalize the implementation of pedestrian and bicycle accommodation at the local level in all projects. As part of this planning effort, existing conditions and potential opportunities have been identified for each municipality. The final plan was completed in April 2013 and can be found on the Environmental Department's website.

Dedham Greenway

In December 2012 several town officials met with MAPC and the Rails to Trails Conservancy for a site walk of the abandoned rail line, which runs from Dedham Square to Readville. The Rails to Trails Conservancy was optimistic about the creation of a community path given the few impediments and relative good shape of the trail base. At the spring Town Meeting funds were appropriated to hire the Rails to Trails Conservancy to create a conceptual plan for transforming the abandoned rail line into a community path. The idea for this path was also called out in the Bicycle & Pedestrian Plan by MAPC.

Green Business Program

The Environmental Department received mitigation money to create a Green Business program. The goal of the program is to assist small businesses in making environmentally smart decisions that will impact their bottom line and reduce their carbon footprint, while earning them recognition within the community. The Town partnered with the Sustainable Business Network of Massachusetts (SBN) to do just that. To date Midway Café and the Dedham Women's Exchange have signed up for the program.

Stormwater

The Environmental Coordinator continues to coordinate with the DPW, Engineering Department and Conservation Commission on the yearly submittal of the MS4 report. Throughout the year, in preparation for the report the Environmental Coordinator conducts outreach around stormwater issues through the scouts and events.

REPORT OF THE FACILITIES DEPARTMENT

During FY13 from July 1, 2012 through June 30, 2013, under the direction of Taissir Alani, Director of Facilities, the Facilities Department completed several improvements:

SCHOOL IMPROVEMENTS

The Riverdale School roof was replaced with a PVC membrane system. The 12"x12" spline

ceiling tiles in the gymnasium were replaced by a 2'x 8' tectum ceiling.

The Greenlodge School windows were painted, window leaks repaired, rotten trim boards replaced, and discolored plexiglass panes replaced with tempered safety glass. The grates were also removed from the windows for aesthetic purposes. The spline ceiling in the gym was replaced with a tectum ceiling similar to the Riverdale School gym ceiling. The fascia boards on the two Greenlodge additions were clad with aluminum.

The Oakdale School main entrance, windows, and exterior were painted. The original Oakdale School building soffits were repaired. The fascia boards on the two additions were also clad in aluminum.

A 200KW Diesel Emergency Generator was purchased and installed for the Dedham High School building. There are future plans to install new electrical distribution panels to be tied into this new emergency generator system. The High School gym lobby ceiling was replaced with 2'x2' dropped ceiling and the lighting was upgraded. The phone booth and wall were removed to join the rear gym hallway to the main gym lobby in order to improve accessibility.

We illuminated six flagpoles with LED lighting, including Veteran's Field at the High School and five additional town parks. The access stairs from the High Street parking lot to Gonzalez field were removed and replaced.

TOWN IMPROVEMENTS

The entire exterior of the Main Library was painted. The pool roof was replaced as well as the ceilings inside the locker rooms. Security cameras and card access were installed at the Pool and Dolan Center. An 115KW Natural Gas Emergency Generator was purchased and installed for the Main Fire Station.

At the Endicott Estate, a gazebo was added on the grounds with the Facilities group providing power and lighting.

Two 2013 Ford F150 Econoline vans were purchased for use by the electrician and plumber as replacements for vehicles that were over 15 years old.

WORK ORDER SYSTEM

The "SchoolDude" work order system tracks our facility maintenance needs throughout the Town of Dedham and within the school buildings. During FY13 the Facilities staff completed 685 work order requests for maintenance issues. We are still in the process of implementing the usage of the "SchoolDude" work order system throughout the school and town facilities. The goal is to utilize the work order system to identify and resolve maintenance issues in a timely manner as well as track our labor and material expenses.

REPORT OF THE BOARD OF HEALTH

The Board of Health of the Town of Dedham is an independently elected autonomous board, which has been in existence since the 1870's. It is charged with enforcement of Chapter 111 of the Massachusetts General Laws Public Health. It is empowered to enforce Chapter II State Sanitary Code, Article X Food Code, and Title V Department of Environmental Protection.

Office staff:

Health Director: Catherine Cardinale, Registered Sanitarian
Public Health Nurse: Mary LaRoche, Registered Nurse
Assistant Health Director: Leontia Flanagan, Certified Food Inspector
Administrative Assistant: Joan Conway
Animal Inspector: Alyssa Kane

A total of 492 food inspections were conducted for approximately 200 establishments of all types including restaurants, markets, bakeries, caterers, clubs, schools, canteen trucks, fairs, nursing homes and concession stands. Our office received approximately 51 complaints against establishments. Other inspections include camps (9), Pools, Whirlpools, Saunas, and Steam Rooms (45), Housing (38), Rubbish/Debris (46), Tanning Facilities (4), Nuisance Complaints (60), Tobacco Compliance, Animal waste complaints (3), and exterior power sanding (4).

Plan reviews have been at a minimum this year in comparison to the past with restaurant/ retail reviews (11), septic plan reviews (4), Observation pits (8), perc tests (4) and well installations (2).

Licenses / permits that are issued through the Board of Health are burial (320), installers (8), funeral directors (2), food service/ retail/ caterers/ bakery/ canteen and dumpsters (295), camps (9), pools/ saunas/ whirlpools/ steam rooms (24), construction septic (4), tobacco (28), tanning (4) Haulers (36), domestic animal (8), tanning beds (28) and one shelter drill practice.

Hazardous Waste Collection Day is held in October for all Dedham residents at the DPW facilities located at 55 River Street. The attendance was steady and successful as we serviced over 200 vehicles generating over \$9000.00 of properly disposed waste during the event. The Board of Health must also supply proper means of disposing used syringes and have had a program up and running for over 4 years and has disposed of 45.5 cubic feet of syringes.

The sharps program is funded through our vaccine reimbursement and a small fee that is charged for the sharp containers. The Board of Health also receives three Grants which support our MRC (Medical Reserve Corps), PHEP Public Health Emergency Preparedness, and TURI (Toxic Use Reduction Institute). Each grant works in different areas of, volunteers, emergency preparedness and toxic use reduction (which we are currently working with nail salons). These grants help to reduce office cost such as supplies, jackets, equipment, cell phone services and training for the staff/residents.

All three grants are done through a collaborative of the NC-7 group which consists of Dedham, Norwood, Westwood, Milton, Canton, Wellesley, and Needham.

The NC-7 group works mainly on emergency preparedness. Every year the group works with Harvard School of Public Health Emergency Preparedness in running a drill to help us prepare for the "what ifs". Each year a town will host a drill – Dedham hosted a drill in the fall 2013 for opening an emergency shelter with animals.

The Public Health Nurse orders and pick-up state supplied vaccine, brings animal heads for rabies testing that have been involved in a bite/scratch. Reporting and investigating all reportable diseases to The Massachusetts Department of Public Health through DPH Maven System. Plan and promote activities, programs, clinics, and screenings within community.

Blood pressure testing (75), health counseling (155), communicable disease investigations (82), first aid to Town employees (31), house calls (8), test for tuberculosis (2), blood pressure at the

town clinics (329), influenza/ pneumococcal vaccinations (721) and (52) shingles vaccines administered.

Animal Inspector has investigated 33 animal bites issuing quarantines as needed and follow-up visits.

Meetings and Workshop office staff attends throughout the year:

MHOA, MPHNA, Vaccine Management, Infectious Disease Surveillance, Reporting and Control, Emergency Preparedness, State Lab Federal Guidelines, Medicare Roster Training and Reimbursement, Childhood Lead Poisoning Prevention Program, Region 4B Emergency Operation Sites, NC-7, CHNA, TURI, NEHA, Ma Public Inspector Training Food Certification Program, and MEHA.

Total Revenue brought in through various permit/ license fees, violations, burial permits, and plan reviews = \$114,089.75

REPORT OF THE BOARD OF LIBRARY TRUSTEES

| | |
|------------------|---|
| Library | Dedham Public Library |
| Town and State | Dedham, Massachusetts |
| Library Director | Dr. Mary Ann Tricarico |
| Date of Founding | Dedham Library Association, November 28, 1854 Dedham Public Library, February 29, 1872 |

| | |
|---------------------------------|---|
| Hours of Service in FY13 | Main Library: 2096; Endicott Branch: 2116 |
| Weeks open | 52 weeks |
| Saturdays open | 49 |
| Hours library open on Saturdays | 343 |
| Hours library open after 5 p.m. | 576 |
| Attendance at both libraries | 122,789 |

| | |
|-----------------------------------|-------|
| Reference transactions | 8,868 |
| Number of children's programs | 155 |
| Attendance at children's programs | 2,150 |
| Number of adult programs | 23 |
| Attendance at adult programs | 406 |
| Number of volunteer hours | 1,014 |

| | |
|--------------------------------|--------|
| Number of registered borrowers | 10,453 |
| Number of computers | 13 |

Friends donations in FY13 \$10,555 (\$7,129 for Museum Passes, \$3,426 for Children's programming)

Holdings in FY13

| Material Type | Adult | Young Adult | Children's | Total |
|---------------|--------|-------------|------------|---------|
| • Books | 59,860 | 4,020 | 38,005 | 101,885 |

| | | | | |
|--|---------------|--------------|---------------|----------------|
| • Print periodicals, newspapers, serials | 307 | 3 | 94 | 404 |
| • Audio, CDs, cassettes | 3,320 | 25 | 495 | 3,840 |
| • Video (VHS, DVDs) | 4,295 | 104 | 1,658 | 6,057 |
| • E-books | 15,010 | | | 15,010 |
| • Downloadable audio books, music | 4,986 | | | 4,986 |
| • CD-ROMs | | | 23 | |
| • Microforms | 1,895 | | | 1,895 |
| • Misc | 7 | | | 7 |
| • Totals | 89,680 | 4,152 | 40,275 | 134,107 |

Subscriptions Holdings

| | |
|------------------------------------|-----|
| • Print serial subscription titles | 125 |
| • Database subscriptions purchased | 23 |

Circulation in FY13

| Material Type | Adult | Young Adult | Children's | Total |
|--|---------------|--------------|---------------|----------------|
| • Books | 52,431 | 4,765 | 46,758 | 103,954 |
| • Print periodicals, newspapers, serials | 2,738 | 7 | 97 | 2,842 |
| • Audio, CDs, cassettes | 8,875 | 38 | 688 | 9,601 |
| • Video (VHS, DVDs) | 26,242 | 757 | 9,657 | 36,656 |
| • E-books | 3,170 | | 3 | 3,173 |
| • Downloadable audio books, music | 656 | | | 656 |
| • Miscellaneous | 22 | | 118 | 140 |
| • Totals | 94,134 | 5,567 | 57,321 | 157,022 |

Inter Library Loans

| | Totals |
|--|--------|
| • Items Received From other libraries | 27,922 |
| • Items Provided To other Libraries | 26,224 |

Branch Data for FY13

| | |
|--------------------------------------|--------|
| • Total Print and Non-Print Holdings | 31,352 |
| • Total Branch circulation | 60,635 |
| • Number of times meeting room used | 27 |
| • Reference transactions | 3,960 |
| • Total walk-in attendance | 66,509 |

Per Capita Circulation Data for Library System:

- 42% of the population of Dedham has a library card
- Circulation of library materials is 5.4 items per capita of total population
- Circulation of library materials is 12.8 items per library card holder

Financial Data for FY13

| | |
|------------------|-------------|
| Municipal Income | \$1,028,492 |
|------------------|-------------|

| | |
|----------------|----------|
| Trusts income | \$17,791 |
| State Aid | \$17,627 |
| Gifts | \$1,050 |
| Friends income | \$10,555 |

- **Materials Expenditures in FY13**

| | |
|----------------------------|----------|
| Books | \$91,857 |
| Print subscriptions | \$19,524 |
| Audio | \$4,035 |
| DVDs | \$15,584 |
| Network fees for e-content | \$4,599 |
| E-Books | \$16,237 |
| Web tools | \$1,680 |
| Databases | \$8,876 |
| Other materials | \$511 |

Total material expenditures \$162,903

- **Operating expenses in FY13**

| | |
|------------------------|----------|
| Building maintenance | \$17,449 |
| Water | \$414 |
| Network membership fee | \$34,961 |
| Supplies | \$39,975 |

Total operating expenditures \$92,799

- **Personnel expenditures in FY13** Salaries: \$739,498

- **Utility expenses paid by the Town in FY13: \$28,553.95**

| Library Building | Electricity | Natural Gas - Heating | Totals |
|-------------------------|--------------------|------------------------------|--------------------|
| • Endicott Branch | \$3990.82 | \$5017.79 | \$9008.61 |
| • Main Library | \$11,035.98 | \$8509.36 | \$19,545.34 |
| Total | | | \$28,553.95 |

REPORT OF OPEN SPACE AND RECREATION COMMITTEE

PURPOSE

The duties of the Open Space and Recreation Committee (OSRC) are:

- To maintain continuous review and oversight of the Open Space and Recreation Plan for the Town;
- To keep the plan current with State requirements;
- To continuously monitor, review, revise and update the Seven-Year Action Plan;
- To increase public awareness and support of open space and recreation activities;
- To submit an annual report to the Board of Selectmen.

COMMITTEE MEMBERS

The OSRC was created by a vote of Town Meeting in April of 2004. The Committee initially consisted of five (5) members including a member of the Board of Selectmen, a member of the Planning Board, a member of the Conservation Commission, a member of the Parks & Recreation Commission, and one member at-large to be appointed by the Moderator.

In May 2011, Town Meeting approved ARTICLE TWENTY-ONE which amended the Town of Dedham By-Laws to change the number and description of members as follows:

The OSRC consists of seven persons including a member of the Board of Selectmen or its designee, a member of the Planning Board, a member of the Conservation Commission, a member of the Parks & Recreation Commission, an Engineer appointed by the Board of Selectmen and two members at-large appointed by the Board of Selectmen.

The members of the OSRC at the beginning of FY 2013 were:

- Marie Louise Kehoe, Chair [BOS designee]
- Michael A. Podolski, Esq. [Planning Board]
- Jonathan Briggs [Conservation Commission]
- Daniel Hart [Parks & Recreation Commission]
- Dennis Cunningham [Engineer]
- Joanna Hamblin [At-large]
- Stephanie Radner [At-large]
- Richard J. McCarthy, Jr., Planning Director
- Susan Webster, Administrative Assistant

Joanna Hamblin resigned from the OSRC in September 2012 and Marie Louise Kehoe resigned from the OSRC in May 2013. Two vacancies remained in the OSRC at the end of FY 2013.

ACCOMPLISHMENTS

In FY 2013, the Committee worked to review and update the 2010 Town of Dedham Open Space & Recreation Plan and determine strategies to achieve the Goals and Objectives as defined in Sections 8 and 9 of the Seven-Year Action Plan. Toward this end, the Committee worked with other Town Boards, Departments, and Committees as well as State agencies and nonprofit organizations including: Dedham Environmental Department, Dedham Parks & Recreation Department and Commission, Dedham Conservation Department and Commission, Dedham Public Works Department, Dedham Sustainability Advisory Committee, the Dedham Land Trust, Neponset River Watershed Association (NepRWA), Charles River Watershed Association (CRWA), Massachusetts Department of Conservation and Recreation, and Massachusetts Department of Agricultural Resources.

Specific accomplishments of the OSRC during FY 2013 are listed below following the order in which they appear in the Seven-Year Action Plan:

- Identification of priority habitats in Dedham as defined by the Massachusetts Natural Heritage and Endangered Species Program
- Inventory of several vernal pools resulting in certification of one pool at Whitcomb Woods, and collection of data to be submitted for certification of at least two other pools, one at Wilson Mountain Reservation and one in the Town Forest
- Work with NepRWA to control populations of two invasive plants found in Dedham (Purple Loosestrife and Mile-a-minute vine)
- Organization of two BioBlitz event in Dedham in July 2011 and July 2012 resulting in an inventory of close to 1,000 species of flora and fauna in Dedham
- Participate in NepRWA and CRWA citizen's water monitoring programs
- Contribute to town-wide cleanup events at many locations
- Provide input and support for to the Manor/Striar Fields project

- Exploration of the Town Forest and mapping of potential trails by GPS
- Creation of Dedham Trails program to provide access to trail maps and information
- Education about native and invasive plants by sharing literature at Town Hall, the Dedham Farmer's Market, and other town-wide events
- Completion of improvements to Churchill Park playground and 90% completion of improvements to Condon Park
- Support marking of bicycle lanes on East Street
- Completion of signage, launch area and Grand Opening of Dedham Water Trail
- Conduct site walk of open space near Wigwam Pond to evaluate conditions for walking trails
- Support establishment of a Dog Park at the Dolan Center and permanent park sited at Manor Fields
- Passage of May 2012 Town Meeting article to transfer several parcels of land to the Town for public auction and begin discussion of its implementation
- Participation in town-wide discussion of Community Preservation Act
- Support seasonal clean-up events organized by neighborhood groups
- Increased interaction with Dedham Land Trust to align goals and efforts
- Initiate discussion of a Scenic Road by-law to support designation of scenic roads as allowed by State legislation

REPORT OF PARK & RECREATION COMMISSION

The Dedham Parks & Recreation Commission is a five member policy making elected Board whose function is for general oversight, when necessary, any program that comes under the jurisdiction of the Park & Recreation Department.

The Parks and Recreation Department enjoyed another fantastic year highlighted by many new programs, improved parks and new access to the Charles River at the Dolan Recreation Center. 2013, like 2012, brought many positive changes to the department.

The year marked the first full year of the relatively new management staff. Director Robert Stanley completed his second year in the position. Debra Anderson, the new Assistant Director/Program Director introduced many new programs and increased participation in many existing ones. The new special needs Pathfinder program finished its first complete year with the introduction of over fifteen new special needs programs. Retired Park and Recreation Director Anthony P Mucciaccio Jr has remained involved with the department assisting with the Flag Day Parade, Dedham Day and The Clipper Swim team

The Parks & Recreation Director administers the Recreation Programs and directs and supervises the four full-time Parks Department employees, 60-75 part-time Pool and Recreation employees. The Parks Department consists of one full time foreman, three full time laborers and eight part time laborers who work from April to October.

Financial Goals

The Recreation Department currently is under a four year plan to self-fund, through the Pool and Recreation revolving funds, the new Assistant/ Program director position. The department is well the way to meeting this goal. Over the past 3 years revenues have increased over 28%.

Revolving Funds Income

| | Pool | Recreation | Total | %Increase |
|-------------|-------------|-------------------|--------------|------------------|
| 2011 | \$163,149 | \$103,422 | \$266,571 | |
| 2012 | \$169,308 | \$120,979 | \$290,286 | 8.17% |
| 2013 | \$203,938 | \$161,031 | \$364,969 | 20.46% |

The Commission meets the second Monday of each month in the Town Administration Building.
Programs

Pool: The Dedham Pool, located at the rear of the Dedham High School, is maintained and administered on a self-supporting basis by the Parks & Recreation Department and has been since July 1984.

Playgrounds: The summer playgrounds under the direction of Robert Stanley ran smoothly and efficiently. Playgrounds were staffed at Paul, Riverdale, & Condon. An all-day playground program was run at the Riverdale School

Other programs sponsored by the Recreation Department for the year were as follows;

1. Gymnastics, Tumbling Tots to grade eight (Summer & Winter programs)
2. Dance Program, Petite feet, Happy feet, Kinderdance, Ballet & Tap, Dance Trilogy, Hip Hop (Ages 4-15) 2 sessions.
3. Youth & Adult swim lessons year round.
4. Youth tennis lessons
5. Weight training programs for Boys & Girls
6. Men's slo-pitch softball
7. Boys Wrestling
8. Men's open league basketball
9. Summer Swim Team
10. Winter Swim Team
11. Youth & Adult golf lessons
12. Open Gym Program
13. Karate
14. Pathfinder Programs
15. Flag Football
16. Lacrosse Camp
17. Robotics
18. Field Hockey Camp
19. 6 summer specialty camps
20. Under age 6 soccer camps
21. Kayaking and Canoe
22. Community Gardening

Please see our web site for a complete list of programs. www.dedham-ma.gov/recreation
The 46th annual Flag Day Parade was held on June 14th. Honorary Parade Marshall was Kevin Hughes. Some 20,000 people enjoyed the Parade.

The Annual Bike Rodeo in conjunction with the Dedham Police Department with over 200 youngsters from Dedham participating at the Endicott Estate.

The Mega-Muffin Recreation Day held at Memorial Park drew over 8,000 people and all cow winners were from Dedham

Parks Department

The following Parks are under the care of the Parks Department: John Barnes Memorial Park, including Upper Memorial, Hartnett Square, Whiting St. triangle, East Dedham Passive Park, Condon, Paul, Churchill, Fairbanks Parks. The following school areas are maintained by the Parks Department: Oakdale Riverdale, Capen, and Greenlodge. The Manor fields committee had a very productive year preparing the RFP to select a design engineer for the former Striar land. With the cooperation of the Conservation department and the Department of Conservation and Recreation construction is nearly complete on a parking lot and river access at the Dolan Recreation center. This will pave the way to new kayaking and canoe programs.

The Parks & Recreation Commission would like to thank the many organizations and individuals especially the volunteers who have supported the various activities and fund raisers during the past year.

REPORT OF THE REGISTRARS OF VOTERS

The Board of Registrars is a four member board which oversees all Town, State and Federal elections, town meeting participation, and nomination verification and voter registration. The Board consists of Democrats Town Clerk Paul M. Munchbach; Dennis Guilfoyle who term expires 2013 and Republicans Chairman Robert King term expires 2014 and Tracey White term expires 2015. The Board continues yearly updating of the Town census, street listing, and software technology and in working with the Town Clerk's office holds voter registration drives throughout the year. The Board of Registrars along with the Board of Selectman just recently completed the towns redistricting plan which will take effect January 1st 2012 and has updated our town's population count to 24,749 and 18,005 registered voters. The Board of Registrars would like to recognize the Town Clerk's office, the precinct wardens, poll workers, DPW, School Department and Police Department for their hard work and dedication in conducting our State and local elections.

REPORT OF THE SCHOLARSHIP COMMITTEE

The purpose of the committee is to raise revenue to fund a perpetual Town Trust. The Trust shall support the awarding of educational grants to citizens of the town. The Committee is responsible for raising funds and administering the grant program.

The Committee also has the responsibility for judging and distributing grant applications. Five \$1000 scholarships were awarded, one of which was funded by the Dedham Institution for Savings.

The Committee depends on the kindness and generosity of Dedham residents. Many thanks to those residents who support scholarships for Dedham residents.

REPORT OF THE SELECTMEN AND TOWN AMINISTRATOR

In accordance with the Dedham Home Rule Charter, the Town Administrator is the Chief Administrative Officer for the Town. This position is appointed and serves under the policy direction of the Board of Selectmen. The Office consists of the Town Administrator, William G.

Keegan, Jr.; the Assistant Town Administrator, Nancy Baker; Management Assistant, Marie Rizzo and part-time Administrative Assistant, Doreen LaBrecque. Two Senior Aides assist in the Office, Marie David and Marion Power. We remain grateful to these fine individuals for their valued service to the residents of Dedham

Fiscal Year 2013 was another very productive year for the Town of Dedham. We are pleased to report on several important accomplishments that were achieved during this period.

The Economy-In fiscal year 2013, Dedham's local economy grew at an improved pace than what we have seen in previous fiscal years but still not at the pace that we experienced in 2008 and 2009. Growth in State revenues picked up in 2013 and resulted in an increase to Local Aid which was a welcome improvement to help our local budget. Over the years and because our Local Aid has diminished, Dedham has become largely dependent on property tax revenue to balance its fiscal needs. This impact has raised a yellow flag of concern to tax payers that the rate of budget growth must be tempered in order limit property tax impacts to residents and businesses. This past year budget growth was limited to just 2.6 % overall but tax impacts still rose at rate of approximately 5% to residents due to a disproportionate increase in value of residential versus commercial property values. This has led to further discussions at the budget planning level to find new ways to meet the fiscal needs of the Town without further impacting local tax payers.

Creative Financing- One significant outcome of that discussion was long-term facility financing strategy. For so long Dedham has relied on debt exclusions as the primary financing strategy for the replacement of capital building needs. During this past year the Town has spent a large portion of its time considering a municipal campus approach toward addressing multiple town building needs. Front and center to this discussion was the proposal for a campus at the former Rustcraft Greeting Card building located at 150 Rustcraft Road and later the former Ames School Building concept that is currently being evaluated. In each of these proposals the Town is proposing to use our collection of hotel and meals tax revenues as a method of financing this concept. This approach would allow the Town to borrow a predetermined amount of funds to pay for a large construction project but the debt would be financed using this source of revenue. While this represents a new method of financing, the concept is sound and would provide the least amount of impact to local taxpayers by not raising the cost of the debt service through the use of the property tax.

Residents of Dedham should be pleased to know that Dedham has been able to accomplish what Congress has failed to do by being fiscally creative and by developing solutions that everyone can embrace.

Bond Rating Increase-Because Dedham has closely adhered to its financial policies and has been creative and fiscally disciplined in its financial practices, it was finally awarded the elusive brass ring of the financial world- the triple A Rating from our Bond Rating Agency- Standard and Poors. This announcement was made following a very carefully and well-defined presentation that was made in March of 2013. This Office is grateful to all them member of the Town staff who participated in the presentation. Contributions were made by the Finance Team, the Economic Development Office, the Planning Department, the Town's Auditing Firm, the Board of Selectmen and the Finance Committee. This was truly a team effort that made this long-term goal a reality. We are all very proud of this accomplishment for the taxpayers of this community. Special thanks go out to the Director of Finance, Mariellen Murphy whose vision for this achievement finally became a reality.

Human Resources Department Established- In May of 2013 Town Meeting Members gave their final approval to the establishment of new Human Resources Department for the Town. While this function has been needed for many years the Town was hesitant to add a new function to Town government without the opportunity to reengineer a function from another portion of Town government to help pay for the function. This strategy worked in Fiscal 2013 with the creation of the new Human Resources Director function that was created without adding to the overall compliment of employees in Town government. While the function was created in Fiscal 2013, the Department was not expected to be fully functional until the Fall of 2013. The Fiscal 2014 Town Report will provide some important details of why this function will add value to the organization.

*Charter Review Process-*The Charter Review Committee has been working hard throughout Fiscal 2013 by meeting with various Town Committees, Boards and employees to fully understand the complexities of Dedham's Town Government. A report is due out in Fiscal 2014 but the last time a comprehensive review of the Charter was performed was in the mid 1990's. The Committee will be looking to report on what parts of the Town Government have worked well and what parts could be updated or redefined.

Dedham Square Improvement Project- In 2013 the Dedham Square project made significant progress. The Project should be largely completed by November of 2013. By then, the major portions of the project will be completed and the oversight committee- the Dedham Square Improvement Project Working Group will be looking to finalize all of the landscaping and street furniture needs of the project.

Avery Reuse- Following a year-long process involving input from many stake holders in the East Dedham Community, the Town agreed to reuse the former Avery School for a new creative use to be known as the Mother Brook Arts and Community Center. The Community Center was selected following a public bidding process that ended in August of 2012. Negotiations were then undertaken and completed by Friday, November 30. The Board of Selectmen agreed to award the site to the MBACC on December 6, 2012. Since that time, the Center has been undertaking improvements and renovations to the building while marketing the facility to Artists and Sculptors. The initial impressions have been very favorable and the space is being rented very successfully.

*New Bus Route for Town Bus-*Following the Town Meeting in May of 2013, the Town Administrator's Office established a new working group designed to evaluate the current Town Bus Route and the operation by the current vendor to determine if changes are needed. The present bus service was slated to be discontinued at in the Fiscal 2014 Budget but Town Meeting Members urged that the program be further evaluated before this action be taken. The Town Administrator called for the creation of a working group in June of 2013. An update on the progress of the Working Groups work will be reported in the Fiscal 2014 Town Report.

*Washington Street Business District Plans-*In 2013 the Town accepted ownership of the newly improved section of Washington Street that begins at Marine Corp Rotary and runs east to the West Roxbury Line. This area was then evaluated for further improvements involving representatives of the business community who would like this area to be viewed with more of a welcoming business impression. The Economic Development Department, the Planning Department and the Public Works Departments have all been collaborating with this Office to work on a plan of action.

REPORT OF THE SUSTAINABILITY ADVISORY COMMITTEE

The Dedham Sustainability Advisory Committee was established to advise the Town's Board of Selectmen on strategies for advancing the Town's commitment to renewable energy, at the municipal, business, and residential levels. The purpose of the Committee is to educate Dedham and encourage energy conservation and sustainability by addressing the long term impacts of fossil fuels such as pollution, global warming and climate change. By engaging the community in making smart energy choices we are forging the path for a sustainable Dedham that will have a long-lasting, positive impact on future generations.

The Committee has representation on the Master Plan Implementation Committee and Open Space Committee.

Committee Members

| | |
|--|---------------------|
| Jonathan Briggs, Chair | Carmen Dello Iacono |
| Deb Harrison, Vice Chair | Rich McGuinness |
| Mark MacLean | Leigh Hafrey |
| Chuck Kabat | Carol Hills |
| Virginia LeClair, Environmental Coord. | |

Energy

The Town has made great strides in reducing its carbon emissions and in an effort to reach the entire community the Committee partnered with the home energy efficiency provider Next Step Living (NSL). NSL provides free residential energy assessments and related weatherization work to Dedham families as well as assists them with further energy efficiency improvements to their homes. Since the programs start in 2012 more than 300 Dedham residents have had Mass Save Home Energy Assessments and more than 100 homes have completed weatherization work. Since November 2012 more than 20 homes have gone solar as part of the Dedham Solar Challenge.

Recycling

The Committee held a Styrofoam Recycling Event at the Old Avery School the first Saturday following Christmas to collect Polystyrene associated with holiday packaging. This collection day was organized through Refoamit, which brought a 24 foot trailer to the school and helped with the sorting and loading of materials. Several hundred pounds of foam were collected, filling the trailer $\frac{3}{4}$ the full. The Committee plans to hold this event annually.

Earth Day 2013

The Committee celebrated Earth Day 2013 with an environmentally focused vendor fair at the Dedham Middle School, followed by the showing of the film Switch in the Auditorium. In addition to this event, the Town held its annual Earth Day cleanup with the Charles River Watershed Association, cleaning rivers, brooks and parks throughout Dedham.

Earth Hour

The Sustainability Advisory Committee led the Town in celebrating Earth Hour, a one-hour event starting at 8:30pm on Saturday, March 31 2012, where cities, businesses, and residents around the world turned off all non-essential lighting for that one hour. The purpose of this event was to create awareness of energy-related emissions and initiate conversations around how personal changes can help reduce energy consumption and emissions. Residents posted to the Committee's Green Dedham Facebook pages and sent in emails about how they celebrated Earth Hour.

Bicycle and Pedestrian Plan

The Committee worked with the Environmental Department and MAPC to advance the Bicycle and Pedestrian plan by identifying key connections and barriers. The goal of the plan was to create a safer, more accessible community. The final plan was completed in April 2013 and can be found on the Sustainability Committee's website.

REPORT OF THE TOWN CLERK

My name is Paul M. Munchbach and I would like to welcome you to the Town Clerks 2013-2014 report. The Town Clerk acts as the information source to the town departments and the general public regarding all federal, state and local regulations and town by-laws, rules and regulations. The Town Clerk also serves as the chief election official, custodian of all town records, registrar of vital statistics, and is directly responsible to the voters of the Town. More specifically, the Town Clerk's duties include: overseeing polling places and the general conduct of all elections, directs preparation of ballots, voting equipment, voting lists, certifies nomination papers and initiative petitions. The clerk's office conducts the annual town census, prepares the street list of residents, supervises voter registrations, absentee balloting, and maintains all public records. The clerk's office records and certifies all official actions of the Town and holds the Town Seal. Our office records and preserves all vital statistics for births, deaths, and marriages. The Town Clerk or Assistant Town Clerk administers the oath of office to all elected and appointed members of local committees and boards. The office is responsible for issuing licenses for dogs, raffles and bazaars, business certificates, and fuel storage permits. The office also maintains and updates the requirements for the State Ethics training. The Town Clerk's office submits by-laws and zoning ordinances to the Attorney General for approval and works with the Secretary of State's office, Department of Revenue, State Ethic Commission and office of Campaign and Political Finance on related issues

The Town Clerks' office had a very busy year. We trained and began using a new vital record program that allows us to register and print our births electronically. As the program is updated we are able to access older birth records through the new system. At the time of this report we are able to go back to 1954 and print a birth record for our residents. The Fall Town Meeting was held November 18, 2013, a Spring Town Meeting on May 19, 2014 and the Annual Town Election on April 12, 2014. Our office completed the 2014 census and had the 2014 List of Residents printed and ready for purchase at the Town Clerks Office.

In addition to these duties our office has registered over 1100 new voters, issued 1,700 dog licenses, and recorded 261 births, 400 deaths, and 133 Marriages. The Clerk's Office presently holds close to a 1000 registered Business Certificates.

The Town Clerks office will continue to update and verify the voting list as well as our town webpage. Our office is proud to provide professional customer service for the residents of the Town of Dedham. We strive to maintain accurate records and use current technology to maintain our town's public information resources.

REPORT OF TOWN COUNSEL

Town Counsel, in accordance with Town By-Laws, represents the Town and its officers in court actions or other proceedings involving the Town, advises the several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land

owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the Board of Selectmen, the Town Administrator, and other Town officers and employees. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court, and Appeals Court of Massachusetts, the Federal District and Appeals Courts, and in administrative hearings before the Appellate Tax Board, Massachusetts Commission Against Discrimination, Alcoholic Beverages Control Commission and Attorney General's Office.

We are pleased to report that we were able to assist the Town in resolution of two litigation matters this fiscal year, including securing a ruling from the Norfolk Superior Court in favor of the Town's denial of an application for a firearms license and negotiation of a settlement agreement resolving a dispute involving the revocation of a liquor license where the owner failed to comply with the license terms. We successfully opposed a preliminary injunction in the same matter after the owner failed to adhere to the conditions of the executed settlement agreement. We also negotiated a major lease agreement between the Town and T-Mobile Northeast LLC for rooftop space on the old Avery School for telecommunications antennas.

We advised on the legality of a multitude of issues, including, but not limited to, provision of notary services to the general public, conflict of interest law issues for members of various boards, application of scenic roads and public shade laws, sewer laterals and insurance claims, scope of authority of the Parks and Recreation Commission as to land transferred by vote of Town Meeting, use of Community Preservation funds for digital preservation of historic documents, the Veteran's Tax Workoff Program, solid waste curbside collection, signage, applicability of the Town's noise bylaw, Board of Health property inspections, regulation of "BYOB" in certain facilities, liquor license violations and related hearings, and various employment matters. We drafted and/or reviewed and advised on a Memorandum of Understanding between the Dedham Public Schools and the Dedham Police Department, warrants and motions for the Annual and Special Town Meetings, and proposed bylaw amendments including a temporary moratorium on medical marijuana treatment centers, noise, civil finger-printing, concussions and sports related injuries trainings, landscaping and zoning procedures, and parking requirements for subsidiary apartments, and a recodification of the Town bylaws.

We drafted many contract documents for the Town including a contract with Fallon Ambulance Service for emergency medical dispatch services, an agreement between the Town and Westwood for the purchase of a tree truck, forms for release of claims, indemnity and hold harmless agreements for volunteers and parental consent for use of the Town's dog parks, Endicott Estate user agreement form, an intermunicipal agreement with the Norfolk Sheriff for Detention of Arrestees at Norfolk County Correctional Center, many contracts, including for surface paving and for a police station best uses and marketing analysis. We assisted the Town with drafting ground rules for negotiations with various unions. We also assisted the Town in drafting articles and motions for Town Meeting, including to establish a Senior Center Site Committee.

We assisted with various real estate matters, including the lease of Town land for a transfer station, gifts of land, uniqueness determinations, road alteration orders and warrant article for the Dedham Square Projects, and requests for proposals for: construction and design of Dedham Police Headquarters; recreational facilities at the Striar Property; and a school master plan study.

We provided timely eUpdates on revisions to the Permit Extension Act, an alcoholic beverages license required for caterers, Veterans Tax Workoff program, the new medical marijuana law, a ruling by U.S. Court of Appeals for the First Circuit that overturned a verdict against former Boston

Police Detective, emergency legislation authorizing the rescheduling of certain municipal elections, use of Community Preservation Act funds for the acquisition of artificial turf, the Expanding Gaming Act, and sexual harassment and anti-discrimination policies for municipalities.

We attended Town Meetings, Board of Selectmen meetings, and meetings of other boards and committees. We met with the Town Administrator and Assistant Town Administrator and other key staff. Town Counsel's objective for Fiscal Year 2014 continues to be to provide high quality legal services to the Town in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Board of Selectmen for its confidence in retaining the firm, and for the assistance and cooperation we have received on all matters from the Board of Selectmen, Town Administrator, Assistant Town Administrator, Town Meeting, department heads, and the boards and committees with whom we have worked. Without their assistance and cooperation, our collective objectives could not be attained.

REPORT OF THE VETERAN'S AGENT

The Veteran Service Department has the responsibility of aiding, assisting and advising Veterans' and their dependents of their benefits as stated in Chapter 115 of the Massachusetts General Laws. The need for a Veteran to receive such benefits is thoroughly investigated by the Dedham Veteran Service office. These funds are provided to Veterans and their families due to unemployment, hardship, medical issues, deaths etc. The funds are provided to Veterans and their families by the Town of Dedham and are reimbursed by the Commonwealth of Massachusetts Department of Veterans Services at a rate of Seventy-five percent. This office assists Veterans and families applying for VA service connected disability benefits, educational benefits, grave makers, burial benefits insurance claims and numerous social needs such as transportation to doctor's visits at the VA hospitals. The Veterans office is also responsible for replacing all the flags on Veteran grave sites at the cemeteries in the Town of Dedham.

This year the Veterans office has been successful in the effort to reach out to the community in order to educate Veterans, widows, and dependents of Veterans benefits they are entitled to. In the past year the numbers for both M.G.L. Chapter 115 and federal VA benefits has increased due to economic and disability issues. In the upcoming year we look forward to continuing the support of our local veterans and families.

REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT

Mission

The Dedham-Westwood Water District (DWWD) Board of Water Commissioners sets policy, prepares operating and capital budgets, and establishes rates along with rules and regulations for the Water District. The mission of the DWWD is to provide the residents and businesses of Westwood and Dedham with high quality drinking water for domestic purposes and for fire protection.

Water Supply

The District continues to conduct its operations towards providing high quality, safe drinking water, in compliance with all federal and State Drinking Water Regulations as well as actively pursue land use and regulatory measures that will serve to protect the water resources used to supply our drinking water. The District's partial membership in the Massachusetts Water Resources

Authority allows for the annual purchase of up to 36.5 million gallons of water which is available as a supplement, as well as for an emergency, to the District's existing water supply. The District conducted monitoring for lead and copper in the drinking water in the summer of 2013. The testing proved to the satisfaction of the Massachusetts Department of Environmental Protection that the water treatment has been optimized to prevent these harmful metals dissolving into the drinking water. A summary of all water quality test results is mailed annually to all DWWD customers.

Water System Infrastructure Improvements

This past year \$2.5MM was spent on capital improvements, which is a typical yearly investment. In total 19,013 feet of water main was installed or replaced in Pine St and Mount Vernon Streets in Dedham and in School Street, Shaeffer Lane and Pine Lane in Westwood. The DWWD water main replacement work cost \$1.5MM. There are 212 miles of water pipe in the system. The DWWD generally replaces one to three miles of pipe each year. In the past few years, DWWD replaced pipe in School Street, Pine and Schaeffer Lanes and the Edgewood and Beechnut Roads area. Still, there remains a significant amount of old unlined cast iron pipe to be replaced. A 2012 study of the system by Weston and Sampson Engineers recommended an annual investment into replacement water mains of at least \$1.4MM annually for the next twenty years.

Forty six new water services were installed this year and we replaced fifty old services, generally coordinated with Town paving schedules.

Other capital improvements included four hydrant replacements and thirty-four new hydrants were set. We replaced 1150 meters with the new radio style. Approximately 92% of our customers now have the radio style meters, which has greatly reduced the time needed to read the meters.

Plans and Specifications were engineered for the replacement of the emergency generator and heating system at the White Lodge Treatment Plant. Bids were solicited and the work is budgeted for 2014 at a cost of \$1.1MM. The capital budget approved for 2014 is \$4.5MM.

Water Conservation

Water conservation continues to be an integral part of the DWWD mission and day to day operations. Last fall we conducted another system wide accoustical survey of the water distribution system intended to find water leaks on mains, services and hydrants which are not surfacing. Finding what's called "unaccounted for water" has been a long standing challenge for the DWWD as it is for systems such as ours that started well over a century ago. Water meters are also methodically replaced to assure accuracy and take advantage of new technologies. To date, 12,089 customer meters have been replaced with radio style meters. Rebates continue to be offered to promote the upgrade of fixtures and appliances

to new low flow versions. We expanded the rebate program to be available to commercial accounts. Lastly, we continue to offer water resource protection and water conservation education in both Dedham and Westwood Elementary Schools, community Green Fairs, Earth Day programs and Farmer's Markets. Aside from being the right thing to do, water conservation is necessary to continue to comply with MADEP issued water permits, without which we could not withdraw the water quantities needed from the Charles and Neponset river basins. Along with four other Public Water Systems, we recently participating in a MADEP pilot program to look at the impact of new watershed specific, mitagory based water permit regulations. We also received a MADEP grant to focus on the impact of the new regulations on the Neponset River Watershed communities.

Financial

DWWD continues to be a financially sound organization as evidenced by the recently completed financial audit conducted by the CPA firm of Melanson and Heath. The Moody's Bond Rating is

Aa2. Water rates are comparable to most Massachusetts communities. Each year, the DWWD replaces water mains and services, meters, pumps and motors needed to keep the water works reliably running.

REPORT OF THE DEDHAM YOUTH COMMISSION

The Dedham Youth Commission, in accordance with Chapter 40, Section 8E of the General Laws of the Commonwealth of Massachusetts, is established for the purpose of providing social, educational, recreational and health programs to the young people of Dedham. To achieve this goal, the Commission has initiated a dual approach: a) to provide direct counseling services and b) to provide constructive, diversionary programs offering youth new educational, emotional and social activities. Specifically, the Youth Commission offered the following:

A. Direct Counseling Services

Offered both formal and informal counseling to youth and their families dealing on a daily basis with adolescent issues of suicide, neglect and abuse, addictions, homelessness, unemployment, education, depression, peer relations, anxiety, and eating disorders.

Created and participated in psycho- educational trainings on such topics as dating violence, diversity and cyberbullying, drug and alcohol use and abuse, eating disorders, and self-esteem group

Offered both individual and group counseling

Offered a referral service for youth related situations

Increased the professional training and development of staff including collaboration with Needham and Westwood

B. Programs:

In the summer of 2013, 45 students participated in our RISE program. RISE is a four week summer program designed to prepare rising 9th graders academically and socially for high school, college and careers. Daily sessions include a Reading & Writing Course, Math Course, College & Career Awareness Activities, Healthy Habits Workshops and Recreational Activities. A \$1000 grant provided by the Dedham Educational Partnership funded the hiring of a Math instructor for the program.

In the summer of 2013, 40 students participated in our College Bound program. College Bound is a three week summer program for primarily low-income and/or first generation Dedham middle school students. The goal of College Bound is to excite students about college, expose them to various careers and encourage them to improve their community. During the first week of the program, students lived at Regis College and experienced the life of a college student. Students learned how to live with a roommate, participated in Science and Critical Thinking courses, wrote essays, shared ideas during class debates, played basketball, attended career panel discussions, and “rocked the mic” at an open mic night. Students also ate three delicious and nutritious meals a day in the cafeteria. During the second week of the program, students participated in college tours across New England. During the third week of the program, students participated in job shadow days. This program was funded through several grants and fundraising events. A \$2500 grant

was provided by both Dedham Savings and America's Promise Alliance.

Increased the enrollment and impact of our BEAT (BE A Tutor) program. BEAT is a peer tutoring/mentoring program designed for Dedham high school students and elementary students. It is a weekly opportunity for high school students to tutor and mentor elementary students. Last year, we had 30 high school students who tutored 80 Oakdale and Avery elementary students on a weekly basis. This year, we have 40 high school students who tutor over 80 Elementary students from Oakdale and Avery on a weekly basis.

Conducted a weekly homework and activity club at the Veterans Road Clubhouse for Elementary and Middle School Youth.

Through town funding and the first annual "Jog for Jobs" event, we developed and provided paid internship opportunities to 30 high school students.

Partnered with Dedham Country Day School, Nobles, Dedham Rotary Club and the local elementary schools to provide 50 Thanksgiving baskets to underprivileged families in Dedham.

Partnered with 4C's for Kids and the Endicott Estate to conduct annual "Rocking the Stocking" toy drive.

Conducted an annual holiday drive, the Charlotte and Bob Castagnola Gift Program, for those in need in the community in conjunction with several other agencies, serving over 450 individuals.

Encouraged students to embrace "neighbors helping neighbors" by providing them opportunities to help the elderly by delivering "meals on wheels," raking leaves and shoveling snow.

Secured funding from the Cultural Council to facilitate "Battle of the Bands" contest for youth led music groups. "Battle of the Bands" was held at Band-Gig School of Music and Performance and broadcasted by DedhamTV.

Partnered with the Dedham Police Department to sponsor a field trip to Gunstock, NH. 50 high school students attended this event and enjoyed a day of swimming, zip-lining, canoeing, and mountain biking.

Served as the placement for Dedham youths involved with the Dedham District Court's Community Service Program. Juvenile offenders performed tasks at the Dedham Food Pantry, Town Hall, libraries and other community projects.

Partnered with DedhamTV to develop and implement a weekly internship program for Dedham youth. Students learned basic studio production and developed original on-air programming.

Partnered with the Housing Authority to implement a weekly homework and activities club at the Veterans Road Clubhouse.

Facilitated the Dedham Disc Jockeys club. The Dedham Disc Jockeys is an after-school club designed to teach students the fundamentals of being a Disc Jockey. The students

have volunteered their time to deejay several middle school and high school dances.

Facilitated the TALK club at Dedham High School. The main focus of the TALK club is to provide a comfortable social environment where students from a variety of cultures in Dedham High School are able to discuss and deal with everyday life issues. Some topics we focused on were diversity, peer pressure, racism, unity, and acceptance of different backgrounds in our communities. In the spring of 2013, the TALK club hosted a town-wide open MIC night focusing on diversity and culture. The event was held at Endicott Estate.

Other social and recreational activities include: video game club, Blue Hills hiking trips, bowling at Kings, middle school wiffle-ball tournament, March Madness basketball skills tournament, floor-hockey tournament, swimming at Lake Cochituate, and arts & crafts.

Active participation in the Dedham Food Pantry.

Partnered with DedhamTV to co-host the Dedham Food Pantry's Holiday Harvest Telethon. The event rose over \$20,000 for the Food Pantry.

Representative on the Board of Directors of DedhamTV

Organizing member for The Northstar Ramble. Over 450 kids participated in 2013.

Granted over \$7,000 in Camp Scholarships.

Worked in cooperation with the School Department in:

- a) Providing group counseling for students
- b) Serving as a member on the High School Crisis Management Team
- c) Being a source of referral for school personnel such as School Psychologists and Guidance Counselors
- d) Consulting and developing various grant proposals
- e) Chaperoning various events, such as field trips, All Night Graduation Party
- f) Providing a myriad of community service opportunities for graduation requirement
- g) Developing and Implementing the 3rd annual Career Day for Sophomores
- h) Serving on the School Health Advisory Council (SHAC)
- i) Providing college preparatory workshops and college tours
- j) Assisting students with job placement and resume assistance
- k) Providing transportation to school groups through use of van

Coordinated and cooperated with other agencies including virtually every town department (Selectmen, Police, Schools, Housing, Council on Aging, Veterans, Recreation Department, etc.), Norfolk County Court System, the Dedham Food Pantry, and the Dedham Community House.

B. Awards:

Our work, along with several other town departments, has earned Dedham to be recognized as one of the "Top 100 Communities for Young People" in 2012. This award is sponsored by America's Promise Alliance and ING. The Dedham Youth Commission was awarded a trophy, town signage and a \$2500 grant for this award.

C. Goals:

For FY 2014, the Youth Commission's goal is to continue to provide social, educational, recreational and health programs to the young people of Dedham. We will work with the youth, families and community members of Dedham to continuously develop and implement programs and services that address the needs of Dedham Youth. With respect to counseling, the objectives are to provide individual, group, formal and informal counseling to adolescents and their families

CHAPTER V – HOUSING, PLANNING AND DEVELOPMENT

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals (“the Board”) is appointed by the Selectmen of the Town of Dedham. The Board shall have and exercise all the powers granted to it by Chapter 40A, 40B, and 41 of the Massachusetts General Laws and the Town of Dedham Zoning By-Law (“Zoning By-Law”).

The Board’s powers are as follows:

1. To hear and decide applications for Special Permits.
2. To hear and decide appeals or petitions for variances from the terms of the By-Law, with respect to particular land or structures, as set forth in MGL c. 40A, s.10.
3. To hear and decide appeals taken by any person aggrieved by reason of his/her inability to obtain a permit or enforcement action from any administrative officer under the provisions of MGL c. 40A, ss. 8 & 15.
4. To hear and decide waivers from the Town of Dedham Sign Code.
5. To hear and decide comprehensive permits for construction of low or moderate income housing as set forth in MGL c. 40B, ss. 20-23.

The Zoning Board of Appeals consists of five regular members and two associate members. The Chairman of the Board may designate either or both of the associate members to sit as a member of the Board in the case of absence of any regular member of the Board. In 2013, the Board sadly lost a long-standing member/associate, JH Rumpff, who was a loyal, reliable, and hardworking participant in many appeals over the years. After lengthy review by the Board of Selectmen, Jared F. Nokes, J.D. was appointed by the Board of Selectmen to take Mr. Rumpff’s place.

Regular Members:

- James F. McGrail, Esq., Chairman
- J. Gregory Jacobsen
- Scott M. Steeves
- E. Patrick Maguire, LEED AP
- Jason L. Mammone, P.E.

Associate Members:

- Jessica L. Porter
- Jared F. Nokes, J.D.

Administrative Assistant:

- Susan Webster

The Board hears petitions for Special Permits, variances, and waivers from the Town of Dedham Sign Code. The Board publishes, posts, and notifies the public at large and the abutters through legal ads in the newspaper, agendas posted on the Town website and at two locations at Town Hall, and with postcards to abutters within 300 feet of the property in question. The Board hears testimony, deliberates and renders decisions regarding the petition in accordance with the Bylaws and the Massachusetts General Laws. Each decision is brought to the Town Clerk's office to be date stamped; the Town Clerk keeps a copy on file in its office. Once a decision is rendered, the Applicant is sent a copy of the stamped decision. Waivers from the Town of Dedham Sign Code do not have an appeal period, and an Applicant can file for permits from the Building Department as soon as a copy of the decision is received. Special Permits and variances require a 20-day appeal period during which anyone can appeal the decision through the courts. Once the appeal period has passed, the Applicant obtains a certification letter from Town Clerk noting that no appeal has been filed. The Applicant then files the decision at the Registry of Deeds. Abutters for each case are notified by postcard of decisions, and all agendas, minutes, and decisions are posted on the Town website.

The Board meets on the third Wednesday of every month. All activities of the Board are conducted in open meeting, in accordance with Chapter 39 of the Massachusetts General Laws. In Fiscal Year 2012-2013, the Board heard 74 petitions for variances and/or special permits.

It is the Board's goal to treat all applicants fairly and courteously, and to render decisions in a timely manner. Each appeal is heard and decided on its own merit. Be advised that the Board may be limited in their authority, if any, to grant a special permit or variance from the Zoning Bylaw and/or the Town of Dedham Sign Code.

REPORT OF THE BUILDING DEPARTMENT

| | PERMITS ISSUED | FEES COLLECTED | ESTIMATED CONSTRUCTION COST |
|-------------|-------------------|----------------|--------------------------------|
| Building | 1,128 | \$ 494,227 | \$ 32,663,418 |
| Wiring | 912 | \$ 75,243 | |
| Plumbing | 578 | \$ 29,366 | |
| Gas Fitting | 475 | \$ 15,790 | |

The Building Commissioner the Assistant Building Inspector and the Assistant Building Inspector/Code enforcement officer are responsible for general building and site inspections; enforcement of the State Building Code, including the Energy Code, and the Rules & Regulations of the Architectural Access Board, enforcement of the Zoning By-Laws, imposing fines for uncorrected zoning violations, court appearances; annual inspection and certification of approximately 170 places of public assembly. The building department has seen a consistent number of permits during the 2013 calendar year.

The Wiring Inspector is responsible for issuing permits and inspecting all electrical work performed in Dedham. He handles complaints and emergencies, especially those of the Dedham Fire Department and Eversource. He also assists electricians with interpretation of and compliance with the Electrical Code.

The Plumbing & Gas Fitting Inspector's duties include investigating complaints, inspecting plumbing and gas fitting work in all buildings in the town, except those owned or occupied by Federal agencies, processing permit applications assisting plumbers and gas fitters in interpreting the State Plumbing and Fuel Gas Codes, and performing related duties as directed by the Building Commissioner.

The Building department issues all permit with the Energov computer software system. This system allows access to all permit records, including fees, costs of construction, inspections and certificates of occupancy.

2013 has been an active year with a large number of building renovations of commercial buildings throughout the Town. There was an addition to the Noble and Greenough School Arts Center, a remodel of the existing Old Irish Ale House into a Waterfords restaurant and the construction of a new mixed use commercial and residential building with 27 dwelling units at 321 Washington Street.

The building department encourages anyone who has questions or concerns about Zoning, Building, and Electrical, Plumbing or Gas Codes or building safety to contact the office at 781-751-9180.

REPORT OF BUILDING, PLANNING & CONSTRUCTION COMMITTEE

As provided in the Dedham Home Rule Charter, Section 7-5, the Building, Planning and Construction Committee consists of seven members appointed by the Town Administrator. The committee consists of one member of the Planning Board, a registered professional engineer or architect, an attorney, a person employed by the construction industry and three other persons. The role of the BPCC is to survey the growth and building needs of the Town, examine the physical condition of all existing town buildings and determine the need for additions or renovations of existing buildings or for the construction of new buildings.

In the past year, the BPCC committee's work primarily focused on a general review of municipal facilities, with specific attention to identifying a site for a new police station.

REPORT OF THE DEDHAM HOUSING AUTHORITY

On March 14, 2013 Dedham Housing Authority received a new State Appointee. Margaret Matthews was appointed to a 3 year term. Margaret is a great asset to the board with her experience and sound judgment. We are fortunate to have her serve on the DHA Board of Commissioners.

The Dedham Housing Authority currently administers 319 units of public housing in the town of Dedham, and 461 units of Section 8 rent subsidy. In addition to Dedham's own program, the DHA administers an additional 358 units of Section 8 housing for seven other Housing Authorities in Massachusetts. During the past year vacant apartments in our public housing caused by attrition and other reasons, were filled with persons living or working in the Town of Dedham. Vouchers in the Section 8 program lost through attrition (30) were not filled due to Sequestration. 16 elderly/disabled applicants were housed, 2 elderly families were transferred to first floor units and 9 family applicants were housed. Zero families were housed in Section 8 due to sequestration.

INSPECTIONS:

The Superintendent of Maintenance, along with DHA Staff, have inspected all apartments owned by the Authority and found most to be in fair condition. The Facility Management Team from the

Department of Housing & Community Development trained the DHA staff on inspections. Section 8 units are inspected by McCright and Associates and Charles Winston.

WORK FORCE:

The workforce consists of the following office personnel: Carrie McKenna, Julie McDonough, Skye Kessler, Carol Maloney, Roberta Kalil, Joanne Dong, Yvonne Fuller and Charles Winston. Jessica Pucci is a Dedham High School student who works part time as a clerk.

Adam Brothers is the Superintendent of Maintenance. Ken McLeish, Richard Belanger, David Ray, Thomas Lowe and Dennis O'Brien work in the maintenance department. We are extremely fortunate to have such capable and dedicated employees.

CONFERENCE AND TRAINING PROGRAMS:

We have attended many conferences and training sessions: Massachusetts NAHRO (National Association of Housing and Redevelopment Officials), Section 8 Administrators Association, SEMEDA (Southeastern MA Executive Directors Association), NERC (New England Regional Council) NAHRO and National NAHRO. These conferences contribute greatly to our knowledge and skills in the housing field as well as the success of our Agency. Vice Chairman Catherine Luna and I serve on National NAHRO committees. Three (3) times per year we meet in different cities around the country to promote and improve public housing. Mrs. Luna serves on the Commissioners Committee and I serve on the Professional Development Committee.

MODERNIZATION @ 40-1

Over the past year we made many repairs and improvements to the 40-1 Federal Development. We upgraded all the exterior lights to LED, repaired parking lot lighting, added additional parking spaces, performed site work, turned over 2 vacant units and upgraded kitchens and baths in those units and replaced a bank of mailboxes.

STATE MODERNIZATION:

DHA has made many repairs and improvements to the state-aided developments in 2013 such as:

- O'Neil Drive: Replaced front and rear doors, modernized 3 bathrooms in occupied units, tree trimming, replaced balcony floors, replaced porch screen doors, repaired fire alarm, asphalt and drain repairs, paved uneven and broken pavement.
- Doggett Circle: Replaced rear exterior concrete stairs, fire alarm upgrade, exterior painting, and replaced water main shutoff, paved uneven and broken pavement.
- Parkway Court: New Fire alarm system, replaced door strikes, in the process of asbestos removal and kitchen hood/fan replacement, paved uneven and broken pavement.
- Veterans Road: Modernized 4 bathrooms in occupied units, replaced sewer line, installed new basement handrails, replaced window balances, stair treads, paved uneven walkways, and turned over numerous apartments.
- Parker Staples Rd: Upgraded lighting, replaced broken and inoperable windows and paved uneven and broken pavement.
- Hitchens Drive: Replaced kitchen floors, repaired fire alarm and installed new front walkway.

The maintenance department turned over 27 units throughout the developments and completed 1,117 Work Orders.

TENANT SELECTION:

During 2013 a total of 300 applications were processed for both State-aided public housing programs. As of 7/1/2013 there were approximately 1059 applicants waiting for state-aided family housing. As of 7/1/2013 there were approximately 276 applicants waiting for State-aided elderly/disabled housing.

The Centralized Section 8 waiting lists consist of approximately 147,608 applicants; 849 of those applicants live or work in Dedham.

The DHA participates in a collaborative which operates a Section 8 Family Self-Sufficiency Program as well as a Homeownership Program. These programs are administered by David McInnis. Dedham currently has 21 FSS Participants, 6 FSS Graduates and 3 Homeowners.

TENANT SERVICES:

Employees of Dedham Youth Commission utilize the Resource Center on Veterans Road. They offer a weekly after-school program to the children living in Dedham's public housing developments. They have home-work help, games, arts and crafts etc.

We continue to work with HESSCO, the non-profit agency that provides services for our elders, to provide managed and cluster care for folks that are in need allowing them to live in their apartments longer and more comfortably.

Meals on Wheels are prepared in the community room at O'Neil Drive.

Tenant Services remains a challenge. Helping families to move on, up and out is something we strive to achieve. We also need to continue to provide services to the handicapped and elderly folks and look for the resources to do so.

HOUSING SERVICES:

We continue to work closely with the Dedham Police Department in the never-ending battle against drugs and violence. We also work with the Department of Mental Health and Riverside.

The non-profit agency, Southwest Affordable Housing Partnership, now meets annually. SWAHP has been successfully administering the MHFA Home Improvement Program, Get the Lead Out program and First-time Homebuyers Closing Cost Program. SWAHP administers 15 units of affordable condos in the Westbrook Crossing Development located on East Street in Dedham.

FINANCIAL:

The Single Audit performed by the Independent Auditor, Hurley, O'Neill and Associates, showed No Findings. The accounting firm of Fenton and Ewald continues to serve and guide us on a monthly basis. Dedham Housing Authority received "High Performer" status in 2 HUD audits.

COMPUTERS:

We continue to upgrade our computer hardware and software which enables the staff to work more efficiently. The Internet remains a valuable tool as all of our HUD and DHCD reporting are being processed on line. We also utilize the Internet for our Section 8 Centralized Waiting List. Dedham is one of the 80 housing authorities that participate in Mass NAHRO's Section 8 Centralized Waiting List.

OVER ALL:

Our financial picture is not where we would like it to be. As costs increase and units deteriorate,

we struggle to operate with the under-funded State budget. Our Federal operating budget was reduced drastically in 2013 because of Sequestration. Our section 8 program was reduced by 6%; therefore we were not able to assist 30 low income families, elderly /disabled individuals and veterans who otherwise would have been served. Needless to say these cuts hurt the housing authority and the families we serve.

THE FUTURE:

A non-smoking policy for all Dedham Housing Authority residents will take effect in 2014. The purpose of the policy is to mitigate the irritation and known health effects of second hand smoke, the increase maintenance cleaning cost and the increased risk of fire from smoking.

Of great concern is the future of our industry and our ability to provide safe, clean, affordable housing to our most vulnerable population. Governor Patrick's plan to eliminate local boards in favor of regional boards and the consolidation of local housing authorities is the greatest threat to our independence and self-control the industry has ever seen .The Dedham Housing Authority believes it would be unwise and unnecessary to do away with Local Housing Authorities and replace them with six regional agencies. Not only would this distance decision-making from the residents of local housing units, but it would diminish rather than increase accountability. At present, the Dedham Housing Authority is accountable to the citizens of Dedham through its elected Board members and, by extension, the staff of DHA. We are familiar with the unique needs of our community and we recognize our responsibility to provide services that enhance the quality of life for our residents and for the entire Town of Dedham. It makes no sense to dismantle a system that has served our town well for many years.

We will continue to access all resources that will improve the quality of life for our residents and work with all agencies that can provide those services. We will also continue to look for ways to increase the availability of affordable housing for people in our community.

REPORT OF THE DESIGN REVIEW ADVISORY BOARD

Richard J. McCarthy, Jr., is the Planning Director and Susan Webster is the Administrative Assistant for the department.

The Design Review Advisory Board meetings are held once a month on the first Wednesday of the month.

PROJECT TYPE the BOARD REVIEWS

All new construction, additions to and exterior alterations of existing buildings, and all new signage or alterations of existing signs in the Central Business (CB), General Business (GB), Highway Business (HB), Local Business (LB), Limited Manufacturing (LMA), Limited Manufacturing Type B (LMB), and Research, Development, and Office (RDO) districts.

All projects subject to parking plan approval, site plan review, or Major Nonresidential Project, or requiring a Special Permit or variance from the Board of Appeals, if located in RDO, PC, PR, or LM districts.

FUNCTION

When a project comes before the Board they shall consider the size or scale, bulk, architectural style, material, texture, color, location, orientation, signs, lighting, landscaping, and site layout in relation to the surrounding area and the visual character of the neighborhood and the town.

After reviewing a project the Board writes a recommendation letter to the applicant or owner, to the approving town agency, and to the Building Commissioner.

DESIGN GUIDELINES

The Design Review Advisory Board adopted comprehensive design guidelines in May 2013.

The manual establishes specific design standards town-wide and design principles unique to the individual commercial areas for use by residents, business owners, and developers. Overall, this project will provide a much-needed guide for the Town's efforts to promote high-quality, architectural appropriate development.

The design manual is complemented by design bulletins. They cover storefront windows and elements, projecting signs, wall signs, freestanding signs, address sign, site planting and building façade.

The Design Manual and Design Bulletins are on-line and can be easily downloaded.

APPROVED PROJECTS

The Board held twelve (12) regular meetings this past year.

- 7 Façade reviews and recommendations
- 6 Landscape plan reviews and recommendations
- Pre-submittal reviews and recommendations relative to architectural design, landscape, design and signage for 3 mixed use projects
- 3 Wireless Communication facility Reviews
- 33 sign application reviews and recommendations
- Reviewed and made recommendations for 3 Sign waiver requests to the Zoning Board of Appeals

GOALS AND OBJECTIVES

- Continue to thoroughly review projects in an expeditious fashion in context to the newly developed guidelines
- Evaluate ways to improve the review process
- Update and revise the Sign Code
- Raise awareness that the Board Members are design professionals that can be a resource to residents, businesses and Town Departments
- Improve collaboration with other Board and Town Departments

The members of the Board wish to thank other Town boards and officials for their continued cooperation and help.

REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT

Now in its sixth year, the Economic Development Department continues to build on past accomplishments and seeks to leverage greater investment in Dedham by actively engaging the private and public sector for our mutual benefit. An exciting new initiative has been developing a community based economic development action plan for East Dedham utilizing the Creative Economy as an economic driver. The arts "industry" has roots in Dedham stretching all the way back to the famous Dedham Pottery. With the leasing of the former Avery School in January 2013 to the newly formed Mother Brook Arts and Community Center, we have the opportunity to expand

on a shared neighborhood vision for East Dedham with the Arts Center as the anchor for future growth and re-development.

Strategic Steps & Accomplishments:

- Applied and won a \$20,000 Artist Link Challenge Grant from MA Cultural Council to determine feasibility of market demand for artist space at proposed Arts Center and develop a road map for establishing a creative economy in Dedham.
- In partnership with the Metropolitan Area Planning Council (MAPC) conducted the East Dedham Village Charette, an intensive working group exercise with stakeholders representing the local businesses, residents, commercial property owners and brokers, local organizations including the Mother Brook Community Group and representatives from Town Boards and Committees. The resulting Report can be viewed online at: www.eastdedhamcharette.com/
- Dedham Business Guide won the American Planning Association MA Chapter Outstanding Project Award in 2013; the Guide was selected and honored as "The Best of the Best" in Massachusetts demonstrating innovation, excellence of quality, transferability, effective implementation and comprehensiveness. The Dedham Business Guide was further recognized as a project of "*unusually high merit*."
- Researched and wrote new Economic Development section for the Finance Department's successful pursuit of AAA Bond Rating, documenting the approximate \$1.8 million in grants generated by the Department since inception as a significant return on investment (ROI) and the adoption of economic development tools and land use review.
- Maintained leadership role on local, state and regional organizations involving economic development including serving on the Board of the Mass. Economic Development Council representing Greater Boston and as the Vice Chair of the Three Rivers Interlocal Council, the regional planning area subset of MAPC.

As Director of Economic Development Department, I would like to express my gratitude and appreciation to the many active participants in the life of the community who make a daily contribution to improving Dedham and fostering future vitality. To my fellow Department Heads and colleagues, working together is both rewarding and integral to our shared success, thank you.

REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE

Pursuant to Article 33 of the Town's By Law, passed by Town Meeting on April 9, 2007, the Planning Board is obliged to prepare a Master Plan every ten years and to do an update five years into that decennial cycle. The April 2009 Master Plan required the Town provide a mechanism to assure the implementation of the detailed recommendations contained in Chapter 11 of the Plan. To that end the Board of Selectmen and the Planning Board appointed a Master Plan Implementation Committee (the Committee). That Committee first convened on January 18, 2011 and has met regularly since, usually on a monthly basis. The Committee has reviewed the recommendations, prepared a Matrix detailing responsibilities for implementation, and communicated with Town Boards and Departments assigned responsibilities for implementation. The Committee is pleased to report that the Town has undertaken the implementation process in a serious and organized fashion and that the great majority of the important recommendations have been implemented. To pick only one example of current significance, the Master Plan recommended the establishment of a dedicated revenue stream for the funding of major capital projects. The Board of Selectmen identified the revenue stream from the local meals and hotel tax as a source and with approval from Town Meeting established the Robin Reyes Fund to hold

a portion of those taxes, which will enable the Town to finance major capital projects, like the acquisition and renovation of one or more buildings in a Municipal Campus, without an increase to the Town's property tax.

In the period July 1, 2012 to June 30, 2013, the Committee, in addition to the regular duties undertaken as described above, analyzed how an Update should be undertaken. In June 2013, the Committee determined to volunteer its support for that effort, without asking for an appropriation from the Town, in order to save the Town money which could be better deployed in time on the occasion of the next Decennial Master Plan. The Committee asked for advice for direction from the Planning Board, which authorized and approved the undertaking. The work on the update commenced forthwith, with the hope that the work would be complete and submitted to the Planning Board for their adoption before the publication of the next Annual Report in May, 2015.

REPORT OF THE PLANNING BOARD

Richard J. McCarthy, Jr., is the Planning Director and Susan Webster is the Administrative Assistant for the department.

The Planning Board held its regular monthly meetings on the second and fourth Thursday of every month unless otherwise posted. Other special meetings were held when deemed necessary. All meetings were posted and open to the public.

The Planning Board is charged with broad statutory responsibilities to guide development in a coordinated and comprehensive manner. Specifically, the Planning Board is legally mandated to carry out certain provisions of the Subdivision Control Law (M.G.L., Chapter 41, Section 81-K to 81-GG) and of the Zoning Act (M.G.L., Chapter 40A). These legal responsibilities are reflected locally in the Subdivision Rules and Regulations and Procedural Rules of the Planning Board and in the Town's Zoning By-Law. The State Law (Chapter 40A and 41), the Town Charter, and Town Bylaws prescribe the functions of the Planning Board in considerable detail.

PROJECT TYPES

- Approval-Not-Required (ANR) Plans
Preliminary Subdivision Plans
Definitive Subdivision Plans, including ongoing administration
Minor Site Plans for smaller developments
- Major Site Plan for larger developments
- Major Non-Residential Project for developments over 25,000 square feet
- In some instances, the special permit granting authority (i.e. Special Permit for Major Non-Residential Project)

FUNCTION

- Initiation, development, and presentation of proposed Zoning Amendments to Town Meeting
- Preparation and maintenance of a Master Plan and related planning studies to guide future physical growth and development in (including studies referred to the Board by Town Meeting)
- Revisions to "Subdivision Regulations and Procedural Rules of the Planning Board" and printing of the same.
- Reprinting of Town Zoning By-Laws.

- Provision of information on planning, zoning and development matters to the public (including residents, developers, and other government agencies)

APPROVED PROJECTS

The Board reviewed and approved 11 projects this past year:

- Stop and Shop PeaPod Pickup- Site Plan Modification
- Noble and Greenough Dance Studio and Classroom Addition- Site Plan Modification
- Gonzalez Field- Handicapped Parking- Minor Site Plan Review
- 125 Quabish A Tent for Rent- Parking Waiver
- 193 Washington Street- Minor Site Plan Review mixed use
- 125 Washington Street- Site Plan Modification- Heirloom Kitchen
- 58 McDonald Street- Major Site Plan Review Conversion from industrial to Landscape Business office and contractor yard
- 333 East Street- Mixed Use 14 Subsidiary apartments with 1000 square feet of commercial space
- 10-24 Providence Highway- Major Non-residential Project 92,000 feet of multi-story storage space
- Brickhouse Café- Waiver of Parking for increased seating capacity
- Costco fueling facility- members only

AMENDMENTS TO THE ZONING BYLAWS

The Planning Board has worked on several zoning bylaw changes in 2013 for the 2014 Annual Town Meeting that is listed below. The Planning Board will be working on additional ones in 2014 for either the fall of 2014 or the spring of 2015 in accordance with recommendations of the 2009 Master Plan.

Zoning Bylaw Changes for 2014 Annual Town Meeting:

- Amendment to Special Accessory Uses in All Districts - Jersey Barriers
- Amendment to Zoning Bylaw - Medical Marijuana
- Changes to map for Medical Marijuana Overlay District
- Changes to Wireless Communications Services Overlay District, Applicability
- Changes to Footnotes of Table of Dimensional Requirements
- Arts Overlay District
- Changes to map for Arts Overlay District
- Creation of Historic Preservation Overlay District (Submitted by Petition)

Planning Projects 2013:

- East Dedham Charette (Arts Overlay)
- Housing Study- Northeastern University
- 5 Year Master Plan Update
- Priority Development and Priority Protection Mapping

GOALS AND OBJECTIVES

- To make sure the Board fulfills its charge from the Town Charter
- Continue to work with the Master Plan Implementation Committee on the implementation of the Master Plan. This involves many different Boards, Commissions, Town Departments, and the general public.
- Ongoing review of the zoning bylaws and zoning for possible changes
- Continue to comprehensively and thoroughly review projects in an expeditious fashion
- Evaluate ways to improve the permitting process

- Evaluate housing needs and demands for the Town

The Planning Board has continued to participate in regional planning activities through the Three Rivers Inter-Local Council, the Neponset River Watershed Association, and the Neponset Valley Transportation Management Association. The Board Members proudly serve on the Mitigation, Open Space and Recreation, Master Plan Implementation, Transportation Advisory, Capital Expenditures, Building Planning and Construction, and Jersey Barrier Committees.

The members of the Board wish to thank other Town boards and officials for their continued cooperation and help.

CHAPTER VI – PUBLIC SAFETY

REPORT OF THE CIVIL DEFENSE DIRECTOR

The Dedham Civil Preparedness Agency is charged with the responsibility to develop and implement a Comprehensive Emergency Management Plan. The primary mandate is to coordinate the actions of many different agencies (Police, Fire, EMS, DPW) in response to major emergency situations.

The Auxiliary Police Division serves as a pool of trained personnel to implement the Agency's functions. As part of their training, the Auxiliary Unit serves to assist the Regular Police Force, at the direction of the Police Chief, with traffic and crowd control at Town functions and charity events.

All members of the Civil Preparedness Agency, including the Director and the Auxiliary Unit, are unpaid volunteers.

During the year, we have attended several meetings with the other members of the Emergency Response Team, including Police, Fire, EMS, DPW, Health Department, Town Administration, and various other Town Departments.

In cooperation with the Massachusetts Emergency Management Agency, we have completed an update of our Comprehensive Emergency Management Plan. We have also had our primary shelter facility, the Dedham Middle School, inspected and registered as a shelter during a visit by representatives of the American Red Cross.

While our Agency was on standby for several storms this season, we only activated our Emergency Operation Center on one occasion, the storm of August 27 – 29. For this event, we stocked the shelter with some limited food provisions and cots in the event we needed to activate the shelter for anyone who needed to evacuate their home. However, we were not required to open the shelter for this event.

During the coming year, we expect to continue meeting with the other Emergency Response Team members, and to expand our training and emergency preparations, to better enable us to respond to any situation.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is comprised of 21 operations personnel, two Administrative Assistants, and the Director of Public Works. We are located at 55 River Street.

Responsibilities

The Department of Public Works is responsible for maintaining all public ways, public sidewalks, cleaning and flushing catch basins and storm water mains, sanitary sewer lines, operation of three sewer pump stations, solid waste disposal, curbside recycling, public shade trees, street lights, traffic signal maintenance, regulatory signage, pavement markings, street opening permits, Brookdale Cemetery, Historic Village Cemetery, snow and ice operations, as well as working with other town departments, contractors, state and county agencies, and providing materials and labor support for community organizations and events.

The Department of Public Works has worked in conjunction with the Engineering Department on a number of projects including the ongoing pavement management road improvement program which has just completed its seventh year for our public roadways. The Department of Public Works has an extensive operation on a day to day basis that includes the operation and maintenance of two cemeteries, installing and repairing catch basins, manholes, storm water or sewer mains, repairing street patches, re-paving sidewalks and upgrading handicap ramps, sweeping streets daily, and maintaining roads, sidewalks, and parking areas at the school department and public buildings for snow and ice events.

The Town of Dedham earned a Tree City designation for the sixth consecutive year. We continue to plant trees and landscape various areas throughout the town with ornamental trees, evergreens, and deciduous shade trees.

I want to thank all the employees of the Department of Public Works for making this a successful year. The Department of Public Works strives to provide a high quality, efficient service. The department has completed a number of major repairs and projects using the knowledge and skills of our employees instead of outsourcing these services. This enables the department to do more for the residents and businesses within our budget constraints. I would like to extend the department's appreciation to the residents and businesses of the Town of Dedham as well as all the other departments that we work with. We look forward to continuing to work with individual homeowners, businesses, local civic groups, various town departments and utilities in the upcoming year. We also look forward to continuing our work with the Engineering Department on major capital projects for the Town of Dedham in the most cost effective manner possible

REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING

The Department of Infrastructure Engineering is responsible for the engineering, construction, development and oversight of the improvement, reconstruction and repair of the capital infrastructure of the Town, including without limitation; roads, bridges, drains, and sewers. The Engineering Department was created in December 2005 after the reorganization of the Department of Public Works. As part of that reorganization, the Engineering Division of the DPW was eliminated and replaced with a separate Department of Infrastructure Engineering which reports directly to the Town Administrator. The previous positions of Assistant Town Engineer and GIS Administrator were eliminated and replaced with a Director of Engineering (who serves the statutory role of Town Engineer), Infrastructure Engineer, and Project Engineer.

The Engineering Department office is located at the DPW facility at 55 River Street.

STAFF

The Engineering Department is comprised of the following staff members:
Jason Mammone, P.E., Director of Engineering
Deborah Finnigan, P.E., Infrastructure Engineer
Ronald Lawrence, Project Engineer
Leon Scott, GIS Manager

The Engineering Department is also supported by the administrative staff of the Department of Public Works.

RESPONSIBILITIES

On a day-to-day basis the Engineering Department provides technical support to residents, contractors, consultants, and other Town departments, boards and agencies regarding the

installation and development of roads, sewers, drains, and buildings. Some of the typical responsibilities of the Engineering Department involve the design, permitting, review and inspection of sewers, drainage systems, culverts, roads and bridges. In addition, they include the design and field engineering for various municipal public works projects, the monitoring and repairing of the Town's sewer collection system, and assessing and improving the Town's drainage system. The Department also coordinates with consultants, bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively.

The Department utilizes the Town's GIS system for obtaining existing infrastructure data, and updates and improves the system as necessary. The Department uses this data along with survey information collected from field surveys to develop drawings for Town projects using AutoCAD, ArcGIS and other engineering design software. The Engineering Department is available to answer questions on drainage, sewer and other land development issues, in addition to performing technical reviews for site plans and subdivision plans in support of other Town Departments.

Of particular importance to the Engineering Department is the reduction of extraneous water or inflow and infiltration (I/I) which enters the Town's aging sewer collection system. The primary ongoing goal of the Engineering Department is to reduce the quantity of I/I entering the system and to extend the service life of the system through preventative maintenance and rehabilitation measures.

PROJECTS

Some of the notable projects and activities of the Engineering Department for fiscal year 2013 are list below:

- Dedham Square Improvement Project – *construction* – As of June 30th the project is approximately 80% complete. Pavement and crosswalk installation will be completed over the next few months with the intention of completing the project by November of 2013. The Engineering Department has been serving as the Project Manager for the Town and coordinating all aspects of the project and public outreach for the project through various social medias (Facebook, Twitter, Flickr, YouTube and the Dedham Square Improvement Project website). Previously worked with our design consultant to finalize drawings and contract specifications for the project. Coordinated several public hearings to solicit comments regarding the design of the project.
- Inflow and Infiltration Project – *ongoing* – The Engineering Department has been working to reduce inflow and infiltration using an in-house approach to inspect, assess, design, and oversee improvements to the sanitary sewer system. Over the last seven years the Town has inspected 1,175,888 linear feet (223 miles) of sewer main, performed 3,844 manhole inspections, installed 90,287 linear feet (17 miles) of cured-in-place liners, installed 2,094 feet of short liners, cementitiously lined 3,834 vertical feet of manholes, chemically root treated 161,173 linear feet (30 miles) of sewer main, and performed 47,569 linear feet (9 miles) of testing and sealing of joints. To date the project has cost approximately \$7.7 million and we estimate that we have conservatively removed 3.4 million gallons per day (MGD) of infiltration from the system. In addition, the MWRA sewer assessments have decreased as a result of our flow share decreasing over the past seven years. Assuming a no change in flow share scenario, we estimate that Dedham has cumulatively saved \$9.3 million over the past seven years as a result of these efforts (See Chart 1). Also, recent MWRA rankings show that Dedham is now ranked 27th in inflow

and infiltration per inch mile of pipe which is down significantly from the rank of 2nd in CY2003.

- 2013 I/I Inspection Project – *completed* – This project involved the inspection of 64,000 linear feet (12 miles) of sewer mains and 200 sewer manholes. The project was completed in May.
- 2012 I/I Rehabilitation Project – *completed* – This project was completed in July 2013 and was designed to remove an estimated 58,000 gallons of infiltration per day exclusively through trenchless technologies. The project involved the installation of approximately 8,550 linear feet of cured-in-place pipe (CIPP) and the installation of approximately 209 linear feet of short liners, as well as testing and sealing of associated joints and services and manhole and sewer line root treatment. The cost of the project was \$602,000.
- 2012 Inflow Investigations – *completed* - In the Fall of 2012, the Engineering Department, in conjunction with Weston & Sampson, performed smoke testing on approximately 40% of the Town's sewer system to identify direct (i.e. catch basins) and indirect (i.e. cracks in adjacent storm and sewer pipes) sources of inflow. The identified direct inflow sources, that were municipally related (located within the Town's Right-of-Way), were removed by the Department of Public Works and the indirect sources were handled through our sewer lining contract. A second round of smoke testing is scheduled to be performed on another 40% of the Town's sewer system in the Fall of 2013. We have eliminated approximately 500,000 gallons per day (GPD) of peak design storm inflow from the sewer system as identified from the first round of smoke testing.
- Municipal Building Inspections – *completed* – The Engineering Department, in conjunction with Weston & Sampson, inspected all of the municipal buildings, including schools in the Fall of 2012, to identify if the Town has any direct sources (i.e., sump pumps, floor drains, roof leaders, open sewer cleanouts) of inflow connected to the sewer system. The inspections identified only two sources of inflow with an estimated peak inflow amount of 1,316 gallons per day (GPD). One source was a roof leader at the Dexter Elementary School and the other source was a sewer manhole at the ECEC. The roof leader was corrected by the Town's Facility Manager in 2013 and the sewer manhole located at the ECEC will be rehabilitated as part of our 2013 I/I Rehabilitation Project.
- Sewer Fats, Oils, and Grease (FOG) Issues – *ongoing* – As part of our overall inspection program the Engineering Department also has an aggressive FOG program to help eliminate back-ups and maintenance issues related to excessive grease in the sanitary sewer system. The Engineering Department has implemented a biological dosing program at key locations to help digest grease at known trouble spots. In addition, the Town has installed two Smartcover level alarms to alert personnel to potential blockages before sewer overflows can occur.
 - Legacy Place – *ongoing* – The Engineering Department, in conjunction with the DPW and Health Department, has been monitoring the grease traps at Legacy Place. These grease traps have been improperly maintained to date and have been causing multiple problems at our Rustcraft Road Pump Station. We have been sampling the grease traps monthly over the past few months to establish a trend in grease accumulation. Our preliminary information has indicated that a majority of the grease traps cannot be properly maintained following the current protocol by the Board of Health and were in need of more frequent cleaning. This

preliminary information was presented to the Board of Health and they have mandated these establishments to take on a more stringent grease trap cleaning schedule in an effort to reduce the Town's maintenance of the pump station and increase its efficiency. Our department will continue to monitor the grease traps over the next several months to determine if the establishments are complying with the Board of Health's cleaning schedule or if there are any changes in the trends.

- Pavement Management – *ongoing* – The Engineering Department, in conjunction with the Department of Public Works, has continued the pavement management program which began in 2007. Through six years of the program, the Town completed \$11.5 million worth of repairs and maintenance to 53 miles of roads and 11 miles of sidewalks. During this time the pavement condition index has risen from 70 to 82. Approximately \$1.95 million was spent roads for FY2013 of which 22,942 feet of roadway was reclaimed, 7,186 feet were maintained through preventative maintenance and 26,178 feet of sidewalk was improved.
- Washington Street Discontinuance – *completed* - The Washington Street Discontinuance project is now complete. The project was designed by a Town consultant and constructed by MassDOT. The roadway was officially accepted in 2013.
- Pump Station Operation – *ongoing* – The Engineering Department, in conjunction with the DPW oversees the operation of the three sanitary sewer pumping stations, including the weekly maintenance, routine and emergency repairs, and upgrades of various components. The Engineering Department is currently working on the upgrade of the logic controller software at all stations and the adding a third pump to the Rustcraft Road station to increase redundancy. The Engineering Department monitors alarms at all stations 24 hours a day and responds as needed.
- Traffic Calming – *ongoing* – In 2012, The Board of Selectmen approved the traffic calming policy created by the Engineering Department. The Engineering Department will continue to work with the Board of Selectmen and the Town Administrator to refine and revise the policy, as needed, in order to give clear guidance to residents wishing to implement traffic calming strategies in their neighborhoods through the submission of Traffic Calming Request Forms to the Transportation Advisory Committee (TAC). The Engineering Department sits as an ex-officio member of the TAC responsible for general oversight of the committee and performing preliminary investigations consisting of traffic counts, intersection turning movement counts, and speed surveys using in-house equipment and labor.
- Gonzalez Field Accessible Parking Design – *ongoing* – As requested by the Parks & Recreation Department, the Engineering Department is designing a parking area on the south side of Gonzalez Field for 2 accessible parking spaces. All aspects of the design are to be performed in-house. The Engineering Department will also be responsible for the permitting which will include a Minor Site Plan review with the Planning Board and a Request for Determination of Applicability with the Conservation Commission and MassDEP. Design and permitting is scheduled to be completed in the Fall of 2013 with construction to be performed in the Spring of 2014 by the DPW and overseen by the Engineering Department.

- Highland Street Sidewalk Design – *complete* – As requested in 2011, the Engineering Department completed the preliminary design and cost estimate (not including land takings) for a new sidewalk on Highland Street in areas where no sidewalk currently exists. The Engineering Department worked with SMC Mapping Consultants to identify the roadway property lines. Several permanent land takings have been identified as necessary for proper installation of new sidewalks. This project is waiting for future capital funding.
- Rustcraft Road Sidewalk Design – *ongoing* – As requested, the Engineering Department has been working on the preliminary design of a new sidewalk along the north side Rustcraft Road in an area where no sidewalk currently exists from Fairbanks Park to the entrance of Legacy Place on Elm Street. The Engineering Department has established a preliminary cost estimate for construction. The Engineering Department, in conjunction with the Town’s Economic Development Director is in the beginning stages of discussions with the MBTA to acquire an easement for the purposes of a Kiss N’ Ride for the commuter rail station located on Rustcraft Road to be incorporated into the sidewalk design.
- Striar Property – *ongoing* – The Engineering Department is assisting the Manor Fields Scoping Committee with the development of the RFP for the design of recreational facilities at the Striar Property. In May of 2013, the Manor Fields Scoping Committee selected Activitas as the design consultant for the project. The consultant has 1 year to provide the Town with 100% design plans and bid specifications. The Engineering Department will remain as an ex-officio to committee during the design process.
- Needham Street Bridge – *ongoing* – The Engineering Department in conjunction with DPW has been lobbying MassDOT to reactivate the bridge replacement project. MassDOT is currently in the 25% design phase of the new structure. Prior to this the Engineering Department and the DPW had to take emergency steps to repair a hole in the bridge deck and develop a temporary shoring plan to allow the bridge to remain open. This project currently resides in the MPO TIP for FFYs 2014-17.
- Geographic Information System (GIS) Administration – *ongoing* - The Engineering Department, led by its GIS Manager, manages the administration of the GIS for the Town. The role of the GIS Division within the Engineering Department is to respond directly to the various needs of the Town’s various departments, as they relate to GIS. The responsibilities of the GIS Division include database administration, software application development, generating reports, creating maps and updating the Town’s geospatial data. Below is a listing of some of the projects that the GIS division has been involved with:
 - Department Outreach – *ongoing* – The GIS Division conducted informational sessions over the course of several months. Sessions were held with individual and small groups of departments to better focus the discussion.
 - Public Web/Mobile GIS – *ongoing* – The GIS Division continues to publish mapping content through the Town of Dedham Maps Online application. Information is available as downloadable PDF files, web maps, and applications.
 - Work Order/Asset Management for Public Works – *ongoing* – Worked with Public Works department to implement an integrated work order and asset management solution. The software solution, Cartegraph, allows Public Works staff to track service requests and work orders to their completion. The asset management will allow the Public Works department to track maintenance history on specific items

- (e.g. signs, stormwater infrastructure). The asset management capability will assist the Public Works department in tracking federally mandated maintenance on public infrastructure.
- Citizen Access Service Requests – *complete* - The GIS Division implemented YourGov by Cartegraph for the Public Works department. The YourGov solution has both a web and mobile application. Both applications integrate directly into the Public Works existing work order management system, allowing staff to access all service requests in a single location.
 - Cemetery – *complete* - The web application for the Brookdale Cemetery was redesigned for better support on various tablet and mobile devices. This allows the Cemetery Division to access burial record information from the field. The same application was repackaged for the Village Cemetery.
 - Infrastructure Engineering Operations – *ongoing* – The Engineering Department uses an iPad to conduct stormwater outfall inspections in the field. Development is underway to expand this process to maintaining traffic signs.
 - Web GIS for Town staff – *ongoing* – The GIS division has been implementing cloud and web based GIS technology called ArcGIS Online. This technology provides GIS capabilities to departments and staff that do not otherwise have GIS. These tools allow sharing and collaboration of information between departments. The GIS Division has held multiple training opportunities throughout the year. In the fall, the GIS Division released its first “What’s New in GIS” newsletter to direct Town staff straight to newly available GIS services. The GIS Division continues to develop new content on ArcGIS Online to enhance the Town’s GIS.
 - Police – *ongoing* - Automated mapping of incident information from police database. The process provides the police with a secured web map of incident data updated every six hours. The data is also made available to other GIS users for mapping of accident or other relevant police incident information.
 - State/Regional Collaboration – *ongoing* –
 - MassGIS – *complete* - Worked with MassGIS staff to provide updated standardized structure data for Dedham to the state. Dedham is the only municipality to provide such an update. Also, worked with Applied Geographics to provide the state with standardized parcel data. Standardized parcel and structure information are critical data layers for creating statewide address information to support E911 services.
 - MassOrtho – *ongoing* - The Massachusetts Orthoimagery Consortium (MassOrtho) is a consortium of Massachusetts municipalities organized to share the costs of orthoimagery acquisition. MassOrtho is working with the U.S. Geological Survey (USGS) to streamline the procurement process and provide quality control over the project. The funding agreement is to be finalized in December 2013 for a March/April 2014 imagery collection. Dedham should realize a significant cost savings by participating in MassOrtho.
 - USGS - *ongoing* – Dedham has entered into a joint funding agreement with the USGS to collect LiDAR data as part of a larger collection. The LiDAR collection will provide Dedham with updated bare-earth ground elevations and surface model. Data collection is underway with delivery scheduled for 2014.
 - Storm Drainage Improvements/Inspections – *ongoing* – The Engineering Department routinely responds to complaints and flooding issues throughout Town. As part of our evaluations of drain lines we have cleaned and inspected 17.8 miles of pipe. In addition

we design improvements as needed. Over the past year the Town has installed 9 new deep sump catch basins.

- Sewer Billing Project – *ongoing* – The Engineering Department has been working with the Collectors Office to identify properties which were likely on sewer but not receiving bills using billing data and GIS information. To date 156 properties have been added to the sewer billing system and we have identified 24 properties in Westwood and 3 in Boston which should be receiving bills from Dedham. We are currently utilizing our sewer TV inspection data and GIS to plot locations where active sewer connections are made to the Town’s system to identify additional properties that are likely connected but not receiving bills.
- Stormwater Illicit Discharge Detection – *ongoing* – As part of the Town’s NPDES Stormwater Phase II Permit, the Engineering Department conducts outfall inspections to screen for illicit discharges to the storm drainage systems. To date, 191 inspections have been completed.
- Sewer Connection, Extension, and Repair Inspections – *ongoing* - The Engineering Department reviews, issues, and inspects permits for the installation and satisfactory testing of sewer lines and manholes on a daily basis. We spend a great deal of time responding to questions from residents and builders and we provide them with locations of existing facilities from record plans or television inspections. Over the past year, the Department issued and inspected 45 permits.
- Subdivision and Site Plan Review – *ongoing* - The Engineering Department reviews numerous site plans and subdivisions for consistency with Town regulations and acceptable design standards. We provide written comments to the respective boards on the adequacy of those plans and calculations.
- Other notable completed projects:
 - Lowder Street at Highland Street Intersection Realignment (2012)
 - Town-Wide Flow Monitoring Project (2011)
 - High/Lowder/Westfield Street Traffic Calming (2011)
 - Stormwater BMP Retrofit Grant (2012)
 - Lowder Street Culvert Replacement (2011)
 - Cedar Street Culvert Replacement (2011)
 - Colburn Street Reconstruction (2011)
 - Pacella Drive illicit discharge removal (2010)
 - Traffic Regulations Update (2010)
 - East Street Reconstruction – Phase II (2009)
 - East Street Reconstruction – Lowe’s Money (2009)
 - Condon Park Parking Lot Design (2009)
 - Bussey Street Culvert Abandonment (2009)
 - Maverick Street Wall Replacement (2009)
 - Zoar Avenue Sewer Replacement (2009)
 - Rustcraft Road Sewer Replacement (2009)
 - Gaffney Road Sewer Improvements (2009)
 - Brookdale Cemetery Expansion (2008)
 - Flanagan Place/Orphan Line Drainage (2008)
 - Bridge Inspections (2008)

- Intersection Redesign, Greenlodge Street at Sprague Street (2008)
- East Street and Washington Street Sewer Replacement (2007)
- Street Opening Regulations Update (2006)
- Sewer Regulations Update (2006)
- Salt Shed (2006)

The Engineering Department has taken on and accomplished many tasks over the past year, and we look forward to continued success in managing and implementing major capital projects for the Town of Dedham in the most efficient and effective manner possible.

REPORT OF THE DEDHAM FIRE DEPARTMENT

The members of the Dedham Fire Department are committed to serving the community by protecting life, property and the environment. Our mission is to provide the highest level of prevention, education, emergency medical and fire services to all those who live, work and visit the Town of Dedham.

The Department has two strategically located fire stations; Headquarters is located at 436 Washington St. in Dedham Square and the East Dedham Station is located at 230 Bussey St. in East Dedham Square. All Department members have been trained in basic firefighting and emergency medical skills and are led by an experienced and effective group of Command Officers. Currently, thirty-four members are certified to the level of EMT-Basic / Epi Pen and the remaining twenty-five are certified to the level of First Responder / Epi Pen. Over the past two decades the added responsibilities of hazardous material handling, natural disaster preparedness and threats of domestic terrorism have increased dramatically. Today the Fire Department is truly a multi-functional agency which must be fully trained, equipped and prepared to deal with the multitude of present day concerns.

The Dedham Fire Department continues its involvement with Mutual and Automatic Aid with the surrounding communities, belonging to both the Metrofire and Norfolk County Mutual Aid Systems. The Department has always supplied firefighting resources to surrounding communities in their times of need and, in return, Dedham has received valuable assistance from them during fire and other emergency situations within our community. With today's potential hazards and stressed staffing levels, as seen throughout the State, this valuable assistance is truly essential for the purpose mitigating an emergency of a size or scope beyond the control of any Department without the assistance of others.

The Fire Department continues to provide education and training to the community. During the month of October, on-duty personnel visited first grade, kindergarten and pre-school students in both public and private schools throughout the Town. These visits allowed the Firefighters into the classrooms to teach young children about the basics of fire prevention and to show them how to respond to specific situations. Also, the week of October 14th was declared as Fire Prevention Week and an Open House was held at Fire Headquarters, giving all members of the community the opportunity to visit the firehouse to learn about fire safety and have the occasion to view the equipment and fire apparatus. Fire extinguisher training is quickly becoming a popular request within the community and was provided on several occasions throughout the year to local businesses and community groups upon their request.

In the area of Fire Prevention, the Department continues to provide inspections of all public and private school buildings on a quarterly basis. The Department continues to participate within the School Safety Committee, in conjunction with the Police and School Departments, in an effort to

insure the overall safety of both public and private school students within the Town. In an effort to develop pre-fire plan strategies and risk analyses, the on-duty Fire Companies regularly conduct tours of building and construction sites throughout the Town, thus becoming aware of many unanticipated hazards. The Fire Prevention Officer maintains a demanding schedule to enforce and educate the public on all laws and ordinances relative to fire safety; this is accomplished by conducting inspections, issuing permits and following up on citizen's complaints. The Fire Prevention Officer also reviews plans for new construction and additions, as well as, sprinkler and fire alarm system upgrades. The Fire Prevention Office works closely with other Town agencies, most notably Inspectional Services, the Board of Health and the Planning Board, all in an effort to insure public safety.

In the area of Training, the Department continues to provide in-house comprehensive training to all fire personnel, including recertification in CPR, Automated External Defibrillator (AED) and EPI Pen use. Within the Training Matrix, certain programs and classes are conducted on a recurring basis in the areas of fire extinguishment, hazardous material response, emergency medical service, motor vehicle extrication and technologies, emergency vehicle operator and special operations. All specialized training programs are conducted by the Department's Training Officer and other certified instructors from the Massachusetts Fire Academy (MFA), the Fallon Ambulance Company and other independent training agencies. Technical programs provided on an annual basis include; Rapid Intervention Team (RIT), Save OurSelves (SOS), Hazardous Materials Operational, Advanced Motor Vehicle Extrication and Thermal Imaging Operations. Each of the four working groups within the Department, conduct regular Fire Pump, Aerial and Ground Ladder, Fire Extinguishment and Ice Rescue refresher training throughout the year. All personnel have been trained in accordance with the Homeland Security Presidential Directive (HSPD-5) in the area of Incident Command and are certified to the level of ICS-200. The Departments policies and Standard Operating Procedures (SOP's) are being addressed and updated through the formation of an SOP committee which includes members from throughout the ranks. The suggested recommendations and policies of the committee will conform to the standards of the National Fire Protection Association (NFPA) and once approved will be established in an effort to promote safety and efficiency within the Department.

Within the previous year the Department was able to obtain, through funding provided by the Towns Mitigation Funds Committee, two advanced technical rescue systems which will now enable Firefighters to meet their objectives more effectively and safely. During rescue operations, the Res-Q-Jak Extrication Struts are essential for stabilizing and lifting motor vehicles for the purpose of extracting victims, these struts may also be used for the purpose of stabilizing an unsafe structure due to collapse. The Paratech Rescue Air Bag System is the second component which is used primarily to lift or support vehicles and structures where space and access is limited. Both of these equipment systems, along with the training, have dramatically increased the capabilities of the Firefighters in dealing with a wide range of emergency rescue situations.

The Department's Information Technology (IT) continues to improve with the installation of Mobile Data Terminals in each of the emergency response vehicles. The installation of these terminals is the final phase of a two year project which now allows the First Responders to have the most up to date response information at their disposal as they respond to the scene of an emergency. In conjunction with the Mobile Data Terminals, the information received by the 911-Dispatch Center is automatically transferred to emergency vehicles, which includes all pertinent warnings and alerts. Automatic notification of hazardous chemicals, disabled residents and past history afford Firefighters the advance preparation they need for heightened safety. Site Information and Pre-Planning, Geographic Information System (GIS), street and fire hydrant information and on-line communications with other emergency resources and agencies have all been established in

an effort to provide critical information to the responding personnel.

The Fire Department has advanced its commitment to maintaining all of the Fire Apparatus and equipment by implementing a comprehensive maintenance program, which included the implementation of the Manager Plus software system. All maintenance is now scheduled and performed to the recommendation of the National Fire Protection Association (NFPA) and / or the specific manufacturer. It is now possible to outline specific scheduling and budget projections for every piece of apparatus and equipment within the Department. The added record keeping benefit will also assist in the replacement schedules for vehicles and equipment that are proving to be non-cost effective assets due to the amount of breakdowns and services that they incur.

In the coming year the Department will continue to increase its efforts in Education, Prevention and Suppression. In addition to continuing our efforts in the elementary school classrooms, teaching children about the hazards of fire, we shall offer information and additional programs to the rest of the community throughout the year. Updating the Departments website will enable residents to obtain seasonal fire prevention and educational materials, as well as, forms and permitting information. Fire Extinguisher training will be made available for residents and community groups utilizing our new Bullex Extinguisher Training System. American Heart Association (AHA) Heartsaver CPR / AED classes will be offered on a scheduled basis to persons with limited or no medical training, who wish to obtain a course completion card for personal or job requirements. This course provides instruction in adult CPR and AED use, as well as how to relieve choking on an adult.

Training for all Department personnel is a continuing priority to insure the effective handling of all emergencies while maintaining Firefighter safety. The challenges of providing the most up to date professional training within a limited budget will require the combined creative efforts of the Department and other agencies, such as the Massachusetts Fire Academy (MFA) and the Fallon Ambulance Company. Building relationships with other private and outside agencies, such as NStar Gas and Electric Co. and the Massachusetts Bay Transportation Authority (MBTA), have led to training opportunities that were previously unavailable. To supplement the traditional methods of training, the Department will be exploring the opportunity of on-line education, where Firefighters will be able to complete required training elements while on duty.

A Firefighter Health and Wellness program will be introduced within the Department to educate all personnel on the health risks that Firefighters face, including coronary heart disease, diabetes, high cholesterol, high blood pressure and injuries due to lifting. The Department will work in a combined effort with community professionals and business owners in an effort to provide Firefighters with the information and resources that lead to a healthier lifestyle.

I would like to thank the entire community for your continued support of the Dedham Fire Department and most importantly, the Officers and Firefighters of the Dedham Fire Department for your loyalty and support, as well as, your unrelenting commitment of keeping our community safe.

Respectfully submitted,

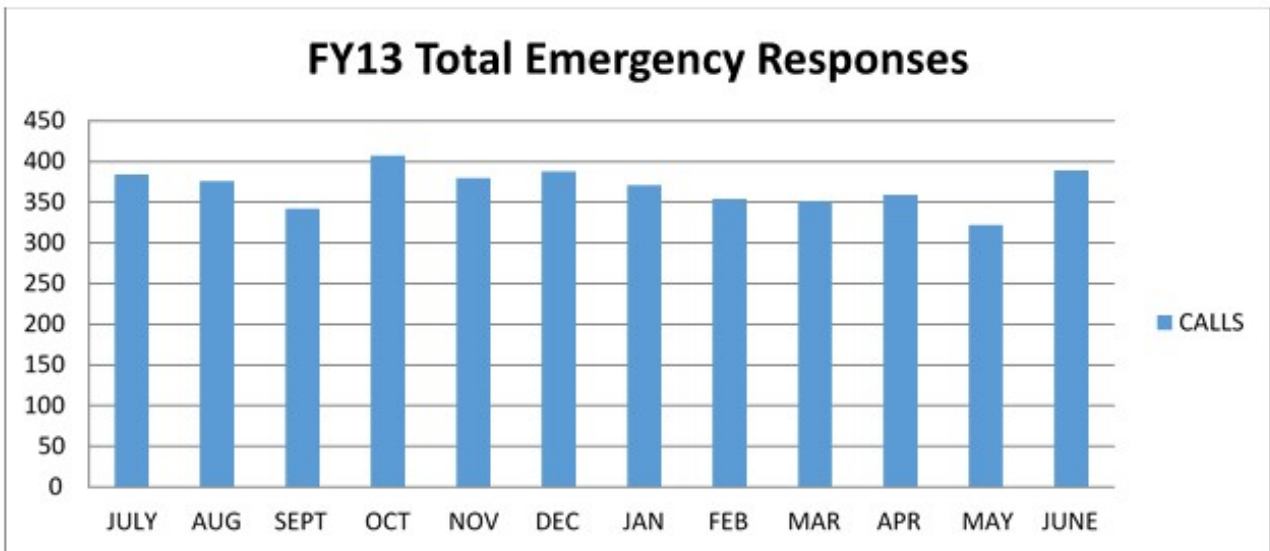
William F. Spillane
Acting Chief of Department

FIRE DEPARTMENT STATISTICS FOR FISCAL YEAR 2013

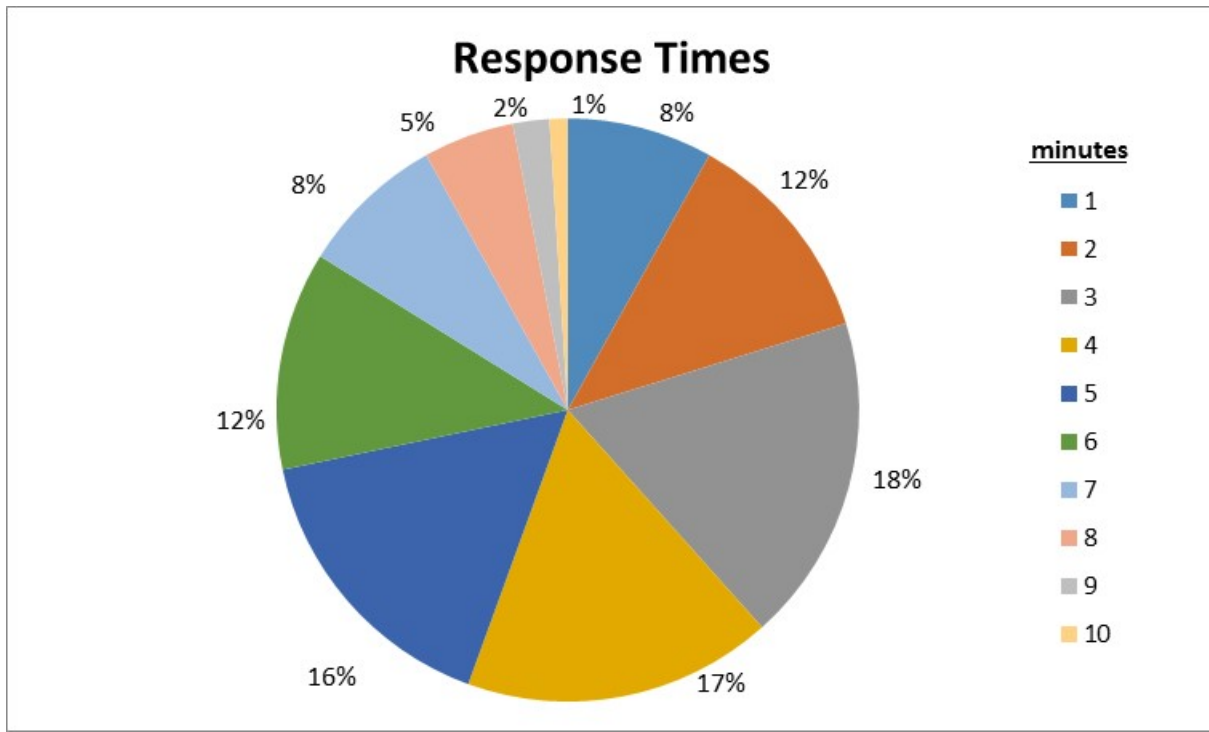
Emergency Responses

| | |
|--|-------------|
| Fire / Explosions | 184 |
| Rescue / Medical | 2,676 |
| Motor Vehicle Accidents | 315 |
| Good Intent Calls | 175 |
| Hazardous Materials / Condition | 296 |
| Service Calls | 186 |
| False / Accidental Fire Alarm | 579 |
| Miscellaneous | <u>12</u> |
| Total Emergency Calls | <u>4423</u> |
| | |
| Total Non-Emergency | 1305 |
| | |
| Total Fire Department Responses and Activities | <u>5728</u> |

Monthly Responses



Response Times



NFPA 1720 Standard = Responses of 9 Minutes or Less in 90% of Calls

Fire Prevention and Training Classes

| | |
|---|-----|
| In Service Fire Company Inspections | 60 |
| In Service Fire Company Site Pre-Plan Inspections | 48 |
| Fire Cause and Origin Investigations | 15 |
| Fire Education Visits | 25 |
| Hotel Inspections | 20 |
| Nursing Home / Assisted Living Inspections | 42 |
| Liquor License Inspections | 48 |
| Fire Drills | 44 |
| Building Plan Review and Site Assessments | 282 |
| Smoke / Carbon Monoxide Detector Inspections | 499 |
| Oil Truck Inspections | 60 |
| Oil Burner and Tank Inspections | 86 |
| Training Classes | 76 |

REPORT OF THE DEDHAM POLICE DEPARTMENT

The mission of the Dedham Police Department is to protect and serve the citizens of Dedham through collaboration, preventative programs and the judicious enforcement of the laws of the Commonwealth of Massachusetts and the by-laws of the Town of Dedham.

The support and participation by citizens is a critical element in the effective delivery of police services. The Department is pleased to work with citizens throughout the community on a daily basis to ensure public safety and quality of life.

The Department's 2013 Officer of the Year award was presented to Detective Robert Walsh. It is important for the Department to recognize those officers that consistently do more than is expected of them. Self-motivated, professional and dedicated police officers provide immeasurable value to the Department and the citizens of Dedham.

Part 1 crimes as reported to the Federal Bureau of Investigation for 2013 are as follows:

| | |
|---------------------|-----|
| Murder/Manslaughter | 0 |
| Rape | 3 |
| Robbery | 7 |
| Aggravated Assault | 5 |
| Burglary | 47 |
| Larceny/Theft | 446 |
| Motor Vehicle Theft | 25 |

The following personnel changes took place during 2013:

Officer Michael McMillan passed away suddenly on August 10, 2013 after spending over 9 years with the Department.

Officers John Rinn and Sean Roberts joined the Department on March 11, 2013.

Officers David Connolly Jr. and Michael Power joined the Department on December 9, 2013

Department statistics for 2013 include:

| | |
|--------|--|
| 8,119 | motor vehicle citations were issued; |
| 299 | arrests were made; |
| 456 | complaint applications were submitted to court system; |
| 18,225 | incident records were recorded; |
| 1,205 | motor vehicle crashes were documented |

CHAPTER VII – SALARIES

DEPARTMENT OF PUBLIC WORKS

| Last Name | First Name | Base Pay Inc. | | YTD Gross Pay |
|-------------------|------------|---------------|---------------|---------------|
| | | Out of Class | Overtime Inc. | |
| FLANAGAN | JOSEPH | 117,458.10 | 0.00 | 117,458.10 |
| AZULAY | SHANE | 5,256.57 | 0.00 | 5,256.57 |
| BAKER | JOSEPH | 56,991.41 | 11,365.24 | 68,356.65 |
| BAKER | RICHARD | 46,300.35 | 19,331.73 | 65,632.08 |
| BIZCAINO GUERRERO | WILLIAM | 9,615.00 | 0.00 | 9,615.00 |
| BLACK | STEPHEN | 51,849.74 | 23,513.67 | 75,363.41 |
| BLACKMON | RAY | 45,212.26 | 14,318.39 | 59,530.65 |
| BROWN | ANDREA | 55,139.40 | 3,040.00 | 58,179.40 |
| CAPONE | JAMES | 46,210.05 | 19,053.34 | 65,263.39 |
| CLARK | DAVID | 56,923.20 | 24,073.68 | 80,996.88 |
| COMPERCHIO | DONNA | 55,319.40 | 11,152.56 | 66,471.96 |
| CORRADO | MICHAEL | 5,590.23 | 0.00 | 5,590.23 |
| CURRAN | DANIEL | 55,280.80 | 18,911.46 | 74,192.26 |
| DONAHUE | PERRY | 55,280.80 | 24,177.32 | 79,458.12 |
| DRAHEIM | PETER | 62,611.60 | 10,030.61 | 72,642.21 |
| FAY | DANIEL | 58,583.18 | 5,731.85 | 64,315.03 |
| FINNIGAN | DEBORAH | 81,874.52 | 0.00 | 81,874.52 |
| FITZHENRY | JOHN | 63,942.56 | 24,599.26 | 88,541.82 |
| GILLETTE | ROBERT | 58,339.98 | 16,347.15 | 74,687.13 |
| GORDON | DAVID | 6,384.18 | 0.00 | 6,384.18 |
| HAUGH | GEORGE | 62,623.41 | 24,237.69 | 86,861.10 |
| JOSEFSON | MARIA | 15,000.00 | 0.00 | 15,000.00 |
| LAWRENCE | RONALD | 70,287.56 | 0.00 | 70,287.56 |
| MAMMONE | JASON | 102,244.30 | 0.00 | 102,244.30 |
| MORSE | PETER | 62,366.54 | 22,403.10 | 84,769.64 |
| MURPHY | JOHN | 58,162.20 | 21,499.57 | 79,661.77 |
| MURPHY | SCOTT | 5,694.15 | 0.00 | 5,694.15 |
| RAHILLY | MICHAEL | 6,427.59 | 0.00 | 6,427.59 |
| ROCHE | DANIEL | 6,769.53 | 0.00 | 6,769.53 |
| RYAN | MICHAEL | 5,020.95 | 0.00 | 5,020.95 |
| SCOTT | LEON | 78,416.48 | 0.00 | 78,416.48 |
| SOUSA | HELIO | 61,556.00 | 23,596.44 | 85,152.44 |
| STEWART | MARTIN | 58,162.20 | 22,699.75 | 80,861.95 |
| TOBIN | DANIEL | 73,721.41 | 23,028.66 | 96,750.07 |
| WAGNER | JOHN | 74,138.22 | 32,067.16 | 106,205.38 |
| WAGNER-JR. | JOHN | 55,360.75 | 16,807.97 | 72,168.72 |

POLICE DEPARTMENT

| Last Name | First Name | Base Pay Inc. | | | YTD Gross Pay |
|-------------|------------|------------------------|--------------------------|-----------------|---------------|
| | | Incentivities Training | Overtime Inc. Court Time | Private Details | |
| D'ENTREMONT | MICHAEL | 146,780.95 | 0.00 | | 146,780.95 |
| RINN | JOHN | 38,330.06 | 353.20 | 3,192.00 | 41,875.26 |
| MCMILLAN | MICHAEL | 39,778.77 | 1,265.73 | 6,006.00 | 47,050.50 |
| FIGLIOLI | MARGARET | 49,393.50 | 0.00 | | 49,003.50 |
| TAYLOR | ELIZABETH | 46,249.63 | 3,139.64 | | 49,389.27 |
| ROBERTS | SEAN | 42,350.36 | 609.16 | 6,748.00 | 49,707.52 |
| CAMERANO | KAREN | 49,609.50 | 1,620.90 | | 51,230.40 |
| CHAFFEE | TIMOTHY | 60,624.64 | 538.98 | | 61,163.62 |
| HOLLAND | MARISSA | 58,152.91 | 1,275.62 | 13,462.50 | 72,891.03 |
| DUCHINI | DANIEL | 69,300.27 | 5,133.24 | | 74,433.51 |
| SULLIVAN | JASON | 51,172.23 | 767.28 | 22,639.00 | 74,578.51 |
| MCCARTHY | RYAN | 68,599.78 | 4,178.30 | 3,750.00 | 76,528.08 |
| GONSKI | DEBORAH | 56,911.61 | 5,492.25 | 15,604.00 | 78,007.86 |
| COLARUSSO | SAMANTHA | 59,760.39 | 3,711.28 | 16,529.00 | 80,000.67 |
| BLAKE | MATTHEW | 58,467.81 | 11,626.02 | 10,119.00 | 80,212.83 |
| CHERMESINO | ROBERT | 55,288.92 | 3,658.95 | 21,952.00 | 80,899.87 |
| CULLINANE | BRIAN | 54,765.94 | 1,797.96 | 26,831.00 | 83,394.90 |
| ELLIS | KENNETH | 60,465.31 | 4,885.62 | 19,614.00 | 84,964.93 |
| ELLIS | JOSEPH | 60,796.38 | 3,660.54 | 20,775.00 | 85,231.92 |
| NOLAN | JOHN | 59,404.15 | 2,237.68 | 23,750.50 | 85,392.33 |
| CHAMBERS | DAVID | 60,099.18 | 9,064.26 | 18,011.00 | 87,174.44 |
| MIRANDA-JR | TIMOTHY | 71,259.26 | 6,762.93 | 11,304.00 | 89,326.19 |
| LEMANSKI | JAMES | 71,327.95 | 4,928.67 | 14,829.00 | 91,085.62 |
| MAHONEY | KEVIN | 62,973.05 | 18,668.35 | 13,471.50 | 95,112.90 |
| DOHERTY | CATHY | 72,341.95 | 7,072.23 | 18,245.50 | 97,659.68 |
| CADY JR. | PAUL | 75,079.16 | 11,939.32 | 11,690.00 | 98,708.48 |
| O'SULLIVAN | COLLIN | 73,683.73 | 11,378.67 | 14,028.00 | 99,090.40 |
| FEELEY, JR | MICHAEL | 51,459.57 | 1,396.92 | 46,435.50 | 99,291.99 |
| DOYLE | MICHAEL | 75,827.31 | 19,888.54 | 3,688.00 | 99,403.85 |
| PORRO JR. | RICHARD | 75,526.14 | 8,411.76 | 17,632.00 | 101,569.90 |
| CRONIN | NEIL | 74,611.58 | 5,823.35 | 22,145.00 | 102,579.93 |
| WALSH | ROBERT | 80,800.50 | 19,541.70 | 2,676.00 | 103,018.20 |
| PANCIOCCO | DANIEL | 79,556.74 | 3,323.43 | 20,631.00 | 103,511.17 |
| CAWLEY | RICHARD | 74,799.05 | 4,715.86 | 26,729.00 | 106,243.91 |
| FLINT | RICHARD | 60,454.70 | 3,899.27 | 41,989.00 | 106,342.97 |

| Base Pay Inc. | | | | | |
|----------------------|-------------------|-----------------------------------|-------------------------------------|----------------------------|----------------------|
| Last Name | First Name | Incentivities Training | Overtime Inc. Court Time | Private Details | YTD Gross Pay |
| CRUMP | BRIAN | 65,795.53 | 9,934.94 | 30,884.75 | 106,615.22 |
| WILDS JR. | WILLIAM | 83,510.65 | 7,570.72 | 17,784.00 | 108,865.37 |
| SCHOENER | MICHAEL | 59,804.74 | 4,981.26 | 45,033.00 | 109,819.00 |
| PUCCI | RONALD | 66,273.49 | 10,379.36 | 36,635.50 | 113,288.35 |
| PUCCI | MICHAEL | 73,275.01 | 7,525.57 | 32,816.00 | 113,616.58 |
| BUCKLEY | MICHAEL | 96,338.53 | 15,977.27 | 3,383.00 | 115,698.80 |
| BARRETT | JOHN | 74,808.86 | 8,224.49 | 33,685.00 | 116,718.35 |
| MUNCHBACH | STEVEN | 58,312.27 | 1,645.40 | 58,039.00 | 117,996.67 |
| CLEMENTS | JOHN | 96,393.92 | 11,232.16 | 14,364.00 | 121,990.08 |
| CONNOLLY III | JOHN | 88,079.60 | 11,036.27 | 24,700.50 | 123,816.37 |
| DRISCOLL | JAMES | 78,342.35 | 11,818.47 | 34,202.00 | 124,362.82 |
| CONCANNON | KEVIN | 99,827.24 | 7,969.95 | 17,668.50 | 125,465.69 |
| PORRO | SCOTT | 73,964.23 | 14,998.93 | 40,134.00 | 129,097.16 |
| NEILSON JR | GEORGE | 96,833.51 | 12,928.55 | 31,412.50 | 141,174.56 |
| PETERSON | SCOTT | 73,396.22 | 15,323.33 | 54,368.00 | 143,087.55 |
| MCMILLAN | FRANCIS | 100,165.06 | 9,497.70 | 38,792.00 | 148,454.76 |
| NEDDER JR | ROBERT | 121,297.34 | 15,638.00 | 13,534.00 | 150,469.34 |
| KEANE | RICHARD | 97,343.75 | 15,532.53 | 51,778.50 | 164,654.78 |
| TAPSELL | CHARLES | 98,335.42 | 9,470.82 | 58,010.00 | 165,816.24 |
| FEELEY | MICHAEL | 98,388.87 | 17,093.67 | 56,340.00 | 171,822.54 |
| BOYLE | KEITH | 123,858.36 | 16,780.37 | 40,875.50 | 181,514.23 |
| PASCHAL | CLIFFORD | 119,169.61 | 23,734.28 | 39,333.00 | 182,236.89 |
| BLACK | MARK | 123,797.18 | 14,461.32 | 51,248.00 | 189,506.50 |

FIRE DEPARTMENT

| <u>Last Name</u> | <u>First Name</u> | <u>YTD Gross Pay</u> | <u>Last Name</u> | <u>First Name</u> | <u>YTD Gross Pay</u> |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| CULLINANE | WILLIAM | 124,260.55 | | | |
| SPILLANE | WILLIAM | 124,615.53 | | | |
| BELTIS | DONALD | 120,741.44 | KRUG | KENAN | 87,182.96 |
| BELTIS | RICHARD | 78,116.20 | LESSARD | MICHAEL | 84,322.61 |
| BERRY | EDWARD | 98,675.32 | LEVESQUE | ERIC | 23,154.96 |
| BLANEY | JARED | 82,510.04 | LOCONTE | ROBERT | 97,722.10 |
| BLANEY | JOSHUA | 73,672.85 | LOEWEN III | FREDERIC | 71,806.55 |
| BONCEK | CHARLES | 61,467.61 | LYNCH | STEPHEN | 80,974.30 |
| BOWLER | STEPHEN | 92,997.99 | MACDOUGALL | STEPHEN | 72,627.74 |
| BRADBURY | JERROLD | 73,627.09 | MCELHINNEY | WILLIAM | 112,775.98 |
| BRADBURY | KEVIN | 80,940.31 | MCGRAW | BRUCE | 92,402.20 |
| BURKE | STEVEN | 78,069.89 | MCLEISH | PAUL | 81,281.14 |
| CHIN | JOHN | 86,307.84 | MCMAHON | GEORGE | 74,274.36 |
| CLARK | CHRISTOP | 75,328.34 | MCMANUS | KEVIN | 24,952.06 |
| CUMMINGS | KATHLEEN | 49,493.50 | MORRISON | JAMES | 69,014.39 |
| DAVIS | KEVIN | 63,294.78 | MURRAY | BRIAN | 68,166.34 |
| DEFELICE | WAYNE | 47,947.64 | NEILAN | JAMES | 108,361.23 |
| DEFELICE JR | WAYNE | 67,952.14 | PAIGE | MICHAEL | 88,401.44 |
| DEVER | THOMAS | 72,552.19 | PIKE JR. | KENNETH | 66,828.64 |
| DEVINCENT | ROBERT | 66,490.64 | RADOSTA | RICHARD | 113,283.19 |
| DOHERTY | STEPHEN | 83,868.34 | RAFTERY | STEVEN | 60,130.84 |
| DUGAN | ROBERT | 68,938.64 | SAILSMAN | KENNETH | 35,413.84 |
| FINNERAN | JAMES | 73,406.44 | SAVI | DONALD | 102,201.84 |
| FONTAINE JR | JOHN | 111,145.19 | SAYERS | WAYNE | 79,477.64 |
| FOSS | NICHOLAS | 71,324.72 | SCACCIA | RYAN | 22,715.81 |
| GEORGILAS | DEMETRIO | 63,188.34 | SHEEHAN | DAVID | 24,537.83 |
| GLEASON | JOSEPH | 69,126.52 | SMITH | BRYAN | 95,851.10 |
| GREALY | MICHAEL | 79,918.64 | SPILLANE | ROBERT | 59,348.64 |
| HAIRE | MATTHEW | 79,429.44 | STAUNTON | RICHARD | 67,647.04 |
| HOWARD | JOHN | 86,869.51 | SWYERS | THOMAS | 78,017.24 |
| HUFF | MICHAEL | 86,477.89 | WALSH | WILLIAM | 97,070.83 |
| JONES | EDWARD | 22,236.85 | WHORISKEY | DANIEL | 93,047.74 |
| KANELOS | MATTHEW | 21,995.31 | | | |

ALL OTHER TOWN DEPARTMENTS

| YTD Gross | | | YTD Gross | | |
|------------------|-------------------|------------|------------------|-------------------|------------|
| Last Name | First Name | Pay | Last Name | First Name | Pay |
| AITKEN | WILLIAM | 50,739.92 | FADDEN | PAMELA | 43,112.74 |
| ALBANI | ADRIENNE | 47,979.76 | FITZGERALD | FRANCIS | 82,296.76 |
| ALDERMAN | GAIL | 11,110.83 | FITZHENRY | EDWARD | 49,812.24 |
| ALLEN | TAMI | 59,683.50 | FLANAGAN | LEONTIA | 63,157.20 |
| ANDERSON | DEBRA | 54,811.83 | FLORENTINO | LEA | 5,360.00 |
| BAKER | NANCY | 102,585.84 | FLYNN | JOHN | 55,439.56 |
| BARNES | VERONICA | 83,226.48 | FLYNN | MAUREEN | 56,868.00 |
| BLANEY | ROBERT | 75,357.86 | HAGGERTY | JENNIFER | 6,696.00 |
| BOWLER | LAURA | 5,649.75 | HAGGERTY | SUSAN | 22,955.30 |
| BOWMAN | BARBARA | 43,318.40 | HENDERSON | RICHARD | 59,533.50 |
| BOWSE | DONNA | 82,395.37 | HODGDON | ELIZABETH | 49,158.00 |
| BYRD | JASMIN | 5,621.23 | HOWELL | CHRISTOPHER | 58,542.68 |
| CABRAL | GREGORY | 57,949.50 | INGEMI | LISA | 56,952.51 |
| CAPONE | GAYLE | 46,250.38 | JOHNSON | FREDERICK | 64,766.68 |
| CARDINALE | CATHERINE | 85,662.42 | JOHNSON | MIRIAM | 25,808.62 |
| CAREW | ROBIN | 31,690.87 | KEEGAN | WILLIAM | 162,230.06 |
| CARROLL | MEGHAN | 5,363.05 | KIESELING | WALTER | 52,595.58 |
| CIMENO | KENNETH | 91,113.06 | KOONS | JACQUELINE | 55,709.50 |
| COAKLEY | BRIAN | 7,917.80 | LABRECQUE | DOREEN | 26,454.47 |
| COLANTUONI | MARNIE | 10,400.00 | LAROCHE | MARY | 16,002.28 |
| COLLERAN | EDWARD | 12,037.30 | LEARY | JULIANNE | 43,108.92 |
| CONKLIN | DANIELLE | 34,607.51 | LEBLANC | LISA | 48,616.83 |
| CONNELL | LAURA | 38,204.37 | LECLAIR | VIRGINIA | 77,268.04 |
| CONWAY | JOAN | 50,058.25 | LEPARDO | JANE | 38,222.52 |
| COUGHLIN | MARIAH | 9,802.39 | LEVENTHAL | LAURA | 75,781.87 |
| CRAVEN | BARBARA | 52,682.46 | LEVIN | KENNETH | 5,671.35 |
| CRONIN | PATRICIA | 23,004.52 | LYON | ROBERT | 5,459.00 |
| CROWLEY | JANICE | 42,828.92 | MACDONALD | ERIN | 51,140.67 |
| DAVID | EILEEN | 12,725.12 | MACDONALD | MICHELLE | 13,865.63 |
| DAVIS | JOANN | 6,356.28 | MACLEAN | MARYELLEN | 7,244.72 |
| DEEGAN | DEBORAH | 56,195.88 | MAHER | MICHAEL | 49,478.59 |
| DELSIGNORE | MARYJO | 18,850.00 | MALONEY | STEPHEN | 17,225.15 |
| DENTON | BRIAN | 7,696.00 | MARCHESE | WAYNE | 67,677.31 |
| DEVIRGILIO | JOSEPH | 62,510.49 | MATAR | SANDRA | 42,809.29 |
| D'OLIMPIO | PAUL | 49,702.61 | MCCARTHY | RICHARD | 79,159.06 |
| DUFFY | JOHN | 81,889.60 | MCDONOUGH | JAMES | 52,275.38 |
| DUGAN | SUSAN | 51,909.50 | MCFARLAND | MICHAEL | 5,140.08 |
| DUKAS | MARIE | 56,087.42 | MCMILLAN | KRISTIN | 40,465.03 |

| YTD Gross | | | YTD Gross | | |
|-------------|-------------|------------|--------------|------------|-----------|
| Last Name | First Name | Pay | Last Name | First Name | Pay |
| MCWHIRK JR | ROBERT | 22,658.20 | RIORDAN | PAUL | 65,273.08 |
| MORSE | KRISTEN | 52,431.47 | RIZZO | MARIE | 64,538.65 |
| MUCCIACCIO | A | 12,216.38 | SCOLASTICO | JULIE | 11,415.04 |
| MULKERN | JOYCE | 7,728.00 | SELLON | SUSAN | 20,812.50 |
| MULVEY | DAVID | 16,216.98 | SHAW | SUSAN | 64,844.33 |
| MUNCHBACH | PAUL | 85,988.92 | SHREWSBURY | ROSEMARIE | 43,896.90 |
| MUNCHBACH | SUSAN | 49,401.00 | SOCCI | AMBER | 51,606.72 |
| MURPHY | MARIELLEN | 125,855.22 | STALLINGS | JAMES | 27,945.61 |
| NILAND | ANITA | 52,364.56 | STANLEY | ROBERT | 77,907.98 |
| O'CONNELL | KAREN | 78,716.48 | STRACQUALURS | NICOLLE | 5,032.15 |
| OSEI-MENSAH | ANGELA | 52,489.05 | SUCIU | ISABELLA | 59,259.00 |
| PERRON | ERIN | 74,480.37 | SULLIVAN | JAMES | 63,359.75 |
| PODOLSKI | DAVID | 14,307.14 | TREACY | JOAN | 45,821.00 |
| POHL-SCOT | CHRISTOPHER | 67,396.36 | TRICARICO | MARY ANN | 83,492.25 |
| POWER | MARION | 8,562.08 | VANDEGIESEN | CAITLIN | 16,019.52 |
| PROVOST | MICHAEL | 60,390.21 | WAISHEK | MICHAEL | 51,237.28 |
| RALPH, JR. | WILLIAM | 91,215.14 | WEBSTER | SUSAN | 49,763.03 |
| REILLY | PATRICIA | 59,540.32 | WHITE | DOROTHEA | 22,329.76 |
| REPETTO | DIANE | 9,209.70 | WIDMAIER | MARIA | 5,679.00 |

ALL SCHOOL DEPARTMENTS

| YTD Gross | | | YTD Gross | | |
|------------|-------------|------------|------------|------------|------------|
| Last Name | First Name | Pay | Last Name | First Name | Pay |
| ABOU-HAMAD | CLAUDIA | 12,552.72 | BECKER | MEREDITH | 55,218.00 |
| ADAMS | STEPHANIE | 62,141.41 | BEGIN | JOAN | 56,122.04 |
| ALANI | TAISSIR | 113,882.99 | BEGIN | KEITH | 53,219.91 |
| ALDERMAN | GAIL | 3,930.99 | BELGE | MARY | 79,376.76 |
| ALTANBOUR | NEDAL | 67,546.92 | BENNETT | SHEILA | 72,562.39 |
| ALTONE | SARAH | 56,401.55 | BERNSTEIN | SHARON | 84,238.83 |
| ALVES | JENNIFER | 63,440.54 | BESSETTE | SHEILA | 87,094.46 |
| AMATO | ELIZABETH | 58,172.69 | BIGELOW | BRYAN | 62,149.67 |
| ANDERSON | LESLIE | 205.04 | BIGGAR | CHERYLE | 89,176.68 |
| ANDRE | DIANNA | 4,751.36 | BINKLEY | PAULA | 1,043.14 |
| ANDREW | ANDREA | 49,608.59 | BLANCHARD | MICHELLE | 12,186.14 |
| ANDREWS | LARA | 54,263.81 | BLOCH | JENNIFER | 51,387.00 |
| ANTONUCCIO | MARIA | 74,994.47 | BLYCHER | ANN | 2,200.00 |
| ARMSTRONG | HOLLI | 108,950.17 | BOENSEL | SUSAN | 42,450.00 |
| ARMSTRONG | MEGHAN | 63,200.19 | BOHAN | MARGERY | 103,745.02 |
| ATKINSON | CHRISTOPHER | 16,219.80 | BOLDUC | JEFFREY | 106,392.71 |
| ATKINSON | STACEY | 85,666.51 | BONN | BRENDAN | 14,956.22 |
| AVERY | JOANNE | 24,580.45 | BOUDROW | JEANNE | 46,309.42 |
| BALFOUR | JENNIFER | 78,501.76 | BOUDROW | JENNIFER | 27,850.73 |
| BALL | MEGGIN | 67,741.36 | BOWEN | TIMOTHY | 27,830.88 |
| BALZARINI | LISA | 74,137.01 | BRADLEY | CAROLYN | 63,891.41 |
| BANIOS JR | PHILIP | 51,500.02 | BRADLEY | MICHAEL | 82,838.73 |
| BANKS | LAUREN | 7,780.92 | BRADLEY | SAMANTHA | 70,034.07 |
| BARBER | COLLEEN | 17,756.64 | BRAGAN | AMANDA | 56,529.41 |
| BARBER | COLLEEN | 3,187.50 | BRAILLARD | LESLIE | 23,735.04 |
| BARBUTO | FRANCIS | 11,214.00 | BRANAGAN | KATHERINE | 19,814.85 |
| BARDEEN | MARY | 9,638.67 | BRATHWAITE | DONNA | 9,217.36 |
| BASQUE | KATHLEEN | 58,618.91 | BRISCOE | MAUREEN | 82,958.73 |
| BASTABLE | LINDSAY | 18,616.50 | BRODZIK | JENNIFER | 1,105.00 |
| BAUN III | PHILIP | 56,138.81 | BROWN | JENNIFER | 16,632.68 |
| BEAKES | MARY | 84,498.67 | BROWN | MARTHA | 1,050.00 |
| BEAN | JENNIFER | 22,000.97 | BROWN | STELLA | 2,250.00 |
| BEARFIELD | PATRICIA | 84,138.73 | BRUNSTROM | BETH-ANN | 66,817.89 |
| BEAUCHESNE | BETHANY | 35,242.62 | BRYANT | KERRI | 85,409.90 |
| BEAUDOIN | ASHLEIGH | 9,936.24 | BUDD | TERESA | 89,997.96 |
| BECK | ROBERTA | 38,038.44 | BURKE | KATHLEEN | 16,043.85 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| BURKE III | RICHARD | 4,357.50 | CLARK | JEAN | 23,669.56 |
| BUTTERS | LAUREN | 78,355.75 | CLEMENT | NANCY | 31,830.69 |
| BYRNE | JUDITH | 71,671.98 | CLIFFORD | DENISE | 276.10 |
| BYRNE | MARY | 63,200.19 | CLINTON | ELLEN | 17,100.52 |
| CALDERONE | TERESA | 16,668.48 | COATES | RHONDA | 76,295.58 |
| CALDWELL | JENNA | 53,114.69 | COBB | CLAIRE | 17,072.76 |
| CALLAHAN | JENNIFER | 30,870.62 | COCHRANE | AUBREY | 66,035.51 |
| CAMPAGNA | JOAN | 17,150.64 | COFFEY-MCCORMICK | JOANNE | 92,754.23 |
| CAMPBELL | BRENDA | 4,400.98 | COLTIN | ALEXANDRA | 60,601.27 |
| CAMPBELL | HASSANNA | 700.00 | COMEAU | KEITH | 70,088.57 |
| CAMPBELL | RODERICK | 3,537.00 | CONDON | ELIZABETH | 19,545.80 |
| CANNON | KRISTEN | 83,488.73 | CONLEY | MARIA | 236.28 |
| CANTOR | HELENE | 16,900.00 | CONNERTON | KELLY | 1,074.00 |
| CANTY | MICHELLE | 79,709.01 | CONNOLLY | SHARON | 18,893.55 |
| CARBERRY | ANNE | 16,675.52 | CONNOLLY | STACEY | 78,651.76 |
| CAREY | DAVID | 77,480.02 | CONNORS | CAROL | 72,263.36 |
| CARLSON | HILARY | 77,901.76 | CONROY | JOHN | 4,702.00 |
| CARNEY | MARK | 71,683.48 | CONTE | IVA | 40,651.00 |
| CARROLL | CHERYL | 3,700.00 | CONWAY | KATHLEEN | 10,880.00 |
| CARTEN | KATHLEEN | 81,380.55 | COPPOLA | MICHAEL | 72,118.13 |
| CARUCCI | CHRISTOPHER | 78,197.76 | COPPOLA | NANCY | 58,549.10 |
| CARUSO | ELISABETH | 66,975.51 | COPPOLA | RICHARD | 72,081.50 |
| CARUSO | HEATHER | 17,849.82 | CORNETTA | ERIKA | 18,502.30 |
| CASALI | CHRISTINE | 52,328.41 | COSTELLO | BERNADETTE | 74,797.01 |
| CASTONGUAY | BRIDGET | 58,722.69 | COUGHLIN | ELISE | 51,664.69 |
| CATINELLA | MARYBETH | 43,130.26 | COUGHLIN | SEAN | 2,670.00 |
| CAWLEY | CHRISTOPHER | 260.00 | CRISP | ROBERT | 6,692.01 |
| CAWLEY | STACEY | 78,245.53 | CROMACK | STEVEN | 5,145.00 |
| CHABOUDY | LISA | 21,916.94 | CRONIN | GREGORY | 78,921.70 |
| CHASE | ZACHARY | 23,231.94 | CRONIN | PATRICIA | 78,801.70 |
| CHESLOSKI | JOSEPH | 225.00 | CROWLEY | JESSICA | 33,011.82 |
| CHILSON | JENNIFER | 53,798.81 | CUDDY | CHERYL | 24,108.26 |
| CHIN | WEYLIN | 5,232.00 | CUMMINGS | CHERYL | 1,350.00 |
| CITRON | DIANE | 52,228.41 | CUMMINGS | CHRISTINE | 82,489.80 |
| CLAFFEY | ROBYN | 14,373.36 | CUMMINGS | MAI-LINH | 77,091.21 |
| CLAPP | JESSICA | 8,234.00 | CURRISTIN | DEIRDRE | 17,207.95 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| CURRIVAN | JENNIFER | 55,601.55 | DONEGAN | MARYBETH | 99.54 |
| CUSHING | DOLORES | 18,761.81 | DONOVAN | CAROL | 4,460.40 |
| DALEY | LAUREN | 6,012.50 | DONOVAN | CAROL | 5,685.89 |
| D'AMICO | MAUREEN | 8,677.13 | DONOVAN | JOAN | 10,792.80 |
| DANIELS | JEFFERY | 53,881.69 | DORSEY | RUTH | 69,342.16 |
| DARCHE | KATHARIN | 5,699.40 | DOWNEY | JANE | 896.00 |
| DEARBORN | KATHLEEN | 69,709.05 | DOWNEY | SCOTT | 77,752.47 |
| DELANEY | DIANE | 6,494.12 | DOYLE | AMY | 500.00 |
| DELENDECK | LINDA | 81,850.34 | DOYLE | KAREN | 90,277.90 |
| DELLELO | THERESA | 89,818.12 | DRAKE | MARY | 68,380.93 |
| DELONG | MEGHAN | 55,921.55 | DRISCOLL | KELSIE | 585.00 |
| DEMERS | CAROLYN | 17,057.80 | DUCA | THOMAS | 5,232.00 |
| DEMPSEY | ALYSA | 455.00 | DUDLEY | RACHEL | 84,971.52 |
| DEMPSEY | SARAH | 53,031.51 | DWYER | INES | 740.45 |
| DENNEHY | PATRICIA | 90,098.06 | DWYER | MORGAN | 2,700.00 |
| DENNEHY | PATRICIA | 5,136.97 | DWYER | TIMOTHY | 82,518.12 |
| DENOBLE | PATRICIA | 58,429.10 | EDWARDS | HOLLAND | 7,113.32 |
| DER MARDEROSIAN | ERICKA | 16,157.22 | ELLIOT | PAUL | 3,051.00 |
| DEROSA | DENISE | 36,189.28 | ESTY | JANICE | 21,319.24 |
| DESMOND | ROBERT | 4,370.26 | EVANS | THOMAS | 56,388.19 |
| DEVEER | DEBORAH | 5,853.00 | FAHEY | KERRI | 88,808.02 |
| DEVIRGILIO | JILL | 2,519.79 | FAHY | JULIE | 17,359.08 |
| DEWAR | MICHAEL | 90,608.57 | FALLON | KAREN | 3,072.72 |
| DEWAR | NANCY | 5,362.50 | FARRELL | CHRISTINE | 82,073.26 |
| DEWAR | STEPHEN | 88,169.32 | FARRY | ANNE | 62,200.53 |
| DILLEY | KYLE | 18,787.96 | FARRY | KAREN | 31,950.18 |
| DIMARTINO | DONNA | 16,084.23 | FAY | LAUREN | 19,406.04 |
| DINEEN | ASHLEY | 2,878.32 | FEELY JR | JOSEPH | 70,190.34 |
| DINEEN-SERPIS | HEIDI | 91,973.02 | FELDMAN | ROSELLE | 5,148.04 |
| DISANDRO | MARY | 42,449.77 | FINDLEY | SHANNON | 71,881.33 |
| DIXON | CAROL | 90,654.12 | FINN | DIANNE | 6,700.00 |
| DOE | JUNE | 171,341.24 | FINNERTY | HEATHER | 76,536.53 |
| DOHERTY | ANN MARIE | 7,891.82 | FISH | CHERYL | 15,535.76 |
| DOLABANY | ROSE | 13,643.82 | FITZGERALD | COLLEEN | 27,511.49 |
| DOLDT | JULIA | 11,456.62 | FITZGERALD | CONOR | 8,291.70 |
| DONAHUE | BRIAN | 46,517.99 | FITZGERALD | JULIE | 26,332.52 |

| YTD Gross | | | YTD Gross | | |
|-------------|-------------|------------|------------------|------------|------------|
| Last Name | First Name | Pay | Last Name | First Name | Pay |
| FITZPATRICK | LAURA | 1,890.00 | GLENNON | DEBORAH | 23,077.86 |
| FLAHERTY | PATRICIA | 4,493.48 | GOLDBERG-SHEEHY | ELAINE | 88,808.02 |
| FLANAGAN | SUSAN | 51,095.15 | GOLDFARB | SALLY | 2,000.00 |
| FLYNN | DAVID | 8,455.00 | GOLDSTEIN-FRADIN | MAJORIE | 103,891.40 |
| FLYNN | NANCY | 100.00 | GORDON | MARY | 891.05 |
| FOLEY | JUDITH | 73,877.72 | GOUGH | TAYLOR | 435.00 |
| FOLEY | MARIE | 19,088.86 | GOYETTE | ANN | 47,293.86 |
| FOLEY | ROBERT | 56,998.91 | GRACEFFA | HEIDI | 89,818.02 |
| FOLLEN | SARA | 59,297.69 | GRADY | MARY | 8,137.50 |
| FONTAINE | PATRICK | 8,998.04 | GRANT | ANN | 83,088.73 |
| FONTANA | HELENA | 588.93 | GRASSIS | JESSICA | 53,350.33 |
| FORREST | JAMES | 100,444.86 | GREELEY | NANCY | 7,525.00 |
| FOUNTAIN | TARA | 34,812.84 | GREENWOOD | LOZEL | 640.00 |
| FRACZEK | MARGO | 99,069.97 | GUASTALLI | DONNA | 68,729.26 |
| FRAIOLI | CHRISTOPHER | 21,447.00 | GUIDOBONI | JENNIFER | 39,531.19 |
| FRENCH | LESLIE | 72,900.61 | GUIFARRO | ALISON | 88,961.55 |
| FULLER | EILEEN | 1,304.68 | GURKIS | CHRISTINE | 5,232.00 |
| GADOMSKI | MAUREEN | 8,601.96 | GUSTAVSON | BEVERLY | 6,411.94 |
| GAMEL | CHRISTINA | 66,596.51 | GUTIERREZ | JULIETTE | 64,946.47 |
| GARLAND | WENDY | 72,024.83 | GVIRTSMAN | ANNA | 2,700.00 |
| GARLICK | RONALD | 50,865.78 | HAGERTY | KEVIN | 2,241.79 |
| GATELY | DEBRA | 113,034.09 | HAGOPIAN | REBECCA | 69,763.57 |
| GATELY | JAMES | 54,260.11 | HALL | JUDITH | 1,531.10 |
| GAUDREAU | KATHY | 115,390.48 | HALUSKA | DAVID | 78,197.76 |
| GEARY | SHARLENE | 2,990.00 | HAMMOND | JESSICA | 97,724.12 |
| GEARY | TIMOTHY | 82,706.32 | HANLEY | MAUREEN | 43,345.77 |
| GELFON | SAMANTHA | 29,896.08 | HANNEY | SUSAN | 3,046.00 |
| GENTILE | ANN | 1,028.58 | HARRINGTON | CAITLIN | 40,253.80 |
| GIANNANGELO | KAREN | 15,991.36 | HARRINGTON | SHARON | 19,607.05 |
| GIANOPOULOS | ROSE | 43,772.06 | HARRISON | SHIRLEY | 19,956.16 |
| GIBSON | MARYKATE | 15,909.52 | HAUSMAN | SARAH | 63,685.19 |
| GILARDE | DENISE | 19,690.86 | HAWKINS | JENNIFER | 23,464.50 |
| GILBERT | AMY | 82,838.73 | HEALY | SUSAN | 72,108.53 |
| GILLIS | EILEEN | 82,719.17 | HEGARTY | ELIZABETH | 90,485.02 |
| GIOVINAZZO | ALEX | 3,537.00 | HELLMAN | ELIZABETH | 55,601.55 |
| GLEASON | KATELYN | 57,979.21 | HERISSE | CHARLINE | 9,325.90 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| HICKEY | JOHN | 84,138.73 | KANOPKIN | SUSAN | 77,751.76 |
| HICKS | AMY | 37,158.86 | KANT | LYNETTE | 57,662.15 |
| HIGGINS | MARGARET | 12,429.76 | KARAM | SALIMA | 17,743.09 |
| HIGLEY | DENICE | 12,100.36 | KATZ | ARIELLE | 8,421.75 |
| HOFFMAN | ALYSSA | 65.00 | KAUFMAN | SUSAN | 2,210.00 |
| HOFFMAN | GEORGE | 1,950.00 | KAVANAGH | EDWARD | 53,270.99 |
| HOFFMAN | SUSAN | 25,134.36 | KELLERMAN | STEVEN | 450.00 |
| HOLLORAN | KRISTINE | 87,377.65 | KELLEY | GAIL | 81,967.68 |
| HOLMES | KATHLEEN | 2,148.00 | KELLEY | KARA | 195.00 |
| HOLMES | MAGDALEN | 2,133.50 | KELLEY | LINDSEY | 650.00 |
| HOPKINS | JENNY | 62,016.37 | KELLY | PAMELA | 18,498.82 |
| HOSBJOR | LILA | 13,166.26 | KELLY | BARBARA | 90,237.90 |
| HOWDY | ANNEMARIE | 6,587.20 | KELLY | CYNTHIA | 132,640.24 |
| HOWELL | CHRISTAL | 376.99 | KELLY | DAVID | 6,220.69 |
| HOYT | STEPHANIE | 80,530.67 | KELLY | GERALDINE | 73,989.73 |
| HUFF | JOSEPH | 500.00 | KELLY | ROBERT | 15,078.96 |
| HUFF | REBECCA | 78,221.15 | KELLY-CHAMOUN | MAUREEN | 30,575.00 |
| HUME | ANDREA | 88,089.83 | KENNEY | CONOR | 17,756.64 |
| HURST | JAMES | 3,537.00 | KENNEY | KATHLEEN | 32,778.85 |
| HUTCHINSON | MARGARET | 18,294.37 | KERRIGAN | CARMEL | 46,457.29 |
| HUTTON | EMILY | 36,931.56 | KIEFFNER | ALLISON | 74,995.51 |
| JACOBS | PAULA | 66,499.96 | KIEWLICZ | KATHERIN | 50,209.12 |
| JARMUSIK | ALISSA | 56,088.81 | KIEWLICZ | KATHERIN | 1,332.50 |
| JARVIS | BARBARA | 10,736.73 | KILDUFF | SUSAN | 10,988.47 |
| JENKINS | KRISTY | 66,415.66 | KILLGOAR | JULIE | 77,421.76 |
| JENKINS | PAUL | 60,791.44 | KING | BARBARA | 5,555.78 |
| JOHNSON | ALICE | 77,501.76 | KING | DANIEL | 76,164.05 |
| JOHNSON | JEANNE | 66,052.87 | KIRBY | HEATHER | 77,301.76 |
| JONES | SAMANTHA | 805.00 | KNIGHT | ALISON | 18,616.50 |
| JORDAN | COLLEEN | 82,838.73 | KOBIERSKI | LINDA | 100,886.85 |
| JORDAN | STEPHEN | 5,232.00 | KOENIG | STEPHEN | 1,300.00 |
| JOSEPH JR | FRANCOIS | 12,397.48 | KOFFMAN | JESSIE | 21,413.60 |
| JOVIN | DONNA | 26,652.25 | KOWALCZYK | DONNA | 4,961.55 |
| JOYCE | CAITLIN | 13,470.19 | KRAEMER | LAURIE | 1,442.25 |
| JOYCE | MARY | 93,327.98 | KUNDY | NANCY | 16,711.44 |
| KALTSUNAS | PETER | 57,891.69 | LABOISSONNIERE | AMY | 78,756.76 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| LACKNER | KAREN | 82,715.26 | LYNCH | MARIE | 78,681.76 |
| LAFLAMME | JOHN | 105,638.29 | LYNCH | NORA | 19,604.95 |
| LAFRANCESCA | MICHAEL | 120,815.18 | LYONS | KATHLEEN | 12,048.80 |
| LALLY | JULIANNE | 70,722.69 | LYONS | SUSAN | 92,362.23 |
| LALOS | DONNA | 37,815.42 | MACDONALD | BETTY | 17,865.74 |
| LAMBRECHT | CYNTHIA | 15,382.36 | MACDONALD | LINDSAY | 325.00 |
| LANE | JAMES | 5,232.00 | MACDONALD | MICHELLE | 4,910.00 |
| LANGENHORST | DON | 121,398.56 | MACDONALD | STEPHEN | 12,857.76 |
| LANNQUIST | ERIC | 16,697.12 | MACDONALD | STEVEN | 74,542.46 |
| LARSON | ANDREA | 20,187.54 | MACDOUGALL | ALLISON | 76,783.98 |
| LATORELLA | JOETTE | 18,718.96 | MACHADO | JULIANA | 9,450.00 |
| LATORELLA | STEPHANIE | 1,106.40 | MACHINIST | ALICE | 59,325.10 |
| LAURINO | CAROL | 50,180.28 | MACK | PIA | 36,705.75 |
| LAWLOR | ELIZABETH | 39,334.05 | MACKENZIE-SLEEM | KAREN | 66,982.69 |
| LAYNE | SOPHIA | 6,698.86 | MACLEAN | MARY | 77,851.76 |
| LAZDOWSKY | DONALD | 54,001.87 | MADDEN | MARIE | 59,507.95 |
| LAZDOWSKY | ROBERT | 53,904.83 | MAGNACCA | LISA | 66,420.51 |
| LAZDOWSKY | ROGER | 60,047.72 | MAGNAN | MAUREEN | 64,902.19 |
| LEARNED | JENNIFER | 2,577.60 | MAHONEY | KRISTEN | 72,005.53 |
| LECLAIR | LISA | 72,369.07 | MAHONEY | MARY | 17,143.72 |
| LECLAIR | LORRAINE | 11,308.48 | MAITINO | PAUL | 3,582.00 |
| LECLAIR | PAUL | 3,612.78 | MALOOF | ALI | 2,735.00 |
| LEDDA | SALVATOR | 3,537.00 | MALOOF | AMY | 43,418.18 |
| LEONARD | KEVIN | 19,179.72 | MANCINELLI | JANINE | 74,680.53 |
| LEONARD | MAUREEN | 4,980.32 | MANCINELLI | LOUIS | 66,020.51 |
| LEONE | ELISABETH | 73,853.53 | MAREGNI | KAREN | 89,718.02 |
| LETOURNEAU | ASHLEY | 71,776.51 | MARGOLIS | CAROL | 81,398.26 |
| LEVY | ALISON | 18,894.75 | MARICH | SHARON | 26,574.41 |
| LINARI | MONICA | 3,675.00 | MAROTTA | JOSEPHIN | 2,120.95 |
| LOCONTE | MICHELLE | 18,335.52 | MAROTTA | MICHAELINE | 22,645.32 |
| LUCAS | KRISTA | 96,425.03 | MARTIN | AVA | 14,421.06 |
| LUONGO | MICHELLE | 59,554.05 | MARTIN | MARGARET | 18,191.64 |
| LYDON | KEVIN | 73,336.65 | MARTIN | MARGARET | 14,050.40 |
| LYDON | LAUREN | 56,306.87 | MARTIN | SARAH | 12,311.84 |
| LYNCH | KIMBERLY | 925.00 | MASTROIANNI LYD | AMY | 73,336.65 |
| LYNCH | MARIA | 3,537.00 | MATTHEWS | DANIELLE | 12,101.37 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| MATTHEWS | MARGARET | 5,006.25 | METZGER | KELLY | 48,618.59 |
| MAXWELL | JACQUELINE | 55,905.30 | MEYLER | STEPHANIE | 17,756.64 |
| MAYER | KATHERINE | 1,575.00 | MICHEL | ROBYN | 3,434.78 |
| MAYYASI | INGRID | 58,112.09 | MITCHELL | KRISTEN | 26,819.49 |
| MCCABE | BRIAN | 67,598.36 | MOISE | JULIE | 12,965.16 |
| MCCANN | RICHARD | 45,524.26 | MONAGHAN | MICHAEL | 77,301.76 |
| MCCARTHY | OLIVIA | 325.00 | MONTOYA | SUSAN | 58,122.69 |
| MCCARTHY | RONALD | 123,499.74 | MORONEY | DENISE | 7,395.00 |
| MCCLAIN | KATHLEEN | 22,104.17 | MORRILL | NANCY | 78,681.76 |
| MCCORMICK | MATTHEW | 2,665.00 | MORRISON | JULIE | 85,686.51 |
| MCGIBBON | VIRGINIA | 16,098.74 | MORTALI | CYNTHIA | 16,921.76 |
| MCGONAGLE | KATHLEEN | 2,336.77 | MORTON | ANDREW | 83,866.40 |
| MCGOWAN | ERIN | 248.42 | MOULTON | SCOTT | 6,641.04 |
| MCGRANN | CYNTHIA | 79,439.82 | MOWLES | LUCILLE | 14,251.08 |
| MCGRATH | DENNIS | 5,500.00 | MOY | JANE | 72,357.96 |
| MCGUIRE | JAY | 70,383.48 | MUCCI | STACY | 77,320.53 |
| MCGUIRE | JESSICA | 3,884.56 | MUCCIACCIO | THOMAS | 53,267.93 |
| MCGUIRE | LILLIAN | 17,337.17 | MULDOON | AMY | 103,891.40 |
| MCINTYRE | CAITLIN | 845.00 | MULVEY | BETH ANN | 4,887.48 |
| MCLAUGHLIN | AIMEE | 11,782.83 | MURPHY | ANNE | 65,755.51 |
| MCLAUGHLIN | EILEEN | 75,901.53 | MURPHY | DEBRA | 25,500.20 |
| MCLEISH | THOMAS | 69,965.24 | MURPHY | KEVIN | 20,404.67 |
| MCLEOD | POLLY | 77,301.76 | MURRAY | PAMELA | 76,249.01 |
| MCMURTRY | BRENDA | 14,004.74 | MURRAY-JR. | JOHN | 107,787.82 |
| MCMURTRY | LISA | 286.40 | NADEAU | CHRISTOPHEF | 68,647.82 |
| MCNAMEE | RACHAEL | 68,435.55 | NEILL | PAMELA | 68,259.14 |
| MCNICHOLS | MARIANNE | 276.10 | NELS | MEGAN | 65,710.02 |
| MCNICHOLS | MARIANNE | 4,208.30 | NERBOSO | PHILIP | 62,640.19 |
| MEGAN | DANIEL | 77,751.76 | NEWTON | AILEEN | 38,791.01 |
| MEGAN | KATHLEEN | 95,040.02 | NGUYEN | ALVIN | 10,979.02 |
| MELOSKI | DEIRDRE | 72,018.08 | NICHOLS | NANCY | 17,189.55 |
| MELTZER | JANE | 20,835.30 | NICHOLSON | WILLIAM | 28,940.74 |
| MERCURI | LISA | 1,725.00 | NICKLEY | JUDITH | 55,841.55 |
| MERINO | DEBORAH | 18,806.13 | NIGOHOSIAN | MARTA | 72,458.58 |
| MERRITT | SARAH | 85,254.83 | NIHILL | HEIDI | 84,403.73 |
| MESSINA | KARRYNE | 15,510.99 | NILAND | ELICIA | 12,797.62 |

| YTD Gross | | | YTD Gross | | |
|----------------|------------|-----------|--------------|------------|-----------|
| Last Name | First Name | Pay | Last Name | First Name | Pay |
| NILSEN | JEFFREY | 73,780.53 | PATTERSON | ANDREW | 75,023.07 |
| NOEL | CAROLYNN | 65,658.91 | PATTS | LAUREN | 66,900.51 |
| NOLAN | MARJORIE | 8,677.50 | PECKHAM | TANYA | 3,739.91 |
| NOLAN | SHAUN | 1,722.00 | PEDERSEN | ELIZABETH | 67,763.57 |
| NOONAN | MARY | 82,636.41 | PELCHAT | ANN | 13,784.93 |
| NORRMAN | MARK | 60,670.04 | PEPIN | SUSAN | 89,251.02 |
| NORTON | JAMES | 65,961.57 | PEREZ | MARIXSA | 4,573.30 |
| NOVAK | SARAH | 7,830.48 | PETRUZZIELLO | MARIA | 572.80 |
| O'BRIEN | KERRIN | 84,238.73 | PETTEY | CAROLYN | 80,887.11 |
| O'CONNELL | JOHN | 3,582.00 | PETTIPAW | GAIL | 44,038.04 |
| O'CONNOR | DAWN | 4,063.00 | PHINNEY | LAURIE | 16,892.16 |
| O'CONNOR | JANICE | 68,415.55 | PIAZZA | JUDITH | 90,283.06 |
| O'CONNOR | PAUL | 5,232.00 | PIERCE | CHRISTIA | 70,169.72 |
| O'CONNOR | RYAN | 1,350.00 | PIMENTEL | SUSAN | 58,080.02 |
| OGRODNIK | MARTHA | 58,494.55 | PLANSKY | MICHAEL | 63,324.57 |
| O'HANLON | SARAH | 325.00 | POCH | SANDRA | 10,274.92 |
| O'KEEFE | ELLEN | 15,734.10 | PODOLSKI | ANDREW | 70,742.48 |
| O'LEARY | LAURA | 37,381.47 | PODOLSKI | ANNE | 78,851.76 |
| O'LEARY-BARLOW | CHRISTINE | 29,783.31 | PODOLSKI | KEVIN | 18,541.22 |
| O'NEILL | BONNIE | 84,145.80 | PODOLSKI | PAUL | 5,232.00 |
| O'NEILL | CATHERINE | 17,756.64 | POLITO | MARGUERITE | 89,658.02 |
| O'NEILL | KAREN | 12,077.95 | PRATA | KRISTIN | 67,571.05 |
| ORAVETZ | CATHLEEN | 67,878.91 | PRICE | MARIA | 17,756.64 |
| O'REGAN | KATELYN | 56,946.82 | PRIHODA | TRACY | 25,463.05 |
| O'SULLIVAN | MAUREEN | 78,197.76 | QUARANTO | KEVIN | 83,225.57 |
| OVERKO | DAVID | 45,112.62 | QUINLAN | WILLIAM | 715.00 |
| OVERKO | KEVIN | 2,929.50 | QUINLAN | WILLIAM | 60,731.28 |
| PACE | MARIE | 375.00 | RACHMANI | GLORIA | 13,594.59 |
| PACELLA | DIANA | 2,441.68 | RADOVSKY | DEBORAH | 4,956.00 |
| PAGLIUCA | GEORGE | 162.12 | RADZIKOWSKI | PAUL | 70,360.17 |
| PAGNOTTA | SHELLY | 73,411.65 | RAGHUNATHAN | MRIDULA | 11,355.53 |
| PARIS | EDWARD | 64,002.69 | RAHILL | ERIKA | 78,484.51 |
| PARIS | KAITLYN | 13,876.08 | RAHILLY | CAMERON | 4,063.50 |
| PARISI | ARON | 18,246.34 | RANDALL | KIMBERLY | 69,571.81 |
| PARR | DONALD | 5,232.00 | RASMUSSEN | JOANNE | 23,295.80 |
| PATCH | TYLER | 3,537.00 | REAGAN | MARGARET | 19,237.54 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| REAGAN | NANCY | 90,058.06 | SCHAUB | MARYANN | 195.00 |
| REARDON | MICHELLE | 15,019.11 | SCHAUB | SUZANNE | 8,122.50 |
| REDDY | COLLEEN | 22,584.57 | SCHLUSSEL | JENNIFER | 59,540.60 |
| REGONLINSKI | JOSEPH | 47,653.30 | SCHOFIELD | KELLY | 61,181.41 |
| REPETTO | CORRINNE | 652.60 | SCIARAPPA | KAREN | 715.35 |
| RICCIARDI | JOHN | 260.00 | SCIPIONE | PHYLLIS | 4,782.29 |
| RICE | STEPHANIE | 13,651.76 | SCULLY ROSE | SUSAN | 77,220.53 |
| RIDGWAY | JULIA | 58,838.04 | SEIDMAN | ARLEEN | 35,718.47 |
| ROBERTS | CAITLYN | 17,378.87 | SHAH | ALLISON | 61,339.09 |
| ROBINS | JENNIFER | 36,834.95 | SHEA | LAUREN | 70,028.07 |
| ROCHA | PATRICIA | 53,813.81 | SHEEHAN | ANNMARIE | 1,982.90 |
| ROCHE | CAROL | 61,255.23 | SHEVORY | MAURA | 77,345.53 |
| ROCHE | KATHRYN | 83,414.12 | SHRUHAN | PAUL | 28,370.60 |
| ROGERS | SHARON | 7,348.11 | SILVERBERG | ADAM | 59,702.55 |
| ROGERS | THOMAS | 54,548.86 | SIMMONS | ROSEMARY | 70,933.48 |
| ROSE | ROBERT | 2,275.00 | SIMON | DOUGLAS | 78,647.76 |
| ROSSETTI | JOANNE | 5,412.96 | SIMONSON | MAUREEN | 64,678.56 |
| ROUSE | DANIEL | 93,231.98 | SINGER | MICHELLE | 21,777.21 |
| ROY | SABRINA | 6,744.72 | SMITH | BARBARA | 27,088.40 |
| RUGGIERO | LAUREN | 3,594.65 | SMITLEY | RICHARD | 4,217.60 |
| RUGNETTA | NICHOLAS | 5,232.00 | SOLOMON | ANNA | 16,419.42 |
| RYAN | JOSEPH | 2,084.25 | SOUZA | KRISTIN | 67,145.84 |
| RYAN | KATHRYN | 53,698.81 | SPADONI | NICOLE | 54,664.69 |
| SACOCO | MAUREEN | 83,795.70 | SPARROW | MARIA | 150.00 |
| SALTZBERG | LEE | 93,478.08 | SPEARS | JOHN | 59,133.10 |
| SAMAN | MATTHEW | 15,123.87 | SPIES | KATHLEEN | 64,239.19 |
| SAMP | LYNDA | 78,601.76 | SPIRO | MICHELE | 82,387.46 |
| SANCES | PAUL | 17,767.54 | SPRINGER | FREDERIC | 77,601.76 |
| SANDBORG | VALERIE | 54,216.51 | ST CLAIR | CYNTHIA | 69,191.55 |
| SANTOS | ELIZABETH | 69,241.55 | ST CYR | KELLY | 260.00 |
| SAVI | NICOLE | 11,969.20 | ST. BERNARD | MICHAEL | 17,649.12 |
| SAVI | NICOLE | 3,872.56 | ST. JEAN | SHAWNA | 54,018.81 |
| SAWYER | ELIZABETH | 26,977.64 | STANTON | LISA | 59,773.04 |
| SAYERS | LUCAS | 3,537.00 | STEC | CHRISTINE | 78,499.95 |
| SCARSCIOTTI | CHERYL | 77,926.76 | STIPO | JACQUELINE | 27,144.90 |
| SCHAUB | CATHERINE | 44,228.18 | STIRLING | RYAN | 130.00 |

| Last Name | First Name | YTD Gross Pay | Last Name | First Name | YTD Gross Pay |
|------------------|-------------------|----------------------|------------------|-------------------|----------------------|
| STORER | ELIZABETH | 2,700.00 | TURCO | CHARLENE | 8,868.04 |
| SULLIVAN | CHRISTINE | 25,117.25 | TURNER | SUSAN | 17,517.19 |
| SULLIVAN | CLARE | 109,904.41 | UNGER | MEGAN | 77,220.53 |
| SULLIVAN | DIANNE | 13,414.68 | VAIL | ELIZABETH | 63,469.09 |
| SULLIVAN | MARION | 41,122.53 | VALENTINO | ANTHONY | 2,535.75 |
| SULLIVAN | PATRICIA | 43,809.06 | VARANO | ADRIANA | 910.00 |
| SULLIVAN | PAUL | 79,206.76 | VARGAS | YANINA | 2,000.00 |
| SULLIVAN | VIRGINIA | 11,299.68 | VERROCCHI | BRIANA | 12,052.49 |
| SUN | YONGQIN | 109,259.15 | VERROCCHI | EILEEN | 22,731.84 |
| SURPLESS | ASHLEY | 19,467.38 | VICENTE | PAMELA | 23,121.31 |
| SUTTON | ARIELLE | 59,522.69 | VITELLO | JUSTIN | 2,160.00 |
| SWEENEY | CHRISTINE | 3,537.00 | WAHLBERG | ARLENE | 8,203.91 |
| SWEENEY | GIANNA | 2,362.50 | WALKER | JAMES | 10,474.00 |
| SWEENEY | LINDER | 4,901.76 | WALMSLEY | LOUISE | 65,904.80 |
| SWEETSIR | DEBORAH | 7,328.70 | WALSH | ELIZABETH | 14,334.32 |
| SWEETSIR | WALTER | 5,253.51 | WARD | DOREEN | 74,362.01 |
| SZEMEREDY | MELISSA | 75.30 | WARREN | JULIANNE | 22,586.03 |
| TAMBASCIO | BARBARA | 7,512.93 | WARREN | MICHAEL | 84,138.73 |
| TANNETTA | MAUREEN | 79,584.67 | WARSHOFSKY | CHERYL | 9,657.94 |
| TAPPLY | SARAH | 71,638.57 | WATSON | MARY | 21,346.65 |
| TAVALONE | ELIZABETH | 69,863.57 | WAUGH | MICHELLE | 55,461.36 |
| TAYLOR | JEFFREY | 83,452.03 | WEAGRAFF | ASHLEY | 58,062.09 |
| TEMPESTA | KATHLEEN | 6,905.60 | WEIDENAAR | SHARON | 55,179.82 |
| THEOBALD | MERRILL | 17,313.93 | WEIR | JEAN | 1,850.00 |
| THOMPSON | LAUREN | 55,601.55 | WEIR SR. | KENNETH | 53,331.22 |
| TIGLIANIDIS | AMY | 1,105.00 | WELCH | KELLY | 79,584.67 |
| TIMMINS | MEGHAN | 16,711.44 | WESCHROB | WILLIAM | 92,997.76 |
| TIMMONS | KATHLEEN | 44,308.18 | WHITE | ELIZABETH | 82,119.17 |
| TOBIN | STEPHANIE | 1,004.00 | WHITE | TRACEY | 38,083.60 |
| TOCHKA | ALEXIS | 58,866.44 | WILDS | MARGARET | 77,951.76 |
| TOOMEY | KENNETH | 85,093.73 | WOLFSON | ROSS | 80,448.01 |
| TORCHIO | MARY | 24,803.56 | YOUNG | MARY | 48,943.82 |
| TRACEY | ARLENE | 80,403.70 | YUEN | DANIELLE | 51,664.69 |
| TRAISTER | STEPHEN | 39,630.82 | ZAHKA | ALEXANDRA | 18,206.64 |
| TRAUSCH | MOLLY | 8,623.44 | ZAHKA | ALEXANDRA | 17,680.41 |
| TREANNIE | ANGELA | 49,692.91 | ZARTHAR | RENEE | 20,343.18 |
| TUCCI | LAURA | 63,150.19 | ZENKO | BLERTA | 525.00 |
| TUCKER | MEGAN | 2,112.50 | ZEOGAS | THERESA | 8,018.30 |
| TUCKER JR. | ROBERT | 43,592.90 | | | |

PAST BOARD OF SELECTMEN CHAIRMEN

| | | | |
|-------------|-------------------------|-------------|-------------------------|
| 2013 – 2014 | Michael L. Butler | 1954 – 1955 | William P. Browne |
| 2012 – 2013 | Carmen E. Dello Iacono | 1953 – 1954 | William P. Browne |
| 2011 – 2012 | James A. MacDonald | 1952 – 1953 | Walter A. White, Jr. |
| 2010 – 2011 | Sarah E. MacDonald | 1951 – 1952 | Edward J. Keelan |
| 2009 – 2010 | Michael L. Butler | 1950 – 1951 | Edward J. Keelan |
| 2008 – 2009 | James A. MacDonald | 1949 – 1950 | John J. Kiely |
| 2007 – 2008 | Carmen E. Dello Iacono | 1948 – 1949 | William P. Browne |
| 2006 – 2007 | Marie-Louise Kehoe | 1947 – 1948 | William P. Browne |
| 2005 – 2006 | Thomas R. Polito, Jr. | 1946 – 1947 | John J. Smith |
| 2004 – 2005 | James A. MacDonald | 1945 – 1946 | Vernon B. Hitchins |
| 2003 – 2004 | Marie-Louise Kehoe | 1944 – 1945 | Thomas Lilly |
| 2002 – 2003 | Paul M. Munchbach | 1943 – 1944 | Thomas Lilly |
| 2001 – 2002 | Thomas R. Polito, Jr. | 1942 – 1943 | Thomas Lilly |
| 2000 – 2001 | James A. MacDonald | 1941 – 1942 | Thomas Lilly |
| 1999 – 2000 | Robert K. Coughlin | 1940 – 1941 | Charles A. Crowley |
| 1998 – 1999 | Stephen P. Rahavy | 1939 – 1940 | Charles A. Crowley |
| 1998 – 1997 | Marie-Louise Kehoe | 1938 – 1939 | Andrew G. Geishecker |
| 1996 – 1997 | James A. MacDonald | 1937 – 1938 | Andrew G. Geishecker |
| 1995 – 1996 | Stephen P. Rahavy | 1936 – 1937 | Thomas T. Doggett, Jr. |
| 1994 – 1995 | Stephen P. Rahavy | 1935 – 1936 | John J. Shea |
| 1993 – 1994 | Anthony V. Taurasi, Jr. | 1934 – 1935 | Herbert E. Hertig |
| 1992 – 1993 | Robert F. Chaffee, Jr. | 1933 – 1934 | John J. Shea |
| 1991 – 1992 | Frank J. Geishecker | 1932 – 1933 | John J. Shea |
| 1990 – 1991 | Anthony V. Taurasi, Jr. | 1931 – 1932 | Herbert Schortmann |
| 1989 – 1990 | Marie-Louise Kehoe | 1930 – 1931 | Herbert Schortmann |
| 1988 – 1989 | Robert F. Chaffee, Jr. | 1929 – 1930 | Daniel R. Beckford, Jr. |
| 1987 – 1988 | Anthony V. Taurasi, Jr. | 1928 – 1929 | Daniel R. Beckford, Jr. |
| 1986 – 1987 | Robert F. Chaffee, Jr. | 1927 – 1928 | Daniel R. Beckford, Jr. |
| 1985 – 1986 | Richard C. Nota | 1926 – 1927 | John K. Burgess |
| 1984 – 1985 | Anthony V. Taurasi, Jr. | 1925 – 1926 | John K. Burgess |
| 1983 – 1984 | Marie-Louise Kehoe | 1924 – 1925 | John K. Burgess |
| 1982 – 1983 | Marilyn Morris | 1923 – 1924 | John K. Burgess |
| 1981 – 1982 | Paul P. Coughlin | 1922 – 1923 | John K. Burgess |
| 1980 – 1981 | Marie-Louise Kehoe | 1921 – 1922 | William M. Browne |
| 1979 – 1980 | Charles M. McGowan | 1920 – 1921 | John W. Withington |
| 1978 – 1979 | Edward H. Larkin | 1919 – 1920 | John W. Withington |
| 1977 – 1978 | Gerard J. Mazzola | 1918 – 1919 | George D. Gibb |
| 1976 – 1977 | Marilyn Morris | 1917 – 1918 | George D. Gibb |
| 1975 – 1976 | Francis W. O'Brien | 1916 – 1917 | George D. Gibb |
| 1974 – 1975 | Helen M. Carney | 1915 – 1916 | John A. Hirsch |
| 1973 – 1974 | George A. Coles | 1914 – 1915 | John A. Hirsch |
| 1972 – 1973 | Francis W. O'Brien | 1913 – 1914 | John A. Hirsch |
| 1971 – 1972 | John W. Kunhardt | 1912 – 1913 | Lester A. Newcomb |
| 1970 – 1971 | Charles M. McGowan | 1911 – 1912 | Lester A. Newcomb |
| 1969 – 1970 | Charles M. McGowan | 1910 – 1911 | Lester A. Newcomb |
| 1968 – 1969 | Francis W. O'Brien | 1909 – 1910 | Lester A. Newcomb |
| 1967 – 1968 | Charles M. McGowan | 1908 – 1909 | Lester A. Newcomb |
| 1966 – 1967 | Francis W. O'Brien | 1907 – 1908 | Lester A. Newcomb |
| 1965 – 1966 | Francis W. O'Brien | 1906 – 1907 | Henry D. Humphrey |
| 1964 – 1965 | Francis W. O'Brien | 1905 – 1906 | Henry D. Humphrey |
| 1963 – 1964 | William P. Browne | 1904 – 1905 | Henry D. Humphrey |
| 1962 – 1963 | William P. Browne | 1903 – 1904 | Henry D. Humphrey |
| 1961 – 1962 | William P. Browne | 1902 – 1903 | Ferdinand F. Favor |
| 1960 – 1961 | William P. Browne | 1901 – 1902 | E.V. Cormerais |
| 1959 – 1960 | Arthur L. Lee | 1900 – 1901 | Lester A. Newcomb |
| 1958 – 1959 | Arthur L. Lee | | |
| 1957 – 1958 | Jeremiah F. Bullock | | |
| 1956 – 1957 | Jeremiah F. Bullock | | |
| 1955 – 1956 | William P. Browne | | |

