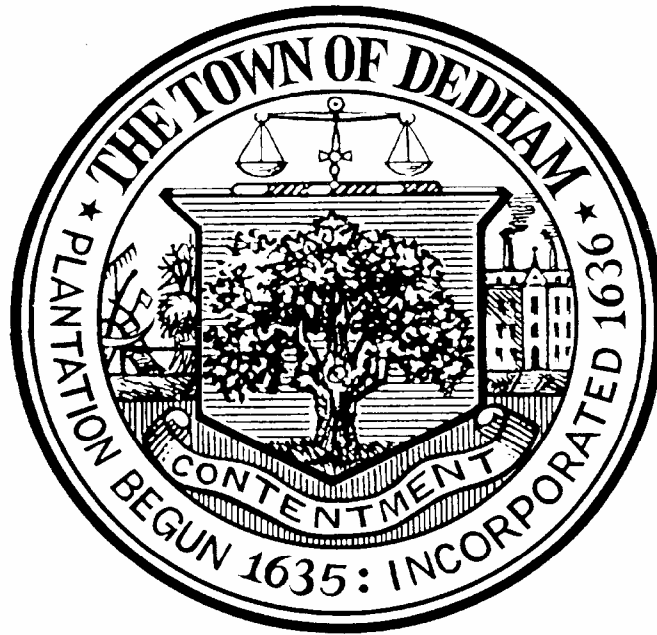


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2008/2009 DEDHAM TOWN REPORT



Town of Dedham Annual Report 2008/2009

WHERE TO CALL:

EMERGENCY:

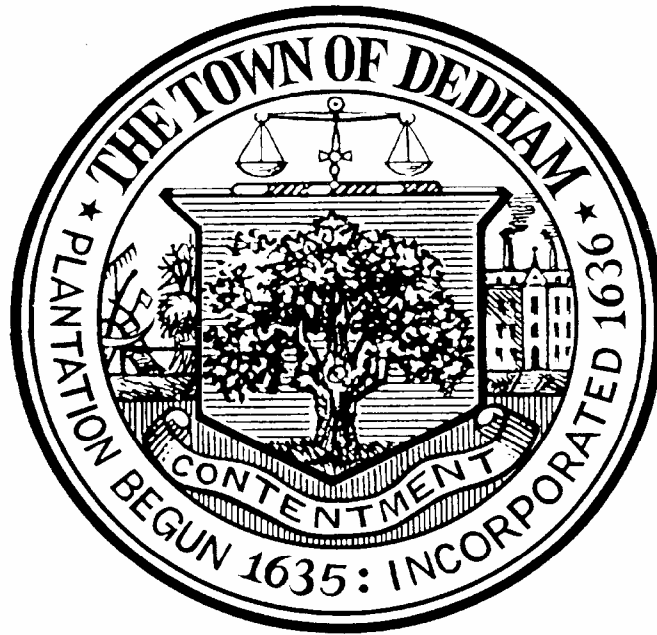
POLICE Emergency Calls	911	Other Calls: 751-9300
FIRE Emergency Calls	911	Other Calls: 751-9400

FOR INFORMATION ON:

Administration	Town Administrator	751-9100
Assessments	Assessors	751-9130
Bills & Accounts	Finance Department	751-9150
Birth Certificates	Town Clerk	751-9200
Building Permits	Building Commissioner	751-9180
Cemetery	Superintendent of Cemeteries	326-1177
Civil Defense	Director	751-9300
Code Enforcement	Enforcement/Compliance	751-9186
Counseling, etc.	Youth Commission	751-9190
Council on Aging	Elder Services	326-1650
Death Certificates	Town Clerk	751-9200
Dog Licenses	Town Clerk	751-9200
Dogs, Lost, Found, Complaints	Canine Controller	751-9106
Elder Services	Council on Aging	326-1650
Elections	Town Clerk	751-9200
Entertainment Licenses	Selectmen	751-9100
Environment	Conservation Commission	751-9210
Finance Committee	Finance	751-9140
Finance Director	Finance	751-9150
Fire Permits	Fire Department	751-9400
Fuel Oil Shortage	Fire Department	751-9400
Gas Permits	Gas Inspector	751-9183
Health	Board of Health	751-9220
Housing Inspections	Housing Inspector	751-9220
Information Services	Technology	751-9145
Library	Main Library	751-9280
	Endicott Branch	326-5339
Lights (street lights out)	Police Department	751-9300
Marriage Licenses	Town Clerk	751-9200
Planning Board	Planning Director	751-9240
Plumbing Permits	Plumbing Inspector	751-9183
Recreation	Recreation Department	751-9250
Retirement	Retirement Board	326-7693
Schools	Superintendent of Schools	326-5622
	No School	326-9818
Sewers, Streets & Snow Removal	Public Works Department	751-9350
Tax Collections	Collector	751-9160
Treasury	Town Treasurer	751-9170
Veterans	Veterans Services	751-9265
Voting & Registration	Town Clerk	751-9200
Water	Dedham-Westwood Water	329-7090
Wiring	Wire Inspector	751-9184
Zoning	Building Commissioner	751-9180
Zoning/Appeals	Board of Appeals	751-9240

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IN MEMORIAM

The Town of Dedham remembers the following town employees, elected and appointed officials and volunteers who passed away during the year 2009:

*Paul R. Fagone – Fire Department
Donald Shruhan – Public Works
James Anderson – Public Works
Helen Legendre – School Nurse
Barbara Bryant – School Department
Margaret “Peggy” Bradbury – School Department
Richard Calderara – School Department
David F. Mason – Police Department
Robert W. Scheffler – Police Department
James E. McInnis – Fire Department
Lucy Donahue – Library
Daniel Fitzgerald – Public Works
Dolores Hickey – School Department
Josephine Young – Housing Authority*

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ELECTED BY VOTERS	TOWN OFFICERS	TERM EXPIRES
Board of Selectmen	James A. MacDonald	2012
	Carmen E. DelloIacono	2013
	Michael L. Butler	2013
	Sarah MacDonald	2011
	Paul Reynolds	2011
Board of Assessors	Frank M. Stapleton	2012
	John P. Burke	2013
	Richard C. Bremer	2011
Town Clerk	Paul M. Munchbach	2012
School Committee	David L. Roberts	2012
	Thomas M. Ryan	2011
	Tracy L. Driscoll	2011
	Kevin R. Coughlin	2012
	Joe L. Heisler	2012
	Mayanne MacDonald Briggs	2013
	Dimitria Sullivan	2013
Board of Health	Leanne M. Jasset, R.PH	2011
	Mary P. Ellard, R.N.	2012
	Michael P. O'Leary, M.D.	2013
Trustees of the Public Library	Robert W. Desmond	2011
	Joseph A. D'Amico	2013
	Rebecca Peluso	2012
	Michael Chalifoux	2013
	Edward D. Fitzhenry	2011
Moderator	Daniel Driscoll	2011
Planning Board	Robert D. Aldous	2012
	Ralph I. Steeves	2013
	John R. Bethoney	2015
	Michael A. Podolski	2014
	James E. O'Brien	2011
Commissioners of Trust Funds	Michael G.E. Winbourne	2012
	Joseph Leonard	2012
	Ronald B. Slack	2013
	Michael Malamut	2013
	John Tuerck	2011

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Park & Recreation Commission	Donald Reisner	2011
	James Maher	2011
	John Maida	2012
	Kevin Flaherty	2012
	Salvatore P. Ledda	2013
Housing Authority	Kristen Morse (Gov. Appt.)	2012
	John G. Wagner	2013
	Mary Louise Munchbach	2014
	Irene C. Carey	2015
	Catherine Luna	2011
APPOINTED BY SELECTMEN		
Town Administrator	William G. Keegan, Jr.	
Board of Appeals	Scott Steeves	2013
	J.H. Rump (Associate)	2010
	Gregory Jacobsen	2011
	Robert Smith	2010
	James McGrail	2012
	Patrick Maguire	2010
Commission on Disability	Patricia Whitehouse	2009
	R. Victoria Berg	2009
	Kenneth Cimeno	Town Official
	Diane Daria	2009
	Anita Amy Ashdon	2011
	Carolann Reaves	2011
	Laurie Reisner	2012
Conservation Commission	Jonathan J. Briggs	2011
	David Gorden	2011
	Frederick Civian	2011
	Julia Healy	2010
	Tory Kempf	2010
	Laura Bugay	2012
	Brian McGrath	2012
Cultural Council	Charles Brunner	2010
	Barbara A. Gula	2010
	Virginia Brobst	2010
	Sylvia Chin-Chaplan	2010
Design Review Advisory Board	Russell T. Glen	2009
	Mabel-Maria Herweg	2009
	Mollie Moran	2010
	Paul Corey	2011
	Martha Abdella	2010

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Historic Districts Commission	Margaret F. Cabot	2010
	Lynn A. Fairbank	2010
	Andrea M. Gilmore	2009
	Kevin F. Hampe	2009
	Thomas M. Landy	2009
	Alexander K. Leith	2010
	Stanton A. Lyman	2010
Registrars of Voters	Tracey Smart	2012
	Robert D. King	2011
	Dennis Guilfoyle	2010
	Paul M. Munchbach	Town Clerk
Scholarship Committee	Barbara Gula	2012
	David Roberts	2012
	Virginia Brobst	2010
	Marie d'Eon	2010
	Mary Faherty	2010
Town Counsel	Kopelman & Paige, P.C.	Annually
Water Commissioners	Robert Blume	2013
	Kenneth Bragg	2011
	Steve Mammone	2012

APPOINTED BY MODERATOR

Capital Expenditures Committee	Kenneth Bragg	2010
	Paul G. Joyce	2011
	Dimitria Sullivan	2009
	Laura Timmins	Finance Committee
	Michael Podolski	Planning Board
Finance Committee	William A. Podolski	2010
	John Heffernan	2011
	Laura Timmins	2011
	David Martin	2009
	Mark Driscoll	2010
	Kevin Young	2010
	Susan Carney	2009
	Derek Moulton	2011
	William McKinney	2009
ByLaw Review Committee	Margot Pyle	
	Cecelia Emery-Butler	
	John Caruso	
	Robert Fish	
	Michael Humphrey	

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APPOINTED BY TOWN ADMINISTRATOR

Building Commissioner	Kenneth Cimeno	
Canine Controller	Elizabeth A. Taylor	Annually
Civic Pride Committee	Martha Podolski Barbara Carney Margot Pyle Jean Schoener Marianne Quinn Marie-Louise Kehoe Anthony Freitas Kristen Sheehan Mark Driscoll William Call Susan Hicks Paul O'Connor Anne Marie Sheehan Mabel Herweg Louie Giunta Amy Black Sunshine Millea Sheila Shaw Robert Mendes Jill DiVirgilio Teresa Buonanduci Matthew S. Donovan Joseph G. Hughes Marcia Damon Donald Seager Mickey Lessard Elaine Brancato Tess Raymond	
Civil Defense Director	Anthony F. Zollo, Jr.	Annually
Director of Public Works	Joseph Flanagan	
Director of Finance	Mariellen Murphy	2011
Fire Chief	William Cullinane	
Police Chief	Michael J. Weir	
Sealer of Weights & Measures	Christopher Murphy	2009
Veterans Agent & Procurement Officer	Audrey Insalaco	

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Wire Inspector	Paul M. Riordan	
Building, Planning & Construction Committee	James O'Brien	2009
	John Donovan	2011
	James Sullivan	2011
	Stephen P. Rahavy	2010
	Robert Naser	2010
	Carmen E. DelloIacono	2010
	John Nackley, Jr.	2009
Council on Aging	Maureen Teti	2010
	Richard Kohut	2010
	Margot Pyle	2010
	Russell Poole	2010
	Marie-Louise Kehoe	2010
	Sandra Tocman	2010
	Amanda Perry	2010
	Dr. David Kaufman	2010
	Leanne Jasset	(Board of Health Representative)
	Anthony Mucciaccio	(Parks Department Representative)
Endicott Estate Commission	Barbara Gula	2008
	Robertha Civitarese	2008
	Sheila Bowler	2008
	Mark Nolan	2008
	Kevin Leary	2008
	Anthony P. Mucciaccio, Jr.	2008
	Joan Grant-Mann	2008
	Jean Schoener	2008
	Henri Gough	2008
Youth Commission	Maryann Cronin	2012
	Timothy Brandon	2011
	Leslie Sattler	2010
	P J Cady	2011
	Dennis Teehan, Jr.	2012
	Sarah Mosca	DHS Student Rep
	Gabriella Iarrobino	DHS Student Rep

APPOINTED BY THE BOARD OF ASSESSORS

Director of Assessing	John Duffy
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APPOINTED BY THE DIRECTOR OF FINANCE

Town Treasurer/Collector	Robin A. Reyes
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Information Services Director Veronica Barnes

Interim Facilities Manager Eugene Negrone

APPOINTED BY BUILDING COMMISSIONER

Assistant Building Commissioner Frederick Johnson

Plumbing & Gas Inspector Michael Provost

APPOINTED BY BOARD OF HEALTH

Public Health Nurse Claire Gardner

Animal Inspector John F. D'Esopo, D.V.M .

Health Director - Sanitarian Catherine Cardinale

Assistant Health Director Leontia Flanagan

APPOINTED BY RECREATION COMMISSION

Director of Recreation Anthony P. Mucciaccio, Jr.

APPOINTED BY SCHOOL COMMITTEE

Superintendent of Schools June M. Doe

Assistant Superintendent of
Business Affairs Michael LaFrancesca

Assistant Superintendent of
Curriculum, Assessment and
Professional Development Cynthia Kelly

**TOWN OF
DEDHAM
BUSINESS
CONDUCTED
DURING
2008/2009**

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CHAPTER I - ELECTIONS AND TOWN MEETINGS ANNUAL TOWN MEETING MAY 19, 2008

ARTICLE ONE: Election of Town Officers, Saturday, April 12, 2008.

On Motion of Cherylann Sheehan, Deputy Moderator, the following was **VOTED:**

In the event an amendment or substitute motion increases the Finance Committee recommendation, the proponent of the amendment or substitute motion must identify the source of the additional monies to fund said increase.

ARTICLE TWO: *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
2. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
7. AFSCME, Local #362 (Parks)
8. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the Town adopt Schedule A (Classification Schedule), Schedule B (Compensation Schedule) of the Personnel Wage and Salary Administration Plan (Personnel By-Law) as set forth in Appendix A. **BY MAJORITY VOTE**

ARTICLE THREE: To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2008, not otherwise provided for, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That the following sums of money be raised and appropriated or transferred from available funds, as designated, for the specific purposes hereinafter designated, to be expended only for those purposes under the direction of the respective boards, committees, or officers of the Town. And that for budgetary purposes all weekly/bi-weekly salaries are based upon a 52.2 week year.

BY MAJORITY VOTE

ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

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FY 2009 CAPITAL IMPROVEMENTS

DEPARTMENT	ITEM	DESCRIPTION OF REQUEST SUMMARIZED	FC RECOM'D
Public Works			
	A	Roads Improvements	1,500,000
	B	Sidewalk Repairs	500,000
	C	Miscellaneous Major Repairs	250,000
	D	Miscellaneous Sewer Repairs & Replacement	400,000
	E	Motor Equipment	140,000
	F	Brookdale Cemetery	0
	G	Village Cemetery	0
	H	Vehicle Wash Containment Station	0
Department Total			2,790,000
Infrastructure Engineering			
	I	Engineering Department Vehicle - replace F350	32,000
	J	Inflow and Infiltration	1,000,000
	K	Sewer Repairs - Nancy Road & Zoar Avenue Downtown Phase II - Roads, Sidewalk & Sewer	350,000
	L	Design	0
	M	GIS Aerial Photo Update	0
Department Total			1,382,000
Technology Division			
	N	Disaster Recovery Plan	15,000
	O	Permitting Software System (Town wide) Software (PAMET & KVS) & SMA connection, &	0
	P	Kiosk Pamet Police -Chain of Custody Property & Evidence	0
	Q	Interface Pamet/Crossmatch - Prisoner Demographics	12,000
	R	Interface	14,000
Department Total			41,000
Library			
	S	Endicott Parking Lot - Dry well	0
	T	New Circulation Desk-Main Library Window Replacement(4)&Painting Exterior-Endicott	16,220
	U	Branch	20,000
Department Total			36,220

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Parks & Recreation

	V	Construction of Parking Lot-Condon Park	110,000
	W	Replace Backstop Sullivan Field	14,000
	X	Replace Playground Equipment-Churchill Park	0
	Y	Install Fencing-Paul Park	10,000

Department Total **134,000**

Police

	Z	Police Cruisers (3 sedans -1 sports utility)	132,000
BPCC	AA	Facilities Study for New Construction of Police Hqtrs	20,000
	AB	Police Radios (Two-Way - 10 portable -2 mobile)	24,800
	AC	Police Motorcycle - Traffic enforcement	15,000
	AD	Cruiser Laptop Computers (3)	13,500
BPCC	AE	Firearms Range Lead Abatement	0

Department Total **205,300**

Fire

		<i>Items AH & AI are combined and scope expanded</i>	
BPCC	AF	Abate Remainder of Asbestos at Fire Hqtrs	20,000
	AG	Replace Shift Commander's Vehicle (Car 2)	34,000
BPCC	AH	Raise Overhead Doorway - E. Dedham Sta.- Engine 3	300,000
		Replace Exterior Siding & 1st Floor Windows-E.	
BPCC	AI	Dedham	combine with AI
	AJ	Mobile Lockers for Turnout Gear Storage	
	AK	Replacement of Engine 3	435,000
	AL	Professional Study of Central Fire Hqtrs (Evaluate & Recommend)	20,000
	AM	Radio Type Fire Alarm Receiver - supplement wire system	

Department Total **809,000**

Endicott Estate

	AN	Replace 1985 Dodge Pick Up with-F250	27,320
--	----	--------------------------------------	--------

Department Total **27,320**

Schools

	AO	DHS/Central Office Communications Security System	215,000
	AP	Security Door Replacement - DHS (Phase II)	55,000
	AQ	School Bus Drop Off - Parking	

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	AR	Education Technology Program	275,000
	AS	Middle School Library Books	0
	AT	Masonry Repairs - (All elementary schools main entrances)	100,000
	AU	Replace Generator - DHS	0
Department Total			645,000
 Town Administration			
BPCC	AV	New Heating Boiler, Oil Burner & Gas Connection	100,000
	AW	Painting Hallways & Carpeting & Office Equip.- 4 Offices	80,000
Department Total			180,000
 Youth Commission			
	AX	Build out - Youth Com at DHS	35,000
	AW	Office Furnishings & Equipment - new location	20,000
Department Total			55,000
 Council on Aging			
BPCC	AZ	Cost for a Senior Center -see article 18	
Department Total			0
FISCAL YEAR 2009 TOTAL			\$6,304,840

Borrowing	\$4,055,000
Free Cash	\$1,217,840
Sewer Mitigation	\$1,000,000
Available funds	\$32,000

Total **\$6,304,840**

Amended – Article 4

VOTED: That \$1,000,000 be raised through Sewer Fees to fund project J. That \$400,000 be appropriated from Sewer Receipts Reserved for Appropriation to fund Project D.

BY MAJORITY VOTE

VOTED: That item AR be revised to \$275,000 and that the motion as printed be voted with the exception that the second paragraph read as follows.

That \$817,840 be transferred from Free Cash to fund projects,

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N,Q,R,T,U,W,Y,Z,AA,AB,AC,AD,AF,AG,AL,AN,AR,AW,AX &AY.

BY 2/3 VOTE

VOTED: That the following amounts totaling \$32,000 be transferred from line items – 6752 4wd Utility Vehicle (\$1,734), -6755 Pavement Mgmt FY07 (\$18,498.50 – 5215 Professional/Technical (\$11,767.50) to fund Project I.

BY MAJORITY VOTE

VOTED: That \$4,055,000 be raised by borrowing to fund projects, A,B,C,E,K,V,AH,AI,AK,AO,AP,AT, & AV as follows:

Motion for Project A, B, & C

That the Town vote to appropriate \$2,250,000 to fund project A (\$1,500,000 Road Improvements), B (\$500,000 Sidewalk Repairs), C (\$250,000 Guardrail/Fencing, Shoulder & Landscaping Improvements), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow TWO MILLION TWO HUNDRED FIFTY THOUSAND DOLLARS (\$2,250,000) in accordance with Sections 7 (5) and 7 (6) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project E

That the Town vote to appropriate \$140,000 to fund project E (DPW Motor Equipment), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow ONE HUNDRED FORTY THOUSAND DOLLARS (\$140,000) in accordance with Section 7 (9) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project K

That the Town vote to appropriate \$350,000 to fund project K (Miscellaneous Sewer Repairs), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow THREE HUNDRED FIFTY THOUSAND DOLLARS (\$350,000) in accordance with Sections 7 (1) and 7 (1A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project V

That the Town vote to appropriate \$110,000 to fund project V (Construction of Parking Lot-Condon Park), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow ONE HUNDRED TEN THOUSAND DOLLARS (\$110,000) in accordance with Sections 7 (6) and 7 (25) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AH & AI

That the Town vote to appropriate \$300,000 to fund projects AH (Raise Overhead Doorway for East Dedham Station), and AI (Replace Exterior Siding & 1st Floor Windows – East Dedham Station), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow THREE HUNDRED THOUSAND DOLLARS (\$300,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AK

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That the Town vote to appropriate \$435,000 to fund project AK (Replacement of Engine 3), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow FOUR HUNDRED THIRTY FIVE THOUSAND DOLLARS (\$435,000) in accordance with Section 7 (9) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AO

That the Town vote to appropriate \$215,000 to fund project AO (DHS/Central Office Communication Security System), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow TWO HUNDRED FIFTEEN THOUSAND DOLLARS (\$215,000) in accordance with Section 7 (9) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AP

That the Town vote to appropriate \$55,000 to fund project AP (Security Door Replacement – DHS Phase II), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow FIFTY FIVE THOUSAND DOLLARS (\$55,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AT

That the Town vote to appropriate \$100,000 to fund project AT (Masonry repairs – All Elementary Schools), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow ONE HUNDRED THOUSAND DOLLARS (\$100,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AV

That the Town vote to appropriate \$100,000 to fund project AV (New Heating Boiler, Oil Burner & Gas Connection), and further to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow ONE HUNDRED THOUSAND DOLLARS (\$100,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

ARTICLE FIVE: To see if the Town, in accordance with the provisions of the General Laws, Chapter 41, §108, will vote to fix the salary and compensation of all elected officials of the Town, or take any other action relative thereto.

VOTED: That the salaries of elected officials be fixed as follows for Fiscal Year 2009:

Selectmen Chairperson	\$818
Selectmen Each Member	\$518
Town Clerk	\$78,280.02
Assessors, Each Member	\$2,300
Board of Health, Each Member	\$350

ARTICLE SIX: *By the Treasurer:* To see what sum of money the Town will vote to raise and appropriate

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or transfer from available funds to pay the sewer use assessments levied upon the Town by the Massachusetts Water Resource Agency (MWRA) during Fiscal Year 2009, or take any other action relative thereto.

VOTED: That the sum of \$5,100,000 be raised and appropriated for such purpose.

ARTICLE SEVEN: *By the Finance Committee:* To see if the Town will vote to transfer unexpended balances from line items of special articles of prior years to fund expenses for Fiscal Year 2009, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE EIGHT: *By the Town Administrator at the request of the Director of Finance:* To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

VOTED: That the following sums of money be transferred from Board of Health Salaries (\$7,749.19) and Free Cash (\$3,000.00) to Fire Dept Personnel Services to meet expenses of prior years, \$10,749.19.

BY UNANIMOUS VOTE

ARTICLE NINE: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2007 Annual Town Meeting (FY'08) or any other article thereof; or to take any other action relative thereto.

RECOMMENDATION OF THE FINANCE COMMITTEE: *That the following sums of money, totaling \$1,605,705, be transferred for the following line items to meet additional expenses for the current fiscal year.*

Article 9		Fiscal 2008 Line Item Transfers				
FROM			TO			
Dept	Line #	Description	Amount	Dept	Line #	Description
Free Cash	001-9999	Free Cash	350,000	School	3300-5999	SPED
Free Cash	001-9999	Free Cash	600,000	DPW	3300-5999	Snow and Ice Deficit
Town Clerk	1161-5200	Purchase of Services	2,000	Finance Comm	1131-5990	Reserve Fund
Police	2210-5100	Personnel Services	99,000	Police	2210-5120	Overtime
Police	2210-5100	Personnel Services	5,000	Police	2210-5200	Purchase of Services
Police	2210-5100	Personnel Services	15,000	Police	2210-5400	Supplies

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Police	2210-5100	Personnel Services	2,000	Town Clerk	1161-5120	Purchase of Services
Police	2210-5100	Personnel Services	24,000	Finance Comm	1131-5990	Reserve Fund
Police	640-6872	Radios	6,520	Central Dispatch	640-6871	Dispatch Radio Console
Fire	2220-5100	Personnel Services	25,000	Fire	2220-5120	Overtime
Health Insurance	9914-5175	Health Insurance	10,000	Fire	2220-5400	Supplies - Fuel
Treasurer	7710-5200	Debt Service	16,685	Rec. Res. Approp	210-0210	Sale of Lots and Graves
DPW	4111-5100	Personnel Services	20,000	DPW	4111-5200	Purchase of Services
DPW	4111-5100	Personnel Services	12,500	DPW	4111-5400	Supplies
DPW	4111-5100	Personnel Services	5,000	DPW	4111-5120	Overtime
Central Dispatch	2250-5100	Personnel Services	2,500	Finance Comm	1131-5990	Reserve Fund
Central Dispatch	2250-5100	Personnel Services	6,500	Central Dispatch	2250-5120	Overtime
Central Dispatch	2250-5200	Purchase of Services	2,000	Central Dispatch	2250-5120	Overtime
Infra. Engineering	4711-5200	Purchase of Services	1,000	Infra. Engineering	4711-5700	Other Charges & Expend.
Dept of Finance	1138-5200	Purchase of Services	10,000	Dept of Finance	1138-5100	Personnel Services
Health Insurance	9914-5175	Health Insurance	3,500	Central Admin Bld	1192-5120	Personnel Services
Health Insurance	9914-5175	Health Insurance	51,000	Finance Comm	1131-5990	Reserve Fund
Health Insurance	9914-5175	Health Insurance	65,000	Central Purchasing	1138-5200	Central Electric
Health Insurance	9914-5175	Health Insurance	10,000	Medicare	9916-5176	Medicare

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Health Insurance	9914-5175	Health Insurance	114,000	Finance Comm	1131-5990	Reserve Fund
		Total	1,458,205			

ARTICLE TEN: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

VOTED: That the sum of \$75,000 be transferred from Free Cash for deposit in the Stabilization Fund.
BY 2/3 VOTE

ARTICLE ELEVEN: *By the Town Administrator at the request of Director of Finance Mariellen Murphy.* To see if the Town will vote to create one or more special purpose stabilization funds and to specify the purpose or purposes thereof, and further to see if the Town will vote to appropriate a sum or sums thereto or to any existing stabilization fund, and further to see if the Town will vote to appropriate money to one or more stated purposes from any such stabilization fund or funds, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE TWELVE: *By the Finance Committee:* To see whether the Town will vote to authorize one or more lease/purchase agreements for certain described municipal equipment by certain Town departments as budgeted by them, and to be set forth in a recommendation of the Finance Committee for such term of time and upon such terms as the board authorized to enter into such contract shall deem appropriate, provided that such lease/purchase(s) be made in accordance with the provisions of applicable Town By-laws, and provided further, that each such lease/purchase be subject to annual appropriation, or to take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE THIRTEEN: *By Town Meeting Vote:* To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or to take any other action relative thereto.

VOTED: That the report of the Annexation Committee be received and placed on file with the Town Clerk without ratification of any action taken or authorization of any action proposed.

ARTICLE FOURTEEN: *By the Board of Selectmen:* To see what sum of money the Town will vote to transfer from Sewer Mitigation Fees Reserved For Appropriation, for purposes of planning, study, design, repairs or improvements to the Dedham sewer system, or take any other action relative thereto.

VOTED: That the sum of \$20,000 be appropriated from Sewer Mitigation Fees Reserved for Appropriation for such purposes.

ARTICLE FIFTEEN: To see if the Town will vote to authorize the use of the following revolving funds pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2008 to be credited with receipts

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from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS/ COMMENTS
Pool Fund	Pool User Fees	Recreation Commission	Operation and Maintenance of the Dedham Pool	\$175,000	None
Firearms Fee Fund	Firearms Permits	Police Chief	Pay share of State fees/Balance to be expended for needs of Police Department	\$2,000	None
Immunization Program	Immunization Clinics	Health Director	Paying costs and expenses associated with Immunization Clinics	\$10,000	None
Dedham Recycling Program	Recycling User Fees	Town Administrator	Paying costs and expenses associated with Recycling Program not otherwise provided for	\$20,000	None
Council on Aging Programs	Fees from Various Council on Aging Programs	Council on Aging Director	Paying costs and expenses related to said Programs	\$25,000	None

or to take any action relative thereto.

VOTED: That the Town authorize the use of revolving funds pursuant to G.L. C.44 Section 53E ½ for the fiscal year beginning July 1, 2007 to be credited with receipts from the revenue sources; to be expended under the authority and direction of the agencies or officials, for the stated purposes, not to exceed the spending limits, respectively, as presented in the chart above. With the following spending limit exceptions: Pool Fund \$175,000, Dedham Recycling Program \$8,000, Council on Aging Programs \$8,000.

BY MAJORITY VOTE

ARTICLE SIXTEEN: *By the Conservation Commission:* To see if the Town will vote to authorize the Conservation Commission to expend a sum of money from the "Reserve for Appropriation for Wetlands Protection Fund" account during Fiscal Year 2009 pursuant to Chapter 287, §54, of the Acts of 1989, which provides that the Town's share of the Notice of Intent Filing Fees under the Wetlands Protection Act shall be expended solely for the performance of its duties associated with administering the Act, or

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take any other action relative thereto.

VOTED: That the sum of \$12,000.00 be appropriated from the Reserved for Appropriation for Wetlands Protection Fund for such purposes.

ARTICLE SEVENTEEN: *By the Board of Assessors.* To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to provide for the triennial certification of all Real and Personal Property located within the Town of Dedham, as required by the Massachusetts General Laws, or take any other action relative thereto.

VOTED: That the sum of \$50,000 be appropriated from Free Cash for the triennial certification of all Real and Personal Property located within the Town of Dedham, as required by the Massachusetts General Laws.

ARTICLE EIGHTEEN: *By the Board of Selectmen.* To see if the Town will vote to raise, appropriate, transfer from available funds or borrow, for the purpose of paying costs of architectural and engineering services and for designing, constructing, originally equipping and furnishing a new senior center, including the payment of all costs incidental and related, or to take any other action relative thereto.

VOTED: That sum of \$8,635,000.00 is hereby appropriated for the purpose of paying costs of architectural and engineering services and constructing, originally equipping and furnishing a new senior center, and for the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44, Section 7 (3), of the General Laws, as amended, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore: provided, however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts needed to repay any borrowing authorized by this vote from the limitations imposed by Chapter 59, Section 21C, of the General Laws (Proposition 2 1/2) *

BY 2/3 VOTE

ARTICLE NINETEEN: *By the School Committee.* To see if the Town will vote to raise, appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Building Committee for the purposes of a feasibility study of the property known as the Avery School, 123 High Street, Dedham; a building and contents located on 3.81 acres of land, (said feasibility study will identify perceived deficiencies with the Avery School; validate those deficiencies; identify educationally and financially sound solutions to validated problems; agree on the project scope and budget; and implement the solution(s) as agreed), for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or take any other action relative thereto.

VOTED: That the Town vote to appropriate \$300,000 for the purposes of a feasibility study of the property known as the Avery School, 123 High Street, Dedham, including the payment of all costs incidental and related thereto; and further to meet such appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow THREE HUNDRED THOUSAND DOLLARS (\$300,000) in accordance with Sections 7(21) and 7 (22) of Chapter 44 of the General Laws, or any

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other enabling authority, and to authorize the Town to apply for any grants or loans available for the project. **BY 2/3 VOTE**

ARTICLE TWENTY: By the Town Administrator. To see if the Town will authorize the Board of Selectmen to enter into negotiations for the acquisition of the municipal street lighting system from the electric utility (NSTAR) in accordance with the provisions of M.G.L. c. 164, §34A and to authorize the expenditure of such funds as necessary, including the lease purchase from within the existing street lighting budget for such acquisition and any energy conservation improvements of the system; and further to authorize the Board of Selectmen to enter into an agreement for the maintenance of the street lighting with either a private contractor or other municipal entity for a period of five years or other lesser amount; or to undertake the maintenance with Town assets or acquired assets as they may deem appropriate, provided the total annual expenditures remain within the approved street lighting appropriation, or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to enter into negotiations for the acquisition of the municipal street lighting system from the electric utility (NSTAR), in accordance with the provisions of M.G.L. c.164, Sec 34A, and further that the Town authorize the expenditure of such funds as necessary, including the lease purchase of such system and any energy conservation improvements of the system; from within the street lighting budget further to authorize the Board of Selectmen to enter into an agreement for the maintenance of the street lighting with a private contractor or other municipal entity for a period up to five (5) years.

BY MAJORITY VOTE

ARTICLE TWENTY-ONE: By the Board of Selectmen. To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to fund the installation of a sidewalk on East Street between Brookdale Avenue and Cocci Way, or take any other relative thereto.

VOTED: That it be so voted and to be funded by Article 4, Item B. **BY 2/3 VOTE**

ARTICLE TWENTY-TWO: By the Planning Board. To see if the Town will vote to amend the Zoning Map of the Town of Dedham by changing the zoning designation from General Residence (GR) to Single Residence B (SRB) of two parcels of land shown as Assessors Map 144, Lot 7-90 and Assessors Map 129, Lot 52-90 containing approximately 22.10 acres and .43 acres respectively, and commonly referred to as the MBTA Readville Yard (on file with the Town Clerk), or take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE TWENTY-THREE: *By the Planning Board.* To see if the Town will vote to amend the Dedham Zoning By-Law as Follows:

In Section 9.4 Special Permit for Major Non-Residential Projects insert the following text in numerical order in Section 9.4.11 Required Community and Fiscal Standards
“Any developer receiving a Special Permit under this section shall be required to provide a location on the property or on the building for the appropriate display of the American flag.”
or take any other action relative thereto.

RECOMMENDATION OF THE PLANNING BOARD: That the original text of this article be deleted and that the following text be substituted and so voted:

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In Section 9.3 Special Permits sub-section 9.3.7 Regulations insert the following text at the end of the current text:

“Any project subject to a Special Permit granted by the Planning Board shall be required to install and properly display the American flag in an appropriate location on the property or building.”

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE TWENTY-FOUR: *By the Building Commissioner.* To see if the Town will vote to amend Section 5.1 Off-Street Parking Requirements of the Dedham Zoning By-law, as follows:

1. Amend Section 5.1.6 Procedure, subsection 3. “Review Fees” by changing the heading to read: “Application and Review Fees” and by adding the following sentence at the end of this subsection: The amount of the processing (application) fee shall be as provided in the Planning Board’s Parking Plan Regulations, so that, as amended, Section 5.1.6 would read:

“The cost of processing and professional consultant review, and all inspection and other costs arising out of the parking plan review and approval process, shall be borne by the applicant through the initial fees or subsequent billing, and no permit shall issue until such costs have been paid in full. The amount of the processing (application) fee shall be as provided in the Planning Board’s Parking Plan Regulations.”

2. Add new subsection 5.1.6.4, entitled “Decision and Pre-construction Requirements” to read as follows:

The Planning Board shall endorse its approval on an approved parking plan, and cause a notice of its decision of approval to be filed with the Town Clerk, with a copy to the Building Commissioner. Conditions of approval of any parking plan shall include the following:

1. If a building permit is required in connection with work shown on an approved parking plan, the applicant shall submit a copy of the approved parking plan to the Building Commissioner as part of the building permit application. In every case, the applicant shall, prior to commencement of construction or other work authorized by such approved plan, submit a copy of the approved plan, as endorsed, to the Building Commissioner, and,
2. Except when expressly waived or altered by the Planning Board, the work authorized by the approved parking plan shall be completed within twenty-four (24) months of the date of approval, which time may be extended for good cause as determined by the Planning Board.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

BY MAJORITY VOTE

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ARTICLE TWENTY-FIVE: *By the Building Commissioner.* To see if the Town will vote to amend Section 5.1.5 of the Town of Dedham Zoning By-Laws by deleting the words “to four” and substituting in its place “and two” so that Section 1 will read as follows:

1. One and two family dwellings.
or take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE TWENTY-SIX: *By the Town Administrator.* To see whether the Town will amend Section 9 of Chapter 7 of the Revised By-laws of the Town by deleting the words “and a copy thereof delivered to each Town Representative not less than fourteen (14) days prior to each Annual Town Meeting,” or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE TWENTY-SEVEN: *By the Town Administrator.* To see whether various departmental fees established by departments, boards, committees or commissions shall be adopted by a vote of Town Meeting and placed in the respective schedules in Chapter 29, or take any other action relative thereto.

VOTED: With the addition of schedules in Appendix G.

BY MAJORITY VOTE

ARTICLE TWENTY-EIGHT: *By the Town Administrator.* To see whether the Town will vote to amend Chapter 1 of the Revised By-Laws of the Town by adding the following section sequentially numbered:

Appointed Board, Committees and Commissions: Date of Appointment

Except as otherwise provided by statute or charter, all appointments to appointed boards, committees and commissions shall be effective as of July 1st of the year of appointment.

And further to see if the Town will vote, for purposes of effectuating this by-law, that any incumbent of an appointed board, committee or commission serving on the effective date of this by-law amendment shall continue to serve on said board, committee or commission and to perform the duties thereof until the expiration of the term for which said individual was appointed or until said individual otherwise vacates such position. The appointing authority shall make the next appointment to said position for a term ending on the following June 30th until the term for all members of such appointed board, committee or commission shall commence on July 1st, or take any other action relative thereto. **IT WAS SO VOTED** **BY MAJORITY VOTE.**

ARTICLE TWENTY-NINE: *By the Town Administrator.* To see whether the Town will vote to amend Chapter 3 of the Revised By-Laws of the Town as follows:

Section 9 – Capital Expenditures Committee

In paragraph (e) change the words “second Friday in September” to “second Friday in December” and change the words “first Friday in January” to “second Friday in March,”
or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

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ARTICLE THIRTY: *By the Board of Selectmen at the Request of Selectman Carmen E. DelloIacono.* To see if the Town will vote to amend the Revised by-Laws of the Town as follows:

By adding the words “subject to review and approval by the Board of Selectmen” after the words “rules and regulations” in Chapter 15, Section 2(b) and by further adding to the end of said Section 2(b) the following sentence: “The Town Administrator’s authority to expand application of such sewer regulations or to grant waivers thereof shall be subject to approval of the Board of Selectmen.”

By adding the words “subject to review and approval by the Board of Selectmen” after the words “Town Administrator” in said Chapter 15, Section 4 (c) and by further adding to the end of said Section 4 (c) the following sentence: “The Town Administrator’s authority to grant waivers of said fees shall be subject to an amendment to said fees setting forth the permissible circumstances for grant of such waivers, following a public hearing and approval of the Board of Selectmen.”

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE THIRTY-ONE: *By Precinct Four Town Meeting Representative Donald Seager.* To see if the Town will vote to amend Chapter 5 of the Revised By-Laws of the Town by adding the following section sequentially numbered:

Disposal of Top Soil from Town Contracts

With respect to any contract entered by the Town which involves the removal of top soil from a Town site, provision shall be made for either the re-use of said top soil within the Town at no additional charge to the Town for said soil or storage of said top soil for future use by the Town. The Commissioner of Public Works or his designee shall approve or determine the place and manner of any such storage within the Town.

The penalty for violation of this by-law shall be \$300. Each day on which any violation exists shall be deemed to be a separate violation.

In addition to any criminal method of enforcement of this by-law, this by-law may be enforced, in the discretion of the Commissioner of Public Works or any police officer of the Town of Dedham, by non-criminal disposition pursuant to the provisions of General Laws Chapter 40, Section 21D. The non-criminal penalty for violation of this by-law shall be \$300. Each day on which any violation exists shall be deemed to be a separate violation.

The provisions of this section shall be made a part of any contract entered by the Town which involves the removal of top soil from a Town site.

or take any other action relative thereto.

VOTED: with the following amendments;

1. In the first sentence of the By-Law, remove the language “at no additional cost to the Town”;

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2. The term "Commissioner" as used throughout the Article shall be stricken and the term "Director" shall be inserted in its place;
3. After the last sentence of the first paragraph of the proposed by-law, the following phrase shall be inserted;

"The Director of Public Works, subject to the final approval by the Town Administrator, may waive the re-use of said topsoil if it is determined that such re-use would not serve the best interests of the Town."

BY MAJORITY VOTE

ARTICLE THIRTY-TWO: *By Planning Board Member Robert P. Aldous.* To see if the Town will vote to amend Chapter 13 of the Revised By-Laws of the Town by adding the following section sequentially numbered:

DEDHAM POLICE AND FIRE DEPARTMENTS IN-BUILDING RADIO SPECIFICATION

- A. **GENERAL** – The Superintendent of Fire Alarm or department Marshall under Dedham Police with a **FIRE ALARM ORDER** has the authority to waive the "Department communication system" and substitute a radio communications system to achieve effective Fire Department radio communications throughout the protected premise. Voluntary adoption of this alternative is subject to the specifications contained within this document.
- B. **RADIO COVERAGE** – For purpose of this section, adequate radio coverage shall include all of the following:
 1. A minimum signal strength of -95 dBm available in 95% of the area of each floor when transmitted from the Dedham Fire Department
 2. A minimum signal strength of -95 dBm received at the Fire Department System from 95% of the area of each floor of the building
- C. **AMPLIFICATION SYSTEM ALLOWED** – Buildings and structures shall be equipped with any of the following, in order to achieve the required radio coverage: a radiating cable system or an internal multiple antenna system with FCC Type Accepted Bi-Directional UHF Amplifiers as needed to encompass Dedham frequencies Channels. The system shall be capable of operating on an independent battery and/or generator system for a period of at least twelve (12) hours without external power input. The battery system shall automatically charge in the presence of external power input. There shall be no connectivity between the amplification system and fire alarm system.
- D. **ACCEPTANCE TEST PROCEDURES** – Acceptance testing for an in-building radio amplification system is required, upon completion of installation. It is the building owner's responsibility to have the radio system tested to ensure that two-way coverage on each floor of the building is a minimum of 95%. Each floor of the building shall be divided into a grid of approximately twenty (20) equal areas.

A maximum of one (1) area will be allowed to fail the test per floor. A spot located approximately in the center of a grid area will be selected for the test. Once the spot has been selected, prospecting for a better spot within the grid area will not be permitted. Field strength testing instruments are to be recently calibrated (one year) and of the frequency

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selective type incorporating a flexible antenna similar to the ones used on the hand held transceivers. All compliance testing to be done with 50 ohm loads in place of the antenna to avoid interference to Fire Alarm. The Town is to be notified prior to any testing. Talk back testing will be conducted by radio personnel during sample testing of the accuracy of the **Compliance Test Report**. All test results and as-built drawings to be supplied at the time the sample testing is requested.

The gain values of all amplifiers shall be measured and the results kept on file with the building owner so that the measurements can be verified each year during the annual tests. In the event that the measurement results become lost, the building owner will be required to rerun the acceptance test to reestablish the gain values.

- E. **ANNUAL TESTS** – When an in-building radio system is installed, the building owner shall test all active components of the system, including but not limited to amplifier, power supplies, and back-up batteries, a minimum of once every twelve (12) months. Amplifiers shall be tested to ensure that the gain is the same as it was upon initial installation and acceptance. Back-up batteries and power supplies shall be tested under load for a period of one (1) hour to verify that they will operate during an actual power outage. All other active components shall be checked to determine that they are operating within the manufacturers specifications for the intended purpose.
- F. **FIVE YEAR TEST** – In addition to the annual test, the building owner shall perform a radio coverage test a minimum of once every five (5) years to ensure that the radio system continues to meet the requirements of the original acceptance. The procedure set forth above shall apply to such tests.
- G. **QUALIFICATIONS OF TESTING PERSONNEL** – All tests shall be conducted, documented and signed by a person in possession of a current FCC General Radiotelephone Operator License. All test records shall be retained at the inspected premises by the building owner and a copy submitted to the Dedham Fire Department.
- H. **FIRE DEPARTMENT INSPECTIONS** – Fire Department Radio personnel, after providing reasonable notice to the owner or his representative, shall have the right to enter onto the property to conduct field testing to be certain that the required level of radio coverage is present.
- I. **PROPERTY OWNER LETTER** – At final acceptance, the applicant shall supply a letter to the Superintendent of Fire Alarm, Dedham, MA 02026, accepting the property owner's responsibilities. These responsibilities are as follows: upgrades to system as directed by the Dedham Fire Department, maintenance contract in place with name of contractor, who will provide a 24 hour by 7 day emergency response within two (2) hours after notification, and contact personnel with phone numbers. This letter is to be on company letterhead signed by the property owner or a legal representative.
- J. **REQUEST FOR WAIVER** – A **WAIVER** from the Superintendent of Fire Alarm or Dedham Fire Department Fire Marshall is required for radio equipment usage in lieu of a telephone system in high rise occupancies. The applicant shall make a formal request in writing to the Superintendent of Fire Alarm, Dedham, MA 02026. The request shall state address of property, property owner (responsible party), radio equipment vendor, contract personnel

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with telephone numbers, radio system drawings with technical parameters, and equipment specifications shall accompany the waiver request. Applicants will receive a written reply within thirty (30) days. This waiver is the initial step in this procedure and required before proceeding.

Voluntary adoption of this specification for buildings not covered by **DEDHAM FIRE DEPARTMENT, FIRE ALARM ORDER 93-1** also requires a waiver.

- K. **REQUIRED FORMS** – All required forms can be obtained from the Dedham Fire Department or Police Department.
- L. **CABINET** – The cabinet shall be a NEMA 4 painted steel cabinet. The color will be FIRE ENGINE RED and bear the lettering as follows: DEDHAM FIRE DEPARTMENT RADIO in bright yellow. The maintenance vendor telephone number will be marked on the cabinet. The cabinet will have a lock mechanism to keep the unit secure.
- M. **PRIMARY POWER** – Connection to primary power can be done in two (2) manners. The first, a cord set with twist lock plug and receptacle or with metallic conduit. Each bi-directional amplifier shall be powered by its own twenty (20) ampere circuit.
- N. **SYSTEM MONITORING ALARM** – Each amplifier unit will have a monitoring system that monitors amplifier operations and primary power. A failure will activate an audible device and white strobe light. The audible signal may be silenced but the strobe light will be located in a PUBLIC SPACE authorized by the DFD Radio Supervisor. A sign will be located at the strobe light with the name and telephone number of the equipment maintenance contractor. The FIRE DEPARTMENT is to be notified of any failures that extend past the two (2) hour time limit. All rules apply for POLICE AND FIRE DEPARTMENTS.

or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE THIRTY-THREE: To see if the Town will vote to amend the Revised By-Laws of the Town of Dedham, Chapter 24, Section 5, by expanding the existing Franklin Square-Court Street Historic District, also known as the Dedham Village Historic District, to include a portion of Highland Street, known as Federal Hill, consisting of Parcel 13 on Map #106, Parcel 18 on Map #107, Parcels 9, 10, 11, 12, 13, 14, 25, 26, 27, 28, 29, 30, 32, 33, 34, 35 and 38 on Map #121, Parcel 150-90 on Map #134, and Parcels 27 and 28 on Map #135, as shown on the Town of Dedham Assessors Maps and also shown on a map entitled “Historic Districts, Revised March 2007, Town of Dedham, Norfolk County, Massachusetts,” prepared by the Town of Dedham Engineering Department from the Town of Dedham GIS, and identified on said plan as “Proposed” and replace the existing subsection (a.) 1., as follows:

1. The “Franklin Square-Court Street” District, also known as the Dedham Village Historic District, delineated and bounded as shown on three maps, entitled respectively “Dedham Historic District Study Committee-Area One” drawn by David G. Dethlefs, Registered Architect and “Area One – Franklin Square – Court Street Historic District, including Village Avenue Cemetery Parcel” prepared by Vollmer Associates LLP dated November 15m 2006, and “Historic Districts, Revised March 2007, Town of Dedham, Norfolk County, Massachusetts,” prepared by the Town of Dedham Engineering Department,

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including the areas identified as "Proposed," all of which maps are on file with the office of the Town Clerk, Dedham, Massachusetts,

or take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE THIRTY-FOUR: *By the Board of Selectmen.* To see if the Town will vote to amend Chapter Twenty-Nine of the By-Laws of the Town of Dedham by adding the following language thereto:

The Board of Selectmen is hereby authorized to establish and from time to time amend all fee schedules, including establishing regulations, guidelines or policy for the grant of waivers, where appropriate, for all local fees of any kind, including but not limited to fees established pursuant to M.G.L. c. 40, §22F, to the extent authorized therein, and including but not limited to Building Code fees, to the extent authorized under the State Building Code, Title 780, including but not limited to 780 CMR sections 106.5, 114.0 and 114.3.1, and to grant said waivers, where appropriate, or take any other action relative thereto.

VOTED: That the Town vote to amend Chapter Twenty-Nine of the Revised By-Laws of the Town of Dedham by adding the following language thereto:

The Board of Selectmen is hereby authorized to establish and from time to time amend regulations, guidelines or policies for the granting of waivers, where appropriate, for all local fees of any kind, including but not limited to fees established pursuant to M.G.L. c. 40, §22F, to the extent authorized therein, and also including but not limited to Building Code fees, to the extent authorized under the State Building Code, Title 780, including but not limited to 780 CMR sections 106.5, 114.0 and 114.3.1, and to grant waivers or delegate the grant of waivers consistent with such regulations, guidelines and policies."

BY MAJORITY VOTE

ARTICLE THIRTY-FIVE: *By the Town Administrator.* To see if the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT TO AMEND THE CHARTER OF THE TOWN OF DEDHAM TO CLARIFY THE METHOD OF ORGANIZING TOWN AGENCIES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Charter of the town of Dedham, which is on file in the office of the archivist of the commonwealth, as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out subsection (p) of section 4.2 and replacing it with the following subsection:

(p) To create, reorganize, expand, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the town administrator, in whole or in part, and provide for reassignment of powers, duties, functions and responsibilities with and among such agencies so created or existing, notwithstanding any specific designation of a town agency or any specific assignment of powers, duties, functions and responsibilities within this charter. For purposes of

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Article 5 of this Charter, functions assigned by this Charter to appointed town agencies under the supervision of the town administrator may be assigned to any other agency under the supervision of the town administrator or to any board, commission, committee, department or office of any such agency in the manner provided in said Article 5.

SECTION 2. Section 5-3 of said Charter is amended by adding the following sentence at the end of subsection (a):

Pursuant to subsection (p) of section 4-2, functions assigned by this Charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department or office of any such agency by by-law.

SECTION 3. Section 5-3 of said Charter is further amended by adding the following sentence at the end of subsection (b):

Pursuant to subsection (p) of section 4-2, functions assigned by this Charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department or office of any such agency in the manner provided herein.

SECTION 4. This act shall take effect upon its passage.

or take any other action relative thereto.

RECOMMENDATION OF THE FINANCE COMMITTEE: That the Town vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT TO AMEND THE CHARTER OF THE TOWN OF DEDHAM TO CONSOLIDATE THE POSITIONS OF TREASURER AND COLLECTOR AND TO CLARIFY THE METHOD OF ORGANIZING TOWN AGENCIES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Charter of the town of Dedham, which is on file in the office of the archivist of the commonwealth, as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out subsection (p) of section 4-2 and replacing it with the following subsection:

- (p) To create, reorganize, expand, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the town administrator, in whole or in part, and provide for reassignment of powers, duties, functions and responsibilities with and among such agencies so created or existing, notwithstanding any specific designation of a town agency or any specific assignment of powers, duties, functions and responsibilities within this charter. For purposes of Article 5 of this charter, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be

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assigned to any other agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency in the manner provided in said Article 5.

SECTION 2. Section 5-1 of said Charter is further amended by striking out subsections (c) (6) and (7) of said section 5-1 and replacing those subsections with the following subsection:

- (6) The director of finance shall appoint, with the consent of the town administrator, a treasurer-collector. The treasurer-collector shall be a person qualified by education, training, and previous experience to perform the duties of the office. Subject to the supervision of the director of finance, the treasurer-collector shall receive and take charge of all funds belonging to the town and shall have all of the powers and duties which treasurers may have under the constitution and laws of the commonwealth. Subject to the supervision of the director of finance, the treasurer-collector shall collect all accounts due to the town and shall have all of the powers and duties which collectors may have under the constitution and laws of the commonwealth. The treasurer-collector may also exercise such additional powers and duties as may from time to time be assigned to that office by the charter, by by-law or by other vote of the town meeting. A treasurer-collector may be removed from office in accordance with the procedures established in section 6-15. The functions assigned by this charter to the treasurer-collector may be separated and assigned to a separate treasurer and a separate collector by the town meeting, in the manner provided by section 5-3 (a), or by the town administrator, in the manner provided by section 5-3 (b).

SECTION 3. Section 5-3 of said Charter is amended by adding the following sentence at the end of subsection (a):

Pursuant to subsection (p) of section 4-2, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency by by-law.

SECTION 4. Section 5-3 of said Charter is further amended by adding the following sentence at the end of subsection (b):

Pursuant to subsection (p) of section 4-2, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency in the manner provided herein.

SECTION 5. This act shall take effect upon its passage.

BY MAJORITY VOTE

ARTICLE THIRTY-SIX: *By the Town Administrator at the Request of the Director of Infrastructure Engineering.* To see if the Town will vote to authorize the Board of Selectmen to acquire land and/or rights in land, by gift, purchase, eminent domain or otherwise, in a portion of the property at 960 Washington Street for the purpose of accessing a proposed sewer pump station related to the reconstruction of Washington Street by the Massachusetts Highway Department as a part of the Route 128 Add-a-Lane Project. The above described portion contains an area of 596 square feet, more or less, and is shown as "Parcel E-1" on a plan entitled "Plan of Land in the Town of Dedham, Massachusetts, 960 Washington Street, Showing Proposed Permanent Easement to be Acquired by

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the Town of Dedham from Westwood Furniture Real Estate Co., Inc.”, dated February 1, 2008, and prepared by Greenman-Pedersen, Inc., on file with the Town Clerk, or take any other action relative thereto. **IT WAS SO VOTED** **BY MAJORITY VOTE**

ARTICLE THIRTY-SEVEN: *By the Town Administrator at the Request of the Director of Infrastructure Engineering.* To see if the Town will vote to authorize the Board of Selectmen to acquire land and/or rights in land, by gift, purchase, eminent domain or otherwise, for the purpose of constructing a sidewalk on East Street, between Brookdale Avenue and Cocci Way, as shown on a plan entitled “Relocation and Alteration Plan, East Street, Brookdale Avenue to Cocci Way in Dedham, MA,” prepared by Aaberg Associates, Inc., on file with the Town Clerk, or take any other action relative thereto. *Referred to Finance Committee for study and report.*

VOTED: That any required costs be funded by Article 4, Item B. **BY 2/3 VOTE**

ARTICLE THIRTY-EIGHT: *By the Board of Selectmen at the request of Selectman Michael L. Butler.* To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 40, Section 15A, to transfer from the Board of Selectmen for the purposes for which it is currently held to the School Department for school purposes a portion of the property known as the abandoned railroad right of way between Walnut Street and Mount Vernon Street being a portion of Parcel B described in a deed from the Massachusetts Bay Transit Authority to the Town dated June 22, 1999 and recorded with Norfolk County Registry of Deeds in Book 13545, Page 523 and shown on a sketch plan on file with the Town Clerk, or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE THIRTY-NINE: *By the Board of Selectmen and the Park and Recreation Commission.* To see if the Town will vote to transfer the care, custody, management and control of the Town-owned parcels of land described below from the Board of Selectmen for the purposes for which said parcels are held to the Parks and Recreation Commission for park and playground purposes:

- (a) the parcels of land located at 639 and 642 Bridge Street, known as Dedham Common, identified by the Assessors Office as Parcel 89-56-90 and Parcel 90-59-90, respectively;
- (b) a parcel of land located at 231 River Street, known as Oakdale Common, identified by the Assessors Office as Parcel 127-143-90;
- (c) a parcel of land located at 146 Washington Street, known as Gerish Park, identified by the Assessors Office as Parcel 77-69-90;
- (d) a parcel of land located at 118 Eastern Avenue, known as Memorial Park, identified by the Assessors Office as Parcel 109-58-90;
- (e) a parcel of land located at 23 Milton Street, known as Hartnett Square, identified by the Assessors Office as Parcel 112-152-90;
- (f) the parcels of land located at 87 Hyde Park Street, 93 and 90 Whitehall Street, known as Whiting Triangle, identified by the Assessors Office as Parcel 80-119-90, 80-121-90 and 80-120-90, respectively; and

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(g) the parcels of land located at 142 and 190 Milton Street, known as East Dedham Passive Park, identified by the Assessors Office as Parcel 113-44A-90 and 129-10B-90, respectively.

or take any other action relative thereto.
Referred to Finance Committee for study and report.

VOTED: with the exception of (c) a parcel of land located at 146 Washington Street and (g) the parcels of land located at 142 and 190 Milton St.

On substitute motion by Shaw McDermott, Town Meeting Member District One:

To amend Article 39(a) to add at the end of the sentence these words:

“provided that thereafter any proposal to modify, alter, repair, or Maintain the Dedham Common be submitted to the Parks and Recreation Commission and the Historic Districts Commission For their concurrent review.

IT WAS SO VOTED

ARTICLE FORTY: *By the Park and Recreation Commission.* To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 40, Section 15A, to transfer from the Board of Selectmen for Senior Center purposes to the Dedham Parks and Recreation Commission for recreational purposes the care, custody, management and control of a portion of the so-called Striar Property, which portion is shown as “Parcel A 122,861 sq. ft. 2.82 acres” on a plan entitled “plan of land showing proposed changes in use/care/custody of a portion of ‘Manor Estates’ Sprague Street, Dedham, MA,” dated September 27, 2004, prepared by the County of Norfolk Engineering Department (on file with the Town Clerk); and further to authorize the Board to seek legislative approval for said transfer pursuant to Article 97 of the Amendments to the Massachusetts constitution, or take any other action relative thereto.

On substitute motion by the Board of Selectmen it was VOTED to be indefinitely postponed.

ARTICLE FORTY-ONE: *By the Town Administrator.* To see if the Town will accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at 10 Eastern Avenue and 26 Eastern Avenue comprising two blocks on Assessor’s Map 108, Block 111EX and Block 109EX as a Priority Development Site, or take any other action relative thereto.

IT WAS SO VOTED.

BY MAJORITY VOTE

ARTICLE FORTY-TWO: *By the Dedham Retirement Board.* To see if the Town will vote to ratify the local acceptance by the Dedham Retirement Board of G.L. c. 32, § 9 (2) (d) (ii), as added by Chapter 55 of the Acts of 2006, as amended, which allows any system that has adopted the supplemental dependent allowance for accidental disability benefits for children of accidental disability retirees contained in G.L. c. 32, § 7 (2) (a) (iii) to accept an increase in death benefits for surviving children of deceased employees who died while in the scope of employment, subject to ratification by the Board of Selectmen and Town Meeting, or take any other action relative thereto.

IT WAS SO VOTED

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ARTICLE FORTY-THREE: *By the Town Administrator at the Request of the School Building Rehabilitation Committee.* To see if the Town will vote to amend the composition of the School Building Rehabilitation Committee, to include as voting members the Superintendent of Schools and the Principal of the Avery School, to comply with the Massachusetts School Building Authority requirements, or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE FORTY-FOUR: *By petition of Sabino J. Celata, et al.* Shall the Dedham Board of Selectmen entertain a motion for the Year 2008, Annual Town Warrant for the special or annual town meeting in open hearing. Shall an appointing authority of Elected District Town Meeting Members offer to revise the Dedham Town Charter to establish a special commission. Shall the Dedham Town meeting approve of nine members with alternates; membership to continue hearings as required by open meeting laws with continuing performance by quarterly deliberations upon the adjournment of any special and annual town meeting as called to order by an active elected town meeting body by a Dedham elected town Moderator. Petitions for hearings of articles shall form separate motions as presented to the Dedham Board of Selectmen for hearing through the Representative Dedham Town Meeting Members and of Citizen's Initiatives participation, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

Town Meeting Dissolved 10:10

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TOWN OF DEDHAM MASSACHUSETTS PRIMARY – SEPTEMBER 16, 2008

PRECINCT	1	2	3	4	5	6	7	TOTAL
DEMOCRAT								
SENATOR IN CONGRESS								
John F. Kerry	148	200	173	258	170	201	228	1378
Edward J. O'Reilly	97	136	81	187	156	112	174	943
Blanks	1	3	3	4	1	3	3	18
Write-Ins	0	0	0	0	0	1	0	1
TOTAL	246	339	257	449	327	317	405	2340
REPRESENTATIVE IN CONGRESS								
Stephen F. Lynch	152	272	198	324	253	231	305	1735
Blanks	88	65	55	121	71	81	98	579
Write-Ins	6	2	4	4	3	5	2	26
TOTAL	246	339	257	449	327	317	405	2340
COUNCILLOR								
Kelly A. Timilty	145	238	178	280	226	190	249	1506
Robert L. Jubinville	76	77	57	143	85	97	123	658
Blanks	25	24	20	25	16	29	33	172
Write-Ins	0	0	2	1	0	1	0	4
TOTAL	246	339	257	449	327	317	405	2340
SENATOR IN GENERAL COURT								
Marian Walsh	163	246	190	296	230	211	269	1605
Blanks	80	90	65	146	94	99	133	707
Write-Ins	3	3	2	7	3	7	3	28
TOTAL	246	339	257	449	327	317	405	2340
REPRESENTATIVE IN GENERAL COURT								
Paul McMurtry	185	259	212	331	248	242	293	1770
Blanks	57	79	44	114	76	73	109	552
Write-Ins	4	1	1	4	3	2	3	18
TOTAL	246	339	257	449	327	317	405	2340
REGISTER OF PROBATE								
Patrick W. McDermott	136	223	172	268	231	195	250	1475
Blanks	108	115	84	178	95	120	153	853
Write-Ins	2	1	1	3	1	2	2	12
TOTAL	246	339	257	449	327	317	405	2340

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COUNTY TREASURER

Joseph A. Connolly	133	217	173	259	233	195	252	1462
Blanks	111	121	83	187	93	121	152	868
Write-Ins	2	1	1	3	1	1	1	10
TOTAL	246	339	257	449	327	317	405	2340

COUNTY COMMISSIONER

John M. Gillis	100	124	103	186	140	124	178	955
Francis W. O'Brien	147	252	194	309	232	218	253	1605
Blanks	242	301	216	400	281	291	376	2107
Write-Ins	3	1	1	3	1	1	3	13
TOTAL	492	678	514	898	654	634	810	4680

REPUBLICAN SENATOR IN CONGRESS

Jeffrey K. Beatty	21	29	14	29	32	15	22	162
Blanks	3	0	2	2	2	0	3	12
Write-Ins	0	0	0	0	3	0	2	5
TOTAL	24	29	16	31	37	15	27	179

REPRESENTATIVE IN CONGRESS

Blanks	23	24	14	26	28	13	21	149
Write-Ins	1	5	2	5	9	2	6	30
TOTAL	24	29	16	31	37	15	27	179

COUNCILLOR

Blanks	24	23	15	25	29	13	21	150
Write-Ins	0	6	1	6	8	2	6	29
TOTAL	24	29	16	31	37	15	27	179

SENATOR IN GENERAL COURT

Blanks	23	24	15	26	30	13	22	153
Write-Ins	1	5	1	5	7	2	5	26
TOTAL	24	29	16	31	37	15	27	179

REPRESENTATIVE IN GENERAL COURT

Blanks	24	23	15	26	29	12	22	151
Write-Ins	0	6	1	5	8	3	5	28
TOTAL	24	29	16	31	37	15	27	179

REGISTER OF PROBATE

Blanks	23	24	14	26	29	13	22	151
Write-Ins	1	5	2	5	8	2	5	28
TOTAL	24	29	16	31	37	15	27	179

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COUNTY TREASURER

Blanks	22	24	15	26	28	13	22	150
Write-Ins	2	5	1	5	9	2	5	29
TOTAL	24	29	16	31	37	15	27	179

COUNTY COMMISSIONER

Thomas E. Gorman	19	25	15	25	29	14	19	146
Blanks	28	32	17	36	41	15	34	203
Write-Ins	1	1	0	1	4	1	1	9
TOTAL	48	58	32	62	74	30	54	358

GREEN RAINBOW

SENATOR IN CONGRESS

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	1	0	0	0	0	0	1
TOTAL	0	1	0	0	0	0	0	1

REPRESENTATIVE IN CONGRESS

Blanks	0	1	0	0	0	0	0	1
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1

COUNCILLOR

Blanks	0	1	0	0	0	0	0	1
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1

SENATOR IN GENERAL COURT

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	1	0	0	0	0	0	1
TOTAL	0	1	0	0	0	0	0	1

REPRESENTATIVE IN GENERAL COURT

Blanks	0	1	0	0	0	0	0	1
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1

REGISTER OF PROBATE

Blanks	0	1	0	0	0	0	0	1
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1

COUNTY TREASURER

Blanks	0	1	0	0	0	0	0	1
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1

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COUNTY COMMISSIONER

Blanks	0	2	0	0	0	0	0	2
Write-Ins	0	0	0	0	0	0	0	0
TOTAL	0	2	0	0	0	0	0	2

WORKING FAMILIES

SENATOR IN CONGRESS

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

REPRESENTATIVE IN CONGRESS

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

COUNCILLOR

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

SENATOR IN GENERAL COURT

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

REPRESENTATIVE IN GENERAL COURT

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

REGISTER OF PROBATE

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

COUNTY TREASURER

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

COUNTY COMMISSIONER

Blanks	0	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2

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TOWN OF DEDHAM MASSACHUSETTS STATE ELECTION – NOVEMBER 4, 2008

PRECINCT	1	2	3	4	5	6	7	TOTAL
PRESIDENT & VICE-PRESIDENT								
Baldwin and Castle	0	1	9	3	0	2	5	20
Barr and Root	11	6	5	10	12	12	6	62
McCain and Palin	707	729	599	888	767	696	975	5361
McKinney and Clemente	2	3	9	3	1	3	4	25
Nader and Gonzalez	17	18	9	18	21	20	13	116
Obama and Biden	1027	1061	892	1256	920	905	1047	7108
Blanks	15	13	10	14	15	8	19	94
Write-Ins	10	11	16	13	12	8	1	71
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857
SENATOR IN CONGRESS								
John F. Kerry	984	1147	989	1328	1046	1032	1181	7707
Jeffrey K. Beatty	691	576	450	726	604	522	757	4326
Robert J. Underwood	56	51	53	53	43	39	47	342
Blanks	56	65	55	96	54	60	85	471
Write-Ins	2	3	2	2	1	1	0	11
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857
REPRESENTATIVE IN CONGRESS								
Stephen F. Lynch	1155	1435	1188	1655	1348	1285	1543	9609
Blanks	602	398	343	528	389	354	511	3125
Write-Ins	32	9	18	22	11	15	16	123
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857
COUNCILLOR								
Kelly A. Timilty	1025	1287	1082	1448	1223	1132	1335	8532
Blanks	747	542	453	731	513	508	720	4214
Write-Ins	17	13	14	26	12	14	15	111
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857
SENATOR IN GENERAL COURT								
Marian Walsh	1148	1328	1117	1509	1247	1168	1405	8922
Blanks	624	498	415	671	482	469	649	3808
Write-Ins	17	16	17	25	19	17	16	127
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

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REPRESENTATIVE IN GENERAL COURT

Paul McMurtry	1205	1347	1158	1596	1281	1232	1436	9255
Blanks	578	487	377	587	454	412	621	3516
Write-Ins	6	8	14	22	13	10	13	86
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

REGISTER OF PROBATE

Patrick W. McDermott	1005	1222	1038	1373	1166	1080	1259	8143
Blanks	778	610	502	817	574	566	799	4646
Write-Ins	6	10	9	15	8	8	12	68
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

COUNTY TREASURER

Joseph A. Connolly	971	1221	1036	1348	1163	1069	1236	8044
Blanks	811	613	502	840	576	579	824	4745
Write-Ins	7	8	11	17	9	6	10	68
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

COUNTY COMMISSIONER

John M. Gillis	434	466	422	576	449	433	515	3295
Francis W. O'Brien	740	1020	898	1191	950	919	1016	6734
Thomas E. Gorman	671	502	360	586	517	428	623	3687
Michael F. Walsh	405	388	312	513	374	370	521	2883
Blanks	1326	1305	1104	1537	1201	1153	1462	9088
Write-Ins	2	3	2	7	5	5	3	27
TOTAL	3578	3684	3098	4410	3496	3308	4140	25714

REGIONAL VOCATIONAL SCHOOL – BRAINTREE

Eric C. Erskine	288	378	305	370	299	348	385	2373
Robert P. Kimball	462	666	586	745	686	550	691	4386
Blanks	1033	792	652	1084	755	749	988	6053
Write-Ins	6	6	6	6	8	7	6	45
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

REGIONAL VOCATIONAL SCHOOL – HOLBROOK

Robert S. Austin	717	979	828	1051	920	838	964	6297
Blanks	1068	855	710	1149	822	811	1099	6514
Write-Ins	4	8	11	5	6	5	7	46
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

REGIONAL VOCATIONAL SCHOOL – MILTON

Festus Joyce	708	964	825	1031	926	827	977	6258
Blanks	1077	870	717	1169	815	819	1083	6550
Write-Ins	4	8	7	5	7	8	10	49
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857

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REGIONAL VOCATIONAL SCHOOL – NORWOOD

Kevin L. Connolly		735	999	861	1075	957	863	997	6487
Blanks	1052	837	684	1122	785	786	1064	6330	
Write-Ins	2	6	4	8	6	5	9	40	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

REGIONAL VOCATIONAL SCHOOL – RANDOLPH

Richard F. Riman	410	510	465	622	493	465	543	3508	
Robert E. Donlon	317	488	390	468	473	404	468	3008	
Blanks	1058	839	690	1110	777	779	1055	6308	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

REGIONAL VOCATIONAL SCHOOL – WESTWOOD

Blanks	1642	1632	1380	1946	1535	1458	1880	11473	
Write-Ins	147	210	169	259	213	196	190	1384	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

QUESTION 1

Yes	675	554	489	548	536	516	619	3937	
No	1026	1241	995	1532	1158	1047	1319	8318	
Blanks	88	47	65	125	54	91	132	602	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

QUESTION 2

Yes	1127	1131	1036	1221	1065	1000	1104	7684	
No	576	658	444	858	622	559	828	4545	
Blanks	86	53	69	126	61	95	138	628	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

QUESTION 3

Yes	1051	914	709	1010	732	748	850	6014	
No	633	848	757	1053	943	793	1058	6085	
Blanks	105	80	83	142	73	113	162	758	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

QUESTION 4

Yes	480	402	297	471	364	342	462	2818	
No	863	1018	870	1146	993	873	1024	6787	
Blanks	446	422	382	588	391	439	584	3252	
TOTAL	1789	1842	1549	2205	1748	1654	2070	12857	

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SPECIAL TOWN MEETING NOVEMBER 17, 2008

ARTICLE ONE: *By the Board of Selectmen.* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
3. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
9. AFSCME, Local #362 (Parks)
10. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the subject matter of this article be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE TWO: *By the Finance Committee.* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Articles Three and Four of the 2008 Annual Town Meeting (FY'09) or any subsequent article thereof, or take any other action relative thereto.

VOTED: That the following sums of money, totaling \$152,959, be raised and appropriated and transferred for the following line items to meet additional expenses for the current fiscal year.

BY MAJORITY VOTE

ARTICLE THREE: *By the Town Administrator at the request of Director of Finance Mariellen Murphy.* To see if the Town will vote to create one or more special purpose stabilization funds and to specify the purpose or purposes thereof, and further to see if the Town will vote to appropriate a sum or sums thereto or to any existing stabilization fund, and further to see if the Town will vote to appropriate money to one or more stated purposes from any such stabilization fund or funds, or take any other action relative thereto.

VOTED: That the Town deposit \$60,000 from Fairfield Development LP for a Senior Center Contribution and \$10,000 from Walgreens for the traffic/roadway and infrastructure improvements into the Mitigation Stabilization Fund, and further to appropriate \$117,000 previously deposited and ear marked for improvements to Fairbanks Park.

BY 2/3 VOTE

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ARTICLE FOUR: *By the Board of Selectmen and the Planning Board.* To see if the Town will vote to amend the Zoning By-Law of the Town of Dedham to delete existing Article 6.1 and replace it with the following text, and to amend related Sections 2.1.2, 3.1.3, Table 1, and Section 10.0, as follows:

SECTION 6.1 ADULT USES OVERLAY DISTRICT

6.1.1 Purpose.

1. The purpose of this By-Law is to address the well documented secondary effects of Adult Uses, as defined herein. Such secondary effects of Adult Uses have been found to include increased levels of crime, blight resulting from the clustering and concentration of Adult Uses, adverse impacts on the business climate of municipalities, and adverse impacts on property values of residential and commercial properties. Late night noise and traffic also increase due to the late hours of operation of many of these establishments. This Section is enacted pursuant to G.L. c. 40A, s. 9A, with the purpose and intent of addressing and mitigating the secondary effects of Adult Uses that are adverse to the health, safety, and welfare of the Town and its inhabitants.

2. The provisions of this Section have neither the purpose nor intent of imposing a limitation or restriction on the content of any communicative matter or materials, including sexually oriented matter or materials. Similarly, it is not the purpose or intent of this Section to restrict or deny access by adults to sexually oriented matter or materials protected by the Constitutions of the United States or of the Commonwealth of Massachusetts, or to restrict or deny rights that distributors or exhibitors of such matter or materials may have to sell, rent, distribute, or exhibit such matter or materials. Neither is it the purpose or intent of this Section to legalize the sale, rental, distribution, dissemination, or exhibition of obscene or other illegal matter or materials, as defined in G.L. c.272, §31.

6.1.2 Establishment of Adult Uses Overlay District, and Relationship to Underlying Districts.

1. The Adult Uses Overlay District (“AUOD”) is established as a district that overlays the underlying districts, so that any parcel of land lying in the AUOD shall also lie in one or more of the other zoning districts in which it was previously classified, as provided for in this Zoning By-Law. Land and buildings in the AUOD may be used for any purpose permitted as of right or by special permit in the underlying district, and all requirements of the underlying zoning district shall remain in full force and effect, except as may be specifically superseded herein.

2. The AUOD shall include assessors map and block numbers 176-2, 176-4, 176-5, 164-6, 164-8, 177-1A, and 177-3, in the Research, Development & Office District, and assessors map and block number 200-6 in the Limited Manufacturing District, as depicted on plans prepared by the Town of Dedham Department of Infrastructure Engineering titled Allied Drive AUOD and University Avenue AUOD, which are incorporated herein by reference and which are on file with the Town Clerk.

6.1.3 Definitions.

1. **ADULT USES** : Adult Bookstore, Adult Motion Picture Theater, Adult Paraphernalia Store, Adult Video Store, or Adult Entertainment Establishment, as defined herein.

2. **ADULT BOOKSTORE**: An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis on depicting, describing, or relating to sexual conduct or sexual excitement as defined in G. L. c. 272, s. 31.

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3. **ADULT MOTION PICTURE THEATER:** An establishment used for presenting material distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in G.L. c. 272, s. 31.

4. **ADULT PARAPHERNALIA STORE:** An establishment having as a substantial or significant portion of its stock in trade devices, objects, tools, or toys that are distinguished or characterized by their association with sexual activity, including sexual conduct or sexual excitement as defined in G.L. c. 272, s. 31.

5. **ADULT VIDEO STORE:** An establishment having as a substantial or significant portion of its stock in trade, videos, movies or other film materials that are distinguished or characterized by their emphasis on depicting, describing or relating to sexual conduct or sexual excitement as defined in G.L. c. 272, s. 31.

6. **ADULT ENTERTAINMENT ESTABLISHMENT:** Any establishment which provides live entertainment for its patrons, a substantial or significant portion of which consists of entertainers engaging in sexual conduct or nudity as defined in G.L. c. 272, s. 31.

7. **SUBSTANTIAL OR SIGNIFICANT PORTION:** This term as used herein shall mean any of the following:

- a. Twenty percent (20%) or more of the business inventory or stock or merchandise for sale, rental, distribution, or exhibition during any period of time; or,
- b. Twenty percent (20%) or more of the annual number of gross sales, rentals, or other business transactions; or,
- c. Twenty percent (20%) or more of the annual gross business revenue; or,
- d. Twenty percent (20%) or more of the hours during which the establishment is open.

6.1.4 Scope of Permitting Authority.

1. Adult Uses, as defined in this Section, may be permitted in the AUOD upon the granting of a Special Permit by the Board of Appeals, subject to requirements, conditions, and limitations as specified in this Section. Adult Uses are not allowed in the Town, other than in the AUOD.

2. Adult Uses shall not be considered accessory uses.

3. A public hearing shall be held on an application for a Special Permit for an Adult Use, and the Board of Appeals shall act on the application, in accordance with the provisions of G.L. c. 40A, ss. 9, 9A, and 11; provided, however, that the hearing shall be closed no later than sixty days after the opening of the hearing, and the Board of Appeals shall act on the application within thirty days after the hearing is closed, unless the applicant consents in writing to an extension of such time periods.

6.1.5 Special Permit Submittal Requirements.

1. A completed application and form shall be submitted pursuant to the rules and regulations of the Board of Appeals. The completed application must also include all of the following:

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- a. Name, address, business address, and telephone numbers of the legal owner or owners of the proposed Adult Use;
- b. Name, address, business address, and telephone number of the manager of the proposed Adult Use;
- c. Name, address, business address, and telephone numbers of all persons having any equity, including beneficiaries or other interest in such Adult Use, including but not limited to security interest, liens, mortgages or other interest. In the event that a corporation, partnership, trust, or other entity is listed, the name, address, business address and telephone number of every person who is an officer, director, shareholder or trustee of the entity must be listed, in order that the Board of Appeals may know who are the persons who actually own and control the Adult Use;
- d. A sworn statement that neither the applicant, the manager, nor any person having any equity or other interest in the Adult Use has been convicted of violating the provisions of G.L. c. 119, s. 63 or G.L. c. 272, s. 28, or similar laws in other states;
- e. The total number of employees;
- f. Proposed provisions for security within and without the Adult Use;
- g. The physical layout of the interior of the structure in which the Adult Use will be located; and,
- h. A full description of the intended nature of the business.

Section 6.1.6 Special Permit Requirements and Conditions.

1. **General:** A Special Permit for an Adult Use shall be granted by the Board of Appeals upon its written determination that the requirements and conditions of this Section 6.1.6 have been satisfied. The Board of Appeals may impose such reasonable conditions on the operation of the Adult Use as the Board of Appeals deems appropriate for the protection of public health, safety, and welfare, including reasonable limits on the hours of operation. Section 9.3.2 of the By-Law shall not apply to the consideration of an application for a Special Permit for an Adult Use.
2. **Location:** No Adult Use may be located less than 150 feet from a residential use or residential zoning district, school, library, church or other religious use, child-care facility, park, playground, recreational areas where large numbers of minors regularly travel or congregate, any establishment licensed under the provisions of G.L. c. 138, s. 12, or another Adult Use. The distance specified above shall be measured by a straight line from the nearest property line of the premises on which the Adult Use is to be located to the nearest boundary line of a residential zoning district, or the nearest property line of any of the designated uses set forth herein.
3. **Display:** No signs, graphics, pictures, publications, videotapes, movies, covers, merchandise or other implements, items, or advertising depicting, describing, or relating to sexual conduct or sexual excitement as defined in G.L. c. 272, s. 31 shall be displayed in the windows of, or on the building of, any Adult Use, or be visible to the public from the pedestrian sidewalks or walkways or from other areas outside such Uses. No exterior display of product or services is allowed.

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4. Screening: All building openings, entries, and windows shall be screened in such a manner as to prevent visual access by the public to the interior of the Adult Use. The Board of Appeals may impose conditions requiring that fencing or plantings be installed along rear and side lot lines to screen the premises from adjoining properties.
5. Building Appearance: The appearance of the building in which the Adult Use is to be located shall be consistent with the appearance of buildings in similar (but not specifically “adult”) use in the Town, and shall not employ unusual colors or building design that would attract attention to the premises.
6. Interior Booths: If the Adult Use allows for the showing of films or videos within the premises, the booths in which the films or videos are viewed shall not be closed off by curtains, doors, or screens. All such booth openings shall be clearly seen from the center of the establishment.
7. Minors: No Adult Use shall be allowed to disseminate adult matter to minors, cause Adult Use displays to be viewed by minors, or allow minors to linger on the premises.
8. Parking: Adult Uses are subject to the requirements set forth in Section 5.1 of the Zoning By-Law.
9. Lighting: No exterior lighting (or internal lighting visible from the exterior of the building) shall be flashing or intermittent in nature.
10. Owners and Managers: A Special Permit for an Adult Use shall not be granted if the Adult Use is owned by, or to be managed by, any person or persons convicted of violating the provisions of G.L. c. 119, s. 63, or G.L. c. 272, s. 28, or similar laws in other states.

Section 6.1.7 Termination of Special Permit for Adult Uses.

1. A Special Permit for an Adult Use shall be issued to the owner of the Adult Use, and is not transferable upon a sale, transfer, or assignment of the Adult Use, except with the approval of the Board of Appeals.
2. If there is a change in the identity of the manager of the Adult Use, the Building Inspector shall be notified of such change. Failure to comply with this provision shall terminate the Special Permit.
3. A Special Permit for an Adult Use shall be terminated if the owner or manager of the Adult Use is found to have been convicted of violating G.L. c. 119, s. 63, or G.L. c. 272, s. 28, or similar laws in other states.

Section 6.1.8 Severability.

1. If any provision of this Section is ruled invalid by a court of competent jurisdiction, such ruling shall not affect the validity of the remainder of the Section.

And further, to amend Section 2.1.2, by adding a new Paragraph 4 to read:

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4. Adult Uses Overlay District (AUOD) superimposed over the other districts or parts thereof so that the provisions of this By-Law pertaining to such underlying districts remain in effect, except where AUOD regulations impose different or additional, greater, or more restrictive requirements.

And further, to amend Section 3.1.3, as follows:

Section 3.1.3, Table 1, “Principal Use Regulations”: In Section E., “Commercial Uses”, delete E.2., “Adult Store, Tattoo Parlor”, and renumber the remaining uses listed in Section E.

And further, to amend Section 10.0 to delete the definition “Adult Stores.”

or take any other action relative thereto.

VOTED: With the following changes:

1. Section 6.1.6, paragraph 2. In the second sentence by deleting the phrase “nearest property line of the premises on” and substituting the following: “structure in”.
2. Section 6.1.7 paragraph 2. Second line, by deleting the word “inspector” and inserting the following “Commissioner and the Board of Selectmen.”

And that a study committee be formed to consider whether the AUOD established by Article 4 is in fact the best location for the overlay district, whether another location is an equally suitable or a better alternative, or whether some other combination of sites might better serve the purpose. In addition to studying the location and alternative locations, the committee may suggest refinements and/or amendments to the bylaw itself. Said committee shall be required to report their findings and recommendations to the Planning Board and Board of Selectman no later than 60 days prior to the 2009 Annual Town Meeting. This committee shall consist of two members from each of the Planning Board, Finance Committee and Board of Selectmen, and one member from the Zoning Board of Appeals, each to be designated by the originating board, and two members of the general public appointed by the Moderator.

BY 2/3 VOTE

ARTICLE FIVE: *By the Board of Selectmen at the request of Selectman Michael L. Butler.* To see if the Town will vote to amend the Bylaws of the Town of Dedham, Chapter 27, Sign code, as follows:

By adding in Section 6.f.) Prohibited Sign Types, after the words “Portable commercial signs” the words “other than Sandwich Board signs in Districts LB, GB and CB, with sign permit” .

By deleting in Section 4. Definitions and Interpretation, Portable Sign, *after the words “T-frames”*, and the words “ a menu and sandwich board sign” and replacing them with “other than a sandwich board sign with a sign permit “

By adding in Section 4. Definitions and Interpretation, in alphabetical order, the following definition:

Sandwich Board Sign. a non-illuminated, freestanding sign located on an A- or T-frame support, which advertises goods or services sold or available at adjacent premises, if located within 30 feet of the main entrance of said premises; with maximum area of 6 square feet and maximum height of 5 feet above ground; subject to sign permit. (see Table 1, Footnote #9 for

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controls) which may not restrict free pedestrian passage and, if on private property, must comply with sign code setback (see Table 2).;

By adding in Table 1 – Permitted Signs by Type and District, in the column to the right of Sign Type Freestanding, the following line item and district regulation, below the item “Identification (3):

Sandwich Board (9)	All LB	GB	CB	HB	LMA	AP	PC	SC
	Resid					LMB	RDO	
	N	P	P	P	N	N	N	N

Footnote 9 to read: No more than one sign per premises; if on public sidewalk, permit requires written approval of DPW; must be removed from December 1- April 1 of following year; not allowed on public way or sidewalk not under control of Town.

By deleting Section 7(d)(3) in its entirety and substituting therefore the following:

“3. If not located in a larger landscaped area, all freestanding signs shall be located within a curbed, landscaped area extending a minimum of three (3) feet on all sides of the sign base with the exception of sidewalk sandwich board signs, which shall be subject to any landscaping requirements as may be imposed by the sign permit, as appropriate for the location.”

or take any other action relative thereto.

VOTED: That the subject matter of this article be indefinitely postponed.

BY MAJORITY VOTE

ARTICLE SIX: *By the Board of Selectmen at the request of Selectman Michael L. Butler.* To see if the Town will vote to amend the Bylaws of the Town of Dedham, Chapter 27, Sign Code, as follows:

By adding to the end of Section 8. b.), Nonconforming Signs and Signs without Permits, the words “and provided further that the sign shall be eliminated or made to conform with the requirements of this chapter when the owner or occupant, whether a tenant or owner, of the premises on which such nonconforming sign exists ceases to own or occupy said premises.”

or take any other action relative thereto.

VOTED: On substitute motion by Selectman Michael L. Butler it was so “That a study committee be formed to constitute a Sign By-Law Review committee for the purpose of reviewing and recommending changes to the Sign Code and advising the Board of Selectmen in the development of policy regarding the impact of sign regulations upon business, safety and aesthetics. Said committee shall be required to report its findings and recommendations to the Board of Selectmen no later than 60 days prior to the 2009 Annual Town Meeting. Said committee shall consist of one member from the Design Review Advisory Board, one member from the Board of Selectmen, one member from the Zoning Board of Appeals, one member from the By-Law Review Committee, each to be designated by the originating board or committee, one member appointed by the Planning Board and 2 residents to be appointed by the Board of Selectmen.

BY MAJORITY VOTE

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ARTICLE SEVEN: *By the Design Review Advisory Board.* To see if the Town will vote to amend Chapter 27 of the Town By-Laws, Sign Code, as follows:

1. In Section 4. Definitions add the following definition in Alphabetical order; “Back-lighted sign – any wall mounted sign which is illuminated by a diffused light source providing so-called ‘halo effect’ to allow light to extend beyond the actual limits of the sign panel or individual letters. Any such illumination shall be by steady, white, non-neon lighting.”
2. In Section 7.c.3 delete the word “white” where it appears in the first sentence.
3. In Section 7.e add the following sub-section 3. “Any sign panel that is being changed shall only be replaced by a sign panel in the same location and containing a similar message.”

or take any other action relative thereto.

VOTED: It was so voted with the exception of paragraph 3.

BY MAJORITY VOTE

ARTICLE EIGHT: *By District Four Town Meeting Member Cecilia Emery-Butler.* To see if the Town will vote to amend the Town of Dedham Revised By-Laws Chapter Thirteen as follows:

Add the following sentence to Section 47. Dumpsters Regulated.

The requirements of this section shall not apply to dumpsters placed throughout the Town for the benefit of recycling efforts.

or take any other action relative thereto.

VOTED: The requirements of this section shall not apply to dumpsters placed throughout the Town for the benefit of paper recycling efforts so long as said dumpsters are located on municipal or non-profit institutional properties.

BY MAJORITY VOTE

ARTICLE NINE: *By the Park and Recreation Commission at the request of Commissioner Donald R. Reisner.* To see if the Town will vote to amend the Town of Dedham Revised By-Laws Chapter Thirty-Seven as follows:

By deleting from Section 1. Definitions, sub-section 1. the words “including but not limited to” and substituting therefor the words “consisting of”;

By deleting from Section 1. Definitions, sub-section 3. the words “Office of Child Care Services” and substituting therefor the words “Department of Early Education and Care”;

By deleting sub-section 6 of Section 1. Definitions, in its entirety and substituting the following sub-section 6 therefor:

“6. “Loiter” means remaining in or around a town school, day care center, playground or park or a school bus stop, which bus stop has been designated in a list kept on file in the office of the Town Clerk, for more than fifteen (15) minutes.”;

By deleting from Section 1. Definitions, sub-section 10 the definition of “Temporary Residence” and renumbering the following definitions accordingly;

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By deleting from the definition of “Establishing a Residence” in Section 1. Definitions, the parenthetical phrase “(including a renewal or extension of a prior agreement whether through written execution or automatic renewal)”;

By adding in Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section a. after the words “sex offender who” the words “has undergone an individualized risk assessment and been”;

By adding in Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section a. after the words “Sex Offender Registry Board” the words “and for as long as so classified”;

By deleting from Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section c. the word “registered” and substituting therefore the words “sex offender who has undergone an individualized risk assessment and been finally classified as a”;

By adding in Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section d. after the words “Penalties. Violation of” the words “Section 2 of”;

By deleting in Section 2. Sexual Offender Residence prohibition; Penalties; Exceptions, sub-section d. the phrase “or of any regulations adopted hereunder” and the commas preceding and following said phrase;

By deleting in Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section d. ii. the word “ordinance” and substituting therefore the word “by-law”;

By deleting in Section 2. Sexual Offender Residence Prohibition; Penalties; Exceptions, sub-section e. i. the phrase “January 26, 2007” and substituting therefore the phrase April 25, 2008;

By adding in Section 3. Prohibition, sub-section a. after the word “convicted” a comma and the words “as an adult, of”;

By adding in Section 3. Prohibition, sub-section a. after the words “sex offense involving a child” the words “and who has undergone an individualized risk assessment and been finally classified as a level 2 or 3 offender pursuant to the guidelines of the Sex Offender Registry Board, and for as long as so classified,”;

By adding in Section 3. Prohibition, sub-section a. after the words “present in any Town park” a comma and the words “school, daycare center, playground, or school bus stop which school bus stop has been designated in a list kept on file in the office of the Town Clerk”;

By adding in Section 3. Prohibition, sub-section b. after the words “sex offense involving a child” the words “and who has undergone an individualized risk assessment and been finally classified as a level 2 or 3 offender pursuant to the guidelines of the Sex Offender Registry Board, and for as long as so classified,”;

By adding in Section 3. Prohibition, sub-section b. after the words “to loiter within 300 feet of a Town park” a comma and the words “school, daycare center, playground, or school bus stop which school bus stop has been designated in a list kept on file in the office of the Town Clerk”;

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By deleting sub-section c. of Section 3 in its entirety and substituting the following sub-section c. therefor:

“c. Enforcement. If a police officer has a reasonable suspicion that a sex offender who has been convicted of a sex offense involving a child as described in Section 3.a. or b. hereof is present in a Town park, school, daycare center, playground, or school bus stop which school bus stop has been designated in a list kept on file in the office of the Town Clerk , or loitering within 300 feet thereof, in violation of this by-law, the officer shall require said sex offender to provide his/her name, address, and telephone number. If it is established that the individual is a sex offender who has been convicted of a sex offense involving a child as described in Section 3. a. and b. hereof, then the officer shall notify said sex offender that he/she is in violation of this by-law.”

By inserting a new sub-section d. of Section 3 as follows:

“d. Criminal Penalty. Any person violating any provision of this section, upon conviction, is punishable by a fine not to exceed three hundred dollars (\$300).”

or take any other action relative thereto.

VOTED: With the following substituted definition of “Loiter” in Section 1.6:

6. “Loiter” means remaining in or around the location in question for more than fifteen (15) minutes. **BY MAJORITY VOTE**

ARTICLE TEN: *By the Town Administrator.* To see if the Town will vote to authorize, pursuant to Chapter Five, Section 5 of the Revised By-Laws of the Town of Dedham, the execution of the following contracts, each of which shall extend beyond three (3) years from the date thereof:

1. Russell Disposal, Inc. – for the curbside collection and transportation of household waste, leaf and yard waste and recyclables, for a term not to exceed five (5) years.
2. Wheel-A-Brator – for the disposal of household waste, for a term not to exceed nine (9) years and six (6) months.

or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE ELEVEN: *By the Town Administrator.* To see whether the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the board of selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF DEDHAM TO ESTABLISH A GROUP INSURANCE LIABILITY FUND.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

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SECTION 1. As used in this act, the following words shall have the following meanings:-

"Normal cost of post retirement benefits", that portion of the actuarial present value of future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees, including school teachers, of the town and the eligible surviving spouses or dependents of deceased employees, including school teachers, of the town, pursuant to this act which is allocable to a particular fiscal year, as determined by an actuary pursuant to section 2.

"Post retirement benefit liability", the present value of the town's obligation for future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired and prospective retired employees of the town and the eligible surviving spouses or dependents of deceased and prospectively deceased employees of the town attributed by the terms of the plan to employee's service rendered to the date of the measurement, pursuant to this act as determined by an actuary, pursuant to section 2.

"Premium costs and claim costs", the amounts payable by the town for the provision of retiree health and life insurance.

"Unfunded post retirement benefit liability", the difference between the post retirement benefit liability on the measurement date and the actuarial value of the assets of the Group Insurance Liability Fund on the same date, as determined by an actuary, pursuant to section 2.

"Unfunded post retirement benefit liability amortization payments", the amount which, when paid into the Group Insurance Liability Fund annually over a period of years together with the normal cost of post retirement benefits for each year of said period of years, will reduce to zero at the end of said period the unfunded post retirement benefit liability in existence as of the beginning of said period, as determined by an actuary.

SECTION 2. (a) There shall be in the town of Dedham a Group Insurance Liability Fund, which shall be under the supervision and management of the town's contributory retirement board established under paragraph (b) of subdivision (4) of section 20 of chapter 32 of the General Laws. The town treasurer shall be the custodian of the fund and may employ an outside custodial service.

(b) The fund shall be credited with all amounts appropriated or otherwise made available by the town for the purposes of meeting the current and future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees of the town and the eligible surviving spouses or dependents of deceased employees of the town pursuant to this act. Amounts in the fund including any earnings or interest accruing from the investment of such amounts shall be expended only for the payment of such premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees of the town and the eligible surviving spouses or dependents of deceased employees of the town, except as otherwise provided in this act, and only in accordance with a schedule of such payments developed by an actuary in consultation with the town's contributory retirement board. Subject in each instance to the approval of the town's contributory retirement board, the town treasurer shall invest and reinvest the amounts in the fund not needed for current disbursement consistent with the prudent person rule, but no funds may be invested directly in mortgages or in collateral loans. The fund shall be subject to the public employee retirement administration commission's triennial audit.

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(c) The board may employ any qualified bank, trust company, corporation, firm or person to advise it on the investment of the fund and may pay from the fund for such advice and such other services as determined by the town's contributory retirement board.

SECTION 3. (a) An actuary shall determine, as of January 1, 2008, and no less frequently than every second year thereafter, the normal cost of post retirement benefits, the post retirement benefit liability, and the unfunded post retirement benefit liability. All such determinations shall be made in accordance with generally accepted actuarial standards, and the actuary shall make a report of such determinations. The report shall, without limitation, detail the demographic and economic actuarial assumptions used in making such determinations, and each such report subsequent to the first such report shall also include an explanation of the changes, if any, in the demographic and economic actuarial assumptions employed and the reasons for any such changes, and shall also include a comparison of the actual expenses by the town for premium costs and claim costs constituting the post retirement benefit liability during the period since the last such determination, and the amount of such expenditures which were predicted pursuant to the previous such report for the period.

(b) An actuary, in consultation with the town's contributory retirement board, shall establish a schedule of annual payments to be made to the Group Insurance Liability Fund designed to reduce to zero the unfunded post retirement benefit liability. The schedule shall reduce the initial unfunded post retirement benefit liability over a period of years not to exceed 30. Any additional unfunded liability created subsequent to the last such determination by the provision of any new benefit or by any increase in the premium share payable by the town shall be separately so amortized over the 15 years following the date of the determination in which such additional liability is first recognized. Each such annual payment shall be equal to the sum of the unfunded post retirement benefit liability amortization payment required for such year and the payments required to meet the normal cost of post retirement benefits for such fiscal year.

(c) All payments for the purposes of meeting the town's share of premium costs and claim costs or direct payments to retired employees of the town and the surviving spouses or dependents of deceased employees of the town pursuant to this act shall be made from the Group Insurance Liability Fund in accordance with a schedule of disbursements established by the actuary.

SECTION 4. This act shall take effect upon its passage.

or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE TWELVE: *By the Town Administrator.* To see whether the Town will vote to petition the General Court to adopt the following legislation. The General Court may reasonably vary the form and substance of the requested legislation subject to the approval of the board of selectmen. The selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF DEDHAM CONTRIBUTORY RETIREMENT BOARD TO TRANSFER GROUP INSURANCE LIABILITY FUND ASSETS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

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SECTION 1. The contributory retirement board of the town of Dedham is hereby authorized, subject to the approval of town meeting and the board of selectmen, to transfer the assets of its Group Insurance Liability Fund to the Pension Reserves Investment Management Board (hereinafter “the PRIM board”) in the same manner as its pension funds are transferred pursuant to subdivision (8) of section 22 of chapter 32 of the General Laws.

SECTION 2. Upon such transfer, the PRIM board shall hold such assets in trust for the town of Dedham and shall administer the funds in the same manner as pension reserve funds and pension funds pursuant to section 22 of chapter 32 of the General Laws, provided however that expenditures of the funds may be made only for the purposes of the town of Dedham Group Insurance Liability Fund.

SECTION 3. The contributory retirement board may, subject to the approval of town meeting and the board of selectmen, revoke its decision to transfer assets at any time after five years from the initial decision. Such revocation shall become effective six months after the PRIM board receives notification of such decision of the board.

SECTION 4. The contributory retirement board of the town of Dedham is hereby authorized, subject to the approval of town meeting and the board of selectmen, to transfer the assets of its Group Insurance Liability Fund to the State Retiree Benefits Trust (hereinafter “the SRBT”) for purposes of investing such funds with the Health Care Security Trust created by chapter 29D of the General Laws or through some other Commonwealth investment vehicle in a like manner as its pension funds are transferred to the PRIM board pursuant to subdivision (8) of section 22 of chapter 32 of the General Laws.

SECTION 5. Upon such transfer, the SRBT shall hold such assets in trust for the town of Dedham and shall see to the administration, investment and reinvestment of the funds by the Health Care Security Trust board of trustees, through such investment and reinvestment vehicles as set forth in subdivision (i) of section 4 of chapter 29D of the General Laws, or through some other Commonwealth investment vehicle in the same manner as pension reserve funds and pension funds pursuant to section 22 of chapter 32 of the General Laws, provided however that expenditures of the funds may be made only for the purposes of the town of Dedham Group Insurance Liability Fund.

SECTION 6. The contributory retirement board may, subject to the approval of town meeting and the board of selectmen, revoke its decision to transfer assets at any time after five years from the initial decision. Such revocation shall become effective six months after the SRBT receives notification of such decision of the board.

SECTION 7. This act shall take effect upon its passage.

or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE THIRTEEN: *By the Board of Selectmen.* To see if the Town will vote to petition the General Court to adopt the following legislation, amending Chapter 208 of the Acts of 2006. The Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen who are hereby authorized to approve amendments within the scope of the general public objectives of this petition. In addition, the Board of Selectmen are

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authorized to pursue the general public objectives of this article through one or more separate petitions of a more limited or specific scope, offered at such time as the Board of Selectmen deem appropriate, to accomplish incrementally the general public objectives of this petition:

AN ACT AMENDING CHAPTER 208 OF THE ACTS OF 2006 TO REMOVE THE AUTHORIZATION OF THE TOWN OF DEDHAM TO GRANT AN ADDITIONAL LICENSE FOR THE SALE OF WINES AND MALT BEVERAGES TO BE DRUNK ON PREMISES

Be it enacted by the Senate and House of Representatives in General Court assembled and by the authority of the same, as follows:

SECTION 1. Chapter 208 of the Acts of 2006 is hereby amended by deleting in its entirety Section 3 thereof.

SECTION 2. This act shall take effect upon its passage.

or take any other action relative thereto.

VOTED: THAT IT BE INDEFINITELY POSTPONED BY MAJORITY VOTE

Town Meeting Dissolved 8:57 p.m.

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ATTENDANCE 2008

<u>District One – Term Expires 2011</u>	<u>5/19</u>	<u>11/17</u>
Stephen M. Bilafer, 147 Court St	X	X
John W. Delaney, 77 Village Ave	X	X
Mary Jane Devins, 38 Highland St		X
Hana Janjigian Heald, 975 Washington St	X	X
Susan S. Hicks, 20 Highland St	X	X
Mary Keough, 8 Merrall Rd	X	X
Alexander K. Leith, 136 Village Ave		X
Elizabeth F. Martin, 50 Village Ave	X	X
Hope C. McDermott, 580 Bridge St	X	X
May H. Polly Pierce, 354 Westfield St	X	X
Margot C. Pyle, 47 Village Ave #203	X	X
Ladd M. Thorne, 28 Guild Rd		X
Mary Lou M. Wofford, 59 Richards St	X	X
 <u>District One – Term Expires 2010</u>		
William L. Bliss, 586 Bridge St	X	X
Bruce H. Bowers, 935 High St	X	X
Prescott B. Crocker, 1 Newcourt Ln		X
David Gilmore, 66 Church St		X
Jennifer Hyde, 44 Willow St	X	X
Stephen B. MacAusland, 121 Sandy Valley Rd	X	
Stephen Moorhead, 1 Common St	X	
Marlene M. Nelson, 61 Pacella Dr	X	X
Daniel Pierce, 354 Westfield St	X	X
Mary Ann Tynan, 26 Worthington St		
Patrick M. Tynan, 26 Worthington St.		X
Robert P. Zahka, Jr., 12 School St	X	X
 <u>District One – Term Expires 2009</u>		
Frederick T. Civian, 24 Spruce St	X	X
Thomas C. Cochran, Jr , 800 High St	X	X
Diane DiBiasio, 500 Washington St	X	X
Deborah Heath-Maki, 52 Richards St	X	X
David P. Jackson, 39 Court St.	X	X
Jennifer B. Jordan, 14 Franklin Sq.	X	X
Robert Keough, 15 Old Farm Rd		
William Shaw McDermott, 580 Bridge St.	X	X
May Alice T. Misuta, 62 Richards St	X	X
George Q. Nichols, Jr, 15 Common St.	X	X
Anne M. Podolski, 91 Sandy Valley Rd	X	X
Richard N. Stillwell, 986 High St	X	X
Fred H. Wofford, 59 Richards St.	X	X
Marie-Louise Kehoe, 11 Warren Rd (Appt.)	X	X

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District Two – Term Expires 2008

Ellen L. Burns, 278 Riverside Dr	X	X
Nancy J. Clement, 30 Arlington Rd	X	X
Patricia M. Cronin, 47 Mass Ave.	X	X
Eugene A.M. Hartigan, 16 Riverside Dr.		X
Mary C. Hathaway, 46 Doggett Cir.		X
Anthony P. Mucciaccio, Jr, 45 Comm. Ave		X
Judith A. Piazza, 14 Volk Rd	X	X
Martha N. Podolski, 131 Jenney Ln	X	X
Paul D. Podolski, 131 Jenney Ln	X	X
Russell W. Poole, 4 Hillside Rd	X	X
Donald R. Savi, 51 Riverview St	X	X
Jean M. Schoener, 43 Valley Rd	X	X
Janet F. Sebago, 14 Woodlawn St	X	X

District Two – Term Expires 2010

Kenneth C. Bragg, 16 Maynard Rd		
Maurice C. Burns, 278 Riverside Dr	X	X
Constantine P. Calliontzis, 126 Vine Rock St		X
John J. Donovan, Jr., 28 Volk Rd		X
Patricia Girouard, 7 East Riverside Dr	X	X
Janet Gorman, 92 Pine Hill Rd	X	X
Thomas E. Gorman, 92 Pine Hill Rd	X	X
Frederick E. Hill, 140 Needham St		X
Carolyn A. Jenkins, 31 Zoar Ave	X	X
Kristina J. Krug, 41 Mass Ave	X	X
Maryanne MacDonald, 19 Oak Tree Rd	X	X
Dimitria Sullivan, 299 Riverside Dr		X
James M. Sullivan, 299 Riverside Dr	X	X

District Two – Term Expires 2009

Sheryl A. Amato, 23 Grandfield St	X	X
John J. Bethoney, 6 Walker Ln		
Jacquelyn K. Blasi, 6 Volk Rd		X
Mayanne MacDonald Briggs, 237 Riverside Dr	X	X
Neil F. Cronin, Jr., 36 Marlboro St		X
Mark E. Engdahl, 28 Hillside Rd	X	X
Francis A. Galvin, 52 Beacon St	X	X
Janet Holmes, 13 Charlesbank Rd	X	X
Christine M. Ross, 14 Short St	X	X
Maria Thelma L. Sharpe, 39 Eaton Rd	X	X
James F. Sheehan, Jr., 16 Trimount St		X
Michael J. Walter, 24 Riverside Dr	X	X
Madeline Falsetta-Marino, 46 Maynard Rd(Appt)	X	X

District Three – Term Expires 2011

Marisa J. Campanella, 61 Congress Pl	X	
Robertha V. Civitarese, 121 Garfield Rd		X
Lloyd L. Cushman, 121 Garfield Rd	X	X

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Rita Mae C. Cushman, 121 Garfield Rd	X	X
Heidi A. Dineen, 135 Dedham Blvd.	X	
Linda Dineen, 135 Dedham Blvd	X	
Francis D. Fitzgerald, 43 Veterans Rd	X	
Beverly J. Johnson, 126 Bussey St	X	X
Frederick W. Johnson, 126 Bussey St		X
Jacqueline J. Kohut, 14 Stormy Hill	X	X
Linda Galante McKee, 99 Milton St#1	X	
Michelle A. MacDonald, 155 Harding Terx	X	
Maureen L. Teti, 2 Hanson St	X	X

District Three – Term Expires 2010

Glenn S. Biederman, 64 Maverick St		X
Thomas M. Boncek, 1 Sherwood St		
Susan M. Brobst, 237 Colburn St		X
Virginia L. Brobst, 28 Myrtle St	X	X
William C. Brobst, Iii, 237 Colburn St	X	
Richard P. DelloIacono, 54 Thomas St	X	
Joseph A. Dineen, 135 Dedham Blvd	X	X
Marie A. Ferro, 34 North Stone Mill Dr.	X	X
John D. Holcomb, 92 Oakdale Ave	X	X
Daniel Megan, 170 Harding Ter	X	
Theresa C. O'Connor Heisler, 27 Meadow		X
Richard A. Petersen, 10 Lewis Farm Rd	X	
Geraldine Roberts, 64 Oakland St	X	X

District Three – Term Expires 2009

Gerald D. Beaudreault, 12 Parsons Ter	X	
Deana L. DelloIacono, 251 Bussey St	X	X
Ernest E. Dever, 11 River St.		
Howard Gerber, 16 Dale St		
William H. Green, Ii, 7 Lewis Farm Rd		
Joe L. Heisler, 27 Meadow St,	X	X
Priscilla Karlgren, 128 Colburn St		X
Karen A. Klopfer, 37 Greenhood St	X	X
Charles K. Krueger, 11 Stafford St	X	
Olivia Reid Mulhall, 30 Belknap St		
Mary Jean Naddaff, 19 Colonial Dr.	X	
Linwood Putney, 37 Greenhood St.	X	X
Donald McKee, 99 Milton St #1		X

District Four – Term Expires 2011

Christine J. Bethoney, 15 Wentworth St	X		X
Robert L. Black, 27 Michael Rd		X	
James S. Driscoll, 13 Boulevard Rd		X	X
John J. Flynn, 58 Thompson St	X	X	
William J. Gorman, 216 Jefferson St	X		X
Kevin F.Hampe, 215 Monroe St	X		X
Brian M.B. Keaney, 90 Madison St	X		X

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Paul E. Lyons, Jr., 25 Endicott St	X	
Marguerite E. Polito, 35 Lincoln St	X	X
Jacob A. Santamaria, Jr., 153 Madison St	X	X
Donald W. Seager, 206 Monroe St	X	X
Cherylann W. Sheehan, 234 Walnut St	X	X
Geraldine M. Kelly, 47 Dale St (Appt.)	X	X

District Four – Term Expires 2010

Sheila A. Bowler, 76 Sanderson Ave	X	X
Cecilia T Emery-Butler, 163 Mt. Vernon St	X	X
Joseph E. Findlen, 278 Central Ave	X	X
Anthony J. Freitas, 37 Thompson St	X	X
Ronald S. Garlick, 267 Central Ave	X	X
Edward J.Hickey, 15 Mills St		
William J. McElhinney,Jr., 56 Boulevard Rd	X	X
Elizabeth A. Ouellette, 35 Wentworth St		X
Robert P. Ouellette, 35 Wentworth St		X
Christopher Polito, 35 Lincoln St	X	
Jennifer Polito, 35 Lincoln St		
John J. Radosta, 542 East St		
Peter A. Springer, 57 Circuit Rd	X	X

District Four – Term Expires 2009

Joan C. Cummins, 137 Grant Ave	X	X
Paul E. Cummings, 82 Pratt Ave	X	X
Jill DeVirgilio, 17 Puritan Ln	X	X
Susan P. Fay, 295 Walnut St	X	X
Rory T. Flynn, 58 Thompson St	X	X
Chuck Hurst, 126 Adams St	X	X
Barbara McKenna, 66 Lincoln St	X	X
Stephen G. Mowles, 29 Jersey St		X
Melissa Rudy O'Connor, 90 Sanderson Ave	X	X
Michael T. Polito, 35 Lincoln St	X	
Andrew E. Sullivan, 99 Madison St	X	X
John J. Whalen, Jr., 89 Lincoln St		X
Tracey A. White, 86 Wildwood Dr	X	X

District Five – Term Expires 2011

Francis E. Adams, 135 Turner St	X	X
Maria Antonuccio, 7 Sycamore St	X	X
Elissa A. Booth, 102 Dale St		X
Elaine T .Brancato, 67 Paul St	X	
Barbara M. Carney,230 Cedar St		X
William O. Carney, 230 Cedar St		X
Katherine Casey, 58 Dale St	X	X
Monica Linari, 77 Paul St	X	X
Jason L. Mammone, 86 Etna Rd	X	X
Elizabeth O'Donnell, 15 Turner St	X	X
Laura Park, 63 Paul St	X	X

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Paul M. Riordan, 82 Gainsville Rd	X	X
Kathleen M. Sullivan, 107 Bonham Rd	X	

District Five – Term Expires 2010

Joseph S. Casali, 98 Dale St		X
Carole R. Donovan, 15 Sherman Rd	X	X
John J. Gillis, 120 Alden St	X	X
Cornelius J. Kelly, 89 Kimball Rd		
Josephine A. King, 46 Bonham Rd		
Diane McLeish , 47 Pratt Ave	X	X
Cheryl A. Molloy, 90 Quincy Ave	X	
John E. Nolan, 115 Tarbox St		
Lawrence J. Rooney, 24 Beech St	X	X
Rosemary H. Rooney, 24 Beech St	X	X
Christine M. Sullivan, 51 Altoona Rd	X	
David D. Wilkinson, 44 Reed St		X
Monika E. Wilkinson, 44 Reed St.	X	X

District Five – Term Expires 2009

Randy J. Cochrane, 64 Etna Rd		
Robert E. Curran, 321 Cedar St		X
Richard P. Downing, 111 Tarbox St	X	X
Micelle M. Labadini, 142 Paul St		X
Gemma W. Martin, 202 Bonham Rd	X	X
Marianne T. Martin, 15 Holmes Rd	X	X
Joseph P. Masotta, 53 Savin St	X	X
James F. Seamus Molloy, Jr., 90 Quincy Ave	X	
Deborah M. Murphy, 150 Dale St.	X	X
Shawna Nehiley, 65 Turner St		
Jonathan F. Reinhart, 24 Turner St	X	
Marie T. Rizzo, 30 Gainsville Rd	X	X
Geraldine A. Pacheco, 140 Trenton Rd (Appt)	X	

District Six – Term Expires 2011

Robert F. Chaffee, Jr., 81 Sunset Ave	X	
Thomas J. Clinton, 38 Edison Ave	X	X
Kevin R. Coughlin, 211 Whiting Ave	X	X
Dominic R. DiVirgilio, Jr., 93 Brookdale Ave	X	
Robert J. Fish, 29 Belknap St	X	X
Douglas M. Grier, 7 Winter St	X	
Daniel F. Hart, Jr., 75 Harvard St	X	X
Eileen Kelly, 78 Oak St	X	X
Andrew Lawlor, 145 Walnut St	X	X
Eileen R. Lombardi, 114 Oak St	X	X
Sheila A. Maloof, 110 Oak St		
Paul S. Noe, 182 Curve St	X	X
James H. Rump, 96 Barrows St	X	X

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District Six – Term Expires 2010

Elizabeth M.P. Abbott, 114 Mt. Vernon St	X	X
Gayle D. Alberico, 53 Schiller Rd	X	X
Stephen K. Brayton, 45 Van Brunt Ave	X	X
Marjorie L. Kilroy, 13 Abbott Rd	X	X
Lynda McKinney Ashe, 30 Van Brunt Ave	X	
Barbara A. Gula, 211 Curve St	X	X
Michele M. Heffernan, 26 Brookdale Ave	X	X
Michael J. Kelly, 78 Oak St	X	X
Roberta Lawlor, 145 Walnut St	X	X
Francis J. Molloy, Jr., 65 Whiting Ave	X	X
Lisa M. Moran, 78 Lower East St.	X	X
Laurie J. Reisner, 31 Cass Ave		X
James T. Ronan, 4 Ridge Ave		X

District Six – Term Expires 2009

Thomas M. Connors, 47 Abbott Rd	X	X
Joan Donovan, 69 Oak St	X	X
Cheryl M. Fish, 29 Belknap St		X
Thomas J. Healy, 217 Whiting Ave.		X
Katherine A. Lynch, 45 Oakdale Ave		
Peter T. McNulty, 47 Avery St		
Sarah Merritt, 17 Oak St		
Robert M. O’Keefe, 149 Curve St		
Marie J. Rose, 21 Crowley Ave	X	X
Victoria J. Rump, 96 Barrows St	X	X
Kathleen M. St. Cyr, 39 Van Brunt Ave	X	X
Susan B. Walko, 60 Clark St	X	X
Mark Whalen, 18 Elmview Pl	X	X

District Seven – Term Expires 2011

Celia Black, 2 Intervale Rd	X	
Charles F. Black, 2 Intervale Rd	X	
Edward J. Goodwin, 134 Scott Cir.	X	
Eric Merithew, 73 Ledgewood Rd	X	
Henry Mosychuk, 88 Fox Meadow Ln	X	
James E. Munchbach, 12 Nobel Rd	X	
Kristina Nash, 161 Greensboro Rd	X	
Diane A. Nolan, 309 Greenlodge St	X	
James J. Nolan, 309 Greenlodge St	X	
Donna M. O’Connor, 255 Greenlodge St		X
Joseph R. Silvi, 24 Noble Rd		X
Camille S. Zahka, 216 Greenlodge St	X	
Peter A. Zahka, II, 216 Greenlodge St		

District Seven – Term Expires 2010

Cheryle E. Biggar, 25 Westchester Cir	X	
Dennis J. Guilfoyle, 47 Greensboro Rd	X	
Paul Hayward, 135 Taylor Ave	X	

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Robert E. Mckinney, 78 Colwell Dr		
Peter J. Morse, 5 Truman Rd	X	
Ronald W. Pacella, Jr., 24 Preston St		
Mark A. Reilly, 32 Rosen Rd		X
Michelle Persson Reilly, 32 Rosen Rd	X	
Bernadette Ryan, 15 Azalea Cir.,	X	
Cheryl A. Schoenfeld, 256 Greenlodge St	X	
Julie T. Scolastico, 33 Intervale Rd	X	
P.J. Vanderydt, 14 Indian Path		
Michael K. Williams, 1155 East St	X	
 <u>District Seven – Term Expires 2009</u>		
A. Peter Benson, 40 Scott Circle	X	
John F. Caruso, 1163 East St		X
Richard A. Emanuel, 4 Heritage Hl	X	
Jeanne A. Flannery, 79 Upland Rd	X	
Thomas P. Flatley, 462 Greenlodge St	X	
Virginia R. Hardy, 224 Colwell Dr	X	
Richard E. Henderson, 22 Cranston Ave.	X	
Kevin F. Mawe, 11 Coronation Dr	X	
Mary Ellen McDonough, 20 Heritage Hl	X	
Kristen Morse, 5 Truman Rd	X	
Mark A. Rano, 17 Vincent Rd	X	
Michelle A. Reardon, 11 Ledgewood Rd	X	

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DEDHAM TOWN ELECTION APRIL 11, 2009

PRECINCT	1	2	3	4	5	6	7	TOTAL
SELECTMEN FOR THREE YEARS VOTE FOR ONE								
Sabino J. Celata	51	80	72	152	113	109	151	728
James A. MacDonald	280	267	217	449	293	272	331	2109
Blanks	55	29	35	82	44	56	66	367
Write-Ins	2	3	0	5	1	1	3	15
TOTAL	388	379	324	688	451	438	551	3219
ASSESSOR FOR THREE YEARS VOTE FOR ONE								
Frank M. Stapleton	199	255	212	424	293	263	337	1983
Blanks	188	122	111	260	155	172	209	1217
Write-Ins	1	2	1	4	3	3	5	19
TOTAL	388	379	324	688	451	438	551	3219
TOWN CLERK FOR THREE YEARS VOTE FOR ONE								
Paul M. Munchbach	233	281	238	472	330	299	388	2241
Blanks	155	96	83	212	119	135	161	961
Write-Ins	0	2	3	4	2	4	2	17
TOTAL	388	379	324	688	451	438	551	3219
SCHOOL COMMITTEE FOR THREE YEARS VOTE FOR NOT MORE THAN THREE								
Joe L. Heisler	177	159	193	302	196	212	241	1480
Joanne S. Flatley	184	158	85	249	189	169	256	1290
Margaret Matthews	159	128	85	265	126	158	166	1087
Kevin R. Coughlin	159	214	165	379	274	232	278	1701
David L. Roberts	155	169	138	306	175	159	239	1341
Blanks	328	309	306	559	390	382	469	2743
Write-Ins	2	0	0	4	3	2	4	15
TOTAL	1164	1137	972	2064	1353	1314	1653	9657
BOARD OF HEALTH FOR THREE YEARS VOTE FOR ONE								
Mary P. Ellard	188	244	207	422	283	252	308	1904
Blanks	199	134	116	264	166	184	240	1303
Write-Ins	1	1	1	2	2	2	3	12
TOTAL	388	379	324	688	451	438	551	3219

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PLANNING BOARD

FOR FIVE YEARS - VOTE FOR ONE

Michael A. Podolski	215	264	220	440	289	271	321	2020
Blanks	173	114	103	246	160	166	226	1188
Write-Ins	0	1	1	2	2	1	4	11
TOTAL	388	379	324	688	451	438	551	3219

TRUSTEES OF THE PUBLIC LIBRARY

FOR THREE YEARS - VOTE FOR ONE

Rebecca Peluso	95	167	164	325	220	190	212	1373
Michael Chalifoux	188	122	78	184	120	115	165	972
Blanks	105	89	82	179	110	132	174	871
Write-Ins	0	1	0	0	1	1	0	3
TOTAL	388	379	324	688	451	438	551	3219

COMMISSIONER OF TRUST FUNDS

FOR THREE YEARS

VOTE FOR NOT MORE THAN TWO

Michael G.E. Winbourne	175	210	196	378	229	223	250	1661
Joseph Leonard	135	170	141	265	215	179	257	1362
Blanks	466	375	311	730	455	469	595	3401
Write-Ins	0	3	0	3	3	5	0	14
TOTAL	776	758	648	1376	902	876	1102	6438

COMMISSIONER OF TRUST FUNDS

FOR AN UNEXPIRED TERM OF

TWO YEARS - VOTE FOR ONE

John D. Tuerck	151	126	118	299	184	162	218	1258
Christopher Polito	97	183	136	247	173	176	188	1200
Blanks	139	70	70	141	94	100	145	759
Write-Ins	1	0	0	1	1	0	0	3
TOTAL	388	379	324	688	452	438	551	3220

PARKS & RECREATION COMMISSION

FOR THREE YEARS

VOTE FOR NOT MORE THAN TWO

Charles L. DelloIacono	84	159	162	210	136	187	207	1145
John J. Maida	138	171	103	343	201	183	228	1367
Mary T. Sugrue	146	116	138	260	144	163	167	1134
Kevin J. Flaherty	156	169	100	288	251	166	284	1414
Blanks	250	143	145	273	170	176	214	1371
Write-Ins	2	0	0	2	0	1	2	7
TOTAL	776	758	648	1376	902	876	1102	6438

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**HOUSING AUTHORITY
FOR THREE YEARS
VOTE FOR ONE**

Mary Louise Munchbach	178	249	212	388	278	260	314	1879
Blanks	210	126	111	299	170	175	233	1324
Write-Ins	0	4	1	1	3	3	4	16
TOTAL	388	379	324	688	451	438	551	3219

**TOWN REPRESENTATIVES – PRECINCT ONE
FOR THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Fred H. Wofford	191
William Shaw McDermott	199
Frederick T. Civian	171
Thomas C. Cochran, Jr.	170
Susan U. McIntosh	176
Diane DiBiasio	143
Richard N. Stillwell	158
Marie-Louise Kehoe	198
George Q. Nichols, Jr.	165
Robert Keogh	150
Anne M. Podolski	192
Thomas L. Duncan	60
Howard Ostroff	46
Blanks	2889
Write-Ins	136
TOTAL	5044

**TOWN REPRESENTATIVES – PRECINCT ONE
FOR AN UNEXPIRED TERM OF ONE YEAR
VOTE FOR ONE**

Jennifer B. Jordan	16
Blanks	333
Write-Ins	39
TOTAL	388

**TOWN REPRESENTATIVES – PRECINCT TWO
FOR THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Michael J. Walter	197
John J. Bethoney	191
Mayanne MacDonald Briggs	211
Neil F. Cronin, Jr.	212
Mark E. Engdahl	190
Jacquelyn K. Blasi	166
Sheryl A. Amato	179
Francis A. Galvin	186
Janet Holmes	186
Christine M. Ross	181

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Brendan Keogh	7	
Stephen M. MacDougall		30
Frederick J. Ross		10
Blanks	2936	
Write-Ins		45
TOTAL		4927

**TOWN REPRESENTATIVES – PRECINCT THREE
FOR THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Donald McKee		162
Deana L. DelloIacono		165
Linwood Putney		136
Mary Jean Naddaff		151
Earnest E. Dever		134
Priscilla H. Karlgren		148
Olivia Reid Mulhall		137
Karen A. Klopper		134
Charles K. Krueger		173
Robert A. Campanella, Jr.		158
Carolyn Dever		52
Raymond P. Harris		60
Steven Karlgren		65
Blanks	2502	
Write-Ins		35
TOTAL		4212

**TOWN REPRESENTATIVES – PRECINCT FOUR
FOR THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Melissa Rudy O'Connor		248
Andrew E. Sullivan		241
Rebecca Peluso		227
Rory T. Flynn		287
Barbara McKenna		262
Joan C. Cummins		231
Susan P. Fay		346
Chuck Hurst		240
Thomas R. Polito, Jr.		270
John J. Whalen, Jr.		228
Ann Louise Mercer		243
Paul E. Cummings		227
Stephen G. Mowles		277
Blanks	5604	
Write-Ins		13
TOTAL		8944

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**TOWN REPRESENTATIVES – PRECINCT FOUR
FOR AN UNEXPIRED TERM OF TWO YEARS
VOTE FOR ONE**

Jennifer E. Greaney	315
Kristen M. W. Overman	301
Blanks	753
Write-Ins	7
TOTAL	1376

**TOWN REPRESENTATIVES – PRECINCT FOUR
FOR AN UNEXPIRED TERM OF ONE YEAR
VOTE FOR ONE**

Geraldine M. Kelly	353
Robert J. Frasca, Jr.	359
Blanks	659
Write-Ins	5
TOTAL	1376

**TOWN REPRESENTATIVES – PRECINCT FIVE
FOR THREE YEARS
VOTE FOR NOTE MORE THAN THIRTEEN**

Marie T. Rizzo	206
Michelle Holmes Labadini	224
Jonathan F. Reinhart	195
Richard P. Downing	197
Gemma W. Martin	199
Marianne T. Martin	189
Michael Humphrey	214
James F. Seamus Molloy, Jr.	189
Robert E. Curran	215
Steven D. Campbell	2
Joan Connors	19
Michael Huff	12
Dominic H. Poncia, Jr.	2
Blanks	3974
Write-Ins	18
TOTAL	5855

**TOWN REPRESENTATIVES – PRECINCT SIX
FOR THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Jennifer Polito	196
Joan Donovan	189
Michael T. Polito	184
Thomas M. Connors	165
Marie J. Rose	173
Peter T. McNulty	191
Cheryl M. Fish	184
Susan B. Walko	194

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Thomas J. Healy	206
Nicholas A. Foss	8
Amy M. Haelsen	12
Melissa F. Kinch	8
Albert J. St. Cyr	4
Blanks	3932
Write-Ins	35
TOTAL	5681

**TOWN REPRESENTATIVES – PRECINCT SEVEN
FOR A TERM OF THREE YEARS
VOTE FOR NOT MORE THAN THIRTEEN**

Kathleen M. Podolski	243
Kristen Morse	251
Mark A. Rano	223
Mary Ellen McDonough	270
Virginia R. Hardy	212
Jeanne A. Flannery	221
John F. Caruso	223
Kevin F. Mawe	252
A. Peter Benson	218
Francis W. Flemming	3
Kevin MacNeil	3
Michael J. McShea	4
Blanks	4960
Write-Ins	79
TOTAL	7163

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ANNUAL TOWN MEETING MAY 18, 2009

ARTICLE ONE: To choose all necessary Town Officers, Saturday, April 11, 2009.

On Motion of Cherylann Sheehan, Deputy Moderator, the following was **VOTED**:

In the event an amendment or substitute motion increases the Finance Committee recommendation, the proponent of the amendment or substitute motion must identify the source of the additional monies to fund said increase.

ARTICLE TWO: *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
4. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
11. AFSCME, Local #362 (Parks)
12. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the Town adopt Schedule A (Classification Schedule), Schedule B (Compensation Schedule) of the Personnel Wage and Salary Administration Plan (Personnel By-Law) as set forth in Appendix A.

BY MAJORITY VOTE

ARTICLE THREE: To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2009, not otherwise provided for, or take any other action relative thereto.

VOTED: That the following sums of money be raised and appropriated or transferred from available funds, as designated, for the specific purposes hereinafter designated, to be expended only for those purposes under the direction of the respective boards, committees, or officers of the Town. And that for budgetary purposes all weekly/bi-weekly salaries are based upon a 52.2 week year.

BY MAJORITY VOTE

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ITEM #	DESCRIPTION	FY10 FINANCE COMMITTEE
SELECTMEN/TOWN ADMINISTRATOR		
1	Regular Personnel Services	333,740
2	Overtime & Substitutes	
3	Purchase of Services	51,400
4	Supplies	3,150
5	Other Charges/Expenditures	24,600
6	Bus Service Contract	55,000
7	Annual Town Audit	55,000
8	SNARC	7,300
9	Liability & Property Insurance	558,000
TOTAL		1,088,190
FINANCE COMMITTEE		
10	Regular Personnel Services	57,390
11	Purchase of Services	4,050
12	Supplies	450
13	Other Charges/Expenditures	670
14	Reserve Fund -excludes transfers	329,310
TOTAL		391,870
DEPARTMENT OF FINANCE - COMBINED		
15	Regular Personnel Services	938,000
16	Purchase of Services	332,600
17	Supplies	47,700
18	Other Charges/Expenditures	6,750
19	Payroll Service	40,000
TOTAL		1,365,050
DOF - CENTRAL PURCHASING		
20	Central Telephone	110,000
21	Central Postage	92,000
21a	Collective Bargaining Reserve	-
22	Central Overtime	33,000
23	Centralized Electric & Heating	570,000
24	Centralized Electric	
25	Centralized Heating	
25	Central Sick Leave Buyback	18,000
26	Non-Capital Equipment	76,200
27	Non-Capital Equipment-Schools	-

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	TOTAL	899,200
ASSESSORS		
28	Regular Personnel Services	294,350
29	Substitutes	19,000
30	Purchase of Services	2,200
31	Supplies	2,500
32	Other Charges/Expenditures	3,600
	TOTAL	321,650
LEGAL SERVICES		
33	Purchase of Services	140,000
34	Litigation/Damages	30,000
	TOTAL	170,000
TOWN CLERK/ELECTIONS/REGISTRARS		
35	Regular Personnel Services	230,865
36	Overtime & Substitutes	
37	Purchase of Services	41,080
38	Supplies	4,000
39	Other Charges/Expenditures	2,150
	TOTAL	278,095
ECONOMIC DEVELOPMENT		
40	Regular Personnel Services	66,720
41	Other Charges/Expenditures	10,425
	TOTAL	77,145
PLANNING BOARD		
42	Town Planner Consultant	-
43	Regular Personnel Services	107,255
44	Purchase of Services	22,500
45	Supplies	600
46	Other Charges/Expenditures	300
	TOTAL	130,655
APPEALS BOARD		
47	Regular Personnel Services	-
48	Purchase of Services	-
49	Supplies	-
50	Other Charges/Expenditures	-
	TOTAL	-
CENTRAL ADMINISTRATION BUILDING		
51	Regular Personnel Services	105,325

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52	Overtime & Substitutes	
53	Purchase of Services	43,762
54	Supplies	14,150
TOTAL		163,237
BUILDING PLANNING & CONSTRUCTION COM.		
55	Purchase of Services	15,000
TOTAL		15,000
ADMIN. SERVICES TOTAL		4,900,092
POLICE DEPARTMENT		
56	Regular Personnel Services	4,592,439
	<i>(\$50,000 to be transferred from Parking Meter Receipts Reserved)</i>	
57	Overtime	419,400
58	Purchase of Services	76,860
59	Supplies	198,076
60	Other Charges/Expenditures	28,055
TOTAL		5,314,830
FIRE DEPARTMENT		
61	Regular Personnel Services	4,135,983
62	Overtime	324,000
63	Purchase of Services	30,420
64	Supplies	120,353
65	Other Charges/Expenditures	6,615
TOTAL		4,617,371
CENTRAL DISPATCH CENTER		
66	Regular Personnel Services	443,500
67	Overtime & Substitutes	63,000
68	Purchase of Services	7,100
69	Supplies	5,150
70	Other Charges/Expenditures	100
TOTAL		518,850
BUILDING DEPARTMENT		
71	Regular Personnel Services	337,100
72	Overtime & Substitutes	4,000
73	Purchase of Services	
74	Supplies	1,251
75	Other Charges/Expenditures	24,030
TOTAL		366,381
SEALER OF WEIGHTS & MEASURES		
76	Regular Personnel Services	12,120
77	Supplies	460
78	Other Charges/Expenditures	1,240
TOTAL		13,820

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CIVIL PREPAREDNESS AGENCY		
79	Purchase of Services	1,600
80	Supplies	3,125
81	Other Charges/Expenditures	240
TOTAL		4,965
CANINE CONTROL		
82	Regular Personnel Services	41,340
83	Overtime & Substitutes	2,500
84	Purchase of Services	5,950
85	Supplies	3,075
86	Other Charges/Expenditures	100
TOTAL		52,965
CONSERVATION COMMISSION		
87	Regular Personnel Services	31,430
88	Conservation Consultant (1PT)	
89	Purchase of Services	25,100
90	Supplies	810
91	Other Charges/Expenditures	1,575
TOTAL		58,915
ENVIRONMENTAL		
92	Regular Personnel Services	64,490
93	Purchase of Services	600
94	Supplies	900
95	Other Charges/Expenditures	3,090
TOTAL		69,080
PUB. SAFETY SERVICES TOTAL		11,017,177
DPW OPERATIONS COMBINED		
96	Regular Personnel Services	1,379,900
97	Overtime & Meals	175,000
98	Purchase of Services	628,300
99	Supplies	233,000
100	Other Charges/Expenditures	3,700
TOTAL		2,419,900
DPW - SNOW & ICE CONTROL		
101	Snow & Ice Removal	300,000
TOTAL		300,000
INFRASTRUCTURE ENGINEERING		
106	Regular Personnel Services	392,000
107	Purchase of Services	91,500
108	Supplies	35,000

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109	Other Charges/Expenditures	3,500
	TOTAL	522,000
RUBBISH & RECYCLING		
110	Overtime & Meals	3,600
111	Rubbish & Recycling Contract	2,140,000
112	Supplies	5,000
	TOTAL	2,148,600
STREET LIGHTING		
113	Street & Parking Lights	300,000
	TOTAL	300,000
PUBLIC WORKS SERV.TOTAL		5,690,500

DEDHAM PUBLIC SCHOOLS

Salaries

Admin. - Sup't/ Central Office
 Asst Supt - SPED / Pupil Service
 Principals
 Unit B - Directors
 Teachers
 Degree Change
 Mentor Stipends
 Aides - Instructional
 Substitutes
 Specialists
 Admin. Assts
 Secr. & Clerks
 Nurses
 Coaches
 Faculty Manager
 Director of Maintenance
 Custodians
 Cust/Maint. Overtime
 Maintenance Personnels
 Summer Maintenance
 USP Overtime
 Traffic Directors
 Lunch Aides
 Extracurricular Activities
 SPED Summer Program
 Sick Leave Buy Back
 Retirement Incentive - Unit A
 General Reserve

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Total:		
<u>Other Expenses</u>		
	Regular Instruction	
	Special Instruction	
	Instructional Support Services	
	Operations Services	
	Policy-Administrative Services	
114	School Operations	31,876,500
115	Transportation Subsidy	25,000
TOTAL		31,901,500
BLUE HILLS REGIONAL SCHOOLS		
116	Blue Hills Regional Schools	676,900
TOTAL		676,900
EDUCATION TOTAL		32,578,400
PUBLIC HEALTH BOARD		
117	Regular Personnel Services	200,215
118	Overtime & Substitutes	300
119	Purchase of Services	1,150
120	Supplies	1,760
121	Other Charges/Expenditures	12,300
122	Hazardous Waste Collection Day	14,000
TOTAL		229,725
COUNCIL ON AGING		
123	Regular Personnel Services	195,200
124	Overtime & Substitutes	1,440
125	Purchase of Services	1,386
126	Supplies	6,750
127	Other Charges/Expenditures	1,440
TOTAL		206,216
YOUTH COMMISSION		
128	Regular Personnel Services	231,900
129	Overtime & Substitutes	
130	Purchase of Services	2,200
131	Supplies	1,900
132	Other Charges/Expenditures	7,500
TOTAL		243,500
VETERANS SERVICES		
133	Regular Personnel Services	111,195
134	Memorial Day Program	6,000
135	Purchase of Services	4,000
136	Supplies	3,000
137	Other Charges/Expenditures	1,700

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138	Veterans Benefits	58,000
	TOTAL	183,895
PUBLIC LIBRARIES		
139	Regular Personnel Services	753,061
140	Overtime & Substitutes	7,000
141	Books, Periodicals, & Bindings	92,500
142	Purchase of Services	51,690
143	Supplies	12,000
144	Other Charges/Expenditures	9,800
	TOTAL	926,051
RECREATION DEPARTMENT		
145	Regular Personnel Services	283,544
146	Overtime & Substitutes	-
147	Purchase of Services	32,200
148	Supplies	3,700
149	Other Charges/Expenditures	4,650
150	Pool Oper. Revolving Fund	-
	TOTAL	324,094
PARKS & PLAYGROUNDS		
151	Regular Personnel Services	253,153
152	Overtime & Substitutes	4,500
153	Purchase of Services	14,500
154	Supplies	66,880
	TOTAL	339,033
ENDICOTT ESTATE COMMISSION		
155	Regular Personnel Services <i>(\$135,000 to be transferred from Endicott Estate Receipts Reserved)</i>	178,130
156	Overtime & Substitutes	5,000
157	Purchase of Services	48,800
158	Supplies	21,850
159	Other Charges/Expenditures	600
	TOTAL	254,380
CIVIC PRIDE		
160	Other Charges/Expenditures	6,000
	TOTAL	6,000
CULTURAL COUNCIL		
161	Community Grants Revolving Fund	8,000
	TOTAL	8,000
COMMUNITY SERVICES TOTAL		2,720,894
PENSIONS - CONTRIBUTORY		
162	Contributory Pension Fund	3,313,785
	TOTAL	3,313,785

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PENSIONS - NON-CONTRIBUTORY

163	Police Department	-
164	Fire Department	-
165	Department of Public Works	12,500
166	School Department	20,000
TOTAL		32,500

UNEMPLOYMENT PAYMENTS

167	Unemployment Payments	20,000
TOTAL		20,000

INSURANCE & HOSPITALIZATION

168	Employee & Retiree Health	8,800,000
169	Medicare Tax	525,000
TOTAL		9,325,000

FRINGE BENEFITS TOTAL		12,691,285
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DEBT SERVICE

170	Principal & Interest <i>(\$35,000 to be transferred from Sale of Lots & Graves)</i> <i>(\$9,000 to be transferred from Title V Receipts Reserved)</i>	7,385,354
TOTAL		7,385,354

DEBT SERVICE TOTAL		7,385,354
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GRAND TOTAL		76,983,702
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ARTICLE FOUR: To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

FY2010 CAPITAL IMPROVEMENTS

DEPARTMENT	ITEM	DESCRIPTION OF REQUEST SUMMARIZED	FC RECOM'D
Public Works			
	A	Roads Improvements	1,500,000
	B	Sidewalk Repairs	250,000
	C	Miscellaneous Major Repairs	225,000
	D	New Sidewalks- Cedar St. & Alden St.	-
	E	Miscellaneous Sewer Repairs & Replacement	400,000
	F	Motor Equipment (Replacement of 3 Vehicles)	120,000
	G	Brookdale Cemetery	35,000
	H	Village Cemetery	35,000
	I	Vehicle Wash Containment Station	-
Department Total			2,565,000

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Infrastructure Engineering			
	J	Inflow and Infiltration	1,000,000
	K	Downtown Phase II - Design	250,000
Department Total			1,250,000
Technology Division			
	L	Technology Program	50,000
	M	Hard Wire off-site locations-(Cemetery, COA, SMA & Youth)	81,000
	N	Update Servers - Police & Town	12,000
	O	New Kiosk's - Payment of taxes, sewer, parking & permits	-
Department Total			143,000
Parks & Recreation			
	P	Remodel of lower level Bathrooms-Handicap Requirements	12,500
	Q	Fairbanks Well & Watering System	15,000
	R	Upper & Lower Memorial Sprinkler System	20,000
	S	Playground Equipment Churchill Park	-
	T	Replacement of Infields at Paul Park & Condon Park	5,500
Department Total			53,000
Police			
	U	Police Cruisers (4)	125,000
BPCC	V	New Construction of Police Headquarters (FY09 study)	-
	W	Police Two Way Radios	25,000
	X	Cruiser Laptop Computers - Replace 3	13,500
BPCC	Y	Firearms Range Lead Abatement	23,000
Department Total			186,500
Fire			
	Z	Supplemental Funding for Dispatch Software	25,000
BPCC	AA	Renovate Bathrooms - East Dedham Station	15,000
BPCC	AB	Renovate Bathrooms & Shower - Central Fire Hqtrs	30,000
	AC	Refurbish Ladder #1	300,000
	AD	Replace Gasoline Powered Hydraulic Extrication Tool	-
	AE	Install System to Receive Radio Type Fire Alarm Boxes	-
	AF	Replacement of Fire Chief's Vehicle (Car 1)	-
	AG	Purchase of Pick-Up Truck	17,500
Department Total			387,500
Schools			
	AH	Education Technology Program (Five Year Plan)	275,000
	AI	Roof Replacement - Dexter	265,000

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	AJ	Boiler Replacement - Oakdale		230,000
	AK	Boiler Replacement - Dexter		-
	AL	Replacement of Auditorium Steps - DHS		55,000
	AM	Kitchen Equipment		120,000
	AN	Middle/High School Library Books Acquisition		-
	Department Total			945,000
Town Administration				
	BPCC	AO	Build Out -Town Hall & Finance Dept Wing	-
	Department Total			0
Environmental Dept				
	BPCC	AP	Municipal Solar Project - DPW Bldg at 55 River Street	-
	BPCC	AQ	Municipal Solar Project - Town Hall 26 Bryant Street	-
	BPCC	AR	Municipal Solar Project - High School 140 Whiting Avenue	-
	BPCC	AS	Municipal Solar Project - Fire Station 436 Washington Street	-
	BPCC	AT	Municipal Solar Project - Fire Station 230 Bussey Street	-
		AU	Urban Forestry Management Plan/Street Tree Inventory	-
	Department Total			0
Council on Aging				
		AV	Cost for a New Senior Center	0
	Department Total			0
FISCAL YEAR 2010 TOTAL			\$5,530,000	

VOTED: That \$1,400,000 be raised through Sewer Enterprise Fund Revenues to fund Items E and J.

BY MAJORITY VOTE

VOTED: That \$1,655,000 be transferred from Free Cash to fund Items B, C, F, G, H, K, L, M, N, P, Q, R, T, U, W, X, Y, Z, AA, AB, AG, AH and AL.

BY MAJORITY VOTE

VOTED: That \$60,000 be funded from DVAC revenues to partially fund Item M.

BY MAJORITY VOTE

That \$2,415,000 be raised by borrowing to fund projects A, AC, AI, AJ and AM as follows:

Motion for Project A

That the Town vote to appropriate \$1,500,000 to fund project A (\$1,500,000 Road Improvements) and further to meet such appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000) in accordance with Section 7 (5) and 7 (6) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AC

That the Town vote to appropriate \$300,000 to fund project AC (\$300,000 Refurbish Ladder #1) and further to meet such appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow THREE HUNDRED THOUSAND DOLLARS (\$300,000) in accordance with

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Section 7 (9A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AI

That the Town vote to appropriate \$265,000 to fund project AI (\$265,000 Roof Replacement - Dexter School) and further to meet such appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow TWO HUNDRED SIXTY FIVE THOUSAND DOLLARS (\$265,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AJ

That the Town vote to appropriate \$230,000 to fund project AJ (\$230,000 Boiler Replacement - Oakdale) and further to meet such appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow TWO HUNDRED THIRTY THOUSAND DOLLARS (\$230,000) in accordance with Section 7 (3A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

Motion for Project AM

That the Town vote to appropriate \$120,000 to fund project AM (\$120,000 Kitchen Equipment) and further to meet such appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow ONE HUNDRED TWENTY THOUSAND DOLLARS (\$120,000) in accordance with Section 7 (9) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project.

BY 2/3 VOTE

ARTICLE FIVE: To see if the Town, in accordance with the provisions of the General Laws, Chapter 41, §108, will vote to fix the salary and compensation of all elected officials of the Town, or take any other action relative thereto.

VOTED: That the salaries of elected officials be fixed as follows for Fiscal Year 2010:

<i>Selectmen Chairperson</i>	\$818
<i>Selectmen Each Member</i>	\$518
<i>Town Clerk</i>	\$78,280.02
<i>Assessors, Each Member</i>	\$2,300
<i>Board of Health, Each Member</i>	\$350

ARTICLE SIX: *By the Treasurer:* To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to pay the sewer use assessments levied upon the Town by the Massachusetts Water Resource Agency (MWRA) during Fiscal Year 2010, or take any other action relative thereto.

VOTED: That the sum of \$4,850,000 be raised through Sewer Enterprise Fund revenues and appropriated for such purpose.

ARTICLE SEVEN: *By the Finance Committee:* To see if the Town will vote to transfer unexpended

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balances from line items of special articles of prior years to fund expenses for Fiscal Year 2010, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE EIGHT: *By the Town Administrator at the request of the Director of Finance:* To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

VOTED: That the subject matter of this article be indefinitely postponed.

ARTICLE NINE: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2008 Annual Town Meeting (FY'09) or any other article thereof; or to take any other action relative thereto.

VOTED: That the following sums of money, totaling \$1,762,841, be transferred from current appropriation, as scheduled below, to meet additional expenses for the current fiscal year and make the necessary budget cuts for the reduction in State Aid.

FROM:				TO:			
Department	Line Item	Description	Amount	Department	Line Item	Description	Amount
Conservation	5700	Other Charges	890	Conservation	5100	Personnel Services	890
Civilian Dispatch	5100	Pers Services	450	Civilian Dispatch	5400	Supplies	450
Fire	5100	Pers Services	20,000	Fire	5120	Overtime	20,000
Building	5700	Other Charges	1,900	Building	5400	Supplies	1,900
DPW	5100	Pers Services	50,000	DPW	4423	Snow & Ice	50,000
DPW	5100	Pers Services	30,000	DPW	5200	Purchase of Services	30,000
DPW	5100	Pers Services	10,000	DPW	5400	Supplies	10,000
Police	5100	Pers Services	75,000	Police	5120	Overtime	75,000
Police	5100	Pers Services	4,500	Police	5200	Purchase of Services	4,500
Police	5100	Pers Services	1,500	Police	5700	Other Charges	1,500

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Free Cash	9999	Free Cash	600,000	DPW	4423	Snow & Ice	600,000
Free Cash	9999	Free Cash	500,000	Schools	3300	Special Education	500,000
Debt Service	7710	Debt Service	12,000	Fringe Benefits	9913	Unemployment Benefits	12,000
Debt Service	7710	Debt Service	45,000	Fringe Benefits	9916	Medicare Tax	45,000
Debt Service	7710	Debt Service	7,500	Fire	5200	Purchase of Services	7,500
Debt Service	7710	Debt Service	7,500	Fire	5400	Supplies	7,500
Selectmen/TA	5200	Purch of Srvcs	2,500	State Cut Offset	8820	State Aid Cut Offset	2,500
Selectmen/TA	5700	Othr Chrgs/Exp	500	State Cut Offset	8820	State Aid Cut Offset	500
Selectmen/TA	5310	Anul Twn Audit	2,500	State Cut Offset	8820	State Aid Cut Offset	2,500
Dept. of Finance	5100	Pers Services	30,000	State Cut Offset	8820	State Aid Cut Offset	30,000
Dept. of Finance	5200	Purch of Srvcs	12,000	State Cut Offset	8820	State Aid Cut Offset	12,000
Dept. of Finance	5315	Payroll Service	5,000	State Cut Offset	8820	State Aid Cut Offset	5,000
Town Clerk	5200	Purch of Srvcs	2,190	State Cut Offset	8820	State Aid Cut Offset	2,190
Central Admin	5200	Purch of Srvcs	2,500	State Cut Offset	8820	State Aid Cut Offset	2,500
Central Admin	5400	Supplies	1,900	State Cut Offset	8820	State Aid Cut Offset	1,900
BPCC	5200	Purch of Srvcs	10,000	State Cut Offset	8820	State Aid Cut Offset	10,000
Police	5100	Pers Services	77,000	State Cut Offset	8820	State Aid Cut Offset	77,000
Central Dispatch	5100	Pers Services	4,000	State Cut Offset	8820	State Aid Cut Offset	4,000
Infras. Engi	5200	Purch of Srvcs	15,000	State Cut Offset	8820	State Aid Cut Offset	15,000
Infras. Engi	5400	Supplies	15,000	State Cut Offset	8820	State Aid Cut Offset	15,000
Rubbish & Recycl	5707	Rubbish & Recycle	75,000	State Cut Offset	8820	State Aid Cut Offset	75,000
Street Lighting	5708	Street Lighting	40,000	State Cut Offset	8820	State Aid Cut Offset	40,000
BHRSD	5640	Blue Hills	6,250	State Cut	8820	State Aid Cut	

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		Regional		Offset		Offset	6,250
Board of Health	5700	Othr Chrgs/Exp	2,400	State Cut Offset	8820	State Aid Cut Offset	2,400
Council on Aging	5120	Overtime & Subs.	1,200	State Cut Offset	8820	State Aid Cut Offset	1,200
Youth	5100	Pers Services	5,500	State Cut Offset	8820	State Aid Cut Offset	5,500
Veterans	5712	Memorial Day	1,000	State Cut Offset	8820	State Aid Cut Offset	1,000
Libraries	5100	Pers Services	55,000	State Cut Offset	8820	State Aid Cut Offset	55,000
Recreation	5100	Pers Services	5,000	State Cut Offset	8820	State Aid Cut Offset	5,000
Parks & Playground	5100	Pers Services	9,000	State Cut Offset	8820	State Aid Cut Offset	9,000
Debt Service	7710	Debt Service	16,161	State Cut Offset	8820	State Aid Cut Offset	16,161
		Total	1,762,841			Total	1,762,841

ARTICLE TEN: *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE ELEVEN: *By the Town Administrator at the request of Director of Finance Mariellen Murphy.* To see if the Town will vote to create one or more special purpose stabilization funds and to specify the purpose or purposes thereof, and further to see if the Town will vote to appropriate a sum or sums thereto or to any existing stabilization fund, and further to see if the Town will vote to appropriate money to one or more stated purposes from any such stabilization fund or funds, or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE TWELVE: *By the Finance Committee:* To see whether the Town will vote to authorize one or more lease/purchase agreements for certain described municipal equipment by certain Town departments as budgeted by them, and to be set forth in a recommendation of the Finance Committee for such term of time and upon such terms as the board authorized to enter into such contract shall deem appropriate, provided that such lease/purchase(s) be made in accordance with the provisions of applicable Town By-laws, and provided further, that each such lease/purchase be subject to annual appropriation, or to take any other action relative thereto.

VOTED: That the Town Administrator be authorized to enter into an Energy Management Service contract pursuant to Chapter 25A Section 11I, of the General Laws, for a term not to exceed twenty (20) years, provided that the Town Administrator consults with the Building Planning and Construction Committee and Capital Expenditures Committee prior to executing any such contract.

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BY MAJORITY VOTE

ARTICLE THIRTEEN: *By Town Meeting Vote:* To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or to take any other action relative thereto.

VOTED: That the reports of the Ad-Hoc Sign Code Committee and the Ad-Hoc Adult Use Overlay District Committee be received and placed on file with the Town Clerk without ratification of any action taken or authorization of any action proposed and that the Ad-Hoc Sign Code Committee be authorized to continue its work reviewing the Sign Code and report back to the next Annual Town Meeting, and the Ad-Hoc Adult Use Overlay District Committee be authorized to continue its work and report back to the next town meeting.

BY MAJORITY VOTE

ARTICLE FOURTEEN: *By the Board of Selectmen:* To see what sum of money the Town will vote to transfer from Sewer Mitigation Fees Reserved For Appropriation, for purposes of planning, study, design, repairs or improvements to the Dedham sewer system, or take any other action relative thereto.

VOTED: That the sum of \$410,000 be transferred from Sewer Mitigation Fees Reserved to the Sewer Enterprise Fund and appropriated for such purposes.

BY MAJORITY VOTE

ARTICLE FIFTEEN: To see if the Town will vote to authorize the use of the following revolving funds pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2009 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS COMMENTS
Pool Fund	Pool User Fees	Recreation Commission	Operation and Maintenance of the Dedham Pool	\$175,000	None
Firearms Fee Fund	Firearms Permits	Police Chief	Pay share of State fees/Balance to be expended for needs of Police Department	\$2,000	None
Immunization Program	Immunization Clinics	Health Director	Paying costs and expenses associated with Immunization Clinics	\$10,000	None
Dedham Recycling	Recycling User Fees	Town Administrator	Paying costs and expenses	\$8,000	None

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Program			associated with Recycling Program not otherwise provided for		
Council on Aging Programs	Fees from Various Council on Aging Programs	Council on Aging Director	Paying costs and expenses related to said Programs	\$8,000	None
Recreation	Receipts from recreational programs	Park and Recreation Director	Paying costs and expenses related to said Programs	\$125,000	None

or to take any action relative thereto.

VOTED: That the Town authorize the use of revolving funds pursuant to G.L. C.44 Section 53E ½ for the fiscal year beginning July 1, 2009 to be credited with receipts from the designated revenue sources; to be expended under the authority and direction of the designated agencies or officials, for the stated purposes, not to exceed the spending limits, respectively, as presented in the chart above.

BY MAJORITY VOTE

ARTICLE SIXTEEN: *By the Conservation Commission:* To see if the Town will vote to authorize the Conservation Commission to expend a sum of money from the “Reserve for Appropriation for Wetlands Protection Fund” account during Fiscal Year 2010 pursuant to Chapter 287, §54, of the Acts of 1989, which provides that the Town’s share of the Notice of Intent Filing Fees under the Wetlands Protection Act shall be expended solely for the performance of its duties associated with administering the Act, or take any other action relative thereto.

VOTED: That the sum of \$18,000.00 be appropriated from the Reserved for Appropriation for Wetlands Protection Fund for such purposes.

BY MAJORITY VOTE

ARTICLE SEVENTEEN: *By the Board of Assessors.* To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to provide for the triennial certification of all Real and Personal Property located within the Town of Dedham, as required by the Massachusetts General Laws, or take any other action relative thereto.

VOTED: That the sum of \$150,000 be appropriated from Free Cash for the Board of Assessors triennial certification of all Real and Personal Property located within the Town of Dedham, as required by the Massachusetts General Laws.

BY MAJORITY VOTE

ARTICLE EIGHTEEN: *By the Town Administrator at the request of the Finance Director.* To see whether the town will accept the provisions of section 53F ½ of chapter 44 of the General Laws establishing the operation, maintenance and extension of the sewer system and the billing and collection of sewer use fees as an enterprise fund effective fiscal year 2010, to be known as the Sewer Enterprise Fund, and authorize and direct the transfer of the balances in the sewer receipts and sewer receipts reserved accounts to such fund, and revoke any prior authorization of the sewer receipts and sewer receipts reserved accounts, and adopt a budget relative to the Sewer Enterprise Fund, or take any other action relative thereto.

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VOTED: That the Town accept the provisions of MGL Chapter 44 Section 53F ½ establishing a Sewer Enterprise Fund effective fiscal year 2010 and that the balances of Sewer Receipts Reserved for Appropriation, Sewer Mitigation and Sewer Capital Projects accounts be transferred to the Sewer Enterprise Fund and that any prior authorizations segregating such funds be revoked; and further that the following sums be appropriated for the fiscal year 2010 to operate the Sewer Enterprise:

Article 3

Line Item		<i>Selectmen/TA Personnel Services</i>	\$7,000
	7	<i>Audit</i>	4,700
	15	<i>Dept of Finance Personnel Services</i>	199,300
	16	<i>Dept of Finance Purchase of Services</i>	54,000
	21	<i>Central Postage</i>	15,800
	96	<i>DPW Personnel Services</i>	88,500
	97	<i>DPW Overtime</i>	13,500
	98	<i>DPW Purchase of Services</i>	155,000
	99	<i>DPW Supplies</i>	12,000
	106	<i>Infra. Engineering Personnel Services</i>	137,200
	107	<i>Infra. Engineering Purch. Of Services</i>	32,000
	108	<i>Infra. Engineering Supplies</i>	12,250
	162	<i>Contributory Pensions</i>	31,000
	168	<i>Employee & Retiree Health Insurance</i>	40,000
	169	<i>Medicare Tax</i>	6,000
	170	<i>Debt Service</i>	<u>158,150</u>
		<i>Subtotal</i>	966,400

Article 4

Item		<i>Miscellaneous Sewer</i>	400,000
	J	<i>Inflow & Infiltration</i>	1,000,000

Article 6		<i>MWRA</i>	4,850,000
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Article 14		<i>Sewer Mitigation</i>	<u>410,000</u>
		<i>Total</i>	7,626,000
		<i>From Sewer Enterprise Revenues</i>	6,900,000
		<i>From Sewer Retained Earnings</i>	316,400
		<i>From Sewer Mitigation</i>	<u>410,000</u>
		<i>Total Revenues</i>	7,626,400

And that \$966,400 be raised and appropriated in the General Fund Operation Budget (Article 3) and allocated to the Sewer Enterprise Fund for Funding.

BY MAJORITY VOTE

ARTICLE NINETEEN: *By the Town Administrator at the request of the Finance Director.* To see whether the town will accept section 20 of chapter 32B of the General Laws, as added by chapter 479 of the Acts of 2008, in order to allow the establishment of an Other Post Employment Benefits Liability Trust Fund for the accumulation of funds to reduce the unfunded actuarial liability of health care and other post-employment benefits, or take any other action relative thereto.

VOTED:That the Town accept the provisions of MGL Section 20 of Chapter 32B to establish an Other Post Employment Benefits Liability Trust Fund to be known as the "OPEB Trust Fund".

BY MAJORITY VOTE

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ARTICLE TWENTY: By the Town Administrator at the request of the Finance Director. To see what sum of money the town will raise and appropriate or transfer from available funds for deposit into the Other Post Employment Benefits Liability Trust Fund, or take any other action relative thereto.

VOTED: That the Town transfer \$250,000 from Free Cash to the Other Post Employment Benefits Liability Trust Fund and transfer any balances from the Group Insurance & Hospitalization FY2009 account after all other FY2009 health insurance liabilities have been paid.

BY MAJORITY VOTE

ARTICLE TWENTY-ONE: *By Precinct Four Town Meeting Member Brian M. B. Keaney.* To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to provide for the installation of new sidewalks and curbs on Madison Street (between Mt. Vernon and Cedar Streets); or take any other action relative thereto

VOTED: That it be indefinitely postponed.

ARTICLE TWENTY-TWO: By the Town Administrator at the request of Selectmen Carmen E. DelloIacono. *To see if the Town will vote to accept the provisions of the Municipal Partnership Act of 2009, so-called, to enhance local revenues, conform to state standards for contributory group benefit programs or participate in cost-saving programs, or take any other action relative thereto.*

VOTED: That it be indefinitely postponed.

ARTICLE TWENTY-THREE: *By the Town Administrator at the request of Director of Engineering David Field.* To see if the Town will vote to appropriate and authorize the return of the unused portions of funds provided to the Town by Fairfield Development LP which were to be used in conjunction with other mitigation funds for the sole purpose of designing and installing sewer improvements located on Rustcraft Road, or take any other action relative thereto.

VOTED: That \$200,000 be transferred from the Rustcraft Road Sewer Account to a mitigation repayment account for the purpose of returning the unspent portion of funds and that the Finance Director be authorized to pay such amount to Fairfield Development LP or its designee.

BY MAJORITY VOTE

ARTICLE TWENTY-FOUR: *By Precinct Seven Town Meeting Member John Caruso.* To see if the Town will vote to amend the Zoning By-Laws by deleting section 6.1.2.2 and replace it with the following:

6.1.2.2 The AUOD shall include Assessor's Map and Block Nos. 149.2 and 136.19A on McNeil Way; 149.3, 149.3A, 149.3B, 149.3C, 150.7A, 150.7B, 150-12 and 150-13 in the Research and Development Office (RDO) District, and Block No. 200.6 in the Limited Manufacturing District on University Avenue, as depicted on plans prepared by the Town of Dedham Engineering Department entitled AUOD Providence Highway and AUOD University Avenue, which are incorporated here in by reference and on file with the Town Clerk,

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

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ARTICLE TWENTY-FIVE: *By the Board of Selectmen at the request of Selectmen James A. MacDonald and Carmen E. DelloIacono.* To see if the Town will vote to amend the Revised By-Laws of the Town by adding the following Chapter sequentially numbered:

CHAPTER ___
Dedham Sustainability Committee

Section 1. Establishment

There is hereby established a Dedham Sustainability Committee consisting of nine persons to be appointed by the Board of Selectmen. The committee shall be comprised of the following: a designee of the Board of Selectmen; a student who is also a Dedham resident from a high school located in Dedham and seven at-large members. At its inception, the Board of Selectmen designee, the student and one member at-large shall be appointed for a term of one year; three members at-large for terms of two years; and three members at-large for terms of three years.

Upon the expiration of each of the terms thereafter, members will be appointed for terms of three years.

Section 2. Term; Compensation

A member shall serve for a term of three years and until a successor is duly appointed. All members shall serve without compensation.

Section 3. Officers

The committee shall annually elect from among its members a chairman, a vice-chairman and a clerk, and such other officers as the committee shall deem necessary and proper.

Section 4. Duties

The Committee shall advise the Board of Selectmen on strategies for advancing the Town's commitment to renewable energy, at the municipal, business, and residential level and shall educate Dedham residents and encourage energy conservation and sustainability by addressing the long term impacts of fossil fuels such as pollution, global warming and climate change, thereby engaging the community in making smart energy choices and forging the path for a sustainable Dedham that will have a long-lasting, positive impact on future generations.
or take any other action relative thereto.

VOTED: That it be so voted with the following changes: Replace the text of Section 1 with the following:

Section 1. Establishment

There is hereby established a Dedham Sustainability Committee consisting of nine persons to be appointed by the Board of Selectmen. The committee shall be comprised of the following: a designee of the Board of Selectmen; a high school student who is also a Dedham resident and seven at-large members. At its inception, the Board of Selectmen designee, the student and one member at-large shall be appointed for a term of one year; three members at-large for terms of two years; and three members at-large for terms of three years.

Except for the high school student member, who shall be appointed annually, upon expiration of each of the other terms, members will be appointed for three (3) years.

BY MAJORITY VOTE

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ARTICLE TWENTY-SIX: *By Selectman Michael L. Butler at the request of the Ad-Hoc Sign Code Committee.* To see if the Town will vote to amend the by-laws of the Town of Dedham, Chapter 27, Sign Code, as follows:

By adding in Section 6. General Regulations, sub-section a.) Public Right of Way Signs, a new sub-section 6 a.) 5 to read as follows:

5. Sandwich Board Signs in conformance with all other regulations of this chapter.”

By adding in Section 6.f.) Prohibited Sign Types, after the words, “Portable commercial signs” the words “other than Sandwich Board Signs in Districts LB and CB with sign permit.”

By deleting in Section 4. Definitions and Interpretation, Portable Sign, the words "a menu and sandwich board sign" and replacing them with "other than a sandwich board sign with a sign permit"

By adding in Section 4. Definitions and Interpretation, in alphabetical order, the following definition:

Sandwich Board Sign: a non-illuminated, freestanding sign located on an A- or T-frame support, which advertises goods or services sold or available at adjacent premises, if located on a public sidewalk within 30 feet of the main entrance of said premises, subject to sign permit(see Table 1, Footnote #9 for controls) which may not restrict free pedestrian passage. A sign permit issued by the Dedham Building Department is required for any sandwich board sign erected on private or public property, including a public sidewalk. Sandwich board signs are prohibited on any public way or sidewalk not under the control of the Dedham Department of Public Works.

By adding in Table 1 - Permitted Signs by Type and District, in the column to the right of Sign Type Freestanding, the following line item and district regulation, below the item "Identification (3):

Sandwich Board (9)	All	LB	GB	CB	HB	LMA	AP	PC	SC
	<u>Resid</u>					<u>LMB RDO</u>			
	N	P	N	P	N	N	N	N	N

Footnote 9 to read:

Each business is allowed one sandwich board sign. The sign may be displayed only during business hours and must be removed after business hours.

The sign frame shall be no greater in size than 2 feet wide and 3 feet 6 inches high. The message panels attached to the frame shall be no greater than 2 feet wide by 3 feet high.

The sign must be located in front of the establishment it advertises. Under no circumstances shall a sign obstruct vehicular/bus stops, benches, fire hydrants, or other features legally in the right of way, nor shall it obstruct parking access, handicapped parking access or vehicular paths of travel. A minimum clear sidewalk width of 48 inches shall be maintained.

The sign frames must be constructed of materials that present a finished appearance and use durable weather resistant materials including, but not limited to, painted or decay-resistant wood, metal or wrought iron. Natural chalkboard or corkboard shall be used for message area.

Sign lettering shall either be painted in a professional looking manner, computer-generated or handwritten on a chalkboard. Lettering and number characters shall not exceed 8 inches in height.

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Logos are encouraged.

The following are prohibited: sign frames constructed of rough cut plywood, cardboard, paper, fabric or non-rigid materials or use of whiteboards, magnetic letters, illumination, or changeable letters on tracks.

or take any other action relative thereto.

On a substitute motion by Thomas Polito Jr., District 4 Town Meeting Representative it was VOTED to indefinitely postpone.

ARTICLE TWENTY-SEVEN: *By Selectman Michael L. Butler at the request of the Ad-Hoc Sign Code Committee.* To see if the Town will vote to amend the by-laws of the Town of Dedham, Chapter 27, Sign Code, as follows:

By deleting Section 11.b) in its entirety and replacing it with the following language:

b.) The Board of Appeals may by an affirmative vote of four (4) of its members, after determining that a proposed sign complies with Section 7(b) of this chapter and that it is consistent with the Purpose of this chapter as stated in Section 1, grant relief or waivers as described in Sec.11 (c) except that no relief or waivers may be granted from the requirements of Section 7. Special Regulations a.) Central Business District and c.) Illumination.

By adding to the end of the first sentence of Section 11.c.) the following language:

and no such relief or waivers may be granted from the requirements of Section 7. Special Regulations a.) Central Business District and c.) Illumination.

By deleting section 8. a.) in its entirety and replacing it with the following language:

a.) The owner or person in control of any lot or other premises on which exists a sign that does not conform with the requirements of this chapter and for which there is no current and valid permit, shall remove such sign. The owner or person in control of any lot or other premises on which exists a sign without a permit but which or would otherwise comply with this chapter shall apply for a permit.

By deleting the last sentence of Section 8. b.) and replacing said last sentence with the following sentence:

A change in the information on the face of a pre-existing sign is allowed by replacing a sign panel in an existing frame or repainting the information on an existing panel. Maintenance shall be limited to cleaning and refinishing existing sign frames and supports, but shall not include any modifications to the frames and in the case of a freestanding or monument sign shall not include any modification to the support structure.

or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

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ARTICLE TWENTY-EIGHT: *By the Commissioners of Trust Funds.* Because the General Laws of the Commonwealth no longer provide for the establishment of a municipal body called the Overseers of the Poor, this article is offered to see whether the town will authorize and direct the Board of Selectmen to act as Overseers of the Poor for the purpose of delegating the investment of the Shuttleworth Fund, which was created pursuant to Clause Eighteen of the Last Will and Testament of Hannah Shuttleworth, dated June 18, 1883 and for the purpose of appointing annually the committee to expend such funds pursuant to the provisions of said will and to ratify all actions taken toward the purposes of the Shuttleworth Fund by the Board of Selectmen, the Commissioners of Trust Funds and the Shuttleworth Committee during the year past and further to clarify the responsibilities of the committee by amending the Revised By-Laws of the town, as follows:

a. Section 3 of chapter 10 of the Revised By-Laws of the town is hereby deleted and replaced with the following section:

Section 3. Treasurer to Have Custody of Fund; Shuttleworth Committee to Have Expenditure of Fund

The Town Treasurer shall have the custody of said fund, and of all the securities in which the same may from time to time be invested. He shall collect and receive all the interest and income accruing therefrom and shall pay such interest and income only upon the written order of a majority of the Shuttleworth Committee to expend the same. He shall keep an accurate account of said fund and of amounts received and paid out therefrom. He shall annually, at the close of the financial year, make a written statement of the condition of said fund, and state in detail the amounts of interest and income which have been received and expended therefrom during the year, and this statement shall be annually printed in the Town Report.

b. The following section is inserted after Section 3 of chapter 10 of the Revised By-Laws:

Section 3A. The Shuttleworth Committee

The Board of Selectmen shall act as Overseers of the Poor for purposes of delegating the investment of the Shuttleworth Fund and carrying out the other functions of the Overseers of the Poor with respect to such fund as set forth in the Last Will and Testament of Hannah Shuttleworth and, to that end, shall annually appoint the Shuttleworth Committee, to be composed of three to five persons, who shall be suitable persons, either men or women, as may be interested in giving both aid and employment to the worthy poor. The Shuttleworth Committee shall have the expenditure of the interest and income of the Fund pursuant to the terms of the Last Will and Testament of Hannah Shuttleworth, or take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE TWENTY-NINE: *By the Town Administrator.* To see whether the Town will vote to amend the Revised By-Laws of the Town, Chapter 13 Police Regulations, by adding the following sections sequentially numbered:

Section ___ - Snow Removal - Residences

The owner or occupant of any residentially zoned land abutting a paved sidewalk in the Town shall cause all snow and ice to be removed from said sidewalk by plowing, shoveling, scraping or otherwise so as not to damage such sidewalk, and within eight hours between sunrise and sunset after such

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snow and ice have come upon the sidewalk. Only so much of said sidewalk that shall afford a space wide enough to accommodate the passage of two pedestrians shall be required. Violations of this section shall be punishable by a fine of \$25 per day that the snow and ice are not so removed.

The Board of Selectmen is authorized to promulgate rules and regulations consistent with this section relative to the ticketing procedures to be utilized; the Board is also authorized to exempt citizens upon petition showing demonstrable extreme hardship due to a combination of health and financial distress.

Section ___ - Snow Removal - Apartments / Condominiums

The owner of any residential property utilized for apartment house or multi unit condominium use that abuts a paved sidewalk in the Town shall cause all snow and ice to be removed from the entire width of such sidewalk by plowing, shoveling, scraping or otherwise so as not to damage such sidewalk, and within the first three hours between sunrise and sunset after such snow and ice have come upon such sidewalk. Violations of this section shall be punishable by a fine of \$50 for each day the snow and ice are not so removed.

The Board of Selectmen is authorized to promulgate rules and regulations consistent with this section relative to the ticketing procedures to be utilized.

Section ___ - Snow Removal - Businesses

The owner or occupant of any land abutting upon a sidewalk of a public way in the Town, which said property is used for business purposes other than farm business, shall cause all snow and ice to be removed from such sidewalk. Such snow and ice shall be so removed by plowing, shoveling, scraping or otherwise so as not to damage such sidewalk, and within the first three hours between sunrise and sunset after such snow and ice has come upon such sidewalk. Violation of this section shall be punishable by a fine of \$50 per day that the snow and ice are not so removed.

The Board of Selectmen is authorized to promulgate rules and regulations consistent with this section relative to the ticketing procedures to be utilized.

or take any other action relative thereto.

VOTED: That the matter be referred to a Committee consisting of the Board of Selectmen or their designee, Town Administrator or their designee, School Superintendent or their designee, Police Chief or their designee, DPW Director or their designee, three (3) Residents, and a Business Owner, for study and report back to the next town meeting. **BY MAJORITY VOTE**

ARTICLE THIRTY: *By the Town Administrator at the request of Police Chief Michael Weir.* To see whether the Town will vote to amend the Revised By-Laws of the Town, Chapter 13 Police Regulations, by adding the following section sequentially numbered:

Police Service for Public Works Projects and Public Functions

The Chief of Police shall possess the discretion to determine the appropriate level of police service in the Town to ensure public safety. If the Chief of Police in the exercise of his discretion, determines that a paid detail is needed for any work to be done on or within the limits of or impacting traffic on a public way or road or a private way that is open to or is otherwise used for public vehicular travel within the Town, or for any related construction, maintenance or related work or at any public function in the Town, the Chief shall possess the authority to require the presence of a sworn police

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officer or officers on a paid detail basis. All costs incurred will be the sole responsibility of the party engaged in the work, construction and/or maintenance or host of the public function that created the public safety need for a sworn police officer on a paid detail basis except as may be preempted by state law with respect to state public works projects. The Chief shall have the further discretion to determine the number of officers assigned in any such instance necessary to maintain public safety. The Chief or his designee shall review all situations which may require details on a case by case basis and shall confer with the authorized representative designated by the Town to implement a public works project prior to exercising his discretion with respect to such project. When the Chief or his designee decides that a paid detail is required, the detail shall first be offered to members of the Dedham Police Association and Dedham Police Patrolmen's Association, or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE THIRTY-ONE: *By the Town Administrator at the request of Police Chief Michael Weir.* To see if the Town will vote to amend Chapter 13 of the Revised Bylaws of the Town by adding a new section sequentially numbered as follows:

Section __
Public Consumption of Marijuana or Tetrahydrocannabinol

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in G.L. c.94C, §1, as amended) in any public place, including, but not limited to, any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town, , or in or upon any bus or other passenger conveyance operated by a common carrier; or in a motor vehicle while it is in, on, or upon any public way or any way to which the public has a right of access as aforesaid or in any place accessible to the public.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement pursuant to G.L. c. 40, § 21, or by noncriminal disposition pursuant to G.L. c. 40, § 21D, by any police officer. The fine for violation of this by-law shall be three hundred dollars (\$300) per offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under G.L. c. 94C, § 32L.

or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE THIRTY-TWO: *By the Town Administrator at the request of Police Chief Michael Weir.* To see if the Town will vote to amend the Revised By-Laws of the Town by deleting the existing Section 1of Chapter 13, and replacing it with the following:

Section1. Second Hand Businesses Regulated

a.) Per Massachusetts general Laws Chapter 140, Section 54, The Board of Selectmen may license suitable persons to be collectors of, dealers in, or keepers of shops for the purchase, sale, or barter of junk, old metals or second hand articles. The selectmen may make rules and regulations relative to their business, and may provide for the supervision thereof. Said licensing board may make additional rules, regulations, and restrictions which shall be expressed in all licenses. Second hand clothing shall not be subject to the provisions of this Article.

b.) Every such shopkeeper licensed pursuant to this Section shall keep a bound book, in which shall be legibly written, in the English language, at the time of every transaction of any such article, a

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description thereof, and the name, date of birth, telephone number and residence of the person from whom, and the day and the hour when, such article was acquired; and the Chief of Police or his designee, may at any time, enter upon any premise used by a licensed dealer to ascertain how he conducts his business, and examine any or all articles taken in trade or kept or stored in or upon said premises and all books, records and inventories relating thereto, and all such articles, books, records and inventories shall be exhibited to any such person upon demand. Every such shopkeeper licensed pursuant to this Section who conducts transaction involving jewelry, including precious metals and precious gems, shall photograph at the time of sale all such jewelry and precious metals and precious gems and maintain these photographs with their records. For the purpose of this Article, the term "precious metals" shall include any precious metal, such as gold, silver or platinum, without regard to the form or amount of such precious metal or whether or not such precious metal is an incidental or minor component of some other article such as jewelry, bric-a-brac, statutory or the like.

c.) Every person licensed pursuant to this Section shall post his license in some suitable and conspicuous place upon the licensed premises.

d.) No such shopkeeper holding a license from the Board of Selectmen as a dealer in secondhand articles shall permit any article purchased or received by him to be sold or altered in any way until at least thirty days after its receipt. Nor shall any dealer in, or keeper of a shop for the purchase, sale, or barter, of junk or old metals or antique furniture permit to be sold or altered any junk or old metal or antique furniture purchased or received by him for at least seven days after its receipt.

e.) No person licensed pursuant to this Section shall, directly or indirectly, either purchase or receive any article from a minor knowing or having reason to believe him to be such.

f.) No person keeping a shop for the purchase, sale, or barter of junk or old metals, or second hand articles shall purchase or receive, either directly or indirectly, any of the aforementioned articles or have in his shop open for the transaction of business except between 8:00AM in the morning and 10:00PM in the evening. No such license shall directly or indirectly purchase or receive any such articles at any other than the address displayed on the license unless specifically invited into the residence of a potential customer or at a bona fide trade show.

g.) Any person offering for sale any article shall furnish to any shopkeeper licensed pursuant to this Section positive identification at the time of the sale. A Massachusetts Drivers License, Massachusetts Identification Card or other government issued photo identification cards are good examples of positive identification. Shopkeepers shall photocopy and maintain with their records the positive identification cards presented to them by anyone selling any articles. No person offering any article for sale shall give a wrong name or address or fictitious information pertaining to his identity. No person holding a license pursuant to this Section shall knowingly write a false name or address of a person offering an article for sale, or knowingly permit the entry of such wrong or false name or address into the bound book as defined in sub-section b.) hereof. Any police officer taking cognizance of any such violation may request the offender to state his true name and address.

h.) Every person keeping a shop for the purchase, sale, or barter of junk, old metals, or secondhand articles shall make out, or cause to be made out, and deliver, either electronically or in person or by messenger, or by United States mail every week to the Chief of Police, or more often if required by the Chief of Police, in a format prescribed by the Chief of Police, a legible and correct list, in the English language, containing an accurate description of all articles either purchased or received, directly or indirectly, during the preceding week. This list shall also contain all identifying

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information of the persons from whom all articles were purchased. All lists shall be submitted on or before the close of Business Fridays. If submitted via United States mail it shall be postmarked not later than the Saturday immediately following.

i.) The provisions of this Section are severable, and, if any of its provisions are held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions.

j.) Any violation of this Section shall be punished by a fine of not less than fifty dollars nor more than one-hundred dollars for the first offense, and upon a second or subsequent offense a fine of not less than one-hundred dollars nor more than three hundred dollars, and the licensing authority may revoke said license for any violation of the preceding sections

or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE THIRTY-THREE: *By the Town Administrator at the request of the Building Commissioner.* To see if the Town will vote to amend Chapter 29 of the Revised Bylaws of the Town by adding after the category “**BUILDING PERMIT FEES**” and before the category “**TOWN OF DEDHAM ELECTRICAL PERMIT FEES –COMMERCIAL WIRING DEVICES – SWITCHES, PLUGS, FIXTURES, ETC.**” the following new category:

MECHANICAL EQUIPMENT PERMIT FEES

Residential Application \$30 minimum to \$125 maximum with a fee per device as follows: \$30 for the first five (5) devices and \$8 for each additional device

Commercial Application \$15 per \$1000 with a \$100 minimum. The maximum permit fee shall be \$500.

or take any other action relative thereto.

IT WAS SO VOTED

ARTICLE THIRTY-FOUR: *By Precinct Four Town Meeting Member Brian M.B. Keaney.* To see if the Town will vote to amend the Revised By-Laws of the Town by adding the following Chapter sequentially numbered:

CHAPTER ____ POET LAUREATE

Section 1. Board of Selectmen to appoint a Poet Laureate

The Board of Selectmen shall appoint a Poet Laureate, who shall serve a term of two years. The Poet Laureate shall be a person especially fitted by education, experience, and training to perform the duties of the office.

Section 2. Duties of the Poet Laureate

The Poet Laureate shall compose poetry at the request of the Town Administrator, the Superintendent of Schools, the Moderator, or any board or committee of the Town, and shall compose a poem at the end of each year to be included in the Town Reports. The Poet Laureate may also comprise a poem for community groups or to commemorate notable events in the life of the town. Other duties of the Poet Laureate shall include serving as an ambassador of poetry, literacy, and the arts in the schools and in the community.

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Section 3. Public Library to maintain copy of all works

The Public Library shall maintain a copy of all poems written by the Poet Laureate in the course of their duties.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE THIRTY-FIVE: *By Precinct Four Town Meeting Member Brian M.B. Keaney.* To see if the Town will vote to amend the Revised By-Laws of the Town by adding the following Chapter sequentially numbered:

CHAPTER _____ DOUBLE POLES

Section 1. Double poles limited

- a. A distribution company or a telephone company engaging in the removal of an existing pole and the installation of a new pole in place thereof shall complete the transfer of wires, all repairs, and the removal of the entire existing pole from the site within ninety days of the vote by the Board of Selectmen authorizing said work; provided, however, that for any approved commercial or industrial construction project, the completion of which is expected to take longer than one year, said company shall be required to remove such pole within six months from the date of installation of the new pole and before a Certificate of Occupancy is issued.
- b. The penalty for violation of this bylaw shall be \$250 per day, with each day constituting a new violation.

or take any other action relative thereto.

VOTED: That it be indefinitely postponed.

ARTICLE THIRTY-SIX: *By the Town Administrator.* To see whether the town will vote to propose the following amendment to the Dedham Home Rule Charter at the next regular election of Town Officers for the approval of the voters of the Town:

Article 4 of the Dedham Home Rule Charter is hereby amended by adding to Section 4-2 (Powers and Duties of the Town Administrator) the following paragraph:

(t) To issue warrants for the payment of town funds. The Town Administrator's signature on warrants shall be sufficient authorization for payment of them by the Town Treasurer, provided the bills, drafts, orders and payrolls have been properly submitted and have been examined and approved by the Finance Director. In the absence of the Town Administrator or in the event of a vacancy in that office, warrants may be approved and signed by the person or persons designated by the Board of Selectmen pursuant to Section 4-4.

or to take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE THIRTY-SEVEN: *By the Town Administrator.* To see if the Town will vote to petition the General Court to the end that legislation be adopted precisely as follows. The General Court may make clerical editorial changes of form only to the bill, unless the selectmen approve amendments to the bill before enactment by the General Court. The selectmen are hereby authorized to approve amendments

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which shall be within the scope of the general objectives of this petition.

AN ACT REMOVING THE CHIEF OF THE FIRE DEPARTMENT OF THE TOWN OF DEDHAM FROM THE PROVISIONS OF THE CIVIL SERVICE LAWS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The provisions of Chapter 38 of the Acts of 1922 are hereby rescinded and repealed and, notwithstanding the provisions thereof or of any other general or special law, the provisions of Chapter thirty-one of the General Laws and the rules and regulations made thereunder relating to permanent members of fire departments of towns shall hereafter not apply to the Chief of the Fire Department in the Town of Dedham.

SECTION 2. The Town Administrator for the Town of Dedham shall appoint a Fire Chief annually, or for a term of years not exceeding five years, as the Town Administrator shall determine, and the Town Administrator may remove said Chief for cause at any time during such appointment after a hearing.

SECTION 3. This act shall take effect upon passage.

or take any other action relative thereto.

On substitute motion by James A. MacDonald, the article was indefinitely postponed.

ARTICLE THIRTY-EIGHT: *By the Board of Selectmen at the Request of Selectmen James A. MacDonald and Paul Reynolds.* To see if the Town will vote to accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, restoration and rehabilitation of historic resources, the acquisition, creation and preservation of land for recreational use, the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space, land for recreational use and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or to take any other action relative thereto.

VOTED: That the matter be referred to a study committee consisting of one member of the Board of Selectmen, one member of the Planning Board, one member of the Finance Committee and four Town Meeting Representatives appointed by the Town Moderator. Their charge is to report back at a special or annual town meeting on the feasibility and impacts of the Town adopting the Community Preservation Act.
BY MAJORITY VOTE

ARTICLE THIRTY-NINE: *By Precinct Seven Town Meeting Member Peter A. Zahka, II on behalf of Legacy Place LLC.* To see if the Town will vote to authorize the Board of Selectmen to acquire, by eminent domain, gift, purchase, or otherwise, and upon such terms and conditions as the Board of Selectmen shall deem appropriate, the following interests in land for the purpose of providing access to Wigwam Pond and allowing compliance with the Town of Dedham Conservation Commission's Order of Conditions dated December 22, 2006 (DEP File No. 141-0367), all as shown on the plan

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entitled “Plan of Land in Dedham MA, Being a Subdivision of Lot 74 From 21105 1: Approval Not Required”, dated November 24, 2008, prepared by Allen & Major Associates, Inc. for Legacy Place LLC (the “Exhibit A Plan”) and on the plan entitled “Legacy Place, Dedham MA: Exhibit B”, dated November 21, 2008, prepared by Allen & Major Associates, Inc. for Legacy Place LLC (the “Exhibit B Plan”) which plans are on file with the Town Clerk, and copies of which are attached hereto:

(A) The fee or such lesser right, title, or interest in Lot 77 as shown on the Exhibit A Plan;

(B) An access easement over the property shown and depicted on the Exhibit A Plan as “L.C.C. 21105 1 Lot 72”;

(C) An easement over the property shown and depicted on the Exhibit A Plan as (i) “Existing Drainage, Access & Utility Easement (Document #1,149,523)”; (ii) that portion of “Existing Access Easement (Doc #1,146,523)” located within Lot 73 as shown on Land Court Plan 21105-1; and (iii) “Lot 76; Area = 5,000 ± S.F. (0.11 ± AC.)”;

(D) A parking easement over the property shown and depicted on Exhibit B Plan as “Proposed Parking Easement Area = 940 ± S.F.”; and

(E) An access easement over the property shown and depicted on the Exhibit B Plan as “Proposed Access Easement Area = 16,026 ± S.F.”;

or take any other action relative thereto.

IT WAS SO VOTED

TOWN MEETING DISSOLVED 9:50 PM

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SPECIAL TOWN MEETING NOVEMBER 16, 2009

ARTICLE ONE: *By the Board of Selectmen.* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Administrator as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements for the following:

1. AFSCME, Local #362 (Library Staff Unit)
5. Dedham Police Patrolmen's Association
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association
5. AFSCME, Local #362 (DPW)
6. AFSCME, Local #362 (Town Hall)
13. AFSCME, Local #362 (Parks)
14. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

VOTED: That the Town adopt Schedule A (Classification Schedule) Schedule B (Compensation Schedule) and Schedule C (Fringe Benefits) as amended, and that the sum of \$119,500 be transferred from the previously appropriated Salary Reserve accounts to an FY2010 Salary Adjustment account and apportioned among the appropriate line items by the Director of Finance to implement the revised schedules and the following Collective Bargaining Agreements for Fiscal 2009 and 2010:

AFSCME, Local #362 (Library Staff Unit)
AFSCME, Local #362 (DPW)
AFSCME, Local #362 (Town Hall)
Dedham Firefighter's Association
AFSCME, Local #362 (Civilian Dispatchers)

BY MAJORITY VOTE

ARTICLE TWO: *By the Finance Committee.* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Articles Three and Four of the 2009 Annual Town Meeting (FY'10) or any subsequent article thereof, or take any other action relative thereto.

VOTED: That the following sums of money (Page 2-1), totaling \$861,162 be transferred from current appropriations and available funds, to make the necessary budget cuts for the reduction in State Aid and to meet additional expenses for the current fiscal year as scheduled.

BY MAJORITY VOTE

ARTICLE THREE: *By the Town Administrator at the request of Director of Finance Mariellen Murphy.* To see if the Town will vote to create one or more special purpose stabilization funds and to specify the purpose or purposes thereof, and further to see if the Town will vote to appropriate a sum or sums thereto or to any existing stabilization fund, and further to see if the Town will vote to appropriate money to one or more stated purposes from any such stabilization fund or funds, or take any other action relative thereto.

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On a substitute motion by Cherylann W. Sheehan, that the question be divided so that the Town Meeting vote the Finance Committee recommendations separately.

VOTED: That the Town vote to deposit \$750,000 received from Legacy Place LLC into the Mitigation Stabilization Fund pursuant to item 50 of the Special Permit for Legacy Place LLC, dated August 30, 2007.
BY 2/3 VOTE

Also, that the Town vote to create a Major Capital Facilities Stabilization fund for the purposes of receiving and segregating funds for major facility improvements, facility replacements, new facilities or for debt service on bonds and notes issued for these purposes.
BY 2/3 VOTE

ARTICLE FOUR: *By the Town Administrator at the request of the School Building Rehabilitation Committee.* To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended at the direction of the School Building Committee, for architectural design and constructing, originally equipping and furnishing a new elementary school to be built in the vicinity of Pottery Lane in order to replace the current Avery School, including the cost of a project manager and other related costs which proposed school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); to determine whether this appropriation shall be raised by borrowing or otherwise; to determine whether this appropriation shall be expressly conditioned upon the Town voting no later than authorized by the provisions of G.L. c.59, Section 21C, to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for any bonds issued in order to meet said appropriation; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) 50.84 percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; or take any other action relative thereto.

VOTED: That the sum of \$23,370,000 be appropriated for architectural design and constructing, originally equipping and furnishing a new elementary school to be built in the vicinity of Pottery Lane in order to replace the current Avery School, including the cost of a project manager and other related costs which proposed school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, said sum to be expended under the direction of the Board of Selectmen and the School Building Rehabilitation Committee, that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow the sum of TWENTY THREE MILLION THREE HUNDRED SEVENTY THOUSAND DOLLARS (\$23,370,000) under G.L. c.44, Section 7 or any other enabling authority and that the Board of Selectmen and School Building Rehabilitation Committee are authorized to take any other action necessary to carry out this project; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) 47 percent or (50.84%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided, however, that this vote

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shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by G.L. c.59, Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. **BY 2/3 VOTE**

ARTICLE FIVE: *By the Town Administrator at the request of the School Building Rehabilitation Committee.* Provided that the Town votes to appropriate a sum of money to construct a new elementary school in the vicinity of Pottery Lane, as contemplated by Article 4 above, to see if the Town will then also vote to appropriate a sum of money to pay for the design and construction of a synthetic turf performance field, an athletic practice field and a track adjacent to the high school; to determine whether this appropriation shall be raised by borrowing or otherwise; to determine whether this appropriation shall be expressly conditioned upon the Town voting no later than authorized by the provisions of G.L. c.59, Section 21C, to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for any bonds issued in order to meet said appropriation. This project is not eligible for a school construction grant from the Massachusetts School Building Authority; or take any other action relative thereto.

On substitute motion by Jake Santamaria, the following was so voted:

That the sum of \$3,100,000 be appropriated for the renovation of the Stone Park Athletic Complex, including the design and construction of a synthetic turf performance field, a track adjacent to the high school, a press box, scoreboard, rest rooms, bleachers and the conduit wiring for lights and related expenses; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow said sum of THREE MILLION ONE HUNDRED THOUSAND DOLLARS (\$3,100,000) under G.L. c.44, Section 7 or any other enabling authority and that the Board of Selectmen and School Building Rehabilitation Committee are authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by G.L. c.59, Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal of and interest on the borrowing authorized by this vote and the vote taken under Article 4 above to appropriate a sum of money to construct a new elementary school. **BY 2/3 VOTE**

ARTICLE SIX: *By the Town Administrator.* To see whether the town will vote to accept the provisions of section 2 (a) of Chapter 64L of the General Laws, added by section 60 of Chapter 27 of the Acts of 2009, to impose a local meals tax, or take any other action relative thereto.

On a substitute motion by the Board of Selectmen:

To accept the provisions of Section 2 (a), Ch. 64L of the General Laws, added by Section 60 of Ch. 27 of the Acts of 2009.

IT WAS SO VOTED BY MAJORITY VOTE

148 YES 48 NO

ARTICLE SEVEN: *By the Town Administrator.* To see whether the town will vote to amend its local room occupancy excise under section 3A of Chapter 64G of the General Laws, as amended by section 51 of Chapter 27 of the Acts of 2009, to the rate of six (6) percent, or take any other action relative thereto.

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VOTED: That the town amend its local room occupancy excise G.L. c. 64G, Section 3A to the rate of 6%.
BY MAJORITY VOTE

ARTICLE EIGHT: *By the Town Administrator at the request of the Director of Engineering.* (MWRA I/I Local Financial Assistance Program – Phase 7). To see if the town will vote to raise and appropriate or transfer from available funds, the sum of FOUR HUNDRED NINETY SIX THOUSAND (\$496,000) DOLLARS, and to further meet such appropriation authorize the Treasurer, with approval of the Board of Selectmen, to borrow the sum of FOUR HUNDRED NINETY SIX THOUSAND (\$496,000) DOLLARS for the purpose of participating in the Massachusetts Water Resources Authority (MWRA) Inflow/Infiltration Local Financial Assistance Program – Phase 7, in accordance with Section 7(1) and 7(1A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the town to apply for any grants or loans available for the project, or take any other action relative thereto.

VOTED: That the Town appropriate \$496,000 for inflow and infiltration improvements, and further to meet such appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of FOUR HUNDRED NINETY SIX THOUSAND (\$496,000) DOLLARS for the purpose of participating in the Massachusetts Water Resource Authority (MWRA) Phase 7 Inflow/Infiltration Grant/Loan Program, in accordance with Section 7(1) and 7(1A) of Chapter 44 of the General Laws, or any other enabling authority, and to authorize the Town to apply for any grants or loans available for the project .
BY 2/3 VOTE

ARTICLE NINE: *By Selectmen Sarah MacDonald and Paul Reynolds at the request of the Ad-Hoc Adult Use Overlay District Committee.* To see if the Town will vote to amend the Zoning By-Law of the Town of Dedham to change the location of the Adult Use Overlay District by deleting the existing Section 6.1.2.2 and replacing it with the following:

2. The AUOD shall include assessor's map and block numbers 149-3B, 150-5, 150-7A, 150-7B, 150-13, 162-1, 162-3 in the Research, Development & Office Zoning District, as depicted on the plan prepared by the Town of Dedham Department of Infrastructure Engineering titled "Enterprise Drive Adult Use Overlay District" which is incorporated herein by reference and which is on file with the Town Clerk. or to take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

ARTICLE TEN: *By the Town Administrator at the request of the Director of Finance.* To see if the Town will vote to rescind the \$3,555,000 balance of the \$23,305,000 borrowing authorized under Article 19 of the Warrant at the 2003 Annual Town Meeting for constructing the New Middle School, which amount is no longer required to complete the project for which it was authorized, or to take any other action relative thereto.

IT WAS SO VOTED

BY MAJORITY VOTE

ARTICLE ELEVEN: *By the Town Administrator.* To see whether the town will vote to propose the following amendments to the Dedham Home Rule Charter at the next regular election of Town Officers for the approval of the voters of the town:

The charter of the town of Dedham, which is on file in the office of the archivist of the commonwealth, as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out subsection (p) of section 4-2 and inserting in place thereof the following subsection: -

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(p) To create, reorganize, expand, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the town administrator, in whole or in part, and provide for reassignment of powers, duties, functions and responsibilities with and among such agencies so created or existing, notwithstanding any specific designation of a town agency or any specific assignment of powers, duties, functions and responsibilities within this charter. For purposes of article 5 of this charter, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be assigned to any other agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency in the manner provided in said article 5.

Section 5-1 of said charter is hereby amended by striking out subsections (c) (6) and (7) and inserting in place thereof the following subsection: -

(c)(6) The director of finance shall appoint, with the consent of the town administrator, a treasurer-collector. The treasurer-collector shall be a person qualified by education, training, and previous experience to perform the duties of the office. Subject to the supervision of the director of finance, the treasurer-collector shall receive and take charge of all funds belonging to the town, shall collect all accounts due to the town and shall have all of the powers and duties which treasurers and collectors may have under the constitution and laws of the commonwealth. The treasurer-collector may also exercise such additional powers and duties as may from time to time be assigned to that office by the charter, by by-law or by other vote of the town meeting. A treasurer-collector may be removed from office in accordance with the procedures established in section 6-15. The functions assigned by this charter to the treasurer-collector may be separated and assigned to a separate treasurer and a separate collector by the town meeting, in the manner provided by section 5-3 (a), or by the town administrator, in the manner provided by section 5-3 (b).

Subsection (a) of section 5-3 of said charter is hereby amended by adding the following sentence at the end:-

Pursuant to subsection (p) of section 4-2, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency by by-law.

Subsection (b) of said section 5-3 of said charter is hereby further amended by adding the following sentence at the end:-

Pursuant to subsection (p) of section 4-2, functions assigned by this charter to appointed town agencies under the supervision of the town administrator may be assigned to any other appointed agency under the supervision of the town administrator or to any board, commission, committee, department, position or office of any such agency in the manner provided herein, or take any other action relative thereto.

IT WAS VOTED TO INDEFINITELY POSTPONE

BY MAJORITY VOTE

ARTICLE TWELVE: *By the Town Administrator.* To see whether the town will vote to rescind the vote taken on Article 36 of the Annual Town Meeting of May 18, 2009 and vote to propose the following amendments to the Dedham Home Rule Charter at the next regular election of Town officers for the approval of the voters of the Town:

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Article 4 of the Dedham Home Rule Charter is hereby amended by adding to Section 4-2 (Powers and Duties of the Town Administrator) the following paragraph:

(t) To issue warrants for the payment of town funds. The town administrator's signature on warrants shall be sufficient authorization for payment of them by the town treasurer, provided the bills, drafts, orders and payrolls have been properly submitted and have been examined and approved by the finance director. In the absence of the town administrator, *warrants may be approved and signed by the person designated by the town administrator pursuant to Section 4-4(a) or by at least three members of the board of selectmen. In the event of a vacancy in the office of the town administrator, warrants may be approved and signed by the person or persons designated by the board of selectmen pursuant to Section 4-4(b) or by at least three members of the board of selectmen.* Article 5A-8 of the Dedham Home Rule Charter is hereby amended by deleting Section 5A-8 in its entirety and substituting the following:

SECTION 5A-8 APPROVAL OF WARRANTS

The town administrator shall be the chief fiscal officer of the town. Warrants for the payment of town funds prepared and signed by the comptroller in accordance with the provisions of the General laws shall be submitted to the town administrator. The approval of any such warrant by the town administrator ~~and at least three members of the board of selectmen~~ shall be sufficient authority to authorize payment by the town treasurer ~~but the board of selectmen alone shall approve all warrants prepared and signed by the comptroller in the event of the absence of the town administrator or a vacancy in the office of town administrator.~~ *In the absence of the town administrator, warrants may be approved and signed by the person designated by the town administrator pursuant to Section 4-4(a) or by at least three members of the board of selectmen. In the event of a vacancy in that office, warrants may be approved and signed by the person or persons designated by the board of selectmen pursuant to Section 4-4(b) or by at least three members of the board of selectmen as set forth in Section 4-4(t).* or take any other action relative thereto.

IT WAS SO VOTED

BY 2/3 VOTE

TOWN MEETING DISSOLVED AT 10:06 P.M.

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ATTENDANCE 2009

District One – Term Expires 2012	5/18	11/16
Frederick T. Civian, 24 Spruce St	X	X
Thomas C. Cochran, Jr ., 800 High St	X	X
Diane DiBiasio, 500 Washington St	X	X
Thomas L. Duncan, 58 Willow St	X	X
Marie-Louise Kehoe, 11 Warren Rd	X	X
Robert Keough, 15 Old Farm Rd		X
William Shaw McDermott, 580 Bridge St.	X	X
Susan U. McIntosh, 14 Allindale Way	X	
George Q. Nichols, Jr, 15 Common St.	X	
Howard Ostroff, 24 Court St		
Anne M. Podolski, 91 Sandy Valley Rd	X	X
Richard N. Stillwell, 986 High St		
Fred H. Wofford, 59 Richards St.	X	X
 District One – Term Expires 2011		
Stephen M. Bilafer, 147 Court St	X	X
John W. Delaney, 77 Village Ave	X	X
Mary Jane Devins, 38 Highland St		X
Hana Janjigian Heald, 975 Washington St	X	X
Susan S. Hicks, 20 Highland St	X	X
Mary Keough, 8 Merrall Rd		X
Alexander K. Leith, 136 Village Ave	X	X
Elizabeth F. Martin, 50 Village Ave	X	X
Hope C. McDermott, 580 Bridge St	X	X
May H. Polly Pierce, 354 Westfield St	X	X
Margot C. Pyle, 47 Village Ave #203	X	X
Ladd M. Thorne, 28 Guild Rd		X
Mary Lou M. Wofford, 59 Richards St	X	X
 District One – Term Expires 2010		
William L. Bliss, 586 Bridge St	X	X
Bruce H. Bowers, 935 High St	X	X
Prescott B. Crocker, 1 Newcourt Ln	X	X
David C. Gilmore, 66 Church St	X	X
Jennifer Hyde, 44 Willow St	X	X
Jennifer B. Jordan, 14 Franklin Sq.	X	X
Stephen B. MacAusland, 121 Sandy Valley Rd	X	
Stephen Moorhead, 1 Common St		X
Marlene M. Nelson, 61 Pacella Dr		X
Daniel Pierce, 354 Westfield St	X	X
Mary Ann Tynan, 26 Worthington St	X	
Patrick M. Tynan, 26 Worthington St.	X	Deceased
Robert P Zahka, Jr, 12 School St.	X	X

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District Two – Term Expires 2012

Sheryl A. Amato, 23 Grandfield St	X		X
John J. Bethoney, 6 Walker Ln			
Jacquelyn K. Blasi, 6 Volk Rd	X		
Mayanne MacDonald Briggs, 237 Riverside Dr	X		X
Neil F. Cronin, Jr., 36 Marlboro St			
Mark E. Engdahl, 28 Hillside Rd			X
Francis A. Galvin, 52 Beacon St	X		X
Janet Holmes, 13 Charlesbank Rd	X		X
Brendan Keogh, 76 Violet Ave	X		X
Stephen M. MacDougall, 36 Riverside Dr	X		X
Christine M. Ross, 14 Short St	X		X
Frederick J. Ross, 14 Short St	X		X
Michael J. Walter, 24 Riverside Dr	X		X

District Two – Term Expires 2011

Ellen L. Burns, 278 Riverside Dr	X		X	
Nancy J. Clement, 30 Arlington Rd	X		X	
Patricia M. Cronin, 47 Mass Ave.	X		X	
Eugene A.M. Hartigan, 16 Riverside Dr.				
Mary C. Hathaway, 46 Doggett Cir.	X		X	
Anthony P. Juju Mucciaccio, Jr, 45 Comm. AveX		X		
Judith A. Piazza, 14 Volk Rd	X		X	
Martha N. Podolski, 131 Jenney Ln	X		X	
Paul D. Podolski, 131 Jenney Ln	X		X	
Russell W. Poole, 4 Hillside Rd	X		X	
R. Savi, 51 Riverview St	X	X		Donald
Jean M. Schoener, 43 Valley Rd	X			
Janet F. Sebago, 14 Woodlawn St	X		X	

District Two – Term Expires 2010

Kenneth C. Bragg, 16 Maynard Rd	X		X
Maurice C. Burns, 278 Riverside Dr	X		X
Constintine P. Calliontzis, 126 Vine Rock St			
John J. Donovan, Jr., 28 Volk Rd			X
Patricia Girouard, 7 East Riverside Dr			X
Janet Gorman, 92 Pine Hill Rd			X
Thomas E. Gorman, 92 Pine Hill Rd			X
Frederick E. Hill, 140 Needham St	X		X
Carolyn A. Jenkins, 31 Zoar Ave	X		X
Kristina J. Krug, 41 Mass Ave	X		X
Maryanne MacDonald, 19 Oak Tree Rd	X		X
Dimitria Sullivan, 299 Riverside Dr	X		X
James M. Sullivan, 299 Riverside Dr	X		X

District Three – Term Expires 2012

Robert A . Campanella, Jr., 61 Congress Pl	X		X
Deana L. DelloIacono, 82 Cleveland St	X		X
Carolyn Dever, 11 River St.	X		X

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Earnest E. Dever, 11 River St.	X	X
Raymond P. Harris, 18 Forest St	X	X
Priscilla H. Karlgren, 128 Colburn St	X	X
Steven Karlgren, 128 Colburn St.,	X	X
Karen A. Klopfer, 37 Greenhood St	X	X
Charles K. Krueger, 11 Stafford St	X	
Donald McKee, 99 Milton St.,	X	X
Olivia Reid Mulhall, 30 Belknap St.	X	
Mary Jean Naddaff, 19 Colonial Dr.	X	X
Linwood Putney, 37 Greenhood St	X	X

District Three – Term Expires 2011

Marisa J. Campanella, 61 Congress Pl	X	X
Robertha V. Civitarese, 121 Garfield Rd		X
Lloyd L. Cushman, 121 Garfield Rd	X	X
Rita Mae C. Cushman, 121 Garfield Rd	X	
Heidi A. Dineen, 123 Harding Ter.	X	X
Linda Dineen, 135 Dedham Blvd	X	X
Francis D. Fitzgerald, 50 Birch St	X	X
Beverly J. Johnson, 126 Bussey St	X	
Frederick W. Johnson, Jr., 126 Bussey St	X	X
Jacqueline J. Kohut, 14 Stormy Hill	X	X
Michelle A. MacDonald, 155 Harding Ter		X
Linda Galante McKee, 99 Milton St #1	X	X
Maureen L. Teti, 2 Hanson St	X	X

District Three – Term Expires 2010

Glenn S. Biederman, 64 Maverick St	X	X
Thomas M. Boncek, 1 Sherwood St		
Susan M. Brobst, 237 Colburn St		X
Virginia L. Brobst, 28 Myrtle St	X	X
William C. Brobst, III, 237 Colburn St	X	
Richard P. DelloIacono, 54 Thomas St	X	X
Joseph A. Dineen, 135 Dedham Blvd	X	X
Marie A. Ferro, 34 North Stone Mill Dr.	X	X
John D. Holcomb, 92 Oakdale Ave	X	X
Daniel Megan, 170 Harding Ter	X	X
Theresa C. O'Connor Heisler, 27 Meadow	X	X
Richard A. Petersen, 10 Lewis Farm Rd	X	
Geraldine Roberts, 64 Oakland St	X	X

District Four – Term Expires 2012

Paul E. Cummings, 82 Pratt Ave	X	X
Joan C. Cummins, 137 Grant Ave	X	X
Susan P. Fay, 295 Walnut St		X
Rory T. Flynn, 58 Thompson St	X	X
Chuck Hurst, 126 Adams St	X	X
Barbara McKenna, 66 Lincoln St	X	X
Ann Louise Mercer, 750 East St	X	X

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Stephen G. Mowles, 29 Jersey St	X	X
Melissa Rudy O'Connor, 90 Sanderson Ave	X	
Thomas R. Polito, Jr., 35 Lincoln St	X	
Andrew E. Sullivan, 99 Madison St	X	X
John J. Whalen, Jr., 89 Lincoln St		X

District Four – Term Expires 2011

Christine J. Bethoney, 15 Wentworth St	X		X
Robert L. Black, 27 Michael Rd	X	X	
James S. Driscoll, 13 Boulevard Rd		X	X
John J. Flynn, 58 Thompson St	X	X	
Jennifer E. Greaney, 14 Hamilton Ave		X	X
William J. Gorman, 216 Jefferson St		X	X
Kevin F. Hampe, 215 Monroe St		X	X
Paul E. Lyons, Jr., 25 Endicott St		X	
Kristen M.W. Overman, 105 Adams St		X	X
Marguerite E. Polito, 35 Lincoln St			X
Jacob A. Santamaria, Jr., 153 Madison St	X		X
Donald W. Seager, 206 Monroe St	X		X
Cherylann W. Sheehan, 234 Walnut St	X		X

District Four – Term Expires 2010

Sheila A. Bowler, 76 Sanderson Ave	X		X
Cecilia T Emery-Butler, 163 Mt. Vernon St	X		X
Joseph E. Findlen, 278 Central Ave	X		X
Robert J. Frasca, Jr., 105 Wentworth St.	X		X
Anthony J. Freitas, 37 Thompson St	X		X
Ronald S. Garlick, 267 Central Ave	X		X
Edward J. Hickey, 15 Mills St			
Geraldine M. Kelly, 47 Dale St.	X		X
William J. McElhinney, Jr., 56 Boulevard Rd	X		X
Elizabeth A. Ouellette, 35 Wentworth St	X		X
Robert P. Ouellette, 35 Wentworth St	X		
John J. Radosta, 542 East St			
Peter A. Springer, 57 Circuit Rd			X
Tracey A. White, 86 Wildwood Dr. (Appt.)	X		X

District Five – Term Expires 2012

Steven D. Campbell, 333 Cedar St			
Joan Connors, 66 Altoona Rd	X		X
Robert E. Curran, 321 Cedar St	X		X
Richard P. Downing, 111 Tarbox St	X		X
Michael Huff, 58 Tower St	X		X
Michael Humphrey, 113 Paul St	X		X
Michelle Holmes Labadini, 142 Paul St	X		X
Gemma W. Martin, 202 Bonham Rd	X		X
Marianne T. Martin, 15 Holmes Rd	X		X
James F. Seamus Molloy, Jr., 90 Quincy Ave	X		X
Dominic H. Poncia, Jr., 217 Bonham Rd	X		

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Jonathan F. Reinhart, 24 Turner St	X		X
Marie T. Rizzo, 30 Gainsville Rd	X		X

District Five – Term Expires 2011

Francis E. Adams, 135 Turner St	X		X
Maria Antonuccio, 7 Sycamore St			X
Elissa A. Booth, 102 Dale St	X		X
Elaine T. Brancato, 67 Paul St	X		X
Barbara M. Carney, 230 Cedar St	X		X
William O. Carney, 230 Cedar St	X		
Katherine Casey, 58 Dale St	X		X
Monica Linari, 77 Paul St	X		X
Jason L. Mammone, 86 Etna Rd	X		X
Elizabeth O'Donnell, 15 Turner St	X		X
Laura Park, 63 Paul St	X		X
Paul M. Riordan, 82 Gainsville Rd	X		X
Kathleen M. Sullivan, 107 Bonham Rd	X		X

District Five – Term Expires 2010

Joseph S. Casali, 98 Dale St	X		X
Carole R. Donovan, 15 Sherman Rd			X
John J. Gillis, 120 Alden St	X		X
Cornelius J. Kelly, 89 Kimball Rd	X		X
Josephine A. King, 46 Bonham Rd			
Diane McLeish, 47 Pratt Ave	X		X
Cheryl A. Molloy, 90 Quincy Ave			
John E. Nolan, 115 Tarbox St			
Lawrence J. Rooney, 24 Beech St	X		
Rosemary H. Rooney, 24 Beech St	X		X
Christine M. Sullivan, 51 Altoona Rd	X		
David D. Wilkinson, 44 Reed St	X		X
Monika E. Wilkinson, 44 Reed St.	X		X

District Six – Term Expires 2012

Thomas M. Connors, 47 Abbott Rd	X		
Joan Donovan, 69 Oak St	X		X
Cheryl M. Fish, 29 Belknap St	X		X
Nicholas A. Foss, 14 Hazelnut Pl	X		X
Amy M. Haelsen, 88 Morse Ave.	X		X
Thomas J. Healy, 217 Whiting Ave.			
Melissa F. Kinch, 55 Avery St	X		X
Peter T. McNulty, 47 Avery St			X
Jennifer Polito, 30 Brookdale Ave	X		
Michael T. Polito, 30 Brookdale Ave	X		
Marie J. Rose, 21 Crowley Ave	X		X
Albert J. St. Cyr, 39 Van Brunt Ave		Resigned	
Susan B. Walko, 60 Clark St	X		X

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District Six – Term Expires 2011

Robert F. Chaffee, Jr., 81 Sunset Ave	X	X
Thomas J. Clinton, 38 Edison Ave	X	X
Dominic R. DiVirgilio, Jr., 93 Brookdale Ave	X	X
Robert J. Fish, 29 Belknap St	X	X
Douglas M. Grier, 7 Winter St	X	X
Daniel F. Hart, Jr., 75 Harvard St.	X	X
Eileen Kelly, 78 Oak St	X	X
Andrew Lawlor, 145 Walnut St	X	X
Eileen R. Lombardi, 114 Oak St		
Sheila A. Maloof, 110 Oak St		
Paul S. Noe, 182 Curve St	X	X
James H. Rumpff, 96 Barrows St	X	X

District Six – Term Expires 2010

Elizabeth M.P. Abbott, 114 Mt. Vernon St	X	X
Gayle D. Alberico, 53 Schiller Rd	X	X
Stephen K. Brayton, 45 Van Brunt Ave	X	X
Lynda McKinney Ashe, 30 Van Brunt Ave		
Barbara A. Gula, 211 Curve St	X	X
Michele M. Heffernan, 26 Brookdale Ave	X	X
Michael J. Kelly, 78 Oak St	X	X
Marjorie L. Kilroy, 13 Abbott Rd	X	X
Roberta Lawlor, 145 Walnut St	X	X
Francis J. Molloy, Jr., 65 Whiting Ave Deceased	X	
Lisa M. Moran, 78 Lower East St.	X	X
Laurie J. Reisner, 31 Cass Ave	X	X
James T. Ronan, 4 Ridge Ave	X	
Christopher Polito, 30 Brookdale Ave #2 (Appt)	X	X
Sarah Merritt, 17 Oak St. (Appt)	X	X

District Seven – Term Expires 2012

A. Peter Benson, 40 Scott Circle	X	X
John F. Caruso, 1163 East St	X	X
Jeanne A. Flannery, 79 Upland Rd		
Francis W. Flemming, 26 Alpena Ave	X	
Virginia R. Hardy, 224 Colwell Dr	X	
Kevin MacNeil, 74 Sprague St	X	X
Kevin F. Mawe, 11 Coronation Dr	X	X
Mary Ellen McDonough, 20 Heritage Hl	X	X
Michael J. McShea, 1018 East St	X	X
Kristen Morse, 5 Truman Rd	X	
Maureen E. Pacella, 976 East St	X	X
Kathleen M. Podolski, 8 Margaret Rd	X	X
Mark A. Rano, 17 Vincent Rd	X	

District Seven – Term Expires 2011

Celia Black, 2 Intervale Rd	X	X
Charles F. Black, 2 Intervale Rd	X	X

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Edward J. Goodwin, 134 Scott Cir.	X	X
Eric Merithew, 73 Ledgewood Rd	X	X
Henry Mosychuk, 88 Fox Meadow Ln		
James E. Munchbach, 12 Nobel Rd		
Kristina Nash, 161 Greensboro Rd	X	X
Diane A. Nolan, 309 Greenlodge St		
James J. Nolan, 309 Greenlodge St		
Donna M. O'Connor, 255 Greenlodge St	X	X
Joseph R. Silvi, 24 Noble Rd	X	X
Camille S. Zahka, 216 Greenlodge St	X	X
Peter A. Zahka, II, 216 Greenlodge St	X	X
 District Seven – Term Expires 2010		
Cheryle E. Biggar, 25 Westchester Cir	X	X
Dennis J. Guilfoyle, 47 Greensboro Rd	X	X
Paul Hayward, 135 Taylor Ave		X
Robert E. McKinney, 78 Colwell Dr	X	X
Peter J. Morse, 5 Truman Rd		X
Ronald W. Pacella, Jr., 24 Preston St		
Mark A. Reilly, 32 Rosen Rd	X	X
Michelle Persson Reilly, 32 Rosen Rd	X	X
Bernadette Ryan, 15 Azalea Cir.,	X	X
Cheryl A. Schoenfeld, 256 Greenlodge St	X	X
Julie T. Scolastico, 33 Intervale Rd	X	X
Michael K. Williams, 1155 East St	X	X
Lisa Laprade, 14 Preston St (Appt)	X	X

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**TOWN OF DEDHAM
MASSACHUSETTS SPECIAL ELECTION
DECEMBER 8, 2009**

PRECINCT	1	2	3	4	5	6	7	TOTAL
DEMOCRAT								
SENATOR IN CONGRESS								
Michael E. Capuano	139	153	108	177	126	125	137	965
Martha Coakley	277	220	156	2720	218	206	303	1652
Alan A. Khazei	176	59	44	117	52	47	85	580
Stephen G. Pagliuca	49	72	34	78	46	62	92	433
Blanks	0	1	0	1	0	0	2	4
Write-Ins	0	1	3	3	2	2	4	15
TOTAL	641	506	345	648	444	442	623	3649
REPUBLICAN								
SENATOR IN CONGRESS								
Scott P. Brown	141	111	72	157	116	852	129	811
Jack E. Robinson	7	12	6	3	17	6	12	63
Blanks	0	0	0	0	1	0	0	1
Write-Ins	0	0	2	0	0	1	1	4
TOTAL	148	123	80	160	134	92	142	879
LIBERTARIAN								
SENATOR IN CONGRESS								
Blanks							0	0
Write-Ins							1	1
TOTAL	0	0	0	0	0	0	1	1

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CHAPTER II - EDUCATION

DEDHAM PUBLIC SCHOOLS SUPERINTENDENTS REPORT - JUNE M. DOE

At Dedham High School, we continue to focus on improved student achievement, increased numbers attending four year colleges, and higher AP and SAT scores.

The District Improvement Plan was successfully implemented in September, 2008. A new coordinated elementary math program, *Everyday Math*, was introduced in grades K-1 and expanded to grades 2-4 in September 2009. In 2009-2010 our curriculum focus has expanded to elementary science.

Curriculum based social behaviors programs were implemented at ECEC, Greenlodge, Oakdale, Riverdale and Avery schools. In addition, Developmental Designs curriculum was introduced at Dedham Middle School and at Dedham High School an advisory program was instituted. Each of these initiatives is designed to foster respectful, collaborative relationships in a safe and supportive educational environment for our students.

At Dedham High School new courses were added, the master schedule includes dedicated time for supervised academic support and advisory curriculum.

The Middle School and High School are in the process of planning for NEASC visits for the re-accreditation of both schools.

The administrators and teachers are engaged in the required process of self-study during 2009-2010.

In the spring, Dedham High School was awarded a competitive grant through the MA Math Science Initiative. The MMSI Grant focuses on expanding participation of students in AP courses, specifically math, science, English and technology. The grant seeks to increase the number of students earning qualifying scores on AP exams, and provide high quality professional development for high school and middle school teachers. The MMSI grant matches expenditures for all AP courses for equipment and supplies.

The teachers at Dedham High School were praised for their instructional expertise and content knowledge in AP courses. Throughout 2008-2009, the district continued to work collaboratively with MA School Building Authority on the process for approval to build a new Avery Elementary School. The schematic design resulted in a financial agreement with MSBA in September 2009 for state reimbursement of 50.84% or \$11,086,460. With the approved MSBA Budget Agreement, the Avery project moves to design and construction, subject to the Town Meeting approval with an anticipated vote in January 2010.

A new Avery School, replacing a ninety year old facility, would provide a healthy, safe, 21st century educational environment for approximately 310 elementary students. The district envisions that a new elementary school will provide the space required for present and future educational improvements.

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Continuing to work collaboratively with all the Town Government, the School Department has successfully managed a reduced school budget during a period of unprecedented economic downturn.

We continue to be financially prudent while working to maintain excellent programs and services.

CYNTHIA KELLY, ASSISTANT SUPERINTENDENT CURRICULUM, ASSESSMENT AND PROFESSIONAL DEVELOPMENT

By Spring 2009, the MA Department of Elementary and Secondary Education (DESE) had approved all aspects of the Coordinated Program Review conducted in February 2008. The areas of special education, civil rights, and English language education were carefully scrutinized and satisfactory responses were provided by the district.

At all levels, the Dedham Public School district continues to update curricula and implement common assessments throughout departments and grade levels. Many elementary, middle and high school teachers are participating in professional development addressing standardized lesson planning as well as managing and assessing students. This program will continue throughout the current school year and is designed to address similar issues to those studied by the administrative team during their 2008-09 professional development course.

Subsequent to an extensive two year study by the Math Curriculum Committee, Everyday Math was implemented in Kindergarten and First Grade last year. Through the current operating budget as well as a generous donation by the Dedham Education Partnership (DEP), this program has been extended through Grade 4 district-wide. The next curriculum area being investigated is Science. A science curriculum committee has been formed and sample materials have been assembled for examination. The committee includes science teachers at all levels, the 6-12 Science Chairperson, parents and administrators. Our existing program is under review in light of the MA curriculum frameworks.

The district's two-year mentoring program for new teachers continues. First and second year teachers are paired with an experienced staff member from their building who serves as an advisor and coach. The completion of this program is mandated and one of the requirements for teachers to reach a professional level of certification in the eyes of the Commonwealth.

SPECIAL EDUCATION KATHY GAUDREAU, DIRECTOR OF SPECIAL EDUCATION

The 2008-2009 school year has been a challenging, but very productive year for the Special Education Department. Mrs. Kathy Gaudreau has been appointed as Interim Director of Special Education following the resignation of Mr. Christopher Campbell, Assistant Superintendent for Pupil Services. Mrs. Gaudreau has been working for the Dedham Public Schools for 3 years. Prior to her appointment as Interim Director of Special Education, Mrs. Gaudreau served as Director of Elementary Special Education, PreK-5 for one year, and two years as the Early Childhood Coordinator at the ECEC. Mrs. Gaudreau is supported by Ms. Dale Carberry, Director of Secondary Special Education. Mrs. Amy Martin assists the team at the ECEC as the Early Childhood Evaluator, and Mrs. Meredith Becker has continued in the role of Out-of-District Coordinator, Both are part-time positions. All special education

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administrative team members continue to support special education staff and oversee the programs and the need for future growth and development.

The Special Education Parent Advisory Council (SEPAC), under the leadership of co-chairs Mrs. Lynn Canavan, Mrs. Joanne Flatley and Mr. Mark Rano, continues to be a great resource to parents. SEPAC coordinates and provides various presentations and speakers geared toward educating and enlightening parents of children of all ages with special needs. The collaborative efforts of this team have provided evenings on topics including: High School & College for the Learning Disabled, Behavior Management for Children with Autism & Related Disorders, and Math Time Night for students of all ages. The Federation for Children with Special Needs once again presented the annual Basic Rights and Procedural Safeguards program.

In May of 2009, Interim Director of Special Education, Kathy Gaudreau, and four SEPAC parents, attended the three-day A.P.P.L.E. (Advancing Parent-Professional Leadership in Education,) workshop funded by the Department of Education/OSEP. The project, in collaboration with the Federation's Parent and Information Center and the Institute for Community Inclusion at UMASS Boston, provides a collaborative training model to ensure the full and effective participation of parents in systematic efforts to improve educational outcomes for children with disabilities. The information gained will be used to foster continued parent involvement as well as improved collaboration between parents and school administration.

The newly created Special Education Council continues to develop its goals as well as look forward to developing plans for the growth and improvement of special education across the District. During the course of the year, members, including the Interim Director, met monthly to develop a parent IEP process survey which will be sent to all parents when they receive a new IEP or amendment. This will allow parents to provide direct, anonymous feedback, to the administration regarding the special education process they had recently participated in. The Council also reorganized and enhanced the extended school year program for the summer of 2009. In addition to servicing students PreK-grade 5, this year's ESY programming included students entering grades 6-9. The addition of a social skills/movement program enhanced the social pragmatics skills of many students.

The Special Education Department continues to use "esped"; a web based IEP Program, to provide the special education staff with an easily accessible form of technology to complete the Individualized Education Programs and the supporting documentation and paperwork. This program continues to be a valuable resource to the Dedham Public Schools in response to Federal and State mandated timelines and data collection requirements.

The Special Education Department continues to make revisions and updates to its website in order to increase awareness and improve access to special education information for staff and parents. The SEPAC has also created its own links on the Dedham Public Schools website for the first time where parent resources and scheduled events are posted.

In late May, following the Coordinated Program Review (CPR) which had been completed in February of 2008 by the Massachusetts Department of Education (DOE), the Superintendent and School Committee received the Final CPR Report. Using a scale of ratings ranging from "Commendable" to "Not Implemented," the report rates the implementation of each of the fifty-nine requirements reviewed by the Department of Education. Where requirements are found less than substantially implemented, the District proposed a corrective action to the Department of Education to bring those areas into compliance with statutes and regulations. This Corrective Action Plan was submitted to the DOE in July of 2008.

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The actual progress reports were submitted to the DOE in November of 2008, February of 2009, and April 2009, following extensive in-district trainings and documentation. The District is pleased to report that as of April 2009, all progress reports submitted have been approved, and all program areas have been deemed “Fully Implemented,” and in no need of further action by the Dedham Special Education Department. The next scheduled Coordinated Program Review/Mid Cycle will occur within three years.

The Dedham Public Schools has continued to support an inclusionary special education service delivery model for the majority of the special education students, with specially-designed instruction delivered within the regular classroom. For those students in need of more intense special education services, a variety of specific, substantially separate programs are available across the district at all age/grade levels. The success of both models requires a collaborative effort of highly skilled professional staff. Professional development is vital to maintain the quality of the programs.

A new program that was developed this year is the Language-Based Learning Center. This program services elementary-aged children in grades three through five who may be experiencing significant language-based learning difficulties and have been unable to make adequate academic and social developmental progress in a regular classroom setting. The learning center provides both a highly structured language-based academic program of instruction as well as integration of services into the regular education classrooms with the benefit of students continuing to learn with their peers when possible. A direct social skills program integrated into the students’ days assists students in learning strategies that can be applied to everyday social interactions in school and in community social situations.

Professional Development

Professional staff benefit from workshops and courses offered by the Dedham Public Schools. Some priority topics have been:

- “esped” trainings/refreshers
- Crisis Prevention Intervention
- Transition Planning for Students 14 and older
- Behavior Management/Discipline
- Woodcock-Johnson III
- Response to Intervention
- Orton-Gillingham

Educational Technology

With the support of the technology department, the special education department continues to assess assistive technology options which will best meet the needs of students. Some priorities have been:

- “esped” IEP Program implemented and continued training provided
- Lexia, Kurzweil 3000, Earobics, and e-Reader are used to develop reading and writing skills.
- Use of Blackboard technology
- Use of Alpha Smart technology
- Use of SMART boards
- Use of Boardmaker

Future Goals

- Continue training of staff in the Response to Intervention model
- Continue training of staff involved in SAT (student assistance team)
- Continue to train staff in the Orton Gillingham approach to reading
- Develop and utilize a structured “writing” program

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- Continue to analyze and respond to the results of the MCAS; item analysis
- Continue to submit grant applications to offset cost of professional development
- Continue to support the Dedham Special Education Parent Advisory Council (SEPAC)
- To refine utilization of the new e-Sped IEP program for staff and administrative report generating
- Work with the administrative team to analyze programs, staffing and placements, with the goal of recommending how the district should proceed in establishing in-district programs to service those students who may need more intensive programming as well as those students currently in out-of-district placements.
- To provide training to staff on behavioral methodologies appropriate to students diagnosed with PDD, ASD and NVLD, including, but not limited to: Applied Behavioral Analysis and TEACCH
- Continue to develop in-district “Extended School Year” program options

TECHNOLOGY

DON LANGENHORST, DIRECTOR OF TECHNOLOGY

Technology is used to communicate and inform instruction. In particular, it allows for a wider variety of instructional strategies, better formative and normative assessment and allows for better data assisting in classroom management. Technology is a tool that offers a wide-variety of opportunities to enhance instruction. Teachers use technology to help motivate students and to facilitate differentiated instruction and assessment based upon the needs of each child. In accordance with the No Child Left Behind legislation research based software supports curriculum objectives.

The Dedham Public Schools has a wide area network that connects our seven schools. Each school also has a local area network. The network backbone utilizes fiber optic cable provided by the local cable company and provides the district with a robust network that allows us to utilize a variety of web-based resources and software. Internet access is available in 100% of Dedham’s classrooms and computer labs. The district utilizes E-Rate funds to provide Internet and telecommunications services to our school district. In accordance with the Children’s Internet Protection Act (CIPA) requirements, all Internet traffic is filtered for pornography and inappropriate material, monitored, and recorded. All email is archived as required by law. Anti-virus software is updated regularly to ensure a clean and productive system. An efficient imaging system is used to maintain approximately 1400 instructional and 75 administrative machines. Working closely with town committees, the school department works to maintain five-year replacement cycle and warranty all computers during these years. A small but productive technical staff delivers a technological system that has minimal “down time.”

Increasing state mandates, particularly in the area of data collection, are met under the direction of our Administrative Network Specialist. Our web-based student information system (PowerSchool) allows us to distribute progress reports and report cards at regular intervals in a timely and efficient manner. Additional technological support for the school administration financial, health, guidance and food services are provided. The Educational Data Warehouse is used to analyze MCAS data to impact instructional strategies and to improve student test scores.

The technology area continues to support our diverse student community, including our special needs population, with a wide array of equipment and interactive software products. The Universal Design model is used system-wide and targeted technology resources are provided for all appropriate students. The Dedham Public Schools submits an Annual Technology Plan to the Massachusetts

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Department of Education to qualify for state and federal grants. Each year competitive and entitlement grants are sought.

Sustained professional development focusing on our research-based, content-focused programs is our goal. With limited technology integration staff, a train-the-trainer model is often used to allow colleagues from all disciplines to support each other in a wide range of technological needs.

Ongoing technology professional development opportunities are provided throughout the school year. A variety of learning venues are offered including: workshops, graduate-level courses, building-based meetings, one-on-one sessions and “just-in-time” classroom support. In addition, teachers are encouraged to co-plan and co-teach with the District technology integrator and the school’s Library Media Specialists to enhance student learning through the use of the District technology tools.

Every August new teachers participate in a half-day of technology orientation, which includes an introduction to DPS resources and training necessary to start the school year. Ongoing professional development takes place after school, during in-service meetings, team meetings, and teachers’ unscheduled class time. Technology integration topics include information and technology literacy for the development of 21st century learning skills, standards-based curriculum development by grade level, differentiated instruction, authentic assessment, project-based learning, and classroom management tools such as PowerSchool student information and grading.

The teacher’s grade book is online and available to students and parents. The vast majority of our classrooms have installed LCD projectors. We use an Ethernet based video distribution system. Currently the all but two schools have a building-wide, secure wireless network; mobile laptops available in grades 1-12.

In many computer labs throughout the system teachers and students are using the screen sharing/demonstrating program *Vision* in computer labs at the high school and middle school. Creative teaching strategies and demonstration techniques are broadcast to each desktop in the computer lab. Teachers are able to view student desktops and communicate via the screen to offer suggestions or answer questions. Student desktops may be shared with the rest of the class to view exemplary work. *Vision* facilitates teacher and student modeling opportunities, formative assessment and “just-in-time” assistance.

Teachers across the District are using the DPS secure classroom management system (currently Blackboard) as an additional tool to communicate homework assignments and resources to parents and students. Blackboard is being used in a wide-variety of ways including online tutorials, online testing (providing immediate student feedback), self-paced study guides that provide automatic feedback, class and group discussions, posting of documents from class presentations, electronic submission of student work, document sharing for group work, homework documents, long-term projects, curriculum resources, and classroom newsletters.

The DPS United streaming video subscription offers thousands of educational videos and teaching material that tap higher-order thinking skills and are connected to State Standards. Since the videos are divided into short clips, teachers across the District can incorporate these clips into their instruction in a variety of ways, including: topic introduction, essential question development, class discussion, writing prompts, and visualization of difficult concepts that are related to real-world situations. In addition, students may integrate video clips with other technology tools to develop creative curriculum projects.

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In grades three through eight, Acuity is being used both at school and at home. Acuity is a research-based assessment and instructional tool. It is both a predictive, diagnostic and prescriptive math program. Students take MCAS-like exams to identify strengths and weaknesses so that teaching can be differentiated. The tutorial-style exercises may be done at home. Lexia Reading, now available online at home and school, is used by all students in grade one and select students from grades K-12.

Teachers and students continue to use a wide-variety of software to enrich their curriculum, teaching strategies, assessment, and project-based learning. The software ranges from the graphical organizer programs Kidspiration and Inspiration used in all subject areas to curriculum specific software such as CAD and iLife Video Production. In addition to the technology tools already discussed, the Dedham Public Schools teaching toolkit also includes the following K-12 tools:

- The eInstruction classroom performance system (CPS) is used for pre- and post-tests and opinion surveys. It provides immediate student feedback from all students. Teachers can clarify misconceptions and identify areas of student strengths and weaknesses to impact classroom instruction. CPS has been an important MCAS review tool at all level.
- The SmartBoard interactive whiteboard and Airliner are used to engage students in visual learning. Brainstorming techniques and class notes added to lessons are captured and used for review or for students who were absent.
- Kidspiration and Inspiration graphic organizer programs are used K-12 to develop writing and organizational skills as well as brainstorming activities.
- Windows Movie Maker, iMovie, digital cameras, camcorders, PowerPoint and scanners enable teachers to implement digital storytelling techniques to develop a variety of student skills including collaboration, research, planning, organization, writing and presentation techniques. By “showing what they know” and working on authentic projects, students synthesize their knowledge at a deeper level and take greater responsibility for their own learning.
- Geometer’s Sketchpad, Excel, Graph Club, and Graph Master programs are interactive, visual math programs. Coupled with the use of LCD projectors, these programs help students understand math concepts by manipulating and experimenting with data.
- Timeliner software helps students understand the correlation between a sequence of events and an essential theme of cause and effect especially when comparing timelines across topics.
- A variety of Special Education tools are used to address learning strategies and study skills. Using Kurzweil 3000, teachers and students are able to quickly build vocabulary lists, main idea and supporting detail outlines, add electronic post it notes with pre-reading questions or helpful hints, and include test-your-understanding questions at key points. Other tools, such as Dragon Naturally Speaking, Lexia, Earobics, and e-Reader are used to develop reading and writing skills.
- Tools to assist in reading development at the elementary school level include Wiggleworks, Riverdeep Edmark products, Reading A-Z, Stationery Studio, WriteOn, Writing with Symbols, and Type-to-Learn.

Internet safety has been a focus system-wide in conjunction with the isafe.org program. A comprehensive Internet Safety Instructional Plan has been developed and is being implemented.

A continued focus on teaching searching and researching through the Internet accessing a wide-variety of databases in conjunction with proper citations (MLA format) and lessons regarding plagiarism continues from upper-elementary through the high school. Use of the subscription based

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turnitin.com assists in plagiarism prevention. This includes a wide range of resources available through our libraries. Evaluation of all materials is emphasized with a particularly critical look at web pages. Students are taught how to gather, analyze and critically think about information from electronic resources.

The Dedham Public Schools website (<http://www.dedham.k12.ma.us>) continues to improve. Students from the Advanced Web Design class at the high school have implemented sites based on tables, cascading style sheets, and templates. Additional use of JavaScript in conjunction with Flash programming has been added to give the site a professional look and feel. New sites are continually being added and supported for affiliated non-profit organizations such as the DHS Alumni, Dedham Educational Foundation, Dedham Education Partnership and Dedham's Council on Aging. These websites are a vital link between school, home and the Dedham community at large.

The majority of school systems servers have been virtualized to provide robust and cost effective use. A centralized hard disk and tape backup system is also maintained. The vast majority of computers run Windows XP, Microsoft Office 2007. Macs running OX10.x are used in the video and music areas at the secondary schools.

Our current technology plan is available on our website. (<http://www.dedham.k12.ma.us/technology>).

We look forward to making significant progress on the many technological issues facing the schools with our continual emphasis on improving student achievement. Currently 1:1 computing and online education are being studied to determine how these can enhance our educational processes.

DEDHAM HIGH SCHOOL JACOB A. SANTAMARIA, JR., PRINCIPAL

As I complete my first year as Principal, I am pleased to announce many successful and exciting initiatives. Dedham High School completed its 158th year as it continued standards-based practices to fulfill the needs and aspirations of all students in its educational community with an emphasis on curriculum, instruction and assessment. The school's departments—mathematics, English, science, social studies, foreign language, occupational education, technology, fine arts, and special education—continued to work collaboratively through the implementation of initiatives such as writing across the curriculum to improve student performance and achievement in all areas, including the state-mandated MCAS and Advanced Placement tests scores which have shown tremendous advancements.

The Dedham High School Class of 2009 graduated 180 students whose postgraduate plans are as follows: 87 % of the graduating class are attending two and four year colleges, 12 % are exploring other career and employment opportunities, and 1% have enlisted in the military. Some of the choices for further education include Assumption College, Bentley College, Boston College, Bowdoin College, Boston University, Brandeis University, College of the Holy Cross, College of Wooster, Elon University, Emmanuel College, Massachusetts Maritime College, Mount Ida College, Northeastern University, Ohio State University, Penn State University, Providence College, St. Michael's College, Stonehill College, Syracuse University, Quinnipiac University, University of Mass. at Amherst, University of Mass. at Boston, University of New Hampshire, University of Vermont, Wentworth Institute of Technology, Wheelock College, Wheaton College, and Rensselaer Polytechnic Institute.

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Additional accomplishments and initiatives include the following:

- Based on their performance in MCAS, 45 DHS seniors earned the Adams Scholarship that entitles them to four years of free tuition at state universities and colleges.
- Fifty-six percent of the sophomores scored “advanced” in the MCAS math test, the highest level possible.
- Forty-six percent of the sophomores scored “advanced” in the MCAS biology test, which ranked DHS seventh in the entire state.
- The successful implementation of the “Advisory Program” for grades 9-12.
- Dedham High School was awarded the Massachusetts Math and Science Initiative Advanced Placement Grant.
- Development of a new daily schedule for implementation for the 2009-2010 school year.
- The Marching Band once again was crowned New England Champions.
- Dedham High School was awarded a \$1,000 check for their proposal to promote sustainable development and “green” construction practices at the Legacy Place construction site.
- Senior Jill Moses became the fourth woman in DHS history to score 1,000 points in basketball throughout her career.
- The opening of the Dedham High School store featuring school supplies and all athletic clothing.

FUTURE GOALS

Dedham High School’s educational community verified that the Mission Statement and Expectations continue to establish direction and goals that include the following:

Mission Statement: In partnership with the home and community, Dedham High School provides a comprehensive education that offers students the opportunity to become critical thinkers and self-reliant learners so that they may become positive, contributing members of the global community. Dedham High School core values are *Mutual Respect, Accountability, Responsibility, and Academic Achievement*.

- Full implementation of the MMSI AP Grant.
- Assessment of new daily schedule.
- Prepare the NEASC self-study report for the 2012 visit.
- Development of school wide rubrics
- Increase community and parent involvement in support of academic achievement and school activities.
- Development of semester courses.
- Expand co-curricular offerings and activities.
- Continue to expand the use of technology as an instructional tool.

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DEDHAM MIDDLE SCHOOL DEBRA GATELY, PRINCIPAL



CURRICULUM

Through our professional development opportunities, we are continuing to evaluate our programming in English, Mathematics, Science, Social Studies, Physical Education, Technology, Occupational Education, Art, and Music. In response to the need to identify the needs of individual students, we have purchased *Acuity* which is a diagnostic computer program for Mathematics. To address the need of raising our scores on MCAS, we will be introducing a new writing program in English Language Arts called *Writing With Colors*. It is our goal that both of these programs will not only enhance the curriculum taught on a daily basis, but also build on the foundations established. Once established in English Language Arts, we will have our trained staff members train the remainder of the faculty so that the students will have consistency in writing across the curriculum. The faculty at the middle school will also be spending a great deal of time updating curriculum guides and outlines for the subject areas to reflect the Massachusetts Curriculum Frameworks in preparation for our NEASC re-accreditation coming up in 2010-2011.

ENGLISH/LANGUAGE ARTS

Through conducting MCAS analysis, we will be introducing the *Writing with Colors* writing system to our ELA teachers as well as teachers in Special Education. Other areas in which we will be maintaining focus are:

VOCABULARY DEVELOPMENT

The department continues to expand the Word Conscious Vocabulary Program, now in its fourth full year. The department has fully implemented the portion of the program that focuses on roots, prefixes, and suffixes. Teachers are now working at integrating vocabulary study with literature. In particular, teachers select words from the literature and arrange the words in three sections: For Your Information, Required Words, and Optional Words. FYI words do not require any action on the students' part as these are low-frequency or technical words. Required Words demand that students examine how the prefixes and roots in words yield meanings when combined with context. Choice Words ask students to place words in one of three columns: I Know, I've seen or heard these, or I Don't Know These. Students look up the words they don't know in the dictionary. Teachers then assess students on all the words and make adjustments when student performance suggests changes are needed.

Sentence Fluency - The department identified sentence structure concepts students need to know to compose and/or edit their sentences when writing. The concepts begin with teaching sentence patterns in the 6th grade to teaching about sentence expansion and sentence reduction in the 8th grade. The lessons that teachers are developing are used as warm-up activities and as focus lessons during class.

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Looking At Student Work - This year every department meeting will begin by having a teacher bring a sample of a recent assessment or activity students completed in class. The teacher will also bring samples of student work after they have completed the assessment or activity. Teachers examine the work for rigor, alignment to the frameworks, and consensus on meeting the standard.

Summer Reading - The department has collected the latest round of work students completed in the Summer Reading Program. Students submit four products related to the books they read over the summer. The teachers developed rubrics for the activities students can use to show that they have read the books as well as samples of the activities themselves. All of these are posted to the middle school's website.

Mock MCAS - The students will be taking the fall Mock MCAS test the week of Oct. 5. Teachers will use class time to administer the test. Once the tests are completed, teachers will grade the long composition, identify strengths and weaknesses, and plan lessons to remedy the problems.

MCAS Musical - The sixth-grade teachers continue to expand on this activity. Beginning with hints for taking the MCAS set to popular songs, teachers have incorporated more hints and songs as each sixth grade selects the music they wish to use.

MATH

The department is continuing to work on completing the creation of common assessments.

All students at the middle school have access to ***Acuity***. The ***Acuity*** software program is designed to move learners to a level of proficiency in mathematics. ***Acuity*** tracks the progress of students and provides early intervention and additional practice. ***Acuity*** gives educators easy and effective ways to measure and assess student progress throughout the school year in time to intervene early and often, in areas students are lagging. Three predictive tests are administered throughout the year and assignments are given based on individual results.

SCIENCE

The Science Department continues to work on a curriculum spiral grades six through eight, with the goal of developing and deepening student understanding of core curricular topics. After analyzing student performance on the eighth grade MCAS test and the common assessments, we are focusing on the areas where students need more clarification and depth of experience. While piloting common performance assessments about density developed last year, we are looking forward to creating new lessons this year in the areas of heat energy and transfer, properties of matter and evolution and biodiversity. We continue to broaden our use of technology as an integral part of our lesson development and delivery. Our continued use of common assessments provides a valuable tool in discussions about how we approach the state standards in our individual classrooms.

Additionally, we are partnering this year with the Occupational Education Department at the high school to create a unit encompassing some of the areas of technology that are not part of the science curriculum, but are part of the science and technology MCAS exam, such as house building, propulsion, and the use of tools.

We continue to work on safety initiatives in the lab, this year creating explanatory lab safety sheets for our courses, signed by both students and parents. We are updating our strategies to allow for a rich assortment of lab experiences in orderly, safe environments.

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SOCIAL STUDIES

While the MCAS History and Social Science exams have temporarily been suspended for public schools, we continue to work on reading comprehension, writing skills, analytical writing, and test taking strategies. We believe it is important to prepare students with the skills necessary for the eventual return of the History and Social Science MCAS, but also to help reinforce skills students need for the English Language Arts, Mathematics, and Science and Technology / Engineering portions of the MCAS. Teachers will continue to ensure that the content delivered aligns with the Massachusetts Frameworks for History and Social Science.

SIXTH GRADE

- In grade six students study ancient world history. In the fall of 2009, the sixth grade was fortunate to receive a new text book, *World History – Ancient Civilizations*, published by McDougal Littell. Sixth grade teachers, and staff involved with sixth grade students were given a training focused on what materials were available with the text, and how to use them in conjunction with the new book. Students will also have the capability to access the text online at home.

SEVENTH GRADE

- The focus of grade seven social studies is geography and culture. Our grade seven teachers continue to share resources and plan units together. Grade seven teachers will be continuing to use and improve common assessments.

EIGHTH GRADE

- Grade eight social studies teachers deliver the first half of the world history curriculum that continues at the high school. Our grade eight teachers continue to plan units together, stay on pace with content delivery, and plan common assessments. Our grade eight teachers have arranged a place where their curriculum leaves off and the high school world history class begins. This ensures a smooth transition between the middle school and the high school.

TECHNOLOGY

Both 6th grade Math Lab classes and 7th and 8th grade computer classes have been introduced to and instructed in the use of Blackboard. Topics included were changing a password, navigating the site, using the digital drop box, opening folders and files, using group pages, accessing assessments, and participating on the discussion board.

The 6th grade Math Lab classes (spring semester) completed an Internet Safety project. The project allowed the students to collaborate with their peers as they created a final end product of a brochure in Publisher informing the upcoming 6th grade class of the need for Internet safety. To complete the task, the students used Microsoft Word, the Internet, Blackboard's discussion groups, and Microsoft Publisher.

Instruction and discussion on Internet research was conducted in the 8th grade computer classes. Topics included were copyright guidelines, favorites or bookmarks, security and privacy issues, website evaluation, website guidelines, search options, search engines, and problem solving techniques for using websites. Additionally students were taught how to capture and use text, images, data and sound, and create citations for these items.

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Students are afforded the opportunity to work in the computer labs each morning with Mrs. Oravetz and Mrs. Grant to complete assignments or projects. These “open lab” sessions are well attended by many of our students.

OCCUPATIONAL EDUCATION

“Introduction to TV & Video” an 8th grade course, provides students with the opportunity to explore the concepts and practices of visual project planning, script writing, videotaping and digital editing. This is a standards based course outlined in the Science: Technology and Engineering Frameworks and the ELA: Communication and Media Frameworks. The TV & Video program continues to expand its capabilities through the purchase of new equipment both from the MS TV budget and the ED Channel grant. We have purchased additional cameras, computer editing stations (for teacher use) lights, and new microphones.

Students will be broadcasting our morning announcements via the “video furnace” which will allow students in homerooms to view the announcements in small groupings.

MUSIC

The Dedham Middle School music program includes the following concert performances: Veteran’s Day, Providence Bruins (chorus), Holiday Concert, Holiday Assembly, Recital Night, 5th Grade Orientation, All Town Choral, All Town Instrumental, Vocal Night, and Flag Day parade. Collaboration also continues between Mr. Warren and our music department in producing entertaining drama productions. Upcoming productions include *A Christmas Carol* and *Captain Louie* which is a series of vignettes focused on situations encountered by middle school students on a daily basis.

FUTURE GOALS

Foreign Language

The Foreign Language Department has been successful in implementing an after-school foreign language study program at our elementary schools.

Math

To ensure that students are engaging in daily writing and strengthening their open response skills, there will be increased practice on open response questions with the goal of implementing a secondary version of Writing With Colors called “Light up the Problem.” This is a writing program specifically aimed at how to approach and answer questions about Mathematics.

Science

We will continue to work on safety initiatives in the lab, this year creating explanatory lab safety sheets for our courses, signed by both students and parents. We are updating our strategies to allow for a rich assortment of lab experiences in orderly, safe environments.

Social Studies

In the future, the middle school social studies department will be examining and updating the scope and sequence, curriculum maps, and curriculum guides, for all levels at the middle school.

Technology

Mrs. Oravetz, Mrs. Grant and Mr. Pierce will continue to instruct our students in the latest computer applications. Our computers have all recently been updated to Microsoft 2007. These faculty

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members will also continue to provide support to our teachers utilizing the computer labs and those administering our new Mathematics computer program, *Acuity*.

STUDENT ACTIVITIES

Dedham Middle School continues to offer a wide range of activities to our students.

Student Council – Coordinated by Ms. Lyons, Mrs. Huff, and Mrs. Unger, this organization provides leadership opportunities for the students at DMS. Student Council members assist in the planning of events and theme days for the school as well as participate in philanthropic opportunities.

Culture/Foreign Language Club – Our faculty advisors, Mrs. Farrell and Ms. Bird work with students to share what they know about other countries and their customs.

Homework Club – Coordinated by faculty members Ms. Sutton, Ms. Lothrop, Mrs. McGibbon and Mrs. McClain, students have the opportunity to complete homework, get extra help and to utilize the school's resources to complete long term projects until 3:30 pm each day, Monday through Thursday.

DMS Yearbook – The yearbook committee is comprised of grade 8 students and are advised by faculty advisor Mrs. Smith and assisted by Mrs. Tracey. Students produce a comprehensive yearbook including all three grades and the activities that take place throughout the year.

School Store – We are pleased to bring back the school store to the middle school this year which will allow students to purchase supplies at a discounted cost. Basic school supplies will be offered with theme items sold, as appropriate. The store is coordinated by Mrs. Pedersen, one of our guidance counselors.

School Newspaper/Literary Magazine – Mrs. Birrittieri is advisor to these two publications at DMS this year. She will be working with students to produce quarterly issues of *DMS Connections*, our newspaper. Our literary magazine will celebrate the original writing of our students and will be published in two issues, being Fall/Winter and Spring/Summer.

Games Club – Mr. Cusick and Mrs. Bernstein work with students in playing strategic games two afternoons a week. Games will include Chess, Scrabble and Stratego.

National Junior Honor Society – With Mr. Nadeau and Ms. Tapply as advisors, students will be eligible to be inducted in the middle school level of the National Honor Society program. Celebrating academic achievements and service opportunities to the community, students will be identified by a Faculty Council for induction in to the society.

DMS ATHLETICS

DMS continues to offer a well-rounded athletics program to our students.

FALL SPORTS

Field Hockey – Mrs. Pedersen, Coach
Cross-Country – Ms. Kindlon, Coach
Boys Soccer – Jay Sullivan, Coach
Girls Soccer – Ms. Tapply, Coach

SPRING SPORTS

Baseball – Mr. King, Coach
Softball – Mike Nosky, Coach
Track – Mrs. Huff, Coach

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WINTER SPORTS

Girls Basketball (7th & 8th) – Ms. Adams, Coach

Boys Basketball (7th & 8th) - Mr. Taylor, Coach

AVERY SCHOOL CLARE SULLIVAN, PRINCIPAL

CURRICULUM

The Avery School staff continues to focus on increasing student achievement. Our students continue to show gains in all areas; however our staff is utilizing the information provided through Data Warehouse to analyze trends in student results. We continue to focus particularly on Mathematics and writing across the curriculum.

Our first and second grade teachers are in the second year of using *EveryDay Math* to provide a well balanced mathematics program which meets the standards stated in the Massachusetts Curriculum Frameworks. Third and fourth grade teachers are currently in the first year of implementation of the program. *Fastt Math* and *Acuity* are two new pieces of software that provide additional instruction. Students in grade 2 through 5 are able to gain mastery of their basic facts through the use of *Fastt Math*. Additionally, teachers in grades 3 through 5 are able to use the assessment data provided through *Acuity* to tailor math instruction to the abilities and needs of an increasingly diverse student population.

A balanced literacy program is provided through the use of *Literacy Place* as our primary language arts program along with *Project Read (Phonology, Story Form, and Report Form)* and other materials. The Developmental Reading Assessment (DRA) is administered to all students to determine the independent and instructional reading levels of our students. Our second and third grade teachers are now using the revised DRA2 to gain additional information regarding fluency and written comprehension. The data gained through these assessments is used to provide specific focused instruction through guided reading groups utilizing leveled trade books. Lucy Calkins *Units of Study for Primary Writing* and *Units of Study for Teaching Writing Grades 3-5* are being used as the primary writing program in grades 1 through 5.

Our ELL (English Language Learners) staff offers support to over 45 students whose first language is not English. The ELL program is designed to provide sheltered English immersion instruction for limited English proficient students. In one-to-one and small group sessions, English Language Development instruction addresses listening, speaking, reading, and writing standards. In addition to the direct support provided by the ELL staff, trained classroom teachers are providing sheltered content instruction. These instructional techniques not only provide support for our LEP (Limited English Proficient) students, but also enhance the educational program for all students. The reciprocal learning between ELL students and native English speakers educates all students about the importance of diversity and culture in learning.

The special education program primarily follows an inclusion model. Services for students with special needs are provided through inclusive, team taught classes. Certified special education teachers and Speech/Language Pathologists support students in the classroom. The inclusive model provides additional opportunities for small group teaching which benefit not only the special needs students but all students in the class. Additionally, Avery School houses three district-wide special needs programs. Two of these programs are integrated looping classes in which students remain with the same classroom teacher for two years. The Team Based Learning Center is a self-contained class for students in grade 3 through 5.

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SCHOOL ACTIVITIES/ACHIEVEMENTS

As a means of maximizing the social and emotional development of our students and providing multicultural understating, students at the Avery School were fortunate to participate in a wide variety of cultural enrichment assemblies. Each year the PTO enhances the experiences of our students through the *Cultural Enrichment Program*. Students have the opportunity to take part in assemblies that involve art, music, poetry, and theatrical presentations. In addition, the P.T.O. provides our students with at least two field trips to enhance the curriculum.

The fifth grade class continued the tradition of the *Footsteps to Freedom in Historical Boston*. The students participated in six field trips allowing them to become immersed in the history of Boston with interactive, hands-on opportunities related to the fifth grade social studies curriculum.

The Avery Student Council, comprised of 4th and 5th grade students, continues to thrive. The Student Council promotes school spirit, community service, and early legislative skills. Student Council members typically met on a monthly basis with their represented classroom during lunch to get ideas and hear student concerns. In addition, the Student Council meets with the school principal to discuss classroom concerns and plan community outreach and service activities as well as school spirit activities. Some of this year's activities included visits to O'Neill Drive, a Hats On Day to raise funds for children fighting cancer, School Spirit Week, a Pet of the Day Contest to raise funds for the Pine Ridge Animal Shelter and a collection of blankets for the shelter as well.

Students in grades 3 through 5 once again participated in the Avery School Student Job Corps. These students take on leadership roles in the building through jobs such as: morning announcements, recycling, assisting in the office and in some classes.

Our diverse student body of slightly over 230 students displays strong social awareness and concern for others through a variety of community service activities. Through activities such as food, clothing and toy drives, our students learn the importance of helping others in need. Some of the programs in which the children and staff participated include donating holiday baskets at Thanksgiving, toy drives for the holidays, the St. Jude's Math-a-Thon for Children's Research, and the American Heart Association Jump-a-thon and Wear Red for Heart.

Our summer reading program had 135 students participating, each reading multiple books. Our summer math program had 141 students participating, each completing math packets. Students proudly display their work and are recognized for their continued work in the summer months during our Summer Academic Awards Ceremony.

The Avery Summer Institute was once again very successful with 95 students participating in 13 different week long workshops in reading, math, cooking and science. Also, this summer marked the beginning of adult workshops with our cake decorating class.

STAFF ACTIVITIES/ACHIEVEMENTS

The Avery School staff is comprised of a collaborative combination of veteran and younger teachers, the majority of who hold advanced degrees. We currently have 11 classroom teachers, 4 Special Education Teachers, 11 Instructional Aides, 2 School Adjustment Counselors, 2 Reading Specialists, .4 Library/ Media Specialist, 1 ELL Teacher, 3.5 Title I Teachers, Art, Music, and PE teachers, a full time nurse, a full time secretary, and 1.5 custodians on our staff roster. Staff members actively seek to remain current in their expertise through professional development courses.

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In an effort to meet the needs of an increasingly diverse population, more than eighty percent of the Avery School staff participated in Category I, Category II, and Category III training. This training enables the teachers to provide sheltered content instruction for the LEP students in their classes.

Additionally, nine staff members have participated in Responsive Classroom training. Responsive Classroom offers “a way of teaching that emphasizes social, emotional, and academic growth in a strong and safe school community”.

Our staff members actively seek to enrich the opportunities provided to our students by writing and participating in grants through various organizations. These grants have provided field trips and cultural performances at our school.

EDUCATIONAL TECHNOLOGY

Educational technology is used as a tool to differentiate instruction in all subject areas. Using the four networked computers available in every classroom, students are able to utilize technology to strengthen and develop proficiency in reading, writing, math, logical thinking, and information literacy. The students, staff, and parents heavily utilize our Library/media center that has 26 computers and a *SmartBoard*. Staff in all classes makes use of the additional notebooks, projectors and printers in their classrooms, made possible through grants and town support. Students in grades 3, 4, and 5 also are able to utilize the sixteen unit wireless computer lab, E-instruction clickers and portable *Smart Board* to increase the opportunities for computer use.

The Avery School can be found online at www.dedham.k12.ma.us/elementary/avery/. Our school website provides detailed school news and parent education, curriculum information, and other educational resources.

FUTURE GOALS

Future goals include:

1. To improve student achievement in English Language Arts, Mathematics, Science and Test Taking Strategies.
2. To increase extra-curricular opportunities.
3. To enhance home-school communication and parent involvement.
4. To maintain an aesthetically pleasing, safe and secure school environment.

**GREENLODGE SCHOOL
KATHERINE B. KIEWLICZ, PRINCIPAL**

CURRICULUM

A major focus for our curriculum this year will be the implementation of the Everyday Math Program in part of the second and all of the third and fourth grades. Last year the program was used in the first grade and piloted by two second grade classes. The Everyday Math program is a standards based program that enables children to learn more mathematical content and become life-long mathematical thinkers. Its success has been widely documented by research. The reading program continues to take a balanced literacy approach with the use of Scholastic Literacy Place combined with guided reading, literature circles, and other instructional materials tailored to the students' needs. All of our classrooms are using the Lucy Calkins Units of Study for Teaching Writing which utilizes a Writer's Workshop model for writing instruction.

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We are implementing two new pieces of software to support instruction in both literacy and math. Teachers have been trained in the Lexia program, which is web based and used to support reading progress. In math we have implemented Acuity, which is both predictive and diagnostic assessment tests and is a tool that will be used with students in grades 3 through 5 to drive instruction and assess achievement.

Our special education program continues to be an inclusion model in which special needs teachers support the children's work in the classrooms as much as possible. The Greenlodge School houses two district wide programs designed to meet the differing needs of our student population. Our English Language Learners are supported by an ESOL teacher, both in the classroom and in small groups.

One of our fifth grade teachers, Ken Toomey worked with other elementary teachers in the district over the summer to align the science curriculum kits with the Massachusetts State Curriculum Frameworks. That work will continue throughout the current school year. The Greenlodge School staff is committed to identifying our strengths and weaknesses in order to bring about increased student achievement.

STUDENTS

The current student enrollment at the Greenlodge School is 325 students. We have 17 classrooms made up of four first and four second grade classes, and three classes each of grades 3, 4, and 5. This year for the first time our students have had the opportunity to sign up for after school enrichment classes. The program has been modeled after the successful Oakdale program and is being run by first grade teacher, Mrs. Susan Flanagan. We were very pleased to have 82 children sign up for classes being offered on such topics as cooking, dancercise, newspaper, acting, and arts and crafts. The program will also offer a winter session and a spring session.

The student council elections will be held in the next week. Twelve fourth and fifth graders will be elected to serve on the student council. During the year the student council takes responsibility for various service projects and for announcing at Sharing Assemblies. Our student council members serve as role models for the rest of the student community.

We are fortunate to have two volunteer groups work with our students here at Greenlodge. The Human Services Department and the Endicott Estate Greenhouses sends volunteers to work with some first and third grade classes to plant help them learn about their plants as they watch their plants grow in the grow-labs that are housed in our "greenhouse," the bridge between the two wings at our school. This wonderful activity supports the MA science curriculum frameworks at each grade level.

Our second volunteer group is our "Lunchtime Learners," who come to us through the Dedham Council on Aging and they share their talents with our students during the lunch-recess block. The children have the opportunity to play board games, learn to knit or crochet, or do crafts. This is also a wonderful opportunity for them to interact with some of Dedham's senior citizens.

STAFF

The Greenlodge School has a staff of 54 members. Our staff is made up of 17 classroom teachers, two PE teachers, 1 music teacher, 1 art teacher, a .6 Librarian, a reading specialist, and 5 Special Education teachers, a school adjustment counselor and 1.2 Speech and Language teachers. We also

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have a full time school nurse, 2 full time custodians, a full time secretary, and 12 instructional assistants. Our staff is participating in a variety of professional development activities this year including Instructional Practices That Maximize Student Achievement, Assistive Technology, Science Inquiry, and a Category 1 ELL course.

TECHNOLOGY

All of the computers at the Greenlodge School were refreshed over the summer. We have a lab of 25 student computers in the library/media center and each classroom has four computers. There are computers in every staff room as well as at least two computers in each resource room. All classrooms have overhead LCD projectors installed and we most recently had a wireless network installed in our building. We have a cart with 26 “notebook” computers that teachers can sign out for student use in the classroom. Each class is assigned a time each week that they can go to the library and use the computer lab.

FUTURE GOALS

- To increase student achievement in all areas of the curriculum.
- To target areas of needed improvement in MCAS testing and provide supports needed for all students to be successful, particularly on open response questions and questions when reading non-fiction text.
- To provide a safe, secure learning environment for all members of the Greenlodge School community.
- To continue the development of the newly started after school enrichment program, increasing the number of classes offered and the number of students enrolled.

OAKDALE SCHOOL HOLLI ARMSTRONG, PRINCIPAL

CURRICULUM

Although Oakdale continues to show steady improvement in all academic areas, we continue to work diligently to identify our strengths and areas of weakness. Using the Data Warehouse software program, MCAS scores are carefully examined to identify areas of weakness. During biweekly grade-level teacher meet to plan a cohesive curriculum following Massachusetts State Frameworks. The focus of these meetings is to examine student work and common assessments. Teachers continue to use Literacy Place basal as well as leveled readers to teach ELA skills. Grade 1 is currently in the second year of using a new math series called Everyday Math. Grades 2, 3 and 4 are in their first year of the same program. We are also implementing two new pieces of software that assist teachers in their instruction in the area of Math. These are called Acuity and Fastt Math. Acuity allows teachers to assess students’ skills using a diagnostic test and then gives the student practice exercises to work on skills that are weak. We continue to use Developmental Reading Assessment (DRA) which is administered in the Fall and the Spring to all students Grades 1-5 to drive instruction in the area of Reading. In grade 3 the DRA2 (an updated version of the DRA) is being piloted. Students in Grade 4 and are placed in leveled reading groups with students who have similar abilities. These abilities are determined by DRA levels, MCAS scores, and previous year teacher recommendations. Several MCAS remedial and enrichment programs are offered before and after school at Grades 3, 4 and 5 in both ELA and Math. This past summer Ruth Dorsey, Grade 5 teacher along with several other teachers investigated the Science kits to better align them with the Massachusetts State Frameworks. The 5th grade students who participated in the 2009 Science

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MCAS scored extremely well. According to the Department of Secondary and Elementary Education, Oakdale students scored 16th in the state.

STUDENTS

As of October 2009 the current enrollment at Oakdale School is 351 students. There are four classrooms at each grade level in Grades 1-3 and 3 of each classroom in Grades 4 and 5. Oakdale offers an After School Enrichment Program for students in Grades 1-5. There are three 8 week sessions offering courses such as Musical Theatre, Sewing, Sports, Cooking, Scrapbooking and many others. Students in Grades 4 and 5 continue to participate in a Student Job program. Student jobs include; Morning and Afternoon Announcer, Hall Monitor, Playground Buddy, Flag Raiser, Recycle Club, Indoor Recess helper to name a few. Fifth Grade Student Council members continue to organize many community outreach activities as well as school spirit days. Students continue to work on adhering to the Oakdale School Standards of Behavior which include being: Respectful, Reliable, Cordial, and Hardworking. Many of the classes contain a small cluster of students who are identified with special. Oakdale School also hosts district-wide inclusive education programs in grades 1 and 2. These classes are called “co-taught” classes because they are staffed with special educators, a regular education teacher, and an instructional assistant. These classes are extremely beneficial for all students for a number of reasons: students with special needs learn from their “typical” peers while “typical” students learn from them. All students learn to appreciate differences. Many students with learning disabilities are gifted intellectually and creatively. Our co-taught classes foster a deeper understanding of various learning styles.

STAFF

We currently have 18 classroom teachers, 3.5 Special Education Teachers, 11 Instructional Aides, 1.6 Reading Specialists, .5 Library/ Media Specialist, Art, Music, and PE teachers, a full time nurse, a full time secretary, and 2 custodians on our staff roster. Several new members joined the staff at Oakdale including: Mrs. Julie Erwin Library/Media Specialist, Ms. Caitlin McIntyre, Instructional Aide, Ms. Erin MacDonald, Instructional Aide, and Mrs. Heather Carouso, Instructional Aide. District professional development program contained a variety of opportunities for staff members.

TECHNOLOGY

In October of 2007 we opened the previously condemned 3rd floor as a new Library/Media Center with 25 student computers, 3 work stations, a LCD projector and teacher station, a Smart Board, and over 10,000 books. Students have a designated Library time as well as a Computer time during the week. We continue to utilize the classroom computers as well as the lap top labs to integrate technology into the curriculum. This past summer projectors were mounted in all classrooms for use with the classroom computers. Each classroom is designated a “media time” in the computer lab. Another technology initiative was to make both buildings at Oakdale School wireless. We now have the capacity to use the rolling lap top labs anywhere in the school. Classes sign up to use the laptop labs as they need.

FUTURE GOALS

Future goals include:

- To increase student achievement in all curriculum areas.
- Providing a safe, secure environment for all students and staff.
- Target students and provide support with test taking strategies
- Investigate school wide behavioral incentive program
- Work closely with Ms. Clement the district math coach to increase student performance in the area of Math

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- Work closely with Dr. LaFlamme head of the ELA department to increase student performance in the area of ELA

RIVERDALE ELEMENTARY SCHOOL DORIS CLAYPOOL, PRINCIPAL

The Riverdale Elementary School enrolled 224 students from grades one through five. The faculty was composed of 42 staff members. Riverdale continues to be an excellent community school near the Charles River.

CURRICULUM

The school has an ongoing goal meeting the expectations of No Child Left Behind; to have students become Proficient or Advanced in ELA and math before 2014. The children were involved at all grade levels in many projects and programs that work towards this goal. With Project Based Learning and two + months of study, pupils completed them by June 2009:

Grade One:	The Celebration of Dr. Seuss
Grade Two:	Poetry in Motion
Grade Three:	Chronology of Famous People in Massachusetts
Grade Four:	Canada Day, Mexico Day and the United States Fair
Grade Five:	American Revolution Wax Museum

We began our first year of *Everyday Math* in grade one. It was challenging for our students because they now were engaged in the many activities from understanding negative numbers to counting and writing numbers into the hundreds. For academic year 2009-2010, *Everyday Math* will be introduced into grades two through four.

In science, teachers utilized the kits and review kits during the year. A science committee met during the school year to determine if a textbook should be purchased for the upper elementary students in the near future.

Reading Incentive programs for all grades were part of our curriculum. For grades one through three the program was titled, "Get Fired Up for Reading" and grades four and five participated in the Massachusetts State Children's Book Award. Both programs were monitored by the Consulting Teacher of Reading and the library/media specialist. The results were excellent with 100% participation.

Responsive Classroom is practiced every day with the classroom teacher. It has developed cohesive classroom interaction. Also, since this was the second year of the program, there was evidence of individual growth and social competency.

A new Riverdale School Improvement Plan was developed with three targets for the next two years. They are nonfiction reading, fractions wherein students understand basic operations, and open response questions. Students will be able to demonstrate proficiency or advancement when writing answers to higher order thinking skill questions.

STUDENT ACTIVITIES AND ACHIEVEMENTS

The school maintains a student council for grades four and five. Children in those classes vote for two candidates. The focus for 2008-2009 was for the student body to raise enough money to have a field day in June. Students accomplished that goal with fundraisers such as 'Boos' at Halloween and

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Valentine messages. Also, the student council performed skits during the MCAS testing period to lessen the anxiety in March and May. The student council also worked with our goal of 'Going Green' by recycling paper, glass and cans.

Noble and Greenough School in Dedham continued to be a partner in education. A Big Brother Big Sister Program started in the fall of 2008. Also, Reading Buddies continued with a grade one classroom. The Wednesday mentoring program completed its eighth year in 2009. Dedham Country Day teamed up with Riverdale School for summer 2009 with selected rising first grade students. The program was titled, *Horizons at Dedham Country Day*. For six weeks, several students were given the opportunity to be involved with academic and sport programs at this school. Dedham Country Day plans to continue this program for the next seven years with the same students to measure the growth and gains for each child.

EDUCATIONAL TECHNOLOGY

Teachers continued to use YPP (Yearly Progress Pro) for differentiated instruction in math. Teachers were trained in a new program for grades two through five – FASTT math. This program focused on basic operations. Students must master a level as they move through the operations of addition, subtraction, multiplication and division. Also, students were introduced to the Math Hall of Fame which was initiated by the principal to demonstrate mastery of basic math facts. Students in all grades were encouraged to come on Friday afternoons and achieve a 90% or better with 30 facts to be solved within 150 seconds with the *Flashmaster*. Approximately 50 students were part of the Math Hall of Fame by June 2009.

During the year, LCD overhead projectors were installed for teachers in grades four and five. Teachers were able to utilize this technology in their classrooms. Lessons came alive with the Internet or with the day to day planning for the classroom. The PTO was very generous in May of 2009. The members voted for the school to purchase a new SmartBoard for the school. It was installed in August. Students in the school will be using the board regularly.

FUTURE GOALS:

1. To strive for 80% of Riverdale students who take the MCAS test to achieve Proficient or Advanced in ELA, math and science
2. To engage our student body with more intergenerational activities
3. To continue our effort with paperless communication that enhances our 'Going Green' effort school wide
4. To assure that students feel safe in the building with the assignment of a new safety officer and the practices of Code Blue each year

**DR. THOMAS J. CURRAN EARLY CHILDHOOD EDUCATION CENTER
HEIDI DINEEN, PRINCIPAL**

CURRICULUM

The Preschool curriculum is designed to meet the needs of three and four year olds as they develop socially, emotionally, physically and cognitively. A variety of developmental activities provide opportunities for the child to create, explore, communicate and learn at his or her own pace.

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The Kindergarten curriculum continues to focus on the social, emotional, physical and academic growth of the child. The major goals of the kindergarten year are to foster curiosity, the desire to learn, self-confidence in the ability to learn, the learning of skills, the application of skills learned, the willingness to take risks, and the acquisition of general knowledge. The kindergarten curriculum integrates reading and language arts, mathematics, science, history and social science, music, art, physical education and library activities.

The Massachusetts Curriculum Frameworks and the Guidelines for Preschool Learning Experiences guides the teachers' instruction. Teachers continue to focus on early literacy skills using a variety of approaches including phonological awareness, phonics instruction, shared and guided reading. Literacy materials from Kindergarten Place are also utilized. Kindergarten teachers are also participating in professional development using the Lucy Calkins writing approach. The Curran Center staff continues to work on a school-wide goal of academic skills. Every Day Mathematics is the math program used in kindergarten. Literacy skills and counting skills are assessed in the fall and spring. The results are used to inform instruction.

STUDENTS

Kindergarten enrollment includes 202 students. This number changes as students enroll throughout the year. Currently the Kindergarten program offers four half-day sessions and six full-day classes. In January a lottery is held to fill the spaces for full day kindergarten. Class size in the half-day sessions average 20 and 21 in the full day programs.

Preschool students continue to be enrolled through a lottery. This lottery is held in November of the previous school year. Currently there are 142 students enrolled into 2-day, 3-day, and 5-day sessions. As students with special needs are identified throughout the year, preschool enrollment increases. We offer both a three year old program and a four year old program.

The Curran Center also houses a Child Care Center on site. This program is available for students who are enrolled in our kindergarten and in our four year old preschool program. Approximately 85 students are currently using this service.

EDUCATIONAL TECHNOLOGY

Each classroom has four networked computers. Teachers are helping students use technology to explore and develop the basic skills needed for reading, writing, math logical thinking and information literacy. Teachers are continuously looking for new software programs that will enhance the curriculum standards. Digital cameras are utilized regularly to enhance learning centers, create daily schedules and chronicle classroom activities. The school's library collection is also on-line making it possible to search for books by author, subject or keyword from any classroom.

FUTURE GOALS

- To continue to improve community outreach efforts with regard to Curran Center program offerings and early learning experiences
- To plan for the relocation of the Curran Center to the more suitable Dexter School location

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2008 DEDHAM HIGH SCHOOL GRADUATES

*Amanda G. Abboud
Alec Carl Abrahamson
David James Ahto
Danielle Kierra Aleman
Ayisat Amiibayin
Michelle Catherine Andrews
Adrian Aziza
Christina Marie Baez
Mark Jeffrey Baker
Daniel Robert Barrett
Samantha Lee Bartlett
Leandra Margaret Bearisto
Ashleigh Rose Beaudoin
Jaclyn Rose Bernazzani
Samuel Joseph Black
Allison Teresa Boncek
Jennifer Anne Boudrow
Chrisanthe Boutalis
Krista Margaret Bradbury
Heather Adele Brink
Kara Jean Brink
Alexis Fiona Brown
Danielle Elizabeth Burke
Richard Edward Burke
TiffanyMarie Butler
Caitlin Elizabeth Callahan
Kayla Marie Cammarata
Brianna Fay Campbell
Ivonne Elizabeth Canan
Kevin Michael Carabia
Richard Herbert Carroll
Amanda Leigh Carter
Timothy Ryan Castellanos
Heather Ann Castle
Lauren May Catinella
Stephen Michael Coakley
Sarah Ann Coates
Christopher James Connolly
Jacqueline Casey Connolly*

*Elizabeth Ann Constanti
Gary James Coogan
Samantha Rebbecca Cothias
Michael John Craven
James J. Crews
Kaitlyn Michelle Crowley
Erin Marie Cuddy
Alex Troy D'Agostino
Jessica Anna D'Alessandro
Lauren Jean Daley
Jane Stephanie Antolin Dasalla
William Raymond Dawnarowicz
Alysa Christine Dempsey
Jonathan Matthew Dennehy
Payal Sanjay Desai
David Paul Dick
Alex David Doucette
Benjamin Lee Dowdell
Michael Patrick Downing, Jr.
Daniel Robert Driscoll
Steven Michael Duane
Rudolph Etzer Dubois
Edward Scott Dufresne
Glenn Michael Dzengeleski
Bradley Excellent
Nicole Renea Jensen Ezell
Madison Farrell
Victoria Anne Flagg-Durkin
Joseph Donald Frasca
Anthony Michael Gaetani
Kevin R. Galiazzo
Michael Edward Giosi
Sandra Gojak
Loring Joseph Goodale
Jessica Mary Goodhue
Christopher Joseph Grant
Christopher James Grier
Michael Paul Hardy
Catherine Rose Hart*

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Jessica Margaret Hasenfuss
Meghan Elizabeth Healy
Shane Patrick Heffernan
Katrina Rose Heisler
Daniel Robert Hernon
Brittany Michelle Hill
George Kern Hoffman III
Samantha Christine Hourihan
John Edward Howard
Daniel Charles Hynes
Peter Michael Hynes
Sabtha Jean-Pierre
Corey Marie Joress
Stacie Marie Joyce
Alyssa Michelle Kane
Majd Semaan Karam
Rachel Ann Kearney
Elizabeth Mary Kempton
Mary Elizabeth Kilcoyne
Rebecca Charlotte Kozak
James Matthew Kwei
Robert Paul Larosee
Paola Laska
Nicole Christine Latorella
John Patrick Lawton
Luigi Lembo
Rachel Piper Luna
Mathew Russell Maltais
Luke Lawrence Manning
Kathryn Grace Mariano
Kevin Michael Marshall
Meaghan Elizabeth McCann
Kaitlyn Pauline McCarthy
James Joseph McCormick
Sean Michael McElhinney
Erin Gracemary McGaffigan
Elizabeth Evelyn McGourty
Katelyn Rae McManus
Timothy John Mezoff
Christopher J. Minor
Franquetta Lakeitha Mitchell
John Anthony Mitrousis
Peter Marco Molina, Jr.

Gianluca Morlé
Kerri-Anne Elizabeth Morse
Keith Michael Mullane
Bartley Mullen
Jake Mullen
Jesse Mullen
Isaiah Jack Murphy
Mark Patrick Murphy
Ryan Christopher Murray
Christopher Leigh West Nappier
Phillip Andrew Nash
Dylan Patrick Nauss
Della Noel Newell
Gillian Margaret Nolan
Michael Daniel O'Connor, Jr.
Michelle Young O'Connor
Timothy Ryan O'Connor
Justyn Robert Pelchat
Wendy Perez
Patrick Vincent Phinney
Jeryl Palana Pilapil
Dominic Harris Poncia III
Katelin Elizabeth Primeau
Max Charles Purcell
Samantha Marie Quinn
Shelia Anne Quinn
Candice E.M. Radloff
Jose-Anthony Aying Ramos
Gary Anthony Raymond
Daniekqua Christine Reddick
Brett Michael Rider
Steven Michael Riley, Jr.
Paola Ivania Rodriguez
Julian Reneé Rogers
Caitlin Elizabeth Ruggiero
Daniel Joseph Ryan
Robert Jacob Santamaria
Nicholas Joseph Scarlata
Joseph Grant Scolastico
Melissa Jean Sennott
Amanda Lee Shay
Carolyn Mary Sliwa
Christopher Michael Solomon

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*Brian Alton St. Cyr
Brittany Lee Stivaletta
Molly Anne Sullivan
Richard N. Tamer
Kaitlin Lillian Tammaro
Anastasia Ann Tannous
Megan Thomas
Katelin MacGregor Timmons
Phuong-Lan Rebekah TonThat
Patrick Brian Torchio
Alisner Jose Torres
Erin Michelle Trethewey*

*John Kevin Twomey
Brittany Lee Walker
Theodore Augustus Walker
Katelyn Nicole Warjas
Stephanie June Welch
Joseph Grant Weltman
Philip Carl Weltman
Kristen Ashley White
Christopher Michael Whittemore
Daniel James Wieder
Michael Hugh Zazzara*

2009 DEDHAM HIGH SCHOOL GRADUATES

*Nadine Mary Abouhamad
Douglas James Aitchison
Rani Fouad Aljondi
Tameika Greer Allen
Steven Jon Arki
Dale Armstrong
Jeffrey Mark Arscott
Wilson David Barrera
William Gerard Bedugniz
Alana Amerette Bernazzani
Ryan Daniel Birchall
Matthew Anthony Bligh
David Jacob Bloom
Lauren Kathleen Bombara
Michael Louis Brennan
Erin Caitlin Briscoe
Brooke Marie Byrne
Leah Elizabeth Byrne
Melissa Rosamond Caissy
Jennifer-Anne Badiola Canaday
Sara Meredith Caplan
Ri-Anna Marie Cardinale
Michael Richard Carilli
Matthew Dylan Carney
Milo Misuta Carpenter
Meghan Lally Carroll*

*Giovanni Stephen Castro-Byrd
Stephan Justin Cawley
Jacqueline Chen
Brian Russell Chin
Moira Irene Clawson
Sean Alexander Clifford
Daniel James Colarusso
Jacquelyn Patrice Collins
Melissa Patrice Conklin
Christine Alanna Conway
Gerardo Coppola
Jacqueline Marie Corsi
Michael Antonio Cotzojay
Joselito Cruz, Jr.
Ian Patrick Curran
Vivian Celeste Ferreira Daly
Joseph Dastoli
Jessica Elaine Deleconio
David Alan Delendeck
Christopher Moran Dolan
Erik Francis Doldt
Matthew Paul Donlan
Kaitlyn Elizabeth Donovan
Molly Rae Dorson
Urassana N. Doubleday-Juktae
Kara Mary Downing
Lauren Ashley Doyle
Caitlin Siobhan Driscoll*

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*Kelsie Elizabeth Driscoll
Caitlin Rose Fahy
Katrina Mary Fahy
Elias Richard Farah
Matthew Wheeler Fay
Joseph Antonio Feliciano
Beatrice Michaila Ferrara
Derrick K. Georgeon
Michael Thomas Germano
Karen Kaomin Gong
Tyla Marie Goyette
William Paul Grenham
Jamie Marie Hadayia
Sara Ann Hadayia
Andrea Grace Hage
Melissa Ellen Hallisey
Colleen Elizabeth Hallissey
Sarah Hargis
Jeremy Alexander Hernandez
Kevin Joseph Hutchinson
Mark Anthony Iantosca
Gabriella Marie Iarrobino
Eirini Ioannidis
Tarek Jan Jabour
Regina Marie Jay
Timothy Paul Jenkins
Shane Matthew Johnson
Lindsey Christina Kelley
Allan James Kessler
Joseph Robert Kiklis
Peter Allen Kistner
Eleftheria Konstantinidis
Rory Campbell Langdon
Jamie Alexandra Lionetto
Evangelos Iordanis Lithoxopoulos
Stephanie Elizabeth Lloyd
Lindsay Marie MacDonald
Meghan Elizabeth MacDonald
Jessica Marie MacLean
Jasmine N. Macenat
Joseph Patrick Mahoney
Gavin Joseph Mannion
Alexia Popi Marmanides*

*Alfredo Martinez
Tony Marques-Keegan
Kayla Rose Matta
Megan Elizabeth Mawe
Taylor Emily McColgan
Joseph Albert McIsaac
Ashley Michelle McKay
James Owen McLeish
Erin Claire McNamara
Daniel Patrick McSheffrey
Melissa Elizabeth Mofford
Luisa Maria Montes
Linda Jacqueline Morris
Jillian Marie Moses
Michael Joseph Mucciaccio
Ryan Wesley Mullinix
Amy Elinor Munchbach
Mark Robert Murray
Rachel Elizabeth Nash
Amanda Lee Nemet
Sarah Jean Noe
Courtney Annette Noris
Jared Gregory Norman
John Patrick O'Connell
Meredith Wynne O'Connor
Rory Christopher O'Hanlon
Naromi Salome Ordoñez
Ross Angelo Papadinis
Jeison Andres Peralta
Maxwell Victor Peters
Jennifer Marie Petrie
Jeffrey Michael Pezzone
Christopher Anthony Pezzuolo
Kaylinnette J. Pinet
Allison Victoria Polansky
Ebony C. Pullen
Joseph Murphy Quinn
Joseph William Radzwill
Michael Joseph Rahilly
Nicole Elizabeth Rakhnayev
Edward James Reavey IV
Rashidah Cherie Register-Blackmon
Ernie Dwight Richardson*

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*Jessica Ann Robinson
Tony Phillip Rouhana
John Daniel Ryan, Jr.
Noor Sadeghi-Ray
Ginnette Santana
Danielle Elizabeth Santora
Maysa Stephanini Santos-Moraes
Nicole Marie Savi
Philjay Somera Solar
Freddy Emanuelle Soto-Guzman
Jeanne Marie Stella
Verlin Chase Strickland
Daniel Connell Sullivan
Paul William Sullivan
Jeffrey David Sweeney
Nicholas Dominic Tannetta
Michael William Tavares
Nicolas Aram Terzian
Kelli Marie Timmins
Haleigh Jeanne Toomey
Michelle Katherine Totino*

*Tanya Marie Touchette
Allison Kelley Treanor
Amy Elizabeth Tringali
Christopher Adam Tullos
Janine Marie Twomey
Nicholas Ryan Valentino
Adriana Marie Varano
Robert Joseph Venuti
Melissa Vo
Michael Christopher Vogel
Andrea Dacey Vogt
Derek Lucien Vogt
Melissa Grace Wadman
Mariana Lee Walton
Joseph Whelton
Richard William Widmaier
Laraya Rochelle Williams
Nichole Elizabeth Wood
Nuria Cristela Yanes
Robert William Zarthar
Heidi Ivonne Zuniga*

REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Dedham.

Blue Hills Vocational Technical School continues to provide quality vocational instruction and postgraduate training to ninth through twelfth grade students and residents of the nine district towns of Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. Festus Joyce, the Milton representative, served as Chairman of the Blue Hills Regional District School Committee for the 2008-2009 school year. Joseph A. Pascarella, a Blue Hills Regional graduate, serves as the Dedham representative. The public is invited to attend Committee meetings which are held on the first and third Tuesday of each month at 7:00 p.m. in Room 207A (the William T. Buckley Room) at the school at 800 Randolph St., Canton. The following members comprised the 2008-2009 school year District School Committee:

AVON: Francis J. Fistori

BRAINTREE: Appointed representative Robert P. Kimball was elected in Nov. 2008.

CANTON: Aidan G. Maguire, Jr.

DEDHAM: Joseph A. Pascarella

HOLBROOK: William T. Buckley did not seek another term. Mr. Robert S. Austin was elected as the new Holbrook representative in Nov. 2008.

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MILTON: Festus Joyce was re-elected.

NORWOOD: Kevin L. Connolly was re-elected.

RANDOLPH: Richard Riman was re-elected.

WESTWOOD: Alan L. Butters did not seek another term. Mr. Charles W. Flahive was elected as the new Westwood representative.

Blue Hills Regional offers a variety of academic and vocational courses at the high school, post-secondary and continuing education levels for district residents and others. The scope of its educational services includes partnerships with businesses and industries, and placement into post-secondary and apprenticeship programs for residents of all Blue Hills Regional School District towns including Dedham.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. One of 43 Adams Scholars from the Class of 2009 at Blue Hills Regional was from Dedham, Joseph Girouard.

Blue Hills Regional students participated in the SkillsUSA District Competition at J.P. Keefe Technical School in Framingham, Mass. SkillsUSA is a prestigious national organization for technical students at the high school and college level that fosters good citizenship, a strong work ethic, pride in teamwork, and professionalism. Twenty-three medals were won by the students, including a silver medal in Electronic Technology won by Joseph Girouard of Dedham.

Seniors Rhiannon Swyers and Michael Tedeschi, both of Dedham, were honored by the Neponset Valley Sunrise Rotary Club with \$750 scholarships.

On Sunday, October 19, 2008, a group of talented Culinary Arts students and their teacher, Chef John G. Haelsen of Dedham, pitched in to assist with food production and service of German and American foods at the 2nd Annual Oktoberfest to benefit a Dedham landmark, the Endicott Estate. Among the participating students were two from Dedham, juniors Taylor Kiklis and Keith Knowlton.

Blue Hills Regional also administers the Practical Nursing Program, a full-time post-graduate program of study offered on a tuition and fee basis. Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing.

As of October 1, 2008, total enrollment in the high school was 844 students; of those, 39 were from Dedham.

As part of their training, Blue Hills students offer services relating to their studies, at below market prices, to non-profit agencies and to district residents as noted below:

Students in Cosmetology offer a full range of services for hair, skin and nails by appointment.

Full-course lunches prepared by students are served to the public on weekdays during the school year in the Blue Hills Regional restaurant, the Chateau de Bleu. Bakery goods are available for purchase, and the facility can also be used for civic group meetings.

The Auto Body and Auto Repair students complete automotive projects for member towns and community residents on a departmental-approved appointment basis.

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The Early Education Program includes operating a preschool program for youngsters who are two years nine months old to kindergarten entrance age. This program is accredited by the National Association for the Education of Young Children.

Each year, Blue Hills Construction Technology students build large-scale additions for homeowners in the school district as well as do town projects.

CHAPTER III – FINANCE REPORT OF THE BOARD OF ASSESSORS

The function of this office can be best defined by the oath an Assessor takes as defined in Massachusetts General Laws Chapter 41 Section 29:

“I, having been chosen to assess taxes and estimate the value of property for the purpose of taxation for the Town of Dedham, do swear that I will truly and impartially, according to my best skill and true judgment, assess and apportion all such taxes as I may during my time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all duties of said office”.

Fiscal Year 2009 had all values have been certified by the Department of Revenue resulting in the following valuations:

<u>Taxable Parcels</u>	<u>Estimated Value</u>
Residential	\$ 3,340,893,561
Commercial	\$ 577,925,139
Industrial	\$ 35,523,600
Personal Property	\$ 118,048,860
Motor Vehicle Bills	\$ 2,645,555

The office was certified for 2007 and is beginning to working toward our 2010 recertification. New policies by the Department of Revenue require this department to produce detailed information to insure our assessments are at the level required by law. We also must list and tax all new real and personal property within the Town of Dedham. This resulted in an increase in tax dollars for FY 2009 in the amount of \$ 2,818,748. Our staff continues attending classes to increase their knowledge of assessment practices. We also wish to ensure that all taxpayers are treated fairly and equally.

We also will try to notify all senior who may be eligible for an elderly exemption. This will be an ongoing project and we hope to have positive results.

We wish to thank all Town officials and personnel for their cooperation throughout the year. A special thank you to Director of Assessing Joe Briggs and Assistant Director of Assessing Lou Desouza who retired this year after many years of dedicated service to the Town of Dedham.

The Board of Assessors and our staff will give our assistance and services to any taxpayer problem.

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

TRUST FUNDS - FISCAL 2009

	Non-Expendable Principal	Expendable Beg. Balance 07/01/2008	FY 2009 Interest	FY 2009 Transfers	FY 2009 Expenses	Expendable End. Balance 06/30/2009	Non-Expendable Principal	Total Balance 06/30/2009
Library Trust Funds								
9012 Mary Denny Williston - Library	2,000.00	10,261.35	387.16	0.00	0.00	10,648.51	2,000.00	12,648.51
9030 Charles Bullard - Library	3,000.00	15,745.72	591.91	0.00	0.00	16,337.63	3,000.00	19,337.63
9032 James Foord - Library	1,000.00	2,396.34	107.24	0.00	0.00	2,503.58	1,000.00	3,503.58
9034 George Hatton - Library	1,000.00	2,312.90	104.61	0.00	0.00	2,417.51	1,000.00	3,417.51
9036 Katherine M. Lanson - Library	3,000.00	4,152.02	225.83	0.00	0.00	4,377.85	3,000.00	7,377.85
9038 Edward Peneman - Library	5,000.00	13,418.98	578.60	0.00	(1,330.20)	12,667.38	5,000.00	17,667.38
9040 Caroline B. Wade - Library	155,734.00	289,165.13	13,991.34	0.00	(5,553.73)	297,602.74	155,734.00	453,336.74
9042 Danforth P. Wight - Library	31,510.02	18,490.88	1,578.82	0.00	0.00	20,069.70	31,510.02	51,579.72
9044 Sophia Wight - Library	0.00	1,817.35	57.38	0.00	0.00	1,874.73	0.00	1,874.73
9046 Lucille Fairfield - Library	0.00	146,705.33	4,632.35	0.00	0.00	151,337.68	0.00	151,337.68
Total Library Trust Funds	202,244.02	504,466.00	22,255.24	0.00	(6,883.93)	519,837.31	202,244.02	722,081.33
9010 Cemetery Perpetual Care	415,725.00	125,760.45	17,321.94	26,450.00	(15,489.80)	127,592.59	442,175.00	569,767.59
9011 Conservation Wetlands	0.00	62,542.88	1,974.85	0.00	0.00	64,517.73	0.00	64,517.73
9014 Municipal Building Fund	0.00	103,233.29	3,259.68	0.00	0.00	106,492.97	0.00	106,492.97
9015 Workman's Compensation	0.00	50,736.09	1,120.84	0.00	(48,246.71)	3,610.22	0.00	3,610.22
9016 Law Enforcement	0.00	295.20	49.23	3,291.05	(634.48)	3,001.00	0.00	3,001.00
9017 Publication Ancient Records	0.00	20.58	0.65	0.00	0.00	21.23	0.00	21.23
9062 Calvin W. Capen	1,000.00	1,421.26	76.45	0.00	0.00	1,497.71	1,000.00	2,497.71
9064 Elizabeth Fuller Capen	33,431.18	140,097.28	5,376.28	0.00	(7,000.00)	138,473.56	33,431.18	171,904.74
9066 Frederick E. Clapp - Memorial	500.00	1,225.61	54.49	0.00	0.00	1,280.10	500.00	1,780.10
9067 J. Mucciaccio-Senior Center	0.00	11,349.88	358.38	0.00	0.00	11,708.26	0.00	11,708.26
9068 Lucille Fairfield-Senior Center	80,000.00	66,705.33	4,632.35	0.00	0.00	71,337.68	80,000.00	151,337.68
9072 Emma E. Bestwick - Flower	0.00	153.96	4.86	0.00	(10.00)	148.82	0.00	148.82
9074 Inez E. Bonemort - Flower	0.00	1,337.16	42.22	0.00	(10.00)	1,369.38	0.00	1,369.38
9076 Frances G. P. Miller - Flower	0.00	294.29	9.29	0.00	(10.00)	293.58	0.00	293.58
9077 Cora M. Onion - Flower	1,000.00	80.85	34.13	0.00	(10.00)	104.98	1,000.00	1,104.98
9078 Gertrude L. Morse - Flower	0.00	680.23	21.48	0.00	(10.00)	691.71	0.00	691.71
9080 James Foord - Charity	0.00	7,727.35	244.00	0.00	0.00	7,971.35	0.00	7,971.35
9082 Andrew Galvin - Scholarship	0.00	2,914.71	92.03	0.00	0.00	3,006.74	0.00	3,006.74
9084 Judge Andrew Geishecker - Endicott Estate	2,045.57	3,825.34	129.07	0.00	(3,825.34)	129.07	2,045.57	2,174.64
9086 Hugh H. & Elizabeth McQuillen	1,000.00	22,858.93	740.12	0.00	(900.00)	22,699.05	1,000.00	23,699.05
9088 Frederick J. Munster - Scholarship	42,247.57	4,299.85	1,440.34	0.00	(2,000.00)	3,740.19	42,247.57	45,987.76
9090 Riverdale Cong. Church - Scholarship	21,000.00	917.48	692.06	0.00	0.00	1,609.54	21,000.00	22,609.54
9092 H. Shuffletworth - Charity	30,279.00	239,559.84	8,385.57	0.00	(9,489.66)	238,455.75	30,279.00	268,734.75
9061 H. Holton Wood - Scholarship	1,971.83	1,386.68	106.05	0.00	0.00	1,492.73	1,971.83	3,464.56
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Trust Funds	630,200.15	849,424.52	46,166.36	29,741.05	(87,635.99)	811,245.94	656,650.15	1,467,896.09
Total Library & Other Trust Funds	832,444.17	1,353,890.52	68,421.60	29,741.05	(94,519.92)	1,331,083.25	856,894.17	2,189,977.42
	June '08 Interest Unrealized G/L	53.34 48,587.03					June '09 Interest Unrealized G/L	4,058.38 31,790.25
		2,234,975.06						2,225,826.05

TRUST FUNDS - FISCAL 2009

	Non-Expendable Principal	Expendable Beg. Balance 07/01/2008	FY 2009 Interest	FY 2009 Transfers	FY 2009 Expenses	Expendable End. Balance 06/30/2009	Non-Expendable Principal	Total Balance 06/30/2009
9096 Bullock Family - Scholarship	56,000.00	18,288.85	1,788.75	0.00	(3,000.00)	17,077.60	56,000.00	73,077.60
	56,000.00	18,288.85	1,788.75	0.00	(3,000.00)	17,077.60	56,000.00	73,077.60
	June '08 Interest Unrealized G/L	152.80 (12,449.45)					June '09 Interest Unrealized G/L	91.48 (20,376.17)
Total Bullock Family Scholarship		61,992.20						52,792.91
9013 Stabilization Fund	0.00	3,962,435.74	159,150.37	75,000.00	0.00	4,196,586.11	0.00	4,196,586.11
	0.00	3,962,435.74	159,150.37	75,000.00	0.00	4,196,586.11	0.00	4,196,586.11
	June '08 Interest Unrealized G/L	40,709.32 (100,325.41)					June '09 Interest Unrealized G/L	13,609.49 (193,513.15)
Total Stabilization Fund		3,902,819.65						4,016,682.45
Bartholomew & Co. - Town of Dedham OPEB Trust (opened 06/04/2009) #B37-280020	0.00	0.00	0.00	600,000.00	0.00	600,000.00	0.00	600,000.00
	0.00	0.00	0.00	600,000.00	0.00	600,000.00	0.00	600,000.00
	June '08 Interest Unrealized G/L	0.00 0.00					June '09 Interest Unrealized G/L	490.26 (2,926.54)
Total OPEB Fund		0.00						597,563.72
Total All Trust Funds	888,444.17	5,334,615.11	229,360.72	704,741.05	(97,519.92)	6,144,746.96	914,894.17	7,059,641.13
	June '08 Interest Unrealized G/L	40,915.46 (64,187.83)					June '09 Interest Unrealized G/L	18,249.61 (185,025.61)
		6,199,786.91						6,892,865.13

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REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM

Instituted in 1937, the Dedham Contributory Retirement System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws. The accounting records of the system are maintained on a calendar year basis in accordance with the standards and provisions established by the Public Employee Retirement Administration Commission.

The Board, consisting of five members, is required to meet once a month, keep records of all its proceedings, and to file a financial statement of condition for the system with the Executive Director of the Public Employee Retirement Administration Commission.

The Pension Reserves Investment Management Board (PRIM) manages the investments of the systems' funds. For calendar year 2009, the year-to-date rate of return on the systems' assets, gross of expenses, was 17.69%.

The 2009 Annual Statement filed with the Commissioner of Public Employee Retirement Administration Commission follows.

The Dedham Contributory Retirement Board herewith submits its Annual Report for the period of January 1, 2009 to December 31, 2009. Included in this report are a balance sheet as of December 31, 2009 and a schedule of income and disbursement for the period of January 1, 2009 to December 31, 2009.

DEDHAM CONTRIBUTORY RETIREMENT BALANCE SHEET AS OF DECEMBER 31, 2009

CASH AND SECURITIES

Cash on Hand	99,033.11
PRIT Cash Fund	322,143.82
PRIT Capital Fund	77,266,377.36
Accounts Receivable	0.00
Accounts Payable	<u>0.00</u>
	77,687,554.29

LIABILITIES AND RESERVES

Annuity Savings Fund	17,978,684.39
Annuity Reserve Fund	6,104,459.63
Military Service Fund	1,639.28
Pension Fund	0.00
Pension Reserve Fund	<u>53,602,770.99</u>
	77,687,554.29

SCHEDULE OF INCOME AND DISBURSEMENTS

Balance Sheet as of December 31, 2008 **\$67,042,001.89**

INCOME

Contributions by Members	1,949,430.19
Transfers from other Systems	110,258.87
Reimbursements from Other Systems	115,917.73
Comm. Mass. COLA Adjustments	168,109.49
Pension Fund Appropriation	3,457,781.00
Miscellaneous Income	0.00

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Federal Grant Reimbursement	2,762.55	
Interest not Refunded	1,562.30	
Investment Income	2,079,604.14	
Realized Loss	(4,923,420.29)	
Realized Gain	1,575,645.30	
Unrealized Loss	(5,324,806.76)	
Unrealized Gain	<u>18,429,010.37</u>	
TOTAL INCOME		17,641,854.89

DISBURSEMENTS

Annuity Payments	(825,555.51)	
Pension Payments	(5,231,434.55)	
Transfers to Other Systems	(146,916.61)	
Option B Refunds	(33,676.90)	
Refunds	(57,032.60)	
Reimbursements to Other Systems	(162,391.62)	
Administrative Expenses	<u>(539,294.70)</u>	
TOTAL DISBURSEMENTS		(\$ 6,996,302.49)

Balance Sheet as of December 31, 2009 \$77,687,554.29

MEMBERSHIP – December 31, 2009

ACTIVE MEMBERS	RETIRED MEMBERS	INACTIVE MEMBERS
Group #1 338	Group #1 192	Group #1 110
Group #4 116	Group #4 107	Group #4 2

REPORT OF THE DIRECTOR OF FINANCE

Despite the economic turmoil of the last year, Dedham has maintained its financial position and Standard & Poor's Ratings Services raised its bond rating from 'AA' to 'AA+' based upon the Town's strong financial position and local economy in October of 2008. The Town had been working toward this upgrade over a ten year period in many ways, for example: professionalizing government, adopting financial policies, creating a long range forecasting model and developing a long term capital plan. "Dedham's management practices are considered "strong" under Standard & Poor's financial management assessment methodology, indicating financial practices are strong, well-embedded and likely sustainable." As the fiscal situation worsened throughout the year, we again entered the Bond Market in May of 2009 and our rating was sustained with a stable outlook.

This does not imply that the Town is not experiencing financial challenges-but rather we are managing these challenges, setting priorities and operating within our available revenues. The cost saving measures in health insurance, trash and single stream recycling, street lighting, payroll processing, capital and engineering over the years have helped to offset the reductions in revenues. The Town Departments have prioritized their services and taken cost savings steps to cut their budgets. The budgetary situation at the State level continues to worsen so we expect our revenues to be further constrained in the upcoming fiscal years.

In addition to maintaining balanced budgets, in May of 2009 Town Meeting approved the establishment of an

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Other Post Employment Benefit (OPEB) Trust Fund and appropriated \$250,000 as an initial contribution to the fund. The Governmental Accounting Standards Board (GASB) now requires that costs and financial obligations to provided retirees health and life insurance be accounted for and presented as a liability on the Town's financial statements. The Actuarial Accrued Liability is estimated to be \$112.6 million if we continue to pay as we go. With the OPEB Trust and an assumed funding schedule, this liability could be reduced to \$56.8 million. In addition to the contribution of \$250,000 to the fund, the town has changed the appropriation for Health Insurance so that any balance in the appropriation at the end of the year will be added to the OPEB Trust. Funding this liability, as with the Pension Liability, may take 30 years – but like savings for retirement – the sooner you put money aside – the more it will compound over the years.

The Town's By-laws require a change in independent auditors every six years. O'Connor and Drew P.C., Certified Public Accountants completed their sixth year in 2007 and we have engaged Roselli, Clark & Associates, Certified Public Accountants beginning in fiscal year 2008. These audits are presented in this report. At the time of the printing of this annual report the fiscal year 2009 audit is not complete and will be published in the 2009-2010 annual report.

One of the recommendations of the new audit firm, Roselli, Clark & Associates was to establish an enterprise fund for our Sewer Operations. This will enable the town to present all of our Sewer Activities – MWRA Assessment, operating costs, debt and capital in one fund so that the entire operation can be viewed as a whole. The Annual Town Meeting approved this change and the Sewer Enterprise Fund will begin in fiscal year 2010.

From an operational standpoint the Finance Department is made up of the Accounting, Budgeting, Collecting, Information Technology and Treasury functions. We had proposed combining the position of Collector and Treasurer and Town Meeting approved special legislation. To date this has not been enacted in the legislature. When and if this is done, we will begin to further streamline the Finance Department functions.

I would like to thank all of the members of the Finance Department and all Town Employees for the cooperation and consideration they have shown as we have been going through spending freezes, cutbacks and mid-year budget reductions. These are certainly tough fiscal times, but prudently working together we should weather the storm. It is only through their dedication and hard work that we are “doing more with less!”

**TOWN OF DEDHAM
SUMMARY BALANCE SHEET
ALL FUNDS
JUNE 30, 2008**

	GENERAL FUND	SPECIAL REVENUE	SEWER FUND	CAPITAL PROJECTS	MIDDLE SCHOOL	AGENCY	TRUSTS	COMBINED TOTAL
1000 Cash	19,385,291.77						6,357,864.54	25,743,156.31
1004 Contract to Guarantee Deposits	208,042.03							208,042.03
1009 Student Activity Cash	195,016.47							195,016.47
1210 Personal Property	429,817.37							429,817.37
1220 Real Estate	1,946,009.71							1,946,009.71
1240 Tax Lien Receivables	1,174,982.36							1,174,982.36
1253 Deferred Property Taxes	136,956.74							136,956.74
1260 Motor Vehicle Excise	417,410.92							417,410.92
1270 Boat Excise	6,110.27							6,110.27
1310 Sewer Usage			781,814.87					781,814.87
1311 Sewer Usage - Deferred			3,534.50					3,534.50
1315 Sewer Use Lien	114,423.85							114,423.85
1316 Sewer Use Lien - Deferred	3,534.50							3,534.50
1319 Sewer Use Def. Added to Tax	1,356.52							1,356.52
1341 Selectmen	1,240.00							1,240.00
1342 False Alarms	11,018.58							11,018.58
1343 Private Details						281,688.22		281,688.22
1344 Private Details - SC						12,616.07		12,616.07
1345 Fire Private Details						15,569.75		15,569.75
1346 Fire Private Details - SC						1,589.00		1,589.00
1400 Special Assessments	54,175.66							54,175.66
1430 Committed Interest Added to Tax	11,217.12							11,217.12
1431 Water Lien Added to Tax	4,236.34							4,236.34
1723 Due from SBA					517,587.52			517,587.52
1750 Due From MBTA Bus	14,357.21					276,304.16		14,357.21
2301 Due to/from General Fund		1,555,163.85	2,239,617.95	5,626,426.38				9,697,512.34
Total Assets	24,115,197.42	1,555,163.85	3,024,967.32	5,626,426.38	517,587.52	567,747.20	6,357,864.54	41,764,954.23
2010 Warrants Payable	770,031.41							770,031.41
2110 Accrued Payroll	524,200.35							524,200.35
2150 Group Insurance	252,376.27							252,376.27
2210 Accrued Expenditures	2,143.71							2,143.71
2256 Student Activity - Middle School	28,483.34							28,483.34
2258 Student Activity - High School	159,357.19							159,357.19
2301 Due to/from General Fund	9,179,924.82				517,587.52			9,697,512.34
2440 Firearms Record Keeping	456.25							456.25
1760 Due To/From Retirement Board	11,500.00							11,500.00
2490 Escrow - Planning - Miscellaneous						42,429.04		42,429.04
2491 Escrow - Planning Alice Way						495.00		495.00
2492 Escrow - Planning Eastern / Rte 1						7,437.00		7,437.00
2493 Escrow Planning Marriott Inn						60.00		60.00
2495 Escrow - DVAC						198,771.66		198,771.66
2499 Escrow Conservation						24,842.34		24,842.34
2520 Tailings	81,106.88							81,106.88
2521 Performance Bonds	258,042.03							258,042.03
2551 Performance Bonds	7,175.94							7,175.94
2554 Oakdale Student Activity								11,600.00
2559 Endicott Estate - Security Deposit		11,600.00						11,600.00
2610 Def Rev - Real & Personal Taxes								3,175,356.17
2630 Def Rev - Motor Vehicle Excise								417,410.92
2641 Def Rev - Boat Excise								6,110.27
2651 Def Rev - Sewer User Charge			785,349.37					785,349.37
2659 Def Rev - Departmental								303,701.62
2660 Def Rev - Special Assessments								54,175.66
1230 Allowance for Abatelements						291,443.04		291,443.04
Total Liabilities	15,587,288.13	278,039.28	785,349.37	184,496.44	517,587.52	747,580.04	884.45	18,101,225.23
3111 Fund Balance - Res. For Encumb.	1,667,353.85							1,667,353.85
3195 Fun Balance - Continuing Approp	425,004.21			2,867,817.22				425,004.21
3199 Designated for Budget	961,840.00							961,840.00
3280 Reserved for Special Purpose		232,100.00						232,100.00
3590 Undesignated Fund Balance	5,473,711.23	1,045,024.57	1,442,217.95	2,574,112.72		(179,832.84)		15,925,499.55
Total Fund Balances	8,527,905.29	1,277,124.57	2,239,617.95	5,441,929.94	-	(179,832.84)	6,356,980.09	23,663,729.00

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	202 PARKING METER	203 ENDICOTT ESTATE	204 SEWER MITIGATION	205 WETLAND FEES	206 WATER WAYS	207 TITLE V	210 SALE LOTS & GRAVES
1000 General Cash							
2301 Due to/from General Fund	63,328.37	191,086.78	367,070.06	22,781.03	4,608.52	23,440.04	42,465.00
Total Assets	63,328.37	191,086.78	367,070.06	22,781.03	4,608.52	23,440.04	42,465.00
2010 Warrants Payable/Accrued Payroll							
2559 Endicott Estate - Security Deposit		11,600.00					
Total Liabilities	-	11,600.00	-	-	-	-	-
3590 Designated Fund Balance	40,000.00	120,000.00	20,000.00	12,000.00		5,100.00	35,000.00
Undesignated Fund Balance	23,328.37	59,486.78	347,070.06	10,781.03	4,608.52	18,340.04	7,465.00
Total Fund Balance	63,328.37	179,486.78	367,070.06	22,781.03	4,608.52	23,440.04	42,465.00
3910 Beginning Fund Balance	54,828.37	134,607.19	545,195.06	29,917.97	2,828.00	24,812.42	28,315.00
3910 Revenue	48,500.00	177,879.59	346,875.00	18,863.06	1,780.52	10,327.62	59,150.00
3930 Expenditures	(40,000.00)	(133,000.00)	(525,000.00)	(26,000.00)		(11,700.00)	(45,000.00)
Excess of Revenues over Expenditures	8,500.00	44,879.59	(178,125.00)	(7,136.94)	1,780.52	(1,372.38)	14,150.00
Ending Fund Balance	63,328.37	179,486.78	367,070.06	22,781.03	4,608.52	23,440.04	42,465.00
	63,328.37	179,486.78	367,070.06	22,781.03	4,608.52	23,440.04	42,465.00

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	301 COMM POLICING	311 FED HIGH RADIO	313 DPH EMG PREPAR	314 POLICE EM PREP	315 FEDERAL PAUL PARK	408 HUD	421 CENSUS VOTER	422 COA STATE
1000 General Cash								
2301 Due to/from General Fund	38,614.16	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04		475.84
Total Assets	38,614.16	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04	-	475.84
2010 Warrants Payable/Accrued Payroll	1,722.94							475.82
2559 Endicott Estate - Security Deposit								
Total Liabilities	1,722.94	-	-	-	-	-	-	475.82
Designated Fund Balance								
3590 Undesignated Fund Balance	36,891.22	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04		0.02
Total Fund Balance	36,891.22	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04	-	0.02
Beginning Fund Balance	27,948.48	2,715.79	3,489.49	1,387.80	(72,168.00)	7,100.04		-
3910 Revenue	71,250.00		14,833.00					32,389.00
3930 Expenditures	(62,307.26)		(14,541.63)					(32,388.98)
Excess of Revenues over Expenditures	8,942.74	-	291.37	-	-	-	-	0.02
Ending Fund Balance	36,891.22	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04		0.02
	36,891.22	2,715.79	3,780.86	1,387.80	(72,168.00)	7,100.04		0.02

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	423 BOA TOB CONTROL	424 LIB LIG/MEG	425 RECYCLING PROGRAM	427 MWRA I/I ASST	429 YOUTH VIO PREV	430 POLICE VESTS	436 YOUTH NOR DA	438 FIRE SAFETY DEFIB
1000 General Cash								
2301 Due to/from General Fund	3,559.61	21,003.13	3,838.64	258.22	337.16	11,662.24	995.00	15,490.19
Total Assets	3,559.61	21,003.13	3,838.64	258.22	337.16	11,662.24	995.00	15,490.19
2010 Warrants Payable/Accrued Payroll								
2559 Endicott Estate - Security Deposit		1,278.54	3,882.00					
Total Liabilities	-	1,278.54	3,882.00	-	-	-	-	-
Designated Fund Balance								
3590 Undesignated Fund Balance	3,559.61	19,724.59	(43.36)	258.22	337.16	11,662.24	995.00	15,490.19
Total Fund Balance	3,559.61	19,724.59	(43.36)	258.22	337.16	11,662.24	995.00	15,490.19
Beginning Fund Balance	2,834.84	6,666.63	-	258.22	337.16	13,396.00	995.00	21,335.19
3910 Revenue	1,130.00	24,988.84	3,859.85			1,733.76		
3930 Expenditures	(405.23)	(11,930.88)	(3,903.21)			(3,467.52)		(5,845.00)
Excess of Revenues over Expenditures	724.77	13,057.96	(43.36)	-	-	(1,733.76)	-	(5,845.00)
Ending Fund Balance	3,559.61	19,724.59	(43.36)	258.22	337.16	11,662.24	995.00	15,490.19
	3,559.61	19,724.59	(43.36)	258.22	337.16	11,662.24	995.00	15,490.19

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	439	440	447	460	461	462	465	466	468
	FIRE SAFETY MISC	PUBLIC SAFETY MISC	MASS RELEASE GRANT PROGRAM	HAZMAT	MAPC REGIONAL BIKE RACK	MISC GRANT FUNDS	POLICE REIMB	FIRE DEPT FORCE AC	DVAC
1000 General Cash	-	-	-	-	-	-	-	-	-
2301 Due to/from General Fund	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68
Total Assets	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68
2010 Warrants Payable/Accrued Payroll	-	-	-	-	-	-	-	-	-
2559 Endicott Estate - Security Deposit	-	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	-	-	-
Designated Fund Balance	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68
3590 Undesignated Fund Balance	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68
Total Fund Balance	4,992.71	-	9,204.73	9,204.73	-	3,662.77	-	158.35	69.68
Beginning Fund Balance	4,992.71	-	-	9,204.73	-	3,662.77	-	158.35	69.68
3910 Revenue	(2,633.52)	6,531.36	5,000.00	8,797.55	4,073.21	3,662.77	3,525.36	-	-
3930 Expenditures	(2,633.52)	(6,531.36)	(3,457.40)	(3,457.40)	(4,073.21)	-	(3,525.36)	-	-
Excess of Revenues over Expenditures	(2,633.52)	-	5,000.00	5,340.15	-	3,662.77	-	-	-
Ending Fund Balance	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68
	2,359.19	-	5,000.00	14,544.88	-	3,662.77	-	158.35	69.68

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	469 NORFOLK SUMMER WORK	502 SPED	503 EARLY CHILDHOOD	504 TITLE 1	505 TITLE 5	506 ENCH ED TECH	507 LANGUAG INSTRUCT	508 IMP ED QUALITY
1000 General Cash								
2301 Due to/from General Fund	201.87	(113,468.57)		(52,756.49)	494.23	345.43	(932.50)	(37,821.04)
Total Assets	201.87	(113,468.57)	-	(52,756.49)	494.23	345.43	(932.50)	(37,821.04)
2010 Warrants Payable/Accrued Payroll		400.00						446.66
2559 Endicott Estate - Security Deposit								
Total Liabilities	-	400.00	-	-	-	-	-	446.66
Designated Fund Balance								
3590 Undesignated Fund Balance	201.87	(113,868.57)	-	(52,756.49)	494.23	345.43	(932.50)	(38,267.70)
Total Fund Balance	201.87	(113,868.57)	-	(52,756.49)	494.23	345.43	(932.50)	(38,267.70)
Beginning Fund Balance	201.87	(6,215.74)	-	(60,115.04)	-	346.00	2,260.25	(17,907.68)
3910 Revenue		705,857.00	27,322.00	298,966.00	3,667.00	3,635.00	20,266.00	65,687.00
3930 Expenditures		(811,509.83)	(27,322.00)	(251,607.45)	(3,172.77)	(3,635.57)	(23,458.75)	(86,047.02)
Excess of Revenues over Expenditures	-	(105,652.83)	-	7,358.55	494.23	(0.57)	(3,192.75)	(20,360.02)
Ending Fund Balance	201.87	(113,868.57)	-	(52,756.49)	494.23	345.43	(932.50)	(38,267.70)
	201.87	(113,868.57)	-	(52,756.49)	494.23	345.43	(932.50)	(38,267.70)

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	511 SAFE & DRUG FREE	513 SPED CIRR/PRO DEVL	515 SPED REIMBURSEMENT FUND	521 ACADEM SUPPORT	526 SAFE SCHOOL	529 ENHANCE HEALTH	531 SCHOOL GIFTS	533 LUEDELS GIFTS
1000 General Cash								
2301 Due to/from General Fund	(81.81)	280.00	(54.03)	(3,909.35)	3,000.00		2,648.32	
Total Assets	(81.81)	280.00	(54.03)	(3,909.35)	3,000.00	-	2,648.32	-
2010 Warrants Payable/Accrued Payroll		399.00	142,883.17		2,998.81			
2559 Endicott Estate - Security Deposit		399.00	142,883.17	-	2,998.81	-	-	-
Total Liabilities	-	399.00	142,883.17	-	2,998.81	-	-	-
3590 Designated Fund Balance	(81.81)	(119.00)	(142,937.20)	(3,909.35)	1.19	-	2,648.32	-
3590 Undesignated Fund Balance	(81.81)	(119.00)	(142,937.20)	(3,909.35)	1.19	-	2,648.32	-
Total Fund Balance								
Beginning Fund Balance	123.75	(1,966.04)	-	(3,841.23)	24.33	20,684.92	2,998.32	(50.00)
3910 Revenue	10,279.00	28,783.00	754,517.00	5,443.00	1,000.00	49,662.08	5,000.00	50.00
3930 Expenditures	(10,484.56)	(26,935.96)	(897,454.20)	(5,511.12)	(1,023.14)	(70,347.00)	(5,350.00)	
Excess of Revenues over Expenditures	(205.56)	1,847.04	(142,937.20)	(68.12)	(23.14)	(20,684.92)	(350.00)	50.00
Ending Fund Balance	(81.81)	(119.00)	(142,937.20)	(3,909.35)	1.19	-	2,648.32	-
	(81.81)	(119.00)	(142,937.20)	(3,909.35)	1.19	-	2,648.32	-

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

1000 General Cash	537	538	539	540	541	542	543	544	545
2301 Due to/from General Fund	AVERY PTO	MISC GIFTS	DED WO EXCHANG	TOWN SCHOLR	CONS GIFT	COA GIFT	ENDICOTT GIFT	HEALTH GIFT	POLICE GIFT
	-	9,219.57	7,144.83	19,042.97	9,580.00	14,441.01	12,801.15	281.87	14,521.62
Total Assets	-	9,219.57	7,144.83	19,042.97	9,580.00	14,441.01	12,801.15	281.87	14,521.62
2010 Warrants Payable/Accrued Payroll						574.06			
2559 Endicott Estate - Security Deposit							5,400.00		
Total Liabilities	-	-	-	-	-	574.06	5,400.00	-	-
Designated Fund Balance									
3590 Undesignated Fund Balance	-	9,219.57	7,144.83	19,042.97	9,580.00	13,866.95	7,401.15	281.87	14,521.62
Total Fund Balance	-	9,219.57	7,144.83	19,042.97	9,580.00	13,866.95	7,401.15	281.87	14,521.62
Beginning Fund Balance	-	(1,280.21)	5,984.83	21,690.13	12,230.00	13,499.67	9,335.94	281.87	9,428.82
3910 Revenue	4,835.00	31,753.50	1,160.00	5,102.84		2,561.00	8,600.00		9,465.80
3930 Expenditures	(4,835.00)	(21,253.72)		(7,750.00)	(2,650.00)	(2,193.72)	(10,534.79)		(4,373.00)
Excess of Revenues over Expenditures	-	10,499.78	1,160.00	(2,647.16)	(2,650.00)	367.28	(1,934.79)	-	5,092.80
Ending Fund Balance	-	9,219.57	7,144.83	19,042.97	9,580.00	13,866.95	7,401.15	281.87	14,521.62
	-	9,219.57	7,144.83	19,042.97	9,580.00	13,866.95	7,401.15	281.87	14,521.62

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

1000 General Cash									
2301 Due to/from General Fund	17,728.48	72,411.69	21,239.38	324,421.91	34,780.69	96,045.49			
Total Assets	17,728.48	72,411.69	21,239.38	324,421.91	34,780.69	96,045.49			
2010 Warrants Payable/Accrued Payroll									
2559 Endicott Estate - Security Deposit					22,418.62	31,550.88			
Total Liabilities	-	-	-	-	22,418.62	31,550.88			
Designated Fund Balance									
3590 Undesignated Fund Balance	17,728.48	72,411.69	21,239.38	324,421.91	12,362.07	64,494.61			
Total Fund Balance	17,728.48	72,411.69	21,239.38	324,421.91	12,362.07	64,494.61			
Beginning Fund Balance	15,837.72	417,911.69	14,513.07	220,963.73	20,949.24	29,700.64			
3910 Revenue	42,996.00	4,500.00	8,833.50	207,844.83	111,875.51	802,955.69			
3930 Expenditures	(41,105.24)	(350,000.00)	(2,107.19)	(104,386.65)	(120,462.68)	(768,161.72)			
Excess of Revenues over Expenditures	1,890.76	(345,500.00)	6,726.31	103,458.18	(8,587.17)	34,793.97			
Ending Fund Balance	17,728.48	72,411.69	21,239.38	324,421.91	12,362.07	64,494.61			
	17,728.48	72,411.69	21,239.38	324,421.91	12,362.07	64,494.61			

**TOWN OF DEDHAM
 COMBINING STATEMENTS
 SPECIAL REVENUE FUNDS
 June 30, 2008**

1000 General Cash									
2301 Due to/from General Fund									
	552	553	555	556	558	559			
	SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL			
	PROPTY	AFTER	DEXTER	ECEC	NON RES	BUS			
					FOSTER				
	(3,491.35)	27,521.60	27,880.11	91,748.52	3,090.49	21,808.93			
Total Assets	(3,491.35)	27,521.60	27,880.11	91,748.52	3,090.49	21,808.93			
2010 Warrants Payable/Accrued Payroll									
2559 Endicott Estate - Security Deposit									
Total Liabilities	-	-	4,059.54	14,543.64	-	600.00			
3590 Designated Fund Balance									
3590 Undesignated Fund Balance									
	(3,491.35)	27,521.60	23,820.57	77,204.88	3,090.49	21,208.93			
Total Fund Balance	(3,491.35)	27,521.60	23,820.57	77,204.88	3,090.49	21,208.93			
3910 Beginning Fund Balance	5,228.59	31,616.63	21,786.05	73,853.62	13,163.74	9,441.80			
3910 Revenue	9,427.56	21,480.77	130,014.63	638,374.99		105,326.19			
3930 Expenditures	(18,147.50)	(25,575.80)	(127,980.11)	(635,023.73)	(10,073.25)	(93,559.06)			
Excess of Revenues over Expenditures	(8,719.94)	(4,095.03)	2,034.52	3,351.26	(10,073.25)	11,767.13			
Ending Fund Balance	(3,491.35)	27,521.60	23,820.57	77,204.88	3,090.49	21,208.93			
	(3,491.35)	27,521.60	23,820.57	77,204.88	3,090.49	21,208.93			

**TOWN OF DEDHAM
COMBINING STATEMENTS
SPECIAL REVENUE FUNDS
June 30, 2008**

	564 HS. PROJ DRIVE	565 BLUE HILLS	570 SCHOOL INSURAN	579 SCHOOL LOST BOOKS	585 AFTER SCHOOL	651 CULTURAL COUNCIL	652 COMM ON DISABL
1000 General Cash							
2301 Due to/from General Fund	7,119.96	4,133.00		48.00	5,487.13	17,452.32	13,203.86
Total Assets	7,119.96	4,133.00	-	48.00	5,487.13	17,452.32	13,203.86
2010 Warrants Payable/Accrued Payroll	1,695.00				3,700.00		
2559 Endicott Estate - Security Deposit							
Total Liabilities	1,695.00	-	-	-	3,700.00	-	-
Designated Fund Balance							
3590 Undesignated Fund Balance	5,424.96	4,133.00	-	48.00	5,487.13	13,752.32	13,203.86
Total Fund Balance	5,424.96	4,133.00	-	48.00	5,487.13	13,752.32	13,203.86
Beginning Fund Balance	1,372.72	770.00	3,201.56	-	3,502.23	25,556.71	18,103.86
3910 Revenue	33,803.48	6,739.05		48.00	33,249.64	15,706.68	3,325.00
3930 Expenditures	(29,751.24)	(3,376.05)	(3,201.56)		(31,264.74)	(27,511.07)	(8,225.00)
Excess of Revenues over Expenditures	4,052.24	3,363.00	(3,201.56)	48.00	1,984.90	(11,804.39)	(4,900.00)
Ending Fund Balance	5,424.96	4,133.00	-	48.00	5,487.13	13,752.32	13,203.86
	5,424.96	4,133.00	-	48.00	5,487.13	13,752.32	13,203.86

**TOWN OF DEDHAM
 COMBINING STATEMENTS
 SPECIAL REVENUE FUNDS
 June 30, 2008**

1000 General Cash									
2301 Due to/from General Fund									
	653	655	656	657	658	659			
	RECREAT	RECYCLG	COA	HEALTH	FIREARM	POOL			
	REVOLV	REVOLV	REVOLV	REVOLV	REVOLV	REVOLV			
	22,512.82	1,802.30	8,984.87	13,896.80	16,875.00	23,108.14			
Total Assets	22,512.82	1,802.30	8,984.87	13,896.80	16,875.00	23,108.14			
2010 Warrants Payable/Accrued Payroll									
2559 Endicott Estate - Security Deposit									
	14,397.29	202.00							
Total Liabilities	14,397.29	-	202.00	-	-	11,901.70			
Designated Fund Balance									
3590 Undesignated Fund Balance									
	8,115.53	1,802.30	8,782.87	13,896.80	16,875.00	11,206.44			
Total Fund Balance	8,115.53	1,802.30	8,782.87	13,896.80	16,875.00	11,206.44			
Beginning Fund Balance									
3910 Revenue	26,585.82	1,342.30	7,468.86	9,520.00	13,287.50	20,845.90			
3930 Expenditures	76,272.00	460.00	1,775.00	8,467.32	3,587.50	144,044.00			
	(94,742.29)		(460.99)	(4,090.52)		(153,683.46)			
Excess of Revenues over Expenditures	(18,470.29)	460.00	1,314.01	4,376.80	3,587.50	(9,639.46)			
Ending Fund Balance	8,115.53	1,802.30	8,782.87	13,896.80	16,875.00	11,206.44			
	8,115.53	1,802.30	8,782.87	13,896.80	16,875.00	11,206.44			

**TOWN OF DEDHAM
 COMBINING STATEMENTS
 SPECIAL REVENUE FUNDS
 June 30, 2008**

	671 INSURANCE DPW	672 INSURANCE FIRE	673 INSURANCE POLICE	675 INSURANCE ENDICOTT	679 INSURANCE MISC	COMBINED TOTAL
1000 General Cash						-
2301 Due to/from General Fund	6,888.20	10,897.03	2,897.20	405.74	(338.89)	1,555,163.85
Total Assets	6,888.20	10,897.03	2,897.20	405.74	(338.89)	1,555,163.85
2010 Warrants Payable/Accrued Payroll	909.61					-
2559 Endicott Estate - Security Deposit						266,439.28
Total Liabilities	909.61	-	-	-	-	278,039.28
Designated Fund Balance						-
3590 Undesignated Fund Balance	5,978.59	10,897.03	2,897.20	405.74	(338.89)	232,100.00
Total Fund Balance	5,978.59	10,897.03	2,897.20	405.74	(338.89)	1,277,124.57
Beginning Fund Balance	9,882.92	12,050.93	19,637.11	405.74	(596.37)	1,904,845.19
3910 Revenue	1,150.28	10,979.18	4,200.02		257.48	5,279,549.01
3930 Expenditures	(5,054.61)	(12,133.08)	(20,939.93)			(5,907,269.63)
Excess of Revenues over Expenditures	(3,904.33)	(1,153.90)	(16,739.91)	-	257.48	(627,720.62)
Ending Fund Balance	5,978.59	10,897.03	2,897.20	405.74	(338.89)	1,277,124.57
	5,978.59	10,897.03	2,897.20	405.74	(338.89)	1,277,124.57

**TOWN OF DEDHAM
COMBINING STATEMENTS
CAPITAL PROJECTS FUNDS
JUNE 30, 2008**

	610 LAND	615 LAND IMPROVMTS	620 BUILDINGS	630 BUILDING IMPROVMTS & EQUIPMENT	640 MACHINERY & EQUIPMENT	428 CHAPTER 90 - ROADS	650 ROADS & SIDEWALKS	660 SEWERS & DRAINS	COMBINED TOTAL
2301 Due to/from General Fund	752,740.19	247,974.30	5,090.04	80,355.36	152,925.00	(402,402.54)	199,435.56	4,590,308.47	5,626,426.38
Total Assets	752,740.19	247,974.30	5,090.04	80,355.36	152,925.00	(402,402.54)	199,435.56	4,590,308.47	5,626,426.38
2010 Warrants Payable				26,430.99	41,414.10		66,090.13	50,561.22	184,496.44
2559 Endicott Estate - Security Deposit									-
Total Liabilities	-	-	-	26,430.99	41,414.10	-	66,090.13	50,561.22	184,496.44
3111 Fund Balance - Res. For Encumb.		109,257.99		37,583.95	19,499.00		558,778.10	2,142,698.18	2,867,817.22
3280 Reserved for Special Purpose									-
3590 Undesignated Fund Balance	752,740.19	138,716.31	5,090.04	16,340.42	92,011.90	(402,402.54)	(425,432.67)	2,397,049.07	2,574,112.72
3910 Revenue									-
3930 Expenditures									-
3940 Encumbrances									-
Total Fund Balance	752,740.19	247,974.30	5,090.04	53,924.37	111,510.90	(402,402.54)	133,345.43	4,539,747.25	5,441,929.94
Beginning Fund Balance	775,333.04	296,443.57	-	290,223.30	129,436.47	(423,304.22)	1,989,474.89	3,668,157.66	6,725,764.71
3910 Revenue		332,500.00	265,000.00	2,802,255.00	708,027.00	562,835.80	3,425,000.00	2,648,424.24	10,744,042.04
3930 Expenditures	(22,592.85)	(380,969.27)	(259,909.96)	(3,038,553.93)	(725,952.57)	(541,934.12)	(5,281,129.46)	(1,776,834.65)	(12,027,876.81)
Excess of Revenues over Expen	(22,592.85)	(48,469.27)	5,090.04	(236,298.93)	(17,925.57)	20,901.68	(1,856,129.46)	871,589.59	(1,283,834.77)
Ending Fund Balance	752,740.19	247,974.30	5,090.04	53,924.37	111,510.90	(402,402.54)	133,345.43	4,539,747.25	5,441,929.94

**TOWN OF DEDHAM
COMBINING STATEMENTS
TRUST FUNDS
JUNE 30, 2008**

	810 STABILIZATION	811 MITIGATION STABILIZATION	820 CONSRVATN WETLANDS	822 LAW ENFORCE	823 PUBLCATN ANCIENT	824 MUNICIPAL BLDGS	825 WRKMNS COMP
1000 General Cash	3,962,435.74	142,000.00	62,542.88	(158.75)	20.58	104,032.29	51,258.56
2301 Due to/from General Fund							
Total Assets	3,962,435.74	142,000.00	62,542.88	(158.75)	20.58	104,032.29	51,258.56
2010 Warrants Payable							884.45
2110 Accrued Payroll							884.45
Total Liabilities	-	-	-	-	-	-	884.45
3280 Reserved for Special Purpose							
3590 Undesignated Fund Balance	3,962,435.74	142,000.00	62,542.88	(158.75)	20.58	104,032.29	50,374.11
Total Fund Balance	3,962,435.74	142,000.00	62,542.88	(158.75)	20.58	104,032.29	50,374.11
Beginning Fund Balance	3,173,395.79	142,000.00	59,864.14	2,114.38	19.74	99,610.74	80,889.19
3910 Revenue	214,039.95		2,678.74	89.16	0.84	4,421.55	2,914.20
Investment Income				4,467.00			
Contributions	575,000.00			6,829.29			
3930 Expenditures							33,429.28
Excess of Revenues over Expenditures	789,039.95	-	2,678.74	(2,273.13)	0.84	4,421.55	(30,515.08)
Ending Fund Balance	3,962,435.74	142,000.00	62,542.88	(158.75)	20.58	104,032.29	50,374.11

**TOWN OF DEDHAM
COMBINING STATEMENTS
TRUST FUNDS
JUNE 30, 2008**

1000 General Cash	826	835	841	842	843	844	845	846
2301 Due to/from General Fund	JDGE AND GEISHECK	CEMETERY PERPETUL	MARY D WILLISTON	CHARLES BULLRD LB	JAMES FRD LIBRARY	GEORGE HUTTON LI	KATHERIN LAWSON LI	EDWARD PENEMAN
	5,870.92	535,526.04	12,261.36	18,745.72	3,396.34	3,312.91	7,152.02	18,419.49
Total Assets	5,870.92	535,526.04	12,261.36	18,745.72	3,396.34	3,312.91	7,152.02	18,419.49
2010 Warrants Payable								
2110 Accrued Payroll								
Total Liabilities	-	-	-	-	-	-	-	-
3280 Reserved for Special Purpose	2,045.57	393,995.00	2,000.00	3,000.00	1,000.00	1,000.00	3,000.00	5,000.00
3590 Undesignated Fund Balance	3,825.35	141,531.04	10,261.36	15,745.72	2,396.34	2,312.91	4,152.02	13,419.49
Total Fund Balance	5,870.92	535,526.04	12,261.36	18,745.72	3,396.34	3,312.91	7,152.02	18,419.49
Beginning Fund Balance	5,619.46	501,635.03	11,736.20	17,942.84	3,250.87	3,171.02	6,845.68	17,630.11
3910 Revenue	251.46	23,271.01	525.16	802.88	145.47	141.89	306.34	789.38
Investment Income		28,475.00						
Contributions		17,855.00						
3930 Expenditures								
Excess of Revenues over Expenditures	251.46	33,891.01	525.16	802.88	145.47	141.89	306.34	789.38
Ending Fund Balance	5,870.92	535,526.04	12,261.36	18,745.72	3,396.34	3,312.91	7,152.02	18,419.49

**TOWN OF DEDHAM
COMBINING STATEMENTS
TRUST FUNDS
JUNE 30, 2008**

	847	848	849	850	860	861	862	863	864
	CAROLINE B WADE LI	DANFORTH P WIGHT LI	SOPHIA WIGHT LIB	TRUSTEES LIBRARY	FREDE CLAPP	FRED J MUNSTER	H HOLTON WOOD	BULLOCK FAMILY SC	ANDREW GALVIN SC
1000 General Cash	444,899.13	50,000.90	1,817.36	146,705.34	1,725.61	46,547.42	3,358.51	72,015.27	2,892.90
2301 Due to/from General Fund									
Total Assets	444,899.13	50,000.90	1,817.36	146,705.34	1,725.61	46,547.42	3,358.51	72,015.27	2,892.90
2010 Warrants Payable									
2110 Accrued Payroll									
Total Liabilities	-	-	-	-	-	-	-	-	-
3280 Reserved for Special Purpose	155,734.00	31,510.02			500.00	42,247.57	1,971.83	56,000.00	
3590 Undesignated Fund Balance	289,165.13	18,490.88	1,817.36	146,705.34	1,225.61	4,299.85	1,386.68	16,015.27	2,892.90
Total Fund Balance	444,899.13	50,000.90	1,817.36	146,705.34	1,725.61	46,547.42	3,358.51	72,015.27	2,892.90
Beginning Fund Balance	430,857.67	47,859.37	1,739.53	82,834.41	1,651.74	44,553.78	3,214.68	65,606.04	2,768.07
3910 Revenue	19,207.06	2,141.53	77.83	3,870.93	73.87	1,993.64	143.83	7,159.23	124.83
Investment Income									
Contributions				60,000.00					
3930 Expenditures	5,165.60							750.00	
Excess of Revenues over Expenditures	14,041.46	2,141.53	77.83	63,870.93	73.87	1,993.64	143.83	6,409.23	124.83
Ending Fund Balance	444,899.13	50,000.90	1,817.36	146,705.34	1,725.61	46,547.42	3,358.51	72,015.27	2,892.90

**TOWN OF DEDHAM
COMBINING STATEMENTS
TRUST FUNDS
JUNE 30, 2008**

	865 RIVRDLE CONG CH	870 HARRY AMOS CHA	871 JAMES FOORD CHA	872 CALVIN W CAPEN	873 ELIZA FULLER	874 HUGH H&L MCQUILLEN	875 SHUTTLE- WORTH CH	881 INEZ E BONEMRT
1000 General Cash	21,917.49		7,727.35	2,443.11	173,528.46	24,029.05	269,838.84	1,337.17
2301 Due to/from General Fund								
Total Assets	21,917.49	-	7,727.35	2,443.11	173,528.46	24,029.05	269,838.84	1,337.17
2010 Warrants Payable								
2110 Accrued Payroll								
Total Liabilities	-	-	-	-	-	-	-	-
3280 Reserved for Special Purpose	21,000.00			1,000.00	33,431.18	1,000.00	30,279.00	
3590 Undesignated Fund Balance	917.49		7,727.35	1,443.11	140,097.28	23,029.05	239,559.84	1,337.17
Total Fund Balance	21,917.49	-	7,727.35	2,443.11	173,528.46	24,029.05	269,838.84	1,337.17
Beginning Fund Balance	20,978.75	33.59	7,396.38	2,339.41	171,968.28	23,799.29	267,349.70	1,290.99
3910 Revenue	938.74	(33.59)	330.97	103.70	7,560.18	1,029.76	11,789.14	57.78
Investment Income								
Contributions					6,000.00	800.00	9,300.00	11.60
3930 Expenditures								
Excess of Revenues over Expenditures	938.74	(33.59)	330.97	103.70	1,560.18	229.76	2,489.14	46.18
Ending Fund Balance	21,917.49	-	7,727.35	2,443.11	173,528.46	24,029.05	269,838.84	1,337.17

**TOWN OF DEDHAM
COMBINING STATEMENTS
TRUST FUNDS
JUNE 30, 2008**

	882 FRANCIS GP MILLER	883 CORAM ONION	884 GERTUDE L MORSE	885 EMMA E BESTWICK	899 JMUCCIAC SR CTR	COMBINED TOTAL
1000 General Cash	294.28	1,080.84	680.23	153.96	158,055.22	6,357,864.54
2301 Due to/from General Fund						-
Total Assets	294.28	1,080.84	680.23	153.96	158,055.22	6,357,864.54
2010 Warrants Payable						884.45
2110 Accrued Payroll						-
Total Liabilities	-	-	-	-	-	884.45
3280 Reserved for Special Purpose	294.28	1,000.00				786,714.17
3590 Undesignated Fund Balance		80.84	680.23	153.96	158,055.22	5,570,265.92
Total Fund Balance	294.28	1,080.84	680.23	153.96	158,055.22	6,356,980.09
Beginning Fund Balance	292.78	1,045.68	662.22	158.48	93,698.15	5,397,824.18
3910 Revenue	13.10	46.76	29.61	7.08	486.14	307,530.15
Investment Income						731,812.93
Contributions						63,870.93
3930 Expenditures	11.60	11.60	11.60	11.60		80,187.17
Excess of Revenues over Expenditures	1.50	35.16	18.01	(4.52)	64,357.07	959,155.91
Ending Fund Balance	294.28	1,080.84	680.23	153.96	158,055.22	6,356,980.09

**TOWN OF DEDHAM
JUNE 30, 2008**

CAPITAL ASSETS

Capital Assets not being depreciated:

	Beginning Balance	Increases	Decreases/ Transfers	Ending Balance
Land	18,531,126	19,593		18,550,719
	18,531,126	19,593	-	18,550,719

Capital Assets being depreciated:

Land Improvements	1,180,805	330,740		1,511,545
Buildings & Improvements	76,522,898	2,163,658		78,686,556
Machinery, Equipment and Other	12,927,240	926,929	-	13,854,169
Infrastructure	49,939,275	4,849,237		54,788,512
	140,570,218	8,270,564	-	148,840,782

Less accumulated depreciation for:

Land Improvements	216,136	63,448		279,583
Buildings & Improvements	41,941,802	1,910,215		43,852,017
Machinery, Equipment and Other	10,521,520	875,320		11,396,839
Infrastructure	23,517,212	1,358,769		24,875,981
	76,196,669	4,207,751	-	80,404,420

Net Capital Assets

	82,904,675	4,082,406	-	86,987,081
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ENTERPRISE ASSETS

Capital Assets being depreciated:

Infrastructure	4,964,675	1,776,835	-	6,741,510
	4,964,675	1,776,835	-	6,741,510

Less accumulated depreciation for:

Infrastructure	380,143	177,160	-	557,303
	380,143	177,160	-	557,303

Net Enterprise Assets

	4,584,532	1,599,675	-	6,184,207
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Total Net Assets

	87,489,206	5,682,081	-	93,171,287
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**TOWN OF DEDHAM
BALANCE SHEET -JUNE 30, 2008**

BONDED INDEBTEDNESS:

Net Bonded Indebtedness	42,189,752
Bonds Payable:	
1999 Multi-Purpose Bonds	620,000
2000 Multi-Purpose Bonds	985,000
2001 Multi-Purpose Bonds	2,280,000
2003 Multi-Purpose Bonds	2,070,000
2004 Multi-Purpose Bonds	1,815,000
2005 Multi-Purpose Bonds	12,540,000
2007 Multi-Purpose Bonds	8,905,000
2008 Multi-Purpose Bonds	6,825,000
Stormwater Management Series 5	367,286
MWPAT Sewer Bonds CW-96-53	1,148,753
MWPAT - Title 5 T5-97-1072	85,109
MWPAT-Title 5 Septic Prg Loan 3	74,004
MWRA 2006	115,500
MWRA 2008	419,100
Total Bonds Payable	38,249,752
Bond Anticipation Notes	3,940,000
TOTAL BONDED INDEBTEDNESS	42,189,752

**TOWN OF DEDHAM
BALANCE SHEET -JUNE 30, 2008**

DEBT REDEMPTION SCHEDULE

	Principal	Interest	Total Debt Service
Due in FY2009	4,405,171	1,381,117	5,786,288
Due in FY2010	4,116,492	1,220,715	5,337,207
Due in FY2011	3,731,920	1,077,624	4,809,544
Due in FY2012	3,594,051	948,744	4,542,796
Due in FY2013	3,257,260	851,387	4,108,647
Due in FY2014	3,049,100	706,626	3,755,727
Due in FY2015	2,854,692	586,342	3,441,034
Due in FY2016	2,288,716	476,171	2,764,887
Due in FY2017	1,737,371	400,745	2,138,117
Due in FY2018	1,538,029	341,450	1,879,479
Due in FY2019	1,371,891	289,818	1,661,708
Due in FY2020	1,240,058	241,195	1,481,253
Due in FY2021	1,205,000	192,205	1,397,205
Due in FY2022	1,205,000	143,110	1,348,110
Due in FY2023	815,000	102,210	917,210
Due in FY2024	710,000	69,610	779,610
Due in FY2025	710,000	41,210	751,210
Due in FY2026	210,000	12,758	222,758
Due in FY2027	210,000	4,253	214,253
	<u>38,249,752</u>	<u>9,087,289</u>	<u>47,337,041</u>

**TOWN OF DEDHAM
BALANCE SHEET -JUNE 30, 2008
TOWN OF DEDHAM**

BALANCE SHEET -JUNE 30, 2007

BONDED INDEBTEDNESS:

Loans Authorized and Unissued	
New Middle School A19ATM04	3,555,000
Striar Property Construction	235,000
Boiler Riverdale	40,000
Misc Roads	475,000
FY08 Bond Road Improvement	500,000
Brookdale Cemetery Garage Roof	50,000
Brookdale Cemeterar Striar	25,000
Dispatch Radio Console	145,000
Police Station Heating Pipes	55,000
High Street Land Purchase	675,000
Feasibility Study	300,000
Road Improvements	1,500,000
Sidewalk Repairs	500,000
Misc Major Repairs	250,000
Motor Equipment	140,000
Constr. Parking Lot Condon	110,000
Repl. Exist. Siding & Windows	300,000
Replacement Engine	435,000
DHS/Central Office Comm	215,000
Security Door Replace	55,000
Masonry Repairs	100,000
New Heating Boiler Avery	100,000
Sewer Repairs	350,000
Total Loans Authorized and Unissued	10,110,000.00

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt Issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Selectmen-Town Administrator							
Operating Budget							
Regular Personnel Services		382,480.00	(10,000.00)	371,208.45	1,271.55	1,271.55	
Overtime & Substitutes		70,425.00	(10,000.00)	49,700.79	10,724.21	10,724.21	
Purchase of Services		3,500.00		3,406.22	93.78	93.78	
Supplies		26,000.00		24,560.62	1,439.38	1,439.38	
Other Charges & Expenditures		35,000.00		35,000.00	-	-	
Bus Service Contract		65,000.00		94,000.00	21,000.00		21,000.00
Annual Town Audit	50,000.00	9,000.00		9,000.00	-	-	
SNARC		550,000.00	(1,568.00)	543,636.00	4,796.00	4,796.00	
Liability Insurance							
Unpaid Bills of Prior Year							
Total	50,000.00	1,141,405.00	(21,568.00)	1,130,512.08	39,324.92	18,324.92	21,000.00
Special Articles & Borrowing							
6549 Strategic Planning			7,070.79	4.96	7,065.83	-	7,065.83
6548 Tree Planting							
5291 DPW Organizational Study							
6624 Subsidize Local Bus	6,825.00			6,825.00	-	-	
6625 Lower East Street Study Comm.	11,785.00			-	11,785.00	-	11,785.00
6645 Tree Planting	166.78			-	166.78	-	166.78
6646 Replace Doors Town Hall	10,000.00			10,000.00	-	-	
6674 New Senior Center	775,333.04			22,592.85	752,740.19	-	752,740.19
6721 Common Street	5,000.00			-	5,000.00	-	5,000.00
6951 Senior Citizen Center Cons		675,000.00	265,000.00	259,909.96	5,090.04	5,090.04	5,090.04
6805 Senior Center Plans				-	675,000.00	-	
6896 High Street Land Purchase	809,109.82	675,000.00	272,070.79	299,332.77	1,456,847.84	-	781,847.84
Total	859,109.82	1,816,405.00	250,502.79	1,429,844.85	1,496,172.76	18,324.92	802,847.84
Finance Committee							
Operating Budget							
Regular Personnel Services		53,500.00		53,458.21	41.79	41.79	
Purchase of Services		5,000.00		4,999.79	0.21	0.21	
Supplies		500.00		499.43	0.57	0.57	
Other Charges & Expenditures		700.00		406.76	293.24	293.24	
Reserve Fund		182,548.00	(88,424.02)	-	94,123.98	94,123.98	
Total	-	242,248.00	(88,424.02)	59,364.19	94,459.79	94,459.79	-

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Department of Finance-Accounting							
Operating Budget							
Regular Personnel Services		267,100.00	10,000.00	273,211.32	3,888.68	3,888.68	
Purchase of Services		52,500.00	(20,000.00)	32,500.00	-	-	
Supplies		51,000.00		44,534.75	6,465.25	6,465.25	
Other Charges & Expenditures		16,500.00		4,017.18	12,482.82	12,482.82	
	-	387,100.00	(10,000.00)	354,263.25	22,836.75	22,836.75	-
Special Articles & Borrowing							
2495 DVAC Peg Access							
6599 Reserve for Salary Adjustment	11,639.40			11,639.40			
6426 Computer Software Implementation	688.00		(688.00)				
6698 Reserve for 53rd week	29,235.20				29,235.20		29,235.20
6699 Reserve for Salary Adjustment			15,000.00	10,000.00	5,000.00		5,000.00
6826 OPEB Actuarial Retire.							
6881 Transfer for Un. Storage Tan	41,562.60		14,312.00	21,639.40	34,235.20		34,235.20
Total Department of Finance - Acctg.	41,562.60	387,100.00	4,312.00	375,902.65	57,071.95	22,836.75	34,235.20
Central Purchasing							
Central Telephone		100,380.00		100,329.75	50.25	50.25	
Central Postage		85,000.00		83,052.37	1,947.63	1,947.63	
Central Overtime		22,920.00		15,726.32	7,193.68	7,193.68	
Centralized Electric		202,300.00	116,000.00	257,488.39	60,811.61	60,811.61	
Centralized Heating		169,750.00	12,000.00	174,042.88	7,707.12	7,707.12	
Central Sick Leave Buyback		20,000.00		9,850.00	10,150.00	10,150.00	
Non-Capital Equipment		90,000.00		46,450.84	43,549.16	43,549.16	
Unpaid Bills			21,995.24	21,992.24	3.00	3.00	
Reserve for Coll. Barg. & Adjustment		47,000.00	(47,000.00)				
	-	737,350.00	102,995.24	708,932.79	131,412.45	131,412.45	-
Total Central Purchasing	-	737,350.00	102,995.24	708,932.79	131,412.45	131,412.45	-
Assessors							
Operating Budget							
Regular Personnel Services		280,470.00		280,460.16	9.84	9.84	
Overtime & Substitutes		19,000.00		14,083.85	4,916.15	4,916.15	
Purchase of Services		3,000.00		2,410.33	589.67	589.67	
Supplies		2,500.00		2,252.11	247.89	247.89	
Other Charges & Expenditures		3,800.00		3,166.47	633.53	633.53	
	-	308,770.00	-	302,372.92	6,397.08	6,397.08	-
Assessors							
Special Articles & Borrowing							
6523 Revaluation 2000	4.74				4.74		4.74
6325 Revaluation 2003	18,390.00			17,149.90	1,240.10		1,240.10
6720 Revaluation 2007		50,000.00		37,361.98	12,638.01		12,638.01
6817 FY08 Triennial Cert.	18,394.74	50,000.00		54,511.89	13,882.85		13,882.85
Total Assessors	18,394.74	358,770.00	-	355,884.81	20,279.93	6,397.08	13,882.85

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Treasurer							
Operating Budget							
Regular Personnel Services		229,000.00		218,224.15	10,775.85	10,775.85	
Purchase of Services		42,000.00		15,700.81	26,299.19	26,299.19	
Payroll Services		62,000.00		47,854.97	14,145.03	14,145.03	
Special Articles & Borrowing		333,000.00	-	281,779.93	51,220.07	51,220.07	
8610 Transfer to Stabilization Fund			575,000.00	575,000.00	-	-	
Total Treasurer		333,000.00	575,000.00	856,779.93	51,220.07	51,220.07	
Collector							
Operating Budget							
Regular Personnel Services		260,460.00		257,940.01	2,519.99	2,519.99	
Purchase of Services		45,000.00		20,085.99	24,914.01	24,914.01	
Total Collector		305,460.00	-	278,026.00	27,434.00	27,434.00	
Legal							
Operating Budget							
Purchase of Services		125,000.00	31,500.00	156,299.53	200.47	200.47	
Litigation/Damages		30,000.00		19,387.39	10,612.61	10,612.61	
Total Legal		155,000.00	31,500.00	175,686.92	10,813.08	10,813.08	
Information Services							
Operating Budget							
Regular Personnel Services		131,000.00		129,004.14	1,995.86	1,995.86	
Purchase of Services		270,500.00		245,952.48	24,547.52	24,547.52	
Special Articles & Borrowing		401,500.00	-	374,956.62	26,543.38	26,543.38	
6861 FY08 New Computers/INET/Software		93,000.00	(806.40)	89,448.60	3,551.40	3,551.40	
6551 New Servers/Boxes		20,000.00		7,214.36	12,785.64	12,785.64	
6862 FY08 Upgrade Computers		113,000.00	(806.40)	95,856.56	16,337.04	16,337.04	
Total Information Services		514,500.00	(806.40)	470,813.18	42,880.42	26,543.38	16,337.04

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Town Clerk							
Operating Budget							
Regular Personnel Services		226,800.00	2,000.00	227,267.79	1,532.21	1,532.21	
Purchase of Services		56,850.00	14,300.00	62,743.12	8,406.88	8,406.88	
Supplies		4,000.00		3,665.65	334.35	334.35	
Other Charges & Expenditures		3,150.00		2,000.10	1,149.90	1,149.90	
	-	290,800.00	16,300.00	295,676.66	11,423.34	11,423.34	-
Special Articles & Borrowing							
6323 Microfilm Town Records		15,875.00	-	15,875.00	-	-	
6877 Clerk Mobile Sys W Carriages		15,875.00	-	15,875.00	-	-	
	-	306,675.00	16,300.00	311,551.66	11,423.34	11,423.34	-
Total Town Clerk							
	-	306,675.00	16,300.00	311,551.66	11,423.34	11,423.34	-
Conservation Commission							
Operating Budget							
Regular Personnel Services		82,500.00	(10,000.00)	72,200.03	299.97	299.97	
Consultant							
Purchase of Services		15,100.00	17,700.00	32,753.44	46.56	46.56	
Supplies		900.00		898.22	1.78	1.78	
Other Charges & Expenditures		1,750.00		609.90	1,140.10	1,140.10	
	-	100,250.00	7,700.00	106,461.59	1,488.41	1,488.41	-
Special Articles & Borrowing							
6716 Wetland Protection	7,351.65			7,351.65	-	-	
6615 Wetland Protection		26,000.00		25,980.20	19.80		19.80
6816 FY08 Wetland Filing Fees	7,351.65	26,000.00	-	33,331.85	19.80	-	19.80
	7,351.65	126,250.00	7,700.00	139,793.44	1,508.21	1,488.41	19.80
Total Conservation Commission							
	7,351.65	126,250.00	7,700.00	139,793.44	1,508.21	1,488.41	19.80

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Planning Board							
Operating Budget							
Regular Personnel Services		39,800.00		39,271.88	528.12	528.12	
Consultant		64,480.00		64,480.00	-		
Purchase of Services		21,500.00		21,220.45	279.55	279.55	
Supplies		700.00		625.18	74.82	74.82	
Other Charges & Expenditures		9,800.00		9,735.03	64.97	64.97	
		136,280.00		135,332.54	947.46	947.46	
Special Articles & Borrowing							
6718 Master Plan - Update	100,000.00	-	-	19,000.00	81,000.00		81,000.00
	100,000.00	-	-	19,000.00	81,000.00		81,000.00
Total Planning Board	100,000.00	136,280.00		154,332.54	81,947.46	947.46	81,000.00
Zoning Board of Appeals							
Operating Budget							
Regular Personnel Services		16,850.00		14,749.89	2,100.11	2,100.11	
Purchase of Services		500.00		75.75	424.25	424.25	
Supplies		400.00		-	400.00	400.00	
Other Charges & Expenditures		100.00		-	100.00	100.00	
		17,850.00		14,825.64	3,024.36	3,024.36	
Total Zoning Board of Appeals		17,850.00		14,825.64	3,024.36	3,024.36	
Town Administration Building							
Operating Budget							
Regular Personnel Services		105,750.00	3,500.00	101,534.92	7,715.08	7,715.08	
Purchase of Services		66,685.00	(12,798.03)	50,441.27	3,445.70	3,445.70	
Supplies		20,000.00		11,168.53	8,831.47	8,831.47	
Unpaid Bills of Prior Year							
		192,435.00	(9,298.03)	163,144.72	19,992.25	19,992.25	
Special Articles & Borrowing							
6322 Handicapped Access	9,592.32			-	9,592.32		9,592.32
6458 Town Facilities - Professional Serv.	12,549.07			-	12,549.07		12,549.07
6459 Town Hall Improvements - Borrowing	70,206.86			2,870.95	67,335.91		67,335.91
6768 Town Hall HVAC FY07	120,000.00			111,293.02	8,706.98		8,706.98
6881 Underground Storage Tank	25,000.00			82,713.63	281.37		281.37
6882 FY08 Windmill Const.		57,995.00		-	57,995.00		57,995.00
6883 FY08 Town Hall Improvements	9,006.76	20,000.00		19,009.75	990.25		990.25
6939 Building Exhaust	246,355.01	135,495.00		215,887.35	9,006.76		9,006.76
					165,962.66		165,962.66
Total Town Administration Building	246,355.01	327,930.00	(9,298.03)	379,032.07	185,954.91	19,992.25	165,962.66
Building, Planning & Construction							
Operating Budget							
Purchase of Services		20,000.00		3,758.05	16,241.95	16,241.95	
		20,000.00		3,758.05	16,241.95	16,241.95	
Total Building, Planning & Construction		20,000.00		3,758.05	16,241.95	16,241.95	
TOTAL GENERAL GOVERNMENT	1,272,773.82	5,784,818.00	889,781.58	5,715,528.72	2,231,944.68	442,559.29	1,114,285.39

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Police							
Operating Budget							
Regular Personnel Services		4,579,725.00	(145,000.00)	4,424,370.25	10,354.75	10,354.75	
Overtime & Substitutes		430,000.00	99,000.00	504,963.39	24,036.61	24,036.61	
Purchase of Services		85,860.00	5,000.00	85,791.80	5,068.20	5,068.20	
Supplies		210,895.00	15,000.00	216,716.17	9,178.83	9,178.83	
Other Charges & Expenditures		31,200.00		27,107.65	4,092.35	4,092.35	
	-	5,337,680.00	(26,000.00)	5,258,949.26	52,730.74	52,730.74	-
Police							
Special Articles & Borrowing							
6656 Radios	12,639.00			-	12,639.00	-	12,639.00
6657 Emergency Generator	950.00			-	950.00	-	950.00
6770 A/C Condensing Units FY07				-	-	-	-
6771 Gutter & Downspouts	1,300.00			-	1,300.00	-	1,300.00
6763 Police Cruisers FY07							
6870 FY08 4 Police Cruisers		121,600.00		121,233.00	367.00	-	367.00
6871 FY08 Dispatch Radio Console		145,052.00	6,520.00	-	151,572.00	-	145,052.00
6872 FY08 Police Two Way Radios		11,580.00		11,579.62	0.38	-	6,520.38
6873 FY08 Replace Heating Pipes		55,000.00		-	55,000.00	-	55,000.00
	14,889.00	333,232.00	6,520.00	132,812.62	221,828.38	-	221,828.38
Total Police	14,889.00	5,670,912.00	(19,480.00)	5,391,761.88	274,559.12	52,730.74	221,828.38
Fire							
Operating Budget							
Regular Personnel Services		4,050,000.00	(80,000.00)	3,957,186.09	12,813.91	12,813.91	
Overtime & Substitutes		310,000.00	125,000.00	431,274.37	3,725.63	3,725.63	
Purchase of Services		37,300.00	68,500.00	101,268.13	4,531.87	4,531.87	
Supplies		118,475.00	10,000.00	122,355.39	6,119.61	6,119.61	
Other Charges & Expenditures		7,500.00		6,938.49	561.51	561.51	
	-	4,523,275.00	123,500.00	4,619,022.47	27,752.53	27,752.53	-

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Fire							
Special Articles & Borrowing	-				-		-
6566 Alarm Face Pieces '05	94.59			94.59	-		-
6567 Extinction Tools '0	-				-		-
6339 Fire Engine - Borrowing	-				-		-
6470 Central Fire Roof -Borrowing	134.00			-	134.00		134.00
6475 Rebuild Field Service Van	-				-		-
6476 Replace Car 1	235.12				235.12		235.12
6498 High Frequency Radio - Town Share	5,090.46			0.41	5,090.05		5,090.05
6659 Truss Repair	-				-		-
6660 Fire Headquarters - wiring	-				-		-
6661 Protective Clothing	9,725.50		(9,725.00)		0.50		9,725.50
6662 UHF Radio backup	4,327.87				4,327.87		4,327.87
6663 Replace Voc Alarm System	17,500.00				17,500.00		17,500.00
6664 UHF Base Station Radio	25,000.00			11,394.71	13,605.29		13,605.29
6666 Replace Dispatch program	19,530.00		(2,970.00)		16,560.00		19,530.00
6667 Gas Extraction Tools	84.00				84.00		84.00
6680 Jersey Barrier	-				-		-
6694 Misc Fire Building	0.42		(0.42)		-		-
6764 SCBA Air Bottles	3,610.00				3,610.00		3,610.00
6765 Fire Exctriction Tools	382.00				382.00		382.00
6772 Rehabil. Central Fire	28,082.96			21,648.10	6,434.86		6,434.86
6874 Rehab. Central Fire Floor		130,000.00		97,906.37	32,093.63		32,093.63
6875 FY08 Gas Extracaiton Tools		25,000.00		24,690.00	310.00		310.00
6876 FY08 Eval. Impr. E Dad.		50,000.00		14,608.60	35,391.40		35,391.40
	113,796.92	205,000.00	(12,695.42)	170,342.78	135,758.72		148,453.72
Total Fire	113,796.92	4,728,275.00	110,804.58	4,789,365.25	163,511.25	27,752.53	148,453.72
Building Inspector							
Operating Budget							
Regular Personnel Services		332,000.00	(5,325.00)	319,315.63	7,359.37		7,359.37
Overtime & Substitutes		3,500.00	2,000.00	5,239.24	260.76		260.76
Purchase of Services							
Supplies		1,350.00	150.00	1,240.31	259.69		259.69
Other Charges & Expenditures		19,000.00	3,860.00	22,540.65	319.35		319.35
		355,850.00	685.00	348,335.83	8,199.17		-
Building Inspector							
Special Articles & Borrowing	9,054.00		(9,000.00)		54.00		54.00
6619 Demolition Unsafe Dwelling	9,054.00		(9,000.00)		54.00		54.00
	9,054.00	355,850.00	(8,315.00)	348,335.83	8,253.17		-
Total Building Inspector							
Sealer of Weights & Measures							
Operating Budget							
Regular Personnel Services		12,600.00		12,000.00	600.00		600.00
Supplies		650.00		396.65	253.35		253.35
Other Charges & Expenditures		1,450.00		930.00	520.00		520.00
		14,700.00	-	13,326.65	1,373.35		-
Total Sealer of Weights & Measures		14,700.00	-	13,326.65	1,373.35		-

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Civil Preparedness Agency							
Operating Budget							
Purchase of Services		1,800.00		1,603.62	196.38	196.38	
Supplies		3,300.00		3,174.03	125.97	125.97	
Other Charges & Expenditures		240.00		-	240.00	240.00	
Total Civil Preparedness Agency	-	5,340.00	-	4,777.65	562.35	562.35	-
Canine Control							
Operating Budget							
Regular Personnel Services		38,500.00		38,458.54	41.46	41.46	
Overtime & Substitutes		7,000.00		1,213.52	5,786.48	5,786.48	
Purchase of Services		6,500.00		5,140.56	1,359.44	1,359.44	
Supplies		3,500.00		2,989.05	510.95	510.95	
Other Charges & Expenditures		200.00		50.00	150.00	150.00	
Total Canine Control	-	55,700.00	-	47,851.67	7,848.33	7,848.33	-
Central Dispatch Center							
Operating Budget							
Regular Personnel Services		429,300.00	(289.00)	429,010.92	0.08	0.08	
Overtime & Substitutes		59,600.00	13,800.00	73,386.13	13.87	13.87	
Purchase of Services		9,100.00	(2,000.00)	6,883.00	217.00	217.00	
Supplies		5,150.00		5,104.96	45.04	45.04	
Other Charges & Expenditures		100.00		-	100.00	100.00	
Total Central Dispatch Center	-	503,250.00	11,511.00	514,385.01	375.99	375.99	-
TOTAL PUBLIC SAFETY	137,739.92	11,334,027.00	94,520.58	11,109,803.94	456,483.56	98,896.46	370,282.10
DPW-Engineering							
Operating Budget							
Regular Personnel Services		355,265.00		353,575.81	1,689.19	1,689.19	
Purchase of Services		140,000.00	(12,767.50)	126,816.52	415.98	415.98	
Supplies		45,000.00		35,047.48	9,952.52	9,952.52	
Other Charges & Expenditures		2,000.00	1,000.00	2,765.79	234.21	234.21	
Total DPW-Engineering	-	542,265.00	(11,767.50)	518,205.60	12,291.90	12,291.90	-
Special Articles & Borrowing							
0238 Gateway to the Manor State	82,093.75		(33,267.25)	48,826.50	-	-	
6607 Middle School Sidewalk	(300,000.00)		300,000.00	-	-	-	
6620 MWRA I & I	23,141.65		(18,498.50)	2,631.00	238,700.15		231,741.65
6755 Capital Outlay	21,129.50						
6756 Vehicles - Machinery/Equipment	1,734.00				1,734.00		1,734.00
6757 Sewers and Drains	462,815.90				60,936.86		60,936.86
6807 FY08 Grant/Loan Program		564,000.00	525,000.00	401,879.04	493,753.83		
6814 FY08 Sewer Mitigation		1,710,000.00		525,000.00			
6859 FY08 Inflow & Infil.		2,064,000.00	1,067,677.77	1,067,677.64	1,596,026.23		
6860 FY08 Rustcraft Road Sewer Project		500,000.00	488,874.41	488,874.41	996,322.36		
Total DPW-Engineering	290,914.80	5,053,558.50	773,234.25	2,729,108.53	3,388,599.02	-	294,412.51
Total DPW-Engineering	290,914.80	5,595,823.50	761,466.75	3,247,314.13	3,400,890.92	12,291.90	294,412.51

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
DPW - Administration							
Operating Budget							
Supplies	-		8,115.16	8,115.16	-		
Other Charges & Expenditures							
Unpaid Bills for Prior Year							
DPW - Administration							
Special Articles & Borrowing							
6751 FY07 Misc. Roads	69,071.72			69,071.72	-		
	69,071.72			69,071.72	-		
Total DPW - Administration	69,071.72	-	8,115.16	77,186.88	-	-	-
DPW - Operations Combined							
Operating Budget							
Regular Personnel Services		1,264,520.00	9,500.00	1,210,282.53	63,737.47	63,737.47	
Overtime & Meals		160,000.00	5,000.00	153,501.41	11,498.59	11,498.59	
Purchase of Services		650,300.00	20,000.00	669,725.28	574.72	574.72	
Supplies		190,000.00	12,500.00	201,937.17	562.83	562.83	
Other Charges & Expenditures		3,700.00	9,000.00	2,448.49	10,251.51	10,251.51	
		2,268,520.00	56,000.00	2,237,894.88	86,625.12	86,625.12	
Special Articles & Borrowing							
6851 FY08 Bond Road Improvements		1,500,000.00	(130,704.60)	741,773.62	627,521.78		627,521.78
6852 FY08 Sidewalk Repairs		500,000.00		409,238.80	90,761.20		90,761.20
6853 FY08 Roads & Sidewalks Imp. & Repairs		500,000.00		336,224.20	163,775.80		163,775.80
6854 FY08 DPW Facility Repairs		100,000.00		91,953.00	8,047.00		8,047.00
6855 FY08 Brookdale Garage Roof Bond		50,000.00		41,330.00	8,670.00		8,670.00
6856 FY08 Brookdal Cemetery Plan		100,000.00	(25,000.00)	59,160.10	15,839.90		40,839.90
6857 10 Wheel Truck with Sander		175,000.00		158,131.00	16,869.00		16,869.00
		2,925,000.00	(155,704.60)	1,837,810.72	931,484.68	-	956,484.68
Total DPW - Operations Combined	-	5,193,520.00	(99,704.60)	4,075,705.60	1,018,109.80	86,625.12	956,484.68
DPW - Operations							
Special Articles & Borrowing							
6236 TreeBucket Gmndr/Chipper	3,150.00			-	3,150.00		3,150.00
6237 Recon. Rds/Infra Exclusion	318,267.92		(36,527.08)	269,232.94	12,507.90		12,507.90
6455 Hooklift Trucks - Borrowing	17.00			-	17.00		17.00
6541 Rep. Roads & Sidewalks	1,315.80			-	1,315.80		1,315.80
6641 East Street FY06 Auth Borr	2,418,815.45		(164,056.66)	1,982,887.27	271,871.52		271,871.52
6641 Road Reconstruct. East St.	25,000.00			25,000.00	-		-
6644 Miscellaneous Roads & Sidewalks	-			-	-		-
5999 Miscellaneous Roads RFT	-			-	-		-
6753 DPW Motor Equipment FY07	2,779.00			-	2,779.00		2,778.00
6754 DPW Vehicle FY07	-			-	-		-
6769 Salt Shed	-			-	-		-
6891 Roadway/Infrastructure -BORR	-		4,074.98	4,074.98	-		-
5299 Prior Year Encumbrance	-		4,057.58	4,057.58	-		-
5499 Prior Year Encumbrance	2,769,345.17	-	(192,451.18)	2,285,252.77	291,641.22		291,640.22
	2,769,345.17	-	(192,451.18)	2,285,252.77	291,641.22		291,640.22
Total DPW - Operations	2,769,345.17	-	(192,451.18)	2,285,252.77	291,641.22	-	291,640.22

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt Issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Snow & Ice Removal							
Operating Budget							
Snow & Ice Removal		300,000.00	600,000.00	898,448.59	1,551.41		(147,302.54)
Total Snow & Ice Removal	-	300,000.00	600,000.00	898,448.59	1,551.41	-	(147,302.54)
Street Lighting							
Operating Budget							
Street Lighting		380,000.00		334,520.59	45,479.41	45,479.41	-
Total Street Lighting	-	380,000.00	-	334,520.59	45,479.41	45,479.41	-
Rubbish & Recycling							
Operating Budget							
Overtime & Meals		4,000.00		3,019.17	980.83	980.83	-
Rubbish & Recycling Contract		2,240,000.00		2,053,162.56	186,837.44	183,837.44	-
Supplies		5,000.00		130.50	4,869.50	4,869.50	-
Total Rubbish & Recycling	-	2,249,000.00	-	2,056,312.23	192,687.77	189,687.77	-
MWRA Sewer Assessment							
Operating Budget							
MWRA Sewer Assessment	218,796.00	5,100,000.00	(218,796.00)	4,682,605.00	417,395.00		417,395.00
Total MWRA Sewer Assessment	218,796.00	5,100,000.00	(218,796.00)	4,682,605.00	417,395.00	-	417,395.00
DPW - Sewer Division							
Operating Budget							
Purchase of Services			800.00	800.00	-		
Supplies			800.00	800.00	-		
Special Articles & Borrowing							
6513 Sewer Mitigation							
6232 Sewer Design/Const. EXCL		(28.36)			187.77		187.77
6332 Sewer Design & Construction	216.13						
6542 Sewer Inspection & Repair							
6613 Sewer Mitigation							
6543 Washington St. Sewer	710,000.00				710,000.00		710,000.00
6642 Misc. Sewers & Drains	(949.02)	(40,000.00)			(949.02)		(949.02)
6691 Rustcraft Road Sewer	168,183.03	(40,028.36)		123,058.03	5,125.00		5,125.00
	877,450.14			123,058.03	714,363.75		714,363.75
Total DPW - Sewer Division	877,450.14	(40,028.36)	800.00	123,858.03	714,363.75	-	714,363.75

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
DPW - Cemetery							
Operating Budget	-	-	-	-	-	-	-
Special Articles & Borrowing	37,305.39	-	-	-	37,305.39	-	37,305.39
6545 Brookdale Cemetery - Borrowing	(109,255.88)	-	200,000.00	24,809.17	65,934.95	-	65,934.95
6643 Village Cemetery Work	15,500.00	-	-	-	15,500.00	-	15,500.00
6752 Brookdale Cemetery FY07	(56,450.49)	-	200,000.00	24,809.17	118,740.34	-	118,740.34
Total DPW - Cemetery	(56,450.49)	-	200,000.00	24,809.17	118,740.34	-	118,740.34
TOTAL PUBLIC WORKS	4,169,127.34	18,778,315.14	1,059,430.13	17,806,012.99	6,200,859.62	288,604.79	2,691,213.37
Board of Health							
Operating Budget							
Regular Personnel Services		192,700.00		178,193.44	6,757.37	6,757.37	
Overtime & Meals		1,400.00	(7,749.19)	861.50	538.50	538.50	
Purchase of Services		2,400.00	4,008.48	4,387.91	2,020.57	2,020.57	
Supplies		2,700.00		1,011.66	1,688.34	1,688.34	
Other Charges & Expenditures		12,300.00		9,180.07	3,119.93	3,119.93	
Hazardous Waste Collection		18,500.00	(4,008.48)	14,491.52	-	-	
Total Board of Health	-	230,000.00	(7,749.19)	208,126.10	14,124.71	14,124.71	-
Council on Aging							
Operating Budget							
Regular Personnel Services		183,750.00		183,680.40	69.60	69.60	
Overtime & Meals		2,720.00		1,092.10	1,627.90	1,627.90	
Purchase of Services		2,000.00		1,999.45	0.55	0.55	
Supplies		6,000.00	1,500.00	7,040.53	459.47	459.47	
Other Charges & Expenditures		1,600.00		1,597.84	2.16	2.16	
Total Council on Aging	-	196,070.00	1,500.00	195,410.32	2,159.68	2,159.68	-
Youth Commission							
Operating Budget							
Regular Personnel Services		226,600.00		224,642.42	1,957.58	1,957.58	
Purchase of Services		3,000.00		2,275.98	724.02	724.02	
Supplies		2,300.00		1,908.60	391.40	391.40	
Other Charges & Expenditures		6,300.00	1,500.00	6,991.11	808.89	808.89	
Total Youth Commission	-	238,200.00	1,500.00	235,818.11	3,881.89	3,881.89	-
Veterans Services							
Operating Budget							
Regular Personnel Services		110,300.00		110,150.38	149.62	149.62	
Purchase of Services		5,000.00		4,999.72	0.28	0.28	
Supplies		3,500.00	(600.00)	1,863.23	1,016.77	1,016.77	
Other Charges & Expenditures		1,700.00	600.00	1,877.52	422.48	422.48	
Memorial Day		6,650.00		5,735.52	914.48	914.48	
Veterans Benefits		60,000.00		50,332.01	9,667.99	9,667.99	
Total Veterans Services	-	187,150.00	-	174,978.38	12,171.62	12,171.62	-
TOTAL HUMAN SERVICES	-	851,420.00	(4,749.19)	814,332.91	32,337.90	32,337.90	-

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
School Department							
Operating Budget	1,468,163.93	29,650,000.00	450,000.00	29,742,861.25	1,825,302.68		1,825,302.68
Transportation Subsidy		25,000.00		25,000.00	-		
	1,468,163.93	29,675,000.00	450,000.00	29,767,861.25	1,825,302.68	-	1,825,302.68
Encumbrances							
Salaries	8,280.24		1,301,058.45	1,309,338.69	-		
Expenses	73,204.98		68,893.83	142,098.81	-		
	81,485.22		1,369,952.28	1,451,437.50	-		
Special Articles & Borrowing							
6574 Boiler Riverdale '05	(41,412.15)				(41,412.15)		(41,412.15)
6573 Aud. Seat DHS '05-4BE	0.14				0.14		0.14
6572 GYM Fl. Floor DHS '05-4B	42.56				42.56		42.56
6570 Covr Heat Pipes Oaldale	40.11				40.11		40.14
6569 Boiler Hotwater Green	1,427.10				1,427.10		1,427.10
6671 Auditorium Stage Curtain							
6672 Athletic Complex Master Plan	6,980.50				6,980.50		6,980.50
6319 Repair/Renovations-PoolBORR	0.31				0.31		0.31
6341 ReRoof HS BORR	2.01				2.01		2.01
6419 New Middle School -Borrowing-EXCL	(4,286,857.03)		5,009,938.72	723,081.69			
6477 H.S. Auditorium Walls-Borrowing	411.57				411.57		411.57
6480 Energy Management Sys.-Borrowing	29.77				29.77		29.77
6481 Kitchen Equipment	682.71				682.71		682.71
6668 Masonry Work - School Bond	(8,272.35)				(8,272.35)		(8,272.35)
6669 Curran Center Roof	1,478.00				1,478.00		1,478.00
6670 Education Technology							
6766 School Roofs FY07	631.95				631.95		631.95
6767 Capital Outlay	2,015.27				2,015.27		2,015.27
6818 FY08 Update Educ. Model		40,000.00			40,000.00		40,000.00
6878 FY08 Ed. Technology Plan		275,000.00		268,200.64	6,799.36		6,799.36
6879 FY08 Bond High School Roof		750,000.00		747,634.20	2,365.80		2,365.80
6880 FY08 Central Office Reloc. & Impr.		200,000.00		197,001.25	2,998.75		2,998.75
	(4,322,799.53)	1,265,000.00	5,009,938.72	1,935,917.78	16,221.41	767.87	15,453.57
Total School Department	(2,773,150.38)	30,940,000.00	6,829,891.00	33,155,216.53	1,841,524.09	767.87	1,840,756.25
Blue Hills Regional School District							
Operating Budget		998,312.00		990,485.76	7,826.24		
BHRSD Assessment							
Total Blue Hills Regional School Dist		998,312.00	-	990,485.76	7,826.24	7,826.24	-
TOTAL EDUCATION	(2,773,150.38)	31,938,312.00	6,829,891.00	34,145,702.29	1,849,350.33	8,594.11	1,840,756.25

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Libraries							
Operating Budget							
Regular Personnel Services		816,000.00		781,699.89	34,300.11	34,300.11	
Overtime & Substitutes		24,000.00		17,909.27	6,090.73	6,090.73	
Purchase of Services		57,710.00		56,709.25	1,000.75	1,000.75	
Supplies		15,450.00		14,986.88	463.12	463.12	
Other Charges & Expenditures		10,100.00		9,652.00	448.00	448.00	
Books, Periodicals & Binding		96,305.00		96,261.82	43.18	43.18	
	-	1,019,565.00	-	977,219.11	42,345.89	42,345.89	-
Encumbrances							
Purchase of Services							
Special Articles & Borrowing							
6239 Main Library Roof/Chimney	46.90				46.90		46.90
6334 Gas Boiler - Main Library	260.59				260.59		260.59
6552 HVAC @ Endicott Branch	642.79				642.79		642.79
6553 Library Door - '05-	91.73				91.73		91.73
6760 Driveway			21,000.00		21,000.00		21,000.00
6649 Sliders Endicott	50.00				50.00		50.00
6863 FY08 Upgrade Fire Alarm Maint.		18,500.00			18,500.00		18,500.00
6865 FY08 Roof/Building Repairs		22,700.00		22,700.00			22,700.00
6884 FY08 Replace Lighting Main Branch	1,092.01	80,400.00	21,000.00	39,200.00			39,200.00
				61,900.00	40,592.01		102,492.01
Total Libraries	1,092.01	1,099,965.00	21,000.00	1,039,119.11	82,937.90	42,345.89	102,492.01
Recreation							
Operating Budget							
Regular Personnel Services		298,800.00		298,799.62	0.38	0.38	
Overtime & Substitutes		2,750.00	600.00	3,347.96	2.04	2.04	
Purchase of Services		32,200.00		32,179.75	20.25	20.25	
Supplies		3,700.00		3,499.15	200.85	200.85	
Other Charges & Expenditures		4,350.00	300.00	4,575.00	75.00	75.00	
Transfer to Pool Revolving Fund							
		341,800.00	900.00	342,401.48	298.52	298.52	
Special Articles & Borrowing							
6554 Lockers @ Pool - '05	1,625.00				1,625.00		1,625.00
6029 Renovations MS Tennis	4,571.50				4,571.50		4,571.50
6761 Pool Heater FY07		10,000.00		10,000.00			
6868 FY08 Pool Cleaning & Recruiting		14,760.00		14,760.00			
6869 FY08 New Lockers Boys Locker Room	6,196.50	24,760.00		24,760.00	6,196.50		6,196.50
Total Recreation	6,196.50	366,560.00	900.00	367,161.48	6,495.02	298.52	6,196.50

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Parks							
Operating Budget							
Regular Personnel Services		267,000.00		266,988.87	11.13	11.13	
Overtime & Substitutes		4,500.00	965.00	5,460.52	4.48	4.48	
Purchase of Services		11,500.00		11,235.54	264.46	264.46	
Supplies		49,440.00	13,363.02	61,914.85	888.17	888.17	
	-	332,440.00	14,328.02	345,599.78	1,168.24	1,168.24	-
Parks							
Special Articles & Borrowing							
6141 Condon Park Renovations	39,000.00			(3,000.00)	42,000.00		42,000.00
6142 Memorial Park Well	1,000.00			-	1,000.00		1,000.00
6411 Mount Vernon Tennis Courts							
6461 Striar Property Land Improvements	3,052.62			-	3,052.62		3,052.62
6462 Fairbanks Lighting	2,445.44		(2,445.44)	-	-		
6463 Infield Replace GreenodgeChurch	1,042.00			-	1,042.00		1,042.00
6557 Backstops (2) Capen	1,275.00			-	1,275.00		1,275.00
6650 Fairbanks Soccer Lights	(6,550.00)		2,445.44	-	(4,104.56)		(4,104.56)
6651 Roller and Leaf Vac	24.93		(24.93)	-	-		
6652 Park Garage Doors	750.00			-	750.00		750.00
6866 FY08 Heating - Parks Garage		19,000.00		9,477.00	9,523.00		9,523.00
6867 FY08 Bobcat Ride Around		25,400.00		25,400.00	-		
	42,039.99	44,400.00	(24.93)	31,877.00	54,538.06		54,538.06
Total Parks	42,039.99	376,840.00	14,303.09	377,476.78	55,706.30	1,168.24	54,538.06
Endicott Estate Commission							
Operating Budget							
Regular Personnel Services		172,800.00		171,307.08	1,492.92		
Overtime & Substitutes		5,000.00		5,000.00	-		
Purchase of Services		53,500.00		53,499.59	0.41		
Supplies		23,000.00		22,999.97	0.03		
Other Charges & Expenditures		500.00		500.00	-		
		254,800.00		253,306.64	1,493.36		
Special Articles & Borrowing							
6558 End Borr Ext / PRKG '05			164,056.66	164,056.66	-		
			164,056.66	164,056.66	-		
Total Endicott Estate Commission		254,800.00	164,056.66	417,363.30	1,493.36		
Civic Pride							
Operating Budget							
Other Charges & Expenditures		7,500.00		7,500.00	-		
Total Civic Pride		7,500.00		7,500.00			
Cultural Council							
Operating Budget							
Transfer to Cultural Council		10,000.00		10,000.00	-		
Total Cultural Council		10,000.00		10,000.00			
TOTAL CULTURE & RECREATION	49,328.50	2,115,665.00	200,259.75	2,218,620.67	146,632.58	43,812.65	163,226.57

TOWN OF DEDHAM
 FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
 EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Contributory Pension Assessment							
Operating Budget							
Contributory Pension	-	3,293,000.00	(30,000.00)	3,262,951.00	49.00	49.00	-
Total Contributory Pension	-	3,293,000.00	(30,000.00)	3,262,951.00	49.00	49.00	-
Non-Contributory Pension							
Operating Budget							
DPW		12,000.00		11,749.85	250.15	250.15	
School		26,000.00		23,642.96	2,357.04	2,357.04	
Total Non-Contributory Pension	-	38,000.00	-	35,392.81	2,607.19	2,607.19	-
Unemployment							
Operating Budget							
Unemployment	-	35,000.00		18,080.58	16,919.42	16,919.42	-
Total Unemployment	-	35,000.00	-	18,080.58	16,919.42	16,919.42	-
Health Insurance							
Operating Budget							
Group Health Insurance	-	7,167,000.00	(253,500.00)	6,859,408.57	54,091.43	54,091.43	-
Total Health Insurance	-	7,167,000.00	(253,500.00)	6,859,408.57	54,091.43	54,091.43	-
Medicare Tax - Town Share							
Operating Budget							
Medicare	-	460,000.00	27,000.00	479,419.78	7,580.22	7,580.22	-
FICA	-	460,000.00	27,000.00	479,419.78	7,580.22	7,580.22	-
Total Medicare Tax - Town Share	-	920,000.00	54,000.00	958,839.56	15,160.44	15,160.44	-
TOTAL FRINGE BENEFITS	-	10,993,000.00	(256,500.00)	10,655,252.74	81,247.26	81,247.26	-

TOWN OF DEDHAM
FISCAL YEAR - JULY 1, 2007 THRU JUNE 30, 2008
EXPENDITURE OF APPROPRIATIONS, ENCUMBRANCES, SPECIAL ARTICLES & BALANCES

	Balance Forward	Original Appropriations	STM-Debt issues & Transfers	Expenditures	Unexpended Balance	Closed	Balance Forward
Debt-Principal & Interest Operating Budget							
Debt-Principal & Interest Encumbrances	-	5,790,000.00	(16,685.00)	5,475,746.20	297,568.80	297,568.80	-
TOTAL DEBT SERVICE	2,855,819.20	87,585,557.14	(16,685.00)	87,941,000.46	11,296,324.73	1,339,100.67	6,134,284.27

	Balance Forward	Original Appropriations	Debt Issues & Adjustments	Expenditures	Unexpended Balance	Closed	Balance Forward
GENERAL GOVERNMENT	1,272,773.82	5,784,818.00	889,781.58	5,715,528.72	2,231,844.68	442,559.29	1,114,285.39
PUBLIC SAFETY	137,739.92	11,334,027.00	94,520.58	11,109,803.94	456,483.56	98,896.46	370,282.10
PUBLIC WORKS	4,168,127.34	18,778,315.14	1,059,430.13	17,806,012.99	6,200,859.62	334,084.20	2,645,733.96
HUMAN SERVICES	-	851,420.00	(4,749.19)	814,332.91	32,337.90	32,337.90	-
EDUCATION	(2,773,150.38)	31,938,312.00	6,829,891.00	34,145,702.29	1,849,350.33	8,594.11	1,840,756.25
CULTURE & RECREATION	49,328.50	2,115,665.00	200,259.75	2,218,620.67	146,632.58	43,812.65	163,226.57
FRINGE BENEFITS	-	10,993,000.00	(256,500.00)	10,655,252.74	81,247.26	81,247.26	-
DEBT SERVICE	-	5,790,000.00	(16,685.00)	5,475,746.20	297,568.80	297,568.80	-
TOTAL	2,855,819.20	87,585,557.14	8,795,948.85	87,941,000.46	11,296,324.73	1,339,100.67	6,134,284.27

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REPORT OF THE FINANCE COMMITTEE

The finance committee's prime responsibility is to make recommendations on all financial matters, including the budget, to town meeting. The finance committee has oversight responsibility for all municipal financial matters, as well as other statutory authority granted to them by town bylaw.

The budget preparation involves both expenses and payroll for all departments, once this process is completed the budget is submitted to the Town at the annual town meeting. In addition, the committee works with the capital expenditures committee in the preparation of the capital improvement plan. The finance committee has developed a forecasting model that allows the town to forecast out five years, and to take ideas, proposals, and new requirements and translate them into the most likely financial reality over the next five years.

The Budget/Finance Assistant serves as staff support to the Finance Committee, Capital Expenditures Committee, and the Town Administrator regarding budgets and certain special projects, also, assists the Director of Finance with projects.

This committee's goal is to improve the budgeting and capital expenditures process. The Finance Committee's role is not limited to budgets, but extends to financial management, financial policy, and financial planning. In addition, the Committee can authorize transfers from their Reserve Fund for "extraordinary and unforeseen" expenditures.

REPORT OF THE TOWN TREASURER

The Treasurer's office receives all revenues from all sources, accounts for them in the proper categories, and holds them in various bank accounts until needed to pay salaries and other expenses. All payments made by the town are paid on checks signed by the Treasurer, based on warrants (orders to pay) signed by the Town Administrator, the Finance Director and the Board of Selectmen. Except for money held in trust and money held for the stabilization funds, the town's money is invested by law in accounts that are both safe and quickly accessible. Trust funds and stabilization funds are invested in safe assets on a longer term basis. Although the town has goals for the return on its investments, those goals are secondary to security and liquidity. All bank accounts are reconciled monthly and verified annually by the town's independent auditors. These functions are under the supervision of long time Assistant Treasurer Donna Bowse.

The Treasurer is authorized by Town Meeting to borrow money by issuing bonds and notes. In October 2008 the town incurred debt of \$3,940,000 for road and sidewalk repairs, repairs to the high school roof, plans for a senior center, a DPW truck, building repairs and improvements at the Brookdale Cemetery. In June 2009 the town incurred further debt of \$5,310,000 for road and sidewalk repairs, land acquisition, building repairs, various equipment purchases, sewer repairs, the construction of a parking lot at Condon Park, design plans for a new Avery elementary school, and for improvements at the Brookdale Cemetery.

All payroll checks are issued by the Treasurer's office, based on vouchers submitted by the various departments, including the schools. The town's payroll is automated through a vendor called Harper's Payroll Service. The payroll administrator is Paula Roche.

Another important and time consuming function of the office is the administration of the employees' health insurance. The town is a member of a large consortium of municipalities called the West Suburban Health System. WSHS negotiates and administers insurance contracts with all the service providers available to our employees. The Treasurer's office conducts the enrollment of employees and is the direct contact with WSHS

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through our benefits coordinator Debbie Deegan.

The Treasurer is also charged with custody of all tangible assets of the town, such as deeds to land, leases of buildings, officials' bonds, and insurance policies.

The Town Treasurer was assigned the duties of the collector of taxes after the retirement of former Treasurer Frank Geishecker and as is responsible for collection of all real estate, personal property and motor vehicle and boat excise taxes on behalf of the Board of Assessors. In addition the Collector's office collects all sewer use fees on behalf of the Town Administrator, who is the Sewer Commissioner. The Collector's office also collects departmental receipts billed by the Police and Fire Departments, the Building Department, the DPW and the Board of Selectmen acting as the Licensing Board. All together, over 100,000 bills on approximately 45,000 accounts are issued and administered during the year, and over 250,000 transactions are posted in those accounts.

It is the top priority of the Collector's office to assure the accuracy of taxpayer's accounts and to assure the reconciliation of receivable balances with the accounting office. That all these transactions are accomplished smoothly and accurately is attributable to the staff of the Collector's office, office manager Mary-Ellen MacLean and senior clerks Liz Hodgdon, Anita Niland and Barbara Craven.

Online transactions continue to be available for the payment of real estate and most motor vehicle excise taxes. There are two such services signed up with the town, called eBill and UniPay. Both are accessible from the front page of the Town's web site. The town also uses a payment processing bank service (lockbox) from Citizens Bank to deposit and credit payments quickly and accurately. Delinquencies in motor vehicle excise are delegated to PKS Associates of Reading MA as deputy collector, and delinquencies in personal property taxes and departmental receipts are placed for collection with F H Cann of Andover MA, an independent collection agency.

The Collector's office has integrated the tax billing functions with the Board of Assessors' office and the collection reporting functions with the online general ledger and accounts payable modules of the

KVS Information Systems municipal accounting software. This integration has enabled the automatic reconciliation of all receivable and cash accounts since Fiscal Year 2006.

Once again I take this opportunity on behalf of the town to commend the staff of the Treasurer's and Collector's offices. None of the above would have been possible without their efforts. The work of the office requires energy, patience, accuracy and multi-tasking skills unique in town government. That so much is accomplished correctly and on time is a tribute to the dedication and expertise of the staff. We also remain grateful for the cheerful and hard-working senior citizens who provide needed services in the office as part of the senior tax program. On behalf of the town, we are most appreciative of those citizens who make town government possible by paying their taxes and fees on time all the time.

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CHAPTER IV - GENERAL GOVERNMENT

REPORT OF THE AFFIRMATIVE ACTION DIRECTOR

The affirmative action director is appointed by the Board of Selectman and is charged with the responsibility of insuring that the Town complies with the Directives and Policies of the "Massachusetts Commission Against Discrimination" (MCAD).

The reports submitted are to ensure the state that the Town of Dedham is complying with their requirements for employment and minority/women contracts.

This office will continue to maintain and improve upon its working relationship with the MCAD in the best interest of the Town of Dedham.

REPORT OF THE CIVIC PRIDE COMMITTEE

The Dedham Civic Pride Committee was created by Town Meeting to foster, encourage and promote civic pride through out the town of Dedham and to preserve, improve and upgrade the overall physical aesthetic appearance of our town. There are sixteen members including Chair Amy Black, Vice Chair Sue Hicks, Secretary Henri Gough and Treasurer Gemma Martin. Monthly meetings are held at the Endicott Estate on the second Tuesday of each month at 7:00PM and are open to the public.

The Friends of Dedham Civic Pride is the fundraising arm of the Committee. The Friends of Dedham Civic Pride is a non profit organization that raises private funds and institutes projects which allows the Civic Pride committee to achieve its goals.

This past year Dedham Civic Pride was once again busy with our very successful sponsor a spot program. With the support of the Department of Public Works, Landscape Designer and Civic Pride member Mabel Herweg and our generous sponsors several traffic islands were developed and landscaped to enhance the overall appearance of town.

The committee has continued to add wrought iron benches and barrels to Dedham Square and this year we were delighted to add two benches to the front of Town Hall along with a new tree planting dedicated to Marie Louise Kehoe in honor of her many years of support and friendship.

The committee recognizes the importance of Mother Brook, not only as a beautiful waterway but the historic significance it brings to the Mother Brook neighborhood and our entire community. Our goal to celebrate Mother Brook's 370th Birthday by showcasing the brook in a new banner design was a huge success. We were able to continue our support of the brook by producing a beautiful History board outlining the many features of the brook both as a beautiful waterway and as an economic necessity for the surrounding mills it once powered. Our goal for spring 2010 is to install this board in a new Kiosk at Condon Park.

Our largest tangible improvement for 2009 was unveiled on a cold December afternoon at the corner of High and Harris Streets. The beautiful antique replica clock represents the pride our neighbors and friends throughout town have for their community. During the Spring and Summer of 2010 our goal is to create lovely gardens in and around the clock area.

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As always the committee would like to thank the Friends of Dedham Civic Pride for hosting the annual Spring Gala. This event along with financial support provided by the Friends allows Civic Pride to continue to make wonderful improvements to our community that reach every neighborhood.

REPORT OF THE COMMISSION ON DISABILITY

The Commission on Disability may have up to nine members who are appointed by the Town Administrator. A majority of the members must have a disability or be a family member of a person with a disability. One member is appointed by the town and must be a town official. The remaining members may be anyone who has an interest in making Dedham more accessible. Current officers are Tricia Whitehouse, Chairperson; Vicky Berg, Recording Secretary; Amy Ashdon, Corresponding Secretary; Kenneth Cimeno, Town Official and Treasurer.

Our mission is to promote the full integration and participation of people with disabilities in all activities, services and employment opportunities of the community. The Commission advises and assists municipal officials in ensuring compliance with Federal and State disability laws and provides information, referrals, guidance and technical assistance in all disability related matters.

During the past year, the Commission:

- selected two Dedham High School Seniors to be the recipients of the JoAnn Mucciaccio Commission on Disability Scholarship and the General Weeks Commission on Disability Scholarship, both of which will be awarded for the Spring term in 2010.
- conducted reviews of variance requests referred to us by the Architectural Access Board
- served as a contact and advocate for Dedham residents who have a disability related question or complaint
- revised our By-Laws
- managed the revenues derived from 50% of the fines generated from violations of the handicap parking laws in Dedham
- maintained a page on the Town of Dedham website
- created our own website at www.dedhamcod.com and linked it to the Town of Dedham website
- continued work on an access survey of businesses in Dedham
- raised awareness of disability issues among town officials, merchants and residents
- added new members to our Commission

Our goals for next year include reactivating some form of the Handicap Parking Patrol and providing on-going advocacy for members of our community with accessibility issues.

REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to oversee and protect the Town's ponds, rivers, brooks, marshes, wetlands, wildlife habitats and other natural resource areas by administering the State Wetlands Act and the Dedham Stormwater Management Bylaw.

The current members of the Commission are Fred Civian, Chairman, (Three year term expiring July 2011) Jonathan Briggs, Vice Chair, (Three year term expiring July 2011) Julia Healy, Clerk, (Two year term expiring July 2010) David Gorden, (Three year term expiring July 2011) Tory Kempf, (Two year term expiring July 2010) Laura Bugay (Three year term expiring July 2012) and Brian McGrath (Three year term expiring July 2012).

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The Conservation Commission protects Dedham's environment in three ways:

- reviews and approves development projects, adding and enforcing requirements that meet state and local rules
- works with citizens groups, town officials and local businesses to provide increased public access to rivers and ponds
- promotes increased public awareness of the importance of environmental issues and water conservation.

I. Project Reviews and Enforcement

During the first 8 months of 2009, the Conservation Commission held 16 meetings and reviewed over 100 new projects. The Commission also issued emergency permits for DPW road repairs. The Commission and staff continue to spend significant time working with major developers New Bridge on the Charles and Legacy Place to ensure that those projects proceed to completion. The Commission also continued to routinely enforce wetland and dumping violations at properties that border wetland areas, issuing Enforcement Orders to correct various violations and at times imposing fines ranging from \$100 to \$300 each.

The Conservation Commission and Building Department worked together to create a streamlined process for the issuance of permits for Dedham residents. As a result, all smaller projects – less than 1000 square feet of additional development – are handled by the Building Department for review and approval.

II. Increased Public Access

Water Trail: The Commission continues to improve access to the Charles River and is currently working on the creation of a Walking Trail that would be a 3 hour loop within Dedham for paddlers to explore. The proposed Water Trail will include trail markings and interpretive signage at launch sites and along the Charles to denote various historical and ecologically significant locations. The Needham Street car-top boat launch site is now complete, fully operational, and is being used routinely.

Pond Access: The Commission continues to work with developers to secure permanent public access to both Wigwam and Little Wigwam Ponds.

At the suggestion of the Conservation Commission, Legacy Place has provided dedicated parking and paved access to the shoreline of Wigwam Pond. LL Bean uses that access for its Outdoor Adventure tours, and now provides free kayak and fly fishing lessons for Dedham seniors and youths.

Land Trail: Working with the Commonwealth's Department of Conservation and Recreation, the Commission has begun development of a walking trail. That Trail includes the extension Wilson Mountain Trail System through Whitcomb Woods, and across federal lands into the New Bridge on the Charles. This will connect to a trail to be built by MassHighway under new Route 128 Bridges and to trail head parking to be built off of Lyons Street, across from Dedham Medical. Future pathways are planned up Lyons Street, completing the loop back to the Wilson Mountain Trail System.

III. Public Education

Eagle Scouts: The Commission, the Conservation Agent and Environmental Coordinator worked with several troops that were pursuing Eagle Scout badges, the Boy Scout's highest award. Scouts from Troop 1 Islington, Troop 3, Dedham and Troop 7 created safe, accessible, well marked trails along Mother Brook, eradicated invasive species behind the VFW Post 2017, and educated the public about pollution prevention through stormdrain stenciling projects. These projects were conducted in collaboration with the Dedham DPW, the state Department of Conservation and Recreation, and members of the Mother Brook Community Group and

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other volunteers.

Mother Brook: The Commission worked with the Mother Brook Community Group to review and approve permits needed for the clean up of land at the corner of Bussey and Colburn Streets along Mother Brook. Together the groups removed trash and debris, eradicated the invasive Japanese Knotweed and planned future uses of this parcel.

Water Resource Protection: The Commission protects Dedham drinking water supply through vigorous enforcement of the Commonwealth's Wetlands Protection Act, the Town's local wetlands bylaw and the Town's Stormwater Management Bylaw. The result is cleaner water seeping back into the ground to replenish our underground water supply. We both require and encourage water conservation by local residences and businesses, but are concentrating our efforts on new commercial development, such as LL Bean and Whole Foods. The Commission continues to identify and map the Town's surface water resources so that when redevelopment projects occur stormwater facilities can be upgraded to improve water quality in our streams and ponds.

IV. Goals

The Conservation Commission intends to continue to administer the State Wetlands Act, update the Town's Stormwater rules to include new State requirements, continue its ongoing Public Access projects and Public Education efforts, work with the Dedham-Westwood Water District to expand its water conservation program to include Town projects, and start holding monthly environmental issues meetings for Dedham citizens.

V. Retirements

The Conservation Commission bid a fond farewell this year to long time members Bill Gorman and Dan LaPointe. We are grateful for their years of service.

REPORT OF THE COUNCIL ON AGING

The purpose of the Council on Aging is to provide information in areas that will encourage and promote independence, dignity, participation and involvement in the community. The Council on Aging, through the Senior Drop-In Center, offers the opportunity for Dedham seniors to enjoy a higher quality of life by providing educational, recreational, and social activities. The three core responsibilities of the Council on Aging are: 1) to identify the needs of older people along with the available resources of the community. 2) To educate the community at large to the challenges of aging and the necessary tools to overcome those challenges. 3) To design, promote, and implement services and programs to better serve the older population. A primary goal of the Council on Aging is to assist older adults in maintaining an independent and fulfilling life by helping them remain in their homes for as long as possible. This goal is achieved by offering a wide variety of services designed to inform, educate, involve, protect and improve the quality of life for the older adult in Dedham.

According to the Town Clerk's census data, the town's senior population of person's age 60 years and older numbered 4,983 (12/08). The combination of programs, transportation, and outreach services (duplicated) served 11,425 (947 males and 10,478 females). The number of incoming telephone calls to the COA office was approximately 10,065. The senior van's transported approximately 1,928 individuals (round trip). The Outreach Department had contact with more than 2663 individuals (duplicated). Program participation throughout the year totaled 7,861 (duplicated).

The COA Board consists of: Leanne Jasset (Chairwoman), Maureen Teti (Secretary), and members Marie-Louise Kehoe, Margot Pyle, Geraldine Pacheco, Russell Poole, Terry Haugh, and Richard Kohut. Each

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member's term expires August 2009.

The Board meets on the 3rd Thursday of each month at 3:30 PM at the Senior Drop-In Center, located at 735 Washington Street (inside Tradition's of Dedham).

The COA Staff consists of: F/T Director, F/T Assistant to the Director, F/T Outreach Worker, P/T Volunteer Coordinator, and 1 Van Driver. The staff is the "link" that brings seniors and services together by providing information and referrals to the many available programs, resources and services that promote and protect the independence, autonomy, and safety of the Dedham seniors.

The Outreach Department serves as a liaison between the senior population age 60 plus and the services available to them. These services include, but not limited to, direct service through consultations, need assessments, crisis intervention, home visits, general information and referrals to health, social, veteran and legal services. Assistance is available with all types of applications such as housing/health/ disability insurance forms, social security, food stamps, DTA (Department of Transitional Assistance) – cash assistance, the "RIDE", senior MBTA discount passes, Medicare D (prescription drug plans), Mass Health, Health Care Proxy and Homestead Act forms. Available programs are Employment Assistance program, Friendly Visitor program, Well-Being program, LifeLine (home monitoring system), "R U OK" and "File of Life" program (Norfolk County Sheriffs Office), utility discount programs through NSTAR and Verizon, Fuel Assistance (SELF-HELP), Citizen's Heating Oil program, Farmer's Market Coupons, Dedham Food Panty, Meals-on-Wheels (HESSCO), Work-Off Property Tax program, Tax Abatement program through the Assessors Office, Income Tax Preparation program (AARP), Medical Equipment Loan program, and Health Insurance and Benefit Counseling (SHINE Counselor). In addition, Outreach services are scheduled at the Dedham Senior Housing complexes to meet the needs of those who may not have access to the Drop-In Center.

The Council on Aging sponsored and participated in many special events from January 2008 through June 2009

Regular Activities: Arts & Crafts, Bingo, Bridge, Card & Board Games, Art Classes, Strength Training, Aerobic Class, Yoga Class, Troubadours' Talent club, Social Hour/Afternoon Tea, Writing Class, Ya-Ya Sisterhood Club, Movie Matinee, Tai Chi/ Balance, Lunch Time Learner's, Music and Memories, Library Material Home Delivery, Support Groups, SHINE (Serving the Health Insurance Needs of the Elderly), Nintendo Wii Challenge and TRIAD.

Health, Fitness & Nutrition: Blood Pressure Screening, Foot Clinics, Home Delivered Meals, Durable Medical Equipment Loan Closet, File of Life, Strength Training, Aerobic Class, Yoga Class, Peak Performance Workshops, Social / Educational Presentations.

Special Annual Events: Over 90's Celebration Luncheon, Senior Chicken Dinner and Annual Senior Picnic.

Volunteer Opportunities: Out-of-Town Drivers, Friendly Visitors, Meals-on-Wheels Drivers, Newsletter Distribution, Program Instructors, Office Assistance, School Volunteer (Lunch Timer Learner Program), Telephone Reassurance, Video/ Library Book Delivery to Homebound Seniors and Escorts for shopping & medical appointments

The Transportation Department provides round trip transportation Monday through Thursday, 8:30 AM to 3:30 PM, to medical appointments, grocery shopping, local medical facilities and adult daycare.

The Contentment Newsletter was published and distributed to approximately 1,805 senior households each month through the support of local sponsors. It communicates the programs and services being offered at the

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Center, as well as information on social, health, legal, financial and other issues of importance to seniors.

Future Goals: The Council on Aging will be proactive in reaching out to those who are isolated and underserved. We will continue to educate the senior population about available services in the community. We will increase awareness of senior issues as this population continues to grow. The Council on Aging is committed to helping seniors access a full range of essential services and to make available comprehensive programs to include health, education, and social services. The Council on Aging will continue to play a unique and essential role in building a better future for the seniors in the community.

Although the Council on Aging experienced a temporary set-back in its goal for a senior center, it continues to recognize that Dedham would benefit from having a full-service center. At the present time, the Council on Aging benefits greatly from the donation of available space at Saint Susanna's Church, the Church of the Good Shepherd, the American Legion Post #18, the V.F.W. Post #18, the Endicott Estate, and the Park and Recreation's Dolan Center. In this transitory time, the Council on Aging continues to move forward in its goal for a full-service senior center on behalf of Dedham's valued and deserving senior citizens.

REPORT OF THE ENDICOTT ESTATE COMMISSION

In keeping with the bequest of Katherine Endicott, The Endicott Estate is happy to report that the use of the Estate by community organizations has again exceeded the 2500 hour mark in the last year. The monetary value of this would be in excess of \$125,000.00 at the usual business rates. The quality of life in our community is truly enhanced by this treasure. Improvements to the interior of the Estate, landscaping and cottage improvements have been substantially completed and we look forward to maintaining them. We welcomed another exciting community event with the Italian American Club's San Giovanni Baptista Festival in June. This along with Oktoberfest, concerts, Auto Shows and the James Joyce Ramble bring fun times as well as a true feeling of community

REPORT OF THE ENVIRONMENTAL DEPARTMENT

In October of 2007 the Town created the Environmental Department with the hiring of Virginia LeClair as the Town's Environmental Coordinator. The Environmental Coordinator position is a full time position that was supported and funded by the Town at the Annual Town Meeting in 2007. The mission of the Environmental Department is to protect the Town's natural resources and create a sustainable Dedham by actively engaging residents and businesses in environmental issues affecting the community.

The Environmental Coordinator oversees a vast array of environmental issues including climate change, recycling, stormwater, and wildlife management. This position works with the Conservation Commission, as the Stormwater Officer to promote awareness and understanding of the stormwater bylaw and protection of our natural resources. Additionally, this position serves as staff to the Sustainability Advisory Committee, which advises the Town's Board of Selectmen on strategies for advancing the Town's commitment to renewable energy, at the municipal, business, and residential levels.

Climate Change - One of the first initiatives of the Sustainability Advisory Committee was to advise the Town to join ICLEI-Local Governments for Sustainability, which is an international organization that assists municipalities with understanding and quantifying their community's greenhouse gas emissions. The Town joined ICLEI with the goal of benchmarking the energy consumption of its municipal buildings and adopting policies and measures to reduce greenhouse gas emissions from those buildings. In addition to reducing the municipal carbon footprint, the Environmental Coordinator sought ways to reduce the residential sector's carbon footprint and worked with Conservation Commissioner Jonathan Briggs, and the Sustainability Advisory Committee to organize the first Carbon Café. This event focused on empowering resident to take

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action in their own lives to reduce their carbon footprint by following the strategies outlined in David Gershon's workbook the Low Carbon Diet, A 30 Day Program to Lose 5,000 Pounds. The event was a success with more than 70 residents in attendance and over 6 EcoTeams created.

In an effort to further commit to reducing greenhouse gases the Town joined the Massachusetts Climate Action Network (MCAN). Shortly after joining the Environmental Coordinator applied for, on behalf of the Sustainability Advisory Committee, and was successfully awarded acceptance into the Massachusetts Climate Action Network (MCAN) Cool Mass Communities Campaign. Dedham is one of 11 Communities in MA to be chosen for this groundbreaking campaign that aims to empower 25% of Bay State households to reduce their carbon footprints 25% by 2012.

In addition to these activities the Town celebrated Earth Day with a second annual celebration involving tree plantings at the elementary schools, followed by an evening film screening at the Dedham Community Theater. Later that week the Town joined Dedham Civic Pride, Dedham Sustainability Advisory Committee and Scouts in the Charles River Watershed Association's Weekend on the Charles Clean Up. Volunteers reported collecting over 42 bags of trash and recyclables! The Sustainability Advisory Committee organized the following month with the Town of Westwood the Dedham-Westwood Green Fair, which attracted more than 500 people interested in learning about energy conservation, renewable energy, and sustainable lifestyle practices.

The Environmental Coordinator has continued to investigate feasible alternative energy solutions for the Town as part of the Department's Sustainability Initiative. Solar has been determined to be the most practical renewable for the Town. A feasibility study was conducted by Borrego Solar, which looked at installing solar panels on both Town Hall and the DPW roofs. This study was presented to all Boards and Commissions at a joint meeting in March. Another approach to reduce the Town's emissions was realized this year through the successful award of an Anti-Idling Toolkit from the Department of Environmental Protection's Municipal Sustainability Grant. The Environmental Coordinator will work with the Sustainability Advisory Committee and Schools to implement an educational campaign in the coming year.

Recycling - The Environmental Coordinator worked closely over the course of the past year with the Town Administrator, Board of Selectmen and DPW Director to educate the public about a new waste management program, Single Stream Recycling and Automated Trash Collection. This new program would allow residents to combine all recyclables (paper and cardboard, bottles and cans) together in one large 96 gallon recycling container. Communities that have implemented Single Stream Recycling have seen recycling rates double, since sorting is no longer required. By moving to this new system the Town will be able to increase its recycling rate, while realizing substantial savings.

In the fall of 2008, the Environmental Coordinator implemented the first ever America Recycles Day competition in Dedham between the elementary schools. This friendly competition encouraged the students to recycle and rewarded the school that recycled the most. This year's winner was Oakdale Elementary.

Stormwater Management and Protection of Natural Resources - The Environmental Coordinator worked this past year with several Scout troops that were pursuing Eagle Scout badges, the highest award a Boy Scout can earn. Scouts from Troop 1 Islington, Troop 3, Dedham and Troop 7 undertook projects that benefited this community by creating safe, accessible, well marked trails along Mother Brook, eradicated invasive species behind the VFW Post 2017, and educated the public on stormdrain pollution and prevention through stormdrain stenciling projects. These projects resulted in collaboration among many different entities including the DPW, Department of Conservation and Recreation, members of the Mother Brook Community Group and other volunteers. In addition to land trails, the Town's Environmental Coordinator and

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Conservation Commission pursued the creation of a water trail along the Charles River that would enable residents access to one of Dedham's greatest natural resources.

Wildlife Management - In an effort to protect natural resources in the Town the Environmental Coordinator, working with the MSPCA and Humane Society of the United States developed a strategy for the non-lethal management of a beaver population in Wigwam Brook and Pond. As a result of this management strategy the MSPCA and the Humane Society of the United States awarded the Town funding in a sum of \$2,000 for the installation and maintenance of the low flow devices that would allow water to continue to flow through the dams, while mitigating flooding concerns and preserving the beavers.

The Environmental Coordinator will continue to pursue grants and work with various Boards and

REPORT OF THE BOARD OF HEALTH

The Board of Health of the Town of Dedham is an independently elected autonomous board, which has been in existence since the 1870's. It is charged with the enforcement of Chapter III of the Massachusetts General Laws. It is also empowered to enforce Chapter II (Minimum Standards for Human Habitation); Article X (Food Establishments); and Title V (Sub Surface Sewage Disposal).

The professional and technical staff consists of a full time Health Director, a Public Health Nurse (three days a week), a part time Animal Inspector, a part-time Inspector (1.5 days a week), and a full time Administrative Assistant.

Each member of the professional staff is detailed in the attached report. It is the goal of the Health Director to become more efficient on line, with management programs, to have quicker access to information and to upgrade our current system programs (applications, permits, and construction).

Housing Complaints by Tenants and / or Owner- enforcement of Massachusetts General Law 105
CMR State Sanitary Code
Animal Complaints

Attendance of meetings held by Massachusetts Health Officers Associations, Childhood Lead Poisoning Prevention Program and the Department of Public Health, Region 4b Emergency Operation Sites, LEPC.

HEALTH DIRECTORS REPORT

ENVIRONMENTAL

Well Installations	9
Nuisance Complaints	62
Discussion of Planned Sewers	4
Construction Permits Received	3
Percolation Tests	12
Installers Permits Issued	9
Observation Pits	14

OTHER DUTIES - INSPECTIONS

Inspection of Summer Camp	6
Health Club / Public Pools	20
General Inspections	61
Dog Bites	9
Burial Permits Issued	116

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Tanning 5

FOOD ESTABLISHMENTS

Restaurants/Retail/Dumpster	318
Mobile Canteen	2
Inspections	158
Investigation of Food	8
Restaurants Plan Review	12
Dumpster	134
Housing Complaints	48
Dumpster Complaints	27
Animal Complaints	6
Rubbish Complaints	28
Court Hearings	2
Board Hearings	2
Meetings	35

PUBLIC HEALTH NURSE

The duties and responsibilities of the Public Health Nurse are as follows:

To order and pick up state supplied vaccine at the State Lab and also distribute vaccines to the appropriate providers. Administer vaccines, influenza and pneumococcal vaccines, B12 and Hepatitis B injections. Report and investigate all reportable diseases to The Massachusetts Department of Public Health. Planning of Public Health activities, programs, screenings and clinics within the community. Administer first aid as necessary to Town Hall employees. Assist residents with the implementation of prescribed medications when written physicians orders for dosage and directions have been provided. Make house calls for home assessments when referred, and health counseling when needed.

OFFICE SERVICES

Blood Pressure testing, health counseling	54
Administer special medications	55
Communicable disease investigation	49
First aid to Town employees	135
House calls	82
Immunizations	26
Test for Tuberculosis (Mantoux)	4
Vaccine pickup at State Lab	2

TOWN CLINICS

Blood Pressure Clinics x2 a month (Town Hall)	587
Influenza and Pneumonia	1080

MEETINGS, SEMINARS AND WORKSHOPS

Vaccine Management
Infectious Disease Surveillance, Reporting and Control
Emergency Preparedness
State Lab Federal Guidelines
Medicare Roster Training and Reimbursement

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REPORT OF THE BOARD OF LIBRARY TRUSTEES

In accordance with the provision of the statutes of the Commonwealth of Massachusetts, the Library Director submits a report covering Fiscal Year 2009.

The mission of the Dedham Public Library is to provide for the informational, education and cultural and entertainment needs of the community. The Library seeks to promote knowledge, understanding and wisdom by providing all residents with free access to a variety of materials and services.

Library	Dedham Public Library	
Town and State	Dedham, Massachusetts	
Library Director	Patricia A. Lambert	
Date of Founding	Dedham Library Association	November 28, 1854
	Dedham Public Library	February 29, 1872
Population (2007)		24,132
Number of days open		328
Hours open each week		58
HOLDINGS		
Books		93097
Volumes of print, newspapers, and Other periodicals print serials		407
Music and books on cd/cassette		2724
VHS/DVD		5106
Materials in electronic format		46
Miscellaneous (puppets, films, etc.)		212
Materials in microforms		1895
Total holdings (2009)		103487
Print serial subscriptions		462
Microform subscriptions		1895
Subscriptions to electronic serials		9
Other subscriptions		15
Databases		4
Reference questions		81000
Materials received from other libraries		23580
Materials provided to other libraries		23932
CIRCULATION		
Adult and Young Adult		154173
Children		97214
Total ((2009)		251387
Circulations per Capita		10.4
Appropriations and Income		\$1030065

Due to the economics of 2009, the library was very conservative in initiating capital projects. We did install motion detector lighting in our stacks, and the electric bills reflect that! The Library is controlling and containing its carbon footprint, and is saving tax payer dollars. Our circulation numbers reflect the economy as well. As the public realigns their priorities, they realize the significant role the public library can play in their lives.

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In these lean economic times the Library is fortunate to have a public that supports the Library. Please come and make use of your tax dollars – you will get a great return on your investment

REPORT OF NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	4,635 feet
Culverts checked/cleaned	9 culverts
Intensive Hand Cleaning*/Brush Cut	2,290 feet
Mechanized Cleaning	50 feet
*Combination of brush cutting and clearing of severely degraded drainage Systems or streams by hand	

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for the targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	219 acres
Larval control using briquette & granular applications	1.3 acres
Rain Basin treatments using briquettes (West Nile virus control)	960 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

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Adult control aerosol applications from trucks

4,911 acres

REPORT OF THE PARKS AND RECREATION COMMISSION

The Dedham Parks & Recreation Commission is a five member elected Board whose function is to oversee, when necessary, any program that comes under the jurisdiction of the Park & Recreation Department.

Anthony P Mucciaccio Jr. the full-time Parks & Recreation Director administers the Recreation Programs and directs and supervises the three full-time Parks Department employees and 60-75 part-time Pool and Recreation employees. Robert Stanley was appointed Assistant Park and Recreation Director. Millie Smart, the full time Administrative Assistant, handles all of the clerical work within the two Departments and assists the Director.

The Parks Department consists of one full time foreman, and three full time labors and eight part time laborers who work from April to October.

The Commission meets the first Tuesday of each month in the Town Administration Building.

In April, Sal Ledda was reelected to a three year term,

PROGRAMS

POOL: The Dedham Pool, located at the rear of the Dedham High School, is maintained and administered on a self-supporting basis by the Parks & Recreation Department and has been since July 1984.

PLAYGROUNDS: The summer playgrounds under the direction of Robert Stanley ran smoothly and efficiently. Playgrounds were staffed at Paul, Riverdale, & Condon. An all day playground was initiated at Greenlodge.

Other programs sponsored by the Recreation Department for the year were as follows;

1. Gymnastics, Tumbling Tots to grade eight (Three 3-week programs)
2. Dance Program, Happy feet, Ballet & Tap, Dance Trilogy, Funky Feet (Ages 4-15) 2 sessions.
3. Youth & Adult swim lessons year round.
4. Youth tennis lessons
5. Weight training programs for Boys & Girls
6. Men's slo-pitch
7. Boys Wrestling
8. Men's open league basketball
9. Summer Swim Team
10. Winter Swim Team
11. Youth & Adult golf lessons
12. Open Gym Program
- 13.

Total fees collected by the Department, including the pool were \$273930.60

The 42nd Annual Flag Day Parade was held on June 14th. Honorary Parade Marshall was Marie Louise Kehoe. Some 20,000 people enjoyed the Parade.

The Annual Bike Rodeo in conjunction with the Dedham Police Department with over 300 youngsters from Dedham participating at the Endicott Estate.

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The Mega-Muffin Recreation Day held at Memorial Park drew over 8,000 people and all cow winners were from Dedham

PARKS DEPARTMENT

Work is progressing at the Dolan Center. Dedication will be held next year.

The following Parks are under the care of the Parks Department: John Barnes Memorial Park, including Upper Memorial , Hartnett Square, Whiting St. triangle East Dedham Passive Park, Condon, Paul, Churchill and Fairbanks Parks and the following school areas are maintained by the Parks Department: Oakdale Riverdale, Capen, and Greenlodge.

The Parks & Recreation Commission would like to thank the many organizations and individuals especially the volunteers who have supported the various activities and fund raisers during the past year. Special thanks to the Dedham Times and Daily Transcript.

REPORT OF THE PURCHASING DEPARTMENT

The Purchasing Department works with Department Heads with the development of Request for Proposes, and Request for Qualification in developing bid specifications for the purchase of supplies, services, equipment, and projects as required by M.G.L. c. 30B, 30 39M, 149, Town Charter, and Town By-Laws. Develop Town wide contracts for supplies and services to reduce cost for individual Department purchases. The Purchasing Department is responsible for advertising for bids, recommending contract award, monitoring contract compliance, and contract administration through project completion. FY10 Purchasing is working to complete a purchasing manual. This will give all town departments a guide line for purchasing needs. This guideline will follow all laws and regulations required by the State of Massachusetts.

REPORT OF REGISTRARS OF VOTERS

The Board of Registrars is a four member board which oversees all Town, State and Federal elections, town meeting participation, and nomination verification and voter registration. The Board consists of Democrats Town Clerk Paul M. Munchbach; Dennis Guilfoyle who term expires 2010 and Republicans Chairman Robert King term expires 2011 and Tracey White term expires 2009. The Board continues yearly updating of the Town census, street listing and software technology and in working with the Town Clerk's office holds voter registration drives throughout the year, most recently at New Bridge on the Charles.. The Board of Registrars would like to recognize the registrar's clerk, the Town Clerk's office, the Pct wardens and poll workers for their hard work and dedication.

REPORT OF SCHOLARSHIP COMMITTEE

The purpose of the Committee is to raise revenue to fund a perpetual Town Trust. The Trust shall support the awarding of educational grants to the citizens of the town. The Committee is responsible for raising funds and administering the grant program.

The Committee also has the responsibility for judging and distributing grant applications. Six \$1,000.00 scholarships were awarded, one of which was partially funded by the Dedham Cultural Council, a local

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agency, which is supported by the Massachusetts Cultural Council, a State agency.

The Committee thanks Dedham residents for their support.

REPORT OF SEALER OF WEIGHTS AND MEASURES

The Town of Dedham Department of Weights and Measures ensures that equity and fairness prevail in the marketplace between the buyer and seller and enforces all Massachusetts General Laws, ordinances and regulations relating to the accuracy of weighting and measuring devices used by local business establishments, annually. These include taxi meters, gas station meters (pumps), home heating oil trucks meters, truck scales, factory and pharmacy scales, and those used for the weighing of solid waste. The sealer either seals or condemns the devices tested. All condemned devices must be retested and sealed after adjustment. The sealer must check to ensure all business licenses are current. All work is subject to a review by the State Division of Standards through reports and periodic checks.

The Sealer additionally investigates complaints of measuring devices not conforming to legal standards, checks transient vendors' licenses and equipment, as well as advising merchants on the packaging and labeling of goods.

The Sealer of Weights and Measures of the Town of Dedham is a member of The National Conference of Weights and Measures, The Massachusetts Weights and Measures Association and The Eastern Mass Weights and Measures Association, all of which offer classes and educational reports in reference to updates and changes in the industry, which enables the Sealer to complete the 30 hours of additional education required by the state in a two year period.

All equipment used by the Sealer must be tested and certified by the Commonwealth of Massachusetts Metrology Lab on a regular basis to ensure accuracy and compliance of National Metrology standards.

REPORT OF THE BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In accordance with the Dedham Home Rule Charter, the Town Administrator is the Chief Administrative Officer for the Town. He is appointed and serves under the policy direction of the Board of Selectmen. The Office consists of the Town Administrator, William G. Keegan, Jr.; the Assistant Town Administrator, Nancy Baker; Management Assistant, Marie Rizzo and part-time Administrative Assistant, Doreen LaBrecque. Two Senior Aides assist in the Office, Marie David and Marian Power. We are grateful to these fine individuals for their valued service to the residents of Dedham

Fiscal Year 2009 was a very productive year for the Town Administrator's Office and for the Town of Dedham. We are pleased to report several important accomplishments that were achieved during this period as well as several challenges we endured during the past 12 months.

The Economy-Fiscal Year 2009 started out with great promise for the Town on the economic front. New Bridge on the Charles was well under construction for their new \$450+ million dollar campus located on the former Chick property in Dedham. This new state of the art Senior Assisted Living and Medical campus will be a world re-nowned destination for some of the most advanced geriatric and rehabilitation treatments for patients in the medical industry. The campus began welcoming residents in June of 2009 and will be fully operational in late calendar year 2009. In addition to that project, Legacy Place was in full construction

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mode for its \$200 million dollar lifestyle project located at the former Showcase Cinemas and world headquarters for National Amusements. Ground also broke on the new Petruziello project located next to the Women's Exchange building on Washington Street. This new combined residential and commercial property is an added revitalization step for the newly rejuvenated Dedham Square area. While all of these projects are positive impacts for our local economy, the national and regional economy went into serious recession in September of 2008. The impact has been felt on many different fronts with homeowners losing their homes to foreclosure, and workers losing their jobs due to plant closures and economic retrenchment. On the local government level we were hardest hit by a \$1.7 million dollar loss in State Aid. The offsetting revenue from some of the new growth revenues expected from Legacy Place and the payment in lieu of tax revenue expected in 2010 from New Bridge on the Charles were helpful to offset much of our lost state aid amounts planned for the 2010 budget. From that perspective, Dedham is better off financially than most communities but still not well enough to grow our budget by the more traditional rate of four to six percent. During this past year the Dedham Fiscal Year Budget for 2010 grew at the rate of two to three percent. While dealing with this economic impact has been challenging it has also been extremely rewarding in dealing with the highly committed staff and policy boards/committees who have worked so hard during this time to maintain service levels at a very high standard.

Road and Infrastructure Improvements- The rebuilding of Dedham's infrastructure remained in full swing throughout much of Fiscal Year 2009. The work on the High and Harris Street (Route 1) Bridge project made significant progress in this time frame. The project should be completely finished by November of 2009. Many of the intersection improvements that Legacy Place and New Bridge on the Charles committed to as part of their off-sight mitigation efforts were completed during this past year. Another 10 plus miles of road way resurfacing and treatments on Town -owned roads were completed in this same time frame. Improvements to our sub-surface sewer system have begun to pay dividends during the past year. According to MWRA records, Dedham's water infiltration rate has gone from being the second highest leak rate to the rank of 17th in just a short three year time frame. This type of repair has helped to stabilize our sewer rate in Dedham so that residents will not be burdened with additional cost escalation in this area. The Infrastructure Engineering Department's repair method involving the relining of existing sewer pipes has been highly effective and has been completed at only a fraction of the cost of the more traditional open cut and replace method.

SMA Father's Field Development Project- Ground was finally broken on the new SMA Father's Field Development Project in Fiscal 2009. This project has been in the planning phase for three years and has encountered many challenges involving design concerns and cost limitations. The current project involves the building of the Town's first field turf facility that can be used for softball or little league baseball. The field is versatile in that it could also be used as a practice facility for youth soccer or other outdoor sports. Patrick Maguire, a resident of Dedham has donated his engineering time along with assistance from some of his colleagues at his firm- Stantec to design and monitor the construction of this project. The construction is being performed by Green Acres Contractors of Lakeville, MA who is highly qualified to perform this work and who has completed similar projects in several other Massachusetts communities. The project should be substantially complete by the Spring of 2010.

Bond Rating Increase- For the past five years, Dedham's Finance Team comprised of the Town Administrator, the Assistant Town Administrator, the Director of Finance, and the Treasurer/Collector have been striving to increase Dedham's bond rating with the rating firm of Standard and Poor's. In October of 2008, amidst a world-wide recession, Dedham's Bond Rating was increased from Double A to Double A+. The Double A+ rating is only one rate away from being the highest standard issued by the agency. In Massachusetts only 15 communities have the rating of triple A. This places Dedham in the top 10% of the highest financially rated communities in the Commonwealth. In addition to this rating the agency also rates the quality of the financial management practices in the community and for the third year in a row Dedham

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has achieved the highest rating in this category. The Finance Team is particularly proud of this accomplishment but more important it has resulted in real savings to Dedham. In November of 2008 the Town opened bids on a new general obligation bond sale. Because of Dedham's high bond rating we were able to save the Town over \$140,000 in interest charges associated with that bond issue. During these difficult fiscal times this was welcome news to our operating budget.

New Trash Program- In the Spring of 2008, the Office set out to evaluate our Trash Program. Our contract with the current hauler, Waste Management, was due to expire in June of 2008. At the time it seemed appropriate to reach out to some of our neighboring communities to determine what their experiences had been over the past year and to learn about the possible options the Town could consider as we evaluated the entire program. Our inquiry led us to more detailed discussions with the Town of Norwood who was in a similar position at the time. They were evaluating options and trying to determine what was the best course of action. We collaborated on several occasions and even met jointly with the current hauler Waste Management to determine if a joint contract for this service would be advantageous. Upon further review and consideration both communities determined that it was not advantageous to do a joint contract and we then proceeded to evaluate our individual options. One option for consideration was to change our method of collection from the more traditional manual collection to the new automated collection and single stream recycling. This would be a significant change for residents in Dedham who have had one of the highest levels of service in trash collection for many years. The new method would still be performed at a very high level but in an entirely new manner. It was also attractive in that the new method placed a high emphasis on recycling resulting in trash reduction and a lower cost for trash disposal. Throughout this evaluation, the Town of Norwood elected to pursue this new method immediately and implemented the program in October of 2008. In Dedham we elected to go a different and more comprehensive route. We determined that the cost proposal for renewal was too high and we elected to go out to bid but we included as an option the new automated trash collection system and the new single stream recycling method. The result of the bid was that a new collector by the name of Russell Disposal was the low-bidder for the service. We also decided that it was in our best interest to secure a long-term contract for disposal of our trash so that over the next nine to ten years the Town would have a predictable disposal cost. This effort resulted in the Town joining a 33 town consortium that locked in our disposal cost for the next nine years. The new trash program started in August of 2008 and resulted in over \$200,000 savings in the first year. The Board of Selectmen also took a great amount of interest in the new trash program that Norwood pursued but watched and learned about their experience. Selectwoman Sarah MacDonald, Selectman Paul Reynolds, Environmental Coordinator Virginia LeClair, resident Cecilia Butler and myself began to meet and discuss a method of educating Dedham residents on the advantages of the new trash program. Meetings were held throughout the year to educate and demonstrate to residents the advantages of recycling more and limiting their trash output. This education effort has significantly helped residents to understand the advantages of pursuing this new program. As such, the Board of Selectmen voted to support the start of this new program beginning in November of 2009.

The Town Administrator's Office continues to set new standards on how we can meet the needs of Dedham residents. Working with the Board of Selectmen, the host of Town Boards and Committees and the various citizen groups throughout the community, we are constantly focusing on ways we can provide cost effective but quality services in Dedham. We continue to implement new ways to communicate and to include "fresh" ideas on how Dedham will not only evolve into a "new" community but we will lead by example on how local government can best preserve its history and embark upon its future. We evaluate our service delivery daily to find ways we can reinvent our organization as the needs of this community and the environment around us continue to change. Our Office has tremendous support from all of the Town and School Departments and we constantly collaborate and solve our challenges as a team. Collectively, we believe that Dedham is on the brink of a very bright future and we are honored to be part of it.

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REPORT OF THE TOWN CLERK

My name is Paul M. Munchbach and I would like to welcome you to the Town Clerks 2009 report. The Town Clerk serves as the chief election official and is directly responsible to the voters of the Town. More specifically, the Town Clerk's duties are: overseas polling places and the general conduct of all elections, directs preparation of ballots, voting equipment voting, voting lists, certifies nomination papers and initiative petitions. The clerk's office conducts the annual town census, prepares the street list of residents, supervises voter registrations and absentee balloting and maintains all public records. The clerks office records and certifies all official actions of the Town and keeps the Town Seal, records and preserves all vital statistics, births, deaths and marriages, administers the oath of office to all elected and appointed members of local committees and boards, issues licenses for raffles and bazaars, business certificates, fuel storage permits and dog licenses. The Town Clerk's office also submits by-laws and zoning ordinances to the Attorney General for approval.

Town Clerk's office had our annual town election on Saturday April 11 2009, annual town meeting May 18th 2009 , a special town meeting on November 16th,and a Special State Primary on December 8th 2009. Dedham has 16,211 registered voters.

During the 2008-2009 year the Town Clerk's office also recorded 248 Births, 301 Deaths, 153 Marriages and 110 Business Certificates. We also licensed 1,578 Dogs in 2008-2009. I would like to recognize the hard work of the assistant Town Clerk Linda Tobin, administrative assistant Linda Ochenduszkowski and registrars clerk Rosemary Rooney.

The Town Clerks office will continue to update and verify the voting list as well as our town webpage and we pride ourselves on providing professional customer service for the Town of Dedham.

REPORT OF TOWN COUNSEL

Town Counsel, in accordance with Town By-Laws, represents the Town and its officers in court actions or other proceedings involving the Town, advises the several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the Board of Selectmen and Town officers. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court, and Appeals Court of Massachusetts, the Federal District and Appeals Courts, and has represented the Town in administrative hearings before the Appellate Tax Board, the Massachusetts Commission Against Discrimination, and the Attorney General's Office.

We are pleased to report that we were able to assist the Town in the resolution of six cases this fiscal year by court or agency disposition, where necessary, and by settlement, where possible, including favorable disposition of a direct payment suit, a suit appealing denial of a special permit, a court judgment upholding denial of a gun permit, a court judgment granting the town possession of tax title property, dismissal of an action attempting to reach wages of an employee on injured leave, and dismissal by the Massachusetts Commission Against Discrimination of a suit alleging hiring discrimination, which was upheld in favor of the Town upon appeal to the full Commission. There are presently 5 litigation matters in which we are representing the Town and Town Boards.

In addition to litigation matters, we have assisted the Town with drafting changes to the Town's sex offender by-law and by-laws implementing procedures for overseeing the Shuttleworth Fund. We have advised as to updates to the Town's sign by-law and adult use overlay by-law. We have guided the Town with respect to

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applications for various liquor licenses and used car sales licenses, commercial parking issues, mitigation funds and permit fees. We have also assisted the Board of Health with enforcement of Title V waste disposal regulations.

We have reviewed various contracts, including infrastructure agreements with Legacy Place and the Commonwealth, a contract for design services for reconstruction of a portion of Washington Street, a contract for sewer on-call services, an engineering services agreement for Dedham Square Traffic and Streetscape Improvements, contracts for road surface repairs, and a contract for energy assessment and trash disposal services.

We have also assisted with various real estate matters, including an order of taking for East Street improvements, a sewer easement, various title examinations and leases, an easement for access to the Striar property, and a deed and other documents for acquisition of property on High Street. We have also drafted indemnification agreements for use of areas for skateboarding and for the provision of voluntary recreational programs on Town property.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained new statutory exceptions to public construction laws, provisions of the state budget applicable to municipalities, amendments to the Americans with Disabilities Act, new federal pool safety requirements, regulations of the Department of Environmental Protection regarding outdoor wood boilers, federal subsidies for COBRA premiums available pursuant to the Economic Stimulus Plan, the Green Communities Act, changes to the agricultural exception in the Zoning Act, implementation of the state marijuana policy, state regulations for the use of road flaggers and police details on public works projects, amendments to laws governing intermunicipal agreements, and new excavation and trench safety regulations.

We have also provided summaries of newly-issued court decisions of significance to municipalities at no charge to the Town, including a decision of the United States Supreme Court as to the placement of monuments in public parks, a decision of the Supreme Judicial Court regarding use of Community Preservation Act funds, and a state Appeals Court decision invalidating a special permit requirement for major residential developments. We have also distributed guidelines on recurring issues for town boards, such as the process for issuing certificates of constructive approval, how to calculate minimum lot area, negotiation of cable licenses, required notices of variance and special permit

decisions, options and obligations of municipalities under fixed fuel contracts in an economy of declining fuel prices, rights of municipalities as creditors in bankruptcy proceedings, and the emergency fuel assistance program.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings. Town Counsel's objective for Fiscal Year 2010 continues to be to provide high quality legal services to the Town in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Board of Selectmen for its confidence in retaining the firm, and for the assistance and cooperation we have received on all matters from the Board of Selectmen, Town Administrator, Assistant Town Administrator, Town Meeting, department heads, and the boards and committees with whom we have worked. Without their assistance and cooperation, our collective objectives could not be attained.

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THE REPORT OF THE VETERANS AGENT

The Veteran Service Department has the responsibility of aiding, assisting, and advising Veterans' and dependents of their benefits as stated in Chapter 115 of the Massachusetts General Laws. Seventy- five percent of State funded benefits provided are reimbursed back to the Town. Veterans Department seeks all claims funded through the Federal Government. These claims against the Federal Government are, in most cases, claims for injuries physically and mentally acquired while serving our Country. This office assists Veterans and families applying for disability benefits, educational benefits, burial benefits, insurance claims and numerous social needs. The Veterans Department works with veterans and dependants with administration needs when unable to do so for themselves. All assistance is in a confidential environment. This allows for reluctant Veterans to feel at ease when in need of assistance. FY09 the Veterans Office was successful in the effort to reach out to the community and informing of benefits available. Veterans Department educate Veterans, widows, and dependants of Veterans of benefits they are entitled. Veterans Department will continue to reach out to veterans. Through FY10 it is our goal to increase our case load whether they are State funded or Federally funded.

REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT

The Board of Water Commissioners sets policy, prepares operating and capital budgets, and establishes rates along with rules and regulations for the Water District. Relations with the various town boards and officials and the communities continue to be excellent.

Board of Water Commissioners (2008)

Chairman, James J. Galvin, (Westwood); Vice Chairman, Kenneth C. Bragg, (Dedham); Clerk, Robert E. McLaughlin, Jr. (Westwood); Joseph S. Carter, Jr. (Westwood); Steven M. Mammone (Dedham); Michael Powers, (Dedham). Westwood Commissioner Peter Nangeroni resigned from the Board , after having served four years. The Board gratefully acknowledges the contributions Peter provided to the District and thanks him for his service.

Projects –\$2.3 Million dollars was invested in the Water System during 2008. Water mains were replaced in Dover Road, Hillview Drive and Hillside Terrace in Westwood and in Commonwealth Ave in Dedham. Water main installation was completed at Hebrew Senior Life and Legacy Place and a significant portion of the Westwood Station water mains were installed. The new MWRA pump station located in Westwood was put on line in May. Access platforms to extremely tall equipment at the White Lodge Treatment Plant were built and the equipment was refurbished. Lastly, the District completed the multiyear projects of replacing two water supply wells and associated pump stations as well as the replacement of the High Rock Booster Station.

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Water Supply – The District hired two engineering firms to separately evaluate the physical plant and equipment at the Bridge Street Treatment Plant and provide options for rehabilitation or replacement of the treatment plant. The District’s Bridge Street Treatment Plant sub-committee is currently evaluating the data provided.

The District’s membership in the Massachusetts Water Resources Authority allows for the annual purchase of up to 36.5 million gallons of water from the MWRA. This water is available as a supplement, when necessary, to the District’s existing water supply. With the advent of new development, the District will have the option of increasing the amount of water it can receive from the MWRA.

Security The District continues to upgrade the Supervisory Control and Data Acquisition (SCADA) system which monitors the Districts treatment and other equipment sites electronically and provides operating data to District personnel 24 hours per day.

Rates – There were no rate increases in 2008. The rates were last adjusted in 2005. A rate increase has been approved for 2009.

Water Conservation –Dedham-Westwood Water District recently teamed with the U.S. Environmental Protection Agency’s (EPA) WaterSense program to help consumers save water for future generations and reduce costs on their utility bills.

The rebate program for toilets and low flow washing machines returned \$31,000 to customers in 2008. Residents took advantage of these rebate programs and, in so doing, contributed significantly to water conservation. The District processed 376 rebates for front loading washers and low flow toilets.

National Theatre for Children Performance May 5, 2008 – Celebration of National Drinking Water Week. The National Theatre for Children performed a water awareness show at the Avery School in Dedham. The scheduled performance at the Sheehan School in Westwood was unfortunately cancelled due to an unscheduled school closing.

Rain Sensors Free Rain Sensors continue to be available at the District office to allow residents to be in compliance the District Rules and Regulations pertaining to irrigation sprinkler systems.

Rain Barrels 100 barrels were purchased by residents with a subsidy from the District. Since the program began in 2003, over 600 barrels have been purchased.

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The District was the recipient of a Department of Environmental Protection Leak Detection Grant. Under the program, a contracted leak detection survey, valued at \$19,000 was awarded to the District. The leak survey conducted in the Spring of 2008, evaluated all 205 miles of the District's water mains and revealed 23 leak indications in the distribution system. The anticipated savings in water from the survey is estimated at 147 gallons per minute or 77 million gallons annually.

Resource Protection – With the support of the Dedham Conservation Commission, the District is participating in a study with the Massachusetts Highway Department and the University of Massachusetts. The purpose of the study is to consider the District's request to have portions of the Route 128/Interstate 95 areas designated as low salt zones. The goal is to remediate water quality impacts to the District's wells that are attributed to MHD winter road deicing practices. The Massachusetts Highway Department also erected a new salt shed in Canton that poses less of a threat to the District's Fowl Meadow well.

Personnel – Eileen Commene was named Executive Director for the District in May 2008. A Northeastern Engineering student was hired under the CO-OP program to assist with the Distribution Department and provide the engineering student with valuable learning experiences.

Future Goals – The District will continue installing new radio read water meters in 2009. Leak detection continues to be a priority for the District. A pilot study is underway using remotely installed devices that transmit leak indications via a text messaging system. The District continually strives to reduce the percentage of unaccounted for water throughout the system. Our existing water conservation programs that benefit both residents and commercial interests will be expanded and new initiatives will be implemented in the future. The District will continue to communicate with the Towns of Dedham and Westwood on a regular basis, particularly regarding new development projects and their impact on our water resources.

The Dedham-Westwood Water District is grateful to the Planning Board, Board of Appeals, Building Department, Conservation Commission, Board of Health, the agents for the aforementioned Boards as well as the Fire and Police Departments, the Department of Public Works, the Assessor's and Collector's Offices, and especially the Town Administration and Board of Selectmen for their continued cooperation and support.

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REPORT OF THE WORKERS' COMPENSATION AGENT

The Town of Dedham's Worker's Compensation is a self-insured program. The dispersing of funds are based on an initial investigation of each accident report as to its authenticity and depth of the medical therapy required to resolve the accident claim. This information, after the initial investigation is transferred to Trident Insurance Company for further action in the areas of legal matters, medical and therapy. The interaction between Trident and the Town's Worker's Compensation Agent continues until the final resolution of the claim.

This office to date has resolved all cases to the satisfaction of both the Town and the employees and will continue to do so in the future.

REPORT OF THE YOUTH COMMISSION

The Dedham Youth Commission, in accordance with Chapter 40, Section 8E of the General Laws of the Commonwealth of Massachusetts, is established for the purpose of providing services that deal with the problems, frustrations and difficulties of the youth of today. To achieve these goals, the Commission has initiated a dual approach: a) to provide direct counseling services and b) to provide constructive, diversionary

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programs offering youth new educational, emotional and social activities. Specifically, the Youth Commission offered the following:

A. Direct Counseling Services

Offered both formal and informal counseling to youth and their families dealing on a daily basis with adolescent issues of suicide, neglect and abuse, addictions, homelessness, unemployment, education, depression, peer relations, anxiety, and eating disorders.

Created and participated in psycho-educational trainings on such topics as dating violence, diversity and cyberbullying, drug and alcohol use and abuse and eating disorders

Offered both individual and group counseling

Offered a referral service for youth related situations

Increased the professional training and development of staff including collaboration with Needham and Westwood

B. Programs:

Served as the placement for Dedham youths involved with the Dedham District Court's Community Service Program. Juvenile offenders performed tasks at the Dedham Food Pantry, Town Hall, libraries and other community projects.

Provided employment opportunities for over 40 teenagers through programs such as the Job Bank, town funded summer work program, seasonal crew at the DPW and a federally funded program - Project DRYVE.

Conducted an annual holiday drive, the Castagnola Gift Program, for those in need in the community in conjunction with several other agencies, serving over 420 individuals.

Worked in cooperation with the School Department in:

- a) Providing group counseling for students
- b) Serving as a member on the High School Crisis Management Team
- c) Being a source of referral for school personnel such as School Psychologist and Guidance Counselors
- d) Consulting with school departments on various grant proposals
- e) Chaperoning various events, such as field trips, dances, and concerts
- f) A major provider of community service opportunities for graduation requirement
- g) Serving as a member of the High School Council
- h) Ongoing leadership and involvement of The Dedham High School Alumni Association
- i) Member of the Dedham School Safety Committee and the Health and Wellness Committee, and Student Assistance Team
- j) Providing transportation to school groups through use of a van

Coordinated and cooperated with other agencies including virtually every town department (Selectmen, Police, Schools, Housing, Council on Aging, Civic Pride, Veterans, Recreation Department, etc.), Norfolk County Court System, the Dedham Food Pantry, the West Roxbury YMCA and Dedham Community House.

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Coordinated and helped to create youth programming by having representation on boards and committees such as Dedham Health and Wellness Committee, District Attorney's Violence Prevention Roundtable, Dedham High School Alumni Association, Human Services/Endicott Greenhouses of Dedham, School Safety Committee and Dedham Visionary Access Corporation.

Active participation in the Dedham Food Pantry.

Representative on the Board of Directors of DVAC

Organizing member for Halloween at Endicott, and The Northstar Ramble, Participate in Recreation Day, and Olde Time Fair at Condon Park events.

Provided educational, social, recreational activities for teens that included: photography, sculpture, and art contest, trips to Boston Symphony Coffeehouse, Health and Wellness program, Summer Theatre Project and the Outdoor Activity programs.

Continued a Saturday Activity Club that involves field trips every Saturday until September 08.

Helped to establish Annual Scholarships for DHS Graduates through Human Services Endicott Greenhouses and DHS Alumni Association.

Participant in Neighbors Helping Neighbors Fair

Created Camp Scholarships Opportunities

Helped to orchestrate a move to new quarters at Dedham High School

C. Goals:

For FY 2010, the Youth Commission's goal is to continue to provide professional services to the youth population of Dedham. With respect to counseling, the objectives are to provide individual, group, formal and informal counseling to adolescents and their families. The Commission's objectives with respect to preventative services are: to continue its present programs, to enhance those programs, and to create new programs and opportunities for the young people of Dedham.

CHAPTER V - HOUSING, PLANNING AND DEVELOPMENT

REPORT OF THE BOARD OF APPEALS

The Zoning Board of Appeals is appointed by the Selectmen of the Town of Dedham to hear petitions for appeal to either affirm or reverse the actions of the Building Commissioner or Planning Board; for variances or special permits which are required under the Town of Dedham Zoning Bylaw; and for special permits required under the Town of Dedham Sign Bylaw. The Board functions in accordance with Chapter 40A of the Massachusetts General Laws.

The Board hears petitions submitted to it; publishes, posts and notifies the public at large and the abutters; deliberates; and renders decisions regarding the petition in accordance with the Bylaws and the Massachusetts

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General Laws. All activities of the Board are conducted in open meeting, in accordance with Chapter 39 of the Massachusetts General Laws.

This year marked the end of an incredible run of dedicated public service by Chairman Jack Kearney who in July stepped down from his position on the Zoning Board of Appeals after 35 years.

It is the Zoning Board of Appeals goal to treat all individuals fairly and courteously. Each appeal is heard and decided on its own merit. Be advised that the Zoning Board of Appeals may be limited in their authority, if any, to grant a special permit or variance from the Zoning Bylaw

REPORT OF THE BUILDING DEPARTMENT

	<u>PERMITS</u> <u>ISSUED</u>	<u>FEES</u> <u>COLLECTED</u>	<u>ESTIMATED</u> <u>CONSTR. COST</u>
Building	1072	\$ 2,080,436	\$125,223,552.00
Wiring	880	\$ 127,882	
Plumbing	577	\$ 77,108	
Gas Fitting	503	\$ 20,488	
Cert. of Inspection		\$ 11,300	
Cert. of Occupancy		\$ 7,125	
Fines, Sale of Regs, & Misc fees		\$ 56	

The Building Commissioner the Assistant Building Inspector and the Assistant Building Inspector/Code enforcement officer are responsible for general building and site inspections; enforcement of the State Building Code, including the Energy Code, and the Rules & Regulations of the Architectural Access Board, enforcement of the Zoning By-Laws, imposing fines for uncorrected zoning violations, court appearances; annual inspection and certification of approximately 170 places of public assembly. During the past 12 months the building department has seen the most activity in permitting and inspections than in recent memory.

The Wiring Inspector is responsible for issuing permits and inspecting all electrical work performed in Dedham. He handles complaints and emergencies, especially those of the Dedham Fire Department and NSTAR. He also assists electricians with interpretation of and compliance with the Electrical Code.

The Plumbing & Gas Fitting Inspector's duties include investigating complaints, inspecting plumbing and gas fitting work in all buildings in the town, except those owned or occupied by Federal agencies, processing permit applications assisting plumbers and gas fitters in interpreting the State Plumbing and Fuel Gas Codes, and performing related duties as directed by the Building Commissioner.

This Department will continue to work as a cohesive unit with the goal of eliminating any illegal work being done in Dedham. We are now computerized, with the Energov computer system instituted in July, 2008. All permits issued (building, wiring, plumbing & gas) are put in the system, therefore allowing us easier access to all permit records, including fees, costs of construction, inspections and certificates of occupancy.

Fiscal 2009 has been an extremely busy and productive year for the Building Department, issuing permits for and inspecting both the Legacy Place & Hebrew Senior Life projects, while also keeping up with all other building projects that were performed by the residents and businesses throughout the Town.

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REPORT OF THE BUILDING, PLANNING & CONSTRUCTION COMMITTEE

As provided in the Dedham Home Rule Charter, Section 7-5, the Building, Planning and Construction Committee consists of seven members appointed by the Town Administrator. One member of the Planning Board, a registered professional engineer or architect, an attorney, a person employed in the construction industry and three other persons. By Charter, the roll of the BPCC is to survey the growth and building needs of the Town, examine the physical condition of all existing town buildings and determine the need for additions or renovations of existing buildings or for the construction of new buildings for the Town.

The BPCC consists of Robert Naser, Chairman and member at-large, term expires July 2012, Steven Rahavy, attorney, term expires July 2012, Carmen DelloIacono, at-large, term expires July 2012, James Sullivan, construction industry member, term expires August 2010, James O'Brien, Planning Board member, term expires November 2010, John Donovan, at-large member, term expires July 2010 and John Nackley, Jr., engineer, term expires July 2012.

In the past year, the BPCC committee's work primarily focused on developing a long-term facility plan, supporting and forwarding the need for a robust facility management program in the Town and evaluating opportunities for new or renovated public safety facilities.

REPORT OF THE DEDHAM HOUSING AUTHORITY

The D.H.A. currently administers 791 units of housing for the Dedham Housing Authority and 451 units of Section 8 housing for seven other Housing Authorities in Massachusetts. During the past year vacant apartments in our public housing, caused by attrition and other reasons, were filled with persons residing or working in the Town of Dedham.

INSPECTIONS

The Superintendent of Maintenance along with DHA Staff have inspected all apartments owned or subsidized by the Authority and found them to be generally in good condition. Section 8 units located outside of the Town of Dedham are inspected by PHI, an inspectional service out of Plymouth, MA.

WORK FORCE

The workforce consists of the following office personnel: Michele Lazdowsky, Julie McDonough, Skye Kessler, Carol Maloney, Carrie McKenna, Jane Morrissey, Roberta Kalil, Yvonne Fuller and Charles

Winston. Jay Johnson, Ken McLeish, Richard Belanger, David Ray, Thomas Lowe and Dennis O'Brien work in the maintenance department. We are extremely fortunate to have such dedicated employees.

CONFERENCE AND TRAINING PROGRAMS

We have attended many conferences and training sessions: Mass. NAHRO, Section 8 Administrators Association, SEMEDA, NERC NAHRO and National NAHRO. These conferences contribute greatly to our knowledge and skills in the housing field. The DHA is highly regarded in the housing industry.

MODERNIZATION @ 40-1

Over the past years we made many improvements to the 40-1 Federal Development. We replaced all storm doors, replaced interior bi-fold doors, renovated bathrooms, removed and replaced all weather stripping and replaced one boiler. We continue to renovate the bathrooms as units turnover, we plan in the up-coming years to install all new furnaces, new replacement windows, repair the siding on the buildings and perform some site work. In March of 2009 the DHA was awarded \$50,494.00 in ARRA stimulus dollars (American Recovery and Reinvestment Act) which is extremely helpful.

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STATE MODERNIZATION

Unfortunately, due to the lack of State money, the DHA has only been able to make the necessary repairs of the state family and elderly developments.

TENANT SELECTION

During 2009 a total of 500 applications were processed for both State-aided public housing programs. As of 7/1/2009 there were 1347 applicants waiting for state-aided family housing. As of 7/1/2009 there were 212 applicants waiting for State-aided elderly/disabled housing.

The Centralized Section 8 waiting lists consist of approximately 70,000 applicants; 350 of those applicants live or work in Dedham.

The DHA operates a Section 8 Family Self-Sufficiency Program as well as a Homeownership Program. We have 13 FSS Participants and 3 Homeowners.

TENANT SERVICES

Employees of Dedham Youth Commission utilize the Resource Center on Veterans Road. They offer weekly programs to the children living in the development.

The computer-learning center for adults, that is the results of a joint venture with the Dedham Rotary and the Dedham Housing Authority, is not presently active.

We continue to work with HESSCO, the non-profit agency that provides services for our elders, to provide managed and cluster care for folks that are in need allowing them to live in their apartments longer and more comfortably.

Dedham Housing Staff meets occasionally with staff from the Department of Mental Health to provide services to the folks that are living in our State-Aided housing similar to the services we provide for the elderly.

Tenant Services remains a challenge. Helping families to move on, up and out is something that needs our attention; we must guide our families to self-sufficiency. We also need to continue to provide services to the handicapped and elderly folks and look for the resources to do so.

HOUSING SERVICES

We continue to work closely with the Dedham Police Department in the never-ending battle against drugs and violence.

The non-profit agency, Southwest Affordable Housing Partnership, has been meeting quarterly and has been successfully administering the MHFA Home Improvement program and first time homebuyers closing cost program. SWAHP had contracted with the developer of West Brook Crossing and they have sold all 15 affordable units in that condo complex.

FINANCIAL

The Single Audit performed by the Independent Auditor showed No Findings. The accounting firm of Fenton and Ewald continue to serve and guide us on a monthly basis.

COMPUTERS

We continue to upgrade our computer hardware and software. The DHA purchased new housing software from HAB Inc. in June of 2009. The internet remains a valuable tool as all of our HUD and DHCD reporting are being processed on line.

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OVER ALL

Our financial picture is sullen at the present time; we have received a 0 increase in our FY 2009 State budget and expect 0 increase in the upcoming year.

THE FUTURE

We continue to operate Section 8 programs for 7 other Authorities; this has proven to be very successful for the DHA, it has improved our financial picture and our capable staff has handled it well. Mass NAHRO, in conjunction with Local Housing Authorities, maintains a statewide waiting list that we use. This list allows folks to apply just once and be eligible across the state.

We will continue to access all resources that will improve the quality of life for our residents and work with all agencies that can provide them services. We will also continue to look for ways to increase the availability of affordable housing for people in our community.

REPORT OF THE DESIGN REVIEW ADVISORY BOARD

The Design Review Advisory Board is pleased to submit its Annual Report for 2008/2009. The Board was established under Article 42 of the 1995 Annual Town Meeting. The Board is comprised of five members -

- 1 design professional appointed by the Board of Selectmen (Russell Glen)
- 1 design professional appointed by the Planning Board (Mabel Herweg)
- 1 business owner appointed by the Board of Selectmen (Martha Abdella)
- 1 contractor/engineer appointed by the Planning Board (Mollie Moran)
- 1 design specialist appointed by the Historic Districts Commission (Paul Corey)

The Design Review Advisory Board was authorized by Town Meeting to develop design guidelines for areas of Town having different visual and functional character, and to review specific categories of development and signage. The Board has adopted the following Mission Statement to guide its actions:

The Design Review Advisory Board is a community resource providing information, recommendations and professional design review for individual projects –

- To maintain and improve the overall character and appearance of the Town.
- To encourage the reduction of visual clutter, uncoordinated or inappropriate development through knowledge of the community's historic traditions, existing structures and environment, and proven design principles.
- To work with other Town agencies, boards, and interest groups in their efforts to improve the quality of life in Dedham.

As part of its mission, the Board has prepared a Community Design Handbook which is available to any commercial establishment planning a new project or modification to an existing building. The purpose of the Community Design Handbook is to:

- Assist retailers, property owners, developers, and others in understanding the principles of quality design and their application to projects involving new buildings, renovations, storefronts, and signs.
- Provide a clear set of design objectives to applicants preparing to apply for Building Department, Planning Board, Zoning Board of Appeals, or other Town agency review and approval.
- Facilitate coordination and communication of design and development with efforts of other civic groups or organizations working to enhance the physical environment of the Town.

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The Board held fifteen meetings between January 2008 and June 2009 and issued 92 advisory letters reviewing sign, façade, and landscaping proposals.

The Board also sponsors articles to amend the Sign Code to keep the regulations current. The Board continues to work cooperatively with the Town on code enforcement matters and the Town Planner who is an ex-officio member of the Board.

REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT

Created in 2007, the Economic Development Department is charged with five major sub categories including a broad based and town wide economic development plan and goals, the Legacy Place life style center development, affordable housing, East Dedham and Dedham Square Revitalization. As Economic Development Director my role is to explore the full range of economic development tools available to the town and provide the information, resources and public-private partnerships necessary to put Dedham in a leadership position going forward, one where we effectively manage our economic growth and have a strategic plan for sustainable development.

Strategic Steps & Goals:

- Successfully wrote grants resulting in over \$87,000 in funding awarded to the Town to date and pending grant proposals and application of \$1.3 million including roadway, traffic and streetscape improvements for Dedham Square under the Public Works Economic Development (PWED) Program.
- Increased Dedham's Commonwealth Capital Score to 101 in 2009, ranking us in top fifteen communities in the state (from score of 71 in 2007 to 86 in 2008). State funding priorities are directly tied to the Commonwealth Capital Score at 30% of multiple grant program award evaluations.
- Serve and regularly attend meetings of the Economic Regional Working Group of the Neponset Valley Chamber of Commerce, (NVCC) the Three Rivers Interlocal Council of the Metropolitan Area Planning Council (MAPC) and also member of the MAPC's Regional Pedestrian Plan Sub Committee
- Achieved a "Silver Rating" from the Mass BioTech Council to position Dedham as a recognized bioready community to attract high wage earning jobs to area.
- Neighbors Helping Neighbors, helped facilitate outreach to multiple state and non-profit organizations for Town to participate in new Program, an innovative partnership with local clergy to address foreclosure crisis effecting residents.
- Public/Private Partnerships: A key ingredient of the Economic Development Department's approach to engaging the business community and strengthening the commercial tax base is to foster working relationships with local civic organizations, small business leaders, commercial developers and property owners. Now partnering with the East Dedham Mother Brook Community Group and a local intern to perform a physical survey and inventory of all commercial, residential and public infrastructure in area preliminary to state designation and subsequent application for Community Development Block Grant (CDBG) funds to establish both Residential and Storefront Improvement Grant Program for East Dedham.

As Director of the Department of Economic Development, I would like to express my appreciation to the residents, businesses, civic organizations, Town Boards and Committees for the work we have done together and for the pivotal role you all play in achieving our goals. To my fellow Department Heads and colleagues that staff the Town Offices, it is my pleasure and privilege to be part of a professional and dedicated team serving together to benefit Dedham.

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REPORT OF THE PLANNING BOARD

The Planning Board conducted 34 meetings and 32 public hearings from January 2008 to June 2009. The State Law (Chapter 40A and 41), the Town Charter and Town By-Laws prescribe the functions of the Planning Board in considerable detail. The major tasks required of the Planning Board are:

PREPARE AND UPDATE A TOWN MASTER PLAN

The Planning Board completed and approved a complete review of the Town's existing Master Plan. The Planning Board retained a consultant team to guide the Board through the updating process. Six sub-committees worked diligently on specific topics under the direction of a Steering Committee, which then reported to the Planning Board.

REVIEW AND APPROVE THE CONSTRUCTION OF NEW SUBDIVISIONS

Under the Subdivision Control Law, the Board approved three residential subdivisions for Appleton Lane, Kingsbury Ledge, and Mt. Wilson Estates. The Board also approved one commercial subdivision for 439 Washington Street. The Board voted to endorse nine Form A plans which do not require approval under the Subdivision Control Law. Form A approvals were granted on 5000 Great Meadow Road (HSL), Legacy Place, Harding Terrace, 218 Walnut Street, Waldo Street, 525-529 Providence Highway, 983 Providence Highway, 220 Meadowbrook Road, and 62 Harmony Hill.

PROPOSE AMENDMENTS TO THE ZONING BY-LAW AND REPORT ON AMENDMENTS FILED BY OTHERS

The Board filed several changes to the Zoning By-Law under Articles 22 and 23 of the 2007 Annual Town Meeting and Articles 22 and 25 of the 2008 Annual Town Meeting which were approved by Town Meeting and include two Map Amendments and revisions to the parking regulations.

REVIEW AND APPROVE PARKING PLANS AND SITE PLANS

The Board reviewed and approved several Site Plans for Wireless Communication installations at Ariadne Road, Allied Drive, and High Street. The Board also approved Site Plans for 439 Washington Street and Costco. The Board reviewed and approved fifteen parking plans for 95 Bridge Street, 888 Providence Highway, 870 Providence Highway, Costco, 900 Providence Highway, 75 Commercial Circle, the Rashi School, and Needham Bank.

The Planning Board has continued to participate in regional planning activities through the Three Rivers Inter-Local Council, the Neponset River Watershed Association, and the Neponset Valley Transportation Management Association.

The Planning Board wishes to thank other Town boards and officials for their continued cooperation and help.

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CHAPTER VI - PUBLIC SAFETY

REPORT OF THE CIVIL PREPAREDNESS AGENCY

The Dedham Civil Preparedness Agency is charged with the responsibility to develop and implement Comprehensive Emergency Management. The primary mandate is to coordinate the actions of many different agencies (Police, Fire, and Medical) in response to major emergency situations.

The Auxiliary Police Division serves as a ready pool of trained personnel to implement the Agency's functions. As part of their training, the Auxiliary Unit serves to assist the regular police force, at the direction of the Police Chief, with traffic and crowd control at numerous Town functions, charity events, and scheduled Sunday church traffic duties.

All members of the Civil Preparedness Agency, including the Director, and the entire Auxiliary Unit, are unpaid volunteers, with uniforms and equipment provided by a Town budget.

In cooperation with the Massachusetts Emergency Management Agency, we continue to update the Comprehensive Emergency Management Plan. Our arrangement continues with the Housing Authority for the use of their facilities at O'Neil Drive during emergency situations requiring shelter for citizens. In addition, this year we will be meeting with representatives from the Red Cross to discuss their new program concerning the operation of shelters. Under this program, the Red Cross provides personnel and equipment to staff the shelters in emergencies.

Our officers continue to attend in-service training courses at the Massachusetts Criminal Justice Training Academy and at various Massachusetts Emergency Management Agency sites.

In the coming year, we expect to expand our training and emergency preparations, acquire additional equipment, and increase our roster of volunteer members, to enable us to better respond to any situation.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is comprised of 20 operations personnel, two Administrative Assistants, and the Director of Public Works. We are located at 55 River Street.

RESPONSIBILITIES

The Department of Public Works is responsible for maintaining public ways and sidewalks, cleaning and flushing catch basins and sanitary sewer lines, treating catch basins for mosquito control, road and sidewalk construction, trash removal, public shade trees, street lights, traffic signal maintenance, signage, pavement markings, street opening permits, Brookdale Cemetery, Village Historic Cemetery, snow and ice operations, as well as working with other town departments, contractors, state and county agencies, and providing materials and labor support for community organizations and events.

The Department of Public Works has worked with the Engineering Department on a number of projects including the ongoing pavement management program for roads and sidewalks, Condon Park parking lot, Bussey Street Culvert Abandonment, Maverick Street Wall Replacement, Zoar Avenue Sewer Project, Miscellaneous repairs to sewer lines, drain lines, roads and sidewalks, and the Brookdale Cemetery GIS.

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CONCLUSION

I want to thank all the employees of the Department of Public Works for making this a successful year. The Department of Public Works strives to provide high quality efficient service. The department has completed a number of major repairs and projects using the knowledge and skills of our employees instead of outsourcing these services. This enables the department to do more for the residents and businesses within our budget constraints. I would like to extend the department's appreciation to the residents and businesses of the Town of Dedham as well as all the other departments that we work with. We look forward to continuing to work with individual homeowners, businesses, local civic groups, and various town departments and utilities in the upcoming year. We also look forward to continuing our work with the Engineering Department on major capital projects for the Town of Dedham in the most cost effective manner possible.

REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING

INTRODUCTION

The Department of Infrastructure Engineering is responsible for the engineering, construction, development and oversight of the improvement, reconstruction and repair of the capital infrastructure of the Town, including without limitation roads, bridges, drains, and sewers. The Engineering Department was created in December 2005 after the reorganization of the Department of Public Works. As part of that reorganization, the Engineering Division of the DPW was eliminated and replaced with a separate Department of Infrastructure Engineering which reports directly to the Town Administrator. The previous positions of Assistant Town Engineer and GIS Administrator were eliminated and replaced with a Director of Engineering (who serves the statutory role of Town Engineer), Infrastructure Engineer, and Project Engineer.

The Engineering Department office is located at the DPW facility at 55 River Street.

STAFF

The Engineering Department is comprised of the following staff members:

- David Field, P.E., Director of Engineering
- Jason Mammone, P.E., Infrastructure Engineer
- Ronald Lawrence, Project Engineer
- Leon Scott, GIS Manager

The Engineering Department is also supported by the administrative staff of the Department of Public Works.

RESPONSIBILITIES

On a day-to-day basis the Engineering Department provides technical support to residents, contractors, consultants, and other Town departments, boards and agencies regarding the installation and development of roads, sewers, drains, and buildings. Some of the typical responsibilities of the Engineering Department involve the design, permitting, review and inspection of sewers, drainage systems, culverts, roads and bridges. In addition, they include the design and field engineering for various municipal public works projects, the monitoring and repairing of the Town's sewer collection system, and assessing and improving the Town's drainage system. The Department also coordinates with consultants, bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively. The Department utilizes the Town's GIS system for obtaining existing infrastructure data, and updates and improves the system as necessary. The Department uses this data along with survey information collected from field surveys to develop drawings for Town projects using AutoCAD, ArcGIS and other engineering design software. The Engineering Department is available to answer questions on drainage, sewer and other land development issues, in addition to performing technical reviews for site plans and subdivision

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plans in support of other Town Departments.

Of particular importance to the Engineering Department is the reduction of extraneous water or inflow and infiltration (I/I) which enters the Town's aging sewer collection system. The primary ongoing goal of the Engineering Department is to reduce the quantity of I/I entering the system and to extend the service life of the system through preventative maintenance and rehabilitation measures.

PROJECTS

Some of the notable projects and activities of the Engineering Department for fiscal year 2009 are list below:

- ❑ East Street Reconstruction Phase II –*complete* - This project involved the complete reconstruction of East Street from High Street to Grant Avenue, as well as portions of Eastern Avenue, Whiting Avenue, Abbott Road, Jersey Street, Wentworth Street, and improvements to the Endicott Estate. Physical construction work on this project began in June 2006 and was substantially completed in December 2007. While the original project as conceived could not be entirely implemented due to a shortage of about \$3 million, the Engineering Department has worked tirelessly to see that the project as scaled back and bid was delivered on time and within budget. On 12/4/2008 the Board of Selectmen voted to add the repaving of Grant Avenue, Rustcraft Road, Glenway, and Hamilton Avenue to the project as well as minor driveway repaving at the Endicott Estate and additional lighting at the Endicott Estate. The additional work has since been completed. To date \$7,617,885.37 has been expended on construction, inspection, and police details.
- ❑ Pavement Management – *ongoing* - The Engineering Department, in conjunction with the Department of Public Works, has continued the pavement management program which began in 2007. Through the first two years of the program, the Town completed \$4.5 million worth of repairs and maintenance to 24 miles of roads and 2 miles of sidewalks. Work is currently ongoing on the FY2010 road and sidewalks improvements and to date approximately \$1.4 million worth of repairs have been completed with approximately \$1.2 million left to be completed. The Engineering Department, in preparation for the FY2010 work performed extensive test pits on all reclamation and mill and overlay roads to ensure that the intended repairs would be suitable given the condition and thickness of the existing asphalt and base materials. In addition to the operation of the pavement management system, the Engineering Department also completed in-depth estimates for each street, prepared the bid documents for asphalt paving, crack sealing, and nova chip and rubber chip seal surface treatments. The Engineering Department also completed all necessary environmental permitting and evaluated all Town owned utilities to determine where repairs or changes were necessary ahead of the road improvements.
- ❑ Colburn Street Road Improvements – *design* – As part of the Pavement Management Plan, Colburn Street is recommended for reclamation in FY2011. The Engineering Department was asked to prepare design plans to upgrade the road which is adjacent to Mother Brook. The Engineering Department has performed in depth field survey and completed the conceptual design of several alternatives for consideration.
- ❑ Inflow and Infiltration – *ongoing* - The Engineering Department has been working to assess the current condition of the sewer system and to assemble and utilize previous data and reports using a streamlined database which in conjunction with the GIS system will allow us to make the necessary decisions regarding the repair and replacement needs of the sanitary sewer system. Over 3,800 sewer inspection logs and 2,500 manhole inspection logs have been scanned and linked which allows staff to quickly retrieve inspection information by clicking on a sewer main segment or manhole. To date 99% of the 87 miles of sewer lines have been inspected and 93% of the 2,525 manholes have been inspected. The following are notable projects related to the ongoing I/I program:
 - 2008 Infiltration Rehabilitation Project – *complete* - This project, which was substantially completed in December 2008, removed an estimated 1.4 million gallons of infiltration per day exclusively through trenchless technologies. The project scope included testing and sealing 48,356 linear feet of

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sewer main, testing and sealing 557 service connections, 21,867 linear feet of cured-in-place pipe (CIPP), installation of 1,146 linear feet of short liners, and rehabilitation of 3,252 vertical feet of sewer manholes. Bids for the project were opened on February 15, 2008, and the contract was awarded to National Water Main Cleaning Co. of Canton, MA. The final contract value was \$2.5 million. The design of the project was performed by Weston & Sampson Engineers, Inc. in close consultation with the Town of Dedham Engineering Department. The investigation and initial screening of all repairs were performed by the Engineering Department. All repairs performed under this contract were trenchless, meaning that no open cut excavation was required. Trenchless repairs are accomplished by inserting specialized equipment and liner materials into the sewer pipes through existing manhole access points. The Engineering Department and DPW also collaborated to complete minor point repairs using dig and replace techniques, in order to repair several lines and allow further repair by trenchless methods. The Engineering Department identified the needed repair and oversaw the work required to complete the repair. Performing this in-house resulted in a significant cost savings compared to having the general contractor sub-contract this work out at an increased price.

- 2009 Inspections – *complete* – The Engineering Department prepared contract documents for the cleaning and inspection of 110,000 linear feet of sewer mains and 750 manhole inspections. The contract was awarded to National Water Main Cleaning Co. of Canton, MA for \$145,000 in March 2009 and was completed in June 2009. The Engineering Department prepared all contract documents, bid and awarded the contract, and performed all resident inspection and contract administration in-house at a significant cost savings.
- 2009 On Call Sewer Rehabilitation – *ongoing* – The Engineering Department designed, prepared contract documents, and bid and awarded a contract to rehabilitate \$967,000 worth of sewer mains and manholes. The Town awarded the contract to Green Mountain Pipeline Services and recently approved shop drawings and submittals for the upcoming work. Construction, which will be performed using trenchless technologies, is scheduled to begin in September and continue through the winter. The Engineering Department will be performing all resident engineering and contract administration in-house. It is anticipated that this contract will remove approximately 340,000 gallons of infiltration per day.
- Washington Street Discontinuance – *ongoing* - The Washington Street Discontinuance is currently under construction by the Massachusetts Highway Department. The project includes the reconstruction of Washington Street and the installation of traffic signals at Incinerator Road and Curve Street. The Engineering Department worked to move this project through the lengthy funding and design process and testified and appeared before the Boston MPO on many occasions to help secure funding for this project. The Engineering Department also oversaw the final design of this project by the Town's design consultant GPI, and worked to obtain the necessary environmental permitting. At the conclusion of the project, the roadway will be turned over to the Town. During the construction the Engineering Department is working with the Highway Department and Contractor to solve problems and resolve conflicts with existing utilities and unforeseen conditions.
- East Street (Lowe's Money) – *complete* - The Engineering Department utilizing mitigation money provided by Lowes, performed field survey, roadway design, construction layout, and project administration along with the Director of Public Works for the reconstruction of East Street between High Street and Washington Street. The work included complete reclamation of the existing asphalt from High Street to Washington Street and the installation of new pavement, granite curbing on both sides and a concrete sidewalk on the north side. The project was originally completed in the summer of 2007; however, several residents were unhappy with the lack of sidewalk on the south side of the road between Coggi Way and Brookdale Avenue. At the request of the Board of Selectmen, the Engineering Department hired a Licensed Surveyor to complete a right-of-way plan to determine what property rights were needed to install a sidewalk in that area. This information was used to draft an article for town

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meeting to gain easement rights. The Engineering Department worked with Town Counsel to obtain the easement rights, and along with the DPW oversaw the construction of the now completed sidewalk.

- ❑ Rustcraft Road Sewer Project – *complete* - This project involved the installation of a new public sewer pump station, force main, and new gravity sewer pipes in the vicinity of Elm Street and Rustcraft Road which replaced a shallow undersized gravity sewer main and allowed for the additional flow capacity needed to allow for the current and future development of this area. This project was funded from private developers through mitigation money which was appropriated for construction at Town Meeting. The project was completed in December 2008. The Engineering Department worked with the adjacent developers to secure easements and resolve a groundwater contamination issue which complicated the dewatering for and construction of the sewer pump station. In addition, the Engineering Department had to troubleshoot operation of the pump station which has been plagued by foreign material (towels and rags) which constantly clogged the submersible pumps. The Engineering Department specified and oversaw the installation of a grinder unit which has since solved the problems at the station.
- ❑ Pump Station Operation – *ongoing* – The Engineering Department, in conjunction with the DPW has overseen, designed, and reviewed the construction of the Town's three sanitary sewer pump stations. The Engineering Department recently designed the upgrade of the logic controller at the Glenway Station to match the two other stations in response to a controller failure. The new platform allows remote monitoring by Town staff and the pump station maintenance consultant. In addition, the Engineering Department has reviewed, inspected, and completed punch lists for the newest pump station on Washington Street which has been constructed by the Highway Department as part of the Route 128 Add-a-Lane Project. The Engineering Department has also completed life cycle replacement costs for all stations as part of the new sewer enterprise accounting system to ensure that there will be adequate funding for future upgrade and replacement of critical components. The Engineering Department also responds to emergency alarms as necessary 24 hours a day and works with the maintenance consultant to repair and upgrade components.
- ❑ Condon Park Parking Lot Design – *complete* - At the request of Park and Recreation, the Engineering Department prepared a detailed parking and drainage plan to add a parking lot at Condon Park. The Engineering Department performed a detailed field survey, geotechnical investigation, and permitted the parking lot with Conservation, Planning, and DRAB. The Engineering Department provided field layout and inspection for the construction and completed the as-built for the project. In addition, the Engineering Department assisted with the location and procurement of a new groundwater irrigation well.
- ❑ Bussey Street Culvert Abandonment – *complete* - The Engineering Department worked with DPW to abandon a deteriorating culvert which was resulting in a posted weight limit on Bussey Street. The Engineering Department determined that if the culvert was removed, the existing truck posting could be removed provided that parking was prohibited on the nearby bridge structure. The Engineering Department worked with a structural engineer to develop a wall design which could be used to block the opening of the culvert. The Engineering Department performed field survey and developed plans to replace the wall using the structural details provided by the structural engineer. The Engineering Department coordinated the installation of a temporary coffer dam and assisted the DPW with the inspection, demolition, and construction of the new wall and construction of a new roadway located within the former culvert.
- ❑ Maverick Street Wall Replacement – *complete* - The Engineering Department worked with DPW to repair/replace a failed retaining wall on Maverick Street. The Engineering Department worked with a structural engineer to develop a design for a modular block wall system. The Engineering Department performed field survey and developed plans to replace the wall using the structural details provided by the structural engineer. The Engineering Department oversaw and provided field layout and inspection of the new wall, sidewalks, and roadway drainage and grading.
- ❑ Zoar Avenue Sewer Problem – *complete* - In response to a long standing and frequent sewer back-up problem experienced by residents, the Engineering Department conducted a field survey and developed a

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design to correct a sewer problem associated with adverse slope. The new design called for a new line from Bridge Street and the abandonment of a portion of the existing line in order to obtain sufficient slope and clearance from adjacent utilities. Town Meeting approved funding for the work and the Engineering Department worked with DPW to have the new sewer line installed. The Engineering Department provided field layout and inspection during the construction which was completed in the fall of 2008. All design and construction work on this project was performed in house at significant cost savings by both the Engineering Department and DPW respectively.

- ❑ Gaffney Road Sewer Problem – *complete* - In response to a long standing sewer back-up problem experienced by several residents, the Engineering Department performed a field survey and internal inspection of the sewer main to determine the extent and severity of the pipe sag resulting from improper installation and settlement of the pipe that was installed approximately 50 years ago. It was determined that a significant portion of the pipe would have to be excavated and the underlying unsuitable material underneath the pipe would have to be removed to considerable depths that given the location of the pipe and proximity of structures (including a house located over the pipe) would make it impossible to complete without significant private property impacts, damages, and cost. Based on the evaluation of the sewer line we determined that grease in the sewer was a primary cause for the frequent back-ups coupled with high flow resulting from excessive leakage within the pipes. Therefore, a hydraulic study was undertaken to determine if the sewer line would still function despite the sag. It was determined that the sewer line would in fact function as a siphon if the grease and infiltration issues could be resolved. The Engineering Department determined the prudent course of action would be to line the existing sewer to remove the excess leakage and to install a grease mitigation system that used bacteria to digest grease in the line before blockages could occur. The liner was installed in December of 2008 and a pilot grease mitigation system has been in use since January of 2009. To date no blockages have occurred and the pipe line is functioning properly with very little residual grease. The line will be put on a permanent cleaning schedule and a permanent grease mitigation station will be installed in the near future.
- ❑ Traffic Regulation Update – *ongoing* – In order to properly adopt new traffic regulations required as part of the federal aid Washington Street Discontinuance, the Engineering Department conducted a complete review of all previous amendments to the 1938 Traffic Rules and Regulation, and performed an field inspection to locate all traffic control signs in an effort to compile and revise the regulations going forward. The Engineering Department reviewed 483 traffic regulations and identified 1,616 signs, which were then mapped on the GIS system. The results of this effort are new traffic rules and regulations which have been submitted to the Board of Selectmen for consideration.
- ❑ Sewer Grease Issues – *ongoing* - As part of our 2007 I/I inspection program we encountered many locations where significant grease deposits obstructed the normal flow of sewerage and/or resulted in sewer back-ups. Upon further investigation and after significant time was spent thoroughly cleaning the downstream sewer lines, we discovered that five grease generating facilities had been historically failing to maintain their required grease traps or that the grease traps did not exist. Grease is a significant problem for sewers in Dedham and is often the primary cause of sewer back-ups into homes and businesses. We have since learned that many of these locations have been subject to chronic back-ups for many years and require constant attention, often under emergency circumstances. To date the Engineering Department has been working with the Board of Health to educate these facilities on the requirements and in some cases working with these facilities to have grease traps installed. The Engineering Department continues to investigate grease related issues in the hopes of improving the reliability of the sanitary sewer system.
- ❑ Geographic Information System (GIS) Administration – *ongoing* - The Engineering Department, led by its GIS Manager, manages the administration of the GIS for the Town. The role of the GIS Division within the Engineering Department is to respond directly to the various needs of the Town's various departments, as they relate to GIS. The responsibilities of the GIS Division include database administration, software application development, generating reports, creating maps and updating the

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Town's geospatial data. Below is a listing of some of the projects that the GIS division has been involved with:

- Database Administration – *ongoing* – The GIS databases have been upgraded to the most recent version of ArcGIS Server. Many maintenance routines have been implemented in recent months ensure data is properly backed up and to sustain a high level of performance and availability of the Town's GIS databases.
 - Cemetery – *ongoing* - An inventory of the Brookdale Cemetery records has been completed and converted into a database maintained by the Town. A new application for the update and retrieval of cemetery records has been completed and is currently being used by DPW staff. An updated release of the application are planned to improve the application based on feedback from the DPW staff. The completion of this application has enabled the Town to discontinue a reoccurring contract with an outside consultant. A new application intended for the public for searching cemetery records on the web is currently under development. The public viewer application is anticipated to be completed and made available to the public by the end of 2009.
 - GIS Internet – *complete* – The GIS Division has launched a new GIS website available to the Town's employees and the public. The completion of the new website has allowed the Town to discontinue an ongoing contract with an outside consultant. New software development efforts are planned to take advantage of the latest technologies available and to improve the user experience of the Town's GIS.
 - Aerial Imagery – *ongoing* – The digital orthophotography acquired in April 2008 has been delivered and is currently available to users of the Town's GIS. MassGIS has recently announced it will be obtaining the near-infrared band collected during the 2008 flight. The additional band will provide the Town with false color imagery. The additional imagery will be made available in the next year.
 - Addressing – *ongoing* – The GIS Manager has been designated to maintain a comprehensive Master Address File for the Town. The implementation of the new address regulations has eliminated data redundancy and improved the quality of the Town's address information. The GIS Manager currently receives requests for address corrections and to include new addresses in the GIS system on a regular basis.
 - Permitting Software Integration – *complete* – The GIS has been integrated with the new EnerGov permitting software used by the Town. The integration of GIS with the permitting software takes advantage of the Town's centralized parcel and address data.
- Sewer Connection, Extension, and Repair Inspections – *ongoing* - The Engineering Department reviews, issues, and inspects permits for the installation and satisfactory testing of sewer lines and manholes on a daily basis. We have created a database to efficiently track permits and automatically generate necessary administrative reports. We spend a great deal of time responding to questions from residents and builders and we provide them with locations of existing facilities from record plans or television inspections. We are currently performing multiple sewer inspections on a daily basis, including several daily inspections of the HSL and Legacy Place projects among others. For the period beginning July 1, 2008 through June 30, 2009, the Department issued and inspected 53 permits.
- Needham Street Bridge – *ongoing* - As part of the recent bridge inspections, Gill Engineering prepared a report and evaluation of noted deficiencies of the Needham Street Bridge over Great Ditch. Based on the recommendations of this report the Engineering Department is moving to set up a meeting with the Massachusetts Highway Department to revive a previously stalled plan to replace this bridge. The Engineering Department will be working with the Town Administrator and local officials to ensure that this bridge is added to the State Transportation Improvement Program for eventual design and replacement by the Massachusetts Highway Department.
- Subdivision and Site Plan Review – *ongoing* - The Engineering Department reviews numerous site plans and subdivisions for consistency with Town regulations and acceptable design standards. We provide written comments to the respective boards on the adequacy of those plans and calculations.

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CONCLUSION

The Engineering Department has taken on and accomplished many tasks over the past year, and we look forward to continued success in managing and implementing major capital projects for the Town of Dedham in the most efficient and effective manner possible.

REPORT OF THE FIRE DEPARTMENT

The Dedham Fire Department, like all other Fire Departments in our Nation, serves to protect lives and property from the threat of fire. Over the past several years, it has increased its roles in the fields of emergency medical services, hazardous materials handling, natural disaster responses, and responses to threats of domestic and foreign terrorism as well as performing its traditional mission. The Dedham Fire Department has two strategically located Fire Stations, one located in Dedham Square and the other located in East Dedham Square. The members of the Dedham Fire Department are Firefighters who have been trained in basic firefighting and emergency medical skills and are lead by an experienced and effective group of Command Officers. The entire Fire Department remains dedicated to protecting this community's citizens and guests.

The Dedham Fire Department continues its long involvement with mutual aid. It belongs to both the Metrofire and the Norfolk County Mutual Aid systems. The Dedham Fire Department has always supplied Firefighting resources to surrounding communities in their times of need and, in return, Dedham has received valuable assistance from them during working fires, multiple alarm fires, and hazardous materials incidents.

During the past fiscal year, the Dedham Fire Department has continued to meet the challenges of fire prevention inspections and code enforcement with its limited Fire Prevention Division. As of January 2009, all places of public assembly in the Town having an occupancy load of over one hundred persons have been brought into compliance with the sprinkler requirements that were mandated by the Fire Safety Act of 2004 [MGL Ch 148, s 26G1/2]. This legislation was passed in response to the Station Nightclub tragedy in Rhode Island in 2003 that took over one hundred lives. The Fire Prevention Division also continues to enforce the State's Carbon Monoxide Detector law that was passed in response to a tragic death in Plymouth, MA in late 2005. The Fire Prevention Officer continues to work diligently with the Town Building Department and the developers of both the Newbridge on the Charles and Legacy Place projects to ensure that these sites have the best possible fire alarm and automatic fire suppression systems for the safety of the general public.

The Dedham Fire Department continues to provide inspections of public and private school buildings on a regular basis and conducts tours of building construction and renovation sites in order to develop pre-fire plan strategies. These efforts are performed by on-duty Fire Companies and allow the Fire Department to become more proactive in the field of fire prevention. The Fire Department still actively participates in the School Safety Committee with the Dedham Police, School Department, and Youth Commissioner's Office in order to ensure the overall safety of both public and private school students in the Town. In addition, the Fire Department continues to provide informational tours to visiting school children and other town residents. During October and early November of each year, on-duty Fire Companies visit first grade, kindergarten, and preschool students in the Town to spread the important message of Fire Prevention.

The Fire Department provided in-service training programs for all Fire Personnel during fiscal year 2009 including recertification in CPR, defibrillator, and epi-pen use.. Most of these courses are delivered to the Department by agencies such as the Massachusetts Fire Academy and the Fallon Ambulance Company. In addition, the Department's senior level Fire Officers continue to provide refresher training to on-duty Fire

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Personnel in a variety of required subjects such as fire attack, aerial ladder use, and cold water rescue.

The Fire Department provided two major training programs for all Fire Personnel in fiscal year 2009. The first course was an Emergency Vehicle Operations course that emphasized safe driving and emergency incident practices. This course provided all Fire Personnel with one day of classroom instruction that covered current Motor Vehicle laws and personal liability matters and the second day allowed all Personnel to practice their skills by participating in an outdoor driving obstacle course. The second training program was a three-day course that involved the field of Hazardous Materials handling and it brought all current Department members up to the operations level that is mandated by OSHA. The funding for these two courses was made possible by an award from the Assistance to Firefighters Grant Program that is administered by the United States Fire Administration. The total value of these training programs was \$59,408.00 and the federal government provided 90% of the funding or \$53,468.00. The Fire Department has again applied for grant funding in order to provide additional training programs for Fire Personnel at minimal cost to the Town.

The Fire Department appointed one new Firefighter in late March of 2008 and this Firefighter successfully completed the Boston Fire Academy recruit training course on October 9TH, 2009. This recruit training course was provided by the Boston Fire Department at no cost to the Town under an existing mutual aid agreement. In addition to this new Firefighter being trained, the Department saw the successful return of another Firefighter who was called to military duty in July of 2007. While this Firefighter was deployed in Iraq, he was awarded the Bronze Star for combat bravery. The Bronze Star is the Army's third highest military award.

The Fire Department continues its commitment to improve both its Fire Stations and its Fire Apparatus and equipment in order to meet the future needs of the community. The 2009 Annual Town Meeting provided an appropriation for a needs study of the Central Fire Headquarters and this study has been started during July 2009. In addition, funding was provided to start a major renovation project of the East Dedham Fire Station and this project is scheduled to be completed before the end of August 2009. This renovation project was undertaken because the funding for this Fire Station's replacement cannot be provided at this point in time because of the local and national economy.

The Fire Department received an appropriation at the 2008 Annual Town Meeting for the replacement of its Engine 3, which is assigned to the East Dedham Square Fire Station. This new Fire Engine is scheduled to be delivered to the Fire Department in mid-September 2009. The new Engine will replace the current Engine 3, which is 15 years old, and the current Engine 3 will become the Department's Reserve Engine. The Department's current Reserve Engine, which is over eighteen years old, will be retired from service.

On a sadder note, the Fire Department lost three of its retired members during the fiscal year of this report. In late August 2008, retired Firefighter Richard J. [Stogie] Holcomb passed away after a prolonged illness. Firefighter Holcomb was a lifelong Dedham resident and graduated from Dedham High School in 1955. After his graduation he entered the United States Army and served as a paratrooper. During his active duty, he was deployed to the Middle East during the Suez Crisis during the Eisenhower Administration. Firefighter Holcomb was appointed a temporary Firefighter on May 29, 1964 and became a permanent Firefighter on April 1, 1966. His years on the Fire Department were divided between service in both the East Dedham Fire Station and the Central Fire Headquarters. He retired on July 31, 1997 after thirty-three years of service.

The second loss for the Fire Department took place on January 10, 2009 when Retired Firefighter John J. Greenwood passed away. Firefighter Greenwood was also a life-long Dedham resident and served on a United States Navy Aircraft Carrier before joining the Dedham Fire Department. Firefighter Greenwood started his career on February 12, 1965 and worked the majority of his career at the Town's Central Fire

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Headquarters. In addition to being a Firefighter, John Greenwood held the position of Fire Alarm Superintendant in which he oversaw the expansion and required maintenance of the Town's Municipal Fire Alarm System where he provided the highest quality of service to the Community. He retired from the Fire Department on December 30, 1999 after thirty-four years of service.

On January 25, 2009, retired Firefighter Paul R. Fagone passed away after a brief illness. Firefighter Fagone was appointed as a temporary Firefighter on August 5, 1984 and became a permanent Firefighter on May 15, 1985. He served the majority of his career at the East Dedham Fire Station and he will be most remembered for participating in a successful rescue of an elderly woman from a house fire at 110 Rockland Street on July 15, 1994. He, along with the other members of his Engine Company, was awarded the Chief Henry Harrigan Medal of Honor for his actions on that day.

All three retired Firefighters with their many years of dedicated service to both the Town and the Fire Service served as mentors and role models for the entire Department and all three of them will be missed by all of us.

This is the final year in which I will hold the position of Fire Chief of the Dedham Fire Department. I am grateful to the many people who helped me attained this position and I will always consider it an honor to have been chosen to serve our Community in this capacity.

Finally, I would again like to thank all the other town Departments and the many citizens of Dedham who have assisted and encouraged me during my tenure both as temporary and permanent Fire Chief. Most important of all, I would like to thank all the active duty and retired members of the Dedham Fire Department for their continued loyalty and support. Their professionalism and commitment have truly made our community a safer place to live in.

FIRE DEPARTMENT RESPONSES FOR JULY 1, 2008 TO JUNE 30, 2009

<u>Emergency Responses</u>	<u>7/1 TO 12/31/08</u>	<u>1/1 TO 6/30/09</u>	<u>TOTALS FY 2009</u>
Fire/Explosions =	77	42	119
Rescue/Medical =	1,051	998	2,049
Motor Vehicle Accidents =	143	118	261
Non-fire spills and leaks/ Other hazards =	37	54	91
Power lines down/ Arcing wires =	55	58	113
Service Calls =	66	97	163
False/Accidental Calls =	371	314	685
Miscellaneous Calls =	<u>93</u>	<u>41</u>	<u>134</u>
Total Emergency Calls =	1,893	1,722	3,615

Fire Prevention and Training Activities

In-service Fire Company Inspections =	44	16	60
In-service Fire Company Preplan Tours =	12	34	46
Fire cause & origin inspections =	8	2	10
Fire Education Visits =	18	5	23
Fire Drills =	26	26	52
Plan reviews & site assessments =	115	160	275
Smoke /Carbon Monoxide Detector Inspects =	188	142	330
Oil Truck Inspections =	74	7	81
Oil burner & tank inspections =	15	20	35
Training Classes =	29	46	75

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Other Inspection services =	<u>355</u>	<u>273</u>	<u>628</u>
Total Non-Emergency Calls =	884	731	1,615
Total Fire Department Responses =	2,777	2,453	5,230

REPORT OF THE POLICE DEPARTMENT

The core mission of the Police Department is the protection of life, property and the enhancement of the quality of life for the citizens of our community.

Crime statistics as reported to the Federal bureau of Investigations have risen significantly in some categories over the past year. These increases can be attributed to the drop in the economy. We had a significant increase in Robberies this past year. We had several bank robberies which kept the Investigative unit very busy. I am pleased to state that all these bank robberies have been solved. We also had a significant increase in Larceny's and Motor Vehicle Accidents.

The police department continues to be responsive to neighborhood concerns regarding traffic issues. Once again, we have had a year with multiple construction projects going on at the same time. This has made it very difficult for the motoring public to travel the roads of Dedham. We have a traffic unit that is very active and will respond to any neighborhood where there appears to be a traffic issue related to speed or some other kind of infraction. The town continues to bear an unusual amount of construction taking place at every turn. With this construction, traffic detours into our neighborhoods and cause concerns for our residents. If there are any specific needs or concerns you can contact Sgt. Keith Boyle and he will handle your concerns. Training continues to be a priority within the police department and will remain a priority during my tenor as Chief. As I stated in my report last year, policing is an ever changing with new laws being enacted yearly, we as a department must stay prepared to enforce these laws as they reflect the will of the people. Our Community Service Officer has retired recently. Officer Richard Huyler has performed admirably in this position, he will be sorely missed the School Community. Officer Ron Pucci has been assigned to the new Community & School Resource Officers position and I look for good things from Officer Pucci. He has some new ideas regarding this position and is eager to get going. Ron will be working closely with the school community and will provide some valuable programs to its students.

The Department continues to be a member of METRO-LEC (Metropolitan Law Enforcement Council) which consists of specially trained officers from over forty departments who are highly trained to handle any situation a community might face. As such, we have these resources available to the town of Dedham at a moments notice for any emergency situation that our department might face, at no expense to the town. At the present time the police department is going through a transition period with many open slots that have not been filled. We are presently down 8 Full time Officers which puts added pressure and responsibility on the officers and supervisors. We are in the process of filling these positions however the civil service process takes time. It would be my desire to fill all eight positions as soon as possible. We have recently opened two very large projects in town, HSL and Legacy Place. These projects will drain on the resources of the police department in the months and years ahead. Filling these eight vacancies are a priority for the department. We will move forward as quickly as possible to accomplish this process. The Investigative Unit and the Operations Unit have been extremely busy this year. They have made

several high profile arrests and continue to perform admirably. Although the numbers of arrest are down this year, the quality of the arrests has risen. The Operations unit handled the bulk of the 12,000 calls this year and did an outstanding job.

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I have a terrific Administrative Staff supervised by Lt. Michael d'Entremont. This unit performs an invaluable service to me and every member of the department.

The following officers have retired during the last couple of months: Sgt. Richard McCarthy, Officer Arthur Evans, Officer Arthur Ellis, Officer Frank Haire, Officer Charles Mouris, Officer Richard Huyler, Officer Richard J. McCarthy and Officer Fred Caruso.

In the coming year the department will continue to update its Policy & Procedure Manual to keep abreast of current policy's.

The police department is also undergoing a facilities study which should be completed soon. I would hope that the town agrees with the recommendation of study and move forward with a design for a new facility which is desperately needed. As been stated in many annual police reports, the present facility is a liability to the town.

I would like to thank the community for their continued support.

DEDHAM POLICE DEPARTMENT INCIDENT STATISTICS FOR FISCAL 2009

Fines and Collections FY 09

Court & Traffic Ticket Fines	\$2,467
Parking Meter Collections	\$50,600
Parking Ticket Fines	\$24,119
False Alarm Receipts	\$11,658
Misc. Fees	\$15,082
Permits to Carry Firearms	\$ 1,600
Police Detail Service Charge	\$71,785

Part 1 Crimes as reported to the Federal Bureau of Investigation FY 09

Murder/Manslaughter	0
Forcible Rape	2
Robbery	21
Assault	101
Burglary	62
Larceny Reports	476
Motor Vehicle Thefts	34
Total Arrest	405
Total Incidents	12,171
Total Citations Issued	5,251
Total Motor Vehicle Accidents	822

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CHAPTER VII – SALARIES

(Salaries printed for 2009 include an additional bi-weekly pay period)

SALARIES OF DEPARTMENT OF PUBLIC WORKS EMPLOYEES

Joseph Flanagan	Director of Public Works		\$109,515.24
EMPLOYEE	BASE PAY INC. LONGEVITY AND OUT OF CLASS	OVERTIME	TOTAL
Baker, Joseph E.	37,125.80	10,914.73	48,040.53
Baker, Richard J.	62,956.09	24,175.29	87,131.38
Birkett, Stephen	4,448.73	0.00	4,448.73
Black, Stephen J.	55,570.93	35,776.89	91,347.82
Blackmon, Ray A.	26,710.94	2,982.71	29,693.65
Brown, Andrea	45,168.10	2,215.58	47,383.68
Capone, James P.	63,706.93	33,156.78	96,863.73
Clark, David	11,893.04	4,062.94	15,955.98
Comperchio, Donna	53,398.44	11,590.76	64,989.20
Craven, Michael	2,883.54	0.00	2,883.54
Craven, Kevin	6,821.76	0.00	6,821.76
Draheim, Peter	57,656.31	9,416.42	67,072.73
Fay, Daniel D.	58,332.52	10,808.09	69,140.61
Fitzhenry, John F. Jr.	63,919.42	24,330.58	88,250.00
Fitzpatrick, Joseph P.	7,251.45	0.00	7,251.45
Gillette, Robert	57,957.52	18,118.02	76,075.54
Hanley, Joseph	3,713.82	0.00	3,713.82
Maloney, John	73,293.00	19,807.01	93,100.01
Mammone, Ronald P.	19,289.16	0.00	19,289.16
Marich, David	3,736.26	0.00	3,736.26
Millin, Paul F.	63,928.41	23,432.36	87,360.77
Morse, John J.	54,525.55	30,530.60	85,056.15
Morse, Peter J.	61,329.44	31,824.82	93,154.26
Murphy, John	58,017.69	36,372.13	94,389.82
Rahilly, Michael	4,936.80	0.00	4,936.80
Sousa, Helio	54,337.15	31,462.42	85,799.57
Stewart, Martin J.	58,340.96	27,231.28	85,572.24
Tobin, Daniel E.	60,615.13	19,587.77	80,202.90
Torchio, Patrick	2,064.48	0.00	2,064.48
Wagner, John G.	72,724.00	29,902.97	102,626.97
Wagner, John Jr.	53,818.88	12,204.23	66,223.11

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SALARIES OF DEDHAM POLICE OFFICERS

Michael J. Weir	Police Chief		\$146,921.24
POLICE OFFICER	BASE PAY INC. INCENTIVES TRAINING	OVERTIME INC. COURT TIME	PRIVATE DETAILS*
Barrett, John M.	74,742.17	9,871.74	36,473.00
Bielawski, Francis M.	125,277.39	16,224.24	93,440.00
Black, Mark	98,145.50	10,198.40	53,525.50
Blake, Matthew	50,430.35	6,043.85	20,902.00
Blaney, Joshua M.	58,268.21	1,285.133	11,780.00
Boyle, Keith J.	101,247.53	4,493.30	40,133.00
Buckley, Michael D.	98,595.42	14,022.80	32,985.50
Byrnes, Robert II	24,949.17	0.00	0.00
Cady, Paul M. Jr.	76,083.90	10,920.11	20,850.00
Caruso, Frederick F.	50,710.47	8,309.88	6,105.00
Cawley, Richard P.	73,824.90	6,670.99	19,777.50
Chambers, David	63,688.16	8,662.50	26,258.00
Clements, John K.	96,627.56	12,334.28	10,908.00
Concannon, Kevin O.	74,679.91	9,285.30	27,246.00
Connolly, John III	77,610.82	12,632.99	15,603.00
Cronin, Neil	54,607.03	4,080.05	27,993.00
Crump, Brian Thomas	67,057.14	8,803.80	34,193.00
Crump, Paul J.	77,632.21	8,959.62	29,414.50
D'Entremont, Michael	120,713.57	12,016.58	16,977.50
DeFalco, Anthony F.	104,855.89	10,225.50	14,098.00
Dietenhofer, Robert C.	63,518.69	7,284.60	54,717.00
Doherty, Cathy A.	72,059.86	10,205.10	11,650.00
Doyle, Michael	73,026.96	10,583.27	15,713.00
Driscoll, James P.	75,532.93	5,520.22	28,108.00
Duchini Daniel J.	75,540.74	7,969.50	11,932.00
Ellis, Arthur H.	49,126.33	4,909.92	6,489.00
Ellis, Kenneth J.	53,576.92	5,857.76	26,562.50
Ellis, Joseph k.	3,496.06	0.00	0.00
Evans, Arthur T.	57,384.83	3,512.60	5,590.00
Feeley, Michael R.	97,005.09	10,063.11	53,151.00
Flint, Richard A.	60,050.76	6,510.15	45,954.00
Goode, James E.	72,019.86	10,181.64	44,205.50
Haire, Francis	52,754.06	2,443.50	12,882.00
Hennessey, John	12,982.39	149.12	3,878.00
Huyler, Richard L.	42,273.76	934.12	8,662.00
Keane, Richard T.	97,251.93	8,322.64	50,333.00
Kennedy, Keith J.	61,806.94	8,053.12	35,608.00
Lemanski, James	13,070.15	183.10	3,224.50
MacLean, Douglas J.	75,070.48	6,165.18	36,082.00
Mahoney, Kevin D.	61,073.68	22,209.33	12,655.50
Matthies, Frederick	74,584.37	10,987.69	39,583.50
McCarthy, Ryan	52,646.33	3,541.51	13,055.00
McMillan, Francis X.	81,313.11	10,521.16	43,155.00

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POLICE OFFICER	BASE PAY INC. INCENTIVES TRAINING	OVERTIME INC. COURT TIME	PRIVATE DETAILS*
McMillan, Michael J.	57,313.87	7,750.50	13,452.00
Mirada, Timothy J.	65,148.64	6,782.01	12,173.00
Mouris, Charles	51,177.66	7,956.72	9,171.00
Nedder, Robert S. Jr.	118,256.57	13,935.45	5,144.00
Neilson, George Jr.	91,523.41	5,820.53	35,147.00
Nolan, John E.	56,987.85	3,895.98	12,040.00
O'Sullivan, Collin	71,719.86	12,011.52	18,892.00
Panciocco, Daniel C.	73,959.43	10,904.50	29,058.00
Paschal, Clifford F.	118,551.13	12,850.06	31,844.00
Peterson, Scott W.	74,475.42	12,957.17	64,850.00
Porro, Richard A. Jr.	72,033.76	15,790.01	13,570.00
Porro, Scott D.	71,619.86	8,539.44	41,137.00
Pucci, Michael	71,830.99	7,067.23	38,156.00
Pucci, Ronald C.	67,823.13	6,664.17	26,626.00
Schoener, Michael	57,526.85	3,807.01	35,264.00
Strong, Keith	11,836.28	549.17	6,088.00
Tapsell, Charles J.	97,439.89	10,517.76	62,255.00
Walsh, Robert G.	76,909.07	25,667.22	912.00
Wilds, William E., Jr.	79,602.48	9,687.20	1,967.00

*** MONIES PAID BY PRIVATE VENDORS FOR PRIVATE DETAILS AND
ADDITIONAL 10% PAID BY PRIVATE VENDORS TO TOWN OF DEDHAM**

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SALARIES OF SCHOOL EMPLOYEES

Abrahams, Benjamin	9,133.58	Bragan, Amanda	14,744.43
Adams, Ashley	6,987.55	Braillard, Leslie	14,437.05
Adams, Stephanie	43,718.87	Briscoe, Maureen T.	73,781.42
Alderman, Gail	4,890.72	Brogan, Joseph M.	104,604.20
Andre, Dianna	2,368.85	Brown, Alexia	5,962.00
Andrew, Andrea	62,687.59	Brown, Jennifer	15,473.96
Antonuccio, Maria	63,467.66	Brown, Martha	21,082.04
Armstrong, Holli H.	95,357.10	Brown, Stella L.	4,125.00
Arria, Thomas III	81,920.90	Brunstrom, Beth-Ann	53,186.14
Atkinson, Stacey J.	62,875.64	Bryant, Kerri Jean Dunne	69,039.27
Avery, Joanne	16,560.18	Buchbinder, Emily	48,391.30
Backmender, Rebecca	40,955.69	Budd, Teresa	81,529.51
Baker, Kimberly	22,543.29	Butler, Shawn	17,974.56
Balfour, Jennifer	64,675.02	Byrne, Judith A.	64,962.62
Ball, Meggin	52,711.05	Byrne, Mary	52,445.71
Barbuto, Francis A.	9,860.00	Caldwell, Jenna	6,235.80
Bardeen, Mary	2,536.20	Callahan, Jennifer	8,476.29
Batista, Elisabet	59,790.06	Camillo, Denise	6,915.69
Beakes, Mary Ann	77,686.80	Campagna, Joan M.	15,773.96
Bean, Jennifer	18,559.29	Campbell, Holly	7,271.95
Bearfield, Patricia A.	77,664.04	Campbell, Mary	23,993.32
Beck, Kelly	54,730.85	Cannon, Kristen	44,157.87
Beck, Roberta	46,079.83	Cantor, Helene	6,850.00
Begin, Joan M.	57,150.75	Canty, Michelle F.	70,413.54
Begin, Keith R.	26,864.77	Carberry, Anne	20,141.10
Benites, Donna	50,461.96	Carberry, Dale	88,035.52
Bennett, Sheila	63,467.66	Carey, David	57,922.71
Bernstein, Sharon	78,474.64	Carlow, Richard E.	10,609.52
Berry, Elizabeth	8,514.89	Carney, George O.	2,795.00
Bigelow, Bryan	47,255.02	Carney, Mark O.	87,195.12
Biggar, Cheryle E.	81,716.96	Carr Jr., Robert J.	57,027.59
Billings, Margaret	12,661.70	Carta, Kerin	10,599.94
Bird, Elizabeth Near	55,372.35	Carten, Kathleen R.	67,961.51
Birrittieri, Cara	50,145.71	Carucci, Christopher M.	73,156.02
Blaney, Meghan	13,496.28	Caruso, Heather	19,508.16
Blynn, Jeremy	37,764.14	Castonguay, Bridget	13,055.58
Boensel, Susan Ann	39,136.42	Catinella, Marybeth	36,669.57
Bohan, Margery A.	99,821.82	Chaboudy, Lisa	14,806.69
Boles, Andrew	88,033.01	Chapman, Teresa L.	20,537.57
Boudreau, Maureen	81,961.96	Chase, Estelle	85,932.29
Boudrow, Jeanne M.	36,462.30	Chilson, Jennifer	36,346.05
Boudrow, Jennifer	2,838.72	Chmura, Kerri	74,871.91
Bowes, Brianne	7,260.10	Clark, Jean	24,474.91
Bradley, Andrew	6,064.68	Claypool, Doris Teresa	94,667.30
Bradley, Michael	77,493.37	Clement, Nancy J.	16,950.25
Bradley, Nancy M.	91,759.98	Clinton, Ellen M.	15,420.59
Bradley, Samantha	54,258.93	Clinton, Michael	13,197.54
Brady, Edward J.	26,271.84	Coates, Rhonda J.	70,830.14

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Cobb, Claire	15,387.37	Dewar, Nancy S.	4,300.00
Cochrane, Aubrey	48,203.51	Dewar, Stephen R.	79,054.32
Coffey-McCormick, Joanne	80,902.07	DiMartino, Donna Marie	16,696.43
Coltin, Alexandra	17,109.36	Dineen, Ashley	4,507.20
Comeau, Keith	62,869.73	Dineen, Heidi A.	89,738.09
Conant, Alison	10,952.94	Disandro, Mary	26,165.56
Condon, Elizabeth	21,298.51	Dixon, Carol H.	82,551.63
Connell, Dianna	4,243.21	Doe, June M.	157,986.64
Connolly, Sharon A.	15,835.74	Dolabany, Rose	12,876.45
Connolly, Stacey	67,332.29	Donovan, Carol A.	5,125.15
Connors, Carol M.	67,454.02	Donovan, Joan M.	12,858.45
Conway, Nicole	36,549.32	Dorsey, Ruth	72,091.94
Coppola, Michael	65,894.14	Downes, Carolynne	47,919.41
Coppola, Nancy H.	88,103.31	Downey, Jane	66,028.80
Corcoran, Blair	7,939.50	Downey, Scott J.	75,663.29
Costello, Bernadette F.	56,331.26	Downing, Kathleen T.	15,426.24
Crawley, Jane	7,169.97	Downs, James M.	57,829.59
Cronin, Gregory	72,597.06	Doyle, Karen A.	83,076.86
Cronin, Lauren M.	63,129.19	Drake, Mary M.	82,560.96
Cronin, Patricia D.	73,236.06	Driscoll, Cheryl A.	79,704.24
Cross, Barbara	69,279.84	Driscoll, Kathleen T.	44,300.62
Crouse, Kathleen Ann	55,750.10	Duchini, Dorothy	2,057.83
Crowley, Jessica	5,291.19	Dudley, Rachel E.	64,342.29
Cuddy, Cheryl A.	14,194.65	Duffy-Kidd, Marie	17,712.93
Cummings, Cheryl	3,712.50	Dwyer, Timothy	67,580.53
Cummings, Christine	83,801.98	Dziergowski, Ronald J.	65,767.43
Cummings, Elizabeth A.	3,577.59	Eisenhunt, Erika	62,313.88
Cummings, Mai-Linh	65,992.27	Elston, Megan	9,217.04
Currstin, Deidre	4,366.88	Erwin, Julie	42,712.84
Curtis, Andrea	2,614.80	Esty, Janice	14,298.10
Cushing, Dolores M.	16,612.12	Eustis, Gregory	2,875.00
Cusick, William	63,160.79	Evans, Thomas J.	48,162.14
D'Amico, Maureen	16,631.90	Falkowski, Marilyn	77,024.31
Davies, Mary G.	2,100.00	Farrell, Christine	64,515.02
Deavila, Kenneth T.	60,592.74	Farry, Anne M.	34,397.46
Delendeck, Linda	63,128.68	Farry, Karen	18,144.47
Dellelo, Theresa A.	84,021.63	Favakeh, Geoffrey	3,600.00
Dellot, James	91,394.96	Fay, Andrea	14,781.24
Delsignore, Pat	13,331.87	Fazio Jr., Salvatore	50,833.27
Demers, Carolyn L.	15,427.44	Feely Jr., Joseph J.	69,489.66
Dennehy, Patricia	79,664.14	Fentress, Deshawn W.	3,332.00
Dennehy, Patricia	4,964.65	Findley, Shannon	53,749.96
DeNoble, Patricia H.	81,993.89	Finnegan, Kerri L.	15,056.13
Derosier, Susan	16,888.09	Fish, Cheryl	13,092.00
Deschenes, Julie	12,765.42	Fisher, Helen	5,985.06
Deveer, Deborah	5,515.00	Flaherty, Patricia	6,081.20
Deveer, Michael	3,800.00	Flanagan, Susan	54,387.10
Devlin, Patrick	30,825.59	Flynn, Mara D.	82,817.02
Dewar, Anna	2,592.00	Foley, Marie	7,177.15
Dewar, Michael A.	81,092.96	Foley, Robert J.	60,112.17

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Fountain, Tara	14,744.43	Henderson, Richard	4,305.00
Foxworthy, Ann	11,989.03	Hendler, Abby	41,007.80
Fraioli, Christopher	6,207.00	Heneberry, Timothy	2,655.00
French, Leslie	55,082.26	Hickey, Corinne	6,778.20
Frucci, Shannon	5,963.00	Hickey, Edward	93,799.38
Gamel, Christine M.	48,475.52	Hickey, John S.	76,612.12
Garland, Wendy Ann	2,106.30	Hicks, Amy J.	10,618.72
Gately, James Bernard	49,310.42	Higley, Denice Ann	17,112.54
Gately, Debra	50,500.06	Hoffman, Susan M.	19,181.53
Gaudreau, Kathy E.	100,560.02	Holloran, Kristine	62,111.81
Geary, Sharlene D.	4,290.00	Holmes, Magdalene	2,076.00
Geary, Timothy M.	72,791.93	Homsi, Gilda Emile	15,262.50
Gelfon, Samantha	13,269.96	Hopkins, Jenny	42,039.91
Germano, Michael	5,787.37	Howdy, Annemarie C.	11,241.39
Giannangelo, Karen	56,829.59	Hoyt, Stephanie L.	66,347.14
Gianopoulos, Rose C.	44,121.15	Huff, Joseph J.	7,513.00
Gilarde, Denise	13,641.60	Huff, Rebecca	57,563.43
Gilbert, Amy	76,612.12	Hughes, Brendan	23,753.03
Gillis, Eileen M.	74,251.50	Hughes, Robert W.	47,267.82
Glennon, Deborah J.	83,366.86	Hume, Andrea Marie	72,467.80
Goldberg-Sheehy, Elaine	76,312.00	Hurley, Blanche	4,272.27
Gormley, Mary Elizabeth	63,158.92	Hurst, James P.	3,332.00
Goss, Kamara	6,286.18	Hutchinson, Margaret M.	15,473.29
Gow, Melissa	17,829.36	Huyler, Marie	30,055.49
Goyette, Ann Marie	46,239.83	Iverson, Amanda	20,613.91
Graceffa, Heidi A.	76,492.00	Jacobs, Paula J.	43,246.47
Graceffa, Susan	2,630.81	Jarvis, Barbara A.	9,388.44
Grant, Ann Therese	70,825.03	Jeanetti, Josephine C.	4,773.92
Greenholt, Sharon	7,517.90	Jenkins, Kristy	48,331.30
Grover, Joan	82,318.89	Jenkins, Paul F.	60,147.53
Guastalli, Donna	83,816.98	Johnson, Jeanne E.	63,050.98
Guidoboni, Jennifer	36,196.16	Jones, Karen E.	70,039.02
Gurkis, John	8,738.18	Jordan, Colleen	47,444.51
Gustavson, Beverly	10,289.78	Jovin, Donna Manning	78,976.61
Gutierrez, Juliette	45,955.02	Joyce, Caitlin	23,717.15
Guzzetti, Denise	53,588.48	Joyce, Mary F.	82,837.89
Hagopian, Rebecca	56,542.10	Kahler, Donna Marie	19,552.88
Haluska, David W.	70,825.03	Kaltsunas, Peter	52,374.88
Hanley, Maureen	38,874.42	Kanopkin, Susan E.	68,186.97
Harrington, Jane P.	72,568.89	Karafotias, Kristen	5,160.20
Harrington, Sharon A.	17,171.14	Karam, Salima H.	16,364.66
Harrison, Shirley J.	16,683.86	Kaufman, Susan	2,015.00
Hausman, Sarah	49,926.96	Kavanagh, Edward	74,008.35
Hayden, Maryellen	11,231.27	Keady, Ann	17,675.96
Hayes, William	66,747.51	Kelley, Emily	5,299.97
Hazell, Gregory M.	85,829.02	Kelley, Gail M.	75,457.64
Heald, Donald	73,251.03	Kelley, Jeffrey	7,181.10
Healey, Erin	5,759.44	Kelly, Barbara	84,221.86
Healy, Susan	63,467.66	Kelly, Cynthia	121,653.08
Hegarty, Elizabeth	75,798.91	Kelly, Geraldine	65,625.24

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Kenney, Kathleen N.	30,274.13	Lyons, Susan M.	85,134.38
Kerns, Jenny W.	78,712.18	MacDonald, Betty	17,450.88
Kerrigan, Carmel	36,522.35	MacDonald, Erin	18,231.93
Kieffner, Allison	60,872.68	MacDonald, Michelle	6,974.50
Kiewlicz, Katherine	46,499.96	MacDonald, Steven	60,569.29
Kilduff, Susan	2,682.50	MacDougall, Allison	63,425.79
Killgoar, Juile E.	69,423.10	MacDougall, Mary	63,208.43
Kilpatrick, James	72,362.92	Machinist, Alice	28,286.64
Kindlon, Megan	45,404.63	MacKenzie, Jeremy	9,136.88
King, Barbara	5,504.81	McKenzie, Karen	16,319.43
King, Daniel	61,902.10	MacLean, Mary N.	71,771.94
Kirby, Heather	62,143.13	Madden, Marie	46,055.02
Kobierski, Linda	74,804.83	Magnacca, Lisa Ann	46,260.02
Kotthous-Buckley, Tammy	49,258.41	Maher, James	4,930.00
Kowalczyk, Donna Marie	4,807.97	Mahoney, Kristen Marie	58,520.06
Kozak, Jeanne M.	40,201.30	Mahoney, Mary	15,423.23
Kuhn, Carol	9,814.01	Maida, John	2,465.00
Kundy, Nancy	14,628.00	Maloney, Shauna	15,854.77
Laboissonniere, Amy	68,943.10	Maloof, Amy	34,502.34
Laffey, Kathleen	4,350.00	Mancinelli, Janine Claire	58,625.06
LaFlamme, John	101,424.10	Mannal, Constance	46,794.73
Lafrancesca, Michael	103,257.55	Maregni, Karen	84,026.98
Lally, Julianne	56,108.81	Margolis, Carol J.	66,033.52
Lally, Michael	3,455.00	Marich, Sharon A.	28,392.24
Lalos, Donna	35,695.29	Marini, Paula M.	91,639.07
Lambrech, Cynthia L.	14,150.39	Marshall, Michelle	3,199.50
Lane, Patrick	10,770.88	Martin, Sarah	49,528.17
Langonhorst, Don G.	108,646.44	Marzilli, Darlene	15,420.59
Latorella, Joette L.	19,332.68	Mastrogiacomo, Jason	27,850.59
Laurino, Carol Lynn	4,470.00	Mastroianni, Amy	59,874.10
Lawlor, Elizabeth	38,580.95	Matter, Carol A.	52,006.37
Lazdowsky, Donald W.	57,885.21	Matthews, Danielle	8,629.45
Lazdowsky, Robertq	16,302.99	Matthews, Mary Elizabeth	17,109.36
Lazdowsky, Roger	48,399.49	McAvoy, Diane M.	45,961.57
LeClair, Lorraine F.	12,304.80	McCabe, Brian	14,744.43
LeClair, Paul	3,444.48	McClain, Kathleen	19,462.53
Ledda, Salvatore P.	3,332.00	McCrary, Allison	13,521.20
Leonard, Maureen	2,966.39	McFarland, Laura A.	65,662.68
Logue, Christine	15,026.91	McGaffigan, Cynthia C.	21,904.07
Lombardi, Jane E.	42,532.59	McGibbon, Virginia	18,306.47
Longinidis, Despina	15,420.59	McGilvary, Margaret	15,869.36
Lothrop, Maureen	49,719.96	McGloughlin, Suzanne	7,433.90
Loughran, Elisabeth	46,597.90	McGrann, Cynthia D.	72,791.93
Luongo, Michelle	16,733.86	McGrath, Dennis M.	93,395.63
Lydon, Kevin Robert	56,542.10	McGuire, Jay	68,426.12
Lydon, Lauren M.	48,283.69	McGuire, Lillian	14,538.03
Lynch, Brian E.	88,309.32	McIntyre, Caitlin	6,290.56
Lynch, Marie B.	71,691.94	McLeish, Thomas M.	57,334.04
Lynch, Nora E.	17,367.77	McLeod, Polly Ann	65,021.13
Lyons, Kathleen	15,225.09	McMorris, Sarah	12,319.09

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McNamee, Rachel	53,932.10	O'Brien, Kerrin A.	73,821.42
McSheffrey, Kevin	2,551.50	O'Connor, Christopher	3,956.42
Megan, Daniel F.	64,515.02	O'Connor, Janice Seager	54,047.10
Megan, Kathleen Mary	32,256.80	O'Connor, Paul	3,332.00
Melcher-Haddada, Elizabeth	19,349.64	O'Donnell, Heidi	32,201.54
Mellon, Erica	16,437.45	Ogrodnik, Martha	82,617.08
Meloski, Deirdre	66,194.18	O'Keefe, Susan	60,392.10
Menz, Micheline	22,917.15	O'Leary, Laura Gene	33,642.32
Merino, Deborah M.	16,025.48	O'Leary-Barlow, Christine	22,977.64
Merritt, Sarah	77,817.14	O'Leary, Kathryn	7,260.10
Metzger, Kelly	63,160.79	Oliveri, Lisa	18,173.70
Miller, Alicia	3,000.00	O'Neill, Cathy	6,290.56
Mills, Jennifer	50,336.60	O'Neill, Karen A.	10,866.12
Minor, Mary	14,346.23	Oravetz, Cathleen L.	84,275.44
Mofford, Melissa	2,259.31	O'Regan, Katelyn	43,952.87
Monaghan, Michael P.	66,497.51	O'Sullivan, Marueen	64,515.02
Morrill, Nancy C.	71,591.94	Ouellette, Elizabeth A.	57,518.86
Morrison, Julie	72,727.80	Overko, David W.	61,462.74
Morrison, Wilfred	2,875.00	Overko, Ryan	2,667.00
Mortali, Cynthia	15,266.76	Pace, Allison M.	52,293.66
Morton, Andrew	67,776.19	Pace, Marie G.	71,491.94
Moulton, Scott A.	18,098.45	Pagnotta, Shelly L.	59,399.24
Mowles, Lucille V.	12,858.45	Parisi, Aron	3,697.20
Moy, Jane	62,239.55	Parr, Donald J.	83,805.33
Mucci, Stacy A.	61,037.68	Patchett, Amanda	2,005.00
Mucciaccio, Thomas P.	51,815.15	Patterson, Andrew C.	57,044.90
Mulkern, Judith	6,011.15	Paul, Marlene	46,744.73
Mullane, Teresa	5,179.76	Pedersen, Elizabeth	54,034.78
Murphy, Debra	24,416.65	Pelchat, Ann L.	12,804.30
Murphy, Mary L.	13,158.45	Penta, Kristin	34,397.46
Murray, John	93,864.23	Pepin, James	25,907.08
Murray, Pamela	66,497.51	Pepin, Susan E.	82,416.96
Naddaff, Mary Jean	8,709.18	Peterson, Amy	8,789.82
Nadeau, Christopher	48,251.30	Petruzzello, Maria L.	10,200.30
Nee, John	25,421.00	Pettey, Carolyn L.	65,787.58
Neill, Pamela A.	62,441.95	Pettipaw, Gail L.	40,539.54
Nerboso, Philip	2,177.50	Phelps III, Allyn	29,045.64
Newton, Aileen Beth	28,499.81	Phinney, Laurie J.	13,131.07
Nichols, Nancy R.	82,851.58	Piazza, Judith A.	83,881.92
Nicholson, William	39,511.78	Pierce, Christian	19,747.08
Nickley, Judith	12,865.30	Pimentel, Susan Elizabeth	23,358.46
Nicolazzo, Antonio	9,143.53	Pitts, Michelle	3,704.29
Nigohosian, Marta M.	66,738.14	Poch, Sandra	11,971.46
Nihill, Heidi	73,941.42	Podolski, Andrew	52,785.63
Nilsen, Jeffrey A.	61,285.06	Podolski, Anne	71,941.94
Noble, Gregory	8,688.14	Podolski, Paul	12,735.00
Noonan, Mary K.	77,303.82	Polito, Christopher	2,500.00
Norrman, Mark	44,435.07	Polito, Marguerite E.	81,841.96
Norton, James	56,930.62	Portanova, Darlene M.	13,505.88
O'Brien, Jean Marie	5,562.28	Poule, William	5,720.00

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Poulin, Lydia Marie	72,257.41	Schultz, Kelly	66,636.02
Prata, Kristin M.	73,756.42	Scully, Susan N.	63,221.53
Quaranto, Kevin	69,295.58	Seidman, Arleen B.	34,484.32
Quinlan, William F.	3,190.62	Sexton, William	5,955.40
Quinlan, William J.	61,380.65	Shagoury, Gregory	13,802.63
Quintal, Melissa	40,725.55	Shea, Leigh	4,930.00
Rabbitt, Melissa	22,701.88	Sheehan, Annmarie	2,004.00
Rachmani, Gloria M.	9,962.93	Shevory, Maura	61,332.68
Radzikowski, Paul E.	63,710.18	Shruhan, Paul G.	15,406.65
Randall, Kimberly	55,082.26	Siletti, Lisa	59,151.24
Rasmussen, Joanne	22,950.18	Simmons, Rosemary A.	65,594.12
Reagan, Anne C.	51,567.88	Simon, Douglas D.	66,968.31
Reagan, Nancy	78,911.18	Simonson, Maureen	83,817.02
Reardon, Michelle	7,147.29	Sinclair, Caitlin	40,265.66
Regonlinski, Joseph	28,598.72	Singelaid, Jamie	3,039.54
Reilley, Alison M.	68,033.18	Smith, Barbara	29,357.25
Ricciardelli, Joann	6,139.98	Smith, Carrie	53,752.01
Rice, Sheryl	28,745.64	Smitley, Richard W.	55,762.30
Ridgway, Julia	44,575.07	Sotomayor, Nora Susana	10,105.06
Ries, Stephanie	19,992.78	Souza, Kristin	44,435.07
Rivera, Lisa	3,500.45	Sparrow-Martin-	
Rivera, Nelson	87,876.15	Miguel, Maria	58,866.24
Robillard, Sara L.	38,874.42	Spears, John M.	54,765.10
Rocha, Patricia T.	27,031.85	Spears, Suzanne O.	82,911.58
Roche, Carol A.	50,689.42	Spies, Kathleen	48,209.07
Roche, Kathryn A.	65,204.61	Spiro, Michele A.	67,341.51
Rogers, Jamie	6,290.56	Springer, Frederick H.	59,904.36
Rogers, Sharon	5,722.21	St.Clair, Cynthia	56,747.10
Rogers, Thomas R.	52,671.97	Standring, Joan	39,512.34
Ross, Don H.	76,948.12	Stec, Christine	60,900.69
Rossetti, Joanne	14,178.50	Stone, Mary E.	56,727.59
Roth, Laura	6,975.70	Stephens, Jennifer	57,507.10
Roth, Patricia	4,480.16	Stewart, Robyn	11,035.15
Rouse, Daniel P.	80,789.40	Stewart, Albert Jr.	4,320.00
Rudolphsen, Heather L.	65,972.33	Sullivan, Christine	23,202.98
Ruggere, Timothy R.	48,924.98	Sullivan, Clare A.	91,180.57
Rutecki, Pamela	11,498.29	Sullivan, Jason	3,575.00
Sacoco, Katherine	2,176.71	Sullivan, Maria	17,976.99
Sacoco, Maureen	63,388.43	Sullivan, Marion C.	57,470.34
Saltzberg, Lee	85,115.75	Sullivan, Patricia A.	37,107.81
Samp, Lynda M.	74,702.37	Sullivan, Paul M.	71,909.03
Sances, Paul	16,629.98	Sullivan, Virginia	19,112.29
Sandborg, Valerie J.	36,429.57	Sun, Yongqin	98,327.04
Santamaria, Jacob A.	110,784.96	Sutton, Arielle	16,437.43
Sarro, Ashley	14,555.82	Swanton, Lynette A.	53,747.10
Savilia, Lisa	36,555.92	Sweetsir, Deborah	3,560.09
Scafati-Corrado, Andrea	2,540.86	Tannetta, Maureen	65,503.14
Scanlon, Stacey A.	63,767.68	Tapply, Sarah	57,192.10
Scarsciotti, Cheryl A.	64,515.02	Tavalone, Elizabeth	56,642.10
Schaub, Catherine	42,589.12	Taylor, Jeffrey	63,144.68

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Teti, Maureen	4,575.00	Washburn, Peter	3,061.00
Theobald, Merrill	15,679.53	Watson, Mary L.	14,159.43
Thissell, Barbara	3,332.00	Waugh, Michelle Gwen	32,257.64
Thompson, Jayma	15,089.76	Weidenaar, Sharon	13,334.14
Timmons, Kathleen	13,038.84	Weir Sr., Kenneth F.	53,289.77
Tokolish, Allison	6,534.30	Weir, Jean M.	86,861.92
Toomey, Kenneth R.	81,618.05	Welch, Kelly	64,794.84
Torchio, Mary A.	23,217.15	Weschrob, William	86,281.94
Tracey, Arlene J.	73,431.06	White, Elizabeth R.	67,821.93
Traniello, Adele L.	85,456.20	White, Tracey	37,211.99
Tucci, Laura	50,740.96	Wilds, Margaret M.	64,595.02
Turco, Charlene	46,239.83	Wilson, Ashley	52,471.82
Unger, Megan A.	62,223.01	Wofford, Michelle	2,730.00
Verrocchi, Eileen P.	18,148.50	Wolfson, Ross Andrew	63,207.59
Vicente, Pamela Pritchard	22,237.04	Wood, Chrisley	14,830.29
Wagner, Arthur J.	6,207.00	Wood, Shawn Marie	37,300.04
Walker, James E.	95,692.36	Wright, Kathleen	46,943.54
Wallin, Lisa A.	57,222.10	Wyllie, Amy	15,024.24
Walmsley, Louise	58,685.26	Young, Louise O.	84,267.43
Walsh, Elizabeth Anne	13,427.39	Young, Mary Alice	59,238.58
Ward, Doreen	60,812.68	Zarthar, Renee M.	16,656.33
Warn, Virginia	10,549.44	Zeogas, Theresa Marie	10,807.78
Warren, Michael D.	77,309.04	Zima, Donna	2,887.50
Warshofsky, Cheryl H.	19,443.39		

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SALARIES OF TOWN EMPLOYEES

Adams, John	Recreation	2,711.17
Aitchison, Derek	Parks	2,815.90
Albani, Adrienne	Administrative Assistant/Conservation	32,011.95
Allen, Paul	Library	6,975.00
Allen, Tami	Outreach Worker/Council on Aging	54,193.23
Baker, Nancy A.	Assistant Town Administrator	94,916.98
Barnes, Veronica	Information Services Director	81,366.01
Beltis, Donald C.	Deputy Fire Chief*	113,017.86
Beltis, Richard D.	Fire Lieutenant*	90,780.30
Berry, Edward	Fire Lieutenant/Fire Inspector*	90,361.42
Bettuchi, Walter F.	Civilian Dispatch*	52,699.66
Black, Kathleen	Recreation	2,132.70
Blaney, Jared W.	Firefighter*	62,725.79
Blaney, Sheldon	Firefighter*	68,878.68
Blizard, Daniel	Dispatch*	42,730.32
Bloom, David	Library	4,270.50
Boncek, Charles P.	Firefighter*	63,487.54
Bowler, Sheila A.	Assistant Comptroller	59,215.15
Bowler, Stephen M.	Firefighter*	72,939.61
Bowman, Barbara Ann	Library Assistant	41,876.53
Bowse, Donna R.	Assistant Treasurer	59,275.15
Bradbury, Jerrold M.	Firefighter*	64,778.22
Bradbury, Kevin F.	Firefighter*	71,966.50
Bremer, Richard C. Jr.	Assessor	2,300.00
Briggs, Joseph C.	Assessing Director (Retired)	84,577.09
Burbank, Colleen J.	Recreation	3,065.58
Burke, John P.	Assessor	2,300.00
Burke, Steven E.	Firefighter*	67,468.26
Byrd, Jasmin	Recreation	3,221.43
Byrnes, Juliette R.	Recreation	17,959.90
Cabral, Erin	Youth Counselor	57,318.54
Cabral, Gregory M.	Youth Counselor	53,152.75
Camerano, Karen M.	Administrative Assistant/Police	45,635.10
Capone, Gayle E.	Administrative Assistant/Veterans	46,151.35
Cardinale, Catherine	Health Director	81,366.01
Carley, Lynn M.	Retirement Administrator	75,346.57
Carew, Robin Ann	Custodian/Police	23,289.02
Chin, John S.	Firefighter*	69,983.82
Christ, Doreen	Administrative Assistant/Planning Board	3,588.82
Cimeno, Kenneth R.	Building Inspector	87,658.87
Clark, Christopher J.	Firefighter*	58,855.76
Clinton, Thomas J.	Youth Commission Director	79,331.01
Colleran, Edward	Recreation	9,089.85
Connell, Laura M.	Library Page	5,422.50
Connolly, Kimberly	Recreation	2,394.78
Conway, Christine	Library	4,900.50
Conway, Joan	Administrative Assistant/Health	44,032.62
Coughlin, Mariah	Recreation	3,481.95

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Craven, Barbara T.	Senior Tax Clerk	46,200.38
Cronin, Patricia M.	Library Assistant	22,362.32
Crowley, Janice	Library Assistant	40,232.07
Cullinane, William J.	Fire Chief	123,288.43
Cummings, Kathleen	Administrative Assistant/Fire	49,673.40
Cunha, Adolph R.	Assessing Specialist	51,282.75
David, Marie	Administrative Assistant/Town Admin	10,453.78
Davis, Joann B.	Recreation	2,210.88
Davis, Kevin	Firefighter*	72,288.17
Debenedictis, Dante	Recreation	4,545.02
DeCola, William	Dispatch*	6,506.89
Deegan, Deborah	Benefits Coordinator	51,582.75
DeFelice, Wayne M. Jr.	Firefighter*	63,353.51
DeFelice, Wayne M.	Firefighter*	71,568.95
Denton, Brian	Recreation	4,656.00
Desmond, Robert W.	Endicott/Caretaker	47,177.91
DeSouza, Louis	Assistant Assessor (Retired)	41,599.17
Dever, Thomas J.	Firefighter*	60,816.21
DeVincent, Robert A.	Firefighter*	64,121.42
DeVirgilio, Joseph	Parks*	61,031.20
Doherty, Stephen	Firefighter*	62,899.89
Donovan, Carole	Recreation	5,071.50
Dooman, Carolyn	Library	34,504.59
Driscoll, James S.	Fire Chief (Retired)	126,797.55
Duffy, John	Director of Assessing	9,522.60
Dugan, Robert F.	Firefighter*	59,047.34
Dugan, Susan L.	Administrative Assistant/Building Dept	49,918.56
Dukas, Marie	Senior Accounting Clerk	49,629.65
Durkin, Kimberly A.	Civilian Dispatch*	56,789.05
Dykas, Richard	Parks	5,321.80
Ellis, Kenneth Jr.	Civilian Dispatch Supervisor*	82,828.94
Fadden, Pamela A.	Library Assistant	40,412.07
Farrell, Matthew	Recreation	4,113.17
Farrell, Sean	Recreation	4,835.49
Field, David	Infrastructure Engineer	99,804.88
Figlioli, Margaret R.	Administrative Assistant/Police	49,473.40
Finneran, James R.	Firefighter*	73,466.87
Fitzgerald, Francis D.	Parks*	75,749.29
Fitzhenry, Edward	Senior Custodian/Town Hall*	49,713.70
Flanagan, Leontia	Assistant Health Inspector	55,632.47
Florentino, Elizabeth	Recreation	5,584.00
Florentino, Lea C.	Recreation	8,800.00
Flynn, Christine	Recreation	3,604.65
Flynn, John J.	Senior Custodian/Library*	54,839.08
Flynn, Maureen E.	Assessing Specialist	51,502.75
Fontaine, John W. Jr.	Deputy Fire Chief*	103,601.41
Foss, Elizabeth A.	Recreation	3,040.89
Foss, Nicholas	Firefighter*	62,511.31
Fraser, Kevin	Firefighter*	68,672.03
Gagliard, Peter F.	Civilian Dispatch*	56,420.33

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Gardiner, Clare	Public Health Nurse	33,363.83
Garlick, Ronald	Parks*	59,963.99
Georgilas, Demetrios A.	Firefighter*	58,875.76
Grealy, Michael J.	Firefighter*	67,347.03
Haggerty, Jennifer A.	Library Page	9,607.50
Haggerty, Susan	Senior Accounting Clerk	47,729.94
Haire, Matthew D.	Firefighter*	66,099.79
Harvey, Paul W.	Librarian	56,771.63
Hasenfuss, Christine	Library	5,197.50
Hasenfuss, Jessica	Recreation	3,036.06
Heisler, Katrina R.	Recreation	3,433.59
Hodgdon, Elizabeth J.	Senior Tax Clerk	47,749.93
Howard, John E.	Firefighter/Asst. Fire Alarm Specialist*	93,101.35
Huff, Michael	Firefighter*	63,527.90
Ingemi, Lisa J.	Circulation Supervisor	48,817.53
Insalaco, Audrey	Veterans/Procurement Agent	68,694.44
Johnson, Frederick W.	Asst. Building Inspector	59,986.06
Johnson, James	Parks	5,419.15
Joyce, Maryanne	Administrative Assistant/Library	49,473.40
Kaduboski, James	Recreation	2,429.85
Kalcos, Rita M.	Council on Aging Director	75,496.57
Keegan, William G.	Town Administrator	149,256.35
Kelley, Kara	Recreation	2,885.76
Kenney, Ryan	Parks	8,268.26
Kieseling, Walter H.	Custodian/Library*	46,755.68
Koons, Jacqueline	Assessing Specialist	53,134.01
Kowalczyk, Michael P.	Endicott Estate Caretaker	3,164.96
Krug, Kenan J.	Firefighter*	68,944.57
Kwei, James	Recreation	2,219.58
LaBrecque, Doreen M.	Administrative Assistant	31,993.01
Lambert, Patricia A.	Library Director	87,786.13
Lawrence, Ronald	Project Engineer	62,926.08
Leary, Julianne	Library Assistant	41,816.06
LeClair, Virginia	Environmental Coordinator	65,804.12
Ledwidge, Sean	Recreation	2,031.56
Lessard, Michael	Firefighter*	73,451.33
Loconte, Robert G.	Fire Lieutenant*	84,072.97
Loewen, Frederick P. III	Firefighter*	68,984.18
Lynch, Stephen J.	Fire Lieutenant*	82,041.88
MacDonald, Ryan	Parks	4,283.40
MacDougall, Stephen M.	Firefighter*	65,483.57
MacLean, Mary-Ellen Toomey	Senior Administrative Tax Clerk	55,015.98
Maloney, Stephen G.	Assistant Custodian/Town Hall	16,638.49
Mammone, Jason	Infrastructure Engineer	83,463.35
Marchese, Wayne	Parks*	60,113.93
Marino, Matthew D.	GIS Administrator	23,433.27
Marroncelli, William V.	FinCom/Management Assistant	58,544.95
Martino, John	Recreation	2,389.77
McCabe, Brian J.	Finance Department	22,452.45
McCarthy, Carol Ann	Civilian Dispatch*	60,384.19

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McCormick, Michael	Recreation	2,302.75
McDonough, James P.	Custodian/Police*	49,959.17
McElhinney, William J. Jr.	Firefighter/Mechanic*	106,970.50
McGraw, Bruce A.	Firefighter*	85,769.31
McKee, Christina	Van Driver/Council on Aging	20,408.08
McKee, Linda	Council on Aging	12,561.96
McLaughlin, Joseph	Recreation	2,050.29
McLaughlin, Kristen	Recreation	3,573.27
McLaughlin, Virginia M.	Endicott Estate Manager	61,711.11
McLeish, Courtney	Recreation	3,061.11
McLeish, James	Parks	3,128.84
McLeish, Paul E.	Firefighter*	71,651.90
McMahon, George H.	Fire Lieutenant*	81,477.16
McManus, Kevin F.	Firefighter*/Fire Alarm Specialist	80,922.48
McWhirk Jr, Robert E.	Library Assistant	21,451.96
Megnia, Dominique	Recreation	2,314.62
Morrison, James M.	Firefighter*	65,902.56
Mucciaccio, Anthony P. Jr.	Recreation Director	81,606.01
Mulkern, Joyce	Recreation	7,584.00
Mulvey, Andrew	Recreation	2,387.01
Munchbach, Paul M.	Town Clerk	82,690.79
Munchbach, Steven	Parks	6,243.38
Murphy, Christopher	Sealer of Weights & Measures	12,600.00
Murphy, Mariellen P.	Director of Finance	114,198.16
Murphy, Matthew	Recreation	3,246.48
Murray, Brendan	Recreation	5,186.56
Murray, Brian	Firefighter*	64,460.60
Negrone, Eugene	Interim Facilities Manager	38,295.35
Neilan, James M.	Fire Lieutenant*	87,020.77
Niland, Anita L.	Senior Tax Clerk	47,849.93
O'Brien, John L.	Deputy Fire Chief*	97,635.16
Ochendusko, Linda E.	Administrative Assistant/Town Clerk	47,424.16
O'Connell, Karen	Economic Development Director	68,068.02
O'Neil, Jennifer	Civilian Dispatcher*	65,986.85
Paige, Michael R.	Firefighter*	71,346.99
Parker, Stephen	Recreation	2,770.53
Pike, Kenneth P. Jr.	Firefighter*	61,402.84
Pohl-Scot, Christopher	Information Services Assistant	64,793.34
Poncia, Dominic	Recreation	3,206.40
Porter, Maryan	Recreation	2,763.60
Powell, Richard E.	Firefighter*	60,427.17
Power, Marion	Administrative Assistant/Town Admin.	8,345.81
Powers, Jessica	Administrative Assistant/Council on Aging	41,609.75
Provost, Michael	Plumbing/Gas Inspector	44,590.60
Radosta, John J.	Plumbing/Gas Inspector (Retired)	16,573.12
Radosta, Richard P.	Firefighter*	71,404.37
Raferty, Steven	Firefighter*	58,935.76
Reilly, Patricia	Library	54,471.77
Reyes, Robin A.	Tax Collector	99,954.88
Ricaurte, Sandra	Engineering Intern	3,900.00

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Rielly, Mark M.	Civilian Dispatcher*	51,535.66
Riley, Catherine	Library Page	6,381.00
Riley, Marjorie	Library Page	7,155.00
Riordan, Paul M.	Electrical Inspector	72,713.83
Rizzo, Marie T.	Management Assistant	62,603.69
Roche, Paula	Payroll Administrator	50,334.58
Rooney, Rosemary	Registrars Clerk	47,124.16
Ryan, Christopher	Planning Director	34,009.43
Ryan, John Jr.	Parks	5,815.04
Sailsman, Kenneth F.	Firefighter*	64,411.76
Savi, Donald R.	Firefighter*	83,926.65
Sayers, Wayne J.	Firefighter*	67,599.03
Schwartz, Stacey	Engineering Intern	11,610.00
Scolastico, Julie	Recreation	3,098.44
Scott, Leon	GIS Administrator	45,868.08
Scully, John	Assistant Custodian/Town Hall	6,514.48
Smart, Mildred	Administrative Assistant/Recreation	52,726.88
Smart, James Jr.	Parks	12,629.54
Smith, Bryan J.	Fire Lieutenant*	87,012.16
Smith, Eileen	Council on Aging	6,290.00
Socci, Amber	Library Assistant	36,078.50
Spada, Nicholas A. Jr.	Firefighter*	67,188.96
Spillane, Robert S.	Firefighter*	59,494.38
Spillane, William F.	Fire Lieutenant*	93,431.46
St. Cyr, Kelly	Recreation	2,039.07
Stallings, James	Recreation	24,228.21
Stanley, Robert	Asst. Park & Recreation Director	56,358.84
Stapleton, Frank	Assessor	2,300.00
Staunton, Richard P.	Firefighter*	67,229.51
Stipo, Jacqueline	Recreation	2,328.57
Stracqualursi, Nicolle	Recreation	5,336.02
Suciu, Isabella	Librarian	54,391.77
Sulinski, Dennis R.	Civilian Dispatch*	93,688.78
Sullivan, James	Assistant Building Inspector	56,673.74
Sullivan, Noelle	Recreation	5,561.10
Swyers, Thomas P.	Firefighter*	71,417.13
Taylor, Elizabeth A.	Canine Control Officer*	43,114.36
Tobin, Linda R.	Assistant Town Clerk	60,818.78
Treacy, Joan	Administrative Assistant/Youth Commission	44,506.06
Waishek, Michael A.	Caretaker/Endicott Estate*	60,529.30
Walch, Paul	Parks	8,409.06
Walsh, William M.	Firefighter*	71,324.65
Webster, Susan	Administrative Assistant/Planning & Zoning	34,839.32
Welch, Stephanie	Recreation	4,507.47
White, Dorthea,	Endicott Estate	8,455.82
White, Erica	Recreation	2,044.80
White, Mildred L.	Assessing Specialist	15,261.90
Whoriskey, Daniel	Firefighter*	71,988.72
Woods, Sean	Engineering Intern	10,860.00

Personnel earning less than \$2,000 not listed. *Includes overtime

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PAST BOARD OF SELECTMEN CHAIRMEN

2009 – 2010	Michael L. Butler	1955 – 1956	William P. Browne
2008 – 2009	James A. MacDonald	1954 – 1955	William P. Browne
2007 – 2008	Carmen E. Dello Iacono	1953 – 1954	William P. Browne
2006 – 2007	Marie-Louise Kehoe	1952 – 1953	Walter A. White, Jr.
2005 – 2006	Thomas R. Polito, Jr.	1951 – 1952	Edward J. Keelan
2004 – 2005	James A. MacDonald	1950 – 1951	Edward J. Keelan
2003 – 2004	Marie-Louise Kehoe	1949 – 1950	John J. Kiely
2002 – 2003	Paul M. Munchbach	1948 – 1949	William P. Browne
2001 – 2002	Thomas R. Polito, Jr.	1947 – 1948	William P. Browne
2000 – 2001	James A. MacDonald	1946 – 1947	John J. Smith
1999 – 2000	Robert K. Coughlin	1945 – 1946	Vernon B. Hitchins
1998 – 1999	Stephen P. Rahavy	1944 – 1945	Thomas Lilly
1998 – 1997	Marie-Louise Kehoe	1943 – 1944	Thomas Lilly
1996 – 1997	James A. MacDonald	1942 – 1943	Thomas Lilly
1995 – 1996	Stephen P. Rahavy	1941 – 1942	Thomas Lilly
1994 – 1995	Stephen P. Rahavy	1940 – 1941	Charles A. Crowley
1993 – 1994	Anthony V. Taurasi, Jr.	1939 – 1940	Charles A. Crowley
1992 – 1993	Robert F. Chaffee, Jr.	1938 – 1939	Andrew G. Geishecker
1991 – 1992	Frank J. Geishecker	1937 – 1938	Andrew G. Geishecker
1990 – 1991	Anthony V. Taurasi, Jr.	1936 – 1937	Thomas T. Doggett, Jr.
1989 – 1990	Marie-Louise Kehoe	1935 – 1936	John J. Shea
1988 – 1989	Robert F. Chaffee, Jr.	1934 – 1935	Herbert E. Hertig
1987 – 1988	Anthony V. Taurasi, Jr.	1933 – 1934	John J. Shea
1986 – 1987	Robert F. Chaffee, Jr.	1932 – 1933	John J. Shea
1985 – 1986	Richard C. Nota	1931 – 1932	Herbert Schortmann
1984 – 1985	Anthony V. Taurasi, Jr.	1930 – 1931	Herbert Schortmann
1983 – 1984	Marie-Louise Kehoe	1929 – 1930	Daniel R. Beckford, Jr.
1982 – 1983	Marilyn Morris	1928 – 1929	Daniel R. Beckford, Jr.
1981 – 1982	Paul P. Coughlin	1927 – 1928	Daniel R. Beckford, Jr.
1980 – 1981	Marie-Louise Kehoe	1926 – 1927	John K. Burgess
1979 – 1980	Charles M. McGowan	1925 – 1926	John K. Burgess
1978 – 1979	Edward H. Larkin	1924 – 1925	John K. Burgess
1977 – 1978	Gerard J. Mazzola	1923 – 1924	John K. Burgess
1976 – 1977	Marilyn Morris	1922 – 1923	John K. Burgess
1975 – 1976	Francis W. O'Brien	1921 – 1922	William M. Browne
1974 – 1975	Helen M. Carney	1920 – 1921	John W. Withington
1973 – 1974	George A. Coles	1919 – 1920	John W. Withington
1972 – 1973	Francis W. O'Brien	1918 – 1919	George D. Gibb
1971 – 1972	John W. Kunhardt	1917 – 1918	George D. Gibb
1970 – 1971	Charles M. McGowan	1916 – 1917	George D. Gibb
1969 – 1970	Charles M. McGowan	1915 – 1916	John A. Hirsch
1968 – 1969	Francis W. O'Brien	1914 – 1915	John A. Hirsch
1967 – 1968	Charles M. McGowan	1913 – 1914	John A. Hirsch
1966 – 1967	Francis W. O'Brien	1912 – 1913	Lester A. Newcomb
1965 – 1966	Francis W. O'Brien	1911 – 1912	Lester A. Newcomb
1964 – 1965	Francis W. O'Brien	1910 – 1911	Lester A. Newcomb
1963 – 1964	William P. Browne	1909 – 1910	Lester A. Newcomb
1962 – 1963	William P. Browne	1908 – 1909	Lester A. Newcomb
1961 – 1962	William P. Browne	1907 – 1908	Lester A. Newcomb
1960 – 1961	William P. Browne	1906 – 1907	Henry D. Humphrey
1959 – 1960	Arthur L. Lee	1905 – 1906	Henry D. Humphrey
1958 – 1959	Arthur L. Lee	1904 – 1905	Henry D. Humphrey
1957 – 1958	Jeremiah F. Bullock	1903 – 1904	Henry D. Humphrey
1956 – 1957	Jeremiah F. Bullock	1902 – 1903	Ferdinan F. Favor
		1901 – 1902	E.V. Cormerais
		1900 – 1901	Lester A. Newcomb

APPENDICES

TOWN OF DEDHAM

BASIC FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

JUNE 30, 2007

TOWN OF DEDHAM

Basic Financial Statements and Supplemental Information

June 30, 2007

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INDEPENDENT AUDITORS' REPORT

Board of Selectmen
Town of Dedham, Massachusetts

We have audited the accompanying basic financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Dedham, Massachusetts as of and for the fiscal year ended June 30, 2007 (except for the Dedham Contributory Retirement System which is as of and for the year ended December 31, 2006), which collectively comprise the Town's basic financial statements as listed in the table of contents. These basic financial statements are the responsibility of the management of the Town of Dedham, Massachusetts. Our responsibility is to express an opinion on these basic financial statements based on our audit.

Except as disclosed in the following paragraph, we conducted our audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The financial statements of the Dedham Contributory Retirement System have not been audited, and we were not engaged to audit the Dedham Contributory Retirement System financial statements as part of our audit of the Town's basic financial statements. The Dedham Contributory Retirement System's financial activities are included in the Town's basic financial statements.

In our opinion, except for the effects of such adjustments, if any, as might have been determined had the Dedham Contributory Retirement System's financial statements been audited, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Dedham, Massachusetts, as of June 30, 2007 (except for the Dedham Contributory Retirement System which is as of December 31, 2006), and the respective changes in financial position, where applicable, thereof, for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements. The accompanying required supplemental schedule on page 49 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements, taken as a whole.

In accordance with Government Auditing Standards, we have also issued a report dated July 20, 2008 on our consideration of the Town of Dedham's internal control structure and on its compliance with laws and regulations. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Management's Discussion and Analysis, located on the following pages, are not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America and the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Certified Public Accountants

July 20, 2008

**MANAGEMENT'S DISCUSSION
AND ANALYSIS**

TOWN OF DEDHAM MANAGEMENT'S DISCUSSION AND ANALYSIS

The management's discussion and analysis of the Town of Dedham provides an overview of the activities and financial performance for the fiscal year ended June 30, 2007 and serves as an introduction to the basic financial statements of the Town. The basic financial statements are comprised of three components: (1) government wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other required supplementary information in addition to the basic financial statements.

FINANCIAL HIGHLIGHTS

- The Statement of Net Assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Dedham's assets exceed its liabilities at the close of the year by approximately \$70.7 million. Dedham's Net Assets increased from \$50.0 million to \$70.7 million during the fiscal year ended June 30, 2007 which consisted of an excess of revenues over expenses approximating \$7.1 million and \$13.6 million relating to the recording of infrastructure assets. For the first time, the Town recognized infrastructure assets related to roadways and bridges as required by GASB Statement #34. Total infrastructure assets of \$36.3 million less accumulated depreciation of \$22.7 million resulted in a restatement of beginning net assets of approximately \$13.6 million.
- The Statement of Activities presents information on expenses and revenues by Functions and Programs to determine the relative financial burden of each function on the taxpayer and the amount supported by the general revenues of the Town. The Statement of Activities presents how the Town's net assets changed during the year. Dedham's expenses of \$85.3 million were offset by Program Revenues of \$28.3 million and were supported by General Revenues of \$64.1 million. This resulted in an increase in Net Assets of \$7.1 million. This increase was attributed primarily by property tax collection increases of \$3.7 million and operating grants and contributions increases of \$3.4 million.
- Total Governmental Funds, (the General, Sewer, Middle School Capital Project and other Nonmajor Governmental Funds) Revenues were \$92.2 million with Expenditures of \$100.4 million and Other Financing Sources of approximately \$10 million. This resulted in a net increase in Fund Balances of \$1.8 million.
- Dedham has Capital Assets totaling \$87.5 million, net of accumulated depreciation. Depreciation expense for the year was \$4.5 million. For the first time, the depreciation expense includes historical infrastructure assets, which comprise roadways and bridges, and was treated as a restatement to opening net assets of \$13.6 million.

TOWN OF DEDHAM MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

- Dedham's total debt (i.e. bonds payable) at the close of the current fiscal year was \$35.6 million, an increase of \$6.7 million in comparison to the prior year. The Town issued \$9.9 million in bonds during fiscal 2007. The major items of the bond issue consisted of \$4.0 million for roadways, \$3.8 million for recreation land and \$1.3 million for building improvements.

OVERVIEW OF THE FINANCIAL STATEMENTS

This section of the financial statements is intended to provide an "objective and easily readable analysis of the government's financial activities based on currently known facts, decisions or conditions." With this report, we hope to achieve these goals.

The following is a description and explanation of the basic financial statements and other supplementary information.

Government-Wide Financial Statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private sector business.

The statement of net assets presents information on all assets and liabilities with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of when the cash is received or paid. Revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave.)

The government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues from other functions that are intended to recover all or a significant portion of their costs through user fees and charges. All of the Town of Dedham's activities are considered governmental activities and include general government, public safety, education, public works, human services, culture and recreation.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs.

Fiduciary funds provide the same type of information as activities reported in the government-wide financial statements, only in more detail. The Pension Trust Fund is used to account for the activities of the Dedham Retirement System, which accumulates resources to provide pension benefits to eligible retirees and their beneficiaries. All other fiduciary funds are combined under the caption private purpose trust funds. The town is responsible for ensuring that the assets reported in these funds are used for their intended purpose.

Notes to the financial statements. The notes provide additional information that are essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information, which is required to be disclosed by the Governmental Accounting Standards Board.

**TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued**

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current fiscal year.

Net Assets (\$ in thousands)	<u>June 30, 2007</u>	<u>June 30, 2006</u>
Governmental Activities		
Current and other assets	\$ 30,347	\$ 26,376
Capital assets	<u>87,489</u>	<u>62,138</u>
Total assets	<u>117,836</u>	<u>88,514</u>
Long-term debt outstanding	(35,618)	(28,901)
Other liabilities	<u>(11,573)</u>	<u>(9,568)</u>
Total liabilities	<u>(47,191)</u>	<u>(38,469)</u>
Net assets:		
Invested in capital assets, net	51,871	33,237
Restricted	7,971	6,458
Unrestricted	<u>10,803</u>	<u>10,350</u>
Total net assets	<u>\$ 70,645</u>	<u>\$ 50,045</u>

**TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued**

Changes in Net Assets (\$ in thousands) For the Year Ended June 30,:

	<u>2007</u>	<u>2006</u>
Revenues:		
Program revenues:		
Charges for Services	\$ 12,842	\$ 11,108
Operating Grants and Contributions	13,482	9,976
Capital Grants and Contributions	1,993	13,383
General revenues:		
Property taxes	54,615	50,846
Excises	3,359	3,542
Penalties and interest on taxes	493	300
Grants and contributions not restricted to specific programs	4,680	5,664
Unrestricted investment income	<u>921</u>	<u>957</u>
Total revenues	<u>92,385</u>	<u>95,776</u>
Expenses:		
General government	4,466	4,331
Public safety	12,156	12,357
Education	34,609	34,852
Public works	13,219	11,284
Human services	844	998
Culture and recreation	2,777	2,405
Insurance and benefits	15,037	13,479
State and county charges	<u>2,221</u>	<u>1,902</u>
Total expenses	<u>85,329</u>	<u>81,608</u>
Changes in net assets	7,056	14,168
Net Assets – beginning of year,	50,045	35,877
Prior Period Restatement	<u>13,544</u>	<u>0</u>
Net assets – end of year	\$ <u>70,645</u>	\$ <u>50,045</u>

**TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued**

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$70.1 million, an increase of \$20.6 million from the prior year. This is due in part to a prior period restatement to include historical infrastructure assets of \$13.5 million and revenues in excess of expenses of \$7.1 million.

By far the largest portion of net assets \$51.8 million (73 percent) reflects our investment in capital assets (e.g., land, buildings, machinery and equipment) less any related debt used to acquire those assets that is still outstanding. In addition, \$2.8 million of the net assets are restricted to be spent on ongoing capital projects. The combination of these two items consist of approximately 77 percent of the net assets of the Town. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investments in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of these net assets, \$4.5 million, represents resources that are subject to restrictions on how they may be used. The remaining balance of unrestricted net assets \$10.8 million (16 percent) may be used to meet Dedham's ongoing obligations to citizens and creditors.

FINANCIAL ANALYSIS OF GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year. The Town of Dedham's governmental funds consist of the General Fund, the Sewer Fund, the Middle School Capital Project Fund and Nonmajor Governmental Funds.

At the end of the current fiscal year, governmental funds reported combined ending fund balance of \$13.9 million, an increase of \$1.8 million. Most of this increase was attributable to positive result in all funds – except the Middle School Capital Project which will be permanently financed next year.

**TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued**

The general fund is the chief operating fund. At the end of the current fiscal year, unreserved fund balance was \$4.3 million while total fund balance was \$5.7 million. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 5.9 percent of total general fund expenditures, while total fund balance represents 7.8 percent of total general expenditures. These percentages have increased by 2.5 percent for each category from the prior year.

The fund balance of the general fund increased by \$1.9 million in the current fiscal year. This was primarily a result of excess of revenues over expenditures by \$1.7 million.

The Sewer Fund unreserved fund balance increased by \$2.9 million in the current fiscal year. This was primarily a result of rate increases voted to make the Sewer Fund self supporting and \$2.0 million in mitigation funds used to support Sewer Capital Projects.

The Middle School Capital Project fund had a deficiency of \$5.0 million which was financed by \$4 million in BANs. The balance will be financed by reimbursement from the Massachusetts School Building Authority when the project is final.

GENERAL FUND BUDGETARY HIGHLIGHTS

The Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual – General Fund are contained in the Required Supplemental Information section of the financial statements. A reconciliation of the budgetary basis results to the GAAP basis results is also contained in this section. Differences between the original budget and the final amended budget resulted in an overall increase in appropriations of \$362,256. The major increases in the budget were for Education. Other budgets were amended by transfers between line items at town meeting. Increases in appropriations are funded from a combination of available funds and transfers from existing appropriations.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets. Total investment in capital assets at year-end amounted to \$87.4 million (net of accumulated depreciation), an increase of \$25.3 million. Of this increase \$13.5 million represents a restatement of infrastructure assets as required by GASB 34. The balance of this increase represented current year additions. The investment in capital assets includes land, buildings and improvements and machinery and equipment. Major capital asset events during the year include the occupation of the new middle school thereby relieving the construction-in-progress account and acquisition of recreation land.

**TOWN OF DEDHAM
MANAGEMENT'S DISCUSSION AND ANALYSIS - Continued**

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$35.6 million, all which was backed by the full faith and credit of the government. In addition to the debt that is outstanding, the Town has authorized additional borrowing totaling \$9.2 million.

Additional detail information on capital assets and long-term debt is contained in the footnotes to the financial statements

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Dedham's finances for all those with an interest in the government's finances. Questions concerning any of the information in this report or requests for additional financial information should be addressed to: Mariellen P. Murphy, Director of Finance – Town of Dedham, 26 Bryant Street, Dedham, MA 02026 or mmurphy@dedham-ma.gov.

TOWN OF DEDHAM

Basic Financial Statements

For the Year Ended June 30, 2007

TOWN OF DEDHAM

Statement of Net Assets

June 30, 2007

	<u>Primary Government</u>
	<u>Governmental</u>
	<u>Activities</u>
Assets:	
Current:	
Cash and short-term investments	\$ 9,585,301
Investments	14,324,133
Receivables, net of allowance for uncollectibles:	
Real estate and personal property taxes	1,941,585
Tax liens and foreclosures	1,328,967
Excise taxes	293,004
Special assessments	105,507
Sewer fees	460,597
Intergovernmental	37,543
Departmental and other	258,090
Noncurrent:	
Receivables, net of allowance for uncollectibles:	
Intergovernmental	2,012,208
Capital assets, net of accumulated depreciation	<u>87,489,216</u>
Total Assets	<u>\$ 117,836,151</u>
Liabilities:	
Current:	
Warrants payable	\$ 1,427,383
Accrued payroll	1,864,416
Tax refunds payable	400,000
Compensated absences	281,745
Accrued interest	210,750
Bond anticipation notes	6,575,000
Bonds and notes payable	4,027,202
Unamortized premium on bonds payable	14,673
Noncurrent:	
Compensated absences	637,363
Bonds and notes payable	31,591,279
Unamortized premium on bonds payable	<u>161,448</u>
Total Liabilities:	<u>47,191,259</u>
Net Assets	
Invested in capital assets, net of related debt	51,870,735
Restricted for:	
Streets	2,832,471
Permanent funds:	
Nonexpendable	622,819
Other purposes	4,515,895
Unrestricted	<u>10,802,972</u>
Total Net Assets	<u>\$ 70,644,892</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Statement of Activities

For the Year Ended June 30, 2007

<u>Functions/Programs</u>	<u>Program Revenues</u>					<u>Net (Expense)</u>
<u>Primary Government:</u>	<u>Expenses</u>	<u>Indirect Expense Allocation</u>	<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	<u>Revenue</u>
<i>Governmental Activities:</i>						
General government	\$ 4,462,691	\$ 3,550	\$ 537,761	\$ 499,062	\$ 1,993,200	\$ (1,436,218)
Public safety	12,144,410	11,048	2,844,670	252,916	-	(9,057,872)
Education	33,812,494	796,507	2,381,443	5,394,380	-	(26,833,178)
Public works	12,880,841	338,580	6,658,463	2,319,388	-	(4,241,570)
Human services	843,934	-	17,802	102,057	-	(724,075)
Culture and recreation	2,569,538	207,142	379,720	24,986	-	(2,371,974)
Insurance and benefits	15,036,688	-	-	4,889,573	-	(10,147,115)
Interest on debt	1,356,827	(1,356,827)	-	-	-	-
State and county charges	<u>2,221,627</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(2,221,627)</u>
Total Primary Government	<u>\$ 85,329,050</u>	<u>\$ -</u>	<u>\$ 12,819,859</u>	<u>\$ 13,482,362</u>	<u>\$ 1,993,200</u>	<u>\$ (57,033,629)</u>

Changes in net assets:

Net (expenses) revenues	\$ (57,033,629)
<i>General revenues:</i>	
Property taxes, levied for general purposes	54,637,361
Motor vehicle and other excise taxes	3,358,437
Penalties and interest on taxes	492,860
Grants and contributions not restricted to specific programs	4,680,383
Unrestricted investment income	<u>920,567</u>
Total general revenues	<u>\$ 64,089,608</u>
Changes in net assets	7,055,979
Net Assets:	
Beginning of year, as previously stated	<u>\$ 50,044,847</u>
Prior period restatement (note 11)	<u>13,544,066</u>
Beginning of year, as restated	<u>63,588,913</u>
End of Year	<u>\$ 70,644,892</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Governmental Funds Balance Sheet

June 30, 2007

Assets:	<u>General</u>	<u>Sewer</u>	<u>Middle School Capital Project</u>	<u>Stabilization Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Cash and short-term investments	\$ 2,308,939	\$ 5,517,138	\$ -	\$ 16,018	\$ 1,743,209	\$ 9,585,304
Investments	6,090,753	239,754	-	3,157,378	4,836,248	14,324,133
Receivables, net of uncollectibles:						
Real estate and personal property taxes	1,941,585	-	-	-	-	1,941,585
Tax liens and foreclosures	1,328,967	-	-	-	-	1,328,967
Excise taxes	293,004	-	-	-	-	293,004
Special assessments	105,507	-	-	-	-	105,507
Sewer fees	-	460,597	-	-	-	460,597
Intergovernmental	2,049,751	-	-	-	-	2,049,751
Departmental and other	<u>10,794</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>247,296</u>	<u>258,090</u>
Total Assets	<u>\$ 14,129,300</u>	<u>\$ 6,217,489</u>	<u>\$ -</u>	<u>\$ 3,173,396</u>	<u>\$ 6,826,753</u>	<u>\$ 30,346,938</u>
Liabilities and Fund Balances:						
Liabilities:						
Warrants payable	\$ 847,872	\$ 80,404	\$ 144,144	\$ -	\$ 354,961	\$ 1,427,381
Accrued payroll	1,754,887	-	-	-	109,529	1,864,416
Tax refunds payable	400,000	-	-	-	-	400,000
Deferred revenues	5,418,933	460,597	-	-	247,296	6,126,826
Bond anticipation notes	<u>-</u>	<u>-</u>	<u>4,000,000</u>	<u>-</u>	<u>2,575,000</u>	<u>6,575,000</u>
Total Liabilities	<u>8,421,692</u>	<u>541,001</u>	<u>4,144,144</u>	<u>-</u>	<u>3,286,786</u>	<u>16,393,623</u>
Fund Balances:						
Reserved for:						
Encumbrances and continuing appropriations	1,428,630	1,242,479	-	-	2,751,523	5,422,632
Perpetual permanent funds	-	-	-	-	602,589	602,589
Unreserved:						
Designated, reported in:						
General fund	887,782	-	-	-	-	887,782
Undesignated, reported in:						
General fund	3,391,196	-	-	-	-	3,391,196
Special revenue funds	-	765,851	-	3,173,396	1,161,783	5,101,030
Capital projects funds	-	3,668,158	(4,144,144)	-	(2,191,530)	(2,667,516)
Permanent funds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,215,602</u>	<u>1,215,602</u>
Total Fund Balances	<u>5,707,608</u>	<u>5,676,488</u>	<u>(4,144,144)</u>	<u>3,173,396</u>	<u>3,539,967</u>	<u>13,953,315</u>
Total Liabilities and Fund Balances	<u>\$ 14,129,300</u>	<u>\$ 6,217,489</u>	<u>\$ -</u>	<u>\$ 3,173,396</u>	<u>\$ 6,826,753</u>	<u>\$ 30,346,938</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Governmental Funds Statement of Revenues, Expenditures And Changes in Fund Balances

For the Year Ended June 30, 2007

	<u>General</u>	<u>Sewer</u>	<u>Middle School Capital Project</u>	<u>Stabilization Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:						
Real estate and personal property taxes, net of tax refunds	\$ 54,459,912	\$ -	\$ -	\$ -	\$ -	\$ 54,459,912
Motor vehicle and other excise taxes	3,358,437	-	-	-	-	3,358,437
Penalties and interest on taxes	492,860	-	-	-	-	492,860
Fees and rentals	149,533	-	-	-	-	149,533
Charges for services	-	6,496,575	-	-	3,719,933	10,216,508
Licenses and permits	213,000	-	-	-	-	213,000
Fines and forfeitures	41,147	-	-	-	-	41,147
Intergovernmental	13,173,973	17,559	-	-	4,118,942	17,310,474
Departmental and other	2,480,928	-	122,422	-	1,993,200	4,596,550
Investment income	775,433	-	-	87,925	57,209	920,567
Contributions	-	-	-	-	448,594	448,594
Total Revenues	<u>75,145,223</u>	<u>6,514,134</u>	<u>122,422</u>	<u>87,925</u>	<u>10,337,878</u>	<u>92,207,582</u>
Expenditures:						
Current:						
General government	4,169,081	-	-	-	3,154,166	7,323,247
Public safety	10,328,661	-	-	-	1,811,271	12,139,932
Education	28,981,859	-	5,205,214	-	4,302,796	38,489,869
Public works	5,465,125	5,250,499	-	-	6,188,790	16,904,414
Human services	784,398	-	-	-	59,536	843,934
Culture and recreation	1,929,273	-	-	-	1,002,201	2,931,474
Insurance and benefits	15,036,688	-	-	-	-	15,036,688
Intergovernmental	2,221,627	-	-	-	-	2,221,627
Debt service:						
Principal	3,147,453	-	-	-	-	3,147,453
Interest	1,356,827	-	-	-	-	1,356,827
Total Expenditures	<u>73,420,992</u>	<u>5,250,499</u>	<u>5,205,214</u>	<u>-</u>	<u>16,518,760</u>	<u>100,395,465</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>1,724,231</u>	<u>1,263,635</u>	<u>(5,082,792)</u>	<u>87,925</u>	<u>(6,180,882)</u>	<u>(8,187,883)</u>
Other Financing Sources (Uses):						
Proceeds from bonds and notes	-	-	-	-	9,865,000	9,865,000
Premium from issuance of bonds	120,729	-	-	-	-	120,729
Operating transfers in	598,640	2,014,000	-	-	512,393	3,125,033
Operating transfers out	(512,393)	(370,640)	-	-	(2,242,000)	(3,125,033)
Total Other Financing Sources (Uses):	<u>206,976</u>	<u>1,643,360</u>	<u>-</u>	<u>-</u>	<u>8,135,393</u>	<u>9,985,729</u>
Net Change in Fund Balances	1,931,207	2,906,995	(5,082,792)	87,925	1,954,511	1,797,846
Fund Balances, at Beginning of Year	<u>3,776,401</u>	<u>2,769,493</u>	<u>938,648</u>	<u>3,085,471</u>	<u>1,585,456</u>	<u>12,155,469</u>
Fund Balances, at End of Year	<u>\$ 5,707,608</u>	<u>\$ 5,676,488</u>	<u>\$ (4,144,144)</u>	<u>\$ 3,173,396</u>	<u>\$ 3,539,967</u>	<u>\$ 13,953,315</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Reconciliation of the Government Fund Balance Sheet Total Fund Balances to the Statement of Net Assets

For the Year Ended June 30, 2007

Total Governmental Fund Balances		\$ 13,953,315
Capital assets (net) used in governmental activities are not financial resources and, therefore, are not reported in the funds.		87,489,216
Accounts receivable are not available to pay for current-period expenditures and, therefore, are deferred in the funds.		6,126,821
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds, interest is not reported until due.		(210,750)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:		
Bonds and notes payable	\$ (35,618,481)	
Premium on bonds payable	(176,121)	
Compensated absences	<u>(919,108)</u>	
Net effect of reporting long-term liabilities		<u>(36,713,710)</u>
Net Assets of Governmental Activities		<u>\$ 70,644,892</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

For the Year Ended June 30, 2007

Net Change in Fund Balances - Total Governmental Funds \$ 1,797,846

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital outlay, net	\$ 16,335,656	
Depreciation expense	<u>(4,528,768)</u>	
Net effect of reporting capital assets		11,806,888

Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 177,446

The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities.

Proceeds from bonds and notes	(9,865,000)	
Premium on bond issuance	(120,729)	
Amortization of bond premiums	6,049	
Debt service principal payments	<u>3,147,453</u>	
Net effect of reporting long-term debt		(6,832,227)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. These amounts represent the net change in accrued liabilities.

Compensated absences	150,614	
Accrued interest on long-term debt	<u>(44,588)</u>	
Net effect of recording long-term liabilities and amortizing deferred assets		<u>106,026</u>

Change in Net Assets of Governmental Activities \$ 7,055,979

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Fiduciary Funds

Statement of Net Assets

June 30, 2007

	<u>Pension Trust Fund (as of December 31, 2006, unaudited)</u>	<u>Private Purpose Trust Funds</u>	<u>Agency Funds</u>
Assets:			
Current:			
Cash and short-term investments	\$ 7,882	\$ 344,456	\$ 961,681
Investments	87,502,195	61,782	-
Receivables, net of allowance for uncollectibles:			
Departmental and other	<u>5,557</u>	<u>-</u>	<u>-</u>
Total Assets	<u>87,515,634</u>	<u>406,238</u>	<u>961,681</u>
Liabilities:			
Warrants payable	\$ -	\$ -	\$ 6,573
Accrued liabilities	-	-	697,233
Other liabilities	<u>-</u>	<u>-</u>	<u>257,875</u>
Total Liabilities	<u>-</u>	<u>-</u>	<u>961,681</u>
Net Assets			
Held in trust for pension benefits and other purposes	<u>\$ 87,515,634</u>	<u>\$ 406,238</u>	<u>\$ -</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Statement of Changes in Fiduciary Net Assets

For the Year Ended June 30, 2007

	<u>Pension Trust Fund (as of December 31, 2006, unaudited)</u>	<u>Private Purpose Trust Funds</u>
Additions:		
Contributions:		
Employer	\$ 3,251,144	\$ -
Employee	1,584,020	-
Miscellaneous	<u>-</u>	<u>2,834</u>
Total contributions	<u>4,835,164</u>	<u>2,834</u>
Net investment income (loss):		
Net change in fair value of investments	12,764,081	-
Interest	<u>1,526</u>	<u>12,808</u>
Total investment income	12,765,607	12,808
Less: investment expense	<u>(469,539)</u>	<u>-</u>
Net investment income	<u>12,296,068</u>	<u>12,808</u>
Intergovernmental	<u>218,162</u>	<u>-</u>
Transfers from other systems	<u>199,958</u>	<u>-</u>
Total Additions	<u>17,549,352</u>	<u>15,642</u>
Deductions:		
Administration	118,253	-
Transfers to other systems	269,239	-
Retirement benefits and refunds	5,876,092	-
Health and human services	<u>-</u>	<u>7,050</u>
Total Deductions	<u>6,263,584</u>	<u>7,050</u>
Changes in Net Assets	11,285,768	8,592
Net Assets, at Beginning of Year	<u>76,229,866</u>	<u>397,646</u>
Net Assets, at End of Year	<u>\$ 87,515,634</u>	<u>\$ 406,238</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF DEDHAM

Notes to the Basic Financial Statements

June 30, 2007

Note 1 - Summary of Significant Accounting Policies

The accompanying basic financial statements of the Town of Dedham, Massachusetts ("the Town") have been prepared in accordance with generally accepted accounting principles (GAAP). The Government Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. For government-wide financial statements and fiduciary fund accounting, all applicable Financial Accounting Standards Board (FASB) pronouncements issued on or prior to November 1989, are applied, unless those pronouncements conflict with or contradict GASB pronouncements. The significant Town accounting policies are described herein.

A. Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen.

The accompanying financial statements present the Town's primary government and component unit over which the Town exercises significant influence. Significant influence or accountability is based primarily on the operational or financial relationship with the Town. The Town has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with the Town are such that exclusion would cause the basic financial statements to be misleading or incomplete. The Dedham Contributory Retirement System has been included as a component unit in the reporting entity, because of the significance of its operational and/or financial relationship.

Blended Component Units – Blended component units are entities that are legally separate from the Town, but are so related that they are, in substance, the same as the Town or entities providing services entirely or almost entirely for the benefit of the Town. The following component unit is blended within the primary government's fiduciary fund:

Fiduciary Fund:

The Dedham Contributory Retirement System (the System) was established to provide retirement benefits to Town employees and their beneficiaries. The system is governed by a five-member board (the Board) comprised of the Town Accountant, two members who are elected by System's participants, and one member appointed by the Board of Selectmen. The remaining four members of the Board select the fifth member to reside. The System is presented using the accrual basis of accounting and is reported as a pension trust fund in the fiduciary fund financial statements.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

A. Reporting Entity - Continued

Availability of Financial Information for Component Units:

The System did not issue a separate audited financial statement. The System issues a publicly available unaudited financial report in accordance with guidelines established by the Commonwealth of Massachusetts' (Commonwealth) Public Employee Retirement Administration Commission (PERAC). That report may be obtained by contacting the System located at 202 Bussey St. #101, Dedham, MA 02026.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements:

The government-wide financial statements (i.e., statements of net assets and the statement of activities) report information on all of the non-fiduciary activities of the primary government. *Government activities*, which are primarily supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which are supported primarily by user fees and charges for support. In fiscal year 2007, there were no business-type activities.

The statement of activities demonstrates the degree to which the direct expenses of a particular function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include the following:

- Charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or segment.
- Grants and contributions that are restricted to meeting the operational requirements of a particular function or segment.
- Grants and contributions that are restricted to meeting the capital requirements of a particular function or segment.

Taxes and other items not identified as program revenues are reported as general revenues.

The majority of interfund activity has been removed from the government-wide financial statements.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies – Continued

B. Government-Wide and Fund Financial Statements - Continued

Fund Financial Statements:

Separate financial statements are provided for governmental funds and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. Nonmajor funds are aggregated and displayed in a single column.

Major Fund Criteria:

Major funds must be reported if the following criteria are met:

- If the total assets, liabilities, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 10 percent of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), *and*
- If the total assets, liabilities, revenues, or expenditures/expenses of an individual governmental or enterprise fund are at least 5 percent of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental or enterprise fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

Fiduciary funds are reported by fund type.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

Government-Wide Financial Statements:

The government-wide financial statements are reported using the economic resources measurement focus and accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when the liabilities are incurred. Real estate and personal property taxes are recognized as revenue in the fiscal year for which they are levied. Grants and similar items are recognized as soon as all eligibility requirements imposed by the provider have been met.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation – Continued

Government-Wide Financial Statements - Continued:

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, followed by unrestricted resources as needed.

Fund Financial Statements:

Governmental: Governmental fund statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e. measurable and available). Measurable means the amount of the transaction can be determined, and available means collectible within the current periods or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

Real estate and personal property tax revenues are considered available if they are collected within 60 days after fiscal year-end. Investment income is susceptible to accrual. Other receipts and tax revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The following major governmental funds are reported:

The *General Fund* is the primary operating fund. It is used to account for all financial resources, except those that are required to be accounted for in another fund.

The *Sewer Fund* is used to account for the sewer activities.

The *Middle School Fund* is used to account for financial resources to construct a new middle school.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation - Continued

The *Nonmajor Governmental Funds* consist of other special revenues, capital projects and permanent funds that are aggregated and presented in the nonmajor governmental funds column on the governmental funds financial statements. The following describes the general use of these fund types:

The *Special Revenues Fund* is used to account for the proceeds of specific revenue sources (other than permanent fund or capital projects funds) that are restricted by law or administrative action to expenditures for specified purposes.

The *Capital Projects Fund* is used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Trust Funds).

The *Permanent Fund* is used to account for financial resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Fiduciary Fund Types:

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds account for assets held by the Town in a trustee or agency capacity for others that cannot be used to support the governmental programs.

The following fiduciary fund types are reported:

The *Pension Trust Fund* is used to account for the activities of the System, which accumulates resources to provide pension benefits to eligible retirees and their beneficiaries.

The *Private Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation Continued

The *Agency Fund* is used to account for assets held in a purely custodial capacity.

D. Cash and Investments

Government-Wide and Fund Financial Statements:

Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. Investments are carried at fair value.

E. Accounts Receivable

Government-Wide and Fund Financial Statements:

The recognition of revenues related to accounts receivable reported in the government-wide financial statements and fund financial statements are reported under the accrual basis of accounting and the modified accrual basis of accounting, respectively.

Real Estate and Personal Property Taxes, Liens and Foreclosures

Real estate and personal property taxes are based on values assessed on January 1st of the previous year. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes are due on August 1st, November 1st, February 1st, and May 1st. Taxes due and unpaid after the respective due dates are subject to interest and penalties. Fourteen days after the due date for the fourth quarter real estate tax bills, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayer's property. Property taxes levied are recorded as receivables in the fiscal year of the levy.

A statewide limitation statute known as "Proposition 2 ½" limits the property tax levy to an amount equal to 2 ½% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2 ½%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2½ taxing limitations can be overridden by a Town-wide referendum vote.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

E. Accounts Receivable - Continued

Real Estate and Personal Property Taxes, Liens and Foreclosures - Continued

Real estate receivables are secured via the tax lien process and are considered 100% collectible. Accordingly, an allowance for uncollectibles is not reported.

Personal property taxes cannot be secured through the lien process. The allowance of uncollectibles is estimated based on historical trends and specific account analysis.

Excise Taxes

Motor vehicle excise taxes are assessed annually for each vehicle registered in the Town and are recorded as receivables in the fiscal year of the levy. The Commonwealth is responsible for reporting the number of vehicles registered and the fair values of those vehicles. The tax calculation is the fair value of the vehicle multiplied by \$25 per \$1,000 of value.

The allowance for uncollectibles is estimated based on historical trends and specific account analysis.

Sewer

User fees are levied quarterly based on individual meter readings and are subject to penalties and interest if they are not paid by the respective due date. Sewer liens are included as a lien on the property owner's tax bill. Sewer charges and liens are recorded as receivables in the fiscal year of the levy.

Since the receivables are secured via the lien process, these accounts are considered 100% collectible and therefore do not report an allowance for uncollectibles.

Intergovernmental

Various Federal and state grants for operating and capital purposes are applied for and received annually. For non-expenditure driven grants, revenue is recognized as soon as all eligibility requirements imposed by the provider have been met. For expenditure driven grants, revenue is recognized when the qualifying expenditures are incurred and all other grant requirements are met.

These receivables are considered 100% collectible and therefore do not report an allowance for uncollectibles.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

E. Accounts Receivable - Continued

Departmental and Other

Departmental and other receivables consist primarily of police and fire details and are recorded as receivables in the fiscal year in which the service is performed.

F. Inventories

Government-Wide and Fund Financial Statements:

Inventories are recorded as expenditures/expenses at the time of purchase. Such inventories are not material in total to the government-wide or fund financial statements, and therefore are not reported.

G. Capital Assets

Government-Wide Financial Statements:

Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g., roads, sewer mains, and similar items), are reported in the governmental column of the government-wide financial statements.

Capital assets are recorded at historical cost or at estimated historical cost if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value at the date of donation. Construction period interest is capitalized on constructed capital assets.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

Capital assets (excluding land) are depreciated on a straight-line basis. The estimated useful lives of the capital assets are as follows:

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

G. Capital Assets - Continued

Government-Wide Financial Statements - Continued:

<u>Capital Asset Type</u>	<u>Estimated Useful Life (in Years)</u>
Land improvements	20
Buildings	40
Building improvements	20
Machinery, equipment and other	5-10
Infrastructure	50

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when occurred. Improvements are capitalized.

Government-Fund Financial Statements:

Capital asset costs are recorded as expenditures in the acquiring fund in the fiscal year of the purchase.

H. Interfund Receivables and Payables

During the course of its operations, transactions occur between and within individual funds that may result in amounts owed between funds.

Government-Wide Financial Statements:

Transactions of a buyer/seller nature between and within governmental funds are eliminated from the governmental activities in the statement of net assets.

Fund Financial Statements:

Transactions of a buyer/seller nature between and within funds are *not* eliminated from the individual fund statements. Receivables and payables resulting from these transactions are classified as "Due from other funds" or "Due to other funds" on the balance sheet.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

I. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as operating transfers in and operating transfers out.

Government-Wide Financial Statements:

Operating transfers between and within governmental funds are eliminated from the governmental activities in the statement of net assets. Operating transfers between and within funds are *not* eliminated from the individual fund statements and are reported as operating transfers in and operating transfers out.

J. Deferred Revenues

Revenues at the fund financial statement level represent billed receivables that do not meet the available criterion in accordance with the current financial resources measurement focus and the modified accrual basis of accounting. Deferred revenues are recognized as revenue in the conversion to the government-wide (full accrual) financial statements.

K. Net Assets and Fund Equity

Government-Wide Financial Statements (Net Assets):

Net assets are reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific future use.

Net assets have been "restricted for" the following:

"Capital projects" represents amounts restricted for capital purposes.

"Streets" represents amounts restricted for the repair and/or construction of streets.

"Permanent funds-nonexpendable" represents amounts held in trust for which only investment earnings may be expended.

"Other purposes" represents restrictions placed on assets from outside parties.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

K. Net Assets and Fund Equity - Continued

Fund Financial Statements (Fund Balances):

Fund balances are reserved for amounts that are not available for appropriation or are legally restricted by outside parties for a specific future use. Designations of fund balances represent tentative management plans that are subject to change.

Fund balances have been "reserved for" the following:

"Encumbrances and continuing appropriations" represents the amounts obligated under purchase orders, contracts and other commitments for expenditures that are being carried over to the ensuing fiscal year.

"Perpetual permanent funds" represents amounts held in trust for which only investment earnings may be expended.

L. Long-Term Debt

Government-Wide Financial Statements:

Long-term debt is reported as liabilities in the government-wide statement of net assets. Material bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method.

Governmental Fund Financial Statements:

The face amount of governmental funds long-term debt is reported as other financing sources. Bond premiums and discounts, as well as issuance costs, are recognized in the current period. Bond premiums are reported as other financing sources and bond discounts are reported as other financing uses. Issuance costs, whether or not withheld from the actual bond proceeds received, are reported as general government expenditures.

M. Investment Income

Excluding the permanent funds, investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Law (MGL).

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

N. Compensated Absences

Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state laws and executive policies.

Government-Wide Financial Statements:

Vested or accumulated vacation and sick leave are reported as liabilities and expensed as incurred.

Government Fund Financial Statements:

Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities.

O. Post Retirement Benefits

Government-Wide and Fund Financial Statements:

In addition to providing pension benefits, health insurance coverage is provided for retired employees, their dependents, or their survivors in accordance with MGL, Chapter 32, on a pay-as-you-go basis. The cost of providing health insurance is recognized by recording the employer's 50% share of insurance premiums in the general fund in the fiscal year paid. For the fiscal year ended June 30, 2007, this expense/expenditure totaled approximately \$897,030. There were approximately 285 participants eligible to receive benefits at June 30, 2007.

P. Use of Estimates

Government-Wide and Fund Financial Statements:

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that effect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

Q. Total Column

Fund Financial Statements:

The total column on the fund financial statements is presented only to facilitate analysis. Data in this column is not the equivalent of consolidated financial information.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 1 - Summary of Significant Accounting Policies - Continued

R. New Governmental Accounting Pronouncements

In 2004, GASB issued Statement No. 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, which will be effective for the year ending June 30, 2008.

In September 2006, GASB issued Statement No. 48, *Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues* and in May 2007, GASB issued Statement No. 50, *Pension Disclosures*, which will be effective for the year ending June 30, 2008.

In November 2006, GASB issued Statement No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations*, which will be effective for the year ending June 30, 2009. In June 2007, GASB issued Statement No. 51, *Accounting and Financial Reporting for Intangible Assets*, which will be effective for the year ending June 30, 2010.

Note 2 - Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue funds and fiduciary funds segregate cash, and investment earnings become part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. The Town maintains a cash and investment pool that is available for use by all funds. Each fund's portion of this pool is reflected on the combined balance sheet as "Cash and short-term investments". The deposits and investments of the trust funds are held separately from those of other funds.

The carrying amount of deposits is a reasonable estimate of fair value. Investment fair values are based on quoted market prices or dealer quotes.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 2 - Cash and Investments - Continued

Statutes authorize the investment in obligations of the U.S. Treasury, agencies, and instrumentalities, certificates of deposit, repurchase agreements, money market accounts, bank deposits and State Treasurer's Investment Pool (the Pool). In addition, there are various restrictions limiting the amount and length of deposits and investments.

Deposits – Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposits may not be returned to it. The Town does not have a formal deposit policy for custodial credit risk. As of June 30, 2007, \$3,973,111 of the Town's bank balances of \$25,277,353 was uninsured and uncollateralized.

Note 3 - Investments

Investment pools are under the custody of the Town Treasurer. Investing is performed in accordance with investment policies complying with State Statutes and the Town's Charter. Pooled funds may be invested in: (1) direct obligations of the United States government to the payment of which the full faith and credit of the United States government is pledged, (2) certificates of deposit at savings and loan associations and Federally insured banks when secured by acceptable collateral, and (3) savings accounts at savings and loan associations and banks, to the extent fully insured. The management of the non-pooled investments is performed in accordance with applicable bond indentures by trustee bank departments. The PRIT Board contractually delegates investment management to investment managers.

Investments of the Town are recorded at fair value, which is determined based upon invested classification. Short-term investments are recorded at cost, which approximates fair value. Securities are valued at the current quoted market price. Bonds are recorded at amortized cost.

Investments for the Pension Trust are recorded at fair value.

The Town categorizes investments according to the level of risk assumed by the Town. At June 20, 2007, the entire balance of investments are insured, registered or held by the Town's agent in the Town's name.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 3 - **Investments – Continued**

Interest Rate Risk

Investments of the Town are stated at fair value and consist of the following at June 30, 2007:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Less than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More than 10</u>
Asset-Backed Securities	\$ 75,169	\$ 75,169	\$ -	\$ -	\$ -
Master Notes	316,015	316,015	-	-	-
Certificate of Deposit	1,897,621	1,897,621	-	-	-
Commercial Paper	2,167,879	2,167,879	-	-	-
Federal Agencies	3,825,256	437,389	3,387,867	-	-
Medium Term Notes	3,435,672	2,908,172	527,500	-	-
Repurchase Agreements	2,153,230	2,153,230	-	-	-
Other Assets and Liabilities, Net	<u>(36,961)</u>	<u>(36,961)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$13,833,881</u>	<u>\$ 9,918,514</u>	<u>\$ 3,915,367</u>	<u>\$ -</u>	<u>\$ -</u>

Other Investments

Equity Securities	\$ 490,252
Equity Mutual Funds	61,782
PRIT Funds	<u>87,502,195</u>
Total	<u>\$ 101,888,110</u>

Quality Ratings

Related Debt Instruments

	<u>Fair Value</u>	<u>AAA</u>	<u>AA3</u>	<u>Unrated</u>
U.S. Government Agencies	\$ 3,825,256	\$ 3,825,256	\$ -	\$ -
Medium Term Notes	<u>3,435,672</u>	<u>-</u>	<u>527,500</u>	<u>2,908,172</u>
Total	<u>\$ 7,260,928</u>	<u>\$ 3,825,256</u>	<u>\$527,500</u>	<u>\$2,908,172</u>

Note 4 - **Receivables**

At June 30, 2007, receivables for the individual major governmental funds and nonmajor, and fiduciary funds in the aggregate, including the applicable allowance for uncollectible accounts are as follows:

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 4 - **Receivables – Continued**

	<u>Gross Amount</u>	<u>Allowance For Uncollectibles</u>	<u>Net Amount</u>
Real estate and personal property taxes	\$ 2,263,826	\$ (322,241)	\$ 1,941,585
Tax liens and foreclosures	1,328,967	-	1,328,967
Excise taxes	404,264	(111,260)	293,004
Departmental and other	263,647	-	263,647
Special assessments	105,507	-	105,507
Intergovernmental	2,049,751	-	2,049,751
Sewer fees	460,597	-	460,597
Totals	<u>\$ 6,876,559</u>	<u>\$ (433,501)</u>	<u>\$ 6,443,058</u>

Note 5 - **Capital Assets**

Capital asset activity for the fiscal year ended June 30, 2007, was as follows:

Governmental Activities:

	<u>Beginning Balance (as restated)</u>	<u>Increases</u>	<u>Decreases/ Transfers</u>	<u>Ending Balance</u>
<u>Capital assets not being depreciated:</u>				
Land	\$ 15,556,459	\$ 2,974,667	\$ -	\$ 18,531,126
Construction-in-progress	<u>22,322,232</u>	<u>5,205,214</u>	<u>(27,527,446)</u>	<u>-</u>
Total capital assets not being depreciated:	<u>37,878,691</u>	<u>8,179,881</u>	<u>(27,527,446)</u>	<u>18,531,126</u>
<u>Capital assets being depreciated:</u>				
Land improvements	1,078,575	102,229	-	1,180,804
Buildings and improvements	47,516,971	1,553,063	27,527,446	76,597,480
Machinery, equipment and other	12,375,727	579,669	(103,018)	12,852,378
Infrastructure	<u>48,959,208</u>	<u>5,945,023</u>	<u>-</u>	<u>54,904,231</u>
Total capital assets being depreciated:	<u>109,930,481</u>	<u>8,179,984</u>	<u>27,424,428</u>	<u>145,534,893</u>
<u>Less accumulated depreciation for:</u>				
Land improvements	(150,826)	(42,097)	-	(192,923)
Buildings and improvements	(38,688,462)	(1,459,846)	-	(40,148,308)
Machinery, equipment and other	(9,719,558)	(779,380)	78,809	(10,420,129)
Infrastructure	<u>(23,567,998)</u>	<u>(2,247,445)</u>	<u>-</u>	<u>(25,815,443)</u>
Total accumulated depreciation:	<u>(72,126,844)</u>	<u>(4,528,768)</u>	<u>78,809</u>	<u>(76,576,803)</u>
Total capital assets being depreciated, net:	<u>37,803,637</u>	<u>3,651,216</u>	<u>27,503,237</u>	<u>68,958,090</u>
Total governmental activities capital assets, net:	<u>\$ 75,682,328</u>	<u>\$ 11,831,097</u>	<u>\$ (24,209)</u>	<u>\$ 87,489,216</u>

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 5 - **Capital Assets - Continued**

Governmental Activities:

Depreciation expense was charged to functions/programs of the primary government as follows:

General government	\$ 220,688
Public safety	375,227
Education	1,149,191
Public works	2,505,998
Culture and recreation	<u>277,664</u>
 Total depreciation expense -- governmental activities	 \$ <u>4,528,768</u>

Note 6 - **Interfund Receivables, Payables and Transfers**

Interfund transfers for the fiscal year ended June 30, 2007, are summarized as follows:

	<u>Transfers To:</u>		
	<u>General Fund</u>	<u>Sewer Fund</u>	<u>Non-Major Funds</u>
<u>Transfers From:</u>			
General Fund	\$ -	\$ -	\$ 512,393
Sewer Fund	370,640	-	-
Non-Major Funds	<u>228,000</u>	<u>2,014,000</u>	<u>-</u>
	\$ <u>598,640</u>	\$ <u>2,014,000</u>	\$ <u>512,393</u>
	<u>Transfers From:</u>		
	<u>General Fund</u>	<u>Non-Major Funds</u>	<u>Sewer Fund</u>
<u>Transfers To:</u>			
General Fund	\$ -	\$ (228,000)	\$ (370,640)
Sewer Fund	-	(2,014,000)	-
Non-Major Funds	<u>(512,393)</u>	<u>-</u>	<u>-</u>
	\$ <u>(512,393)</u>	\$ <u>(2,242,000)</u>	\$ <u>(370,640)</u>

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 7 - **Short-Term Financing**

Short-term debt may be authorized and issued to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANS or TANS).
- Capital project costs and other approved expenditures incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS).

Short-term loans are general obligations and carry maturity dates that are limited by statute. Interest expenditures and expenses for short-term borrowings are accounted for in the general fund.

Details related to the short-term debt activity for the fiscal year ended June 30, 2007, is as follows:

<u>Type</u>	<u>Rate Purpose</u>	<u>(%)</u>	<u>Due Date</u>	<u>Balance at June 30, 2006</u>	<u>Renewed/ Issued</u>	<u>Retired/ Redeemed</u>	<u>Balance at June 30, 2007</u>
BAN	DPW	4.00	06/20/07	\$ 3,000,000	\$ -	\$ 3,000,000	\$ -
BAN	DPW	4.00	06/20/07	2,600,000	-	2,600,000	-
BAN	DPW	3.93	10/17/07	-	2,575,000	-	2,575,000
BAN	School	3.93	10/17/07	-	<u>4,000,000</u>	-	<u>4,000,000</u>
Total				\$ <u>5,600,000</u>	\$ <u>6,575,000</u>	\$ <u>5,600,000</u>	\$ <u>6,575,000</u>

Note 8 - **General Long-Term Debt**

A. **General Obligation Bonds**

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. Payment is not limited to a particular revenue source. However, as previously noted, the Town's ability to raise property taxes is restricted by the enactment of legislation known as "Proposition 2 1/2". General obligation bonds currently outstanding are as follows:

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 8 - General Long-Term Debt - Continued

A. General Obligation Bonds - Continued

	Serial Maturities <u>Through</u>	Interest Rate(s) %	Amount Outstanding as of <u>June 30, 2007</u>
Title 5	08/01/18	-	\$ 80,732
Sewer (MWPAT)	08/01/18	various	1,674,400
School technology	08/15/09	4.55%	510,000
Recreational land	08/15/09	4.55%	375,000
High School roof	08/15/09	4.55%	45,000
Stormwater (MWPAT)	08/01/19	various	561,404
Sewer	12/15/15	4.59%	1,045,000
Cemetery	12/15/15	4.55%	90,000
Sewer (MWPAT)	02/01/11	various	147,945
High School labs	09/01/21	5.00%	1,100,000
Recreational land	09/01/21	5.00%	1,500,000
Sewer	06/15/23	various	1,730,000
Storm drain	06/15/08	various	100,000
Fire truck	06/15/08	various	75,000
Roof repair	06/15/13	various	210,000
Pool renovation	06/15/13	various	210,000
Town Hall	06/15/13	various	120,000
Roads	06/01/14	various	1,400,000
Roads & sidewalks	06/01/14	various	480,000
High School roof	06/01/14	various	180,000
Truck	06/01/14	various	50,000
Emergency mngmt system	06/01/14	various	80,000
Central Fire electrical system	06/01/14	various	45,000
G.I.S	06/01/14	various	60,000
High School auditorium	06/01/14	various	40,000
E. Dedham electrical system	06/01/14	various	35,000
Striar property	06/01/14	various	20,000
Endicott Estate	06/01/25	3.5-4%	600,000

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 8 - **General Long-Term Debt - Continued**

A. General Obligation Bonds - Continued

	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of June 30, 2007</u>
DMS Building	06/01/25	3.5-4%	9,000,000
DHS-Seat/Auditorium	06/01/25	3.5-4%	75,000
Boiler/Hot Water	06/01/25	3.5-4%	360,000
Reconstruct Roads	06/01/25	3.5-4%	2,000,000
Road & Sidewalk Repairs	06/01/25	3.5-4%	1,600,000
Sewer(MWRA)	06/01/25	-	154,000
East Dedham Fire	11/01/21	4-5%	120,000
Central Fire	11/01/21	4-5%	80,000
School Masonry	11/01/21	4-5%	630,000
DPW-Roof ECAC	11/01/21	4-5%	170,000
DPW-Roof	11/01/21	4-5%	300,000
DPW-Equipment	11/01/21	4-5%	165,000
DPW-Salt Shed	11/01/21	4-5%	350,000
Road Construction	11/01/21	4-5%	1,000,000
Road Reconstruction	11/01/21	4-5%	3,000,000
Soccer Fields	11/01/21	4-5%	100,000
SMA Fathers Land	11/01/21	4-5%	3,750,000
Brookdale Cemetery	11/01/21	4-5%	<u>200,000</u>
Total			<u>\$ 35,618,481</u>

B. Future Debt Service

The annual principal payments to retire all general obligation long-term debt outstanding as of June 30, 2007 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2008	\$ 4,027,202	\$ 1,261,497	\$ 5,288,699
2009	3,837,132	1,126,469	4,963,601
2010	3,552,545	987,667	4,540,212
2011	3,174,086	864,739	4,038,825
2012-2016	12,641,738	2,795,614	15,437,352
2017-2021	5,785,778	1,094,500	6,880,278
2022-2026	<u>2,600,000</u>	<u>220,900</u>	<u>2,820,900</u>
Total	<u>\$ 35,618,481</u>	<u>\$ 8,351,386</u>	<u>\$ 43,969,867</u>

The general fund has been designated as the source to repay the general obligation long-term debt outstanding as of June 30, 2007.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 8 - General Long-Term Debt - Continued

C. Bond Authorizations

Long-term debt authorizations, which have not been issued or rescinded as of June 30, 2007 are as follows:

<u>Purpose</u>	<u>Date Authorized</u>	<u>Amount</u>
Strair Construction	4/14/03	\$ 235,000
Art 1 ATM – Middle School construction	4/14/03	1,305,000 *
Improvements to Facilities	4/12/04	40,000
Improvements and Repairs	4/11/05	1,198,000
Additional Middle School Construction	10/1/05	1,550,000
Facility Improvements	4/10/06	170,000
Additional Middle School Construction	4/09/07	700,000
Road Improvements	4/09/07	2,000,000
Facility Improvements	4/09/07	600,000
Brookdale Cemetery	4/09/07	150,000
DPW Equipment	4/09/07	175,000
School Roof	4/09/07	750,000
Facility Improvements	4/09/07	<u>330,000</u>
Total		<u>\$ 9,203,000</u>

* - Referendum election for debt exclusion.

D. Overlapping Debt

The Town is a member community of the following governmental agencies: Norfolk County, MA Water Resources Authority, MA Bay Transportation Authority and the Dedham - Westwood Water District. Each of these governmental units is authorized to issue debt. The Town is not directly responsible for the payment or guarantee of these debts; however, annual debt service costs are included in the operating budgets of these agencies, and are funded through user charges and/or assessments to the Town. The following summarizes the debt of these other agencies and the Town's related participation percentages:

<u>Related Entity</u>	<u>Approximate Total Principal (in thousands)</u>	<u>Town's Percent</u>
MWRA - Sewer	\$ 5,514,000	1.335 %
MBTA	\$ 1,305,000	0.513 %

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 8 - General Long-Term Debt - Continued

E. Legal Debt Margin

The Town is subject to the General Laws of the Commonwealth of Massachusetts which limits the amount of bonded debt the Town may have outstanding to 5 percent of the valuation of taxable property as last equalized by the Commonwealth's Department of Revenue. The following is a computation of the legal debt margin, excluding authorized and unissued debt, as of June 30, 2007:

Equalized valuation - January 1, 2006		\$ <u>4,262,714,700</u>
Debt limit - 5% of equalized valuation		\$ 213,135,735
Total debt outstanding	28,900,934	
Less: debt exempt from limit	<u>(22,063,401)</u>	<u>6,837,533</u>
Legal Debt Margin		\$ <u>206,298,202</u> *

* Does not include authorized and unissued debt.

F. Changes in General Long-Term Liabilities

During the year ended June 30, 2007, the following changes occurred in long-term liabilities:

Governmental Activities:

	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Accrued compensated absences	\$ 1,069,722	\$ -	\$ 150,614	\$ 919,108	\$ 281,745
General obligation Debt	28,900,934	9,865,000	3,147,453	35,618,481	4,027,202
Bond Premium	<u>61,441</u>	<u>120,729</u>	<u>6,049</u>	<u>176,121</u>	<u>14,673</u>
Totals	\$ <u>30,032,097</u>	\$ <u>9,985,729</u>	\$ <u>3,304,116</u>	\$ <u>36,713,710</u>	\$ <u>4,323,620</u>

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 9 - Subsequent Events

Subsequent Budget Authorization

The financial statements for the Town as of June 30, 2007 do not reflect the fiscal 2008 annual budget authorized in April 2007. The amount authorized in April 2006 approximated \$ 73,000,000.

Note 10 - Contingencies

Outstanding Lawsuits

There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit adjustment by grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Risk Management

The Town is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, injuries to employees, workers compensation and natural disasters. The Town continues to carry commercial insurance for the aforementioned risks. There were no significant reductions in insurance coverage from the previous year and there have been no material settlements in excess of coverage in any of the past three fiscal years.

Additionally, the Town is exposed to risks of loss related to health insurance for its employees. The Town is a member of the West Suburban Health Group (WSHG), a public entity risk pool established in accordance with Massachusetts General Laws, Chapter 32B. WSHG is a common risk management and insurance program servicing 13 towns, two educational collaboratives and one school district.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 10 - Contingencies - Continued

Risk Management - Continued

The Town pays a monthly premium to WSHG for its health insurance coverage for all active and retired employees. The Municipal Health Group Agreement for Joint Negotiation and Purchase of Health Coverage provides that WSHG will be self-sustaining through member premiums and will reinsure through commercial companies for claims in excess of \$100,000, per individual, per policy year. Town management and WSHG believe that member assessments are adequate to meet all claim requirements, including claims incurred but not reported as of June 30, 2007.

Workers' Compensation and Unemployment Benefits

The Town provides statutory workers' compensation and unemployment benefits under self-insurance plans. Both plans are administered by the Town with the assistance of an outside claims advisor. Related claims are recorded as expenditures in the year payment is made. A workers' compensation reserve has been established, funded through annual appropriations, to cover future claims. The balance of this reserve is \$80,889 as of June 30, 2007, which is recorded in the nonmajor governmental funds. There is no reserve for unemployment benefits as of June 30, 2007.

Note 11 - Prior Period Adjustment

During the fiscal year ended on June 30, 2007 the Town recognized infrastructure assets related to roadways and bridges as required by GASB pronouncement Statement #34 – Basic Financial Statements and Managements Discussion and Analysis-for State and Local Governments

As a result of implementing this pronouncement, the following restatements have been made to beginning net assets:

Government - Wide Financial Statements:

	<u>Governmental Activities</u>
Net Assets at June 30, 2006, as previously reported	\$ 50,044,847
To recognize assets related to infrastructure	36,262,824
Less accumulated depreciation	<u>(22,718,758)</u> 13,544,066
Net Assets at June 30, 2006, restated	\$ <u>63,588,913</u>

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 12 - Contributory Retirement System - (Unaudited)

A. Plan Description and Contribution Information

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Dedham Contributory Retirement System (DCRS), a cost sharing, multiple employer PERS. Eligible employees must participate in the DCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the DCRS Retirement Board. Chapter 32 also establishes contribution percentages and benefits paid.

The DCRS Retirement Board does not have the authority to amend benefit provisions.

Membership of each plan consisted of the following at December 31, 2006:

Retirees and beneficiaries receiving benefits	308
Terminated plan members entitled to but not yet receiving benefits	90
Active plan members	<u>434</u>
Total	<u>832</u>
Number of participating employers	2

Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The percentage is determined by the participant's date of entry into the system. All employees hired after January 1, 1979 contribute an additional 2% on all gross regular earnings over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 12 - Contributory Retirement System - (Unaudited) - Continued

B. Summary of Significant Accounting Policies

Basis of Accounting

Contributory retirement system financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value.

C. Other Required Information

Schedule of Funding Progress (dollar amounts in thousands):

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
01/01/00	57,128	65,662	8,536	87%	13,082	65%
01/01/01	57,355	67,959	10,604	84%	13,273	80%
01/01/03	54,144	77,109	22,964	70%	14,696	156%
01/01/04	61,223	81,608	20,385	75%	14,859	137%
01/01/06	70,287	89,323	19,036	78%	17,182	111%

Schedule of Employer Contributions:

Year Ended June 30	Annual Required Contribution	Percentage Contributed
2000	\$ 2,837,489	100%

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 12 - Contributory Retirement System - (Unaudited) - Continued

C. Other Required Information - Continued

Schedule of Employer Contributions - Continued:

<u>Year Ended</u> <u>June 30</u>	<u>Annual Required</u> <u>Contribution</u>	<u>Percentage</u> <u>Contributed</u>
2002	\$ 2,909,477	100%
2003	2,979,266	100%
2004	3,052,894	100%
2005	2,828,653	100%
2006	3,204,462	100%
2007	3,251,144	100%

The required information presented above was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	1/1/2006
Actuarial cost method	Entry age normal
Amortization method	Level dollar closed
Remaining amortization period	14 years
Asset valuation method	Market value adjusted by payables and receivables using the 4 year asset smoothing method
Actuarial assumptions:	
Investment rate of return	8.00%
Projected salary increases	5.00%

D. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

TOWN OF DEDHAM

Notes to the Basic Financial Statements - Continued

June 30, 2007

Note 12 - Contributory Retirement System - (Unaudited) - Continued

D. Teachers - Continued

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$30,000 as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30 1996	8%
Beginning July 1, 1996	9%

Effective January 1, 1990, all participants hired after January 1, 1979, must pay an additional 2% of salary in excess of \$30,000.

In fiscal year 2007, the Commonwealth of Massachusetts contributed \$4,889,573 to the MTRS on behalf of the Town. This is included in the insurance and benefits expenditures and intergovernmental revenues.

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE AND INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Selectmen
Town of Dedham
Dedham, Massachusetts

We have audited the basic financial statements of the Town of Dedham, Massachusetts, as of and for the year ended June 30, 2007, and have issued our report thereon dated July 20, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Town of Dedham's basic financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town of Dedham's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the basic financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

Board of Selectmen
Town of Dedham

This report is intended solely for the information and use of the Board of Selectmen, management, others within the organization and Federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Certified Public Accountants

July 20, 2008

TOWN OF DEDHAM

General Fund

Schedule of Revenues, Expenditures And Changes in Fund Balances - Budget and Actual

For the Year Ended June 30, 2007

	Budgeted Amounts		Actual Budgetary Amounts	Variance Over/(Under)
	Original Budget	Final Budget		
Revenues:				
Real estate and personal property taxes, net of tax refunds	\$ 54,379,085	\$ 54,379,085	\$ 54,300,677	\$ (78,408)
Motor vehicle and other excise taxes	3,495,000	3,495,000	3,358,437	(136,563)
Penalties and interest on taxes	260,000	260,000	492,860	232,860
Rentals	130,000	130,000	149,533	19,533
Licenses, permits and fees	288,000	288,000	213,000	(75,000)
Fines and forfeitures	58,589	58,589	41,147	(17,442)
Intergovernmental	8,057,655	8,057,655	8,288,281	230,626
Departmental and other	1,583,500	1,583,500	2,480,928	897,428
Investment income	<u>750,000</u>	<u>750,000</u>	<u>775,433</u>	<u>25,433</u>
Total Revenues	<u>69,001,829</u>	<u>69,001,829</u>	<u>70,100,296</u>	<u>1,098,467</u>
Expenditures:				
Current:				
General government	4,053,390	4,252,107	4,169,081	83,026
Public safety	10,475,142	10,451,266	10,328,661	122,605
Education	28,863,754	29,234,120	28,981,859	252,261
Public works	5,417,600	5,611,479	5,465,125	146,354
Human services	791,550	809,950	784,398	25,552
Culture and recreation	1,991,350	2,046,505	1,929,273	117,232
Insurance and benefits	10,597,500	10,147,115	10,147,115	-
Intergovernmental	2,251,333	2,251,333	2,221,627	29,706
Debt service	<u>4,801,525</u>	<u>4,801,525</u>	<u>4,429,519</u>	<u>372,006</u>
Total Expenditures	<u>69,243,144</u>	<u>69,605,400</u>	<u>68,456,658</u>	<u>1,148,742</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>(241,315)</u>	<u>(603,571)</u>	<u>1,643,638</u>	<u>2,247,209</u>
Other Financing Sources (Uses):				
Premium from issuance of bonds	-	-	120,729	120,729
Operating transfers in	-	-	598,640	598,640
Operating transfers out	<u>-</u>	<u>-</u>	<u>(512,393)</u>	<u>(512,393)</u>
Total Other Financing Sources (Uses):	<u>-</u>	<u>-</u>	<u>206,976</u>	<u>206,976</u>
Net Change in Fund Balances	(241,315)	(603,571)	1,850,614	2,454,185
Fund Balances, at Beginning of Year	<u>153,703</u>	<u>153,703</u>	<u>153,703</u>	<u>-</u>
Fund Balances, at End of Year	<u>\$ (87,612)</u>	<u>\$ (449,868)</u>	<u>\$ 2,004,317</u>	<u>\$ 2,454,185</u>

TOWN OF DEDHAM

Note to the Required Supplemental Information

June 30, 2007

Note 1- Stewardship, Compliance and Accountability

A. Budgetary Information

At the annual Town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by the Town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special Town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses that are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses that are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and Sewer Special Revenue Funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances, which will be honored during the subsequent year.

An annual budget is adopted for the general fund in conformity with the guidelines described above. The original fiscal year 2007 approved budget authorized approximately \$69,600,000 in appropriations and other amounts to be raised.

The Director of Finance has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting and reporting system.

TOWN OF DEDHAM

Note to the Required Supplemental Information - Continued

June 30, 2007

Note 1- Stewardship, Compliance and Accountability - Continued

B. Budgetary - GAAP Reconciliation

For budgetary financial reporting purposes, the Uniform Municipal Accounting System basis of accounting (established by the Commonwealth) is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary –basis to GAAP –basis results for the general fund for the fiscal year ended June 30, 2007, is presented below:

Net change in fund balance – budgetary basis	\$ 1,850,614
<u>Basis of accounting differences:</u>	
Net change in recording 60-day receipts accrual	309,235
Net change in recording appellate tax board liability	(150,000)
Net change in recording interest accrual	<u>(78,642)</u>
Net change in fund balance - GAAP basis	\$ <u>1,931,207</u>

C. Deficit Fund Equity

The following funds had deficit fund balances on June 30, 2007:

Capital Projects:

Land improvements	\$ (3,556)
Middle school	(4,144,144)
Building improvements	(1,084,777)

Special Revenue:

Federal Paul park	(72,168)
Chapter 90	(423,304)
Title 1	(60,115)
SPED	(8,216)
SPED - Curriculum	(1,966)
Improve educator quality	(19,908)
Academic support	(3,841)
Safe schools	(2,476)
Miscellaneous gifts	(1,280)
Miscellaneous insurance	(597)
Fire - details	(14,995)
Police – details	(162,682)
Town hall - detail	(51)

TOWN OF DEDHAM

Note to the Required Supplemental Information - Continued

June 30, 2007

Note 1- **Stewardship, Compliance and Accountability - Continued**

D. *Deficit Fund Equity - Continued*

The deficits in these funds will be eliminated through future state, Federal and departmental revenues, as well as long term debt proceeds and Town appropriation. The deficits relating to middle school and building improvements were funded by bond anticipation notes. There are also certain other grant accounts reflecting deficit balances that will clear upon receipt of grant proceeds.

TOWN OF DEDHAM, MASSACHUSETTS

Report on Examination of
Basic Financial Statements
and Additional Information
Year Ended June 30, 2008

TOWN OF DEDHAM, MASSACHUSETTS

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ROSELLI, CLARK & ASSOCIATES

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT CONSULTANTS

INDEPENDENT AUDITORS' REPORT

The Honorable Members of the Board of Selectmen
Town of Dedham, Massachusetts

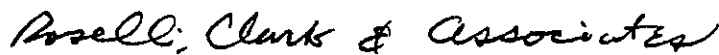
We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Dedham, Massachusetts, as of and for the year ended June 30, 2008 (except for the Town of Dedham Contributory Retirement System (the System) which is as of December 31, 2007), which collectively comprise the Town of Dedham, Massachusetts' basic financial statements as listed in the table of contents. These financial statements are the responsibility of the management of the Town of Dedham, Massachusetts. Our responsibility is to express an opinion on these basic financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as, evaluating the overall basic financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of Town of Dedham, Massachusetts, as of June 30, 2008, (except for the Town of Dedham Contributory Retirement System, which is as of December 31, 2007) and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis on pages 2 - 9 and the required supplementary information on pages 42 - 44 as listed in the table of contents, are not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated December 19, 2008, on our consideration of the Town of Dedham, Massachusetts' internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of our audit.


Roselli, Clark and Associates
Woburn, Massachusetts
Certified Public Accountants
December 19, 2008

Management's Discussion and Analysis

As the management of the Town of Dedham, Massachusetts (the Town), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2008. We encourage readers to consider the information presented here in conjunction with their review of the basic financial statements, notes to the basic financial statements and required supplementary information found on pages 10 - 44. All amounts in the Management's Discussion and Analysis, unless otherwise indicated, are expressed in thousands of dollars.

Financial Highlights

- During the year ended June 30, 2008 the Town was required to make Adjustment to beginning Net Assets, Retained Earnings and various fund balances to correct errors of the prior year and to reclassify activities to conform to the current year presentation. These prior period restatements are presented and summarized on page 40 under Footnote IV. E. and should be reviewed in conjunction with the discussion in this Management Discussion and Analysis.
- The assets of the Town exceeded its liabilities at the close of the most recent fiscal year by approximately \$77.8 million (*total net assets*). Of this amount, approximately \$17.3 million (*total unrestricted net assets*) may be used to meet the government's ongoing obligations to citizens and creditors.
- The government's total net assets increased by approximately \$7.2 million. A portion was attributable to sewer charges exceeding costs by approximately \$2.5 million; an additional portion was due to fixed asset additions (expenditures on a fund-wide basis) exceeding depreciation (excluded on a fund-wide basis) by approximately \$4.0 million; the remainder was due to positive operating funds in the general fund.
- As of the close of the current fiscal year, the Town's governmental funds balance sheet reported a combined ending fund surplus of approximately \$15.7 million. A decrease of approximately \$0.7 million over the previous year as results approximated expectations. Approximately \$8.8 million of the ending fund balance is *available for spending* at the government's discretion either as *unreserved fund balance* or *stabilization*. The remainder is earmarked for specific expenditures.
- The accounting treatment for certain items vary greatly between the Statement of Net Assets and the Governmental Fund Balance Sheet thus the significant differences in equity and fund balance amounts between the two statements noted above. The reconciliation has been provided on page 14 of the accompanying basic financial statements to assist the reader to understand these differences.
- At the end of the current fiscal year, unreserved fund balance for the general fund was approximately \$4.9 million, or approximately 6.2% percent of total general fund expenditures. Stabilization balances were approximately \$3.9 million or approximately 5.0% of total general fund expenditures. Total fund balance in the general fund was approximately \$6.5 million or approximately 8.3% of total general fund expenditures.
- The Town's total long-term debt was increased by approximately \$7.2 million; issuances of approximately \$11.2 million were offset by scheduled maturities of approximately \$4.0 million. Total debt approximated \$42.8 million as of the end of the year.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide Financial Statements The *government-wide financial statements* are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The *statement of net assets* presents information on all of the Town's assets and liabilities, with the difference between the two reported as *net assets*. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The *statement of activities* presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave.)

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenue (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities of the Town include general government, public safety, highways and streets, sanitation, education, economic development, debt service, fringe benefits and culture and recreation. The business-type activities of the Town account for the Town's sewer activities only. The government-wide financial statements can be found on pages 10-11 of this report.

Fund Financial Statements A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Fund *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Reconciliations are provided on pages 14-15 to facilitate this comparison.

The Town maintains five individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the general fund and stabilization fund. Data from the other three governmental funds are combined into a single, aggregated presentation. The basic governmental fund financial statements can be found on pages 12-13 of this report.

The Town adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget on page 43.

Proprietary Funds The Town maintains one type of proprietary funds. *Enterprise funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The Town uses enterprise funds to account for its sewer enterprise. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer enterprise. The basic proprietary fund financial statements can be found on pages 16-18 of this report.

Fiduciary Funds Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The basic fiduciary fund financial statements can be found on pages 19-20 of this report.

Notes to the Financial Statements The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 21-41 of this report.

Government-wide Financial Analysis (Exhibit I and Exhibit II on pages 5 and 6)

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. In this case, the Town's assets exceeded liabilities by approximately \$77.8 million at the close of the most recent fiscal year.

By far the largest portion (approximately 72.8%) of the Town's net assets reflects its investment in capital assets (e.g. land, buildings, infrastructure, machinery, and equipment), less any related debt (netted down by those amounts expected to be reimbursed by the Commonwealth) used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Town's net assets (approximately 4.9%) represents resources that are subject to external restriction on how they may be used. The remaining balance of *unrestricted net assets*, (approximately 22.3%), may be used to meet the government's ongoing obligations to citizens and creditors.

The government's total net assets increased by approximately \$7.2 million. A portion was attributable to sewer charges exceeding costs by approximately \$2.5 million; an additional portion was due to fixed asset additions (expenditures on a fund-wide basis) exceeding depreciation (excluded on a fund-wide basis) by approximately \$4.0 million; the remainder was due to positive operating funds in the general fund.

Governmental Activities The Town's largest revenue source is property taxes, comprising approximately 65% of governmental activities. An additional major revenue sources consist of revenue from Operating Grants, which comprise a form of Intergovernmental revenues and represent 14.7% of the total revenues of the Town. The largest expenditure by far represents the Town's cost for education, which makes up approximately 43.4% of the Town's total expenditures.

Business-type Activities Major revenue sources consist of revenue from users which represented approximately 90.1% of total revenues from business type activities. The remaining revenue represent amounts received from intergovernmental sources, and developer contributions.

Government-Wide Financial Analysis

EXHIBIT 1

Net Assets

	<u>Governmental activities</u>		<u>Business activities</u>		<u>Total</u>	
		restated		restated		restated
	2008	2007	2008	2007	2008	2007
<u>Assets</u>						
Current and other assets	\$ 25,239	\$ 23,749	\$ 8,517	\$ 6,889	\$ 33,757	\$ 30,638
Capital assets, net	86,987	82,904	6,184	4,585	93,171	87,489
Total assets	112,226	106,653	14,702	11,474	126,928	118,127
<u>Liabilities</u>						
Long term liabilities	34,006	30,305	4,712	5,313	38,718	35,618
Other liabilities	9,930	11,760	554	-	10,484	11,760
Total liabilities	43,936	42,065	5,266	5,313	49,202	47,378
<u>Net Assets</u>						
Invested in capital assets, net of related debt	50,905	48,308	5,693	3,563	56,598	51,871
Restricted	3,824	7,971	-	-	3,824	7,971
Unrestricted	13,562	8,309	3,742	2,598	17,304	10,907
Net Assets	<u>\$ 68,290</u>	<u>\$ 64,588</u>	<u>\$ 9,435</u>	<u>\$ 6,161</u>	<u>\$ 77,726</u>	<u>\$ 70,749</u>

Government-Wide Financial Analysis

EXHIBIT II

Changes in Net Assets

<u>Assets</u>	Governmental activities		Business activities		Total	
	2008	restated 2007	2008	restated 2007	2008	restated 2007
Revenues						
Program revenues:						
Charges for services	\$ 7,815	\$ 6,323	\$ 7,189	\$ 6,497	\$ 15,004	\$ 12,820
Operating grants and contributions	12,903	13,564	435	18	13,338	13,582
Capital grants and contributions	912	1,993	347	-	1,259	1,993
General revenues:						
Property taxes	57,132	54,637	-	-	57,132	54,637
Motor vehicle excise and other taxes	3,518	3,359	-	-	3,518	3,359
Other	5,648	6,094	11	-	5,659	6,094
Total revenues	87,929	85,970	7,982	6,515	95,911	92,485
Expenses						
General government	5,036	4,466	-	-	5,036	4,466
Public safety	11,347	12,156	-	-	11,347	12,156
Education	36,849	34,609	-	-	36,849	34,609
Public works	7,652	7,969	-	-	7,652	7,969
Culture, recreation and human services	3,521	3,621	-	-	3,521	3,621
Pension and fringe benefits	16,078	15,037	-	-	16,078	15,037
State and county	2,214	2,221	-	-	2,214	2,221
Debt service	1,359	-	-	-	1,359	-
Sewer	-	-	4,878	4,787	4,878	4,787
Total expenses	84,055	80,079	4,878	4,787	88,933	84,866
Increase (deficiency) in net assets before transfers	3,874	5,891	3,104	1,728	6,977	7,619
Transfers	(170)	371	170	(371)	-	-
Increase in net assets	3,703	6,262	3,274	1,357	6,977	7,619
Net assets, beginning of year	64,588	58,326	6,161	4,804	70,749	63,130
Net assets, end of year	\$ 68,291	\$ 64,588	\$ 9,435	\$ 6,161	\$ 77,726	\$ 70,749

Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds The focus of the Town's *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the Town's financing requirements. In particular, *unreserved fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the close of the current fiscal year, the Town's governmental funds balance sheet reported a combined ending fund surplus of approximately \$15.7 million. A decrease of approximately \$0.7 million over the previous year as results approximated expectations. Approximately \$8.8 million of the ending fund balance is *available for spending* at the government's discretion either as *unreserved fund balance* or *stabilization*. The remainder is earmarked for specific expenditures.

The general fund is the chief operating fund of the Town. At the end of the current fiscal year, unreserved fund balance of the general fund was approximately \$4.9 million, while total fund balance reached approximately \$1.6 million. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents approximately 6.2% of total general fund expenditures, while total fund balance represents 8.3% of that same amount.

The fund balance of the Town's general fund increased from the previous year by approximately \$0.8 million during the current fiscal year as operating results exceeded expectations.

The stabilization fund has a total fund balance of approximately \$3.9 million. These are unencumbered accumulated financial resources that are subject to appropriation as directed by the Town's legislative branch. These funds are typically used for nonrecurring expenditures, usually capital in nature or unexpected items that may arise during the year.

Proprietary Fund The Town's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail. Net assets of the sewer fund at the end of the year amounted to approximately \$9.4 million.

Fiduciary Fund

The Town's fiduciary fund is comprised primarily of the Town's Pension Trust Fund whose net assets approximated \$96.8 million. These assets are used strictly to pay retiree pensions and annuities and may not be used for Town operating purposes. For the year ended December 31, 2007 the net assets increased by \$9.3 million due primarily to favorable market conditions in the year then ended. Since this date as of November 30, 2008, deterioration in market conditions have resulted in net assets decreasing by approximately \$30.0 million.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget were approximately 1.6% and were used to increase General Government, Public Safety and Education appropriations.

Capital Asset and Debt Administration

Capital Assets The Town's investment in capital assets for its governmental and business type activities as of June 30, 2008, amounts to \$93.2 million (net of accumulated depreciation). The total increase in the Town's investment in capital assets for the current fiscal year was approximately 5.6 million. The increases relates to net additions exceeding depreciation for the year.

	Capital Assets (000's)		
	Governmental	Business Type	Total
Land	\$ 18,531	\$ -	\$ 18,531
Buildings and improvements	78,687	-	78,687
Infrastructure	54,788	6,741	61,529
Machinery, equipment and vehicles	13,854	-	13,854
Improvements other than buildings	1,531	-	1,531
	167,391	6,741	174,132
Less: Accumulated depreciation	(80,404)	(557)	(80,961)
Total capital assets	\$ 86,987	\$ 6,184	\$ 93,171

The Town has undergone significant capital improvements over the past several years. These include major additions to its educational facilities, roads, streets, highway, and sewer infrastructure. These projects were funded from grants from the Commonwealth of Massachusetts and bond issuances.

Additional information on the Town capital assets can be found in note III.D on pages 31 - 32 of this report.

Long-term Debt At the end of the current fiscal year, the Town had total debt outstanding of approximately \$42.8 million. The entire amount comprises debt backed by the full faith and credit of the government. The Town's total long-term debt was increased by approximately \$7.2 million; issuances of approximately \$11.2 million were offset by scheduled maturities of approximately \$4.0 million.

The Town was upgraded to an "AA+" rating as set by Standard and Poor's for general obligation debt in October 2008.

State statutes limit the amount of general obligation debt a governmental entity may issue to 5.0% percent of its total assessed valuation. The current debt limitation for the Town is significantly in excess of the Town's outstanding general obligation debt.

The Town also holds a proportionate share of debt of other governmental units that provide services within the Town's boundaries. The debt service from such arrangements is assessed annually to the Town.

Additional information on the Town's debt can be found in note III.E and F on pages 33-36 of this report.

Economic Factors and Next Year's Budgets and Rates

- Consistent with both State and National work force trends, the Town's unemployment rates have been increasing steadily over the past 12 months and this trend is anticipated to continue into calendar 2009.
- The Town's real estate tax base is made up predominantly of residential taxes, which comprise nearly 68.8 % of the Town's real estate tax base. The Town also relies heavily on its commercial and industrial real estate tax base, which in aggregate comprise 26.2% of the Town's real estate tax base. In addition, Chapter 580 of the Acts of 1980, more commonly referred to as Proposition 2 ½, limits the Town's ability to increase taxes in any one year by more than two and one-half percent (2 ½%) of the previous year tax levy.
- Consistent with both State and National indices, the Town's housing market is in a downward trend. Housing prices are approximately 20% lower than their 2005 peaks.

All of the above items were considered when the Town developed its budget for fiscal year 2009.

On May 19, 2008 Town Meeting approved the Town's fiscal year 2009 budget. All of the above items were considered when the Town developed this budget. General Fund appropriations approved were approximately \$75 million, and Enterprise fund appropriations approved were approximately \$7.2 million. For the General fund, property taxes of \$60.1 million (net of overlay) is approximately 73% of the appropriation funding sources (this includes debt exclusions of \$3.1 million to fund debt on school construction, roads, land acquisitions, as well as Sewer debt of .3 million), State aid of approximately \$8.6 million (offset by State assessments of \$2.3 million) makes up approximately 7.6% of the appropriation funding sources, local receipts of approximately \$8.0 million is approximately 11% of the appropriation funding sources and the remainder, approximately 1.4% is made up of free cash, transfers from special revenue funds, and reimbursements from Enterprise funds for indirect costs. Funding for Enterprise funds is made up primarily from user charges.

The Town's tax rate for 2009 was set in December 2008.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Office of the Finance Director, 26 Bryant Street, Dedham, MA 02026 or mmurphy@dedham-ma.gov.

TOWN OF DEDHAM, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Governmental Activities	Business-Type Activities	Total
ASSETS			
CURRENT:			
Cash and cash equivalents	\$ 12,724,253	\$ 7,146,435	\$ 19,870,688
Investments	3,902,819	-	3,902,819
Receivables, net of allowance for uncollectibles:			
Real estate and personal property taxes	2,144,358	-	2,144,358
Other	929,958	-	929,958
User fees	-	785,351	785,351
Intergovernmental	2,030,167	55,781	2,085,948
Prepaid expenses	180,137	-	180,137
Total Current Assets	21,911,692	7,987,567	29,899,259
NONCURRENT:			
Restricted:			
Cash	905,148	-	905,148
Investments	1,110,533	-	1,110,533
Receivables:			
Tax liens and deferrals	1,311,939		1,311,939
Intergovernmental	-	529,847	529,847
Land	18,531,125	-	18,531,125
Depreciable capital assets, net of depreciation	68,455,954	6,184,207	74,640,161
			-
TOTAL ASSETS	112,226,391	14,701,621	126,928,012
LIABILITIES			
CURRENT:			
Warrants and accounts payable	3,602,772	-	3,602,772
Interest expense	204,936	-	204,936
Tax refunds payable	852,934	-	852,934
Other	958,447	-	958,447
Current portion of long-term debt	3,906,729	554,224	4,460,953
Compensated absences	403,955	-	403,955
Total Current Liabilities	9,929,773	554,224	10,483,997
NONCURRENT:			
Bond and note indebtedness	33,602,274	4,712,153	38,314,427
Compensated absences	403,955	-	403,955
TOTAL LIABILITIES	43,936,002	5,266,377	49,202,379
NET ASSETS			
Invested in capital assets, net of related debt	50,904,656	5,693,205	56,597,861
Restricted for			
Capital projects	1,811,175	-	1,811,175
Permanent funds	2,012,526	-	2,012,526
Unrestricted	13,562,032	3,742,039	17,304,071
NET ASSETS	\$ 68,290,389	\$ 9,435,244	\$ 77,725,633

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS
STATEMENT OF ACTIVITIES
FISCAL YEAR ENDED JUNE 30, 2008

	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets			
	Expenses	Changes for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
FUNCTIONS/PROGRAMS							
Governmental Activities:							
General government	\$ 5,205,923	\$ 4,641,660	\$ 216,008	\$ -	\$ (348,255)	\$ -	\$ (348,255)
Public safety	11,346,749	694,261	471,943	349,639	(9,830,906)	-	(9,830,906)
Education	36,849,124	1,896,888	6,313,345	-	(28,638,891)	-	(28,638,891)
Public works	7,651,699	94,180	3,860	562,836	(6,990,823)	-	(6,990,823)
Culture, recreation and human services	3,520,855	488,400	411,493	-	(2,620,962)	-	(2,620,962)
Pension and other fringe benefits	15,995,882	-	5,485,539	-	(10,509,323)	-	(10,509,323)
Maintenance	82,431	-	-	-	(82,431)	-	(82,431)
State and county charges	2,044,029	-	-	-	(2,044,029)	-	(2,044,029)
Debt service	1,358,707	-	-	-	(1,358,707)	-	(1,358,707)
Total Governmental Activities	84,055,399	7,815,389	12,903,208	912,475	(62,424,327)	\$ -	(62,424,327)
Business-Type Activities:							
Sewer	4,877,909	7,188,754	346,875	-	-	2,657,720	2,657,720
Total Primary Government	\$ 88,933,308	\$ 15,004,143	\$ 13,250,083	\$ 912,475	(62,424,327)	2,657,720	(59,766,607)
General Revenues:							
Real and personal property taxes					57,131,569	-	57,131,569
Intergovernmental					4,218,553	434,522	4,653,075
Motor vehicle and other excise					3,518,419	-	3,518,419
Penalties and interest on taxes					353,259	-	353,259
Investment income					1,076,108	11,424	1,087,532
Transfers (net)					(170,196)	170,196	-
Total general revenues and transfers					66,127,712	616,142	66,743,854
Change in Net Assets					3,703,385	3,273,862	6,977,247
Net Assets:							
Beginning of year (restated see footnote - IV. E.)					64,587,004	6,161,382	70,748,386
End of year					\$ 68,290,389	\$ 9,435,244	\$ 77,725,633

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2008

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and equivalents	\$ 10,967,068	-	\$ 1,757,185	\$ 12,724,253
Investments	-	3,902,819	-	3,902,819
Receivables, net of allowance for uncollectibles				
Real estate and personal property taxes	3,456,297	-	-	3,456,297
Other	810,642	-	119,316	929,958
Due from Commonwealth	-	-	2,030,167	2,030,167
Prepaid expenses	-	-	180,137	180,137
Cash - restricted	-	-	905,148	905,148
Investments - restricted	-	-	1,110,533	1,110,533
Total Assets	\$ 15,234,007	3,902,819	\$ 6,102,486	\$ 25,239,312
LIABILITIES AND FUND BALANCES				
LIABILITIES:				
Warrants and accounts payable	\$ 2,968,545	-	\$ 634,227	\$ 3,602,772
Other liabilities	946,848	-	11,600	958,448
Tax refunds payable	852,934	-	-	852,934
Deferred revenues	3,959,808	-	119,316	4,079,124
Total Liabilities	8,728,135	-	765,143	9,493,278
FUND BALANCES:				
Reserved for:				
Encumbrances and continuing appropriations	670,420	-	-	670,420
Subsequent year budget	961,840	-	-	961,840
Stabilization	-	3,902,819	-	3,902,819
Unreserved:				
General fund	4,873,612	-	-	4,873,612
Special revenue funds	-	-	1,513,642	1,513,642
Capital projects funds	-	-	1,811,175	1,811,175
Permanent funds	-	-	2,012,526	2,012,526
Total Fund Balances	6,505,872	3,902,819	5,337,343	15,746,034
Total Liabilities and Fund Balances	\$ 15,234,007	3,902,819	\$ 6,102,486	\$ 25,239,312

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES

JUNE 30, 2008

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Real estate and personal property taxes, net	\$ 56,793,154	\$ -	\$ -	\$ 56,793,154
Intergovernmental	14,203,332	-	3,345,259	17,548,591
Motor vehicle and other excises, net	3,388,468	-	-	3,388,468
Departmental and other revenue	924,755	-	2,480,022	3,404,777
License and permits	4,052,735	-	-	4,052,735
Penalties and interest on taxes	353,259	-	-	353,259
Investment income	910,346	154,424	11,338	1,076,108
Contributions and donations	-	-	485,645	485,645
Total Revenues	80,626,049	154,424	6,322,264	87,102,737
OTHER FINANCING SOURCES				
Transfers in	635,000	575,000	767,802	1,977,802
Bond proceeds	-	-	4,190,000	4,190,000
Total Other Financing Sources	635,000	575,000	4,957,802	6,167,802
Total Revenues and Other Financing Sources	81,261,049	729,424	11,280,066	93,270,539
EXPENDITURES				
General government	4,793,981	-	107,255	4,901,236
Public safety	10,821,353	-	180,860	11,002,213
Education	31,053,167	-	4,114,215	35,167,382
Public works	6,064,266	-	5,176,165	11,240,431
Culture, recreation and human services	2,760,359	-	435,628	3,195,987
Pensions and other fringe benefits	16,107,081	-	-	16,107,081
State and county tax assessments	2,044,029	-	-	2,044,029
Capital outlay	-	-	3,231,937	3,231,937
Debt service	4,926,250	-	-	4,926,250
Total Expenditures	78,570,486	-	13,246,060	91,816,546
OTHER FINANCING USES				
Transfers out	1,892,298	-	255,700	2,147,998
Total Expenditures and Other Financing Uses	80,462,784	-	13,501,760	93,964,544
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	798,265	729,424	(2,221,694)	(694,005)
FUND BALANCES, JULY 1, 2007 (as restated see footnote IV. E.)	5,707,607	3,173,396	7,559,036	16,440,039
FUND BALANCES, JUNE 30, 2008	\$ 6,505,872	\$ 3,902,820	5,337,342	\$ 15,746,034

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET

TOTAL FUND BALANCES TO THE STATEMENT OF NET ASSETS

JUNE 30, 2008

Total Governmental Fund Balances	\$ 15,746,034
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.	86,987,079
Other assets are not available to pay for current-period expenditures and are therefore deferred on funds.	4,079,124
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(204,936)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the government funds:	
Bonds and notes payable	(37,509,003)
Compensated absences	<u>(807,910)</u>
Net Assets of Governmental Activities	<u>\$ 68,290,388</u>

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

JUNE 30, 2008

Net Change in Fund Balances - Total Governmental Fund Balances \$ (694,005)

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Net capital outlays amounted to \$8,290,157; depreciation expense totaled \$4,207,752. The net amount is reflected here as a reconciling item. 4,082,405

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither has any effect on net assets. Also governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. Debt repayments were \$3,561,729 and the proceeds were \$4,190,000. The net amount is reflected here as a reconciling item. (628,271)

Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable differ between the two statements. The amount presented represents the difference in deferred revenue. 826,243

In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. This represents the difference between the accruals between this year and the prior year. 5,814

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:
Compensated absences 111,199

Change in Net Assets of Governmental Activities \$ 3,703,385

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF NET ASSETS

JUNE 30, 2008

	Business type activities <u>Enterprise Funds</u>
	<u>Sewer</u>
ASSETS	
CURRENT:	
Cash and cash equivalents	\$ 7,146,435
Receivables net of allowance for uncollectibles	
User fees	785,351
Due from Commonwealth - subsidy	<u>55,781</u>
Total Current Assets	<u>7,987,567</u>
NONCURRENT:	
Due from Commonwealth - subsidy	529,847
Capital assets, net of accumulated depreciation	<u>6,184,207</u>
TOTAL ASSETS	<u>14,701,621</u>
LIABILITIES	
CURRENT:	
Bond indebtedness - short term portion	<u>554,224</u>
Total Current Liabilities	<u>554,224</u>
NONCURRENT:	
Bond indebtedness - long term portion	<u>4,712,153</u>
TOTAL LIABILITIES	<u>5,266,377</u>
NET ASSETS	
Invested in capital assets, net of related debt	5,693,205
Unrestricted	3,742,039
NET ASSETS	<u><u>\$ 9,435,244</u></u>

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

PROPRIETARY FUNDS
 STATEMENT OF REVENUES, EXPENSES,
 AND CHANGES IN FUND NET ASSETS
 YEAR ENDED JUNE 30, 2008

	Business type activities Enterprise Funds
	<u>Sewer</u>
OPERATING REVENUES	
Charges for services	\$ 7,188,754
Total Operating Revenues	<u>7,188,754</u>
OPERATING EXPENSES	
Operating costs	4,487,561
Depreciation	<u>177,160</u>
Total Operating Expenses	<u>4,664,721</u>
OPERATING INCOME	<u>2,524,033</u>
NONOPERATING REVENUES (EXPENSES):	
Intergovernmental revenues	434,522
Developer contributions	346,875
Interest expense	(213,188)
Investment income	11,424
Transfers net	<u>170,196</u>
Total Nonoperating Revenues (Expenses), net	<u>749,829</u>
CHANGE IN NET ASSETS	3,273,862
NET ASSETS AT BEGINNING OF YEAR	
(As restated - see footnote IV. E.)	6,161,382
	<u> </u>
NET ASSETS AT END OF YEAR	<u>\$ 9,435,244</u>

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF CASH FLOWS -
YEAR ENDED JUNE 30, 2008

	Business type activities
	<u>Enterprise Funds</u>
	<u>Sewer</u>
CASH FLOWS FROM OPERATING ACTIVITIES:	
Receipts from users	\$ 6,864,000
Payments to vendors	<u>(4,487,561)</u>
Net Cash Provided by (Used for) Operating Activities	<u>2,376,439</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:	
Transfers (net)	<u>170,196</u>
Net Cash Used for Noncapital Related Financing Activities	<u>170,196</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:	
Governmental grants - subsidy	472,066
Contributions from developers	346,875
Proceeds from debt	419,100
Principal payovo of debt	(465,473)
Acquisition and construction of capital assets	<u>(1,776,835)</u>
Net Cash Used for Capital and Related Financing Activities	<u>(1,004,267)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:	
Interest expense	(213,188)
Investment income	<u>11,424</u>
Net Cash Provided by Investing Activities	<u>(201,764)</u>
NET CHANGE IN CASH AND EQUIVALENTS	1,340,604
CASH AND EQUIVALENTS:	
July 1, 2007 (as restated)	<u>5,805,831</u>
June 30, 2008	<u>\$ 7,146,435</u>
RECONCILIATION OF OPERATING INCOME TO NET CASH PROVIDED	
BY (USED FOR) OPERATING ACTIVITIES:	
Operating income (loss)	\$ 2,524,033
Depreciation	177,160
Changes in assets and liabilities:	
Receivables (net)	<u>(324,754)</u>
Net Cash Provided From Operating Activities	<u>\$ 2,376,439</u>
NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES:	
Borrowing under capital leases	-
Contributions of capital assets from General Fund	-
Purchase of equipment on account	-
Increase in fair value of investments	-
Capital asset trade-ins	-

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

**FIDUCIARY FUNDS
STATEMENT OF FIDUCIARY NET ASSETS
JUNE 30, 2008**

	<u>Pension Trust Fund (As of December 31, 2007)</u>	<u>Private Purpose Trust Funds</u>
ASSETS		
CURRENT:		
Cash and Cash Equivalents	\$ 268,558	\$ -
Investments (at fair value):		
Investments	-	418,362
Pooled funds (PRIT)	96,523,295	-
Total Investments	96,523,295	418,362
Receivables:		
Member contributions	6,320	-
Total Receivables	6,320	-
Total Assets	96,798,173	418,362
LIABILITIES		
CURRENT:		
Accounts payable and accrued expenses	-	-
Total Liabilities	-	-
NET ASSETS		
Held in trust for pension benefits and other purposes	96,798,173	418,362
Net Assets	\$ 96,798,173	\$ 418,362

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

FIDUCIARY FUNDS
STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS
YEAR ENDED JUNE 30, 2008

	Pension Trust Fund (As of December 31, 2007)	Private Purpose Trust Funds
ADDITIONS:		
Contributions:		
Employer	\$ 3,405,298	\$ -
Employee	1,667,626	-
Commonwealth of Massachusetts	193,966	-
Transfers from other systems	80,564	-
Reimbursements from other systems	103,648	-
Other income	15,380	-
Investment Income	3,073,330	22,192
Net gain (loss) on investments (including realized and unrealized gains and losses)	7,418,857	-
Total Additions	15,958,669	22,192
Other Financing Sources - transfers		
EXPENDITURES:		
Benefit payments to retirees and surviving spouses	5,737,278	-
Refunds	139,926	-
Transfers to other systems	26,659	-
Reimbursements to other systems	165,490	-
Fees for investment services	490,469	-
Other administrative expenses	116,308	-
Scholarships and assistance	-	10,062
Total Deductions	6,676,130	10,062
Other Financing Uses - transfers		
CHANGE IN NET ASSETS	9,282,539	12,130
NET ASSETS AT BEGINNING OF YEAR	87,515,634	406,232
NET ASSETS AT END OF YEAR	\$ 96,798,173	\$ 418,362

The notes to the financial statements are an integral part of this statement.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

I. Summary of Significant Accounting Policies

The basic financial statements of the Town have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to state and local governments. GAAP is prescribed by the Governmental Accounting Standards Board (GASB), which is the primary standard-setting body for state and local government entities. The following is a summary of the more significant policies and practices used by the Town:

A. **Reporting Entity** - The Town of Dedham is located south-west of Boston in Norfolk County. Dedham was established as a Town in 1636. The Town is governed by an elected five-member Board of Selectmen with an appointed Town Administrator. The Board of Selectmen members serve three-year terms. The Town provides governmental services for the territory within its boundaries, including police and fire protection, disposal of garbage and rubbish, public education in grades K-12, water services, street maintenance, parks and recreational facilities.

B. **Individual Component Unit Disclosures** - The following component unit is, while a separate entity, in substance part of the governmental operations of the Town due to the significance of its operations and common control. Data is blended with the fiduciary funds of the primary government.

Dedham Contributory Retirement System - The Dedham Contributory Retirement System services almost entirely to the Town. While legally separate it is presented as if it were part of the primary government. Stand alone financial statements for the year ended December 31, 2007 were not issued, however an annual report is available at the Retirement Office, 202 Bussey Street, Dedham, Massachusetts 02026.

C. **Government-Wide and Fund Financial Statements** - The government-wide financial statements (i.e., the statement of net assets and the statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. Likewise, the *primary government* is reported separately from certain legal *component units* for which the primary government is financially accountable. The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods or services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*. Separate financial statements are provided for Governmental Funds, proprietary funds, and fiduciary funds, even though the latter are excluded from government-wide financial statements. Major individual Governmental Funds are reported as separate columns in the fund financial statements.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

I. Summary of Significant Accounting Policies (continued)

D. **Measurement Focus, Basis of Accounting, and Financial Statement Presentation** – The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are proprietary funds and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Governmental Fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However expenditures related to debt service, compensated absences, claims and judgments, and risk financing, are recorded only when payment is due. Interest income associated with the current fiscal period is considered being susceptible to accrual and so has been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when the government receives cash.

The government reports the following major Governmental Funds:

General Fund – is the government’s primary operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

Stabilization Fund – is used to account for certain unencumbered accumulated financial resources that are subject to appropriation as directed by the Town’s Legislative branch. These funds are typically used for nonrecurring expenditures, usually capital in nature or unexpected items that may arise.

The government reports the following major proprietary funds:

Enterprise Fund – uses the “economic resources” measurement focus to account for the following specific operations in a manner similar to private business enterprises:

Sewer – accounts for user charges collected to finance costs associated with maintaining the related infrastructure by which sewage is processed, within the Town boundaries.

Additionally, the government reports the following fund types:

Private-Purpose Trust Fund – is used to account for resources legally held in trust for use in funding scholarships and energy support for qualified citizens. There is a requirement that a portion of these resources be preserved as capital.

Pension Trust Fund – substantially all employees of the Town, except teachers and certain administrative personnel employed by the School Department participate in the Dedham Contributory Retirement System (the Retirement System). The Retirement System functions for the benefit of these employees.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

I. Summary of Significant Accounting Policies (continued)

D. **Measurement Focus, Basis of Accounting, and Financial Statement Presentation (continued)**

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989, generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the GASB. As a general rule the *effect* of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between the Town's water and sewer function and various other functions of the government. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned. Amounts reported as *program revenues* include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise general revenues include all taxes. Proprietary funds distinguish *operating* revenues and expenses from *non-operating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise funds are charges to customers for sales and services. Operating expenses for the enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues not meeting this definition are reported as non-operating revenues and expenses. When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources, as they are needed.

E. **Assets, Liabilities, and Net Assets or Equity**

Deposits and Investments – The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

State statutes authorize the Town to invest in obligations of the United States Treasury, commercial paper, corporate bonds, repurchase agreements and the State Treasurer's Investment Pool. Investments for the Town, and its component unit are reported at fair value. The State Treasurer's Investment Pool operates in accordance with state laws and regulations. The reported value of the pool is the same as the fair value of the pool shares.

Interfund Balances – Activity between funds that are representative of lending arrangements outstanding at the end of the fiscal year are referred to as either *due to/from other funds* or *advances to/from other funds*. All other outstanding balances between funds are reported as due to/from other funds.

Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as *internal balances*.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

I. Summary of Significant Accounting Policies (continued)

E. Assets, Liabilities, and Net Assets or Equity (continued)

Receivables – All property tax and trade receivables are shown net of an allowance for doubtful collections comprised of those outstanding amounts, which are deemed potentially uncollectible. Real estate and personal property taxes are assessed on January 1 every year. Bills are sent quarterly and are due on August 1, November 1, February 1, and May 1, or thirty days subsequent to the mailing date. Interest accrues on delinquent taxes to the statutory rate per annum. The Town is allowed to take delinquent tax accounts into tax title fourteen days subsequent to the mailing of demand of delinquent taxes.

User charge receivables represent amounts billed for sewage usage by the Town's property owners and are shown net of an allowance for doubtful collections. Bills are sent in cycles with each property owner receiving 4 bills per year.

Inventories and Prepaid Items – Inventories, which are not material to the basic financial statements, are considered to be expenditures at the time of purchase.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Restricted Assets – Certain cash and investment balances are classified as restricted assets on the balance sheet because they are maintained in separate bank accounts and their use is limited by the provisions of certain trust documents.

Capital Assets – Capital assets include property, plant, and equipment and are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment of the primary government as well as the component units is depreciated using the straight line method over the following estimated useful lives:

Infrastructure	40-50 years
Buildings	40 years
Structural improvements	20-40 years
Equipment, furniture, fixtures and vehicles	5-10 years

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

I. Summary of Significant Accounting Policies (continued)

E. Assets, Liabilities, and Net Assets or Equity (continued)

Compensated Absences – It is the Town’s policy to permit employees to accumulate earned but unused vacation and sick-pay benefits. Amounts related to these benefits are accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in Governmental Funds only if they have matured.

Long-term Obligations – Long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets. Bond premiums and discounts, as well as issuance costs are deferred and amortized over the life of the bonds. Bond anticipation notes payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as deferred charges and amortized over the term of the related debt.

In the fund financial statements, Governmental Fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on a debt issuance are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are exclusively reported as debt service expenditures regardless of whether they are withheld from the actual proceeds.

Risk Financing – The Town does not insure for unemployment benefits. The Town does insure for workmen’s compensation, health, casualty, theft, or other losses. Uninsured losses are recorded as expenditures when incurred. Amounts determined to be incurred but not reported are reflected as liabilities of the Government-Wide Statement of Net Assets.

Encumbrances – Encumbrance accounting, under which purchase orders, contracts and other commitments for expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed as a significant aspect of budgetary control in the Governmental Fund types. Encumbrances outstanding at year-end are reported as reservations of fund balances, since they do not constitute expenditures or liabilities.

Fund Equity – In the fund financial statements, Governmental Funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for use for a specific purpose. Designations of fund balance represent tentative management plans that are subject to change.

TOWN OF DEDHAM, MASSACHUSETTS

**NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008**

II. Stewardship, Compliance and Accountability

- A. Budgetary Information** – An annual budget is initiated by the Town Administrator and then legally adopted by the Town Meeting at the recommendation of the Finance Committee. Expenditures may not exceed the individual line item appropriations. Subsequent Town Meetings can approve transfers within and between departments from the unexpended balance of appropriations. If an appropriation is inadequate due to extraordinary or unforeseen circumstances, the Department Head may ask the Finance Committee for funds from the Reserve Fund. At the end of the fiscal year any uncommitted balance in the appropriation reverts to the General Fund unreserved fund balance.
- B. Excess of Expenditures Over Appropriations** – During the fiscal year ended, the Town had no instances where expenditures exceeded appropriations.
- C. Deficit Fund Equity** – The Town incurred legal deficits in certain Special Revenue Grant accounts. These are expected to be funded through future receipts of funds from the Commonwealth. In addition, the Town incurred a deficit of approximately \$400,000 in its Highway Capital Projects Fund account. This deficit was raised when the Town set its tax rate for fiscal year 2009.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds

A. Deposits and Investments

Deposits - Cash and equivalents include cash on hand and certificates of deposit with maturities of three months or less.

GAAP requires disclosure for any investment securities that are uninsured, are not registered in the name of the government, and are held by either (a) the counterparty or (b) the counterparty's trust department or agent but not in the government's name. Neither the Town nor System maintains any investments subject to these classifications.

Credit Risk - State statutes and PERAC regulations require the Town and System to invest funds only in pre-approved investment instruments which include but are not necessarily limited to bank deposits, money markets, certificates of deposit, U.S. obligations, repurchase agreements, and state treasurer investment pools. In addition, the statutes impose various limitations on the amount and length of investments and deposits. Repurchase agreements cannot be for a period of over ninety days, and the underlying security must be an U.S. obligation. During their fiscal years, neither the Town nor the System entered into any repurchase agreements.

Concentration of Credit Risk - Neither the Town nor the System maintains balances in any single investment that would represent more than 5% of the System's total investments.

Interest Rate Risk - The Town and the System follow Massachusetts General Laws with respect to investments as neither the Town nor the System has a formal investment policy that limits investments maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Custodial Credit Risk: Deposits - In the case of deposits, this is the risk that in the event of a bank failure, the government's deposits may not be returned to it. Neither the Town nor the System has a formal deposit policy for custodial credit risk relative to cash holdings. As of June 30, 2008, the Town had bank holdings of \$1,740,803 which were exposed to custodial credit risk because it was uninsured and uncollateralized. Likewise, at December 31, 2007, the System had no bank holdings which were exposed to custodial credit risk because it was uninsured and uncollateralized.

Custodial Credit Risk: Investments - In the case of investments, this is the risk that in the event of the invested party being able to provide required payments to investors, ceasing to exist, or filing of bankruptcy, the System may not be able to recover the full amount of its principal investment and/or investment earnings. As previously noted, PERAC and statutory regulations with regards to eligible investments exist to reduce this risk. The System does impose on itself voluntarily certain investment restrictions; however, those can be changed at the Retirement Board's discretion. The System maintained a significant portion (99.9%) of its monetary assets in Pension Reserve Investment Trust, (PRIT) a pooled investment managed by the Commonwealth of Massachusetts.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

A. Deposits and Investments (continued)

Investment Type	Fair Value	Time until maturity (years)			
		Less Than 1	1-5	6-10	More Than 10
<u>Town at June 30, 2008:</u>					
Government obligations	4,622,450	556,078	4,066,372	-	-
Fixed income securities	300,000	300,000	-	-	-
Certificates of deposit	1,025,000	1,025,000	-	-	-
Total investments with maturities	<u>\$ 5,947,450</u>	<u>\$ 1,881,078</u>	<u>\$ 4,066,372</u>	<u>\$ -</u>	<u>\$ -</u>

Town at June 30, 2008:

Money market	\$ 235,417
Massachusetts Municipal Depository Trust	9,630,760
Equities	453,449
Mutual funds	55,815

Retirement System at December 31, 2007:

PRIT - pooled funds	96,523,295
Total investments without maturities	<u>\$ 106,898,736</u>

Deposits:

<u>Town at June 30, 2008:</u>	<u>\$ 9,884,659</u>
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<u>Retirement System at December 31, 2007:</u>	<u>\$ 268,558</u>
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Following is a reconciliation of investments and cash and equivalents as summarized above to the balance as recorded in the combined balance sheet:

	Investments	Cash and Equivalents
As presented above	\$ 112,846,186	\$ 10,153,217
Reclass: Short-term investments reported in the combined balance sheet as cash and short-term investments; As follows:		
Money Market investments	(235,417)	235,417
Certificate of deposit	(1,025,000)	1,025,000
State Treasurer's Investment Pool	(9,630,760)	9,630,760
Totals	<u>\$ 101,955,009</u>	<u>\$ 21,044,394</u>

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

B. Receivables

Presentation Breakdown – Receivables as of year-end for the government’s individual major, proprietary and fiduciary funds in the aggregate, including applicable allowances for uncollectible accounts, are as follows:

	<u>General</u>	<u>Nonmajor</u>	<u>Water and Sewer</u>	<u>Retirement System</u>	<u>Total</u>
Property taxes	\$ 2,375,827	\$ -	\$ -	\$ -	\$ 2,375,827
Tax liens	1,174,982	-	-	-	1,174,982
Excise	423,521	-	-	-	423,521
Usur fccs	-	-	785,350	-	785,350
Other	524,644	119,316	-	-	643,960
Intergovernmental	-	2,030,167	-	-	2,030,167
Pension contributions	-	-	-	6,320	6,320
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Gross receivables	4,498,974	2,149,483	785,350	6,320	7,440,127
Allowance for Uncollectible accounts	(232,035)	-	-	-	(232,035)
Net receivables	<u>\$ 4,266,939</u>	<u>\$ 2,149,483</u>	<u>\$ 785,350</u>	<u>\$ 6,320</u>	<u>\$ 7,208,092</u>

Governmental Funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. Governmental Funds also defer revenue recognition in connection with resources that have been received, but not yet earned. At the end of the current fiscal year, deferred revenue reported in the Governmental Funds amounted to \$4,079,124.

MWPAT Loan Subsidies – The Town has entered into a number of loan agreements with the Massachusetts Water Pollution Abatement Trust (MWPAT). It is expected that the Town will be subsidized by MWPAT on a periodic basis for principal in the amount of \$585,628 and interest costs of \$448,578 until maturity of these agreements.

Massachusetts School Building Authority Assistance Reimbursement – As of June 30, 2008, the Town expects to receive as the balance of grants from the Commonwealth of Massachusetts approximately \$1,426,580 applicable to approved school construction costs. Such costs will be reimbursed to the Town at the conclusion of the required audit of the construction costs that is currently ongoing.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

C. Interfund Receivables, Payables and Transfers – Net interfund transfers during the year were as follows:

	<u>Transfers In</u>	<u>Transfers Out</u>
General	\$ 635,000	\$ 1,892,298
Nonmajor Governmental	767,802	255,700
Stabilization	575,000	-
Water Business-Type	<u>170,196</u>	<u>-</u>
Totals	<u>\$ 2,147,998</u>	<u>\$ 2,147,998</u>

Transfers were made to fund appropriations, deficits and accommodate for indirect costs.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

D. Capital Assets

Capital asset activity for the year ended June 30, 2008 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
<i>Governmental Activities:</i>				
Capital assets not being depreciated:				
Land	\$ 18,531,126	\$ -	\$ -	\$ 18,531,126
Total capital assets not being depreciated	<u>18,531,126</u>	<u>-</u>	<u>-</u>	<u>18,531,126</u>
Capital assets being depreciated:				
Buildings and improvements	76,522,898	2,163,658	-	78,686,556
Improvements other than buildings	1,180,805	350,333	-	1,531,138
Infrastructure	49,939,275	4,849,237	-	54,788,512
Machinery, equipment and vehicles	12,927,240	926,929	-	13,854,169
Total capital assets being depreciated	<u>140,570,218</u>	<u>8,290,157</u>	<u>-</u>	<u>148,860,375</u>
Less accumulated depreciation for:				
Buildings and improvements	(41,941,802)	(1,910,215)	-	(43,852,017)
Improvements other than buildings	(216,135)	(63,448)	-	(279,583)
Infrastructure	(23,517,212)	(1,358,769)	-	(24,875,981)
Machinery, equipment and vehicles	(10,521,520)	(875,320)	-	(11,396,840)
Total accumulated depreciation	<u>(76,196,669)</u>	<u>(4,207,752)</u>	<u>-</u>	<u>(80,404,421)</u>
Total capital assets being depreciated, net	<u>64,373,549</u>	<u>4,082,405</u>	<u>-</u>	<u>68,455,954</u>
Governmental activities capital assets, net	<u>\$ 82,904,675</u>	<u>\$ 4,082,405</u>	<u>\$ -</u>	<u>\$ 86,987,080</u>

Depreciation expense was charged to functions/programs as follows:

General government	\$ 304,687
Public safety	344,536
Education	1,681,742
Public works	1,551,919
Health and human services	4,023
Culture and recreation	320,845
	<u>\$ 4,207,752</u>

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

D. Capital Assets (continued)

	Beginning Balance	Increases	Decreases	Ending Balance
<i>Business Activities:</i>				
Capital assets not being depreciated:				
Land	\$ -	\$ -	\$ -	\$ -
Total capital assets not being depreciated	-	-	-	-
Capital assets being depreciated:				
Buildings	-	-	-	-
Improvement other than buildings	-	-	-	-
Infrastructure	4,964,675	1,776,835	-	6,741,510
Machinery, equipment and vehicles	-	-	-	-
Total capital assets being depreciated	4,964,675	1,776,835	-	6,741,510
Less accumulated depreciation for:				
Buildings	-	-	-	-
Improvement other than buildings	-	-	-	-
Infrastructure	(380,143)	(177,160)	-	(557,303)
Machinery, equipment and vehicles	-	-	-	-
Total accumulated depreciation	(380,143)	(177,160)	-	(557,303)
Total capital assets being depreciated, net	4,584,532	1,599,675	-	6,184,207
Business activities capital assets, net	<u>\$ 4,584,532</u>	<u>\$ 1,599,675</u>	<u>\$ -</u>	<u>\$ 6,184,207</u>
Depreciation expense was charged to functions/programs as follows:				
Sewer	\$ 177,160			
	<u>\$ 177,160</u>			

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

E. Temporary Debt

The Town is authorized to borrow on a temporary basis to fund the following:

Current Operating Costs – Prior to the collection of revenues, expenditures may be financed through the issuance of revenue or tax anticipation notes (RANS or TANS).

Capital Projects and Other Approved Costs – Projects may be temporarily funded through the issuance of bond anticipation notes (BANS) or grant anticipation notes (GANS). In certain cases, prior to the issuance of these temporary notes, the governing body must take the necessary legal steps to authorize the issuance of the general obligation bonds. Temporary notes may not exceed the aggregate amount of bonds authorized or the grant award amount.

Temporary notes are general obligations of the Town and carry maturity dates not in excess of one year and are interest bearing and will be paid through future issuance of general obligation bonds.

The Town's temporary notes in both 2007 and 2008 were refinanced as long-term debt and accordingly have been afforded treatment under FASB 6 and have been presented in the long-term debt section of these financial statements.

F. Long-Term Debt

The Town issues general obligation bonds and notes to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and notes have been issued for both governmental and business-type activities. Additionally, the Town incurs various other long-term obligations relative to associated personnel costs. During the year ended June 30, 2008, the following reflects the activity in the long-term liability accounts:

	Balance <u>July 1, 2007</u>	<u>Additions</u>	<u>Reductions</u>	Balance <u>June 30, 2008</u>
<i>Governmental Activities:</i>				
Bond indebtedness	\$ 36,880,731	\$ 4,190,000	\$(3,561,728)	\$ 37,509,003
Compensated absences	919,108	-	(111,199)	807,909
Total Governmental	<u>\$ 37,799,839</u>	<u>\$ 10,765,000</u>	<u>\$ (3,672,927)</u>	<u>\$ 38,316,912</u>
<i>Business-type Activities:</i>				
Bond indebtedness	\$ 5,312,750	\$ 419,100	\$(465,473)	\$ 5,266,377
Total Business-type	<u>\$ 5,312,750</u>	<u>\$ 419,100</u>	<u>\$ (465,473)</u>	<u>\$ 5,266,377</u>

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

F. Long-Term Debt (continued)

Legal Debt Margin – State law permits a Town, under the provisions of Chapter 44, Section 10, to authorize indebtedness up to a limit of 5% of its equalized valuation. Debt issued in accordance with this section of the law is designated as being “inside the debt limit.” In addition, a Town may authorize debt in excess of that limit for specific purposes. Such debt, when issued, is designated as being “outside the debt limit.” The following is a computation of the legal debt margin as of June 30, 2008:

Equalized Valuation –		
Real Estate and Personal Property		<u>\$ 4,077,842,270</u>
Debt Limit – 5% of Equalized Valuation		203,892,114
Total Debt (including authorized and unissued)	\$ 48,005,380	
Less: Debt exempt from Limit	(-)	(<u>48,005,380</u>)
Legal Debt Margin		<u>\$ 155,886,734</u>

Overlapping Debt – The Town’s is responsible for a proportionate share of debt of other governmental units which provide services within the Town’s boundaries. The following table lists those entities along with the amount assessed to the Town during 2008.

<u>Related Entity</u>	2008 Annual <u>Assessment</u>
Massachusetts Bay Transportation Authority	\$ 477,886
Massachusetts Water Resources Authority – Sewer	<u>4,682,605</u>
	<u>\$ 5,160,491</u>

IV. Other Information

A. Retirement System

System Description – The Town contributes to the Town of Dedham Contributory Retirement System (the System), an agency multiple-employer defined benefit pension plan for the Town and the Dedham Housing Authority. The System was established under Chapter 32 of the General Laws of the Commonwealth of Massachusetts. The System is administered by the Town of Dedham and is part of the reporting entity. Stand alone financial statements for the year ended December 31, 2007 were not issued, however an annual report is available at the Retirement Office, 202 Bussey Street, Dedham, Massachusetts 02026.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2008

III. Detailed Notes to All Funds (continued)

F. Long-Term Debt (continued)

Bond Debt Issued - The following is a summary of outstanding long-term debt obligations for the year ended June 30, 2008:

Description of Issue	Fiscal Year of Issue	Fiscal Year of Maturity	Interest Rate	Amounts Outstanding
<i>Governmental Activities:</i>				
<u>Inside the debt limit:</u>				
General obligation - 1999	2000	2010	4.0 - 6.8%	\$ 620,000
General obligation - 2000	2001	2010	4.3 - 7.0%	60,000
General obligation - 2001	2002	2022	3.5 - 5.0%	2,280,000
General obligation - 2003	2003	2013	2.0 - 4.0%	450,000
General obligation - 2004	2004	2014	3.0 - 4.0%	1,815,000
General obligation - 2005	2005	2025	3.3 - 4.0%	12,540,000
General obligation - 2006	2007	2022	3.7 - 5.0%	8,905,000
General obligation - 2007	2008	2027	3.5 - 4.1%	6,825,000
General obligation - 2008	2008	2019	3.8 - 5.0%	3,940,000
MWPAT Note	2008	2019	0%	74,003
Total inside the debt limit				<u>37,509,003</u>
<u>Outside the debt limit:</u>				
Total outside the debt limit				<u>-</u>
Total Governmental Activities				<u>\$ 37,509,003</u>
<i>Business Type Activities:</i>				
<u>Inside the debt limit:</u>				
General obligation - 2000	2001	2010	4.3 - 7.0%	925,000
General obligation - 2003	2003	2013	2.0 - 4.0%	1,620,000
MWPAT Note	2008	2019	various	2,186,777
MWPAT Note	2008	2019	0%	534,600
Total inside the debt limit				<u>5,266,377</u>
<u>Outside the debt limit:</u>				
Total outside the debt limit				<u>-</u>
Total Business Activities				<u>\$ 5,266,377</u>

TOWN OF DEBHANI, MASSACHUSETTS
 NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
 YEAR ENDED JUNE 30, 2003

11. Detailed Notes to All Funds (continued)

F. Long-Term Debt (continued)

Future Debt Payoff - Payments on general long-term debt obligation bonds due in future years consist of the following:

Year Ending June 30	Governmental Activities				
	Principal	Principal subsidy	Net principal	Interest	Net interest
2009	\$ 3,906,729	\$ -	\$ 3,906,729	\$ 1,336,180	\$ 1,332,951
2010	4,351,729	-	4,351,729	1,299,971	1,247,057
2011	3,956,729	-	3,956,729	1,090,470	1,087,901
2012	3,876,728	-	3,876,728	945,541	943,317
2013	3,546,729	-	3,546,729	810,648	802,642
2014 - 2018	10,828,633	-	10,828,633	2,414,333	2,408,981
2019 - 2023	5,201,726	-	5,201,726	908,775	908,607
2024 - 2028	1,840,000	-	1,840,000	127,830	127,830
Total	\$ 37,609,003	\$ -	\$ 37,609,003	\$ 8,884,418	\$ 8,859,286

Year Ending June 30	Business-Type Activities				
	Principal	Principal subsidy	Net principal	Interest	Net interest
2009	\$ 554,224	\$ (55,781)	\$ 498,443	\$ 195,267	\$ 127,289
2010	554,636	(59,873)	494,763	174,984	117,304
2011	561,177	(60,985)	500,192	157,322	105,176
2012	488,520	(56,198)	432,322	132,108	93,881
2013	423,220	(12,689)	410,531	192,381	109,792
2014 - 2018	1,891,300	(267,025)	1,624,275	368,157	327,507
2019 - 2023	793,300	(73,077)	720,223	71,258	61,950
Total	\$ 5,266,377	\$ (585,628)	\$ 4,680,749	\$ 1,291,477	\$ 842,899

Subsided and Unsubsidized Debt - At June 30, 2008, the Town had authorized and unissued debt as follows:

Project	Amount
Land purchase	\$ 675,000
Road and sidewalks	2,000,000
Fire department	735,000
Police department	200,000
Sewer repairs	350,000
Schools	670,000
Other	600,000
Total authorized and unissued	\$ 5,230,000

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

IV. Other Information (continued)

A. Retirement System (continued)

Substantially all employees of the Town, except teachers and certain administrative personnel employed by the School Department, participate in the System. The members of the System do not participate in the Social Security System. Benefits paid under the System, referred to as "retirement allowances," include both an annuity portion, funded principally from amounts contributed by the participants, and a pension portion, funded by the Town. The payroll for employees covered by the System for the year ended December 31, 2007, was approximately \$18,700,000.

Teachers and certain administrative employees of the School Department participate in a contributory retirement system administered by the Massachusetts Teachers Retirement Board. Contributions to that system totaled approximately \$5,500,000 for the year and were made entirely by the Commonwealth of Massachusetts, on behalf of the Town, which does not contribute directly to this system.

Membership – Current membership in the System as of December 31, 2007, is as follows:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	291
Active employees	458
Inactive employees	<u>82</u>
Total	<u>831</u>

Benefits – Massachusetts Contributory Retirement System benefits are uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a participant's highest three-year average annual rate of regular compensation. Benefit payments are based upon a participant's age, length of creditable service, level of compensation and group classification.

The retirement allowance consists of two parts: an annuity and a pension. Participants' accumulated total deductions and portions of the interest they generate constitute the annuity. The differential between the total retirement benefit and annuity is the pension.

From time to time, the Legislature may grant cost-of-living increases to benefits being paid to retirees. These increases are expressed as a percentage of the retiree's allowance subject to a maximum dollar increase. Since 1982, cost-of-living increases granted to members of local retirement systems have been the financial responsibility of the State. However, beginning in 1998, the funding of future cost-of-living amounts became the responsibility of the participating units. These units are responsible for the full cost-of-living amounts for all new retirees beginning that year, and for any additional cost-of-living increases granted to individuals who retired before 1998. The State shall continue to fund the cost-of-living amounts granted to retirees prior to 1998 for the duration of their selected retirement option.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

IV. Other Information (continued)

A. Retirement System (continued)

Participants who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total contributions. In addition, depending upon the number of years of creditable service, such employees are entitled to receive 0%, 50% or 100% of the regular interest that has accrued upon those contributions. A vested employee under the age of 55 who elects to leave his accumulation on deposit may apply for benefits upon reaching that age.

Survivor benefits are extended to eligible beneficiaries of participants whose death occurs prior to or following retirement.

The System may be amended or terminated in whole or in part at any time by the Massachusetts Legislature, provided that no such modification, amendment or termination shall be made that would deprive a current member of superannuation pension rights or benefits provided under applicable laws of Massachusetts, if such member has paid the stipulated contributions specified in sections or provisions of such laws.

Normal Retirement – Normal retirement occurs at age 65; however, participants may retire after twenty years of service or at any time after attaining age 55. Participants with hire dates subsequent to January 1, 1978 must have minimum of ten years' creditable service in order to retire at age 55. Participants become vested after ten years of service. Benefits commencing before age 65 are provided at a reduced rate. Members working in certain occupations may retire with full benefits earlier than age 65.

Disability Retirement – The System provides for both an ordinary disability retirement, where a participant is permanently incapacitated from a cause unrelated to employment, and an accidental disability retirement, where the disability is the result of an injury or illness received or aggravated in the performance of duty. The amount of benefits to be received in such cases is dependent upon several factors, including the age at which the disability retirement occurs, the years of service, average compensation and veteran status.

Funding Status and Progress – The Town has elected provisions of Chapter 32, Section 22D of Massachusetts General Laws, which require that a funding schedule be established to fully fund the accrued liability by June 30, 2028. Under provisions of this law, participating employers are assessed their share of the total retirement cost based on the entry age, normal actuarial cost method. Amortization of the unfunded actuarial liability is determined using the level dollar amortization method over a 20-year period. Currently, the Town's funding schedule is calculated to fully fund the accrued liability by June 30, 2028.

Contribution Requirements and Contributions Made – The System's funding policies have been established by Chapter 32 of the Massachusetts General Laws. The annuity portion of the retirement allowance is funded by employees who contribute a percentage of their regular compensation. Employees whose creditable service began prior to January 1, 1975, contribute 5% of their base salary or wage; those whose service date is subsequent to January 1, 1975, and prior to January 1, 1984, contribute 7%; those whose service date is subsequent to January 1, 1984, and prior to July 1, 1996, contribute 8%, and those whose service date is subsequent to July 1, 1996, contribute 9%. Additionally, employees hired after January 1979 contribute an additional 2% on earnings in excess of \$30,000.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

IV. Other Information (continued)

A. **Retirement System (continued)**

GAAP requires that the annual minimum provision for pension costs should include normal cost, interest on unfunded past service cost liability, and amortization of unfunded vested benefits, based on an acceptable actuarial cost method. Chapter 32 of the General Laws as amended requires amortization of the unfunded pension liability over a forty-year period.

Investment Concentration – There were no investments in any one organization that represents 5% or more of the System's net assets.

Disclosures – Required disclosures under Governmental Accounting Standards Board's Statements No. 25 and 27 are included in this report under the caption "Required Supplementary Information".

B. **Risk Financing** – The Town is exposed to various risks of loss related to torts; theft, damage, and destruction of assets; errors and omissions; natural disasters; and various employee benefits including health, worker's compensation, and unemployment compensation.

The Town provides statutory worker's compensation and unemployment insurance under self insurance plans. Both plans are administered by the Town with the assistance of an outside claims advisor. Claims are recorded in the year payment is made. A workman's compensation reserve fund has been established and amounts to \$50,374 as of June 30, 2008. There is no actuarial valuation available as of June 30, 2008, which would permit an estimation of the unfunded past service cost liability, future costs of current participants in the system and annual amounts needed to fund such costs.

The Town is a member of the West Suburban Health Group (WSHG), a public entity risk pool established in accordance with Massachusetts General Laws. WSHG is a common risk management and insurance program servicing 13 towns, two educational collaborative and one school district. The Town pays a monthly premium to WSHG for its health insurance coverage for all active and retired employees. The Municipal Health Group Agreement for Joint Negotiation and Purchase of Health Coverage provides that WSHG will be self-insured through member assessments and will reinsure through commercial companies for claims in excess of \$100,000 per individual policy year. Town management and WSHG believe that member assessments are adequate to meet all claims incurred but not reported as of June 30, 2008.

C. **Post Employment Benefits** – As described above, in addition to providing pension benefits, the Town provides the majority of retired employees with payments for a portion of their health care and life insurance benefits. These benefits are provided through various health maintenance organizations. Benefits paid by the Town are on a pay-as-you-go basis. In anticipation of implementing GASB 45 in fiscal 2009, the Town had an actuarial valuation to permit an estimation of the unfunded past service cost liability, future costs of current participants in the system, and annual amounts needed to fund such costs. The results of the valuation indicate that depending on the funding method elected, the Town has an unfunded actuarial accrued liability that ranges between approximately \$56.8 million and \$112.6 million, with a corresponding annual required contribution to fully fund the liability at the end of 30 years that ranges between approximately \$4.8 million and \$8.3 million in fiscal year 2009. Current annual costs on a pay as you go basis approximate \$2.7 million.

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

IV. Other Information (continued)

D. **Contingencies** -- The Town is party to certain legal claims, which are subject to many uncertainties, and the outcome of individual litigation matters is not always predictable with assurance. Although the amount of liability, if any, at June 30, 2008, cannot be ascertained, management believes that any resulting liability, if any, should not materially affect the basic financial statements of the Town at June 30, 2008.

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

The Town is subject to certain Federal arbitrage laws in accordance with long-term borrowing agreements. Failure to comply with the rules could result in the payment of penalties. The amount of penalties, if any, cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

E. **Prior period restatement** - Adjustment to beginning Net Assets, Retained Earnings and various fund balances were required to correct errors of the prior year and to reclassify activities to conform to the current year presentation.

These restatements are summarized as follows:

	<u>Governmental</u>	<u>Business</u>				
Prior year as presented	\$70,644,892	\$ -				
Prior period fixed assets	(4,584,532)	4,584,532				
Prior period major fund equity	(5,676,488)	5,676,488				
Prior period debt	5,312,750	(5,312,750)				
Selectmen gifts	(129,344)	129,344				
MWPAT subsidy	(623,170)	623,170				
User charge receivables	(460,597)	460,597				
Grant receivables	290,664	-				
Premium and other adjustments	(187,171)	-				
As restated	<u>\$64,587,004</u>	<u>\$ 6,161,381</u>				
	<u>General</u>	<u>Sewer</u>	<u>Middle School</u>	<u>Stabilization</u>	<u>Non-Major</u>	<u>Proprietary</u>
Prior year as presented	\$ 5,707,608	\$ 5,676,488	\$ (4,144,144)	\$3,173,396	\$ 3,539,967	\$ -
Reclassified to Proprietary from Major	-	(5,676,488)	-	-	-	5,676,488
Middle School reclassified to non-major	-	-	4,144,144	-	(4,144,144)	-
Fixed assets	-	-	-	-	-	4,584,532
Debt	-	-	-	-	-	(5,312,750)
Selectmen gifts	-	-	-	-	(129,344)	129,344
Prior year FASB 6 treatment	-	-	-	-	6,575,000	-
User charge receivables	-	-	-	-	-	460,597
Grant receivables	-	-	-	-	290,664	-
Miscellaneous	-	-	-	-	308	-
MSBA receivable	-	-	-	-	1,426,580	-
MWPAT subsidy	-	-	-	-	-	623,170
As restated	<u>\$ 5,707,608</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$3,173,396</u>	<u>\$ 7,559,031</u>	<u>\$ 6,161,381</u>

TOWN OF DEDHAM, MASSACHUSETTS

NOTES TO BASIC FINANCIAL STATEMENTS - CONTINUED
YEAR ENDED JUNE 30, 2008

V. Implementation of New GASB Pronouncements

In June 2004, the GASB issued GASB No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefit Plans Other Than Pension Plans* (GASB 45). GASB 45 establishes standards for the measurement, recognition and display of "other postemployment benefits" expenses/expenditures and related liabilities and/or assets, note disclosures and, if applicable, required supplementary information in the Town's financial reports. Other postemployment benefits may include such items as postemployment healthcare and life insurance. GASB 45 is effective for periods beginning after December 15, 2006 for *phase 1 governments* (those with total annual revenues of \$100 million or more); after December 15, 2007 for *phase 2 governments* (those with total annual revenues of \$10 million or more but less than \$100 million); and after December 15, 2008 for *phase 3 governments* (those with total annual revenues of less than \$10 million). The Town will adopt GASB 45 for the fiscal year ending June 30, 2009. The Town is currently evaluation whether the adoption of GASB 45 will have a material impact on its financial statements.

In November 2006, the GASB issued GASB No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations* (GASB 49). GASB 49 addresses accounting and financial reporting standards for pollution (including contamination) remediation obligations, which are obligations to address the current or potential detrimental effects of existing pollution by participating in pollution remediation activities such as site assessments and cleanups. GASB 49 is effective for periods beginning after December 15, 2007. The Town will adopt GASB 49 for the fiscal year ending June 30, 2009. The Town is currently evaluating whether the adoption of GASB 49 will have a material impact on its financial statements.

In May 2007, the GASB issued GASB No. 50, *Pension Disclosures, an Amendment to GASB 25 and 27*. This Statement more closely aligns the financial reporting requirements for pensions with those for other postemployment benefits (OPEB) and, in doing so, enhances information disclosed in notes to financial statements or presented as required supplementary information (RSI) by pension plans and by employers that provide pension benefits. The reporting changes required by this Statement amend applicable note disclosure and RSI requirements of Statements No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, and No. 27, *Accounting for Pensions by State and Local Governmental Employers*, to conform with requirements of Statements No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, and No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Town will adopt GASB 50 for the fiscal year ending June 30, 2009. The Town is currently evaluating whether the adoption of GASB 50 will have a material impact on its financial statements.

In June 2007, the GASB issued GASB No. 51, *Accounting and Financial Reporting for Intangible Assets* (GASB 51). The objective of GASB 51 is to establish accounting and financial reporting requirements for intangible assets such as easements, water rights, timber rights, patents, trademarks and computer software, and reduce inconsistencies in current reporting practices, thereby enhancing the comparability of the accounting and reporting of such assets among state and local governments. GASB 51 is effective for periods beginning after June 15, 2009. The Town will adopt GASB 51 for the fiscal year ending June 30, 2010. The Town is currently evaluation whether the adoption of GASB 51 will have a material impact on its financial statements.

TOWN OF DEDHAM, MASSACHUSETTS

REQUIRED SUPPLEMENTARY INFORMATION - RETIREMENT SYSTEM
YEAR ENDED DECEMBER 31, 2007

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll (b-a/c)
01/01/08	\$ 90,708,216	\$ 98,591,648	\$ 7,883,432	92%	\$ 18,680,825	42%
01/01/06	70,287,000	89,323,000	19,036,000	79%	17,182,000	111%
01/01/04	61,223,000	81,608,000	20,385,000	75%	14,859,000	137%
01/01/03	54,144,000	77,109,000	22,965,000	70%	14,696,000	156%
01/01/01	57,355,000	67,959,000	10,604,000	84%	13,273,000	80%
01/01/00	57,128,000	65,662,000	8,534,000	87%	13,082,000	65%

Schedule of Contributions Made by Employers

Year Ended December 31,	Annual Required Contribution	Percentage Contributed
2007	\$ 3,405,298	100%
2006	3,251,144	100%
2005	3,204,462	100%
2004	2,828,653	100%
2003	3,052,894	100%
2002	2,979,266	100%
2001	2,909,477	100%

Notes to Schedules

Additional information as of the latest actuarial valuation follows:

Valuation date:	01/01/08
Actuarial cost method:	Individual entry age normal
Amortization method:	4.5% increasing
Remaining amortization period:	20 years
Asset valuation method:	Actuarial value, 4-year smoothing
Investment rate of return:	8.00%
Projected salary increases:	5.00% per year

TOWN OF DEDHAM, MASSACHUSETTS

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 YEAR ENDED JUNE 30, 2008

	Budgeted Amounts		Actual Budgetary Unadjusted	Encumbrances	Actual Budgetary Adjusted	Variance Favorable (Unfavorable)
	Original Budget	Final Budget				
REVENUES						
Real estate and personal property taxes, net	\$ 57,514,652	\$ 57,514,652	\$ 57,246,088	\$ -	\$ 57,246,088	\$ (268,564)
Intergovernmental	8,277,415	8,277,415	8,279,892	-	8,279,892	2,477
Motor vehicle and other excises	3,150,000	3,150,000	3,388,468	-	3,388,468	238,468
Departmental and other revenue	651,163	651,163	1,361,636	-	1,361,636	710,473
License and permits	3,200,000	3,200,000	4,052,735	-	4,052,735	852,735
Penalties and interest on taxes	410,000	410,000	353,259	-	353,259	(56,741)
Investment income	770,000	770,000	910,346	-	910,346	140,346
Total Revenues	73,973,230	73,973,230	75,592,424		75,592,424	1,619,194
EXPENDITURES						
General government	5,029,552	5,250,788	4,624,473	\$ 236,609	4,861,082	389,706
Public safety	10,890,420	11,000,116	10,821,353	-	10,821,353	178,763
Education	30,902,380	31,352,381	31,053,167	224,416	31,277,583	74,798
Public works	5,739,785	6,428,432	6,064,266	-	6,064,266	364,166
Culture, recreation and human services	2,817,525	2,827,999	2,760,359	-	2,760,359	67,640
Fringe Benefits and Pensions	10,993,000	10,736,500	10,620,522	-	10,620,522	115,978
State and county tax assessments	2,216,101	2,216,101	2,213,537	-	2,213,537	2,564
Debt service	5,111,339	5,094,654	4,926,250	-	4,926,250	168,404
Total Expenditures	73,700,102	74,906,971	73,083,927	\$ 461,025	73,544,952	1,362,019
OTHER FINANCING SOURCES (USES)						
Transfers net	(1,257,298)	(1,257,298)	(1,257,298)		(1,257,298)	-
Total Other Financing Sources (Uses)	(1,257,298)	(1,257,298)	(1,257,298)		(1,257,298)	-
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES USE OF PRIOR YEAR BUDGETARY FUND BALANCE						
	(984,170)	(2,191,039)	1,251,199		790,174	\$ 2,981,213
BUDGETARY FUND BALANCES, JULY 1, 2007	5,707,607	5,707,607	5,707,607		5,707,607	
BUDGETARY FUND BALANCES, JUNE 30, 2008	\$ 4,723,437	\$ 3,516,568	\$ 6,958,806		\$ 6,497,781	

The accompanying notes to the required supplementary information are an integral part of this schedule.

See accompanying independent auditors' report.

TOWN OF DEDHAM, MASSACHUSETTS

**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
YEAR ENDED JUNE 30, 2008**

I. Budgetary Basis of Accounting

An annual budget is initiated by the Town Administrator and then legally adopted by the Town Meeting at the recommendation of the Finance Committee. Expenditures may not exceed the individual line item appropriations. Subsequent Town Meetings can approve transfers within and between departments from the unexpended balance of appropriations. If an appropriation is inadequate due to extraordinary or unforeseen circumstances, the Department Head may ask the Finance Committee for funds from the Reserve Fund. At the end of the fiscal year any uncommitted balance in the appropriation reverts to the General Fund unreserved fund balance.

The Town made several minor supplemental budgetary appropriations throughout the year. The majority of these were to supplement the Town's individual appropriations.

The Town's general fund is prepared on a basis other than GAAP. The "actual" results column of the Schedule of Revenues, Expenditures and Changes in Fund Equity – Budgetary Basis is presented on a budgetary basis to provide a meaningful comparison with the budget. Primary differences include the recognition grossing up of revenues and expenditures to reflect On Behalf Teacher's Retirement paid by the Commonwealth. A reconciliation is provided below.

Revenues on a GAAP basis	\$ 80,626,049
On Behalf Teacher's receipts	(5,486,559)
Impact of ATB cases	452,934
Revenues on a Budgetary basis	\$ 75,592,424
Expenditures on a GAAP basis	\$ 78,570,486
On Behalf Teacher's expenditures	(5,486,559)
Expenditures on a Budgetary basis	\$ 73,083,927

Town of Dedham Annual Report 2008/2009

PAST BOARD OF SELECTMEN CHAIRMEN

2009 – 2010	Michael L. Butler	1955 – 1956	William P. Browne
2008 – 2009	James A. MacDonald	1954 – 1955	William P. Browne
2007 – 2008	Carmen E. Dello Iacono	1953 – 1954	William P. Browne
2006 – 2007	Marie-Louise Kehoe	1952 – 1953	Walter A. White, Jr.
2005 – 2006	Thomas R. Polito, Jr.	1951 – 1952	Edward J. Keelan
2004 – 2005	James A. MacDonald	1950 – 1951	Edward J. Keelan
2003 – 2004	Marie-Louise Kehoe	1949 – 1950	John J. Kiely
2002 – 2003	Paul M. Munchbach	1948 – 1949	William P. Browne
2001 – 2002	Thomas R. Polito, Jr.	1947 – 1948	William P. Browne
2000 – 2001	James A. MacDonald	1946 – 1947	John J. Smith
1999 – 2000	Robert K. Coughlin	1945 – 1946	Vernon B. Hitchins
1998 – 1999	Stephen P. Rahavy	1944 – 1945	Thomas Lilly
1998 – 1997	Marie-Louise Kehoe	1943 – 1944	Thomas Lilly
1996 – 1997	James A. MacDonald	1942 – 1943	Thomas Lilly
1995 – 1996	Stephen P. Rahavy	1941 – 1942	Thomas Lilly
1994 – 1995	Stephen P. Rahavy	1940 – 1941	Charles A. Crowley
1993 – 1994	Anthony V. Taurasi, Jr.	1939 – 1940	Charles A. Crowley
1992 – 1993	Robert F. Chaffee, Jr.	1938 – 1939	Andrew G. Geishecker
1991 – 1992	Frank J. Geishecker	1937 – 1938	Andrew G. Geishecker
1990 – 1991	Anthony V. Taurasi, Jr.	1936 – 1937	Thomas T. Doggett, Jr.
1989 – 1990	Marie-Louise Kehoe	1935 – 1936	John J. Shea
1988 – 1989	Robert F. Chaffee, Jr.	1934 – 1935	Herbert E. Hertig
1987 – 1988	Anthony V. Taurasi, Jr.	1933 – 1934	John J. Shea
1986 – 1987	Robert F. Chaffee, Jr.	1932 – 1933	John J. Shea
1985 – 1986	Richard C. Nota	1931 – 1932	Herbert Schortmann
1984 – 1985	Anthony V. Taurasi, Jr.	1930 – 1931	Herbert Schortmann
1983 – 1984	Marie-Louise Kehoe	1929 – 1930	Daniel R. Beckford, Jr.
1982 – 1983	Marilyn Morris	1928 – 1929	Daniel R. Beckford, Jr.
1981 – 1982	Paul P. Coughlin	1927 – 1928	Daniel R. Beckford, Jr.
1980 – 1981	Marie-Louise Kehoe	1926 – 1927	John K. Burgess
1979 – 1980	Charles M. McGowan	1925 – 1926	John K. Burgess
1978 – 1979	Edward H. Larkin	1924 – 1925	John K. Burgess
1977 – 1978	Gerard J. Mazzola	1923 – 1924	John K. Burgess
1976 – 1977	Marilyn Morris	1922 – 1923	John K. Burgess
1975 – 1976	Francis W. O'Brien	1921 – 1922	William M. Browne
1974 – 1975	Helen M. Carney	1920 – 1921	John W. Withington
1973 – 1974	George A. Coles	1919 – 1920	John W. Withington
1972 – 1973	Francis W. O'Brien	1918 – 1919	George D. Gibb
1971 – 1972	John W. Kunhardt	1917 – 1918	George D. Gibb
1970 – 1971	Charles M. McGowan	1916 – 1917	George D. Gibb
1969 – 1970	Charles M. McGowan	1915 – 1916	John A. Hirsch
1968 – 1969	Francis W. O'Brien	1914 – 1915	John A. Hirsch
1967 – 1968	Charles M. McGowan	1913 – 1914	John A. Hirsch
1966 – 1967	Francis W. O'Brien	1912 – 1913	Lester A. Newcomb
1965 – 1966	Francis W. O'Brien	1911 – 1912	Lester A. Newcomb
1964 – 1965	Francis W. O'Brien	1910 – 1911	Lester A. Newcomb
1963 – 1964	William P. Browne	1909 – 1910	Lester A. Newcomb
1962 – 1963	William P. Browne	1908 – 1909	Lester A. Newcomb
1961 – 1962	William P. Browne	1907 – 1908	Lester A. Newcomb
1960 – 1961	William P. Browne	1906 – 1907	Henry D. Humphrey
1959 – 1960	Arthur L. Lee	1905 – 1906	Henry D. Humphrey
1958 – 1959	Arthur L. Lee	1904 – 1905	Henry D. Humphrey
1957 – 1958	Jeremiah F. Bullock	1903 – 1904	Henry D. Humphrey
1956 – 1957	Jeremiah F. Bullock	1902 – 1903	Ferdinan F. Favor
		1901 – 1902	E.V. Cormerais
		1900 – 1901	Lester A. Newcomb